

Tuesday, December 21, 2021 6:00 PM Location: Borough Assembly Chambers

1. CALL TO ORDER

2. ROLL CALL

3. PERSONS TO BE HEARD - *Section WMC 3.05.040 (C)* states that: The chair may call to order any person who is breaching the peace or being disorderly by speaking without recognition, engaging in booing or catcalls, speaking vulgarities, name calling, personal attacks, or engaging in other conduct which is determined by the chair to be disruptive of the meeting. Any person so disrupting a meeting of the assembly may be removed and barred from further attendance at the meeting unless permission to return or remain is granted by a majority vote of the assembly.

4. AMENDMENTS TO THE AGENDA

5. CONFLICT OF INTEREST

6. UNFINISHED BUSINESS

a. Approval of the Selected Project to be requested under the FFY 20 Community Development block Grant – Corona Virus (CDBG-CV) Program

7. NEW BUSINESS

- **a. RESOLUTION No. 12-21-1652** OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, PROVIDING FOR A CHANGE IN THE UNION WAGE AND GRADE TABLE AND PROVIDING FOR AN EFFECTIVE DATE
- **b. RESOLUTION No. 12-21-1653** OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, PROVIDING FOR A CHANGE IN THE NON-UNION WAGE AND GRADE TABLE AND PROVIDING FOR AN EFFECTIVE DATE
- **C. RESOLUTION No. 12-21-1654** OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA ESTABLISHING THE PRIORITY CAPITAL PROJECTS FOR FY 2023, AND REPEALING RESOLUTION NO. 12-21-1640

8. ADJOURNMENT

CITY & BOROUGH OF WRANGELL, ALASKA BOROUGH ASSEMBLY AGENDA STATEMENT

	DATE:	December 21, 2021
<u>AGENDA ITEM TITLE:</u>	<u>Agenda</u> <u>Section</u>	6

Approval of the Selected Project to be requested under the FFY 20 Community Development block Grant – Corona Virus (CDBG-CV) Program

<u>SUBMIT</u>	<u> </u>	FISCAL NOTE: Expenditure Required: \$XXX Total					
Carol Rush Director	nmore, Economic Development	FY 21: \$	FY 22: \$	FY23: \$			
		Amount Bu	dgeted:				
		FY2	2 \$XXX				
Darriarua	(America) (Decommendations	Account Nu	mber(s):				
<u>Reviews</u>	Approvals/Recommendations	XXX	XX XXX XXXX				
	Commission, Board or Committee	Account Na	me(s):				
Name(s)		Ente	er Text Here				
Name(s)		Unencumbe	ered Balance(s)	(prior to			
	Attorney	expenditure):					
	Insurance	\$XX	X				

ATTACHMENTS:

RECOMMENDATION MOTION BASED ON PUBLIC INPUT AND DISCUSSION at the December 14th Assembly Meeting:

Move to approve the Recreational Facility HVAC Upgrades and carpet replacement as the selected project for the Federal Fiscal Year 2020 (FFY20) Community Development Block Grant-COVID (CDBG-CV) Program.

Or, if the Assembly wishes to select a different project for submission to the FFY20 CommunityDevelopment Block Grant-COVID (CDBG-CV) Program:

Move to approve the ______ as the selected project for the Federal Fiscal Year 2020 (FFY20) Community Development Block Grant-COVID (CDBG-CV) Program.

SUMMARY STATEMENT:

A public hearing was held on December 14, 2021 to request public input for the purpose of soliciting ideas for projects to be submitted to the Federal Fiscal Year 2020 (FFY20) Community Development Block Grant-COVID (CDBG-CV) program for project funding. As part of the public hearing, staff presented multiple funding ideas and discussed the pros and cons to each.

The overall mission of the State of Alaska CDBG-CV Program is to enhance the quality of life for low and moderate-income residents, particularly in rural Alaska by preventing, preparing for, and responding to coronavirus. The State of Alaska CDBG-CV Program may only be used to fund community development activities carried out to prevent, prepare for, and respond to coronavirus. By law, use of funds for any other purpose is unallowable.

A public hearing was required to be held to provide an opportunity for the community to comment on and suggest potential projects eligible for the CDBG-CV funding and to also comment specifically on Borough staff-recommended projects under consideration. Additional solicitation for project ideas from the public have been posted via radio, Facebook, website, bulletin boards, radio, and newspaper. During the meeting, the Assembly also brought forth additional ideas for consideration and postponed any decision until a subsequent meeting to allow staff to flush out priority projects further.

The following are examples of eligible activities:

- Reconfiguration of interior space to reinforce social distancing recommendations.
- Interior physical barriers such as clear plexiglass in public areas.
- Ventilation Systems (high-efficiency particulate air filters, air purifiers, dehumidifiers).
- Temperature, humidity, and air quality sensors to reduce airborne transmission.
- Stand-alone sinks or handwashing stations.
- Replacement of fixed windows with operable windows.
- Accessibility improvements for persons with disabilities that reduce contact.
- Installation of drive-through or walk-up windows.
- Technology improvements to support remote access.
- Modification of roadways and sidewalks to allow for social distancing.
- Creation of outdoor areas with shade covers and seating that ensure physical distancing.
- Exterior physical barriers such as fencing or planters.

Staff prepared a list of seven (7) projects for consideration by the public and the Assembly. For the Hearing and discussion, a member of the public submitted one (1) project and the Assembly suggested one (1) project.

1. **Recreation Facility HVAC Upgrades: Estimate \$225,000. RECOMMENDED PROJECT** This was the recommended priority project, however, there has been an issue with site control that staff has been working on for a month, and therefore staff was hesitant to make this a formal recommendation not knowing if and when site control could be obtained in time for the application and award. Staff was unable to find deed/patent to the largest of 4 properties that the High School and Recreational Facility and Community Center are located on. After a Title Search, support from R&M Engineering surveyor Mike Howell, and Chere Klein with Senator Murkowski's office staff was able to obtain necessary documentation to satisfy Dept. of Commerce, Community and Economic Development. Staff has written confirmation from the State that documents presented for site control are sufficient.

The project will replace failed the HVAC-related mechanical devices; replace pneumatic controls with direct digital controls for automated building temperature management. Also included is a replacement of the carpeting in the entry and certain side areas of the facility.

2. Library Carpet Replacement: Estimate \$75,000

The carpet is old, has tears, holes and is a potential source of transmission of infections. Replacement will minimize potential transmission of COVID-19 or other infections, especially for toddler activities such as crafts, reading time, puzzles and other activities that often occur on the floor in the children's play area. Staff has begun to research more about commercial carpets the could be used, but do not yet have price quotes.

3. Public Safety Building HVAC Upgrades: Estimate \$450,000

The Public Safety Building (PSB) has had heating and ventilation system issues for many years. The 36-year old pneumatic control system is no longer supported and has failed in many locations, leaving much of the building in a state that requires manual adjustments by our maintenance staff and with no ability to monitor the status of the system, locally or remotely. The CDBG-CV grant can only be used for building spaces providing public services and cannot be used for projects related to a building that houses an administrative function of the government, so only a percent of the project costs are eligible. The areas within the Public Safety Building eligible for funding include the police station, jail, fire station, and shooting range. The percentage of total project cost requested for grant funding is proportionate to the percent of square footage of eligible spaces within the PSB. Activities related to administrative functions of the government are ineligible and include the Wrangell District Court Clerk and Courthouse, TSA, and the US Customs and Border Patrol and the offices of the chief of police and the fire chief.

This was going to be staff's second priority recommendation, but based on the workshop on December 13, 2021, the Assembly is moving forward with alternative project direction at this time so n.

4. Harbor Staging Area for Cruise Ship Passengers: \$100,000

The charter boat operators have recommended a potential covered staging area on City Dock or in the cul-de-sac adjacent to the dock that would help alleviate potential proximity issues and improve the ability to social distance when passengers are staging for boat and bus charters. There is nothing that is designed yet and the space for a separate permanent facility is non-existent without reworking the barge yard.

5. Childcare Facility. Cost unknown.

Needed to support working parents in the community since there is a lack of childcare options. (The grant is available for childcare infrastructure improvements, not for start-up or wages)

6. Primary School Window Replacement: Estimate \$250,000

Replacement of windows for the primary school has been on the capital projects list due to maintenance issues. While the windows are not a fixed-type of window, some of the wood-framed windows are nailed shut because they will not close and seal properly. This is more of a maintenance issue but is not as extensive as it sounded during the public hearing.

7. Community Center/Emergency Shelter Generator Replacement: Estimate \$750,000

The Community Center is identified in our Hazard Mitigation Plan and the Wrangell Medical Center's Emergency Operations Plan as an alternate care site for the community. A standby power generator is necessary for emergency situations. The lack of a standby power generator prevented the building's use as an emergency shelter for people without power during the December 2021 windstorm and power outage event.

A Condition Assessment was performed in 2014 with total recommended improvements for a Community Center Improvements and Rehabilitation project totaling approximately \$2,800,000. The engineering design for the Life & Safety Improvements (Fire Alarm System Replacement and Electrical Distribution Upgrades) is complete. This project seeks funding to purchase and install a standby power generator and construct the necessary electrical connectivity, along with improvements to the electrical distribution system and fire suppression system throughout the building.

8. Senior Center Improvements (public submission prior to public hearing): Estimate Unknown.

Investigate alternate space and/or changes to current Senior Center facility to provide larger space for social distancing for our growing elder population, expand food safe service and improve access and ventilation to building.

9. Primary School Carpet Replacement in the Multi-Purpose Room: Estimated Cost \$75,000.

This project was suggested by the Assembly during the public hearing discussion. The question had been asked if it could be combined with the Library carpet replacement project, but per the CDBG-CV requirements, project funding is only eligible at one site and there can only be one project request.

This proposed project replaces carpet flooring in the Evergreen Elementary School's Multi-Purpose Gymnasium, an area that serves as their Lunchroom, indoor recreational area, and Public Assembly space, which is well beyond its useful life and poses a sanitary concern. The project includes removing the existing, approximately 4,500 sf of carpet flooring and replacing it with a non-porous, hard-surface flooring, which could be routinely disinfected for sanitary concerns. Preliminary investigations for the carpet replacement to a hard service is estimated to cost approximately \$75,000.

Staff will come back to the Assembly at the January meeting with a budget for a Resolution to authorize participation and the amount of grant funds requested with the necessary match.

For FFY20 funding cycle, \$5.7 million in competitive grant funds is available statewide. The maximum amount of grant funding for any one applicant/project is \$850,000, and there is no match requirement for this grant. Formal grant applications are due by February 4, 2022. Awards will be issued in April 2022 following evaluation of applications, and funds will not be available until the grant negotiation and environmental review processes are complete.

CITY & BOROUGH OF WRANGELL, ALASKA BOROUGH ASSEMBLY AGENDA STATEMENT

	DATE:	December 21, 2021
<u>AGENDA ITEM TITLE:</u>	<u>Agenda</u> <u>Section</u>	7

RESOLUTION No. 12-21-1652 OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, PROVIDING FOR A CHANGE IN THE UNION WAGE AND GRADE TABLE AND PROVIDING FOR AN EFFECTIVE DATE

<u>SUBMITT</u>	<u>'ED BY:</u>	FISCAL NOTE: Expenditure Required: \$XXX Total					
Jeff Good, I	nterim Borough Manager	FY 21: \$	5	FY 22: \$	FY23: \$		
		Amoun	t Budg	eted:			
			FY22 \$	XXX			
		Account Number(s):					
<u>Reviews</u>	/Approvals/Recommendations	XXXXX XXX XXXX					
	Commission, Board or Committee	Accoun	t Name	e(s):			
Name(s)			Enter	Гext Here			
Name(s)		Unencumbered Balance(s) (prior to					
	Attorney	expenditure):					
	Insurance	\$XXX					

ATTACHMENTS: 1. RES 12-21-1652 2. Union Wage & Grade Table

RECOMMEDED MOTION: Move to approve Resolution No. 12-21-1652.

SUMMARY STATEMENT:

With the approval of the IBEW Collective Bargaining Agreement, the agreement included a 2% increase for all existing steps on the Union Wage & Grade Table.

6.1.3 Effective July 1, 2021, all steps on the existing wage and grade table will

increase by two percent (2%).

The agreement also stated that:

6.1.4 Effective July 1, 2022, all steps on the July 1, 2021 (Res 12-21-1652) wage and grade table in Appendix B will be increased by two percent (2%).

A new Resolution is required for that increase to take effect. This will not automatically occur.

CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. <u>12-21-1652</u>

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, PROVIDING FOR A CHANGE IN THE UNION WAGE AND GRADE TABLE AND PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, with the passage of the Collective Bargaining Agreement on December 14, 2021, the Union Wage and Grade Table has been modified; and

WHEREAS, the proposed Union Wage and Grade Table reflects a 2% (two percent) increase for each step per hour (or its equivalent if monthly salary); and

WHEREAS, the 2% increase will be effective from July 1, 2021; and

WHEREAS, these changes affect the rate of pay that all Union employees are paid.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, that:

Section 1: Effective/Retroactive Date. The Union Wage and Grade Table reflecting these changes are effective and retroactive from July 1, 2021.

Section 2: The attachment Exhibit "A" is the Union Wage and Grade Table, which repeals the previous Pay Plan adopted on September 10, 2019 for Union employees (Resolution 09-10-2019).

PASSED AND APPROVED BY THE ASSEMBLY OF THE CITY & BOROUGH OF WRANGELL, ALASKA THIS 21st DAY December 2021.

CITY & BOROUGH OF WRANGELL

Patricia Gilbert, Vice-Mayor

ATTEST:

Kim Lane, MMC, Borough Clerk

Resolution No. 12-21-1652 Effective from 7-1-2021

This Union W&G Table reflects a 2% increase to all grades/steps retroactively from July 1, 2021

Wage Scale, IBEW-represented positions, July 1, 2021 to June 30, 2024

As per the IBEW Collective Bargaining Agreement dated December 14, 2021, Section 6.1.4 Effective July 1, 2022, all steps on the July 1, 2021 (Res 12-21-1652) wage and grade table in Appendix B will be increased by two percent (2%). Note: A new Resolution is required for this to take effect.

City & Borough of Wrangell

,		NEW												
Grade	Ste	STEP 1	2	3	4	5	6	7	8	9	10	11	12	13
13	Harbor Maintenance/Security	18.92	19.28	19.65	20.02	20.40	20.81	21.21	21.61	22.02	22.46	22.89	23.34	23.79
14	Maint Specialist I	19.77	20.15	20.54	20.94	21.34	21.75	22.17	22.60	23.03	23.47	23.92	24.39	24.86
15	Administrative Assistant-Harbors	20.67	21.06	21.46	21.87	22.31	22.74	23.17	23.61	24.08	24.54	25.02	25.50	26.00
15	Water Trt. Plt. Apprentice	20.67	21.06	21.46	21.87	22.31	22.74	23.17	23.61	24.08	24.54	25.02	25.50	26.00
15	Maintenance Specialist	20.67	21.06	21.46	21.87	22.31	22.74	23.17	23.61	24.08	24.54	25.02	25.50	26.00
15	Custodian - Light Maintenance	20.67	21.06	21.46	21.87	22.31	22.74	23.17	23.61	24.08	24.54	25.02	25.50	26.00
16	Electrical Dispatch Secretary	21.60	22.01	22.45	22.88	23.32	23.77	24.25	24.70	25.17	25.66	26.16	26.67	27.19
16	Sanitation Worker	21.60	22.01	22.45	22.88	23.32	23.77	24.25	24.70	25.17	25.66	26.16	26.67	27.19
17	Port & Harbor Maintenance	22.61	23.04	23.48	23.94	24.41	24.88	25.36	25.87	26.37	26.88	27.40	27.93	28.48
19	Mechanic	24.77	25.25	25.74	26.23	26.73	27.24	27.78	28.32	28.86	29.43	30.00	30.58	31.18
19	Diesel Electric Mechanic Assistant	24.77	25.25	25.74	26.23	26.73	27.24	27.78	28.32	28.86	29.43	30.00	30.58	31.18
19	Maint. Specialist II/Heavy Equip Operator	24.77	25.25	25.74	26.23	26.73	27.24	27.78	28.32	28.86	29.43	30.00	30.58	31.18
19	Water/Wastewater Treatment Operator	24.77	25.25	25.74	26.23	26.73	27.24	27.78	28.32	28.86	29.43	30.00	30.58	31.18
19	Marine Service Ctr & Harbor Team Leader	24.77	25.25	25.74	26.23	26.73	27.24	27.78	28.32	28.86	29.43	30.00	30.58	31.18
20	Diesel Electric Mechanic	25.95	26.45	26.96	27.50	28.03	28.57	29.13	29.70	30.27	30.87	31.47	32.08	32.71
20	Maint. Specialist III/Heavy Equip Operator	25.95	26.45	26.96	27.50	28.03	28.57	29.13	29.70	30.27	30.87	31.47	32.08	32.71
23	Public Works Foreman	29.12	29.69	30.26	30.86	31.46	32.06	32.70	33.33	33.98	34.65	35.33	36.02	36.72
23	Water Treatment Leadman	29.12	29.69	30.26	30.86	31.46	32.06	32.70	33.33	33.98	34.65	35.33	36.02	36.72
23	Wastewater Treatment Leadman	29.12	29.69	30.26	30.86	31.46	32.06	32.70	33.33	33.98	34.65	35.33	36.02	36.72
23	Mechanic Lead	29.12	29.69	30.26	30.86	31.46	32.06	32.70	33.33	33.98	34.65	35.33	36.02	36.72
23	Facility Maintenance Specialist Lead	29.12	29.69	30.26	30.86	31.46	32.06	32.70	33.33	33.98	34.65	35.33	36.02	36.72
27	Electrical Lineman	34.25	34.92	35.60	36.31	37.02	37.74	38.48	39.23	40.01	40.79	41.59	42.41	43.24
29	Electrical Line Foreman	37.26	38.01	38.74	39.51	40.28	41.08	41.88	42.71	43.54	44.40	45.27	46.16	47.07
	Lineman Apprentice		50%	55%	60%	65%	75%	80%	85%	90%	100%			
			18.87	20.76	22.64	24.53	28.31	30.19	32.08	33.97	37.74			
			12/1/2021	6/1/2022	12/1/2022	6/1/2023	12/1/2023	6/1/2024	12/1/2024	6/1/2025	12/1/2025			

Wage Scale, IBEW-represented positions, July 1, 2017 to June 30, 2020

City & Borough of Wrangell

Grade	Step	NEW STEP 1	2	3	4	5	6	. 7	8	9	10	11	12	13
13	Harbor Maintenance/Security	18.55	18.90	19.26	19.63	20.00	20.40	20.79	21.19	21.59	22.02	22.45	22.88	23.32
14	Maint Specialist I	19.38	19.75	20.14	20.53	20.92	21.32	21.74	22.16	22.58	23.01	23.46	23.91	24.37
15	Administrative Assistant-Harbors	20.26	20.65	21.04	21.44	21.87	22.29	22.72	23.15	23.61	24.06	24.53	25.00	25.49
15	Water Trt. Plt. Apprentice	20.26	20.65	21.04	21.44	21.87	22.29	22.72	23.15	23.61	24.06	24.53	25.00	25.49
15	Maintenance Specialist	20.26	20.65	21.04	21.44	21.87	22.29	22.72	23.15	23.61	24.06	24.53	25.00	25.49
15	Custodian - Light Maintenance	20.26	20.65	21.04	21.44	21.87	22.29	22.72	23.15	23.61	24.06	24.53	25.00	25.49
16	Electrical Dispatch Secretary	21.18	21.58	22.01	22.43	2 <mark>2</mark> .86	23.30	23.77	24.22	24.68	25.16	25.65	26.15	26.65
16	Sanitation Worker	21.18	21.58	22.01	22.43	22.86	23.30	23.77	24.22	24.68	25.16	25.65	26.15	26.65
17	Port & Harbor Maintenance	22.17	22.59	2 <mark>3.</mark> 02	23. <mark>4</mark> 7	23.93	24.39	24.86	25.36	25.85	26.35	26.86	27.38	27.92
19	Mechanic	24.28	24.75	25.24	25 <mark>.7</mark> 2	26.21	26.71	2 <mark>7.</mark> 24	27.76	28.29	28.85	29.41	29.99	30.57
19	Diesel Electric Mechanic Assistant	24.28	24.75	25.24	25.72	26.21	26.71	27.24	27.76	28.29	28.85	29.41	29.99	30.57
19	Maint. Specialist II/Heavy Equip Operator	24.28	24.75	25.24	25.72	26.21	26.71	27.24	27.76	28.29	28.85	29.41	29.99	30.57
19	Water/Wastewater Treatment Operator	24.28	24.75	25.24	25.72	26.21	26.71	27.24	27.76	28.29	28.85	29.41	29.99	30.57
19	Marine Service Ctr & Harbor Team Leader	24.28	24.75	25.24	25.72	26.21	26.71	27.24	27.76	28.29	28.85	29.41	29.99	30.57
20	Diesel Electric Mechanic	25.44	25.93	26.43	26.96	27.48	28.01	28.56	29.12	29.68	30.26	30.85	31.45	32.07
20	Maint. Specialist III/Heavy Equip Operator	25.44	25.93	26.43	<mark>26.9</mark> 6	27.48	28.01	28.56	29.12	29.68	30.26	30.85	31.45	32.07
23	Public Works Foreman	28.55	29.11	29.67	30.25	30.84	31.43	32.06	32.68	33.31	33.97	34.63	35.31	36.00
23	Water Treatment Leadman	28.55	29.11	29.67	30.25	30.84	31.43	32.06	32.68	33.31	33.97	34.63	35.31	36.00
23	Wastewater Treatment Leadman	28.55	29.11	29.67	30.25	30.84	31.43	32.06	32.68	33.31	33.97	34.63	35.31	36.00
23	Mechanic Lead	28.55	29.11	29.67	30.25	30.84	31.43	32.06	32.68	33.31	33.97	34.63	35.31	36.00
23	Facility Maintenance Specialist Lead	28.55	29.11	29.67	30.25	30.84	31.43	32.06	32.68	33.31	33.97	34.63	35.31	36.00
27	Electrical Lineman	33.58	34.24	34.90	35.60	36.29	37.00	37.73	38.46	39.23	39.99	40.77	41.58	42.39
29	Electrical Line Foreman	36.53	37.26	37.98	38.74	39.49	40.27	41.06	41.87	42.69	43.53	44.39	45.26	46.15
	Lineman Apprentice		50%	55%	60%	65%	75%	80%	85%	90%	100%			
			18.50	20.35	22.20	24.05	27.75	29.60	31.45	33.30	37.00			
			12/1/2017	6/1/2018	12/1/2018	6/1/2019	12/1/2019	6/1/2020	12/1/2020	6/1/2021	12/1/2021			

CITY & BOROUGH OF WRANGELL, ALASKA BOROUGH ASSEMBLY AGENDA STATEMENT

	DATE:	December 21, 2021
<u>AGENDA ITEM TITLE:</u>	<u>Agenda</u> <u>Section</u>	7

RESOLUTION No. 12-21-1653 OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, PROVIDING FOR A CHANGE IN THE NON-UNION WAGE AND GRADE TABLE AND PROVIDING FOR AN EFFECTIVE DATE

<u>SUBMITT</u>	ED BY:	FISCAL NOTE:						
		Expend	liture F	Required: \$XXX	Total			
	the day Development of Management	FY 21: 5	\$	FY 22: \$	FY23: \$			
Jeff Good, I	nterim Borough Manager							
		Amour	nt Budg	eted:				
			FY22 \$	SXXX				
р.		Account Number(s):						
<u>Reviews</u>	/Approvals/Recommendations	XXXXX XXX XXXX						
	Commission, Board or Committee	Accour	nt Name	e(s):				
Name(s)			Enter '	Гext Here				
Name(s)		Unencumbered Balance(s) (prior to						
	Attorney	expenditure):						
	Insurance		\$XXX					

ATTACHMENTS: 1. RES 12-21-1653 2. Non-Union Wage & Grade Table

RECOMMEDED MOTION: Move to approve Resolution No. 12-21-1653.

SUMMARY STATEMENT:

With the approval of the IBEW Collective Bargaining Agreement, the agreement included a 2% increase for all existing steps on the Union Wage & Grade Table, for Union Employees. It has been the practice that if the Union Wage & Grade Table has an increase, due to the approved Collective Bargaining Agreement, the changes are

made to the Non-Union Wage & Grade table. This resolution imposes the same 2% increase for all permanent hourly and salary positions.

If the desire of the Assembly is to increase the Non-Union Wage & Grade table again to increase the permanent hourly and salary position 2%, effective July 1, 2022, a new Resolution would be required.

Item b.

CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION No. 12-21-1653

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, PROVIDING FOR A CHANGE IN THE NON-UNION WAGE AND GRADE TABLE AND PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, the proposed Non-Union Wage and Grade Table reflects a 2% (two percent) increase for each step per hour (or its equivalent if monthly salary); and

WHEREAS, the 2% increase will be effective from July 1, 2021; and

WHEREAS, these changes affect the rate of pay that all Non-Union employees are paid.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, that:

Section 1: Effective/Retroactive Date. The Non-Union Wage and Grade Table reflecting these changes are effective and retroactive from July 1, 2021.

Section 2: The attachment Exhibit "A" is the Non-Union Wage and Grade Table, which repeals the previous Pay Plan adopted on December 14, 2021 for Non-Union employees (Resolution 12-21-1645).

PASSED AND APPROVED BY THE ASSEMBLY OF THE CITY & BOROUGH OF WRANGELL, ALASKA THIS 21st DAY December 2021.

CITY & BOROUGH OF WRANGELL

Patricia Gilbert, Vice-Mayor

ATTEST:

Kim Lane, MMC, Borough Clerk

Permanent Non-exempt Employee Pay Plan, City and Borough of Wrangell, Hourly Compensation

aner	nt Non-exempt	Employee Pa	y Plan, City and	Borough of W	rangell, Hourly	Compensatio	on					o. 12-21-1653 n July 1, 2021	
ер	6	7	8	9	10	11	12	13	14	15	Effective from	11 JULY 1, 2021	
de	Step	→ <u>,</u>			-		-					42	
Г	1	2	3	4	5	6	7	8	9	10	11	12	13
	15.26	15.57	15.86	16.16	16.46	16.77	17.10	17.43	17.76	18.09	18.44	18.80	19.16
	15.93	16.23	16.53	16.85	17.19	17.51	17.84	18.18	18.52	18.89	19.26	19.62	20.00
)	16.65	16.98	17.32	17.67	18.02	18.38	18.75	19.13	19.50	19.89	20.29	20.70	21.11
L	17.37	17.72	18.08	18.44	18.81	19.19	19.57	19.96	20.36	20.77	21.19	21.61	22.04
-													
2	18.08	18.43	18.79	19.16	19.52	19.89	20.27	20.68	21.07	21.47	21.89	22.31	22.74
3	18.92	19.28	19.65	20.02	20.40	20.81	21.21	21.61	22.02	22.46	22.90	23.34	23.7
L I	19.77	20.15	20.54	20.94	21.34	21.75	22.17	22.60	23.03	23.47	23.93	24.39	24.8
; [20.69	21.10	21.52	21.95	22.39	22.84	23.30	23.77	24.24	24.72	25.21	25.72	26.2
-													
5	21.60	22.01	22.45	22.88	23.32	23.77	24.25	24.70	25.17	25.66	26.16	26.67	27.19
'	22.61	23.04	23.48	23.94	24.41	24.88	25.36	25.87	26.37	26.88	27.40	27.93	28.4
3	23.65	24.12	24.58	25.05	25.53	26.04	26.54	27.05	27.59	28.12	28.67	29.23	29.80
ιĒ	26.96	27.50	28.03	28.57	29.13	29.70	30.27	30.87	31.47	32.07	32.69	33.33	33.99
-												1	
3	29.12	29.69	30.26	30.86	31.46	32.06	32.70	33.33	33.98	34.65	35.32	36.02	36.72
5	31.56	32.17	32.81	33.45	34.09	34.77	35.45	36.15	36.85	37.58	38.31	39.07	39.83
5	32.86	33.50	34.15	34.82	35.50	36.20	36.90	37.63	38.36	39.11	39.87	40.66	41.45
-													
		8	Custodian			14	Dispatch/Corr	ections Officer			18	Administrative Corrections Ser	
		9	Library Assista	int l		15	Public Works	Administrative /	Assistant			Firemedic/Train Accounting Gen	
		12	DMV Assistant Recreation Co			17	Police Officer Accounting Cle				21	Police Officer P	
			Library Assista	int II			Accounting cit						robation
			Nolan Center	Attendant - Mı Coordinator	iseum Collectio	on					23	Police Officer	
		13	Accounting Cle	erk							25	Police Sergeant	
			Utility Account Property & Sal	ts Clerk les Tax Account	ing Clerk						26	Police Lieutena	nt
ер	6	empt) Employ 7	yee Pay Plan, Ci 8	ty and Borough 9	of Wrangell, M 10	Monthly Comp	pensation 12	13	14	15			
de	Step	→ _	-	-	_	-	_	-	-				
	1	2	3	4	5	6	7	8	9	10	11	12	13
•	4,293.18	4,375.80	4,462.50	4,547.16	4,633.86	4,722.60	4,816.44	4,908.24	5,002.08	5,101.02	5,199.96	5,300.94	5,40
.	5,253.00	5,357.04	5,460.06	5,566.14	5,677.32	5,786.46	5,897.64	6,014.94	6,131.22	6,253.62	6,375.00	6,500.46	6,62
-									,				
-	5,470.26	5,576.34		5,797.68	5,908.86	6,027.18	6,143.46	6,265.86	6,388.26	6,513.72	6,640.20	6,771.78	6,90
'	5,937.42	6,053.70	6,169.98	6,294.42	6,415.80	6,541.26	6,670.80	6,799.32	6,936.00	7,070.64	7,208.34	7,349.10	7,49
3	6,191.40	6,314.82	6,437.22	6,564.72	6,692.22	6,822.78	6,957.42	7,091.04	7,232.82	7,372.56	7,517.40	7,666.32	7,81
)	6,739.14	6,873.78	7,006.38	7,146.12	7,283.82	7,427.64	7,574.52	7,722.42	7,874.40	8,030.46	8,187.54	8,348.70	8,51
-													
·	7,008.42	7,149.18		7,431.72	7,575.54	7,724.46	7,877.46	8,031.48	8,189.58	8,351.76	8,514.96	8,682.24	8,85
	7,288.92	7,434.78	7,578.60	7,738.74	7,878.48	8,033.52	8,192.64	8,352.78	8,517.00	8,685.30	8,855.64	9,030.06	9,20
: [7,580.64	7,731.60	7,881.54	8,038.62	8,193.66	8,354.82	8,520.06	8,686.32	8,857.68	9,033.12	9,209.58	9,391.14	9,57
.	7,883.58	8,041.68		8,359.92	8,521.08	8,689.38	8,860.74	9,034.14	9,211.62	9,394.20	9,577.80		9,95
; -	8,198.76	8,362.98		8,694.48	8,861.76	9,037.20	9,215.70	9,395.22	9,580.86	9,770.58	9,961.32	9,766.50 10,157.16	10,35
	.,	19	Civic Center M		.,	25	Harbormaster		30	Finance Direct			
				-					30	Electrical Supe	rintendent		
		24	Library Directo Parks & Recrea			28	Economic Dev Director	elopment		Director of Pub	blic Works & C	apital Projects	
			Fire Chief				Director		35	Police Chief			
			Nolan Center I	Director						Deputy Boroug	gh Manager		
	y/Part-time/Sompensation	easonal Emple	oyees										
	•	ents the amou	int above the pi	revailing State	of Alaska Minir	num Wage	10.34						
de	Step1	→ 2	3	4	5	6	7	8	9	10	11	12	13
Г	State MW	0.30	0.60	0.90	1.20	1.50	1.80	2.10	2.40	2.70	3.00	3.30	3.60
F			1.30			2.20	2.50		3.10	3.40	3.70	4.00	4.30
ŀ	0.70	1.00		1.60	1.90			2.80					
L	1.70	2.00	2.30	2.60	2.90	3.20	3.50	3.80	4.10	4.40	4.70	5.00	5.30
ſ	2.70	3.00	3.30	3.60	3.90	4.20	4.50	4.80	5.10	5.40	5.70	6.00	6.30
ŀ	3.20	3.50	3.80	4.10	4.40	4.70	5.00	5.30	5.60	5.90	6.20	6.50	6.80
ŀ													
L	3.70	4.00	4.30	4.60	4.90	5.20	5.50	5.80	6.10	6.40	6.70	7.00	7.30
ſ	4.20	4.50	4.80	5.10	5.40	5.70	6.00	6.30	6.60	6.90	7.20	7.50	7.80
- F	4.70	5.00	5.30	5.60	5.90	6.20	6.50	6.80	7.10	7.40	7.70	8.00	8.30
H													
·	6.20	6.50	6.80	7.10	7.40	7.70	8.00	8.30	8.60	8.90	9.20	9.50	9.80
l Tei	mp Rates, Cale 1	ndar Year 202 2	21 3	4	5	6	7	8	9	10	11	12	13
Г													
-	10.34	10.64	10.94	11.24	11.54	11.84	12.14	12.44	12.74	13.04	13.34	13.64	13.9
ſ	11.04	11.34	11.64	11.94	12.24	12.54	12.84	13.14	13.44	13.74	14.04	14.34	14.6
	12.04	12.34	12.64	12.94	13.24	13.54	13.84	14.14	14.44	14.74	15.04	15.34	15.6
H													
-	13.04	13.34	13.64	13.94	14.24	14.54	14.84	15.14	15.44	15.74	16.04	16.34	16.6
	13.54	13.84	14.14	14.44	14.74	15.04	15.34	15.64	15.94	16.24	16.54	16.84	17.1
ſ	14.04	14.34	14.64	14.94	15.24	15.54	15.84	16.14	16.44	16.74	17.04	17.34	17.6
ŀ	14.54	14.84	15.14	15.44	15.74	16.04	16.34	16.64	16.94	17.24	17.54	17.84	18.1
ŀ		15.34	15.64	15.94	16.24	16.54	16.84	17.14	17.44	17.74	18.04	18.34	18.6
Ľ	15.04			17.44	17.74	18.04	18.34	10.04	18.94	19.24	19.54	19.84	20.1
	15.04 16.54	16.84	17.14	17.44	17.74	10.04	10.54	18.64	10.54				
-			17.14 Lifeguard	17.44	17.74	5	Park Mainten		10.54	8	Museum Cle		
F		16.84	Lifeguard Recreation Ass	sistant	17.74	5	Park Mainten	ance I	10.54	8		'k	
		16.84	Lifeguard	sistant	17.74			ance I	10.34		Museum Cler Maintenance	'k	

Head Lifeguard

4 Sales Assistant Laborer

3

C:\windows\TEMP\tmpBFD1

11 Theater Manager

Library Assistant I

Clerical Assistant

9 7

Permanent Non-exempt Employee Pay Plan, City and Borough of Wrangell, Hourly Compensation

Item b.

											Effective from	n July 1, 2021	
old step	6	7	8	9	10	11	12	13	14	15			
Grade ♦	1 Step	2	3	4	5	6	7	8	9	10	11	12	13
8	14.96	15.26	15.55	4 15.84	16.14	16.44	16.76	17.09	17.41	17.74	18.08	18.43	18.78
9	15.62	15.91	16.21	16.52	16.85	17.17	17.49	17.82	18.16	18.52	18.88	19.24	19.61
10	16.32	16.65	16.98	17.32	17.67	18.02	18.38	18.75	19.12	19.50	19.89	20.29	20.70
11	17.03	17.37	17.73	18.08	18.44	18.81	19.19	19.57	19.96	20.36	20.77	21.19	21.61
12	17.73	18.07	18.42	18.78	19.14	19.50	19.87	20.27	20.66	21.05	21.46	21.87	22.29
13	18.55	18.90	19.26	19.63	20.00	20.40	20.79	21.19	21.59	22.02	22.45	22.88	23.32
14	19.38	19.75	20.14	20.53	20.92	21.32	21.74	22.16	22.58	23.01	23.46	23.91	24.37
15	20.28	20.69	21.10	21.52	21.95	22.39	22.84	23.30	23.76	24.24	24.72	25.22	25.72
16	21.18	21.58	22.01	22.43	22.86	23.30	23.77	24.22	24.68	25.16	25.65	26.15	26.66
17 18	22.17 23.19	22.59 23.65	23.02 24.10	23.47 24.56	23.93 25.03	24.39 25.53	24.86 26.02	25.36 26.52	25.85 27.05	26.35 27.57	26.86 28.11	27.38 28.66	27.91 29.22
21	26.43	26.96	27.48	24.30	23.05	29.12	29.68	30.26	30.85	31.44	32.05	32.68	33.32
23	28.55	29.11	29.67	30.25	30.84	31.43	32.06	32.68	33.31	33.97	34.63	35.31	36.00
25	30.94	31.54	32.17	32.79	33.42	34.09	34.75	35.44	36.13	36.84	37.56	38.30	39.05
26	32.22	32.84	33.48	34.14	34.80	35.49	36.18	36.89	37.61	38.34	39.09	39.86	40.64
		8	Custodian			14	Dispatch/Corr	ections Officer			18	Administrative	
		•	Liburn Arrista	- + 1		45	Duddie Marsha	• -l : : + + :				Corrections Ser	-
		9	Library Assista	nt I		15	Public Works /	Administrative /	Assistant			Firemedic/Train Accounting Ger	
		12	DMV Assistant			17	Police Officer	Recruit				Accounting Gei	leraisty recrim
			Recreation Cod			17	Accounting Cle				21	Police Officer P	robationary
			Library Assista										
			Nolan Center	Attendant - Mu	useum Collectio	on					23	Police Officer	
			Nolan Center (Coordinator									
		13	Accounting Cle								25	Police Sergeant	t
			Utility Account Property & Sale		ing Clork						26	Police Lieutena	nt
			Froperty & San								20	Folice Lieuteria	in c
Perman	ent, Salaried (Ex	empt) Employ	ee Pay Plan, Ci	ty and Boroug	h of Wrangell, I	Monthly Comp	pensation						
old step	6	7	8	9	10	11	12	13	14	15			
Grade	-	→											
*	1	2	3	4	5	6	7	8	9	10	11	12	13
19 24	4,209.00 5,150.00	4,290.00 5,252.00	4,375.00 5,353.00	4,458.00 5,457.00	4,543.00 5,566.00	4,630.00 5,673.00	4,722.00 5,782.00	4,812.00 5,897.00	4,904.00	5,001.00 6,131.00	5,098.00 6,250.00	5,197.00 6,373.00	5,297.00 6,498.00
24	5,363.00	5,467.00	5,576.00	5,684.00	5,793.00	5,909.00	6,023.00	6,143.00	6,263.00	6,386.00	6,510.00	6,639.00	6,769.00
27	5,821.00	5,935.00	6,049.00	6,171.00	6,290.00	6,413.00	6,540.00	6,666.00	6,800.00	6,932.00	7,067.00	7,205.00	7,348.00
28	6,070.00	6,191.00	6,311.00	6,436.00	6,561.00	6,689.00	6,821.00	6,952.00	7,091.00	7,228.00	7,370.00	7,516.00	7,663.00
30	6,607.00	6,739.00	6,869.00	7,006.00	7,141.00	7,282.00	7,426.00	7,571.00	7,720.00	7,873.00	8,027.00	8,185.00	8,346.00
31	6,871.00	7,009.00	7,144.00	7,286.00	7,427.00	7,573.00	7,723.00	7,874.00	8,029.00	8,188.00	8,348.00	8,512.00	8,680.00
32	7,146.00	7,289.00	7,430.00	7,587.00	7,724.00	7,876.00	8,032.00	8,189.00	8,350.00	8,515.00	8,682.00	8,853.00	9,027.00
33	7,432.00	7,580.00	7,727.00	7,881.00	8,033.00	8,191.00	8,353.00	8,516.00	8,684.00	8,856.00	9,029.00	9,207.00	9,388.00
34	7,729.00	7,884.00	8,036.00	8,196.00	8,354.00	8,519.00	8,687.00	8,516.00 8,857.00	8,684.00 9,031.00	8,856.00 9,210.00	9,390.00	9,575.00	9,764.00
								8,516.00	8,684.00	8,856.00			
34	7,729.00	7,884.00	8,036.00 8,357.00	8,196.00 8,524.00	8,354.00	8,519.00	8,687.00 9,035.00	8,516.00 8,857.00 9,211.00	8,684.00 9,031.00	8,856.00 9,210.00	9,390.00 9,766.00	9,575.00	9,764.00
34	7,729.00	7,884.00 8,199.00 19	8,036.00 8,357.00 Civic Center M	8,196.00 8,5 <u>24.00</u> anager	8,354.00	8,519.00 8,860.00 25	8,687.00 9,035.00 Harbormaster	8,516.00 8,857.00 9,211.00	8,684.00 9,031.00 9,393.00	8,856.00 9,210.00 9,579.00 Finance Directo Electrical Super	9,390.00 9,766.00 or rintendent	9,575.00 9,958.00	9,764.00
34	7,729.00	7,884.00 8,199.00	8,036.00 8,357.00 Civic Center M Library Directo	8,196.00 8,524.00 anager	8,354.00	8,519.00 8,860.00	8,687.00 9,035.00 Harbormaster Economic Dev	8,516.00 8,857.00 9,211.00	8,684.00 9,031.00 9,393.00	8,856.00 9,210.00 9,579.00 Finance Directo	9,390.00 9,766.00 or rintendent	9,575.00 9,958.00	9,764.00
34	7,729.00	7,884.00 8,199.00 19	8,036.00 8,357.00 Civic Center M Library Directo Parks & Recrea	8,196.00 8,524.00 anager	8,354.00	8,519.00 8,860.00 25	8,687.00 9,035.00 Harbormaster	8,516.00 8,857.00 9,211.00	8,684.00 9,031.00 9,393.00 30	8;856.00 9;210.00 9;579.00 Finance Director Electrical Super Director of Pub	9,390.00 9,766.00 or rintendent	9,575.00 9,958.00	9,764.00
34	7,729.00	7,884.00 8,199.00 19	8,036.00 8,357.00 Civic Center M Library Directo Parks & Recrea Fire Chief	8,196.00 8,524.00 anager or ation Director	8,354.00	8,519.00 8,860.00 25	8,687.00 9,035.00 Harbormaster Economic Dev	8,516.00 8,857.00 9,211.00	8,684.00 9,031.00 9,393.00	8;856.00 9;210.00 9;579.00 Finance Director Electrical Super Director of Pub Police Chief	9,390.00 9,766.00 or rintendent lic Works & Ca	9,575.00 9,958.00	9,764.00
34	7,729.00	7,884.00 8,199.00 19	8,036.00 8,357.00 Civic Center M Library Directo Parks & Recrea	8,196.00 8,524.00 anager or ation Director	8,354.00	8,519.00 8,860.00 25	8,687.00 9,035.00 Harbormaster Economic Dev	8,516.00 8,857.00 9,211.00	8,684.00 9,031.00 9,393.00 30	8;856.00 9;210.00 9;579.00 Finance Director Electrical Super Director of Pub	9,390.00 9,766.00 or rintendent lic Works & Ca	9,575.00 9,958.00	9,764.00
34 35	7,729.00	7,884.00 8,199.00 19 24	8,036.00 8,357.00 Civic Center M Library Directo Parks & Recrea Fire Chief Nolan Center D	8,196.00 8,524.00 anager or ation Director	8,354.00	8,519.00 8,860.00 25	8,687.00 9,035.00 Harbormaster Economic Dev	8,516.00 8,857.00 9,211.00	8,684.00 9,031.00 9,393.00 30	8;856.00 9;210.00 9;579.00 Finance Director Electrical Super Director of Pub Police Chief	9,390.00 9,766.00 or rintendent lic Works & Ca	9,575.00 9,958.00	9,764.00
34 35 Tempora	7,729.00 8,038.00	7,884.00 8,199.00 19 24	8,036.00 8,357.00 Civic Center M Library Directo Parks & Recrea Fire Chief Nolan Center D	8,196.00 8,524.00 anager or ation Director	8,354.00	8,519.00 8,860.00 25	8,687.00 9,035.00 Harbormaster Economic Dev	8,516.00 8,857.00 9,211.00	8,684.00 9,031.00 9,393.00 30	8;856.00 9;210.00 9;579.00 Finance Director Electrical Super Director of Pub Police Chief	9,390.00 9,766.00 or rintendent lic Works & Ca	9,575.00 9,958.00	9,764.00
34 35 Tempora Hourly C	7,729.00 8,038.00	7,884.00 8,199.00 19 24 easonal Emplo	8,036.00 8,357.00 Civic Center M Library Directo Parks & Recrea Fire Chief Nolan Center D	8,196.00 8,524.00 anáger or ation Director	8,354.00 8,688.00	8,519.00 8,860.00 25 28	8,687.00 9,035.00 Harbormaster Economic Dev	8,516.00 8,857.00 9,211.00	8,684.00 9,031.00 9,393.00 30	8;856.00 9;210.00 9;579.00 Finance Director Electrical Super Director of Pub Police Chief	9,390.00 9,766.00 or rintendent lic Works & Ca	9,575.00 9,958.00	9,764.00
34 35 Tempora Hourly C Note: Ea	7,729.00 8,038.00 ary/Part-time/Si Compensation ach step represe	7,884.00 8,199.00 19 24 easonal Emplo	8,036.00 8,357.00 Civic Center M Library Directo Parks & Recrea Fire Chief Nolan Center D	8,196.00 8,524.00 anáger or ation Director	8,354.00 8,688.00	8,519.00 8,860.00 25 28	8,687.00 9,035.00 Harbormaster Economic Dev Director	8,516.00 8,857.00 9,211.00	8,684.00 9,031.00 9,393.00 30	8;856.00 9;210.00 9;579.00 Finance Director Electrical Super Director of Pub Police Chief	9,390.00 9,766.00 or rintendent lic Works & Ca	9,575.00 9,958.00	9,764.00
34 35 Tempora Hourly C	7,729.00 8,038.00 ary/Part-time/Sc Compensation ach step represe Step	7,884.00 8,199.00 19 24 easonal Emplo	8,036.00 8,357.00 Civic Center M Library Directo Parks & Recrea Fire Chief Nolan Center D Nolan Center D ayees nt above the pr	8,196.00 8,524.00 anager or ation Director Director	8,354.00 8,638.00	8,519.00 8,860.00 25 28 num Wage	8,687.00 9,035.00 Harbormaster Economic Dev Director 10.34	8,516.00 8,857.00 9,211.00 elopment	8,684.00 9,031.00 9,393.00 30 30	9,579.00 9,579.00 Finance Directo Electrical Super Director of Pub Police Chief Deputy Boroug	9,390.00 9,766.00 or intendent lic Works & Ca h Manager	9,575.00 9,958.00	9,764.00 10,154.00
34 35 Hourly C Note: E: Grade ↓	7,729.00 8,038.00 ary/Part-time/So Compensation ach step represe Step1	7,884.00 8,199.00 19 24 easonal Emplo nts the amou → 2	8,036.00 8,357.00 Civic Center M Library Directo Parks & Recrea Fire Chief Nolan Center D ayees nt above the pr	8,196.00 8,524.00 anager or ation Director Director evailing State	8,354.00 8,638.00 of Alaska Mini	8,519.00 8,860.00 25 28 num Wage	8,687.00 9,035.00 Harbormaster Director 10.34 7	8,516.00 8,857.00 9,211.00 elopment	8,684.00 9,031.00 9,333.00 30 30	8,856.00 9,210.00 9,579.00 Finance Directo Electrical Super Director of Pub Police Chief Deputy Boroug	9,390.00 9,766.00 or intendent lic Works & Ca h Manager 11	9,575.00 9,958.00 pital Projects 12	9,764.00 10,154.00
34 35 Tempora Hourly C Note: Ea	7,729.00 8,038.00 ary/Part-time/Sc Compensation ach step represe Step	7,884.00 8,199.00 19 24 easonal Emplo	8,036.00 8,357.00 Civic Center M Library Directo Parks & Recrea Fire Chief Nolan Center D Nolan Center D ayees nt above the pr	8,196.00 8,524.00 anager or ation Director Director	8,354.00 8,638.00	8,519.00 8,860.00 25 28 num Wage	8,687.00 9,035.00 Harbormaster Economic Dev Director 10.34	8,516.00 8,857.00 9,211.00 elopment	8,684.00 9,031.00 9,393.00 30 30	9,579.00 9,579.00 Finance Directo Electrical Super Director of Pub Police Chief Deputy Boroug	9,390.00 9,766.00 or intendent lic Works & Ca h Manager	9,575.00 9,958.00	9,764.00 10,154.00
34 35 Hourly C Note: Ea Grade ↓ 1	7,729.00 8,038.00 ary/Part-time/Si compensation ach step represe Step 1 State MW	7,884.00 8,199.00 19 24 easonal Emplo nts the amou 2 0.30	8,036.00 8,357.00 Civic Center M Library Directo Parks & Recrea Fire Chief Nolan Center D Dyces nt above the pr 3 0.60	8,196.00 8,524.00 anager or ation Director Director evailing State 4 0.90	8,354.00 8,688.00 of Alaska Minin 5 1.20	8,519.00 8,860.00 25 28 num Wage 6 1.50	8,687.00 9,035.00 Harbormaster Director 10.34 7 1.80	8,516.00 8,857.00 9,211.00 elopment 8 2.10	8,684.00 9,031.00 9,393.00 30 35 9 9 2.40	9,856.00 9,210.00 9,579.00 Finance Directo Electrical Super Director of Pub Police Chief Deputy Boroug 10 2.70	9,390.00 9,766.00 or intendent lic Works & Ca h Manager h Manager 11 3.00	9,575.00 9,958.00 pipital Projects 12 3.30	9,764.00 10,154.00 13 3.60
34 35 Tempora Hourly C Note: E: Grade ↓ 1 3 4 5	7,729.00 8,038.00 ary/Part-time/So compensation ach step represe Step 1 State MW 0.70 1.70 2.70	7,884.00 8,199.00 19 24 easonal Emplo nts the amou → 2 0.30 1.00 2.00 3.00	8,036.00 8,357.00 Civic Center M Library Directo Parks & Recrea Fire Chief Nolan Center D ayees nt above the pr 3 0.60 1.30 2.30 3.30	8,196.00 8,524.00 anager or stion Director Director evailing State 4 0.90 1.60 2.60 3.60	8,354.00 8,638.00 of Alaska Minin 5 1.20 1.90 2.90 3.80	8,519.00 8,860.00 25 28 num Wage 6 1.50 2.20 3.20 4.20	8,687.00 9,035.00 Harbormaster Director 10.34 7 1.80 2.50 3.50 4.50	8,516.00 8,857.00 9,211.00 elopment 8 2.10 2.80 3.80 4.80	8,684.00 9,031.00 9,333.00 30 30 35 9 2.40 3.10 4.10 5.10	10 2.70 3.40 1.40	9,390.00 9,766.00 or intendent lic Works & Ca h Manager h Manager <u>11</u> <u>3.00</u> <u>3.70</u> <u>4.70</u> 5.70	9,575.00 9,958.00 pital Projects 3.30 4.00 5.00 6.00	9,764.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00
34 35 Hourly C Note: Ea Grade ↓ 1 3 4 5 6	7,729.00 8,038.00 8,038.00 2000 2000 8,038.00 2000 8,038.00 2,70 3,20	7,884.00 8,199.00 19 24 easonal Emplo nts the amou 2 0.30 1.00 2.00 3.50	8,036.00 8,357.00 Civic Center M Library Directo Parks & Recrea Fire Chief Nolan Center D Dyces nt above the pr 3 0.60 1.30 2.30 3.30 3.80	8,196.00 8,524.00 anager or stion Director Director evailing State 4 0.90 1.60 2.60 2.60 3.60 4.10	8,354.00 8,688.00 of Alaska Minin 5 1.20 1.90 2.90 3.90 4.40	8,519.00 8,860.00 25 28 num Wage 6 1.50 2.20 3.20 4.20 4.70	8,687.00 9,035.00 Harbormaster Director 10.34 7 1.80 2.50 3.50 3.50 4.50 5.00	8,516.00 8,857.00 9,211.00 elopment 8 2.10 2.80 3.80 4.80 5.30	8,684.00 9,031.00 9,393.00 30 35 9 2.40 3.10 4.10 5.10 5.60	8,856.00 9,210.00 9,579.00 9,579.00 9,579.00 10 Pinance Director of Pub Director of Pub Police Chief Deputy Boroug 10 2.70 3.40 4.40 5.40 5.90	9,390.00 9,766.00 or intendent lic Works & Ca h Manager h Manager <u>11</u> <u>3.00</u> <u>3.70</u> <u>4.70</u> <u>5.70</u> <u>6.20</u>	9,575.00 9,958.00 pipital Projects 12 3.30 4.00 5.00 6.50	9,764.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00
34 35 Hourly C Note: E Grade ↓ 1 3 4 5 6 7	7,729.00 8,038.00 8,038.00 ach step represe 5tep 1 5tate MW 0.70 1.70 2.70 3.20 3.70	7,884.00 8,199.00 19 24 easonal Emploint ints the amou → 2 0.30 1.00 2.00 3.00 3.50 4.00	8,036.00 8,357.00 Civic Center M Library Directo Parks & Recrea Fire Chief Nolan Center D ayees ayees 3 0.60 1.30 2.30 3.80 4.30	8,196.00 8,524.00 anager or ation Director Director evailing State 4 0.90 1.60 2.60 3.60 4.10 4.60	8,354.00 8,638.00 of Alaska Minin 5 1.20 1.90 2.90 3.80 4.40 4.90	8,519.00 8,860.00 25 28 28 5 1.50 2.20 3.20 4.20 4.70 5.20	8,687.00 9,035.00 Harbormaster Director 10.34 7 1.80 2.50 3.50 4.50 5.00 5.50	8,516.00 8,857.00 9,211.00 elopment 2.10 2.80 3.80 4.80 5.30 5.80	8,684.00 9,031.00 9,393.00 30 30 35 2.40 3.10 4.10 5.60 6.10	8,856.00 9,210.00 9,579.00 Finance Director Electrical Super Director of Pub Police Chief Deputy Boroug 0 2.70 3.40 4.40 5.90 6.40 5.90	9,390.00 9,766.00 or intendent lic Works & Ca h Manager h Manager <u>11</u> 3.00 3.70 4.70 5.70 6.20 6.70	9,575.00 9,958.00 pipital Projects 12 3.30 4.00 5.00 6.50 7.00	9,764.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00
34 35 Hourly C Note: Ea Grade ↓ 1 3 4 5 6 7 8	7,729.00 8,038.00 8,038.00 ary/Part-time/Sc Compensation ach step represe Step	7,884.00 8,199.00 19 24 assonal Emplo nts the amou → 2 0.30 1.00 2.00 3.00 3.50 4.00 4.50	8,036.00 8,357.00 Civic Center M Library Directo Parks & Repres Fire Chief Nolan Center D Nolan	8,196.00 8,524.00 anager r ation Director Director evailing State 4 0.90 1.60 2.60 3.60 4.10 4.60 5.10	8,354.00 8,638.00 of Alaska Mini 5 1.20 1.90 2.90 3.90 4.40 4.90 5,40	8,519.00 8,860.00 25 28 28 1.50 2.20 3.20 4.20 4.70 5.70	8,687.00 9,035.00 Harbormaster Director 10.34 7 1.80 2.50 3.50 4.50 5.00 5.50 6.00	8,516.00 8,857.00 9,211.00 elopment 8 2.10 2.80 3.80 4.80 5.80 6.30	8,684.00 9,031.00 9,393.00 30 30 35 9 2.40 3.10 4.10 5.10 5.60 6.10 6.60	8,856.00 9,210.00 9,579.00 Finance Director Electrical Super Director of Pub Police Chief Deputy Boroug Director of August 20,000 10 2.70 3.40 4.40 5.40 5.40 6.40 6.90	9,390.00 9,766.00 or intendent lic Works & Ca h Manager h Manager <u>11</u> <u>3.00</u> <u>3.70</u> <u>4.70</u> <u>5.70</u> <u>6.20</u> <u>6.70</u> <u>7.20</u>	9,575.00 9,958.00 pipital Projects 12 3.30 4.00 5.00 6.50 7.00 7.50	9,764.00 10,154.
34 35 Hourly C Note: E: Grade ↓ 1 3 4 5 6 7 8 9	7,729.00 8,038.00 8,038.00 2,00 2,00 2,00 8,038.00 2,00 1,00 2,00 1,00 2,70 3,20 3,70 4,20 4,70	7,884.00 8,199.00 19 24 easonal Emplo nts the amou → 2 0.30 1.00 2.00 3.00 3.50 4.00 4.50 5.00	8,036.00 8,357.00 Civic Center M Library Directo Parks & Recrea Fire Chief Nolan Center D oyces nt above the pr 3 0.60 1.30 2.30 3.30 3.80 4.30 4.80 5.30	8,196.00 8,524.00 anager or stion Director Director evailing State 4 0.90 1.60 2.60 3.60 4.10 4.60 5.10 5.60	8,354.00 8,638.00 of Alaska Minin 5 1.20 1.90 2.90 3.80 4.40 4.90 5.90	8,519.00 8,860.00 25 28 num Wage 6 1.50 2.20 3.20 4.20 4.20 4.20 4.70 5.70 6.20	8,687.00 9,035.00 Harbormaster Director 10.34 7 1.80 2.50 3.50 4.50 5.00 5.50 6.00 6.50	8,516.00 8,857.00 9,211.00 elopment 8 2.10 2.80 3.80 4.80 5.30 5.80 6.30 6.80	8,684.00 9,031.00 9,333.00 30 30 30 9 2.40 3.10 4.10 5.10 5.60 6.10 6.60 7.10	Bits Bits <th< th=""><th>9,390.00 9,766.00 or intendent lic Works & Ca h Manager h Manager 11 3.00 3.70 4.70 5.70 6.20 6.70 7.20 7.70</th><th>9,575.00 9,958.00 pipital Projects 3.30 4.00 5.00 6.50 7.00 7.50 8.00</th><th>9,764.00 10,154.</th></th<>	9,390.00 9,766.00 or intendent lic Works & Ca h Manager h Manager 11 3.00 3.70 4.70 5.70 6.20 6.70 7.20 7.70	9,575.00 9,958.00 pipital Projects 3.30 4.00 5.00 6.50 7.00 7.50 8.00	9,764.00 10,154.
34 35 Hourly C Note: Ea Grade ↓ 1 3 4 5 6 7 8	7,729.00 8,038.00 8,038.00 ary/Part-time/Sc Compensation ach step represe Step	7,884.00 8,199.00 19 24 assonal Emplo nts the amou → 2 0.30 1.00 2.00 3.00 3.50 4.00 4.50	8,036.00 8,357.00 Civic Center M Library Directo Parks & Repres Fire Chief Nolan Center D Nolan	8,196.00 8,524.00 anager r ation Director Director evailing State 4 0.90 1.60 2.60 3.60 4.10 4.60 5.10	8,354.00 8,638.00 of Alaska Mini 5 1.20 1.90 2.90 3.90 4.40 4.90 5,40	8,519.00 8,860.00 25 28 28 1.50 2.20 3.20 4.20 4.70 5.70	8,687.00 9,035.00 Harbormaster Director 10.34 7 1.80 2.50 3.50 4.50 5.00 5.50 6.00	8,516.00 8,857.00 9,211.00 elopment 8 2.10 2.80 3.80 4.80 5.80 6.30	8,684.00 9,031.00 9,393.00 30 30 35 9 2.40 3.10 4.10 5.10 5.60 6.10 6.60	8,856.00 9,210.00 9,579.00 Finance Director Electrical Super Director of Pub Police Chief Deputy Boroug Director of August 20,000 10 2.70 3.40 4.40 5.40 5.40 6.40 6.90	9,390.00 9,766.00 or intendent lic Works & Ca h Manager h Manager 11 3.00 3.70 4.70 5.70 6.20 6.70 7.20	9,575.00 9,958.00 pipital Projects 12 3.30 4.00 5.00 6.50 7.00 7.50	9,764.00 10,154.
34 35 Tempora Hourly C Note: E Grade ↓ 1 3 4 5 6 7 8 9 11	7,729.00 8,038.00 8,038.00 2,00 2,00 2,00 8,038.00 2,00 1,00 2,00 1,00 2,70 3,20 3,70 4,20 4,70	7,884.00 8,199.00 19 24 assonal Emplo nts the amou 2 0.30 1.00 2.00 3.00 3.50 4.00 4.50 5.00 6.50	8,036.00 8,357.00 Civic Center M Library Directo Parks & Recrea Fire Chief Noian Center D Ayees nt above the pr 3 0.60 1.30 2.30 3.30 3.80 4.30 4.80 5.33 6.80	8,196.00 8,524.00 anager or stion Director Director evailing State 4 0.90 1.60 2.60 3.60 4.10 4.60 5.10 5.60	8,354.00 8,638.00 of Alaska Minin 5 1.20 1.90 2.90 3.80 4.40 4.90 5.90	8,519.00 8,860.00 25 28 num Wage 6 1.50 2.20 3.20 4.20 4.20 4.20 4.70 5.70 6.20	8,687.00 9,035.00 Harbormaster Director 10.34 7 1.80 2.50 3.50 4.50 5.00 5.50 6.00 6.50	8,516.00 8,857.00 9,211.00 elopment 8 2.10 2.80 3.80 4.80 5.30 5.80 6.30 6.80	8,684.00 9,031.00 9,333.00 30 30 30 9 2.40 3.10 4.10 5.10 5.60 6.10 6.60 7.10	Bits Bits <th< th=""><th>9,390.00 9,766.00 or intendent lic Works & Ca h Manager h Manager 11 3.00 3.70 4.70 5.70 6.20 6.70 7.20 7.70</th><th>9,575.00 9,958.00 pipital Projects 3.30 4.00 5.00 6.50 7.00 7.50 8.00</th><th>9,764.00 10,154.</th></th<>	9,390.00 9,766.00 or intendent lic Works & Ca h Manager h Manager 11 3.00 3.70 4.70 5.70 6.20 6.70 7.20 7.70	9,575.00 9,958.00 pipital Projects 3.30 4.00 5.00 6.50 7.00 7.50 8.00	9,764.00 10,154.
34 35 Hourly C Note: E: Grade ↓ 1 3 4 5 6 7 8 9 11 Actual T	7,729.00 8,038.00 8,038.00 2000 2000 2000 2000 2000 2000 2000	7,884.00 8,199.00 19 24 24 24 24 24 24 24 20 30 1.00 2.00 3.00 3.50 4.50 5.00 6.50 mdar Year 202 2	8,036.00 8,357.00 Civic Center M Library Directo Parks & Recrea Fire Chief Nolan Center D oyees nt above the pr 3 0.60 1.30 2.30 3.30 3.30 3.30 4.30 4.30 4.30 5.30 6.80	8,196.00 8,524.00 anager or ation Director Director evailing State 4 0.90 1.60 2.60 3.60 4.10 4.60 5.60 7.10	8,354.00 8,638.00 of Alaska Minin 5 1.20 1.90 2.90 3.90 4.40 4.90 5.90 7.40 5.90 7.40	8,519.00 8,860.00 25 28 num Wage 6 1.50 2.20 3.20 4.20 4.20 4.70 5.70 6.20 7.70 6.20 7.70	8,687.00 9,035.00 Harbormaster Director 10.34 7 1.80 2.50 3.50 4.50 5.50 6.00 6.50 8.00	8,516.00 8,857.00 9,211.00 elopment 8 2.10 2.80 3.80 4.80 5.30 5.80 6.30 6.80 8.30	8,684.00 9,031.00 9,333.00 30 30 35 35 2.40 3.10 4.10 5.10 5.60 6.10 6.60 7.10 8.60 9	8,856.00 9,210.00 9,579.00 Finance Directo Electrical Super Director of Pub Police Chief Deputy Boroug 10 2.70 3.40 4.40 5.40 5.90 6.40 6.90 7.40 8.90	9,390.00 9,766.00 or intendent lic Works & Ca h Manager h Manager h Manager 11 3.00 3.70 4.70 5.70 6.20 6.70 7.20 7.70 9.20	9,575.00 9,958.00 pipital Projects 3.30 4.00 5.00 6.50 7.00 7.50 8.00 9.50 12	9,764.00 10,154.
34 35 Hourly C Note: Ea Grade ↓ 1 3 4 5 6 7 8 9 11 Actual T 1	7,729.00 8,038.00 8,038.00 8,038.00 2,00 2,00 8,038.00 2,00 1,00 1,00 1,00 1,00 1,00 1,00 1,	7,884.00 8,199.00 19 24 easonal Emplo nts the amou 2 0.30 1.00 2.00 3.50 4.00 3.50 4.00 4.50 5.00 6.50 mdar Year 202 2 10.64	8,036.00 8,357.00 Civic Center M Library Directo Parks & Recrea Fire Chief Nolan Center D Dyces nt above the pr 3 0.60 1.30 2.30 3.30 3.80 4.30 4.80 5.30 6.80	8,196.00 8,524.00 anager r stion Director Director evailing State 4 0.90 1.60 2.60 3.60 4.10 4.60 5.60 7.10 4.10 4.60 5.60 7.10	8,354.00 8,638.00 of Alaska Minin 5 1.20 1.90 2.90 3.90 4.40 4.90 5.90 7.40 5.90 7.40	8,519.00 8,860.00 25 28 28 6 1.50 2.20 3.20 4.20 4.70 5.20 5.70 6.20 7.70 6 2.0 11.84	8,687.00 9,035.00 Harbormaster Economic Dev Director 10.34 7 1.80 2.50 3.50 4.50 5.00 5.50 6.00 6.50 8.00 7 12.14	8,516.00 8,857.00 9,211.00 elopment 2,10 2,80 3,80 4,80 5,30 5,80 6,30 6,80 8,30 8,30 8 12,44	8,684.00 9,031.00 9,393.00 30 30 35 9 2.40 3.10 4.10 5.10 5.50 6.10 6.60 7.10 8.60 9 12.74	8,856.00 9,210.00 9,579.00 Finance Director Electrical Super Director of Pub Police Chief Deputy Boroug 10 2.70 3.40 4.40 5.90 6.40 6.90 7.40 8.90 10 13.04	9,390.00 9,766.00 or intendent lic Works & Ca h Manager h Manager 11 3.00 3.70 4.70 5.70 6.20 6.70 7.20 7.70 9.20 11 13.34	9,575.00 9,958.00 pipital Projects 12 3.30 4.00 5.00 6.50 7.00 7.50 8.00 9.50 12 13.64	9,764.00 10,154.
34 35 Tempor: Hourly C Note: E: Grade ↓ 1 3 4 5 6 7 8 9 11 Actual T 3 3	7,729.00 8,038.00 8,038.00 8,038.00 2000 2000 2000 2000 2000 2000 2000	7,884.00 8,199.00 19 24 assonal Emplo nts the amou → 2 0.30 1.00 2.00 3.00 3.50 4.00 4.50 5.00 6.50 mdar Year 202 2 10.64 11.34	8,036.00 8,357.00 Civic Center M Library Directo Parks & Repres Fire Chief Noian Center D Avgees nt above the pr 3 0.60 1.30 2.30 3.80 4.30 4.80 5.30 6.80 2.3 10.94 11.64	8,196.00 8,524.00 anáger r ation Director Director evailing State 4 0.90 1.60 2.60 3.60 4.10 4.60 5.10 5.60 7.10 4 4.0 4.10 4.10 4.2 5.10 5.10 5.10 5.10 5.10 5.10 5.10 5.10	8,354.00 8,638.00 6f Alaska Mini 5 1.20 1.90 2.90 3.90 4.40 5.90 5.40 5.90 7.40 5 5 11.54 11.54 12.24	8,519.00 8,860.00 25 28 28 5 28 5 5 28 5 28 5 28 5 2 2 2 3.20 4.20 3.20 4.20 3.20 4.20 5.70 6.20 7.70 5.20 5.70 6.20 7.70	8,687.00 9,035.00 Harbormaster Director 10.34 7 1.80 2.50 3.50 4.50 5.50 6.00 6.50 8.00 7 12.14 12.84	8,516.00 8,857.00 9,211.00 elopment 2.10 2.80 3.80 4.80 5.80 6.30 6.80 8.30 8.30 8.12.44 13.14	8,684.00 9,031.00 9,393.00 30 30 35 35 2.40 3.10 4.10 5.60 6.10 6.60 7.10 8.60 9 12.74 13.44	10 10 2.70 3.40 4.40 5.40 6.40 6.90 7.40 8.90 10	9,390.00 9,766.00 or intendent lic Works & Ca h Manager h Manager h Manager 11 3.00 3.70 4.70 5.70 6.20 6.70 7.20 7.20 7.20 7.70 9.20 11 13.34 14.04	9,575.00 9,958.00 p)ftal Projects 12 3.30 4.00 5.00 6.50 7.00 7.50 8.00 9.50 9.50 12 13.64 14.34	9,764.00 10,154.00 10,154.00 10,154.00 10,154.00 13,60 4.30 5.30 6.80 7.30 7.80 8.30 9.80 9.80 13 13.94 14.64
34 35 Tempor: Hourly C Note: E: Grade ↓ 1 3 4 5 6 7 8 9 11 Actual T 1 3 4	7,729.00 8,038.00 8,038.00 8,038.00 2000 2000 2000 2000 2000 2000 2000	7,884.00 8,199.00 19 24 easonal Emploints ints the amou → 2 0.30 1.00 2.00 3.00 3.50 4.00 4.50 5.00 6.50 indar Year 202 2 10.64 11.34 12.34	8,036.00 8,357.00 Civic Center M Library Directo Parks & Recreas Fire Chief Nolan Center D Dyces nt above the pr 3 0.60 1.30 2.30 3.80 4.80 5.30 6.80 21 3 10.94 11.64 12.64	8,196.00 8,524.00 anager or ation Director Director evailing State 4 0.90 1.60 2.60 3.60 4.10 4.60 5.10 5.60 7.10 4.10 4.00 5.60 7.10 5.60 7.10	8,354.00 8,638.00 of Alaska Mini 5 1.20 1.90 2.90 3.90 4.40 4.90 5.90 7.40 5.90 7.40 5 11.54 12.24 13.24	8,519.00 8,860.00 25 28 28 5 28 6 1.50 2.20 3.20 4.20 4.20 4.70 5.70 6.20 7.70 6.20 7.70 6.20 7.70 6.11.84 12.54 13.54	8,687.00 9,035.00 Harbormaster Director 10.34 7 1.80 2.50 3.50 4.50 5.00 5.00 6.50 8.00 7 12.14 12.84 13.84	8,516.00 8,857.00 9,211.00 elopment 2,80 3,80 4,80 5,80 6,30 6,80 8,30 8 12,44 13,14 14,14	8,684.00 9,031.00 9,393.00 30 30 30 35 35 2.40 3.10 4.10 5.60 6.60 7.10 8.60 7.10 8.60 9 12.74 13.44 14.44	8,856.00 9,210.00 9,579.00 Finance Directo Electrical Super Director of Pub Police Chief Deputy Boroug Director of August 2000 10 2.770 3.40 4.40 5.40 5.90 6.40 6.90 7.40 8.90 10 13.04 13.74 14.74 14.74	9,390.00 9,766.00 or intendent lic Works & Ca h Manager h Manager h Manager 11 3.00 3.70 4.70 5.70 6.20 6.70 7.70 9.20 7.70 9.20 11 13.34 14.04 15.04	9,575.00 9,958.00 9,958.00 9,958.00 9,958.00 9,958.00 12 3.30 4.00 5.00 6.00 6.50 7.00 7.50 8.00 9.50 9.50 12 13.64 14.34 15.34	9,764.00 10,154.00 10,154.00 10,154.00 10,154.00 4.30 5.30 6.80 7.30 6.80 7.30 6.80 7.30 8.30 9.80 9.80 13 13.94 14.64 15.64
34 35 Tempora Hourly C Note: Ea 4 1 3 4 5 6 7 8 9 11 Actual T 1 3 4 5	7,729.00 8,038.00 8,038.00 8,038.00 2,00 2,00 8,038.00 2,00 8,038.00 2,00 1,00 2,70 3,20 3,70 4,20 4,70 6,20 2,70 4,20 4,70 6,20 2,70 3,70 4,20 4,70 6,20 2,70 3,70 4,20 4,70 6,20 2,70 3,70 4,20 4,70 6,20 2,70 3,70 4,20 4,70 6,20 2,70 3,70 4,20 4,70 4,70 6,20 2,70 4,20 4,70 4,70 4,70 4,70 4,70 4,70 4,70 4,7	7,884.00 8,199.00 19 24 24 24 24 24 24 24 20 30 1.00 2.00 3.00 3.50 4.00 4.50 5.00 6.50 2.00 6.50 10.64 11.34 11.34 13.34	8,036.00 8,357.00 Civic Center M Library Directo Parks & Recrea Fire Chief Nolan Center D oyees nt above the pr 3 0.60 1.30 2.30 3.30 3.80 4.30 4.30 5.30 6.80 11 3 10.94 11.64 11.64 13.64	8,196.00 8,524.00 anager or ation Director Director evailing State 4 0.90 1.60 2.60 3.60 4.10 4.60 5.60 7.10 5.60 7.10 4 11.24 11.94 11.94 13.94	8,354.00 8,638.00 of Alaska Minin 5 1.20 1.90 2.90 3.90 4.40 4.90 5.90 7.40 5.90 7.40 5.90 7.40	8,519.00 8,860.00 25 28 28 5 28 5 28 5 28 5 20 5.20 5.20 5.20 5.20 5.20 5.20 5.20	8,687.00 9,035.00 Harbormaster Director 10.34 7 1.80 2.50 3.50 4.50 5.50 6.00 6.50 8.00 7 12.14 12.84 13.84 14.84	8,516.00 8,857.00 9,211.00 elopment 2,80 3,80 4,80 5,30 5,80 6,30 6,80 8,30 8 12,44 13,14 13,14 14,14 15,14	8,684.00 9,031.00 9,393.00 30 30 35 9 2.40 3.10 4.10 5.60 6.10 6.60 7.10 8.60 9 12.74 13.44 13.44 15.44	8,856.00 9,210.00 9,579.00 Finance Direct Electrical Super Director of Pub Police Chief Deputy Boroug 0 2.70 3.40 4.440 5.90 6.40 6.90 7.40 8.90 13.04 13.74 13.74 15.74	9,390.00 9,766.00 or intendent lic Works & Ca h Manager h Manager h Manager 11 3.00 3.70 6.20 6.70 7.70 9.20 11 13.34 14.04 15.04 16.04	9,575.00 9,958.00 pipital Projects 3.30 4.00 5.00 6.50 7.00 6.50 7.50 8.00 9.50 12 13.64 14.34 15.34 16.34	9,764.00 10,154.00 10,154.00 10,154.00 10,154.00 13 3.60 4.30 5.30 6.30 6.30 6.30 6.80 7.30 7.80 8.30 9.80 13 13.94 14.64 15.64 16.64
34 35 Tempor: Hourly C Note: E Grade ↓ 1 3 4 5 6 7 8 9 11 1 3 4 5 6	7,729.00 8,038.00 8,038.00 8,038.00 8,038.00 8,038.00 8,038.00 8,038.00 1,038.00 1,00 1,00 1,00 1,00 1,00 1,00 1,00 1	7,884.00 8,199.00 19 24 assonal Emplo nts the amou 2 0.30 1.00 2.00 3.00 3.00 3.50 4.00 4.50 5.00 6.50 ndar Yaer 202 2 10.64 11.34 12.34 13.34 13.84	8,036.00 8,357.00 Civic Center M Library Directo Parks & Recrea Fire Chief Noian Center D Agees nt above the pr 3 0.660 1.30 2.30 3.30 3.30 4.30 4.30 4.30 4.30 4.30 4	8,196.00 8,524.00 anáger or attion Director Director evailing State 4 0.90 1.60 2.60 3.60 4.10 4.60 5.10 5.60 7.10 7.10 4 11.24 11.94 11.94 11.94 11.94 11.94 11.94 11.94	8,354.00 8,638.00 of Alaska Minin 5 1.20 1.90 2.90 3.80 4.40 5.90 7.40 5.90 7.40 5 11.54 12.24 13.24 13.24 14.24 14.74	8,519.00 8,860.00 25 28 28 5 28 5 5 28 5 28 5 28 5 28 5	8,687.00 9,035.00 Harbormaster Economic Dev Director 10.34 7 1.80 2.50 3.50 4.50 5.50 6.00 6.50 8.00 6.50 8.00 7 12.14 12.84 13.84 13.84 13.84 13.84	8,516.00 8,857.00 9,211.00 9,211.00 elopment 2,10 2,80 3,80 4,80 5,30 5,80 6,30 6,80 8,30 8 8 12,44 13,14 14,14 15,14 15,64	8,684.00 9,031.00 9,393.00 30 30 32 35 35 2.40 3.10 4.10 5.60 6.10 6.60 7.10 8.60 7.10 8.60 9 12.74 13.44 15.44 15.94	10 2.70 3.40 4.40 5.90 6.40 6.90 7.40 8.90 10 13.04 13.74 16.24	9,390.00 9,766.00 or intendent lic Works & Ca h Manager h Manager 1 3.00 3.70 4.70 5.70 6.20 6.70 7.20 7.70 9.20 11 13.34 14.04 15.04 16.04 16.54	9,575.00 9,958.00 9,958.00 9,958.00 12 3.30 4.00 5.00 6.50 7.00 7.50 8.00 9.50 7.50 8.00 9.50 12 13.64 14.34 15.34 16.34 16.34	9,764.00 10,154.00 10,154.00 3.60 4.30 5.30 6.80 7.30 7.80 8.30 9.80 9.80 13 13.94 14.64 15.64 16.64 17.14
34 35 Tempor: Hourly C Note: Ea Grade ↓ 1 3 4 5 6 7 8 9 11 Actual T 1 3 4 5 6 7 8 9 11	7,729.00 8,038.00 8,038.00 8,038.00 2000 2000 2000 2000 2000 2000 2000	7,884.00 8,199.00 19 24 assonal Emplo nts the amou → 2 0.30 1.00 2.00 3.00 3.50 4.00 4.50 5.00 6.50 mdar Year 202 2 10.64 11.34 11.34 13.34 13.34 14.34	8,036.00 8,357.00 Civic Center M Library Directo Parks & Repres Fire Chief Nolan Center D Nolan	8,196.00 8,524.00 anáger r ation Director Director evailing State 4 0.90 2.60 3.60 4.10 4.60 5.60 7.10 5.60 7.10 4.12 4 11.24 11.94 12.94 13.94 13.94 14.94	8,354.00 8,638.00 6 Alaska Mini 5 1.20 1.90 2.90 3.90 4.40 5.90 7.40 5 11.54 12.24 13.24 14.24 14.74 15.24	8,519.00 8,860.00 25 28 28 5 28 6 1.50 2.20 3.20 4.20 4.70 5.20 5.70 6.20 7.70 5.20 5.70 6.20 7.70 6.20 7.70 6.20 7.70 6.21 5.54	8,687.00 9,035.00 Harbormaster Director 10.34 7 1.80 2.50 3.50 4.50 5.00 6.00 6.50 8.00 7 12.14 12.84 13.84 14.84 15.84	8,516.00 8,857.00 9,211.00 9,211.00 elopment 2,10 2,80 3,80 4,80 5,30 5,80 6,30 6,80 8,30 8,8300 8,8300 8,8300 8,8300 8,8300 8,8300 8,8300 8,8300 8,8300 8,8300 8,8300 8,8300 8,8300 8,830	8,684.00 9,031.00 9,393.00 30 30 30 30 30 30 30 30 30 30 30 30 3	10 10 10 2.70 3.40 4.40 5.40 6.40 6.90 7.40 8.90 10 13.04 13.74 14.74 15.74	9,390.00 9,766.00 or intendent lic Works & Ca h Manager h Manager h Manager 11 3.00 3.70 4.70 5.70 6.20 6.70 7.20 7.20 7.20 7.20 7.70 9.20 9.20 11 13.34 14.04 15.04 16.54 17.04	9,575.00 9,958.00 9,958.00 9,958.00 12 3.30 4.00 5.00 6.50 7.00 7.50 8.00 9.50 7.50 8.00 9.50 12 13.64 14.34 15.34 16.34 16.34 17.34	9,764.00 10,154.00 10,154.00 10,154.00 10,154.00 4.30 5.30 6.80 7.30 7.80 8.30 9.80 13,94 14.64 15.64 14.64 15.64 16.64 17.14 17.64
34 35 Tempora Hourly C Note: E Grade ↓ 1 3 4 5 6 7 8 9 11 Actual T 1 3 4 5 6	7,729.00 8,038.00 8,038.00 8,038.00 8,038.00 8,038.00 8,038.00 8,038.00 1,038.00 1,00 1,00 1,00 1,00 1,00 1,00 1,00 1	7,884.00 8,199.00 19 24 assonal Emplo nts the amou 2 0.30 1.00 2.00 3.00 3.00 3.50 4.00 4.50 5.00 6.50 ndar Yaer 202 2 10.64 11.34 12.34 13.34 13.84	8,036.00 8,357.00 Civic Center M Library Directo Parks & Recrea Fire Chief Noian Center D Agees nt above the pr 3 0.660 1.30 2.30 3.30 3.30 4.30 4.30 4.30 4.30 4.30 4	8,196.00 8,524.00 anáger or attion Director Director evailing State 4 0.90 1.60 2.60 3.60 4.10 4.60 5.10 5.60 7.10 7.10 4 11.24 11.94 11.94 11.94 11.94 11.94 11.94 11.94	8,354.00 8,638.00 of Alaska Minin 5 1.20 1.90 2.90 3.80 4.40 5.90 7.40 5.90 7.40 5 11.54 12.24 13.24 13.24 14.24 14.74	8,519.00 8,860.00 25 28 28 5 28 5 5 28 5 28 5 28 5 28 5	8,687.00 9,035.00 Harbormaster Economic Dev Director 10.34 7 1.80 2.50 3.50 4.50 5.50 6.00 6.50 8.00 6.50 8.00 7 12.14 12.84 13.84 13.84 13.84 13.84	8,516.00 8,857.00 9,211.00 9,211.00 elopment 2,10 2,80 3,80 4,80 5,30 5,80 6,30 6,80 8,30 8 8 12,44 13,14 14,14 15,14 15,64	8,684.00 9,031.00 9,393.00 30 30 32 35 35 2.40 3.10 4.10 5.60 6.10 6.60 7.10 8.60 7.10 8.60 9 12.74 13.44 15.44 15.94	10 2.70 3.40 4.40 5.90 6.40 6.90 7.40 8.90 10 13.04 13.74 16.24	9,390.00 9,766.00 or intendent lic Works & Ca h Manager h Manager 1 3.00 3.70 4.70 5.70 6.20 6.70 7.20 7.70 9.20 11 13.34 14.04 15.04 16.04 16.54	9,575.00 9,958.00 9,958.00 9,958.00 12 3.30 4.00 5.00 6.50 7.00 7.50 8.00 9.50 7.50 8.00 9.50 12 13.64 14.34 15.34 16.34 16.34	9,764.00 10,154.00 10,154.00 3.60 4.30 5.30 6.80 7.30 7.80 8.30 9.80 9.80 13 13.94 14.64 15.64 16.64 17.14
34 35 Tempora Hourly C Note: Ea Grade ↓ 1 3 4 5 6 7 8 9 11 Actual T 1 3 4 5 6 7 8 9	7,729.00 8,038.00 8,038.00 8,038.00 2000 2000 2000 2000 8,038.00 2000 2000 2000 2000 2000 2000 2000	7,884.00 8,199.00 19 24 assonal Emploint nts the amou → 2 0.30 1.00 2.00 3.00 3.50 4.00 4.50 5.00 6.50 ndar Year 202 2 10.64 11.34 12.34 13.34 13.84 13.84 14.84	8,036.00 8,357.00 Civic Center M Library Directo Parks & Recreas Fire Chief Nolan Center D ayees nt above the pr 1.30 2.30 3.30 3.80 4.80 5.30 6.80 1 3 10.94 11.64 12.64 13.64 14.14 14.64 15.14	8,196.00 8,524.00 anager or attion Director Director evailing State 4 0.90 1.60 2.60 3.60 4.10 4.60 5.10 5.60 7.10 4 11.24 11.94 11.94 11.94 11.94 13.94 14.94 15.44	8,354.00 8,638.00 of Alaska Mini 5 1.20 1.90 2.90 3.80 4.40 4.90 5.90 7.40 5 5 11.54 12.24 13.24 14.24 14.24 14.24 14.74 15.74	8,519.00 8,860.00 25 28 28 5 28 6 1.50 2.20 3.20 4.20 4.20 4.20 4.20 4.20 4.20 4.20 4	8,687.00 9,035.00 Harbormaster Director 10.34 7 1.80 2.50 3.50 4.50 5.00 6.50 8.00 6.50 8.00 7 12.14 12.84 13.84 14.84 15.34 15.34 16.34	8,516.00 8,857.00 9,211.00 9,211.00 elopment 2,80 3,80 4,80 5,30 6,30 6,80 8,30 6,80 8,30 8 12,44 13,14 14,14 15,14 15,14 15,64 16,64	8,684.00 9,031.00 9,393.00 30 30 30 30 30 30 30 30 30 30 30 30 3	10 2.70 9,579.00 Finance Directo Electrical Super Director of Pub Police Chief Deputy Boroug 10 2.70 3.40 4.40 5.40 6.40 6.90 7.40 8.90 10 13.04 13.74 14.74 15.74 16.74 17.24	9,390.00 9,766.00 or intendent lic Works & Ca h Manager h Manager h Manager 11 3.00 3.70 4.70 5.70 6.20 6.70 7.70 9.20 11 13.34 14.04 15.04 16.04 16.54 17.04 17.54	9,575.00 9,958.00 9,958.00 9,958.00 9,958.00 9,958 4,00 6,50 6,00 6,50 6,50 6,50 6,50 6,50 6	9,764.00 10,154.
34 35 Hourly C Note: E: Grade ♥ 1 3 4 5 6 7 8 9 11 Actual T 1 3 4 5 6 7 8 9 11	7,729.00 8,038.00 8,038.00 8,038.00 2,00 2,00 8,038.00 2,00 8,038.00 2,00 1,00 1,00 2,70 3,20 3,70 4,20 4,70 6,20 2,70 3,20 3,70 4,20 4,70 6,20 2,70 3,20 3,70 4,20 4,70 6,20 2,70 3,20 3,70 4,20 4,70 6,20 2,70 3,20 3,70 4,20 4,70 6,20 2,70 3,20 3,70 4,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 8,00 8,00 8,00 8,00 8,00 8,00 8,00 8	7,884.00 8,199.00 19 24 24 24 24 24 24 24 20 3.00 3.00 3.00 3.50 4.00 4.50 5.00 6.50 2.00 3.00 3.50 4.00 4.50 5.00 6.50 2.00 3.00 3.50 4.00 4.50 5.00 6.50 2.00 3.00 3.50 4.00 4.50 5.00 6.50 2.00 3.80 4.50 5.00 6.50 2.00 4.50 5.00 6.50 2.00 4.50 5.00 6.50 2.00 4.50 5.00 4.50 5.00 6.50 7.50 8.50 7.50 7.50 7.50 7.50 7.50 7.50 7.50 7	8,036.00 8,357.00 Civic Center M Library Directo Parks & Recrea Fire Chef Nolan Center D oyees nt above the pr 3 0.60 1.30 2.30 3.30 3.80 4.30 4.30 4.30 4.30 4.30 4.30 5.30 6.80 21 3 10.94 11.64 11.64 11.64 13.64 15.14 15.64	8,196.00 8,524.00 anager or ation Director Director evailing State 4 0.90 1.60 2.60 3.60 4.10 4.60 5.60 7.10 5.60 7.10 4 11.24 11.94 11.94 11.94 11.94 11.94 11.94 15.94	8,354.00 8,638.00 of Alaska Minin 5 1.20 1.90 2.90 3.90 4.40 4.90 5.90 7.40 5.90 7.40 5.90 7.40 5.90 7.40	8,519.00 8,860.00 25 28 28 6 1.50 2.20 3.20 4.20 4.20 4.70 5.20 5.70 6.20 7.70 6.20 7.70 6.20 7.70 6.11.84 12.54 13.54 14.54 13.54 14.54 15.54 16.04 16.54 18.04	8,687.00 9,035.00 Harbormaster Economic Dev Director 10.34 7 1.80 2.50 3.50 4.50 5.50 6.50 6.50 6.50 6.50 8.00 7 12.14 12.84 13.84 14.84 15.34 14.84 16.34 16.84	8,516.00 8,857.00 9,211.00 9,211.00 elopment 2,80 3,80 4,80 5,30 6,80 8,30 6,80 8,30 8 12,44 13,14 12,44 13,14 15,14 15,14 15,14 16,64 17,14	8,684.00 9,031.00 9,393.00 30 30 30 30 30 30 30 30 30 30 30 30 3	10 2,70 9,579.00 Finance Directo Electrical Super Director of Pub Police Chief Deputy Boroug 10 2.70 3.40 4.40 5.40 6.40 6.90 7.40 8.90 10 13.04 13.74 14.74 15.74 16.74 17.74 19.24	9,390.00 9,766.00 or intendent lic Works & Ca h Manager h Manager h Manager h Manager 11 3.00 3.70 4.70 5.70 6.20 6.70 7.70 9.20 11 13.34 14.04 15.04 16.54 17.04 17.54 18.04	9,575.00 9,958.00 9,958.00 9,958.00 10 3.30 4.00 5.00 6.00 6.50 7.00 6.50 7.50 8.00 9.50 12 13.64 14.34 15.34 16.34 16.34 16.34 17.84 18.34	9,764.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00 13,360 4,30 5,30 6,30 6,30 6,30 6,30 6,30 6,30 6,30 6,30 6,30 6,30 6,30 6,30 9,80 13 13,94 14,64 15,64 16,64 17,14 17,64 18,14 18,64
34 35 Hourly C Note: E: Grade ♥ 1 3 4 5 6 7 8 9 11 Actual T 1 3 4 5 6 7 8 9 11	7,729.00 8,038.00 8,038.00 8,038.00 2,00 2,00 8,038.00 2,00 8,038.00 2,00 1,00 1,00 2,70 3,20 3,70 4,20 4,70 6,20 2,70 3,20 3,70 4,20 4,70 6,20 2,70 3,20 3,70 4,20 4,70 6,20 2,70 3,20 3,70 4,20 4,70 6,20 2,70 3,20 3,70 4,20 4,70 6,20 2,70 3,20 3,70 4,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 8,00 8,00 8,00 8,00 8,00 8,00 8,00 8	7,884.00 8,199.00 19 24 24 24 24 24 24 24 24 24 20 3.00 3.00 1.00 2.00 3.00 3.50 4.00 4.50 5.00 6.50 2 10.64 11.34 11.34 13.34 13.84 14.34 15.34	8,036.00 8,357.00 Civic Center M Library Directo Parks & Recreas Fire Chief Nolan Center D ayees nt above the pr 3 0.60 1.30 2.30 3.30 3.80 4.80 5.30 6.80 1 3 10.94 11.64 12.64 13.64 14.14 14.14 14.64 15.14 15.64 17.14	8,196.00 8,524.00 anager or attion Director Director evailing State 4 0.90 1.60 2.60 3.60 4.10 4.60 5.10 5.60 7.10 4 11.24 11.94 11.94 11.94 11.94 11.94 11.94 13.94 14.94 15.94 17.44	8,354.00 8,638.00 of Alaska Minin 5 1.20 1.90 2.90 3.90 4.40 4.90 5.90 7.40 5.90 7.40 5.90 7.40 5.90 7.40	8,519.00 8,860.00 25 28 28 5 1.50 2.20 3.20 4.20 4.70 5.20 5.70 6.20 7.70 7.70 6.20 7.70 7.70 7.70 7.70 7.70 7.70 7.70 7	8,687.00 9,035.00 Harbormaster Economic Dev Director 10.34 7 1.80 2.50 3.50 4.50 5.50 6.50 6.50 6.50 6.50 8.00 7 12.14 12.84 13.84 14.84 15.34 14.84 16.34 16.84	8,516.00 8,857.00 9,211.00 9,211.00 elopment 2,80 3,80 4,80 5,30 5,80 6,30 6,80 8,30 6,80 8,30 8 8 12,44 13,14 14,14 15,	8,684.00 9,031.00 9,393.00 30 30 30 30 30 30 30 30 30 30 30 30 3	10 2.70 3.40 4.40 5.90 10 2.70 3.40 4.40 5.90 6.40 6.90 7.40 8.90 13.04 13.74 14.74 15.74 16.24 16.74 17.74	9,390.00 9,766.00 or intendent lic Works & Ca h Manager h Manager h Manager h Manager 11 3.00 3.70 4.70 5.70 6.20 6.70 7.70 9.20 11 13.34 14.04 15.04 16.54 17.04 17.54 18.04	9,575.00 9,958.00 9,958.00 9,958.00 9,958.00 9,958.00 9,950 12 13.64 14.34 15.34 16.34 16.34 17.34 17.84 17.84 18.34 19.84	9,764.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00 13,360 4,30 5,30 6,30 6,30 6,30 6,30 6,30 6,30 6,30 6,30 6,30 6,30 6,30 6,30 9,80 13 13,94 14,64 15,64 16,64 17,14 17,64 18,14 18,64
34 35 Hourly C Note: E: Grade ♥ 1 3 4 5 6 7 8 9 11 Actual T 1 3 4 5 6 7 8 9 11	7,729.00 8,038.00 8,038.00 8,038.00 2,00 2,00 8,038.00 2,00 8,038.00 2,00 1,00 1,00 2,70 3,20 3,70 4,20 4,70 6,20 2,70 3,20 3,70 4,20 4,70 6,20 2,70 3,20 3,70 4,20 4,70 6,20 2,70 3,20 3,70 4,20 4,70 6,20 2,70 3,20 3,70 4,20 4,70 6,20 2,70 3,20 3,70 4,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 8,00 8,00 8,00 8,00 8,00 8,00 8,00 8	7,884.00 8,199.00 19 24 24 24 24 24 24 24 20 3.00 3.00 3.00 3.50 4.00 4.50 5.00 6.50 2.00 3.00 3.50 4.00 4.50 5.00 6.50 2.00 3.00 3.50 4.00 4.50 5.00 6.50 2.00 3.00 3.50 4.00 4.50 5.00 6.50 2.00 3.80 4.50 5.00 6.50 2.00 4.50 5.00 6.50 2.00 4.50 5.00 6.50 2.00 4.50 5.00 4.50 5.00 6.50 7.50 8.50 7.50 7.50 7.50 7.50 7.50 7.50 7.50 7	8,036.00 8,357.00 Civic Center M Library Directo Parks & Recrea Fire Chief Nolan Center D oyees nt above the pr 3 0.60 1.30 2.30 3.30 3.30 3.30 4.30 4.30 4.30 4.30 4	8,196.00 8,524.00 anager or ation Director Director evailing State 4 0.90 1.60 2.60 3.60 4.10 4.60 5.60 7.10 4 11.24 11.24 11.94 11.24 11.94 13.94 13.94 13.94 13.94 15.44 15.94 15.94 15.44	8,354.00 8,638.00 of Alaska Minin 5 1.20 1.90 2.90 3.90 4.40 4.90 5.90 7.40 5.90 7.40 5.90 7.40 5.90 7.40	8,519.00 8,860.00 25 28 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	8,687.00 9,035.00 Harbormaster Economic Dev Director 10.34 7 1.80 2.50 3.50 4.50 5.50 6.50 6.50 6.50 6.50 6.50 8.00 7 12.14 12.84 13.84 14.84 15.34 15.84 16.84 16.84 18.34 Park Mainter	8,516.00 8,857.00 9,211.00 9,211.00 elopment 2,10 2,80 3,80 4,80 5,30 5,80 6,30 6,80 8,30 5,80 6,80 8,30 12,44 13,14 14,14 15,14 17,14 18,64 20 20 20 20 20 20 20 20 20 20 20 20 20	8,684.00 9,031.00 9,393.00 30 30 30 30 30 30 30 30 30 30 30 30 3	10 2.70 3.40 4.40 5.90 6.40 6.90 7.40 8	9,390.00 9,766.00 or intendent lic Works & Ca h Manager h Manager h Manager 11 3.00 3.70 4.70 5.70 6.20 6.70 7.20 7.70 9.20 11 13.34 14.04 15.04 16.54 17.04 16.54 17.04 17.54 18.04 19.54 Museum Cler	9,575.00 9,958.00 9,958.00 9,958.00 9,958.00 3.30 4.00 5.00 6.00 6.50 7.00 6.50 7.50 8.00 9.50 12 13.64 14.34 15.34 16.84 17.34 16.34 16.34 16.34 17.84 18.34 19.84 k	9,764.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00 13,360 4,30 5,30 6,30 6,30 6,30 6,30 6,30 6,30 6,30 6,30 6,30 6,30 6,30 6,30 9,80 13 13,94 14,64 15,64 16,64 17,14 17,64 18,14 18,64
34 35 Hourly C Note: E: Grade ♥ 1 3 4 5 6 7 8 9 11 Actual T 1 3 4 5 6 7 8 9 11	7,729.00 8,038.00 8,038.00 8,038.00 2,00 2,00 8,038.00 2,00 8,038.00 2,00 1,00 1,00 2,70 3,20 3,70 4,20 4,70 6,20 2,70 3,20 3,70 4,20 4,70 6,20 2,70 3,20 3,70 4,20 4,70 6,20 2,70 3,20 3,70 4,20 4,70 6,20 2,70 3,20 3,70 4,20 4,70 6,20 2,70 3,20 3,70 4,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 8,00 8,00 8,00 8,00 8,00 8,00 8,00 8	7,884.00 8,199.00 19 24 24 24 24 24 24 24 24 24 20 3.00 3.00 3.00 3.50 4.00 4.50 5.00 6.50 2.00 3.00 3.50 4.00 4.50 5.00 6.50 2.00 3.00 3.50 4.00 4.50 5.00 6.50 2.00 3.30 4.50 5.00 6.50 2.00 3.30 4.50 5.00 6.50 2.00 4.50 5.00 6.50 2.00 4.50 5.00 6.50 2.00 4.50 5.00 4.50 5.00 6.50 2.00 4.50 5.00 6.50 7.50 8.50 8.50 8.50 7.50 7.50 7.50 7.50 7.50 7.50 7.50 7	8,036.00 8,357.00 Civic Center M Library Directo Parks & Recreas Fire Chief Nolan Center D ayees nt above the pr 3 0.60 1.30 2.30 3.30 3.80 4.80 5.30 6.80 1 3 10.94 11.64 12.64 13.64 14.14 14.14 14.64 15.14 15.64 17.14	8,196.00 8,524.00 anager or ation Director Director evailing State 4 0.90 1.60 2.60 3.60 4.10 4.60 5.60 7.10 4 11.24 11.24 11.94 11.24 11.94 13.94 13.94 13.94 13.94 15.44 15.94 15.94 15.44	8,354.00 8,638.00 of Alaska Minin 5 1.20 1.90 2.90 3.90 4.40 4.90 5.90 7.40 5.90 7.40 5.90 7.40 5.90 7.40	8,519.00 8,860.00 25 28 28 6 1.50 2.20 3.20 4.20 4.20 4.70 5.20 5.70 6.20 7.70 6.20 7.70 6.20 7.70 6.11.84 12.54 13.54 14.54 13.54 14.54 15.54 16.04 16.54 18.04	8,687.00 9,035.00 Harbormaster Director 10.34 7 1.80 2.50 3.50 4.50 5.00 6.50 6.00 6.50 8.00 7 12.14 12.84 13.84 14.84 14.84 15.34 15.84 16.34 16.84 18.34	8,516.00 8,857.00 9,211.00 9,211.00 elopment 2,10 2,80 3,80 4,80 5,30 5,80 6,30 6,80 8,30 5,80 6,80 8,30 12,44 13,14 14,14 15,14 17,14 18,64 20 20 20 20 20 20 20 20 20 20 20 20 20	8,684.00 9,031.00 9,393.00 30 30 30 30 30 30 30 30 30 30 30 30 3	10 2,70 9,579.00 Finance Directo Electrical Super Director of Pub Police Chief Deputy Boroug 10 2.70 3.40 4.40 5.40 6.40 6.90 7.40 8.90 10 13.04 13.74 14.74 15.74 16.74 17.74 19.24	9,390.00 9,766.00 or intendent lic Works & Ca h Manager h Manager 11 3.00 3.70 4.70 5.70 6.20 6.70 7.20 7.20 7.20 7.20 7.20 7.20 7.20 7	9,575.00 9,958.00 9,958.00 9,958.00 9,958.00 3.30 4.00 5.00 6.00 6.50 7.00 6.50 7.50 8.00 9.50 12 13.64 14.34 15.34 16.84 17.34 16.34 16.34 16.34 17.84 18.34 19.84 k	9,764.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00 13,360 4,30 5,30 6,30 6,30 6,30 6,30 6,30 6,30 6,30 6,30 6,30 6,30 6,30 6,30 9,80 13 13,94 14,64 15,64 16,64 17,14 17,64 18,14 18,64
34 35 Hourly C Note: E: Grade ♥ 1 3 4 5 6 7 8 9 11 Actual T 1 3 4 5 6 7 8 9 11	7,729.00 8,038.00 8,038.00 8,038.00 2,00 2,00 8,038.00 2,00 8,038.00 2,00 1,00 1,00 2,70 3,20 3,70 4,20 4,70 6,20 2,70 3,20 3,70 4,20 4,70 6,20 2,70 3,20 3,70 4,20 4,70 6,20 2,70 3,20 3,70 4,20 4,70 6,20 2,70 3,20 3,70 4,20 4,70 6,20 2,70 3,20 3,70 4,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 4,70 6,20 8,00 8,00 8,00 8,00 8,00 8,00 8,00 8	7,884.00 8,199.00 19 24 assonal Emploints the amou → 2 0.330 1.00 2.00 3.00 3.50 4.00 4.50 5.00 6.50 modar Year 202 2 10.64 11.34 12.34 13.34 13.34 13.34 13.34 14.84 14.84 15.34 16.84	8,036.00 8,357.00 Civic Center M Library Directo Parks & Recrea Fire Chief Nolan Center D 2000 1.30 2.30 3.30 4.30	8,196.00 8,524.00 anager r ation Director Director evailing State 4 0.90 1.60 2.60 3.60 4.10 4.60 5.60 7.10 5.60 7.10 4 11.24 11.94 12.94 13.94 12.94 13.94 14.44 15.94 15.44 15.94 15.44 15.94 17.44	8,354.00 8,638.00 of Alaska Minin 5 1.20 1.90 2.90 3.90 4.40 4.90 5.90 7.40 5.90 7.40 5.90 7.40 5.90 7.40	8,519.00 8,860.00 25 28 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	8,687.00 9,035.00 Harbormaster Economic Dev Director 10.34 7 1.80 2.50 3.50 4.50 5.00 6.50 8.00 7 12.14 12.84 13.84 14.84 13.84 14.84 15.34 15.34 15.34 16.84 16.84 16.84 18.34	8,516.00 8,857.00 9,211.00 9,211.00 elopment 2,80 3,80 4,80 5,80 6,30 6,80 8,30 5,80 6,30 6,80 8,30 8 12,44 13,14 14,14 15,64 13,14 14,14 15,64 16,64 17,14 18,64 ance I ance II	8,684.00 9,031.00 9,393.00 30 30 30 30 30 30 30 30 30 30 30 30 3	10 2,70 9,579.00 Finance Directo Electrical Super Director of Pub Police Chief Deputy Boroug 10 2.770 3.40 4.40 5.40 6.40 6.90 7.40 8.90 10 13.04 13.74 14.74 15.74 16.74 17.24 17.74 19.24 8 9	9,390.00 9,766.00 or intendent lic Works & Ca h Manager h Manager 11 3.00 3.70 4.70 5.70 6.20 6.70 7.20 7.70 9.20 11 13.34 14.04 15.	9,575.00 9,958.00 9,958.00 9,958.00 10,000 10,00000 10,00000000	9,764.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00 10,154.00 13,360 4,30 5,30 6,30 6,30 6,30 6,30 6,30 6,30 6,30 6,30 6,30 6,30 6,30 6,30 9,80 13 13,94 14,64 15,64 16,64 17,14 17,64 18,14 18,64
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CITY & BOROUGH OF WRANGELL, ALASKA BOROUGH ASSEMBLY AGENDA STATEMENT

	DATE:	December 21, 2021
<u>AGENDA ITEM TITLE:</u>	<u>Agenda</u> <u>Section</u>	7

RESOLUTION No. 12-21-1654 OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA ESTABLISHING THE PRIORITY CAPITAL PROJECTS FOR FY 2023, AND REPEALING RESOLUTION NO. 12-21-1640

SUBMITT	ED BY:	FISCAL NOTE: Expenditure Required:						
		-						
Amher Al-H	laddad, Capital Facilities Director	FY 20: \$	FY 21:	FY22:				
	ladada, suprair a denties Director							
		Amount B	udgeted:					
		FY	22 \$0					
D		Account N	umber(s):					
<u>Reviews</u> /	Approvals/Recommendations							
		Account Na	ame(s):					
Name(s)								
Name(s)		Unencumb	ered Balance(s) (prior to				
	Attorney	expenditure): See Agenda Statement						
	Insurance							

ATTACHMENTS: 1. RES 12-21-1654.

RECOMMENDATION MOTION:

Move to approve Resolution No. 12-21-1654.

SUMMARY STATEMENT:

The Borough FY2022-2023 Strategic Plan for Capital Improvements Plan (CIP) Capital Projects has been developed with a recommended priorities list for capital project needs. An Assembly-approved priorities list is necessary to guide staff in developing capital project budgets and in identifying funding opportunities for those projects.

It is the intent of the Wrangell Borough Assembly to give priority consideration to projects that:

- 1. Preserve and protect the health and safety of the community; and
- 2. Are mandated by the state and/or federal government; and
- 3. Provide for improvements of existing facilities resulting in a preservation of the community's prior investment or in improvements to the environmental quality of the community.

Resolution 12-21-1654 repeals Resolution 12-21-1640 and proposes to establish the capital projects priorities for FY 2023 as follows:

<u>Priority</u>	Project Name
1	Water Treatment Plant Improvements
2	Drinking Water Dams Stabilization and Improvements
3	Upper Reservoir Bypass (Connection to Treatment Plant)
4	Zimovia Highway Water Main Replacement
5	High School and Middle School Life & Health Safety, Fire Alarm System Upgrades
6	Diesel Generation Power Plant Replacement
7	Barge Ramp Replacement
8	Meyers Chuck Harbor Replacement
9	Recreation & Pool Facility Siding and Roofing replacement
10	Public Safety Building Rehabilitation
11	Inner Harbor Replacement
12	Wrangell Roads Resurfacing Phase I (Downtown Corridors)
13	Environmental Remediation of Contaminated Soils
14	Recreation & Pool Facility HVAC and Temperature Controls Replacement
15	Cemetery Expansion / Development
16	Wrangell Roads Resurfacing Phase II (Residential Corridors)
17	Life Safety Alternative Transportation Access
18	School Access Road Improvements
19	Low Pressure Water Main Replacement
20	Airplane Float Replacement

The final list will serve as the City and Borough of Wrangell's established CIP Capital Projects priority list for FY 2023.

Should the Assembly desire to change the priority order or otherwise modify the projects listing, those amendments can be offered at the meeting with proposed language such as "I move to amend Resolution 12-21-1654 by [moving, replacing, eliminating, adding, etc.] on the capital projects priority list."

A copy of the FY2023 CIP Capital Projects Master List is provided as an attachment for a review of all capital project needs identified to date.

CITY AND BOROUGH OF WRANGELL, ALASKA

RESOLUTION NO. <u>12-21-1654</u>

A RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA ESTABLISHING THE PRIORITY CAPITAL PROJECTS FOR FY 2023, AND REPEALING RESOLUTION NO. 12-21-1640

WHEREAS, the City and Borough of Wrangell has agreed to prioritize the Borough's FY 2023 capital projects priorities; and

WHEREAS, it is the intent of the Wrangell Borough Assembly to give priority consideration to projects that preserve and protect the health and safety of the community, are mandated by the state and/or federal government, and provide for improvements of existing facilities resulting in a preservation of the community's prior investment or in improvements to the environmental quality of the community.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA, that:

<u>Section 1</u>: the City and Borough of Wrangell repeals Resolution 12-21-1640 and establishes the Capital Projects priorities for FY 2023 as follows:

<u>Priority</u>	Project Name
1	Water Treatment Plant Improvements
2	Drinking Water Dams Stabilization and Improvements
3	Upper Reservoir Bypass (Connection to Treatment Plant)
4	Zimovia Highway Water Main Replacement
5	High School and Middle School Life & Health Safety, Fire Alarm System Upgrades
6	Diesel Generation Power Plant Replacement
7	Barge Ramp Replacement
8	Meyers Chuck Harbor Replacement
9	Recreation & Pool Facility Siding and Roofing replacement
10	Public Safety Building Rehabilitation
11	Inner Harbor Replacement
12	Wrangell Roads Resurfacing Phase I (Downtown Corridors)
13	Environmental Remediation of Contaminated Soils
14	Recreation & Pool Facility HVAC and Temperature Controls Replacement
15	Cemetery Expansion / Development
16	Wrangell Roads Resurfacing Phase II (Residential Corridors)
17	Life Safety Alternative Transportation Access
18	School Access Road Improvements
19	Low Pressure Water Main Replacement
20	Airplane Float Replacement

PASSED AND APPROVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF WRANGELL, ALASKA this 21st day of December, 2021.

CITY & BOROUGH OF WRANGELL, ALASKA

ATTEST:

19

Project Name	Total Project Amount	Project Description / Project Status
Public Facility Projects		
Public Safety Building Rehabilitation	\$ 16,000,000	35-year old building requires full Building Rehabilitation or Replacement. Full building assessment by multi-disciplinary team completed. Probable cost review by A&E completed for both options. This is an important project for the community of Wrangell, as this building serves to house the majority of law enforcement agencies for the community of Wrangell, including the Police Department and Jail, DMV, TSA, the Fire Department, the Alaska Court System - Wrangell District Courthouse, and the United States Customs and Border Patrol.
Cemetery Expansion/Development	\$ 500,000	Our current Cemeteries are full; A new Cemetery or a cemetery expansion is needed.
Wrangell Medical Center - building demolition and site reuse plan	\$ 2,000,000	
Library Carpet Replacement	\$ 65,000	
Library Interior Wall Painting	\$ 45,000	Exploring in-house options
Nolan Center & Museum Humidity Control Upgrades		
M/V Chugach USFS Ranger Boat Display	\$ 300,000	Viewing Platform & Interpretive Display
Nolan Center Landscaping Upgrades	\$ 25.000	Landscaping planters need renovation to eliminate items (i.e. overgrown trees, domestic plants) and add items (i.e. replenish native groundcover)
Swimming Pool HVAC Mechanical Upgrades, Ph III		Replace failed mechanical HVAC devices
Swimming Pool DDC Upgrades, Ph IV		SF-5 and SF-7 Replace Pneumatic Controls with DDC
Swimming Pool Siding & Brick Column Replacement	\$ 750,000	A Condition Assessment was also performed in 2014 to identify building systems' deficiencies with recommendations to a Pool Facility Improvements and Rehabilitation project totaling approximately \$2,000,000. Portions of the deficiencies identified have received local funding over the past several years. This project serves to replace the pool's deteriorated siding.
Swimming Pool EPDM Flat Roof & Sloped Roof Gutter Replacement	\$ 350,000	A Condition Assessment was also performed in 2014 to identify building systems' deficiencies with recommendations to a Pool Facility Improvements and Rehabilitation project totaling approximately \$2,000,000. Portions of the deficiencies identified have received local funding over the past several years. This project serves to replace the pool's deteriorated flat roof sections and the internal gutter in the sloped roof section.
Swimming Pool Locker Replacement		Replace rusting metal lockers which have become a safety concern
Swimming Pool Water Distribution Pipe Lining	\$ 100.000	A Condition Assessment was also performed in 2014 to identify building systems' deficiencies with recommendations to a Pool Facility Improvements and Rehabilitation project totaling approximately \$2,000,000. Portions of the deficiencies identified have received local funding over the past several years. This project serves to make improvements to the pool's aged concealed piping system.
	φ 100,000	
Swimming Pool Basin Lining	\$ 100,000	A Condition Assessment was also performed in 2014 to identify building systems' deficiencies with recommendations to a Pool Facility Improvements and Rehabilitation project totaling approximately \$2,000,000. Portions of the deficiencies identified have received local funding over the past several years. This project serves to make improvements to the pool's aged basin tile surface.
Community Center Life and Safety Upgrades	\$ 350,000	A Condition Assessment was performed in 2014 with a total recommended improvements for a Community Center Improvements and Rehabilitation project totaling approximately \$2,800,000. The engineering design for Life & Safety Improvements is complete. This project seeks funding to construct the improvements to the electrical distribution system and fire suppression system throughout the building.

Updated December 6, 2021

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Project Name	Total Pro	ject Amount	Project Description / Project Status
			A Condition Assessment was performed in 2014 with a total recommended improvements for a Community Center Improvements
			and Rehabilitation project totaling approximately \$3,000,000. This project seeks funding to make the necessary improvements
Community Center Renovations	¢	2 000 000	identified in the conditions assessment, other than the electrical distribution system and life and safety improvements identified as
Pool and Community Center Parking Lot and Sidewalk Repairs	Ф	3,000,000	a separate project.
Kyle Angerman Playground Improvements	¢	65,000	
	\$		2020 2021 manipud 55 000 for Phase I Site Work. Phase II Construction will easy funding from NDA in 2022
Skeet Range Improvements, Phase II	\$	89,000	2020-2021 received 55,000 for Phase I Site Work. Phase II Construction will seek funding from NRA in 2022
City Park Fireplace Replacement	\$	65,000.00	
Petroglyph Beach Bathroom and Platform Improvements	\$	80,000	
Mt. Dewey Trail Extension to Petroglyph Beach State Park	\$	620,000	
Volunteer Park Trail Extension to Etolin Avenue	\$	450,000	
			This project seeks funding, equal to 10% of cost project cost, before application can be made to the Federal Lands Access
Shoemaker Bay Park and Rainbow Falls Trailhead Improvements	\$	1 750 000	Program (FLAP).
RV Park Roadway and Parking Pads Improvements	\$	35,000	
City Park Playground Improvements	Ψ	55,000	
Volunteer Park Ball Fields Improvements	\$	250,000	
High School and Middle School Fire Alarm System Upgrades	\$	615,000	replacement Fire Alarm System is complete and under review by the State Fire Marshal.
Primary School Exterior Windows Replacement	\$,	replacement, school staff will continue to maintain as they are able.
Middle School Boiler Replacement	\$		to have a boiler system inspection and service performed which will also serve to identify existing conditions and future needs.
High School Underground Fuel Tank Replacement	\$		good product/install data, the tank appears to be a steel tank and has been in the ground for 35 years. While there are no existing
Tototal Public Facility Projects	\$	28,199,000	· · · · · · · · · · · · · · · · · · ·

Streets / Transporation		
Industrial Park Expansion - Road and Utilities Expansion	\$ 500,000	5th and 6th Avenues Development
Wrangell Road Resurfacing Phase I (Downtown Corridors)	\$ 2,500,000	McKinnon Street, St. Michael Street, Stikine Avenue, Shakes Street, Campbell Drive
Wrangell Road Resurfacing Phase II (Residential Corridors)	\$ 1,500,000	Third Street (WCA Tribe Roads Priority), Ocean Drive, Sunset Blvd., Lemieux Street, Zimovia Ave, Council Drive
Life Safety Alternative Transportation Access	\$ 2,000,000	reopen closed sections
		First Avenue and Elementary Schools South and North Parking Lots Paving (WCA Tribal Priority) and Second Avenue and
School Access Road Improvements	\$ 750,000	(portion of) Sales Street Paving. Hard surfacing and sidewalks
Sidewalk Improvements		
Storm Drain Plan Development	\$ 175,000	
Stikine Avenue Safety Issues		Street Improvements with Sidewalk Replacement/Extension
Total Streets / Transporation Projects	\$ 7,425,000	

Updated December 6, 2021

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			Optiated December 0, 2021
Project Name Electric Power Generation & Distribution	Total Pro	oject Amount	Project Description / Project Status
Diesel Generation Power Plant Replacement	\$	15,000,000	The original concrete structure of the diesel generation power plant is structurally unsound and dictates that the remainder of the building be rehabilitated or replaced in order to eliminate the risk of building failure and the risk to the community's back-up power source and assets. The Borough is considering options for the replacement/repair needs. The \$15,000,000 cost is the engineer's probable cost opinion for a replacement structure. The cost opinion for a rehabilitation project is approximately \$8,000,000. Administration recommended developing a "Utilities Campus Master Plan" and staff will bring forward information as planning progresses. As part of that work, an environmental assessment is required to understand potential environmental challenges that may be met during future projects.
Voltage Regulator and Basement Transformer Replacement	\$	100,000	Equipment replacement
3MW Transformer Upgrades	\$	150,000	Equipment replacement. Phased approach to replacing the existing 2MW transformers. This would be Phase II of the phased equipment replacement.
Generator Exhaust Insulation Blankets	\$		Exhaust wraps for generators in the Power Plant.
Case Avenue Power Infrastructure Improvements	\$		Phase I Surveying project funded in FY21
Mission Street and First Avenue Power Infrastructure Improvements	\$		WML&P linemen crew can perform this work in house
Zimovia Highway (Feeder 3) Upgrades	\$	250,000	This requires contracting due to lack of equipment required for the work
Electric Metering System Replacement	\$	560,000	Purchase and implement new AMI electrical metering system, community-wide.
Total Electric Projects	\$	16,960,000	

Ports & Harbors		
Barge Ramp Replacement		A 2011 condition assessment of the Barge Ramp estimated the facility had another 10-15 years of useful life remaining before reaching a point where it would have degraded enough that it may no longer be considered safe to use. Recently the floatation tank was found to have a hole in it and the Borough is preparing to spend close to \$120,000 for repairs to maintain use, as this is a critical structure where all of the communities freight is routed to town by freight barges.
Meyers Chuck Dock Replacement	\$ 2,566,614	Funding in the amount of \$690,000 is available for the project from funding received from the State's deferred harbor maintenance program when Meyers Chuck was incorporated into the Wrangell Borough. The estimated cost of the harbor replacement is estimated to be \$2.5M.
Inner Harbor - Design and Construction	\$ 10,120,000	Originally constructed in 1936, this harbor requires replacement with harbor basin dredging to return the full dock to normal use. The basin has filled in such that at low tides, portions of the docks are resting on the basin bottom. The entire harbor structure has exceeded its useful life and needs replacing. A grant application was made in May 2021 to the RAISE Grant Program (Federal DOT program) seeking funding for engineering design cost of this project. The CBW was notified in November 2021 that we were not selected as a grant awardee in the 2021 program awards.
Airplane Float Replacement		
Shoemaker Harbor Parking Lot and Drainage Improvements	\$ 1,000,000	
Shoemaker Bay Breakwater Feasibility Study	\$ 500,000	This is the anticipated match to the US Army Corps of Engineers Feasibility Study
Shoemaker Harbor Transient Float		
Shoemaker Dredging and North Float Addition		This project would add a separate finger system for 70' vessels and for transient vessels
Reliance Harbor Replacement - Design and Construction	\$ 3,500,000	
Standard Oil Float Replacement - Design and Construction	\$ 3,000,000	
Heritage Harbor Second Boat Ramp	\$ 787.950	Cost projection is inflation proofed from a 2010 estimate of \$570,000 provided by PND Engineers

	City and borough of wrangen, A	Updated December 6, 2021	ltem c.
Project Name	Total Project Amount	t Project Description / Project Status	
Harkora Watar Suatan Improvamenta		Water vaults and new 2" service for F&G and Standard Oil floats and new 4" water main for Inner Harbor	
Harbors Water System Improvements Inner Harbor Fill and Storm and Water Improvements		water values and new 2 service for F&O and Standard On Hoats and new 4 water main for inner Harbor	
Marine Service Center (Old Mill Dock) Rehabilitation	\$ 500,	000 New decking layers, fender piles and joist replacement, install new dolphins	
Marine Service Center Concrete Improvements	\$ 4,500,	000 Last phase of concrete improvements at the Marine Service Center	
Total Ports & Harbors Projects	\$ 26,474,	564	

Water		
Reservoir Dams Stabilization and Improvements	\$	Both of Wrangell's dams are listed in the Alaska Dam Inventory as Class I (high) hazard potential classification, with long- recognized deficiencies. Two separate stabilization studies, one performed by the USFS and the other by the USACE, yielded factors of safety against sliding during a seismic event well below 1.0 and attributed the instability to poor foundations soils under the dam that are potentially liquefiable. Due to the proximity of residences to the dams, and the lack of a warning system, the possibility of loss of life is high due to spontaneous dam failure and a high velocity of water through the floodplain. Loss of Life and Property would affect 14 mobile homes, 9 single family residential homes, and the community's wastewater treatment plant. While a new dam may be proposed with a higher cost, the project costs shown here is derived from a 2006 Corps estimate of \$7,700,000 to repair the existing dams with annual cost escalation/inflation added as a placeholder until an engineer's estimate is fully developed.
Upper Reservoir Bypass (Connection to Treatment Plant)	\$	This project will provide a direct connection of the upper reservoir to the water treatment plant. As it is currently configured, water from the upper reservoir overflows the spillway or is siphoned into an open ditch as the conveyance to the lower reservoir. this project is currently under engineering design. Future funding for the construction of this work is needed. Due to the proximity of residences to the dams, and the lack of a warning system, the possibility of loss of life is high due to spontaneous dam failure and a high velocity of water through the floodplain. Loss of Life and Property would affect 14 mobile homes, 9 single family residential homes, and the community's wastewater treatment plant.
		Replacement of AC and PVC residential water lines on low pressure water main. Homes on these lines have been experiencing
Ash Street/Lemieux Watermain Replacement	\$ 992,750	extremely low water pressure.
Water Main Distribution System Replacement, Phase II (Zimovia Highway)	\$ 3,400,000	Replacement of Ductile iron pipe which is experiencing early corrosion.
Water Main Distribution System Replacement, Phases III (Shoemaker Loop Road)	\$	Replacement of Ductile iron pipe which is experiencing early corrosion.
Water Service Metering, Phase I Commercial	\$ 	Installation of water meters on all commercial facilities to be able to accurately monitor commercial water usage.
Distribution Metering, Phase I	\$ 500,000	Installation of meters also water distribution system to better detect leaks in distribution lines.
		The recent slope ground failure in Haines in December 2020 alerted Wrangell to concerns with slope stability of the mountain slopes adjacent to the water reservoirs. Aerial and LIDAR imagery of slopes and reservoir dam run-out zone completed April 2021 Working with State of Alaska on stability assessment, but State has been too busy with other matters to assist Wrangell. The
Slope Stability Analysis	\$	community needs to complete it's own assessment.
Flume Replacement	\$	The flume carrying source water into the Wrangell reservoirs is decades old and is in need of replacement.
Water Main Extension to Mill Property Subdivision		Unknown cost - awaiting a subdivision plan from a developer
Sunrise Lake - Alternative Water Source (Monitoring, Design, NEPA, etc.)		
Total Water Projects	\$ 23,907,750	

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Project Name	Total Project Amount	Project Description / Project Status	

Wastewater		
		The Borough's EPA 301H Waiver (a waiver of less than full secondary treatment requirements from the Clean Water Act) will see changes requiring treatment improvements within the next five years. Initial scope includes the addition of disinfection to the
Wastewater Treatment Upgrades to Address 301(H) Waiver for Secondary Treatment		treatment system.
		Wrangell is operating many of the sewer lift stations with pumps most of which were replaced in the 1990s. Some pumps are as old as the late 1970s. The pump manufacturers are quite varied so spare parts is a serious issue, along with failure due to age.
Collection System Lift Station Pump Replacement Project	\$ 475,000	Almost all of they system's 30 pumps need to be replaced.
Treatment Lagoon Sludge Removal	\$ 200,000	The lagoons have not had the sludge removed since the plant was constructed.
Total Wastewater Projects	\$ 675,000	

Sanitation		
Solid Waste Transfer Station Loading Dock	\$ 350,000	A loading dock is needed to enhance operations for solid waste bale handling, loading and storage
Total Sanitation Projects	\$ 350,000	

Land Development				
Survey of priority remote entitlement parcels	\$ 1,250,000	Approximately 9,000 acres		
Institute Property Phase I Subdivision Development Monofill Site Expansion / Development		Wrangell is in desperate need of residential property for development. Survey and design of the Phase I Subdivision will be complete in May. The COE permit has been submitted. Funding for road and utilities development estimate. The existing site is nearing capacity and needs expansion or a new site identified with a development plan		
Environmental Site Characterization Work Plan - Former Wilcox Automotive Property	to be determined based on results from testing	Site Characterization Work Plan to be performed to identify the extent of soil contamination and to what extent further remediation efforts will be required (Work Plan Cost to date \$65,000)		
Environmental Site Characterization Work Plan - City Shop	to be determined based on results from testing	Site Characterization Work Plan to be performed to identify the extent of soil contamination and to what extent further remediation efforts will be required (Work plan cost to date \$55,000)		
Environmental Site Characterization Work Plan - Wrangell Medical Center Total Land Development Projects	to be determined based on results from testing \$ 4,450,000	Site Characterization Work Plan to be performed to identify the extent of soil contamination and to what extent further remediation efforts will be required (work plan cost to date \$35,000)		

Community Planning	nunity Planning			
Community Addressing	\$	100,000		
Waterfront Master Plan Phased Development				
Mitigation/Restoration Plan for Public/Private Development	\$	150,000		
KSTK Radio Group Inc. Flood Cessation	\$	25,000	Install perimeter drain system on the south side of the building to eliminate basement flooding	
South Mitkof Island Improvements - Banana Point Improvements	\$	1,250,000		
Total Community Planning Projects	\$	1,550,000		

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Project Name	Total Project Amount	Project Description / Project Status	

In addition to the CIP Capital Projects identified above, we offer critical Vehicles and Major Equipment needs. A more comprehensive list is under development.

CIP Vehicle and Major Equipment				
Fire Truck Replacement (Engine #5)	\$	450,000	The Borough's 1988 Seagrave, 4x4 fire tanker is recommended for replacement for a full structural fire fighting truck to meet ISO requirements (it's age places it beyond the ISO's required age for providing insurable ratings).	
Garbage Truck Replacement	\$	300,000	The Borough's two garbage trucks were purchased at the same time, in 2009. Major components of the truck assembly have begun to deteriorate. While this model of vehicle we own is no longer manufacture red, most parts are still available for them. A refurbishment of the vehicles was explored. Refurbishing the vehicle would involve shipping the unit out of Wrangell for the work, leaving us with only one garbage truck for approximately six weeks. The estimated cost to refurbish a truck is \$200,000. The cost for a new truck is \$350,000.	
Water Plant Standby Generator & Connectivity	\$	250,000	The water treatment plant does not have emergency standby power to ensure continued operation of the facility and water production in the event of a power outage. The usable capacity of the two treated water storage tanks is approximately 850,000 gallons. During peak water periods, we have experienced daily community water demand higher than this combined storage volume.	
Community Center Standby Generator & Connectivity	\$	175,000	The Community Center does not have emergency standby power to ensure continued operation of the facility as an emergency shelter for the community.	
Lift Stations Backup Power	\$	150,000	To be able to support continued operation of lift stations along Zimovia Highway, at least a single-phase and a three-phase backup power generator is needed. Included in the estimated cost are transfer switches and feeder plugs for those lift stations currently without that level of existing connectivity.	
Mobile Light Towers	\$	25,000	Two Mobile Light Towers are needed for providing a temporary light source in emergency situations. Minimum requirements are for a unit that offers a long service interval, large fuel capacity, and export power.	
Total CIP Vehicle and Major Equipment	\$	1,350,000		