



VILLAGE OF WINNEBAGO

COMMITTEE OF THE WHOLE

October 15, 2025 at 6:05 PM
108 West Main Street and Virtually

To access meeting from any device: <https://global.gotomeeting.com/join/856730805>

Or by (Toll Free): 1 877 309 2073 | Access Code: 856-730-805

1. RECORDING OF THE MEETING

2. CALL TO ORDER

3. ROLL CALL

4. ESTABLISHMENT OF A QUORUM

5. MEETING GUIDELINES

Discussion and Vote to Allow an Absent Trustee to Vote By Phone or Other Allowable Means.

6. PUBLIC COMMENT

It is recommended that a written request to address the Village Board by non-members should be submitted via mail, hand delivery, or the Village Website to the Village of Winnebago Office located at 108 West Main Street, Winnebago, Illinois, 61088, by 12:00 Noon on the day of the meeting scheduled by the Village authorities in which the speaker would like to participate. Alternatively, speakers may fill out the form at the meeting to sign up for public comment. Each speaker is limited to three (3) minutes. A maximum of thirty (30) minutes shall be allowed for public comment at each meeting.

7. APPROVAL OF MINUTES

[a.](#) Approval of Committee of the Whole Meeting Minutes from October 1, 2025

8. DISCUSSION

- a. Presentation: Municipal Tools to Grow the Tax Base & Create Jobs - Attorney Gino Galluzzo
- b. Village Administrator Employment Agreement Discussion

9. EXECUTIVE SESSION (CLOSED SESSION) Pursuant to 5ILCS 120/2(c)

10. NEW BUSINESS

11. ADJOURNMENT

Posted: October 8, 2025 at 3:00 p.m. at 108 W. Main Street, Winnebago, IL
and online at www.villageofwinnebago.com Tel 815.335.2020 | Fax 815.415-8491

The Committee of the Whole of the Village of Winnebago was held on October 1, 2025 at 6:55 p.m. with President Franklin J. Eubank, Jr. presiding. The link for the employees and the public to attend remotely was made available through GoToMeeting.

ROLL CALL: ACKERMAN –GRAHAM – LEFEVRE - MCKINNON - SPRINGER - present
KIM - absent

Guests: Attorney Mary Gaziano, Village Administrator Joseph Dienberg, Public Works Director Chad Insko, Treasurer Dana Novinson, Chief Jeff White, Lieutenant Nick Haff, Assistant Deputy Clerk Rachel Windgassen

- 4. ESTABLISHMENT OF A QUORUM – A quorum was established.
- 5. MEETING GUIDELINES
- 6. PUBLIC COMMENT – No one requested the opportunity to address the Board.
- 7. APPROVAL OF MINUTES
 - a. A motion was made by MR. GRAHAM, seconded by MR. LEFEVRE to accept the minutes of September 17, 2025, meeting as presented. Motion carried on a voice vote.
- 8. DISCUSSION
 - a. The Board discussed a proposed schedule of compensation ranges for Village employees to be a part of an ordinance. The Board agreed with the concept. The matter will be further discussed at the next meeting.
 - b. There was a discussion of transitioning to Silo Communications from Comcast for both internet and phone which would be a substantial savings.
 - c. Region 1 Planning will assist with the 114 South Benton Street property as they have funding available for the Phase 1 and 2 environmental assessment. Mark Miller, present property owner, and Fehr Graham have an agreement to allow for the evaluations to proceed. The demolition cost will be the responsibility of the Village. Attorney Gaziano will review what the Village can do to protect the public from the building.
 - d. The Personnel Policy will need to be revised to include insurance coverage for employees on the date of hire and offering insurance to retirees at their cost.
 - e. The BYO Insurance requirement remains open.
- 9. EXECUTIVE SESSION
- 10. NEW BUSINESS – None discussed.
- 11. ADJOURNMENT
 - A motion was made by MR. LEFEVRE, seconded by MR. ACKERMAN to adjourn at 7:35 p.m. Motion carried on a voice vote of those present.

UNAPPROVED

Sally Jo Huggins, Village Clerk