VILLAGE OF WINNEBAGO

REGULAR BOARD MEETING AGENDA

Wednesday, January 21, 2026 at 6:00 PM

108 West Main Street and Virtually

©

To access meeting from any device: https://global.gotomeeting.com/join/671034949

Or by (Toll Free): 1 866 899 4679 | Access Code: 671-034-949

This meeting is being recorded

1. **RECORDING OF THE MEETING**
2. **CALL TO ORDER**
3. **PLEDGE OF ALLEGIANCE**
4. **ROLL CALL & ESTABLISHMENT OF A QUORUM**
5. **MEETING GUIDELINES**

   Discussion and Vote to Allow an Absent Trustee to Vote By Phone or Other Allowable Means.
6. **DISCLOSURE OF ANY CONFLICT OF INTEREST**
7. **CHANGES TO AGENDA**
8. **PUBLIC COMMENT:** *Each speaker is limited to three (3) minutes. A maximum of thirty (30) minutes shall be generally allowed for public comment at each meeting.*
9. **CONSENT AGENDA:** *All items on the Consent Agenda denoted with an asterisk (*) are routine in nature and will be enacted in one motion. The Consent Agenda for this meeting includes:*
   - **a.** *****Approval of Board Trustees Meeting Minutes from January 7, 2026
   - **b.** *Approval of Invoices Presented for Payment $59,117.81
10. **PRESIDENT'S REPORT**
    - **a.** Informational Presentation – WCUSD #323 March 2026 Winnebago County School Sales Tax Referendum
11. **TREASURER'S REPORT**
    - **a.** Monthly Treasurer's Report: December 2025

12. DEPARTMENT HEAD REPORTS

a. Administrator Report - *(Written reports generally presented at the second meeting of each month)*

b. Police Chief Report *(Written reports generally presented at the second meeting of each month)*

c. Public Works Director Report *(Written reports generally presented at the second meeting of each month)*

13. ACTION ITEMS

a. A Resolution To Adopt Updated Lexipol Policy In Its Entirety and to Revoke, Replace, and Supersede All Prior Updates

b. A Resolution Approving the Fehr Graham 2026 General Services Agreement

c. A Resolution Approving a Task Order with Fehr Graham for Engineering Design Services for the Kasch Drive Water Main Construction

d. A Resolution Approving A Task Order with Fehr Graham for Platting Services Related to the Kasch Drive Infrastructure Improvements

e. A Resolution Approving a Task Order with Fehr Graham for Engineering Design Services for the Kasch Drive Road Construction

f. A Resolution Approving a Task Order For Design Engineering Services for the Swift Street Water Main Reconstruction Project

g. 2026 Main Street Widening Bid Acceptance

h. Line-Item Transfers

i. A Resolution Approving and Authorizing the Execution of A Village Administrator Employment Extension Agreement Between the Village of Winnebago and Joseph D. Dienberg

14. EXECUTIVE SESSION (CLOSED SESSION) Pursuant to 5ILCS 120/2(c)

15. NEW BUSINESS

16. UPCOMING MEETINGS

a. Board of Trustees Meeting: February 4, 2026

b. Committee of the Whole Meeting: February 4, 2026

17. ADJOURNMENT

Posted: January 15, 2026 at 3:15 p.m. at 108 W. Main Street, Winnebago, IL
and online at www.villageofwinnebago.com Tel 815.335.2020 | Fax 815.415-8491 /krs

The Board of Trustees of the Village of Winnebago met in person January 07, 2026, at 6:00 p.m. The link for the employees and the public to attend remotely was made available through GoToMeeting.

ROLL CALL: ACKERMAN –GRAHAM –– KIM - LEFEVRE –MCKINNON - present
SPRINGER - absent

Guests: Attorney Mary Gaziano, Village Administrator Joseph Dienberg, Public Works Director Chad Insko, Chief Jeff White, Lieutenant Nick Haff, Deputy Clerk Kellie Symonds, Treasurer Dana Novinson. Attending remotely Luke Ziegler of Fehr Graham.

4. ROLL CALL & ESTABLISHMENT OF A QUORUM - A quorum was established.
5. MEETING GUIDELINES
6. DISCLOSURE OF ANY CONFLICT OF INTEREST - No conflict of interest was noted.
7. CHANGES TO THE AGENDA – None
8. PUBLIC COMMENT – No one from the public requested the opportunity to address the Board.
9. CONSENT AGENDA

A motion was made by MR. KIM, seconded by MR. LEFEVRE to approve the Consent Agenda items. The motion carried on a unanimous roll call vote of those present.

a. *Approval of Board Trustees Meeting Minutes from December 17, 2025
b. *Approval of Public Hearing Minutes from December 17, 2025
c. *Approval of Invoices Presented for Payment $263,803.08

10. PRESIDENT'S REPORT – No items to report
11. TREASURER'S REPORT –No items to report.
12. DEPARTMENT HEAD REPORTS
13. ACTION ITEMS

a. A motion was made by MR. LEFEVRE seconded by MR. KIM to adopt Ordinance 2026-01 “An Ordinance Authorizing the Acceptance of Credit and Debit Card Payments and Assigning All Associated Processing Fees to the User and Replacing, Revoking, and Superseding Ordinance No. 2005-01 Previously Passed Pertaining to the Same”. Motion carried on a unanimous roll call vote of those present.

14. EXECUTIVE SESSION (CLOSED SESSION) – pursuant to 5ILCS 120/2(c) – None needed.
15. NEW BUSINESS

Mr. Dienberg noted there is some interest by the school district in adding another School Resource Officer. The President and Administrator Dienberg thanked Chief White, Lt. Haff, and Officer Spelman for creating the good relationship with the school district.

16. UPCOMING MEETINGS

The next Board meeting will be held on January 21, 2026, at 6:00 pm, followed by the Committee of the Whole Meeting.

17. ADJOURNMENT

A motion was made by MR. GRAHAM, seconded by MR. LEFEVRE, to adjourn at 6:18 p.m. The motion carried on a voice vote.

UNAPPROVED

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Sally Jo Huggins, Village Clerk

Warrant List

January 21, 2026
Board Meeting

Warrant List

Section 1: Invoices Presented for Approval - $59,117.81
Section 2: Invoices over $5,000 - $37,501.67

** Invoices are available for inspection and review**

SECTION 1:

WARRANT LIST

January 21, 2026

Invoices Presented

For Board Approval

Total Invoices: $59,117.81

VENDOR SET: 01 Village of Winnebago, IL
BANK: AP AP BANK
DATE RANGE: 0/00/0000 THRU 99/99/9999

Section 9. Item #b.

VENDOR I.D.	NAME	STATUS	CHECK DATE	INVOICE AMOUNT	DISCOUNT	CHECK NO	CHECK STATUS	CHECK AMOUNT
000717	ACE HARDWARE WINNEBAGO							
I-347	BATTERIES #2032	R	1/14/2026	13.99		026995		13.99
016055	AIRGAS USA, LLC D/B/A ENCOMPAS							
I-5521405484	ACETYLENE/OXYGEN TANK RENTAL	R	1/14/2026	39.18		026996		39.18
000075	AUTUMN SUPPLY							
I-017630	STEEL SAFETY CABINET, MISC SIP	R	1/14/2026	2,590.61		026997		2,590.61
000716	BALSLEY PRINTING							
I-161207	5000 #9 ENVELOPES	R	1/14/2026	498.00		026998		498.00
000229	BENNING GROUP, LLC							
I-64432	LOCIS ONSITE REVIEW	R	1/14/2026	700.00		027008		700.00
000367	CITY OF ROCKFORD							
I-75004408	WATER ANALYSIS NOV 2025	R	1/14/2026	120.00		027009		
I-75004443	WATER ANALYSIS DEC 2025	R	1/14/2026	120.00		027009		240.00
000038	DIAMOND PROPERTY MAINTENANCE,							
I-12603	OFFICE CLEANING DEC 2025	R	1/14/2026	160.00		027014		160.00
000024	FEHR-GRAHAM & ASSOCIATES							
I-136721	GEN ENGIN, MAPS, BOARD	R	1/14/2026	483.75		027015		
I-136723	PRJ:24-1570 PH04 RESH FARM ESR	R	1/14/2026	528.75		027015		
I-136724 PRJ:25-1071	WEST MAIN ST WIDEN PH02	R	1/14/2026	1,445.00		027015		2,457.50
016040	FERGUSON WATER WORKS SUPPLY							
I-0535842	6 DI RW OL GATE VLV STD ALPHA	R	1/14/2026	1,304.00		027016		1,304.00
000536	GILL'S FREEPORT DISPOSAL							
I-24349097T087	JAN 2026 SERV - NOV/DEC ADJ	R	1/14/2026	20,057.46		027017		20,057.46
010634	HACH COMPANY							
I-14821471	DPD BULKK DISP. & POWDER	R	1/14/2026	89.05		027018		89.05
000147	HAWKINS, INC.							
I-7304160	AZONE 15 /HYDROFLUOSILI. ACID	R	1/14/2026	561.92		027019		561.92
000380	ILLINOIS LAW ENFORCEMENT ALARM							
I-2026 ILEAS CONF	2026 CONFERENCE - WHITE/HAFF	R	1/14/2026	600.00		027020		600.00
000668	LOCIS							
I-50723	G/L REMOTE TRAINING	R	1/14/2026	100.00		027021		100.00

VENDOR SET: 01 Village of Winnebago, IL

BANK: AP AP BANK

DATE RANGE: 0/00/0000 THRU 99/99/9999

Section 9. Item #b.

VENDOR I.D.	NAME	STATUS	CHECK DATE	INVOICE AMOUNT	DISCOUNT	CHECK NO	CHECK STATUS	CHECK AMOUNT
000626	MAGGIO TRUCK CENTER, INC.							
I-261354	INT'L DUMP TRUCK TIRES	R	1/14/2026	4,917.48		027022		4,917.48
000307	MANHEIM, CASPER							
I-26-007	MO BUILD INSP JAN 2026	R	1/14/2026	1,000.00		027023		
I-26-008	MO CODE ENFORCE JAN 2026	R	1/14/2026	960.00		027023		1,960.00
000255	MARY K. GOTTMAN							
I-OCT 25 PW SHIRTS	MARY K. GOTTMAN	R	1/14/2026	856.95		027024		856.95
000731	MENARDS - CHERRY VALLEY							
I-576	MISC SUPPLIES	R	1/14/2026	158.49		027025		158.49
000440	MOBILE ELECTRONICS, INC.							
I-16156	RADIO & INSTALL FORD 2025 EXP	R	1/14/2026	5,906.28		027026		5,906.28
000288	MOTOROLA SOLUTIONS, INC. STARC							
I 9096220250102	2026 ANNUAL CHARGE RADIOS	R	1/14/2026	6,288.00		027027		6,288.00
000007	PETTY CASH							
I-01-13-2026	PETTY CASH REIMBURSEMENT	R	1/14/2026	50.15		027028		50.15
001531	RJ VIEL SIGNS							
I-711-806	REPLACE LOGO 3 TRUCKS & 1 NEW	R	1/14/2026	990.00		027029		990.00
000825	SULLIVAN'S FOODS							
I-01080184	COFFEE MISC SUPPLIES	R	1/14/2026	53.68		027030		
I-01432530	PLATES MISC - HOLIDAY	R	1/14/2026	26.96		027030		80.64
000696	TRANSUNION RISK AND ALTERNATIV							
I-6789125-202512-1	DEC BILLING TRULOOK UP	R	1/14/2026	120.00		027031		120.00
016032	TYLER TECHNOLOGIES							
I-025-539383	UB CC PROCESS 10/1 TO 12/31/25	R	1/14/2026	1,682.50		027032		1,682.50
001004	VILLAGE OF WINNEBAGO							
I-03-4203-01 DEC 25	600 W SOPER	R	1/14/2026	6.74		027033		
I-03-4504-01	600 W SOPER GARAGE	R	1/14/2026	17.32		027033		
I-03-5350-00 DEC 25	104 W MAIN GARAGE	R	1/14/2026	10.02		027033		
I-03-5380-00 DEC 25	108/ E MAIN DEC 25	R	1/14/2026	10.12		027033		
I-07-1467-00 DEC 25	400 E MCNAIR DEC 25	R	1/14/2026	17.88		027033		62.08
000623	WANLESS BROTHERS MOVING & STOR							
I-8967	OFFSITE STORAGE JAN 26	R	1/14/2026	112.50		027034		112.50

VENDOR SET: 01 Village of Winnebago, IL
BANK: AP AP BANK
DATE RANGE: 0/00/0000 THRU 99/99/9999

Section 9. Item #b.

VENDOR I.D.	NAME	STATUS	CHECK DATE	INVOICE AMOUNT	DISCOUNT	CHECK NO	CHECK STATUS	CHECK AMOUNT
000222	WEST SIDE TRACTOR SALES							
I-F89159	JD 524 SKID FUEL INJEC. OIL	R	1/14/2026	1,271.10		027035		1,271.10
000518	WINNEBAGO COUNTY (911 PAYMENT)							
I-13717	PSAP JAN-MAR 2026	R	1/14/2026	5,249.93		027036		5,249.93

* * T O T A L S * *	NO			INVOICE AMOUNT	DISCOUNTS	CHECK AMOUNT
REGULAR CHECKS:	29			59,117.81	0.00	59,117.81
HAND CHECKS:	0			0.00	0.00	0.00
DRAFTS:	0			0.00	0.00	0.00
EFT:	0			0.00	0.00	0.00
NON CHECKS:	0			0.00	0.00	0.00
VOID CHECKS:	0	VOID DEBITS	0.00			
		VOID CREDITS	0.00	0.00	0.00	

TOTAL ERRORS: 0

	NO	INVOICE AMOUNT	DISCOUNTS	CHECK AMOUNT
VENDOR SET: 01 BANK: AP TOTALS:	29	59,117.81	0.00	59,117.81
BANK: AP TOTALS:	29	59,117.81	0.00	59,117.81
REPORT TOTALS:	29	59,117.81	0.00	59,117.81

SECTION 2:

WARRANT LIST

January 21, 2026

Invoices Over $5,000

$ 37,501.67

These invoices are included in the

Section 1 Warrant List

VENDOR SET: 01 Village of Winnebago, IL
BANK: AP AP BANK
DATE RANGE: 0/00/0000 THRU 99/99/9999

Section 9. Item #b.

VENDOR I.D.	NAME	STATUS	CHECK DATE	INVOICE AMOUNT	DISCOUNT	CHECK NO	CHECK STATUS	CHECK AMOUNT
000536	GILL'S FREEPORT DISPOSAL							
I-24349097T087	JAN 2026 SERV - NOV/DEC ADJ	R	1/14/2026	20,057.46		027017		20,057.46
000440	MOBILE ELECTRONICS, INC.							
I-16156	RADIO & INSTALL FORD 2025 EXP	R	1/14/2026	5,906.28		027026		5,906.28
000288	MOTOROLA SOLUTIONS, INC. STARC							
I-9096220250102	2026 ANNUAL CHARGE RADIOS	R	1/14/2026	6,288.00		027027		6,288.00
000518	WINNEBAGO COUNTY (911 PAYMENT)							
I-13717	PSAP JAN-MAR 2026	R	1/14/2026	5,249.93		027036		5,249.93

* * TOTALS * *	NO			INVOICE AMOUNT	DISCOUNTS	CHECK AMOUNT
REGULAR CHECKS:	4			37,501.67	0.00	37,501.67
HAND CHECKS:	0			0.00	0.00	0.00
DRAFTS:	0			0.00	0.00	0.00
EFT:	0			0.00	0.00	0.00
NON CHECKS:	0			0.00	0.00	0.00
VOID CHECKS:	0	VOID DEBITS	0.00			
		VOID CREDITS	0.00	0.00	0.00	

TOTAL ERRORS: 0

	NO	INVOICE AMOUNT	DISCOUNTS	CHECK AMOUNT
VENDOR SET: 01 BANK: AP TOTALS:	4	37,501.67	0.00	37,501.67
BANK: AP TOTALS:	4	37,501.67	0.00	37,501.67
REPORT TOTALS:	4	37,501.67	0.00	37,501.67

Treasurer's Report

January 21, 2026
Board Meeting

Cash Reports

Section 1: Cash Balances as of December 2025
Monthly Cash Flow Report December 2025
Credit Card November 2025 Recap
Credit Card December 2025 Recap
Bank Reconciliations December 2025

Budget Details

Section 2: Revenue & Expenditures Report – December 2025

Construction in Progress & other Tracking

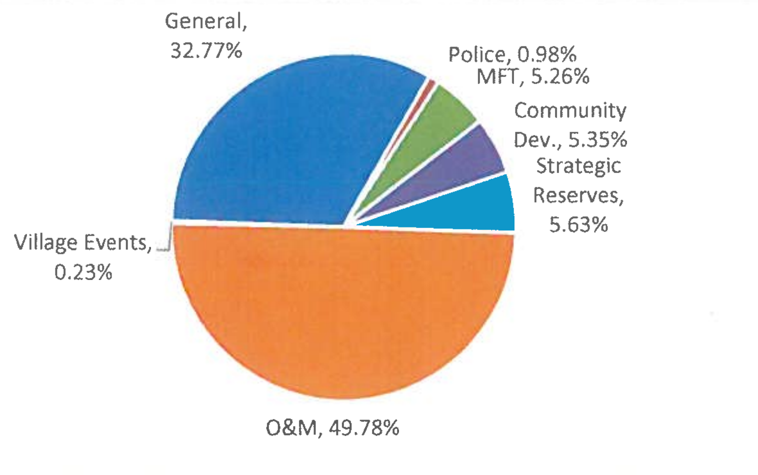
Section 3: Large Purchase Tracking
Grant Tracking
Village Debt
Village Revenue

SECTION 1:

CASH REPORTS

Cash Balances as of December 31, 2025
Monthly Cash Flow Report as of December 31, 2025
Bank Reconciliations December 31, 2025
Credit Card Statement Recap November 2025
Credit Card Statement Recap December 2025

Cash Balances
December 2025



			Ending Balance
General Fund			
	First National Bank	$	70,764.80
	Illinois National Bank	$	841.38
	Illinois Funds - General	$	2,022,957.19
	General subtotal	$	2,094,563.37
Police			
	Illinois Funds-Police	$	61,733.33
	Illinois National Bank	$	962.74
	General subtotal	$	62,696.07
Motor Fuel Tax Fund			
	First National Bank	$	67,161.22
	Illinois Funds	$	268,783.59
	General subtotal	$	335,944.81
Community Development Fund			
	First National Bank	$	341,850.09
Strategic Reserves			
	Illinois Funds	$	357,090.74
	First National	$	2,500.00
	General subtotal	$	359,590.74
Operations and Maintenance			
	First National Bank	$	262,816.85
	First National Holding	$	250,000.00
	Illinois National Bank	$	1,000.00
	Illinois Funds	$	2,668,122.80
	General subtotal	$	3,181,939.65
Village Events (4th of July)			
	First National Bank	$	14,864.87
	Cash subtotals	$	6,391,449.60
	Grand Total	**$**	**6,391,449.60**

VILLAGE OF WINNEBAGO
CASH FLOW REPORT
December 2025

Fund #	Fund Name	Total Beginning Fund Balance	MTD Cash Revenue	MTD Cash Expenses	Total Dec 31	Monthly Net Change Due to Accrual Dates	Ending Balance	Board Approved/ Obligated	Available Funds
01	General	$2,174,094.49	108,639.55	(171,207.56)	2,111,526.48	5,544.28	2,117,070.76		2,117,070.76
15	MFT	$439,709.43	12,575.43	(116,340.05)	335,944.81		335,944.81		335,944.81
17	Community Development	$328,469.59	24,911.79	(10,615.92)	342,765.46	(580.40)	342,185.06		342,185.06
24	Strategic Reserves	$358,398.24	1,192.50	-	359,590.74	-	359,590.74		359,590.74
51	RRWRD Escrow	$250,000.00	-	-	250,000.00	-	250,000.00		250,000.00
51	Operations & Maint	$2,893,833.05	167,120.31	(111,375.53)	2,949,577.83	20,924.35	2,970,502.18	-	2,970,502.18
90	Village Events (4th of July)	$14,775.58	89.29	-	14,864.87		14,864.87		14,864.87
		$6,459,280.38	**314,528.87**	**(409,539.06)**	**6,364,270.19**	**25,888.23**	**6,390,158.42**	**-**	**6,390,158.42**

Invoice #:

CARDMEMBER SERVICES COMMUNITY CARD Monthly Activity

Acct: **7296 November Purchases **11/04/2025-12/02/2025**

PAYMENT DUE ON: **12/28/2025** **BALANCE DUE:** **$ 3,021.72**

Date	Invoice	Account	Description	Total Invoice	RECEIPT & Signature
Kellie Symonds					
11/06/25	AMAZON MKTPL	01-41-659	LEGAL PADS	$ 13.53	X
		01-43-512	DUAL MONITOR STAND	$ 31.62	X
		51-44-659	MANILA FILE JACKETS	$ 29.99	X
11/06/25	Adobe Inc	01-41-593	MONTHLY SUBSCRIPTION	$ 95.96	X
11/12/25	GoToMeeting	01-41-593	MONTHLY SUBSCRIPTION	$ 74.28	X
11/17/25	MICROSOFT	01-41-593	EXCHANGE ONLINE	$ 24.00	X
11/17/25	MICROSOFT	01-41-593	AZURE	$ 14.00	X
11/17/25	MICROSOFT	01-41-593	OFFICE 365E	$ 69.00	X
11/17/25	MICROSOFT	01-41-593	ONLINE SERVICES	$ 32.00	X
11/17/25	MICROSOFT	01-41-593	MICROSOFT 365 APPS BUSINESS STANDARD	$ 262.50	X
11/17/25	MICROSOFT	01-41-593	MICROSOFT 365 APPS FOR BUSINESS	$ 24.75	X
11/21/25	SAMSCLUB.COM	01-41-659	COPY PAPER	$ 77.76	X
		51-44-659		$ 77.76	X
11/22/25	AMAZON MKTPL	01-41-659	FILE JACKETS, HANGING FOLDERS, STAPLES	$ 55.11	X
		01-41-563	5 LEVELS OF LEADERSHIP: BOOKS	$ 101.20	X
11/22/25	NOTHING BUNDT CAKE	17-47-900	STAFF HOLIDAY REFRESHMENTS	$ 90.00	X
12/01/25	AMAZON MKTPL	01-41-659	W2 FORMS	$ 48.50	
			Total	**$ 1,121.96**	
Jeff White					
11/04/25	FRONTIER OHARE TO LAS VEGAS	01-43-563	HAFF: FLIGHT OHARE TO LAS VEGAS	$ 93.98	X
11/04/25	AMERICAN AIRLINE LAS VEGAS TO OHARE	01-43-563	HAFF: FLIGHT LAS VEGAS TO OHARE	$ 121.73	X
11/04/25	NATIONAL SHOOTING SHOW	01-43-563	HAFF: SHOT SHOW REGISTRATION	$ 90.00	X
11/05/25	WALMART.COM	01-43-658	LETTER SIZE HANGING FILE FOLDERS	$ 82.24	X
11/10/25	BAX T'S & GIFTS	01-43-470	EMBROIDERED SHIRTS WITH STAR AND NAMES	$ 112.00	X
11/20/25	HSI EMERGENCY CARE SOL	01-43-563	SPELMAN: INSTRUCTOR DEV COURSE/KIT	$ 595.00	X
			Total	**$ 1,094.95**	
Chad Insko					
11/06/25	USPS	51-44-551	FIRST CLASS MAIL	$ 1.90	X
11/14/25	HARBOR FREIGHT TOOLS	51-44-651	CABLE LUGS, PLIERS, LOCKING CHAIN	$ 448.91	X
11/14/25	MARY'S FAST LICENSE	01-42-513	2025 F350 REGISTRATION	$ 204.00	X
			Total	**$ 654.81**	
Joseph Dienberg					
11/05/25	ILLINOIS CITY COUNTY	01-41-563	ILCMA PROF DEVELOPMENT EVENT & LUNCHEON	$ 130.00	X
11/26/25	OPENAI CHATGPT SUBSCRIPT	01-41-593	MONTHLY SUBSCRIPTION	$ 20.00	X
			Total	**$ 150.00**	

STATEMENT BALANCE $ 3,021.72

CARDMEMBER SERVICES COMMUNITY CARD — Monthly Activity

Acct: **7296 **DECEMBER CHARGES: 12/02/2025-01/02/2026** **PAYMENT DUE ON: 1/28/2026**

STATEMENT BALANCE DUE: $5,261.99

Date	Vendor/Purchase Description	Amount Charged	Account
Kellie Symonds			
12/8/2025	AMAZON MKTPL/W2/1099 Forms/Colored Paper	($65.97)	01-41-659
12/8/2025	Adobe Inc Monthly Subscription	($95.96)	01-41-593
12/11/2025	AMAZON MKTPL/Filing Cabinets	($1,359.68)	01-41-512
12/11/2025	AMAZON MKTPL/Office Supplies/Printer Ink	($83.89)	51-44-659
12/15/2025	AMAZON MKTPL/Office Supplies	($66.93)	51-44-659
12/15/2025	AMAZON MKTPL/Office Supplies	($155.26)	01-41-659
12/15/2025	GoToMeeting Monthly Subscription	($74.28)	01-41-593
12/15/2025	4IMPRINT INC Custom Padfolios	($705.04)	01-41-659
12/17/2025	MSFT * E0200XYAUB/Apps for Business Basic	($24.00)	01-41-593
12/17/2025	MSFT * E0200XYA71/Azure Protection	($14.00)	01-41-593
12/17/2025	MSFT * E0200XY9XH/365 Business Standard	($262.50)	01-41-593
12/17/2025	MSFT * E0200XYAUA/Apps for Business	($24.75)	01-41-593
12/17/2025	MSFT * E0200XYA72/Exhange Online	($32.00)	01-41-593
12/17/2025	MSFT * E0200XYH4X/Office 365 E	($69.00)	01-41-593
12/24/2025	AMAZON MKTPL/Police Cat6Cable	($85.49)	01-43-516
12/24/2025	DOLLAR GENERAL - Thumbdrive	($13.59)	01-41-659
12/29/2025	AMAZON MKTPL/AWWA Water Op Certification Exam Prep	($297.00)	51-44-563
12/29/2025	AMAZON MKTPL/Vil.Adm. Cork Board	($28.50)	01-41-659
12/29/2025	AMAZON MKTPL/Treas. Binders	($52.50)	01-41-659
12/29/2025	AMAZON MKTPL/Display Cabinet locks	($9.99)	01-41-659
12/29/2025	AMAZON MKTPL/Windshield Wipers	($107.96)	01-43-520
12/29/2025	AMAZON MKTPL/Cable Connectors	($17.81)	01-43-516
12/29/2025	AMAZON MKTPL/Microwave/Police Garage	($101.99)	01-43-516
12/29/2025	AMAZON MKTPL/License Plate Assembly	($50.44)	01-43-520
12/29/2025	AMAZON MKTPL/Water Cooler/Police Garage	($179.99)	01-43-516
12/29/2025	AMAZON MKTPL/Police Compressor Hose	($58.89)	01-43-516
	Total Charges on this Card Scheduled to be Paid on January 15, 2026	**$ 4,037.41**	
Jeff White			
12/11/2025	BOVES AUTO & TRUCK SER Car #	($233.21)	01-43-520
12/12/2025	HOTELBOOKING*SERVFEE McNeely Recognition-3	($17.99)	01-43-563
12/15/2025	HOTELCOM/Haff- Vegas ShotShow	($445.43)	01-43-563
12/15/2025	Hotel Res-Crowne Plaza/McNeely Recognition-3	($433.05)	01-43-563
	Total Charges on this Card Scheduled to be Paid on January 15, 2026	**$1,129.68**	
Chad Insko			
12/9/2025	USPS PO IEPA Postage	($2.68)	51-44-551
	Total Charges on this Card Scheduled to be Paid on January 15, 2026	**$ 2.68**	
Joseph Dienberg			
12/5/2025	THE POST/ Locis Meeting	($72.22)	01-41-563
12/29/2025	OPENAI *CHATGPT SUBSCR	($20.00)	01-41-593
		$ 92.22	

Total Charges Scheduled to be Paid on January 15, 2026 **$ 5,261.99**

BANK RECONCILIATION

December 2025

	Fund 99	Fund 01	Fund 01	Fund 15	Fund 17	Fund 24	incl acct 1165 Fund 51	Fund 90
	Disbursing	**General**	**Police**	**MFT**	**Comm Dev**	**Stategic Reserve**	**O & M**	**4th of July**
Bank Balances:								
First National Bank	24,617.75	70,764.80		67,161.22	341,850.09	2,500.00	262,816.85	14,864.87
Illinois Funds		2,022,957.19	61,733.33	268,783.59		357,090.74	2,668,122.80	
EPAY (INB)		841.38	962.74				1,000.00	
O & M Holding Account -							250,000.00	
Subtotals	24,617.75	2,094,563.37	62,696.07	335,944.81	341,850.09	359,590.74	3,181,939.65	14,864.87
Bank Adjustments:								
Disbursing Interest - Nov Interest	(244.57)	244.57						
Rock 29 Dec Deposit in Transit		**582.09**					**(582.09)**	
Telecom Tax Deposit In Transit		**(441.51)**			441.51			
Sales Tax Deposit in Transit		**(38,922.32)**					38,922.32	
Cannabis Tax Deposit in Transit		**(262.84)**	262.84					
AP Transfer 12/3/25 Board Checks was incorrect	**(0.10)**						0.10	
IMRF 12/3/25	**(6,824.76)**							
IMRF 12/17/25	**(7,445.42)**							
IMRF 12/31/25	**(6,821.95)**							
Outstanding Checks June Ck #26597 Eduaro Ridriguez	(68.49)						68.49	
	(2,427.21)							
Comcast 12/29/25	**(680.96)**							
Four Rivers	**(64.43)**							
Voided Ck 26926	**(39.86)**						39.86	
Mars Payments - Deposits in Transit							**120.00**	
Web Payments - Deposits in Transit							38.07	
Web Payments - Deposits in Transit							178.21	
	-	2,055,763.36	62,958.91	335,944.81	342,231.60	359,590.74	3,220,724.61	14,864.87
General Ledger Beginning Balance	-	2,055,763.36	62,958.91	335,944.81	342,231.60	359,590.74	3,220,724.61	14[illegible]7
G/L Adjustments:								
G/L Final Adjusted Balance	-	2,055,763.36	**62,958.91**	**335,944.81**	**342,231.60**	**359,590.74**	**3,220,724.61**	**14[illegible]7**
[illegible]epencies	-	-	-	-	-	-	-	

SECTION 2:

BUDGET DETAILS

Revenue & Expenditures Report as of December 31, 2025

REVENUE & EXPENSE REPORT (UNAUDITED)

AS OF: DECEMBER 31ST, 2025

100.00% OF FISCAL YEAR

FUND- 01 -GENERAL FUND

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
REVENUES					
01-300 CORPORATE TAX W/C	232,986.00	1,390.55	230,388.15	98.88	2,597.85
01-303 AUDIT TAX W/C	300.00	2.09	347.62	115.87 (	47.62)
01-304 POLICE TAX W/C	298,654.00	1,782.59	295,319.08	98.88	3,334.92
01-305 IMRF W/C TAX	300.00	2.09	347.62	115.87 (	47.62)
01-306 REVENUE RECAPTURE	1,587.00	9.64	1,599.22	100.77 (	12.22)
01-308 TORT JUDGEMENT-LIAB INS W/C	300.00	2.09	347.62	115.87 (	47.62)
01-309 ROAD BRIDGE TRANSFER IN W/C	13,500.00	94.36	14,214.03	105.29 (	714.03)
01-315 COM ED UTILITY TAX	105,575.00	2,682.94	101,206.66	95.86	4,368.34
01-328 HEAVY LOAD PERMITS	470.00	0.00	815.00	173.40 (	345.00)
01-341 INCOME TAX/LGDF	499,000.00	29,694.53	530,212.91	106.26 (	31,212.91)
01-342 PPRT - REPLACEMENT TAX	32,000.00	4,154.81	30,832.58	96.35	1,167.42
01-343 IGA WHS RESOURCE OFFICER	97,000.00	0.00	97,769.32	100.79 (	769.32)
01-344 POLICE GRANTS	15,686.00	0.00	16,639.50	106.08 (	953.50)
01-345 SALES & RELATED TAX /MT	570,000.00	51,373.66	656,146.32	115.11 (	86,146.32)
01-346 CANNABIS	4,800.00	262.84	4,420.76	92.10	379.24
01-347 POLICE TRAINING/CONF REIMBURS	0.00	0.00	0.00	0.00	0.00
01-348 POLICE SALARY REIMBRSMNT ILEAS	0.00	0.00	0.00	0.00	0.00
01-349 LOCAL USE TAX	110,000.00	2,148.90	46,400.62	42.18	63,599.38
01-350 POLICE ADMIN. TOWING FINES	6,500.00	0.00	2,500.00	38.46	4,000.00
01-351 POLICE FINES	9,300.00	868.50	8,932.08	96.04	367.92
01-353 DUI FINES/SPEC VEHICLE	2,200.00	22.00	148.00	6.73	2,052.00
01-370 OTHER REVENUE	0.00	0.00	0.00	0.00	0.00
01-371 GRANTS	0.00	0.00	0.00	0.00	0.00
01-375 ROCK 39 ADMIN	6,800.00	1,164.18	6,948.98	102.19 (	148.98)
01-381 INTEREST	86,000.00	7,505.41	92,359.26	107.39 (	6,359.26)
01-382 VERIZON WATER TOWER RENT	4,950.00	412.50	4,950.00	100.00	0.00
01-385 VEHICLE/EQUIPMENT SALES	0.00	2,800.00	2,800.00	0.00 (	2,800.00)
01-388 MISC INCOME	100.00	58.32	1,671.67	1,671.67 (	1,571.67)
01-389 EXCISE TAX	27,000.00	2,207.55	25,457.59	94.29	1,542.41
01-399 TRANSFER IN	0.00	0.00	0.00	0.00	0.00
TOTAL REVENUES	2,125,008.00	108,639.55	2,172,774.59	102.25 (	47,766.59)
EXPENDITURES					
GENERAL ADMINISTRATIVE					
01-41-421 OFFICE SALARIES	36,500.00	3,885.80	32,707.14	89.61	3,792.86
01-41-426 DEPUTY CLERK	41,000.00	4,738.60	41,383.81	100.94 (	383.81)
01-41-427 TREASURER	54,600.00	6,300.00	54,500.00	99.82	100.00

Section 11. Item #a.

100.00% OF FISCAL YEAR

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
01-41-429 VILLAGE ADMINISTRATOR	31,563.00	3,548.76	32,394.08	102.63	(831.08)
01-41-431 ELECTED OFFICIALS	33,600.00	2,800.00	30,633.32	91.17	2,966.68
01-41-451 HEALTH INSURANCE	9,391.85	115.45	8,710.00	92.74	681.85
01-41-452 HEALTH INS. DEDUCTIBLE REIMBUR	2,000.00	0.00	0.00	0.00	2,000.00
01-41-453 IDES/UNEMPLOYMENT INSURANCE	400.00	0.00	285.24	71.31	114.76
01-41-461 ADM SOCIAL SECURITY	12,500.00	1,318.94	12,068.59	96.55	431.41
01-41-463 ADM MEDICARE	3,000.00	308.47	2,822.76	94.09	177.24
01-41-465 IMRF BENEFITS	14,000.00	1,546.19	13,474.89	96.25	525.11
01-41-512 OFFICE & COMPUTER EQUIPMENT	7,500.00	0.00	1,270.24	16.94	6,229.76
01-41-521 GEOGRAPHIC INFO SYSTEM	900.00	0.00	795.76	88.42	104.24
01-41-529 IT SERVICES	14,100.00	369.00	5,412.25	38.38	8,687.75
01-41-530 PROFESSIONAL SERVICES	14,000.00	950.50	11,483.17	82.02	2,516.83
01-41-531 AUDIT	28,700.00	0.00	27,300.00	95.12	1,400.00
01-41-532 ENGINEERING	6,200.00	0.00	5,105.00	82.34	1,095.00
01-41-533 LEGAL	27,500.00	0.00	2,605.99	9.48	24,894.01
01-41-551 POSTAGE	875.00	0.00	870.02	99.43	4.98
01-41-552 TELEPHONE & INTERNET	4,100.00	447.52	4,493.88	109.61	(393.88)
01-41-554 PUBLISHING/ADVERTISMENTS	1,100.00	0.00	429.88	39.08	670.12
01-41-560 EMPLOYEE WELFARE	750.00	0.00	395.98	52.80	354.02
01-41-561 PROFESSIONAL ASSOC/MEMBERSHIP	2,285.00	0.00	1,914.55	83.79	370.45
01-41-562 TRAVEL EXPENSES	1,000.00	0.00	1,134.74	113.47	(134.74)
01-41-563 TRAINING/TUITION	2,610.00	231.20	2,242.95	85.94	367.05
01-41-564 CONFERENCES	9,460.00	0.00	2,505.57	26.49	6,954.43
01-41-565 VILLAGE WEBSITE	8,400.00	0.00	8,365.78	99.59	34.22
01-41-566 CODIFICATION OF ORDINANCES	25,000.00	0.00	3,168.55	12.67	21,831.45
01-41-593 EQUIP/SOFTWARE MAINT/LEASE	29,000.00	1,731.84	21,453.49	73.98	7,546.51
01-41-594 RISK MANAGMENT DUES/FEES	9,900.00	0.00	9,573.19	96.70	326.81
01-41-595 IML RISK MNG CLAIMS HAIL 2020	0.00	0.00	0.00	0.00	0.00
01-41-653 BUILDING WATER USAGE	400.00	39.80	322.02	80.51	77.98
01-41-658 MISC. EXPENSES	300.00	62.00	273.66	91.22	26.34
01-41-659 OFFICE EXPENSE	8,000.00	348.58	5,170.42	64.63	2,829.58
01-41-660 PRINTING	1,000.00	0.00	994.36	99.44	5.64
01-41-661 OFFICE MAINTENANCE	6,000.00	160.00	2,443.42	40.72	3,556.58
01-41-702 PROPERTY TAX REFUNDS	950.00	0.00	267.95	28.21	682.05
01-41-831 LARGE EQUIP. PURCHASE-FIXED AS	0.00	0.00	0.00	0.00	0.00
01-41-832 CONTINGENCY	11,050.51	0.00	0.00	0.00	11,050.51
01-41-833 EQUIPMENT SINKING FUND	0.00	0.00	0.00	0.00	0.00
01-41-950 BANK FEES/CHARGES	300.00	44.39	256.47	85.49	43.53
01-41-959 TRANSFER OUT	0.00	0.00	0.00	0.00	0.00
TOTAL GENERAL ADMINISTRATIVE	459,935.36	28,947.04	349,229.12	75.93	110,706.24

STREET DEPARTMENT

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
01-42-422 PUBLIC WORKS ASSISTANT	0.00	0.00	0.00	0.00	0.00
01-42-423 PART-TIME WAGES	3,500.00	0.00	2,425.84	69.31	1,074.16
01-42-424 SUPERVISOR STREETS/FLEETS	69,498.91	8,019.12	71,456.72	102.82	(1,957.81)
01-42-428 PUBLIC WORKS WAGES	104,500.00	13,253.91	97,572.95	93.37	6,927.05
01-42-451 HEALTH INSURANCE	20,836.92	169.06	19,231.73	92.30	1,605.19
01-42-452 HEALTH INS. DEDUCTIBLE REIMBUR	3,000.00	0.00	0.00	0.00	3,000.00
01-42-453 IDES/UNEMPLOYMENT INSURANCE	375.00	0.00	293.34	78.22	81.66
01-42-461 ADM SOCIAL SECURITY	11,225.00	1,318.94	10,630.38	94.70	594.62

Section 11. Item #a.

100.00% OF FISCAL YEAR

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
01-42-463 ADM MEDICARE	2,700.00	308.47	2,486.25	92.08	213.75
01-42-465 IMRF BENEFITS	14,750.00	1,780.57	14,147.87	95.92	602.13
01-42-470 UNIFORMS	1,500.00	0.00	1,473.21	98.21	26.79
01-42-511 MAINT. SERVICE-BUILDING	20,000.00	4.59	3,398.35	16.99	16,601.65
01-42-512 OFFICE & COMPUTER EQUIPMENT	2,250.00	0.00	0.00	0.00	2,250.00
01-42-513 MAINT. SERVICE-VEHICLES	15,000.00	683.45	8,068.44	53.79	6,931.56
01-42-514 MAINT. SERVICE-STREET	100,500.00	13,501.80	52,908.46	52.65	47,591.54
01-42-515 MAINT. SERVICE-SIDEWALKS	50,000.00	0.00	51,536.89	103.07	(1,536.89)
01-42-518 MAINT. SERVICE -EQUIPMENT	20,000.00	4,630.25	24,369.37	121.85	(4,369.37)
01-42-520 STREET PROJECT	240,000.00	0.00	0.00	0.00	240,000.00
01-42-521 GEOGRAPHIC INF SYS	1,000.00	0.00	795.76	79.58	204.24
01-42-529 IT SERVICES	500.00	0.00	0.00	0.00	500.00
01-42-530 PROFESSIONAL SERVICES	1,000.00	170.00	624.05	62.41	375.95
01-42-532 ENGINEERING	24,000.00	1,445.00	33,702.25	140.43	(9,702.25)
01-42-535 TREE REMOVAL/TRIMMING	8,000.00	0.00	9,300.00	116.25	(1,300.00)
01-42-552 TELEPHONE & INTERNET	4,500.00	495.27	4,706.12	104.58	(206.12)
01-42-576 COM ED / STREET LIGHTS	42,000.00	271.63	45,377.41	108.04	(3,377.41)
01-42-593 EQUIP/SOFTWARE MAINT/LEASE	0.00	0.00	0.00	0.00	0.00
01-42-594 RISK MANAGMENT DUES FEES	13,200.00	0.00	12,526.21	94.90	673.79
01-42-599 STORM WATER MAINTENANCE	9,500.00	0.00	1,862.50	19.61	7,637.50
01-42-651 OPERATING SUPPLIES/MISC. EXPEN	5,000.00	(37.88)	6,255.66	125.11	(1,255.66)
01-42-655 FUEL/GREASE/OIL	17,000.00	2,110.80	13,209.82	77.70	3,790.18
01-42-659 OFFICE EXPENSE	350.00	0.00	525.58	150.17	(175.58)
01-42-830 SMALL EQUIP. PURCHASE OR RENTA	5,000.00	0.00	8,169.02	163.38	(3,169.02)
01-42-831 LARGE EQUIP. PURCHASE-FIXED AS	80,000.00	0.00	74,682.95	93.35	5,317.05
01-42-832 EQUIPMENT SINKING FUND	0.00	0.00	0.00	0.00	0.00
01-42-833 STREET SINKING FUND	0.00	0.00	0.00	0.00	0.00
01-42-959 TRANSFER OUT	0.00	0.00	0.00	0.00	0.00
TOTAL STREET DEPARTMENT	890,685.83	48,124.98	571,737.13	64.19	318,948.70
POLICE					
01-43-421 OFFICE SALARIES	0.00	0.00	0.00	0.00	0.00
01-43-422 POLICE CHIEF	109,000.00	12,573.60	108,771.58	99.79	228.42
01-43-423 PART-TIME OFFICERS	12,600.00	486.00	8,523.50	67.65	4,076.50
01-43-424 FULL-TIME OFFICERS	353,948.05	47,027.76	398,525.67	112.59	(44,577.62)
01-43-425 POLICE OVERTIME	18,000.00	2,759.13	14,066.20	78.15	3,933.80
01-43-427 SCHOOL RESOURCE OFFICER	81,158.00	6,083.60	45,935.64	56.60	35,222.36
01-43-451 HEALTH INSURANCE	117,315.76	690.96	110,899.91	94.53	6,415.85
01-43-452 HEALTH INS. DEDUCTIBLE REIMBUR	3,000.00	4,000.00	4,000.00	133.33	(1,000.00)
01-43-453 IDES/UNEMPLOYMENT INSURANCE	850.00	0.00	772.44	90.88	77.56
01-43-461 ADM SOCIAL SECURITY	35,600.00	4,273.66	35,700.96	100.28	(100.96)
01-43-463 ADM MEDICARE	8,200.00	999.46	8,349.27	101.82	(149.27)
01-43-465 IMRF BENEFITS	47,000.00	5,728.75	54,927.37	116.87	(7,927.37)
01-43-470 QUARTERMASTER/UNIFORMS	6,500.00	112.00	3,684.61	56.69	2,815.39
01-43-471 VESTS	1,000.00	0.00	925.00	92.50	75.00
01-43-512 OFFICE & COMPUTER EQUIPMENT	11,600.00	31.62	7,905.67	68.15	3,694.33
01-43-513 IGA-RECORDS MANAGEMENT SFTWRE	5,434.00	0.00	0.00	0.00	5,434.00
01-43-514 A/V COMMUNICATIONS	22,800.00	0.00	22,723.99	99.67	76.01
01-43-516 POLICE GARAGE MAINTENANCE	2,000.00	0.00	624.14	31.21	1,375.86
01-43-520 SQUAD CAR MAINTENANCE (ALL)	10,000.00	0.00	7,155.91	71.56	2,844.09

Section 11. Item #a.

100.00% OF FISCAL YEAR

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
01-43-521 GEOGRAPHIC INFO SYSTEM	400.00	0.00	397.88	99.47	2.12
01-43-523 SQD 120 MAINTENANCE	0.00	0.00	0.00	0.00	0.00
01-43-525 SQD 117 MAINTENANCE	0.00	0.00	0.00	0.00	0.00
01-43-529 IT SERVICES	750.00	0.00	1,215.00	162.00	(465.00)
01-43-530 PROFESSIONAL SERVICES	1,700.00	176.00	1,157.50	68.09	542.50
01-43-531 911 DISPATCH SERVICES	20,250.00	0.00	20,249.72	100.00	0.28
01-43-533 LEGAL	12,000.00	0.00	2,328.00	19.40	9,672.00
01-43-534 LEXIPOL	5,200.00	0.00	5,070.01	97.50	129.99
01-43-540 NEW HIRE PHYSICAL/PSYCH EXAMS	1,300.00	0.00	0.00	0.00	1,300.00
01-43-551 POSTAGE	250.00	0.00	47.92	19.17	202.08
01-43-552 TELEPHONE & INTERNET	3,625.00	408.13	4,122.62	113.73	(497.62)
01-43-553 CELL PHONES	4,200.00	237.64	3,470.09	82.62	729.91
01-43-561 PROFESSIONAL ASSOC/MEMBERSHIP	550.00	0.00	240.00	43.64	310.00
01-43-562 TRAVEL EXPENSES	350.00	95.93	95.93	27.41	254.07
01-43-563 TRAINING/TUITION	8,000.00	914.70	4,156.01	51.95	3,843.99
01-43-593 EQUIP/SOFTWARE MAINT/LEASE	7,100.00	50.19	4,098.08	57.72	3,001.92
01-43-594 RISK MANAGEMENT DUES/FEES	31,000.00	0.00	29,901.60	96.46	1,098.40
01-43-653 POLICE GARAGE WATER USAGE	400.00	17.98	163.00	40.75	237.00
01-43-655 FUEL/GREASE/OIL	18,000.00	1,470.00	18,284.77	101.58	(284.77)
01-43-658 MISC. EXPENSES	2,000.00	82.24	737.08	36.85	1,262.92
01-43-659 OFFICE EXPENSE	300.00	0.00	11.79	3.93	288.21
01-43-660 PRINTING	300.00	0.00	32.60	10.87	267.40
01-43-830 SMALL EQUIP. PURCH OR RENTAL	30,586.00	0.00	16,708.23	54.63	13,877.77
01-43-831 LARGE EQUIP. PURCH-FIXED ASSET	65,000.00	5,906.28	61,520.25	94.65	3,479.75
01-43-832 EQUIPMENT SINKING FUND	0.00	0.00	0.00	0.00	0.00
01-43-950 BANK FEES/CHARGES	120.00	9.91	119.02	99.18	0.98
01-43-953 GRANTS	0.00	0.00	0.00	0.00	0.00
01-43-959 TRANSFER OUT	0.00	0.00	0.00	0.00	0.00
TOTAL POLICE	1,059,386.81	94,135.54	1,007,618.96	95.11	51,767.85
TOTAL EXPENDITURES	2,410,008.00	171,207.56	1,928,585.21	80.02	481,422.79
REVENUES OVER/(UNDER) EXPENDITURES	(285,000.00)	(62,568.01)	244,189.38		(529,189.38)

FUND- 15 -MFT FUND

REVENUES

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
15-343 MOTOR FUEL TAX	66,238.20	5,662.56	64,640.14	97.59	1,598.06
15-346 TRANSPORTATION RENEWAL FUND	61,945.80	5,811.27	68,717.68	110.93	(6,771.88)
15-350 REBUILD IL BOND FUND GRANT	0.00	0.00	0.00	0.00	0.00
15-381 INTEREST	16,000.00	1,101.60	16,190.50	101.19	(190.50)
15-399 TRANSFER IN	0.00	0.00	0.00	0.00	0.00
TOTAL REVENUES	144,184.00	12,575.43	149,548.32	103.72	(5,364.32)

100.00% OF FISCAL YEAR

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
EXPENDITURES					
MFT					
15-46-501 MISC EXPENSE	0.00	0.00	0.00	0.00	0.00
15-46-502 ENGINEERING - MFT	66,605.78	528.75	25,027.63	37.58	41,578.15
15-46-576 COM ED **	0.00	0.00	0.00	0.00	0.00
15-46-850 MFT ROAD PROJECT	383,394.22	(107,933.30)	107,933.30	28.15	275,460.92
15-46-950 BANK FEES/CHARGES	0.00	0.00	0.00	0.00	0.00
TOTAL MFT	450,000.00	(107,404.55)	132,960.93	29.55	317,039.07
TOTAL EXPENDITURES	450,000.00	(107,404.55)	132,960.93	29.55	317,039.07
REVENUES OVER/(UNDER) EXPENDITURES	(305,816.00)	119,979.98	16,587.39		(322,403.39)

FUND- 17 -COMMUNITY DEV FUND

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
REVENUES					
17-307 DEVELOPMENT ESCROW	40,000.00	0.00	5,000.00	12.50	35,000.00
17-329 PERMITS/INSPECTION FEES	20,000.00	300.00	21,192.92	105.96	(1,192.92)
17-330 CODE ENFORCEMENT FINES	0.00	0.00	0.00	0.00	0.00
17-371 GRANTS	0.00	0.00	0.00	0.00	0.00
17-381 INTEREST	13,000.00	896.53	12,085.20	92.96	914.80
17-382 VERIZON WATER TOWER RENT	9,900.00	825.00	9,900.00	100.00	0.00
17-385 LIGHTED DIAMOND FEES	0.00	0.00	0.00	0.00	0.00
17-386 UTV REGISTRATION FEES	0.00	0.00	0.00	0.00	0.00
17-387 FRANCHISE FEES	16,000.00	0.00	12,986.40	81.17	3,013.60
17-388 MISC INCOME	1,800.00	0.00	6,378.00	354.33	(4,578.00)
17-389 EXCISE TAX	4,800.00	441.51	5,091.51	106.07	(291.51)
17-390 LIQUOR LICENSE FEES	14,250.00	6,500.00	20,750.00	145.61	(6,500.00)
17-391 GAMING LICENSE FEE	20.00	0.00	8,530.00	2,650.00	(8,510.00)
17-392 VIDEO GAMING	90,000.00	15,948.75	89,216.39	99.13	783.61
17-399 TRANSFER IN	0.00	0.00	0.00	0.00	0.00
TOTAL REVENUES	209,770.00	24,911.79	191,130.42	91.11	18,639.58

EXPENDITURES

100.00% OF FISCAL YEAR

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
COMMUNITY DEVELOPMENT					
17-47-421 OFFICE SALARIES	16,329.62	2,422.79	14,470.59	88.62	1,859.03
17-47-422 CODE ENFORCEMENT OFFICER	12,480.00	960.00	11,520.00	92.31	960.00
17-47-423 BUILDING INSPECTOR	13,000.00	1,000.00	12,000.00	92.31	1,000.00
17-47-424 ELECTRICAL INSPECTOR	4,500.00	375.00	4,500.00	100.00	0.00
17-47-429 VILLAGE ADMINISTRATOR	31,500.00	3,547.74	32,384.73	102.81	(884.73)
17-47-450 CODE ENFORCEMENT FINE COSTS	1,500.00	0.00	0.00	0.00	1,500.00
17-47-451 HEALTH INSURANCE	300.00	17.49	204.50	68.17	95.50
17-47-452 HEALTH INS. DEDUCTIBLE REIMBUR	2,000.00	0.00	0.00	0.00	2,000.00
17-47-453 IDES/UNEMPLOYMENT INSURANCE	200.00	0.00	107.12	53.56	92.88
17-47-461 ADM SOCIAL SECURITY	3,300.00	393.43	3,085.95	93.51	214.05
17-47-463 ADM MEDICARE	775.00	92.01	721.80	93.14	53.20
17-47-465 IMRF BENEFITS	3,300.00	340.78	2,996.87	90.81	303.13
17-47-512 OFFICE & COMPUTER EQUIPMENT	500.00	0.00	779.60	155.92	(279.60)
17-47-529 IT SERVICES	350.00	0.00	190.00	54.29	160.00
17-47-530 PROFESSIONAL SERVICES	7,000.00	0.00	5,684.50	81.21	1,315.50
17-47-532 ENGINEERING	11,089.75	293.75	10,340.75	93.25	749.00
17-47-533 LEGAL	13,000.00	375.00	5,476.00	42.12	7,524.00
17-47-561 PROFESSIONAL ASSOC/MEMBERSHIPS	4,000.00	0.00	2,895.00	72.38	1,105.00
17-47-576 COM ED **	900.00	419.82	2,061.84	229.09	(1,161.84)
17-47-593 EQUIP/SOFTWARE MAINT/LEASE	3,800.00	0.00	2,085.94	54.89	1,714.06
17-47-658 MISC. EXPENSES	2,200.00	0.00	391.79	17.81	1,808.21
17-47-659 OFFICE SUPPLIES	300.00	0.00	0.00	0.00	300.00
17-47-660 PRINTING	3,800.00	0.00	3,691.52	97.15	108.48
17-47-701 COMMUNITY DEVELOPMENT	2,400.00	0.00	0.00	0.00	2,400.00
17-47-800 MAINTENANCE SERVICE PARKS	3,425.00	0.00	3,320.14	96.94	104.86
17-47-832 PARK EQUIPMENT SINKING FUND	0.00	0.00	0.00	0.00	0.00
17-47-900 PRESIDENTIAL CONTINGENCY	1,200.00	116.96	1,181.57	98.46	18.43
17-47-911 COMMUNITY EXPENSES	5,000.00	0.00	5,529.69	110.59	(529.69)
17-47-912 COMMUNITY PROJECTS	4,000.00	0.00	388.92	9.72	3,611.08
17-47-950 BANK FEES/CHARGES	3,100.00	261.15	2,820.80	90.99	279.20
17-47-953 GRANTS	0.00	0.00	0.00	0.00	0.00
17-47-959 TRANSFER OUT	14,300.00	0.00	12,000.00	83.92	2,300.00
17-47-998 DEVELOPMENT ESCROW REFUND	37,910.25	0.00	0.00	0.00	37,910.25
TOTAL COMMUNITY DEVELOPMENT	207,459.62	10,615.92	140,829.62	67.88	66,630.00
TOTAL EXPENDITURES	207,459.62	10,615.92	140,829.62	67.88	66,630.00
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REVENUES OVER/(UNDER) EXPENDITURES	2,310.38	14,295.87	50,300.80		(47,990.42)

100.00% OF FISCAL YEAR

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
FUND- 19 -MFT WINNEBAGO RD PROJ					
EXPENDITURES					
TOTAL EXPENDITURES	0.00	0.00	0.00	0.00	0.00
REVENUES OVER/(UNDER) EXPENDITURES	0.00	0.00	0.00		0.00
FUND- 24 -STRATEGIC RESERVE CAPITAL					
REVENUES					
24-381 INTEREST	17,750.00	1,192.50	15,427.62	86.92	2,322.38
24-399 TRANSFER IN	0.00	0.00	0.00	0.00	0.00
TOTAL REVENUES	17,750.00	1,192.50	15,427.62	86.92	2,322.38
EXPENDITURES					
STRATEGIC RESERVES					
24-45-530 PROFESSIONAL FEES	30,000.00	0.00	19,500.00	65.00	10,500.00
24-45-950 BANK FEES/CHARGES	0.00	0.00	0.00	0.00	0.00
24-45-959 TRANSFER OUT	0.00	0.00	0.00	0.00	0.00
TOTAL STRATEGIC RESERVES	30,000.00	0.00	19,500.00	65.00	10,500.00
TOTAL EXPENDITURES	30,000.00	0.00	19,500.00	65.00	10,500.00
REVENUES OVER/(UNDER) EXPENDITURES	(12,250.00)	1,192.50	(4,072.38)		(8,177.62)

100.00% OF FISCAL YEAR

FUND- 41 -SWEEP (FORMER GO BOND)

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
REVENUES					
41-305 GO BOND TAX W/C	0.00	0.00	0.00	0.00	0.00
41-381 INTEREST	0.00	0.00	0.00	0.00	0.00
41-385 AMERICAN RESCUE PLAN	0.00	0.00	0.00	0.00	0.00
41-388 MISC INCOME	0.00	0.00	0.00	0.00	0.00
41-399 TRANSFER IN	0.00	0.00	0.00	0.00	0.00
TOTAL REVENUES	0.00	0.00	0.00	0.00	0.00
EXPENDITURES					
BOND - O & M					
41-44-658 MISC. EXPENSES	0.00	0.00	0.00	0.00	0.00
41-44-959 TRANSFER OUT	0.00	0.00	0.00	0.00	0.00
TOTAL BOND - O & M	0.00	0.00	0.00	0.00	0.00
TOTAL EXPENDITURES	0.00	0.00	0.00	0.00	0.00
REVENUES OVER/(UNDER) EXPENDITURES	0.00	0.00	0.00		0.00

FUND- 51 -OPERATION & MAINTENANCE

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
REVENUES					
51-344 GRANTS	0.00	0.00	0.00	0.00	0.00
51-345 SALES TAX (1%)	425,000.00	38,922.32	480,868.55	113.15	(55,868.55)
51-361 WATER SALES	323,000.00	27,223.23	344,973.77	106.80	(21,973.77)
51-362 CAPITAL CHARGES	475,000.00	39,607.70	497,930.52	104.83	(22,930.52)
51-363 GARBAGE CHARGES	235,069.20	20,611.64	237,624.71	101.09	(2,555.51)
51-364 PRE-PAID WATER/SEWER	700.00	(700.05)	(340.54)	48.65-	1,040.54
51-365 WATER FIXED ADMIN CHARGES	195,208.00	16,971.75	197,098.45	100.97	(1,890.45)
51-367 WATER HOOK-UP FEE	0.00	0.00	0.00	0.00	0.00
51-368 SEWER HOOK-UP FEE	0.00	0.00	0.00	0.00	0.00
51-373 ROCK 39 EQUIPMENT	5,000.00	0.00	2,020.37	40.41	2,979.63
51-374 ROCK 39 SALARY REIMBURSEMENT	64,300.56	11,059.70	66,015.26	102.67	(1,714.70)
51-375 ROCK 39 FUEL/MILEAGE REIMB.	13,536.96	2,328.36	13,897.96	102.67	(361.00)

Section 11. Item #a.

100.00% OF FISCAL YEAR

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
51-376 RECAPTURE FEES	18,000.00	0.00	0.00	0.00	18,000.00
51-381 INTEREST	90,000.00	9,534.26	114,557.02	127.29	(24,557.02)
51-382 VERIZON WATER TOWER RENT	4,950.00	412.50	4,950.00	100.00	0.00
51-385 VEHICLE/EQUIPMENT SALES	0.00	0.00	12,500.00	0.00	(12,500.00)
51-388 MISC INCOME	0.00	0.00	600.00	0.00	(600.00)
51-390 LOSS ON DISPOSAL OF ASSETS	0.00	0.00	0.00	0.00	0.00
51-393 METER SALES	0.00	0.00	0.00	0.00	0.00
51-395 UTIL INCOME/SHUT OFF NOTICE	1,500.00	1,148.90	5,367.24	357.82	(3,867.24)
51-399 TRANSFER IN	0.00	0.00	0.00	0.00	0.00
TOTAL REVENUES	1,851,264.72	167,120.31	1,978,063.31	106.85	(126,798.59)

EXPENDITURES
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O & M

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
51-44-421 OFFICE SALARIES	96,000.00	8,445.41	71,022.75	73.98	24,977.25
51-44-422 ROCK 39 SALARY	0.00	0.00	0.00	0.00	0.00
51-44-423 PART-TIME WAGES	7,200.00	0.00	5,660.23	78.61	1,539.77
51-44-425 METER READER/LAB ASSISTANT	0.00	0.00	0.00	0.00	0.00
51-44-426 DIRECTOR PUBLIC WORKS	81,727.61	9,430.20	81,578.68	99.82	148.93
51-44-428 PUBLIC WORKS WAGES	101,000.00	12,783.55	94,198.95	93.27	6,801.05
51-44-429 VILLAGE ADMINISTRATOR	31,468.50	3,547.74	32,384.73	102.91	(916.23)
51-44-451 HEALTH INSURANCE	13,852.48	184.82	12,642.82	91.27	1,209.66
51-44-452 HEALTH INS. DEDUCTIBLE REIMBUR	3,000.00	0.00	0.00	0.00	3,000.00
51-44-453 IDES/UNEMPLOYMENT INSURANCE	700.00	0.00	519.13	74.16	180.87
51-44-461 ADM SOCIAL SECURITY	20,000.00	2,120.79	16,824.41	84.12	3,175.59
51-44-463 ADM MEDICARE	4,650.00	495.98	3,934.64	84.62	715.36
51-44-465 IMRF BENEFITS	26,000.00	2,863.09	22,175.72	85.29	3,824.28
51-44-466 PENSION EXPENSE-GASB 68	0.00	0.00	0.00	0.00	0.00
51-44-470 UNIFORMS	1,500.00	0.00	780.55	52.04	719.45
51-44-512 OFFICE & COMPUTER EQUIPMENT	5,000.00	0.00	2,384.42	47.69	2,615.58
51-44-519 MAINTENANCE SERVICE - EQUIPTME	35,000.00	0.00	11,865.93	33.90	23,134.07
51-44-521 GEOGRAPHIC INFO SYSTEMS	2,000.00	0.00	1,989.38	99.47	10.62
51-44-529 IT SERVICES	1,000.00	25.00	643.74	64.37	356.26
51-44-530 PROFESSIONAL SERVICES	750.00	0.00	261.50	34.87	488.50
51-44-531 SPECIAL AUDIT	0.00	0.00	0.00	0.00	0.00
51-44-532 ENGINEERING	128,000.00	190.00	18,032.50	14.09	109,967.50
51-44-533 CELLULAR METER MONTHLY FEES	14,500.00	1,173.25	15,693.75	108.23	(1,193.75)
51-44-534 LEGAL	2,000.00	0.00	264.60	13.23	1,735.40
51-44-540 PRE-EMPLOYMENT PHYSICAL	340.00	0.00	79.00	23.24	261.00
51-44-541 METER UPGRADE	10,000.00	0.00	5,767.74	57.68	4,232.26
51-44-542 WATER UPGRADE	750,000.00	0.00	133,986.65	17.86	616,013.35
51-44-543 ALARM SYS./TELEPHONE/INTERNET	7,500.00	858.33	8,498.72	113.32	(998.72)
51-44-544 IEPA LOAN -WATER TOWER	97,940.00	0.00	97,939.84	100.00	0.16
51-44-551 POSTAGE	11,000.00	751.90	11,257.32	102.34	(257.32)
51-44-552 CELL PHONES	2,400.00	118.82	1,809.33	75.39	590.67

Section 11. Item #a.

100.00% OF FISCAL YEAR

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
51-44-554 PUBLISHING/ADVERTISMENTS	1,200.00	0.00	0.00	0.00	1,200.00
51-44-561 PROFESSIONAL ASSOC/MEMBERSHIPS	900.00	0.00	1,518.50	168.72	(618.50)
51-44-562 TRAVEL EXPENSES	300.00	0.00	0.00	0.00	300.00
51-44-563 TRAINING/TUITION	2,625.00	0.00	715.00	27.24	1,910.00
51-44-571 NI GAS / WELLS	2,400.00	0.00	2,274.47	94.77	125.53
51-44-573 GARBAGE	235,000.00	19,250.56	231,324.57	98.44	3,675.43
51-44-576 COM ED **	25,000.00	2,473.64	25,173.63	100.69	(173.63)
51-44-579 WATER ANALYSIS	4,250.00	492.50	5,383.04	126.66	(1,133.04)
51-44-580 EPA PERMIT FEES	2,000.00	0.00	0.00	0.00	2,000.00
51-44-593 EQUIP/SOFTWARE MAINT/LEASE	30,200.00	2,322.50	19,285.37	63.86	10,914.63
51-44-594 RISK MANAGEMENT DUES/FEES	19,132.00	0.00	17,956.36	93.86	1,175.64
51-44-651 OPERATING SUPPLIES/MISC. EXPEN	52,000.00	4,107.66	29,711.91	57.14	22,288.09
51-44-653 BUILDING WATER USAGE	1,250.00	68.73	837.49	67.00	412.51
51-44-654 WATER DEPOSIT REFUND EXPENSE	0.00	0.00	0.00	0.00	0.00
51-44-655 FUEL/GREASE/OIL	17,000.00	2,110.80	13,226.67	77.80	3,773.33
51-44-656 CHEMICALS	8,250.00	926.95	6,074.61	73.63	2,175.39
51-44-658 MISC EXPENSE	200.00	0.00	0.00	0.00	200.00
51-44-659 OFFICE EXPENSE	3,000.00	107.75	1,170.49	39.02	1,829.51
51-44-660 PRINTING	1,500.00	0.00	2,283.00	152.20	(783.00)
51-44-702 FOUR RIVERS SAN. AUTH. IGA	421,606.70	30,495.44	421,606.70	100.00	0.00
51-44-703 RECAPTURE FEES	18,000.00	0.00	0.00	0.00	18,000.00
51-44-829 ROCK 39 EQUIPMENT PURCHASES	5,000.00	0.00	987.63	19.75	4,012.37
51-44-830 SMALL EQUIP. PURCHASE OR RENTA	11,000.00	1,388.14	16,067.82	146.07	(5,067.82)
51-44-831 LARGE EQUIP. PURCHASE-FIXED AS	78,500.00	0.00	72,887.25	92.85	5,612.75
51-44-832 ASSETS CAPITALIZED	0.00	0.00	0.00	0.00	0.00
51-44-833 CONTINGENCY	1,647.43	0.00	0.00	0.00	1,647.43
51-44-834 EQUIPMENT SINKING FUND	0.00	0.00	0.00	0.00	0.00
51-44-950 BANK FEES/CHARGES	25,600.00	4,641.98	49,325.57	192.68	(23,725.57)
51-44-951 DEPRECIATION EXPENSE	260,000.00	0.00	0.00	0.00	260,000.00
51-44-953 GRANTS	0.00	0.00	0.00	0.00	0.00
51-44-959 TRANSFER OUT	0.00	0.00	0.00	0.00	0.00
51-44-999 SPECIAL ITEM EXPENSE	0.00	0.00	0.00	0.00	0.00
TOTAL O & M	2,682,089.72	111,375.53	1,570,007.11	58.54	1,112,082.61
TOTAL EXPENDITURES	2,682,089.72	111,375.53	1,570,007.11	58.54	1,112,082.61
REVENUES OVER/(UNDER) EXPENDITURES	(830,825.00)	55,744.78	408,056.20		(1,238,881.20)

FUND- 90 -VILLAGE EVENTS

REVENUES

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
90-350 DONATIONS	2,500.00	0.00	6,627.33	265.09	(4,127.33)
90-351 FUNDRAISERS	0.00	0.00	0.00	0.00	0.00
90-352 MERCHANDISE SALES	0.00	0.00	0.00	0.00	0.00
90-353 FESTIVAL SALES	0.00	0.00	0.00	0.00	0.00

REVENUE & EXPENSE REPORT (UNAUDITED)
AS OF: DECEMBER 31ST, 2025

100.00% OF FISCAL YEAR

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
90-381 INTEREST	225.00	39.29	297.55	132.24	(72.55)
90-382 VENDOR FEES	0.00	0.00	0.00	0.00	0.00
90-386 UTV REGISTRATION FEES	1,350.00	50.00	1,300.00	96.30	50.00
90-387 SPONSOR ADS	0.00	0.00	0.00	0.00	0.00
90-388 MISC. INCOME	0.00	0.00	0.00	0.00	0.00
90-399 TRANSFER IN	15,000.00	0.00	12,000.00	80.00	3,000.00
TOTAL REVENUES	19,075.00	89.29	20,224.88	106.03	(1,149.88)

EXPENDITURES
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	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
FOURTH OF JULY					
90-48-423 FESTIVAL LABOR	0.00	0.00	0.00	0.00	0.00
90-48-530 SECURITY	0.00	0.00	0.00	0.00	0.00
90-48-554 PUBLISHING/ADVERTISING	0.00	0.00	0.00	0.00	0.00
90-48-560 ENTERTAINMENT	0.00	0.00	0.00	0.00	0.00
90-48-572 MERCHANDISE	0.00	0.00	0.00	0.00	0.00
90-48-651 OPERATIONS/ MISC SUPPLIES	0.00	0.00	0.00	0.00	0.00
90-48-655 CONCESSIONS	0.00	0.00	0.00	0.00	0.00
90-48-658 MISC EXPENSES	150.00	0.00	0.00	0.00	150.00
90-48-915 VENDOR TICKET SALES	0.00	0.00	0.00	0.00	0.00
90-48-916 FIREWORKS	18,100.00	0.00	18,350.00	101.38	(250.00)
TOTAL FOURTH OF JULY	18,250.00	0.00	18,350.00	100.55	(100.00)
TOTAL EXPENDITURES	18,250.00	0.00	18,350.00	100.55	(100.00)
REVENUES OVER/(UNDER) EXPENDITURES	825.00	89.29	1,874.88		(1,049.88)

SECTION 3:

CONSTRUCTION IN PROGRESS

Large Purchase Tracking – Unavailable this month
Grant Tracking
Village Debt
Village Revenue

Grant Applications/Progress Tracking

December 2025

Grant Title	Status	Vendor	Total	Rec'd	Notes
Safe Routes to School Grant Application Resolution 2025-24R Dated 08/13/25	In Progress	Fehr-Graham Grant Preparation	$ 7,300.00		**Grant Application Submitted by Fehr Graham**

Fehr- Graham Invoices Received to Date $7300.00 as of 12/31/25

Village of Winnebago Debt Tracking

2025	IL EPA	Four Rivers Sanitation Authority			YTD
Pmts Due :	Jan/Jul	Jan/Jul	Feb/Aug	Jun/Dec	
Pmt Amt	$ 48,969.92	$ 139,392.82	$ 40,915.09	$ 30,495.44	
Month	Water Tower	Fuller Creek Phase C	Fuller Creek Phase D&F	Future Costs	Total All Debt
Jan	$ 883,911.76	$ 3,339,149.40	$ 1,043,209.51	$ 870,107.56	$ 6,136,378.23
Feb	$ 883,911.76	$ 3,339,149.40	$ 1,011,474.66	$ 870,107.56	$ 6,104,643.38
Mar	$ 883,911.76	$ 3,339,149.40	$ 1,011,474.66	$ 870,107.56	$ 6,104,643.38
Apr	$ 883,911.76	$ 3,339,149.40	$ 1,011,474.66	$ 870,107.56	$ 6,104,643.38
May	$ 883,911.76	$ 3,339,149.40	$ 1,011,474.66	$ 870,107.56	$ 6,104,643.38
Jun	$ 883,911.76	$ 3,339,149.40	$ 1,011,474.66	$ 847,269.06	$ 6,081,804.88
Jul	$ 843,758.86	$ 3,228,974.14	$ 1,011,474.66	$ 847,269.06	$ 5,931,476.72
Aug	$ 843,758.86	$ 3,228,974.14	$ 979,460.55	$ 847,269.06	$ 5,899,462.61
Sep	$ 843,758.86	$ 3,228,974.14	$ 979,460.55	$ 847,269.06	$ 5,899,462.61
Oct	$ 843,758.86	$ 3,228,974.14	$ 979,460.55	$ 847,269.06	$ 5,899,462.61
Nov	$ 843,758.86	$ 3,228,974.14	$ 979,460.55	$ 847,269.06	$ 5,899,462.61
Dec	$ 843,758.86	$ 3,228,974.14	$ 979,460.55	$ 824,229.58	$ 5,876,423.13

VILLAGE REVENUE

PROPERTY TAX

01-300 Through 01-309

	2025	2024	2023	2022	2021	2020
Dec	3,283	0	6,002	216	39	1,554
Nov	4,576	5,823		2,130	8,432	3,895
Oct	4,717	7,803	7,886	7,155	4,483	6,878
Sept	201,327	204,860	182,135	176,432	152,573	142,006
Aug	27,226	23,012	28,878	25,134	38,013	52,505
July	5,171	3,723	8,878	6,945	15,588	45,178
Jun	206,311	238,482	202,307	230,268	206,348	175,634
May	88,940	36,617	61,703	22,662	37,575	24,654
Apr	0	0				
Mar	0	0				
Feb	0	0				
Jan	1,012	0				
Actual	542,563	520,319	497,789	470,942	463,051	452,303
Projected	542,563	NOTES: Per W/C - Property Tax pmt for Nov w/b rec in Dec Dec Distribution includes annual interest $1156.34				
Budgeted	547,627					
Bdgt vs Act.	99.08%					

COMED UTILITY TAX

01-315

	2025	2024	2023	2022	2021	2020
Dec	2,683	4,614	7,888	8,321	8,068	8,185
Nov	13,809	10,156	7,682	7,703	8,546	8,628
Oct	9,994	10,944	9,534	15,151	11,009	9,585
Sept	11,381	10,709	11,258	5,852	11,263	10,731
Aug	10,606	18,914	11,139	11,194	11,259	13,017
July	8,033	3,438	9,753	11,387	11,330	9,715
Jun	7,276	12,270	6,882	8,411	8,048	7,605
May	7,363	6,866	7,067	7,970	7,565	7,512
Apr	8,879	9,780	8,027	8,467	8,380	8,398
Mar	2,758	2,910	8,684	9,106	9,570	8,724
Feb	9,092	10,087	9,313	9,999	9,436	9,067
Jan	9,333	8,645	21,950	9,827	10,254	10,554
Actual	101,207	109,334	119,176	113,390	114,728	111,721
Projected	101,207	NOTES: Projected Calculated based on Monthly Average - Steady Year Over Year Decrease Attributed to Increased Solar Permits				
Budgeted	105,575					
Bdgt vs Act.	95.86%					

HEAVY LOAD PERMITS

01-328

	2025	2024	2023	2022	2021	2020
Dec	0	0			300	175
Nov	0	75				
Oct	0	0	125	300		75
Sept	375	75		225		435
Aug	0	175		175	125	225
July	0	0		280	200	185
Jun	25	0		235	75	470
May	170	0		75	375	590
Apr	170	195				75
Mar	0	25	50	150		
Feb	0		180			125
Jan	0		25	125	125	485
Actual	740	545	380	1,565	1,200	2,840
Projected	470	NOTES: Single trip or 120 day permits for heavy vehicles				
Budgeted	470					
Bdgt vs Act.	157.45%					

INCOME TAX/LGDF

01-341

	2025	2024	2023	2022	2021	2020
Dec	29,695	25,748	26,963	26,945	22,499	20,637
Nov	32,441	32,985	34,318	30,031	25,372	23,310
Oct	56,593	54,947	50,948	47,425	44,259	34,497
Sept	26,179	25,732	26,357	25,904	24,355	23,823
Aug	30,696	32,777	29,038	23,836	23,062	42,044
July	53,558	49,056	44,182	46,279	41,072	30,752
Jun	31,906	33,720	33,162	27,414	45,783	19,365
May	92,001	78,678	70,722	93,322	52,181	31,264
Apr	51,567	45,531	41,240	46,252	38,199	31,932
Mar	28,161	28,839	25,624	21,650	23,957	21,741
Feb	43,889	44,370	43,264	49,949	34,761	29,237
Jan	53,726	46,891	43,756	40,058	32,879	28,378
Actual	530,413	499,272	469,574	479,064	408,380	336,982
Projected	530,111	NOTES: Projected Amount Calculated based on IML Projections for CY25				
Budgeted	499,000					
Bdgt vs Act.	106.30%					

PPRT

01-342

	2025	2024	2023	2022	2021	2020
Dec	4,155	1,770	2,949	5,034	2,084	799
Nov	0					
Oct	5,244	5,658	9,502	15,372	10,042	3,089
Sept	0					
Aug	870	1,384	1,848	1,303	766	2,436
July	5,065	7,419	11,463	11,413	6,027	3,297
Jun	0					
May	7,026	8,292	14,179	15,851	8,271	3,173
Apr	1,837	3,430	8,739	11,839	6,418	4,964
Mar	1,936	3,845	5,501	10,015	1,374	719
Feb	0					
Jan	4,698	6,521	11,104	7,647	3,802	3,616
Actual	30,833	38,319	65,286	78,474	38,784	22,093
Projected	30,833	NOTES: Projected Amount Calculated based on IML Projections for CY25				
Budgeted	32,000					
Bdgt vs Act.	96.35%					

SALES TAX

01-345

	2025	2024	2023	2022	2021	2020
Dec	51,374	48,992	52,253	52,369	42,096	64,055
Nov	59,213	52,595	50,731	56,826	44,401	35,474
Oct	57,628	43,860	54,558	56,100	47,725	32,441
Sept	56,205	48,760	53,731	62,622	44,810	32,535
Aug	65,175	50,622	52,807	58,635	44,877	34,269
July	50,908	45,868	49,785	53,719	40,868	28,114
Jun	59,274	44,850	45,726	53,690	41,314	28,136
May	46,573	40,709	39,074	40,789	29,964	25,369
Apr	46,398	41,373	39,869	39,130	34,610	25,550
Mar	52,291	51,478	53,237	49,512	31,926	30,185
Feb	55,907	48,093	48,626	44,321	29,689	27,757
Jan	55,201	51,239	51,786	46,372	33,941	29,424
Actual	656,146	568,439	592,182	614,085	466,222	393,309
Projected	656,146	NOTES: Projected Calculated based on Monthly Average				
Budgeted	570,000					
Bdgt vs Act.	115.11%					

VILLAGE REVENUE

CANNABIS

01-346

	2025	2024	2023	2022	2021	2020
Dec	263	369	360	358	339	149
Nov	342	361	366	385	401	173
Oct	354	375	360	349	459	153
Sept	370	362	350	380	386	234
Aug	348	389	397	474	324	173
July	385	391	373	339	363	151
Jun	431	384	362	409	412	113
May	362	423	355	409	355	146
Apr	367	441	420	453	351	290
Mar	397	415	364	432	272	218
Feb	388	412	372	408	276	
Jan	414	371	373	415	343	
Actual	4,421	4,694	4,452	4,811	4,283	
Projected	4,616	NOTES: Projected Amount Calculated based on IML Projections for CY25				
Budgeted	4,800					
Bdgt vs Act	92.10%					

LOCAL USE TAX

01-349

	2025	2024	2023	2022	2021	2020
Dec	2,149	9,544	9,908	10,543	9,631	11,708
Nov	2,503	8,233	8,927	9,376	9,660	11,223
Oct	2,416	8,477	9,412	9,027	9,152	11,786
Sept	2,651	8,249	6,679	10,343	9,827	11,655
Aug	2,901	8,550	8,897	9,169	8,622	11,545
July	2,130	8,860	8,996	8,042	9,367	10,381
Jun	1,910	9,964	10,751	10,042	10,310	9,806
May	1,447	8,202	8,692	8,561	8,065	7,708
Apr	1,458	7,295	9,433	8,868	9,045	8,870
Mar	11,913	12,190	13,474	13,373	18,448	12,810
Feb	9,476	10,502	11,139	10,550	13,073	9,336
Jan	5,447	10,053	10,567	8,980	12,268	9,965
Actual	46,401	110,119	116,875	116,874	127,468	126,792
Projected	40,748	NOTES: Projected Amount Calculated based on IML Projections for CY25				
Budgeted	110,000					
Bdgt vs Act.	42.18%					

POLICE FINES - Winnebago Co

01-351 and 01-353

	2025	2024	2023	2022	2021	2020
Dec	550	931	164	926	1,817	200
Nov	341	814	1,568	1,065	1,738	305
Oct	400	907	2,966	649	885	1,313
Sept	1,026	907	1,363	458	1,111	1,503
Aug	747	756	1,507	649	449	650
July	899	1,061	2,535	846	1,412	2,610
Jun	859	1,190	1,743	261	412	1,578
May	351	2,150	572	1,553	128	2,966
Apr	1,447	1,109	106	1,246	1,505	2,429
Mar	1,050	982	836	460	169	1,677
Feb	637	518	334	365	253	2,358
Jan	774	245	1,696	469	1,324	1,141
Actual	9,080	11,569	15,390	8,946	11,202	18,729
Projected	9,080	NOTES: Projected Calculated based on Monthly Average				
Budgeted	9,300					
Bdgt vs Act.	97.64%					

EXCISE TAX (TELECOMMUNICATIONS)

01-389 and 17-389

	2025	2024	2023	2022	2021	2020
Dec	2,649	2,648	2,939	3,979	2,965	3,101
Nov	2,530	2,571	3,242	3,112	2,848	3,430
Oct	2,523	2,441	2,778	2,954	2,803	4,064
Sept	2,682	2,727	3,038	2,841	3,033	4,419
Aug	2,586	2,510	3,044	2,682	2,929	3,649
July	2,450	2,457	2,818	2,713	2,837	4,079
Jun	2,723	3,032	3,210	2,946	2,891	4,419
May	2,405	2,663	2,894	2,452	2,806	3,943
Apr	2,512	2,899	2,965	2,783	2,518	4,199
Mar	2,578	3,270	3,155	2,932	2,715	4,474
Feb	2,463	2,948	2,997	2,806	2,915	4,787
Jan	2,448	2,796	2,978	2,887	3,015	4,317
Actual	30,549	32,963	36,059	35,086	34,275	48,879
Projected	30,549		Police	Com Dev		
Budgeted	31,800		25457.596	5,092		
Bdgt vs Act.	96.07%					

MFT (MOTOR FUEL TAX)

15-343

	2025	2024	2023	2022	2021	2020
Dec	5,663	5,922	6,292	5,674	6,366	5,767
Nov	5,302	5,608	5,340	5,675	5,743	5,786
Oct	5,682	5,695	5,984	6,014	6,169	5,771
Sept	6,047	5,914	5,511	5,620	6,570	6,340
Aug	5,592	5,670	5,766	6,027	5,992	5,332
July	5,184	5,779	5,874	6,301	6,101	4,284
Jun	4,925	5,119	5,656	6,084	5,888	4,324
May	5,066	5,207	5,538	6,021	5,989	5,509
Apr	5,036	4,770	4,751	6,026	5,074	5,974
Mar	5,462	5,261	4,655	3,784	4,675	5,387
Feb	5,191	4,891	4,905	6,202	4,987	5,403
Jan	5,492	6,173	6,755	6,863	6,309	9,228
Actual	64,640	66,008	67,028	70,291	69,861	69,104
Projected	63,445	NOTES: Projected Amount Calculated based on IML Projections for CY25				
Budgeted	66,238					
Bdgt vs Act.	97.59%					

TRF (TRANSPORTATION RENEWAL FUND)

15-346

	2025	2024	2023	2022	2021	2020
Dec	5,811	5,953	5,901	4,358	4,517	4,140
Nov	5,881	5,679	5,045	4,305	4,133	4,019
Oct	6,078	5,765	5,589	4,492	4,552	4,167
Sept	6,311	5,955	5,411	4,540	4,619	4,359
Aug	5,686	5,488	4,726	4,554	4,327	3,837
July	5,756	5,505	5,154	4,505	4,308	3,208
Jun	5,762	5,155	4,962	4,354	4,245	2,958
May	5,561	5,367	4,907	4,384	4,226	3,689
Apr	5,044	4,838	4,393	4,297	3,706	3,905
Mar	5,700	5,194	4,765	3,498	3,799	4,155
Feb	5,579	4,910	4,294	4,346	3,987	4,243
Jan	5,548	5,302	4,720	4,669	3,985	4,385
Actual	68,718	65,111	59,867	52,303	50,404	47,064
Projected	68,002	NOTES: Projected Amount Calculated based on IML Projections for CY25				
Budgeted	61,946					
Bdgt vs Act.	110.93%					

VILLAGE REVENUE

VIDEO GAMING

17-392

	2025	2024	2023	2022	2021	2020
Dec	8,496	6,913	6,697	5,464	5,319	
Nov	7,452	7,452	6,875	5,647	4,736	
Oct	6,902	8,090	7,134	5,008	5,114	
Sept	6,585	7,579	6,587	6,092	4,673	
Aug	6,915	8,229	6,329	5,574	5,442	
July	8,562	8,102	5,180	5,158	4,528	
Jun	8,367	7,514	7,258	5,436	4,791	
May	7,670	6,915	9,098	5,390	4,397	
Apr	6,555	6,569	4,933	4,422	3,552	
Mar	5,678	6,719	6,196	4,983	2,061	
Feb	8,246	5,954	4,669	5,224	1,775	
Jan	7,787	6,963	4,533	4,377	0	
Actual	89,216	86,999	75,487	62,776	46,388	0
Projected	89,216	NOTES: Projected Calculated based on Monthly Average				
Budgeted	90,000					
Bdgt vs Act.	99.13%					

SALES TAX 1%

51-345

	2025	2024	2023	2022	2021	2020
Dec	38,922	35,762	38,046	38,493	30,409	46,970
Nov	43,487	39,951	39,292	43,052	32,348	23,012
Oct	42,432	32,493	39,007	43,183	32,546	18,501
Sept	39,688	38,038	40,358	49,674	32,263	18,908
Aug	48,433	38,710	40,872	45,368	31,665	20,999
July	37,068	34,058	36,614	40,358	27,624	14,158
Jun	42,270	33,720	33,874	39,561	28,890	15,172
May	32,726	29,507	28,165	30,033	20,584	15,397
Apr	33,417	29,388	30,116	26,274	22,599	14,385
Mar	39,316	38,180	38,095	37,605	20,761	18,122
Feb	40,395	36,761	37,025	34,000	19,183	17,605
Jan	42,715	37,989	38,685	32,282	21,192	18,659
Actual	480,869	424,556	440,149	459,883	320,065	241,887
Projected	480,869	NOTES: Projected Calculated based on Monthly Average				
Budgeted	425,000					
Bdgt vs Act.	113.15%					

GENERAL FUND MONTHLY TOTALS

	2025	2024	2023	2022	2021	2020
Dec	92,967	93,686	103,260	107,549	87,982	108,809
Nov	110,837	106,976	105,265	107,433	91,228	82,238
Oct	134,754	126,702	137,217	146,677	125,449	95,689
Sept	99,842	96,614	101,412	108,167	93,674	83,832
Aug	113,183	115,322	107,171	107,468	91,966	107,357
July	128,599	117,489	127,370	134,172	112,064	86,673
Jun	310,716	104,219	100,092	103,145	108,834	69,915
May	246,639	145,832	142,984	169,428	109,582	79,705
Apr	114,634	110,943	110,693	117,793	99,522	84,277
Mar	101,084	102,973	110,089	107,170	88,262	78,870
Feb	121,853	116,437	115,891	118,034	90,151	80,308
Jan	133,053	126,516	142,540	113,893	96,626	86,740
	1,708,161	1,363,709	1,403,985	1,440,930	1,195,339	1,044,415

	WATER SALES		ADMIN		CAPITAL	
	51-361		51-365		51-362	
	2025	2024	2025	2024	2025	2024
Dec	27,223	19,961	16,972	17,415	39,608	30,043
Nov	33,018	30,050	15,749	15,628	46,077	45,339
Oct	29,598	27,108	16,824	15,608	41,648	39,726
Sep	26,561	31,444	15,952	16,416	38,457	46,981
Aug	36,446	27,429	17,487	15,757	50,293	40,511
Jul	29,329	33,252	16,245	16,775	41,852	49,584
Jun	33,970	25,812	16,906	15,183	48,555	38,670
May	25,250	22,795	16,942	16,641	36,902	34,753
Apr	24,071	21,686	16,077	15,970	35,147	33,707
Mar	23,846	25,823	16,371	19,232	34,925	40,559
Feb	33,186	27,186	16,022	15,721	49,333	42,719
Jan	22,474	18,697	15,553	15,512	35,134	30,834
Actual	344,974	311,243	197,098	195,858	497,930	473,426
Projected						
Budgeted	323,000	290080	195208	181,552	475,000	495,800
Bdgt vs Act.	106.80%	1.072954	1.0096843	1.0787997	1.0482746	0.9548732

GENERAL FISCAL PROJECTIONS

	2020	2021	2022	2023	2024	2025
Actual	1,044,415	1,195,339	1,440,930	1,403,985	1,363,709	1,708,161
Projected						
Budgeted						1,907,972
Bdgt vs Act						89.53%

O&M FISCAL PROJECTIONS

	2020	2021	2022	2023	2024	2025
Actual	1,127,464	1,245,270	1,393,570	1,421,986	1,405,083	1,520,871
Projected						0
Budgeted						1,418,208
Bdgt vs Act						107.24%

Village Administrator Monthly Report – December 2025

General Administration

- Coordinated CY2026 budget development with the Treasurer and department heads, including analysis of revenues and detailed line item review in various Departments.
- Prepared board materials and meeting packets for the Zoning Board, Village Board, and Committee of the Whole throughout the month.
- Participated in discussions regarding the proposed transition from Comcast to Silo Communications for Village internet services, resulting in ordinance approval to proceed.
- Continued Coordinating the Village's Software Transition to LOCiS by participating in multiple meetings.
- Attended Various ILCMA Committee Meetings that I serve on, including the Summer Conference Planning Committee and the Committee for Professional Conduct
- Oversight of end-of-year utility billing transitions continued cellular meter transition matters.
- Management of multiple personnel matters requiring Administrator attention.
- Direct troubleshooting and vendor coordination for LOCiS utility billing and fund processing issues.
- Took a nearly 2 week vacation for the holidays to rest and recharge with family!

Community Development

- Hosted Monthly Development Team meeting reviewing all active developments in the Village with the Village Building Official, Engineer, Director of Public Works, Deputy Clerk, FRSA, Win-Bur-Sew Chief.
- Met/Spoke with:
  - A national homebuilder pursuing a large-scale residential development opportunities on vacant parcels.
  - The new owner for the former Benton Street preschool property.
  - A restaurant/bar operator opening new downtown location at former Benton Street Angel Treasurers Location.
  - A local Coffee Vendor looking to expand operations to a brick and mortar location at the vacant location next to Athletico
- Coordinated with the Village Attorney and special counsel to continue negotiations for the potential sale of Village-owned property, including infrastructure review and appraisal considerations.
- Coordinated with developers and Village staff on multiple commercial and redevelopment projects. Continued engagement with a prospective buyer for Village-owned property.

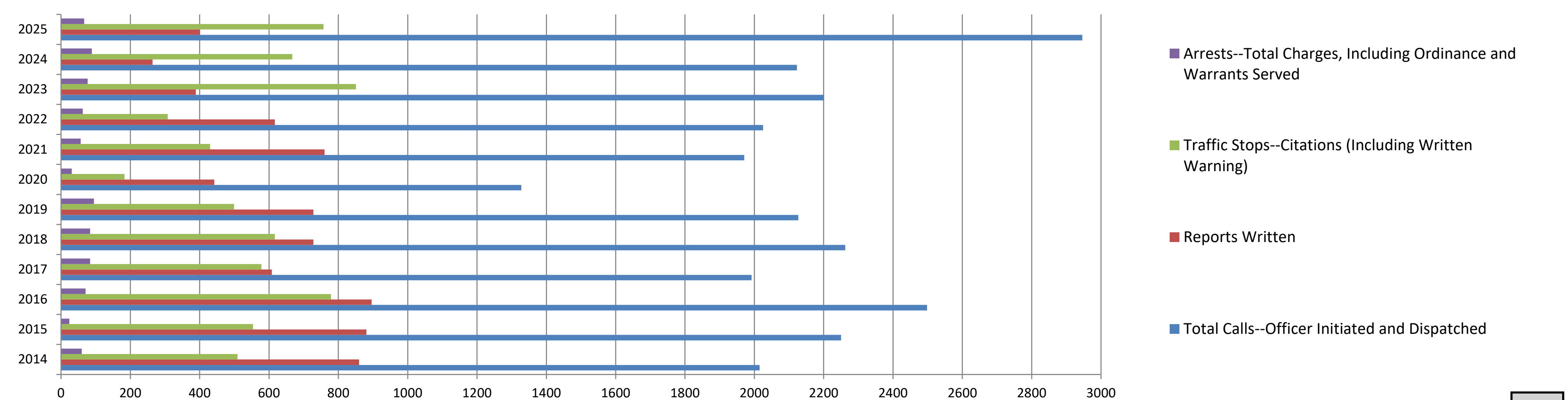
Section 12. Item #b.

Winnebago Police Department
2022/2023/2024/2025 Calls and Offenses

Offense Type	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Total 2025	Total 2024	Total 2023	Total 2022
Aggravated Battery (including Agg. Domestic)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	6
Armed Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assault (Includes Aggravated Offense)	0	0	0	0	0	0	0	0	0	0	2	0	2	2	2	5
Battery	0	0	1	1	1	0	0	0	1	0	0	0	4	2	7	8
Burglary/Burglary from Vehicle	0	0	0	0	0	0	2	0	0	0	1	0	3	0	0	3
Criminal Damage to Property	1	0	1	1	1	0	0	3	2	0	0	0	9	8	8	9
Criminal Damage to State Supported Property	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
DUI Alcohol / Drugs Includes Agg. DUI	0	0	0	0	0	0	0	0	0	2	0	1	3	1	7	11
Disorderly Conduct	0	2	2	2	2	1	0	0	0	2	3	0	14	14	14	15
Fleeing to Elude (Aggravated)	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4	4
Domestic Trouble/Domestic Battery/OP Violation /Vio.Stalking Order	1	1	1	2	4	2	0	4	4	0	5	1	25	13	29	36
Hit and Run	0	0	0	0	1	0	0	0	0	0	0	0	1	4	2	4
Home Invasion	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0
ID Theft / Forgery / Decept. Prac.	1	0	0	5	0	0	1	0	0	0	0	0	7	9	11	9
Illegal Consumption / Minor in Possession of Alcohol	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0
Possession of Cannabis (Manu./Deliver)	1	0	0	0	0	0	0	0	0	0	0	0	1	4	8	4
Possession of Controlled Substance	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	2
Possession of Drug Paraphernalia	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1
Reckless Conduct	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reckless Discharge of a Firearm	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reckless / Negligent Driving	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
Residential Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3
Resisting Obstructing Peace Officer	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4	0
School Bus Arm Violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	3
Sexual Abuse/Assault	0	0	0	1	0	1	0	0	0	0	0	0	2	1	0	1
Suicide Attempt / Threat of Suicide / Mental Health Call	0	2	2	0	2	1	1	2	0	2	1	0	13	25	28	28
Suspended/Revoked Driver's License/Registration	7	1	4	3	5	4	7	2	4	5	2	2	46	94	29	8
No Valid Driver's License	0	0	1	0	0	1	1	0	0	1	0	0	4	2	4	4
Theft of Vehicle (Recover Stolen)	0	0	0	0	0	0	1	0	0	0	0	0	1	0	2	2
Theft Over $500 / Retail Theft	0	1	0	1	0	0	0	0	0	0	0	1	3	1	1	4
Theft Under $500.00 / Retail Theft	2	2	0	0	0	4	1	0	2	0	0	0	11	12	23	15
Unlawful Use of Weapon (Aggravated)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3
Violation of Bail Bond	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
Warrant Service	0	0	0	1	0	1	0	1	1	2	0	0	6	5	10	12

Report does not reflect all calls, all reports written, or all arrests

Calls for Service / Reports Written



Winnebago Police Department
Traffic Speed Sign Data: December 2025

Location	Average Speed	Max Speed	Car Count
N. Elida Street	26.15	72	148642
W. McNair Road	25.64	77	20097
Winnebago High School	18.13	32	901
Cunningham Road	31.80	77	50266
E. McNair Road	42.00	98	16703

These numbers also include first responders responding to calls for service
These numbers also include radar interference between in-car and stationary radar units

Police radar systems are useful tools for monitoring vehicle speeds, but **they're not foolproof**—especially when multiple radar units are operating near each other. Interference between radar signals can cause **false or inaccurate readings**, such as speeds being recorded from the wrong vehicle or no vehicle at all.

This is exactly why **trained police officers are essential** when it comes to using radar for enforcement. A radar sign or unmanned unit simply displays or collects speed data—but it **cannot distinguish between vehicles**, identify the source of a speed reading, or confirm its accuracy.

A police radar unit can give false readings due to **interference from another radar unit**—this is commonly referred to as **co-channel interference** or **mutual interference**. Here's how that happens in simple terms:

1. **Same or Similar Frequencies**
Police radar units typically operate on specific frequency bands (like X, K, or Ka bands). If two radar units are operating on the same or close frequencies in the same area, their signals can mix. One radar might accidentally **receive the signal** from the other unit instead of its own reflected signal.

2. **Signal Confusion**
Radar units measure speed by sending out a signal and calculating the Doppler shift in the signal that bounces back from a moving vehicle. If the radar receives a signal **from another radar unit**, it might interpret that signal as a reflected signal—causing it to show a **false speed reading**, even if there's no vehicle moving at that speed.

3. **"Shadowing" and "Ghosting" Effects**
Interference might cause the radar to display:
Shadowing: Detecting a vehicle behind the target vehicle, which may not exist or may be moving at a different speed.
Ghosting: Showing a speed reading when no vehicle is present—just the result of the interfering signal.

4. **Mobile vs. Stationary Radars**
This is more common when **two radar-equipped vehicles are near each other**—say, two patrol cars parked near one another or passing each other with radars on. The moving radar might pick up the stationary radar's signal or vice versa. In some cases, this adds all the signals together resulting in a high number that is not accurate.
A trained officer, on the other hand:

Visually confirms which vehicle is speeding before acting.
Can **spot and disregard false readings** caused by interference or unusual conditions. Regularly tests the calibration of the radar to ensure it's working properly.
Documents their observations and provides credible, court-admissible evidence.

This is why tickets are not issued based on radar sign readings alone—those devices are for public awareness or traffic studies, not enforcement. Only a trained officer using a tested, calibrated and properly operated radar unit can issue a valid citation.

In short, the human element is what ensures speed enforcement is accurate, fair, and legally sound.

Administrative Tow - Ordinance No. 2012-13

Date	Case#	Offense	Administrative Hearing Requested/Due Process	Vehicle	Paid	Amount
		2025	**2025**	**2025**		
1/17/2025	WC25-000029	Retail Theft	Letter Sent - 01/21/25	2001 Dodge Stratus	Yes	$500.00
3/20/2025	WC25-000162	DWLS	NO	2006 Dodge Durango	Yes	$500.00
6/20/2025	WC25-000382	DWLR	No - per RO on 06/23/25	2015 Ford F-150		
7/15/2025	WC25-000427	DWLS	No	2003 Ford Explorer ST		
9/23/2025	WC25-000615	DWLR	Letter Sent - 09/24/25	2025 Kia Seltos	Yes	$500.00
10/14/2025	WC25-000667	Agg. DUI	No	2008 F250	Yes	$500.00
12/28/2025	WC25-000843	DUI	Letter sent - 01/05/26	2016 Chevy	YES	$500.00
					2025	$2,500.00

Total from previous Years	**$ 109,500.00**
Grand Total	**$112,000.00**

MONTHLY WATER USAGE 2025

2025 READ CYCLE DATES	CYCLE DAYS	GALLONS PUMPED WELL # 2	GALLONS YTD WELL #2	GALLONS PUMPED WELL # 3	GALLONS YTD WELL #3	GALLONS PUMPED WELL # 4	GALLONS YTD WELL #4	TOTAL GALLONS PUMPED	GALLONS PUMPED YTD	TOTAL GALLONS BILLED FROM REGISTER	GALLONS LESS (PUMPAGE OF Well #2, #3, #4)	GALLONS YTD PER BILLING REGISTER	% FOR MONTH	% YTD	LEAKS & MAIN SERVICE BREAKS
11/25/25 - 12/25/25	30	2,166,900	25,770,500	1,128,700	23,530,500	2,175,600	31,337,100	5,471,200	80,638,100	10,723,111	5,251,911	75,022,832	96%	93%	
10/28/25-11/24/25	27	1,887,200	23,603,600	1,357,600	22,401,800	2,358,500	29,161,500	5,603,300	75,166,900	11,048,201	5,444,901	69,770,921	97%	93%	
9/23-10/27/25	34	2,440,600	21,716,400	2,244,500	21,044,200	3,502,500	26,803,000	8,187,600	69,563,600	16,055,362	7,867,762	64,326,020	96%	92%	
08/26/25-9/22/25	27	1,917,000	19,275,800	1,870,000	18,799,700	2,858,000	23,300,500	6,645,000	61,376,000	12,650,139	6,005,139	56,458,258	90%	92%	
7/29 -08/25/2025	27	1,913,300	17,358,800	1,686,100	16,929,700	2,536,100	20,442,500	6,135,500	54,731,000	12,024,758	5,889,258	50,453,119	96%	92%	
6/27-7/28/25	31	2,381,200	15,445,500	2,626,700	15,243,600	3,302,700	17,906,400	8,310,600	48,595,500	16,302,730	7,992,130	44,563,861	96%	92%	
5/27-6/23/25	31	1,832,000	13,064,300	2,516,000	12,616,900	3,072,000	14,603,700	7,420,000	40,284,900	13,240,210	5,820,210	36,571,731	78%	91%	
4/25/25-5/26/25	31	2,432,800	11,232,300	3,436,000	10,100,900	1,958,700	11,531,700	7,827,500	32,864,900	15,388,898	7,561,398	30,751,521	97%	94%	
3/26/25 - 4/24/25	29	2,085,500	8,799,500	1,977,000	6,664,900	2,179,000	9,573,000	6,241,500	25,037,400	11,844,174	5,602,674	23,190,123	90%	93%	
2/25/25 - 03/25/25	28	2,049,100	6,714,000	1,228,500	4,687,900	2,216,200	7,394,000	5,493,800	18,795,900	10,622,970	5,129,170	17,587,449	93%	94%	
01/29/25 - 02/24/25	26	1,850,600	4,664,900	1,323,200	3,459,400	2,141,900	5,177,800	5,315,700	13,302,100	10,316,645	5,000,945	12,458,279	94%	94%	
12/19/24 - 01/28/25	40	2,814,300	2,814,300	2,136,200	2,136,200	3,035,900	3,035,900	7,986,400	7,986,400	15,443,734	7,457,334	7,457,334	93%	93%	

* GALLONS PER BILLING LESS Well #2, Well #3, Well #4 GA. Pumped.

Z:\WATER DEPT\MONTHLY WATER REPORTS\WATER USAGE TABLES\Monthly Water Usage Table 2025

UTILITY BILLING MONTHLY REPORT

MONTHLY REPORT ON PUMPAGE 2025

CYCLE MONTH	GALLONS PUMPED WELL #2	GALLONS YTD WELL #2	GALLONS PUMPED WELL #3	GALLONS YTD WELL #3	GALLONS PUMPED WELL #4	GALLONS YTD WELL #4	GALLONS YTD
December	1,967,000	22,875,000	1,375,000	23,031,000	2,444,000	30,613,000	82,305,000
November	1,975,000	20,908,000	1,354,000	21,656,000	2,422,000	28,169,000	70,733,000
October	1,990,000	18,933,000	1,714,000	20,302,000	3,058,000	25,747,000	64,982,000
September	1,580,000	16,943,000	2,324,000	18,588,000	2,984,000	22,689,000	58,220,000
August	1,917,000	15,363,000	1,870,000	16,264,000	2,858,000	19,705,000	51,332,000
July	1,957,000	13,446,000	2,097,000	14,394,000	2,784,000	16,847,000	44,687,000
June	1,832,000	11,489,000	2,516,000	12,297,000	3,072,000	14,063,000	37,849,000
May	2,069,000	9,657,000	3,524,000	9,781,000	1,733,000	10,991,000	30,429,000
April	1,810,000	7,588,000	2,057,000	6,257,000	2,107,000	9,258,000	23,103,000
March	1,900,000	5,778,000	1,299,000	4,200,000	2,556,000	7,151,000	17,129,000
February	1,827,000	3,878,000	1,330,000	2,901,000	2,191,000	4,595,000	11,374,000
January	2,051,000	2,051,000	1,571,000	1,571,000	2,404,000	2,404,000	6,026,000

(FROM MONTHLY REPORT ON PUMPAGE, CHEMICAL ADDITIONAL AND WATER LEVEL REPORT)

Z:\WATER DEPT\MONTHLY WATER REPORTS\2024 WELL HOUSE PRODUCTION TOTALS

Agenda Item Executive Summary

Item Name	Lexipol Policy Updates	Committee or Board	Village Board

BUDGET IMPACT			
Amount:	N/A	*Budgeted:*	N/A
List what fund:	N/A		

EXECUTIVE SUMMARY

The Village of Winnebago Police Department utilizes the Lexipol policy management platform to ensure departmental policies remain aligned with current federal and state laws, regulatory requirements, and nationally recognized law enforcement best practices. Lexipol serves as the Department's primary mechanism for monitoring legislative developments and translating statutory, judicial, and professional standards into actionable policy guidance.

Throughout the past year, Lexipol issued **51 recommended policy changes** affecting the Winnebago Police Department's policy manual. These updates were driven by a combination of newly enacted legislation, amendments to existing statutes, evolving case law, and changes in law enforcement best practice standards. In addition, certain revisions involved clarification of language, improved procedural guidance, and restructuring of existing policies to enhance consistency, accountability, and operational effectiveness.

Several policies were also **added, consolidated, or removed**, with deleted policies being incorporated into revised or newly created policies to streamline the manual and eliminate redundancy. This continuous review and update process ensures that the Department's policies remain legally defensible, operationally current, and reflective of contemporary policing expectations.

The Department's ongoing partnership with Lexipol and adherence to its recommended updates demonstrate a sustained commitment to legal compliance, professional integrity, and the delivery of effective, responsible law enforcement services to the community.

ATTACHMENTS (PLEASE LIST)

Redline version of policy changes/updates included as a separate document.

ACTION REQUESTED

☒For Discussion Only

☐Resolution

☐Ordinance

☐Motion:

MOTION:

Staff:	Chief of Police Jeff White	Date:	12/30/2025

RESOLUTION NO. 2026-______

RESOLUTION TO ADOPT UPDATED LEXIPOL POLICY IN ITS ENTIRETY AND TO REVOKE, REPLACE, AND SUPERSEDE ALL PRIOR UPDATES

WHEREAS, the Village of Winnebago Board of Trustees previously adopted a Lexipol Policy Manual for use by the Village's Police Department via voice vote at the April 13, 2015 General Board Meeting; and

WHEREAS, Resolution No. 2021-16R was passed by the Village Board of Trustees on November 8, 2021, to affirm certain Lexipol updates that had been made by police personnel and orally approved by the Village Board at its December 11, 2021 General Board Meeting; and

WHEREAS, Resolution No. 2024-31R was passed by the Village Board of Trustees on November 11, 2024 to amend Lexipol Policy No. 1039 titled "Indemnity and Hold Harmless Agreement from Outside Employer for Village of Winnebago Police Officer"; and

WHEREAS, since that time there have been semi-annual Lexipol updates provided by Lexipol to the Village Police Department, the Village Police Chief and Village Attorney have reviewed the new proposed changes for those issued through June 30, 2025, and have agreed upon which proposed changes to accept and which to modify based on the makeup and particular circumstances of the Village's Police Department; and

WHEREAS, the Village Police Chief and Village Attorney felt for purposes of clarity it would be beneficial at this time to adopt an updated Lexipol policy which incorporates <u>all</u> Lexipol policies from the initial oral adoption of the Lexipol Policy in 2015, as amended, up through June 30, 2025; and

WHEREAS, the Police Chief and Village Attorney have set a schedule for review of the updates to various Lexipol policies that are to be received generally semi-annually, unless there is new law in effect in between those time periods, so that future revisions may be brought before the Village Board for approval on a more timely basis.

NOW THEREFORE, BE IT RESOLVED by the President and Board of Trustees of the Village of Winnebago, Illinois, as follows:

SECTION I

The recitals stated above are hereby incorporated as part of the substantive portion of this resolution, as if fully reproduced in this section of the resolution, and not just to be considered as mere recitals.

SECTION II

The Village of Winnebago Board of Trustees hereby officially adopts the 644 page updated Lexipol Policy with a copyright date of December 18, 2025, as its official current Lexipol Policy to replace and supersede prior versions of the policy. Due to the size of the updated policy, a copy is not attached to the instant resolution, but is otherwise sufficiently identifiable by its copyright date, and is incorporated into this resolution by reference.

SECTION III

The provisions and sections of this resolution shall be deemed severable, and the invalidity of any portion of this resolution shall not affect the validity of the remainder.

SECTION IV

Any and all orders, resolutions, or ordinances in conflict herewith are hereby repealed insofar as such conflict exists, and this resolution shall take effect immediately upon its passage, approval, and publication in pamphlet form.

SECTION V

A full, true, and complete copy of this resolution shall be published within ten (10) days after passage in pamphlet form by and under the authority of the Village President.

APPROVED:

____
Franklin J. Eubank, Jr., President
of the Board of Trustees of the
Village of Winnebago, Illinois

ATTEST:

____
Sally Jo Huggins,
Village Clerk

PASSED: ____________

APPROVED: ____________

PUBLISHED:
(in pamphlet form): ____________

Prepared by:
Attorney Mary J. Gaziano
Village Attorney

Agenda Item Executive Summary

Item Name	A RESOLUTION APPROVING THE FEHR GRAHAM 2026 GENERAL SERVICES AGREEMENT	Committee or Board	Board

BUDGET IMPACT			
Amount:	Estimated at $25,000	*Budgeted:*	N/A
List what fund:	N/A		

EXECUTIVE SUMMARY

The proposed resolution approves the 2026 General Services Agreement between the Village of Winnebago and Fehr Graham. This agreement ensures continued access to professional engineering services on a time-and-materials basis. Fehr Graham will provide consultation and support for infrastructure projects, water and sewer systems, property development, and environmental matters. The estimated annual expenditure for these services is $25,000, which aligns with historical usage. This agreement facilitates the Village's ability to efficiently manage and plan capital and infrastructure needs throughout the year.

ATTACHMENTS (PLEASE LIST)

Resolution, 2026 General Services Agreement with Fehr Graham

ACTION REQUESTED

☐For Discussion Only

☒Resolution

☐Ordinance

☒Motion:

MOTION: I MOVE TO APPROVE RESOLUTION 2026-__ R, A RESOLUTION APPROVING THE FEHR GRAHAM 2026 GENERAL SERVICES AGREEMENT

Staff:	Joey Dienberg, Village Administrator	Date:	1/21/2025

RESOLUTION NO. 2026-_____R

A RESOLUTION APPROVING THE FEHR GRAHAM 2026 GENERAL SERVICES AGREEMENT

WHEREAS, the Village of Winnebago requires professional engineering services to support its infrastructure, water systems, property development, and other civil and village projects; and

WHEREAS, Fehr Graham has provided such services to the Village on a time-and-materials basis in prior years; and

WHEREAS, the proposed 2026 General Services Agreement with Fehr Graham includes an estimated fee of $25,000 based on 2025 utilization, to be used as a guideline for budgeting purposes; and

WHEREAS, the Village Board finds it in the best interest of the Village to continue its professional relationship with Fehr Graham to ensure the effective and efficient management of its engineering needs;

NOW, THEREFORE, BE IT RESOLVED, by the Village Board of the Village of Winnebago, Illinois, as follows:

SECTION I: AUTHORIZATION TO EXECUTE AGREEMENT

A. The Village Board hereby approves the 2026 General Services Agreement with Fehr Graham as presented and attached hereto as **Exhibit A**..

B. The Village President is authorized to execute the agreement on behalf of the Village.

SECTION II: EFFECTIVE DATE

This Resolution shall be in full force and effect from and after its passage and approval in accordance with law.

PASSED AND ADOPTED this _____ day of January 2026.

Section 13. Item #b.

APPROVED:

____
Franklin J. Eubank, Jr., President of the Board
of Trustees of the Village of Winnebago, Illinois

ATTEST:

____
Sally Jo Huggins, Village Clerk

PASSED: ____________________

APPROVED: ____________________

PUBLISHED IN
PAMPHLET FORM: ____________________

FEHR GRAHAM
ENGINEERING & ENVIRONMENTAL

December 16, 2025

Mr. Franklin Eubank, Jr.
Village of Winnebago
108 West Main Street
Winnebago, Illinois 61088

Dear Mr. Eubank, Jr.,

Please find enclosed our Agreement for Professional Services.

Please sign and return the Agreement to my attention. An additional copy may be retained for your records.

Sincerely,

Seth W. Gronewold, PE
Principal

SWG:ss

Enclosure

FEHR GRAHAM
ENGINEERING & ENVIRONMENTAL

AGREEMENT

FOR PROFESSIONAL SERVICES

Client Mr. Franklin Eubank, Jr.
Village of Winnebago
108 West Main Street
Winnebago, IL 61088

815.335.2020

Description of Services:

Village of Winnebago - 2026 General Engineering Services

Fehr Graham to provide consultation as requested concerning water and sewer systems, infrastructure, property development, and other related civil and environmental engineering matters.

COST: You will be billed on a time and material basis as per the annually established fee schedule.

The fee for performing the above services is estimated to be $25,000.

The attached General Conditions are incorporated into and made a part of this Agreement.

ACCEPTED AND AGREED TO:
I/we, the undersigned, authorize Fehr Graham to provide services as outlined above, and also agree that I/we are familiar with and **ACCEPT THE TERMS OF THE ATTACHED GENERAL CONDITIONS.**

CLIENT:		CONSULTANT:	
Signature		By	
Name		Name	Seth W. Gronewold
Title		Title	Principal
Date Accepted		Date Proposed	December 16, 2025
			26-125

GENERAL CONDITIONS TO AGREEMENT FOR PROFESSIONAL SERVICES

1. The Client requests the professional services of Fehr Graham hereinafter called "The Consultant" as described herein.

2. The Consultant agrees to furnish and perform the professional service described in this Agreement in accordance with accepted professional standards. Consultant agrees to provide said services in a timely manner, provided, however, that Consultant shall not be responsible for delays in completing said services that cannot reasonably be foreseen on date hereof or for delays which are caused by factors beyond his control or delays resulting from the actions or inaction of any governmental agency. Consultant makes no warranty, expressed or implied, as to his findings, recommendations, plans and specifications or professional advice except that they were made or prepared in accordance with the generally accepted engineering practices.

3. It is agreed that the professional services described in the Agreement shall be performed for Client's account and that Client will be billed monthly for said services. A 1½% per month service charge will be incurred by Client for any payment due herein and not paid within 30 days of such billing which is equal to an ANNUAL PERCENTAGE RATE OF 18%. Partial payments will be first credited to the accrued service charges and then to the principal.

4. The Client and the Consultant each binds himself, his partners, successors, executors, and assigns to the other party to this agreement and to the partners, successor, executors, and assigns of such other party in respect to this agreement.

5. The Client shall be responsible for payment of all costs and expenses incurred by the Consultant for his account, including any such monies that the Consultant may advance for Client's account for purposes consistent with this Agreement.

6. The Consultant reserves the right to withdraw this Agreement if not accepted within 30 days.

7. A claim for lien will be filed within 75 days of the date of an invoice for services (last day of services rendered) unless the account is paid in full or other prior arrangements have been made. All attorney fees incurred by the Consultant due to the filing of said lien or the foreclosure thereof shall be borne by the Client.

   In the event suit must be filed by Consultant for the collection of fees for services rendered, Client will pay all reasonable attorney's fees and court costs.

   If Client defaults in payment of fees or costs due under the terms of this Agreement and Consultant incurs legal expenses as a result of such failure, Client shall be responsible for payment for Consultant's reasonable attorney fees and costs so incurred.

8. The Consultant shall present, for the consideration of the Client, engineering and technical alternatives, based upon its knowledge and experience in accordance with accepted professional standards, with selection of alternatives and final decisions as requested by the client to be the sole responsibility of the Client.

9. Construction Phase Activities (When applicable) - In connection with observations of the work of the Contractor(s) while it is in progress the Consultant shall make visits to the site at intervals appropriate to the various stages of construction as the Consultant deems necessary in Agreement to observe as an experienced and qualified design professional the progress and quality of the various aspects of the Contractor(s)'s work. Based on information obtained during such visits and on such observation, the Consultant shall endeavor to determine in general if such work is proceeding in accordance with the Contract Documents and the Consultant shall keep the Client informed of the progress of the work.

   The purpose of the Consultant's visits to the site will be to enable the Consultant to better carry out the duties and responsibilities assigned to and undertaken by the Consultant during the Construction Phase, and, in addition, by exercise of the Consultant's efforts as an experienced and qualified design professional, to provide for the Client a greater degree of confidence that the completed work of the Contractor(s) will conform generally to the Contract Documents and that the integrity of the design concept as reflected in the Contract Documents has been implemented and preserved by the Contractor(s). The Consultant shall not, during such visits or as a result of such observations of Contractor(s)' work in progress, supervise, direct or have control over Contractor(s)' work nor shall the Consultant have authority over or responsibility for the means, methods, techniques, sequences, or procedures of construction selected by Contractor(s), for safety precautions and programs incident to the work of Contractor(s) or for any failure of Contractor(s) to comply with laws, rules, regulations, ordinances, codes, or orders applicable to Contractors(s) furnishing and performing their work. Accordingly, the Consultant can neither guarantee the performance of the construction contracts by Contractor(s) nor assume responsibility for Contractor(s)' failure to furnish and perform their work in accordance with the Contract Documents.

10. Estimates of Fees – When fees are on a time and material basis the estimated costs required to complete the services to be performed are made on the basis of the Consultant's experience, qualifications, and professional judgment, but are not guaranteed. If the costs appear likely to exceed the estimate in excess of 20%, the Consultant will notify the Client before proceeding. If the Client does not object to the additional costs within seven (7) days of notification, the increased costs shall be deemed approved by the Client.

11. The Consultant is responsible for the safety on site of his own employees. This provision shall not be construed to relieve the Client or the Contractor(s) from their responsibility for maintaining a safe work site. Neither the professional services of the Consultant, nor the presence of his employees or subcontractors shall be construed to imply that the Consultant has any responsibility for any activities on site performed by personnel other than the Consultant's employees or subcontractors.

12. Original survey data, field notes, maps, computations, studies, reports, drawings, specifications and other documents generated by the Consultant are instruments of service and shall remain the property of the Consultant. The Consultant shall provide copies to the Client of all documents specified in the Description of Services.

Any documents generated by the Consultant are for the exclusive use of the Client and any use by third parties or use beyond th of the document shall be at the sole risk of the Client. To the fullest extent permitted by law, the Client shall indemnify, defend and hold harmless the Consultant for any loss or damage arising out of the unauthorized use of such documents.

13. No claim may be asserted by either party against the other party unless an action on the claim is commenced within two (2) years after the date of the Consultant's final invoice to the Client.

14. If a Client's Purchase Order form or acknowledgment or similar form is issued to identify the agreement, authorize work, open accounts for invoicing, provide notices, or document change orders, the preprinted terms and condition of said Purchase Order shall be superseded by the terms hereof.

15. Standard of Care – Services performed by Consultant under this agreement will be conducted in a manner consistent with that level of care and skill ordinarily exercised by members of the profession currently practicing under similar conditions. No other representation expressed or implied, and no warranty or guarantee is included or intended in any report, opinion or document under this agreement.

16. Liability Insurance – Consultant will maintain such liability insurance as is appropriate for the professional services rendered as described in this Agreement. Consultant shall provide Certificates of Insurance to Client, upon Client's request, in writing.

17. Indemnification and Limitation of Liability – Client and Consultant each agree to indemnify and hold the other harmless, including their respective officers, employees, agents, members, and representatives, from and against liability for all claims, costs, losses, damages and expense, including reasonable attorney's fees, to the extent such claims, losses, damages or expenses are caused by the indemnifying party's acts, errors or omissions.

    The Client understands that for the compensation herein provided Consultant cannot expose itself to liabilities disproportionate to the nature and scope hereunder. Therefore, the Client agrees to limit Consultant's liability to the Client arising from Consultant's professional acts, errors or omissions, such that the total aggregate liability of Consultant shall not exceed $50,000 or Consultant's total fee for services rendered on this Project, whichever is less.

18. Allocation of Risk – Consultant and Client acknowledge that, prior to the start of this Agreement, Consultant has not generated, handled, stored, treated, transported, disposed of, or in any way whatsoever taken responsibility for any toxic substance or other material found, identified, or as yet unknown at the Project premises. Consultant and Client further acknowledge and understand that the evaluation, management, and other actions involving toxic or hazardous substances that may be undertaken as part of the Services to be performed by Consultant, including subsurface excavation or sampling, entails uncertainty and risk of injury or damage. Consultant and Client further acknowledge and understand that Consultant has not been retained to serve as an insurer of the safety of the Project to the Client, third parties, or the public.

    Client acknowledges that the discovery of certain conditions and/or taking of preventative measures relative to these conditions may result in a reduction of the property's value. Accordingly, Client waives any claim against Consultant and agrees to indemnify, defend, and hold harmless Consultant and its subcontractors, consultants, agents, officers, directors, and employees from any claim or liability for injury or loss allegedly arising from procedures associated with environmental site assessment (ESA) activities or the discovery of actual or suspected hazardous materials or conditions. Client releases Consultant from any claim for damages resulting from or arising out of any pre-existing environmental conditions at the site where the work is being performed which was not directly or indirectly caused by and did not result from, in whole or in part, any act or omission of Consultant or subcontractor, their representatives, agents, employees, and invitees.

    If, while performing the Services set forth in any Scope of Services, pollutants are discovered that pose unanticipated or extraordinary risks, it is hereby agreed that the Scope of Services, schedule, and costs will be reconsidered and that this Agreement shall immediately become subject to renegotiation or termination. Client further agrees that such discovery of unanticipated hazardous risks may require Consultant to take immediate measures to protect health and safety or report such discovery as may be required by law or regulation. Consultant shall promptly notify Client upon discovery of such risks. Client, however, hereby authorizes Consultant to take all measures Consultant believes necessary to protect Consultant and Client personnel and the public. Furthermore, Client agrees to compensate Consultant for any additional costs associated with such measures.

19. In the event of legal action to construe or enforce the provisions of this agreement, the prevailing party shall be entitled to collect reasonable attorney fees, court costs and related expenses from the losing party and the court having jurisdiction of the dispute shall be authorized to determine the amount of such fees, costs and expenses and enter judgment thereof.

20. Assignment - Neither party to this Agreement shall, without the prior written consent of the other party, which shall not be unreasonably withheld, assign the benefit or in any way transfer its obligations under this Agreement or any part hereof; provided, however, either Party may freely assign this Agreement to a parent, subsidiary or affiliate without the other party's consent. This Agreement shall inure to the benefit of and be binding upon the parties hereto, and except as otherwise provided herein, upon their executors, administrators, successors, and assigns.

21. Termination – The obligation to provide further services under this Agreement may be terminated by either party upon seven (7) days written notice in the event of substantial failure by the other party to perform in accordance with the terms hereof through no fault of the terminating party. In the event of any termination, Consultant will be paid for all services rendered to the date of receipt of written notice of termination, at Consultant's established chargeout rates, plus for all Reimbursable Expenses including a 15% markup.

22. Provision Severable – The unenforceability or invalidity of any provisions hereof shall not render any other provisions herein contained unenforceable or invalid.

23. Governing Law and Choice of Venue – Client and Consultant agree that this Agreement will be governed by, construed, and enforced in accordance with the laws of the State of Illinois. If there is a lawsuit, Client and Consultant agree that the dispute shall be submitted to the jurisdiction of the Illinois District Court in and for Stephenson County, Illinois.

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2026 Personnel Chargeout Rates

Principal	$249-312
Senior Project Manager	$209-305
Project Manager	$175-292

Engineering

Lead Engineer	$249-280
Senior Electrical Engineer	$249-280
Senior Project Engineer	$163-215
Project Engineer	$130-204
Project Designer	$119-193
Designer	$108-139
Engineer	$108-203
Senior Structural Engineer	$203-256
Senior Resident Engineer	$169-211
Resident Engineer	$130-183
Water/Wastewater Op Specialist	$141-184
Senior Engineering Technician	$108-192
Engineering Technician	$85-149

GIS Specialist	$108-118

Surveying

Land Surveyor	$164-217
Surveyor	$119-172
Survey Technician	$84-137

Environmental Health and Safety

Senior Project EHS Scientist	$153-196
EHS Project Scientist	$136-179
EHS Scientist	$108-150
EHS Specialist	$97-129
EHS Technician	$97-139
Senior Project Hydrogeologist	$153-196
Project Hydrogeologist	$130-172
Hydrogeologist	$108-150

Sr. Grant Writer/Community Development Specialist	$125-146
Grant Writer/Community Development Specialist	$108-129
Project Coordinator	$106-138
Project Administrator	$106-138
Project Assistant	$99

Charges for expert testimony will be at a rate 1.5 times the standard hourly rate. Minimum 4 hours. Overtime hours charged at standard rates when Fehr Graham controls scheduling. Reimbursable Direct Expenses will be charged at invoice cost + 15%.

Agenda Item Executive Summary

Item Name	A RESOLUTION APPROVING A TASK ORDER WITH FEHR GRAHAM FOR ENGINEERING DESIGN SERVICES FOR THE KASCH DRIVE WATER MAIN CONSTRUCTION	Committee or Board	Board

BUDGET IMPACT			
Amount:	N/A	*Budgeted:*	N/A
List what fund:	N/A		

EXECUTIVE SUMMARY

This resolution approves a task order under the Village's General Services Agreement with Fehr Graham for engineering design services related to the Kasch Drive Water Main Construction project. The design will include surveying, permitting, and the development of construction documents for the installation of new water main infrastructure. This project supports the Village's 2026 infrastructure initiative and enhances water system reliability in the Kasch Drive corridor.

ATTACHMENTS (PLEASE LIST)

Available upon Receipt from Fehr Graham

ACTION REQUESTED

☐For Discussion Only

☒Resolution

☐Ordinance

☒Motion:

MOTION: I MOVE TO APPROVE RESOLUTION 2026-__ R, A RESOLUTION APPROVING A TASK ORDER WITH FEHR GRAHAM FOR ENGINEERING DESIGN SERVICES FOR THE KASCH DRIVE WATER MAIN CONSTRUCTION

Staff:	Chad Insko, Director of Public Works Joey Dienberg, Village Administrator	Date:	1/21/2025

RESOLUTION NO. 2026-__

A RESOLUTION APPROVING A PROFESSIONAL SERVICES AGREEMENT WITH FEHR GRAHAM FOR DESIGN ENGINEERING SERVICES FOR THE KASCH DRIVE WATER MAIN EXTENSION

WHEREAS, the Village of Winnebago ("Village") owns, operates, and maintains a municipal water distribution system; and

WHEREAS, the Village has identified the need to extend a water main within the proposed and platted Kasch Drive right-of-way to improve water quality, system looping, and water pressure for existing and future users within the area; and

WHEREAS, the proposed water main extension is anticipated to reinforce the Village's water distribution system and support planned roadway and development improvements in the Kasch Drive corridor; and

WHEREAS, Fehr Graham has submitted a proposal dated January 15, 2026, attached hereto and incorporated herein as Exhibit A, to provide professional design engineering services, IEPA and SHPO permitting coordination, and construction staking for the Kasch Drive Water Main Extension project; and

WHEREAS, the proposed scope of services includes permit-ready plans suitable for in-house construction by Village staff and related permitting through the Illinois Environmental Protection Agency; and

WHEREAS, the total lump-sum fee for the proposed professional services is $12,500, inclusive of design engineering, permitting, and construction staking; and

WHEREAS, the Village Board finds that Fehr Graham is qualified to provide the requested professional engineering services and that the proposal is in the best interests of the Village.

NOW, THEREFORE, BE IT RESOLVED by the President and Board of Trustees of the Village of Winnebago, Winnebago County, Illinois, as follows:

SECTION I: APPROVAL

the Village Board hereby approves the Agreement for Professional Services with Fehr Graham for design engineering services related to the Kasch Drive Water Main Extension, substantially in the form presented to the Board and dated January 15, 2026

SECTION II: AUTHORIZATION TO EXECUTE

The Village President is hereby authorized and directed to execute the Agreement on behalf of the Village.

SECTION III: EFFECTIVE DATE

This Resolution shall be in full force and effect after its passage, approval, and publication in pamphlet form as required by law.

APPROVED this ______ day of ____________, 2026

____
Franklin J. Eubank, Jr., President of the Board of Trustees
of the Village of Winnebago, Illinois

ATTEST:

____
Sally Jo Huggins, Village Clerk

PASSED: ________________

APPROVED: ________________

PUBLISHED IN PAMPHLET FORM: ________________

FEHR GRAHAM
ENGINEERING & ENVIRONMENTAL

January 15, 2026

President Frank Eubank
Village President
Village of Winnebago
108 West Main Street
Winnebago, Illinois 61088

RE: Proposal for Design Engineering Services
Kasch Drive Water Main Extension

Dear President Eubank,

We understand per an in-person meeting with Mr. Chad Insko on January 12, 2026, that the Village wishes to extend water main within the proposed/platted Kasch Drive right-of-way within the Village of Winnebago (roadway to be constructed in the future). These limits can be seen on the attached exhibit. It is assumed that all engineering and construction will be paid for with local funds. At the direction of Mr. Insko, design efforts are to reach a permit-ready set of plans, including permitting through the Illinois State Historic Preservation Office (SHPO) and the Illinois Environmental Protection Agency. At his request, LiDAR data is to be used to supplement ground profile data rather than completing a topographic survey of the project area. Efforts beyond design engineering and permitting are to include construction staking.

The proposed water main will be installed within the proposed Kasch Drive right-of-way as depicted within the Final Plat No. 3 for the Winnebago Highlands. This proposed section of water main will provide improved water quality and pressure to businesses in the area, and the Village's distribution system will be reinforced and looped. It is anticipated that this project will be constructed in 2026. The following details our anticipated Scope of Services to complete the project as described above:

SCOPE OF SERVICES

Water Main Extension Design

Utilizing LiDAR data, as well as input from the Village of Winnebago, Fehr Graham will complete permit-stage design drawings for the proposed water main extension project. The design includes water main extension within the limits described above. The project will also include the appropriate water main fixtures (valves, services, hydrants, and associated appurtenances) along the expansion limits to accommodate testing requirements, as well as the required site restoration. We anticipate the following minimum plan sheets to be developed for this project:

- Title, General Notes, and Standard Legend.
- Summary of Quantities.
- Removal and Replacement Plan with erosion control measures identified.
- Water Main Replacement Plan and Profiles.
- Standard Detail Drawings.

All engineering drawings will be prepared in accordance with general practices and in conformance with the requirements of the State of Illinois and the Village of Winnebago. A Professional Engineer's Signature and Seal will be affixed on the plans and in accordance with the State of Illinois Department of Professional Regulation requirements prior to submittal for permitting.

These plans will not be completed to the standard detailing for a project being bid by the Village to general contractors, as it is understood that the Village intends to construct this water main in-house with their own staff.

Permitting – IEPA

Fehr Graham will facilitate the preparation of a construction permit application to be submitted to the IEPA for review and permit approval for the water system improvements. Fehr Graham will make any necessary plan adjustments according to the comments received from the IEPA. All revisions will be coordinated with both the Village of Winnebago and the IEPA. Fehr Graham will also prepare and submit permitting materials to the Illinois State Historic Preservation Office (SHPO), as required by the IEPA, prior to the construction permit application submittal.

Due to the anticipated area of disturbance (less than 1.0 acre), it is assumed that NPDES permitting and submittal of a SWPPP to the IEPA will not be required for this project.

Water Main Staking

Fehr Graham will provide construction layout services (water main, valve and hydrant locations only) to be completed once. Should additional staking be requested by the Village, subsequent additional fees will be required.

EXCLUSIONS

The following items are **not** included in the scope of services proposed here within:

- Topographic, Boundary or right-of-way (ROW) surveys.
- Design plans at a public bid level of detail.
- Bidding Documents and Services.
- Public Infrastructure design engineering beyond the water main extension shown in the attached exhibit.
- Traffic Studies and capacity analysis.
- Water system modeling.
- Tree survey/Tree Preservation Plan.
- Platting services.
- Wetland delineation.
- Construction engineering.
- Contract Management.
- Construction Observation.
- Construction Staking beyond the one (1) staking service indicated in the above scope.
- Permit fees.
- As-Built survey. Geotechnical borings, pavement cores and reporting.
- Private utility location.
- Archaeological investigations.
- Environmental and soil remediation services.
- Ecological investigations.
- Endangered species investigations.
- Material/geotechnical testing or investigation.
- NOI/NPDES Permit (assumed less than one acre of soil disturbance).
- Preparation of easements and/or right-of-way documents.
- Detailed ADA ramp design.

- Structural engineering services.
- Additional construction staking mobilizations.

Any of the above services can be performed at an additional cost to the project upon request.

FEES

Based on the information available at this time, Fehr Graham will provide the above services as outlined above in accordance with the following lump sum fee schedule:

• Water Main Design Engineering	$7,950	(Lump Sum)
• IEPA Permitting	$1,950	(Lump Sum)
• Water Main Construction Staking	$2,600	(Lump Sum)
Total	**$12,500**	

Payment for the services rendered will be requested via an invoice prepared monthly.

SCHEDULE

It is assumed that the Agreement will be approved by Village Board in early February 2026, with design engineering services to begin upon receipt of the signed agreement. It is anticipated that design plans will be submitted for permitting within 4-5 weeks.

AUTHORIZATION

I trust that the information we have provided is in line with your expectations. If you would like for us to proceed with this project, please sign the attached Agreement for Professional Services and return one (1) copy to my attention.

As always, Fehr Graham is committed to providing the necessary resources to ensure this project's timely and competent progress. We look forward to working with you on this project. Should you have any questions regarding this proposal, please do not hesitate to contact me at 815.394.4700.

Respectfully submitted,

Luke Ziegler
Design Engineer

LSZ:lar

Enclosure –
Agreement for Professional Services
Project Limits Exhibit

N:\Proposals\2026\Luke Ziegler\Winnebago, Village of\Kasch Drive WM\Village of Winnebago - 2026-01-13 Kasch Drive Water Main Proposal.docx

FEHR GRAHAM
ENGINEERING & ENVIRONMENTAL

AGREEMENT
FOR PROFESSIONAL SERVICES

Client President Frank Eubank
Village President
Village of Winnebago
108 West Main Street
Winnebago, Illinois 61088

815.335.2020

Description of Services:
Design Engineering Services
Kasch Drive Water Main Extension

Fehr Graham will provide professional services to extend the water main within the proposed/platted Kasch Drive right-of-way in the Village of Winnebago (the roadway to be constructed in the future), as detailed in our proposal letter dated January 15, 2026.

COST:

The fixed fee for performing the above services is $12,500.
Reimbursables are not to exceed a 15% markup. Payment for the services rendered will be requested via a monthly invoice. Fehr Graham does not accept credit and/or debit card payments.

The attached General Conditions are incorporated into and made a part of this Agreement.

ACCEPTED AND AGREED TO:
I/we, the undersigned, authorize Fehr Graham to provide services as outlined above, and also agree that I/we are familiar with and **ACCEPT THE TERMS OF THE ATTACHED GENERAL CONDITIONS.**

CLIENT:		CONSULTANT:	
Signature		By	
Name		Name	Seth Gronewold, PE
Title		Title	Principal
Date Accepted		Date Proposed	January 15, 2026

26-322

GENERAL CONDITIONS TO AGREEMENT FOR PROFESSIONAL SERVICES

1. The Client requests the professional services of Fehr Graham hereinafter called "The Consultant" as described herein.

2. The Consultant agrees to furnish and perform the professional service described in this Agreement in accordance with accepted professional standards. Consultant agrees to provide said services in a timely manner, provided, however, that Consultant shall not be responsible for delays in completing said services that cannot reasonably be foreseen on date hereof or for delays which are caused by factors beyond his control or delays resulting from the actions or inaction of any governmental agency. Consultant makes no warranty, expressed or implied, as to his findings, recommendations, plans and specifications or professional advice except that they were made or prepared in accordance with the generally accepted engineering practices.

3. It is agreed that the professional services described in the Agreement shall be performed for Client's account and that Client will be billed monthly for said services. A 1½% per month service charge will be incurred by Client for any payment due herein and not paid within 30 days of such billing which is equal to an ANNUAL PERCENTAGE RATE OF 18%. Partial payments will be first credited to the accrued service charges and then to the principal.

4. The Client and the Consultant each binds himself, his partners, successors, executors, and assigns to the other party to this agreement and to the partners, successor, executors, and assigns of such other party in respect to this agreement.

5. The Client shall be responsible for payment of all costs and expenses incurred by the Consultant for his account, including any such monies that the Consultant may advance for Client's account for purposes consistent with this Agreement.

6. The Consultant reserves the right to withdraw this Agreement if not accepted within 30 days.

7. A claim for lien will be filed within 75 days of the date of an invoice for services (last day of services rendered) unless the account is paid in full or other prior arrangements have been made. All attorney fees incurred by the Consultant due to the filing of said lien or the foreclosure thereof shall be borne by the Client.

   In the event suit must be filed by Consultant for the collection of fees for services rendered, Client will pay all reasonable attorney's fees and court costs.

   If Client defaults in payment of fees or costs due under the terms of this Agreement and Consultant incurs legal expenses as a result of such failure, Client shall be responsible for payment for Consultant's reasonable attorney fees and costs so incurred.

8. The Consultant shall present, for the consideration of the Client, engineering and technical alternatives, based upon its knowledge and experience in accordance with accepted professional standards, with selection of alternatives and final decisions as requested by the client to be the sole responsibility of the Client.

9. Construction Phase Activities (When applicable) - In connection with observations of the work of the Contractor(s) while it is in progress the Consultant shall make visits to the site at intervals appropriate to the various stages of construction as the Consultant deems necessary in Agreement to observe as an experienced and qualified design professional the progress and quality of the various aspects of the Contractor(s)'s work. Based on information obtained during such visits and on such observation, the Consultant shall endeavor to determine in general if such work is proceeding in accordance with the Contract Documents and the Consultant shall keep the Client informed of the progress of the work.

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    The Client understands that for the compensation herein provided Consultant cannot expose itself to liabilities disproportionate to the nature and scope hereunder. Therefore, the Client agrees to limit Consultant's liability to the Client arising from Consultant's professional acts, errors or omissions, such that the total aggregate liability of Consultant shall not exceed $50,000 or Consultant's total fee for services rendered on this Project, whichever is less.

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    If, while performing the Services set forth in any Scope of Services, pollutants are discovered that pose unanticipated or extraordinary risks, it is hereby agreed that the Scope of Services, schedule, and costs will be reconsidered and that this Agreement shall immediately become subject to renegotiation or termination. Client further agrees that such discovery of unanticipated hazardous risks may require Consultant to take immediate measures to protect health and safety or report such discovery as may be required by law or regulation. Consultant shall promptly notify Client upon discovery of such risks. Client, however, hereby authorizes Consultant to take all measures Consultant believes necessary to protect Consultant and Client personnel and the public. Furthermore, Client agrees to compensate Consultant for any additional costs associated with such measures.

19. In the event of legal action to construe or enforce the provisions of this agreement, the prevailing party shall be entitled to collect reasonable attorney fees, court costs and related expenses from the losing party and the court having jurisdiction of the dispute shall be authorized to determine the amount of such fees, costs and expenses and enter judgment thereof.

20. Assignment - Neither party to this Agreement shall, without the prior written consent of the other party, which shall not be unreasonably withheld, assign the benefit or in any way transfer its obligations under this Agreement or any part hereof; provided, however, either Party may freely assign this Agreement to a parent, subsidiary or affiliate without the other party's consent. This Agreement shall inure to the benefit of and be binding upon the parties hereto, and except as otherwise provided herein, upon their executors, administrators, successors, and assigns.

21. Termination – The obligation to provide further services under this Agreement may be terminated by either party upon seven (7) days written notice in the event of substantial failure by the other party to perform in accordance with the terms hereof through no fault of the terminating party. In the event of any termination, Consultant will be paid for all services rendered to the date of receipt of written notice of termination, at Consultant's established chargeout rates, plus for all Reimbursable Expenses including a 15% markup.

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23. Governing Law and Choice of Venue – Client and Consultant agree that this Agreement will be governed by, construed, and enforced in accordance with the laws of the State of Illinois. If there is a lawsuit, Client and Consultant agree that the dispute shall be submitted to the jurisdiction of the Illinois District Court in and for Stephenson County, Illinois.

Agenda Item Executive Summary

Item Name	A RESOLUTION APPROVING A TASK ORDER WITH FEHR GRAHAM FOR PLATTING SERVICES RELATED TO THE KASCH DRIVE INFRASTRUCTURE IMPROVEMENTS	Committee or Board	Board

BUDGET IMPACT			
Amount:	N/A	*Budgeted:*	N/A
List what fund:	N/A		

EXECUTIVE SUMMARY

This resolution authorizes a task order with Fehr Graham for professional platting services in connection with the planned improvements to Kasch Drive. Services will include preparation of plats of easement, dedication, or right-of-way as needed to facilitate legal and physical access for public infrastructure installation. These services are critical to the coordination and legal readiness of the broader 2026 construction plans.

ATTACHMENTS (PLEASE LIST)

Available upon Receipt from Fehr Graham

ACTION REQUESTED

☐For Discussion Only

☒Resolution

☐Ordinance

☒Motion:

MOTION: I MOVE TO APPROVE RESOLUTION 2026-__ R, A RESOLUTION APPROVING A TASK ORDER WITH FEHR GRAHAM FOR PLATTING SERVICES RELATED TO THE KASCH DRIVE INFRASTRUCTURE IMPROVEMENTS

Staff:	Chad Insko, Director of Public Works Joey Dienberg, Village Administrator	Date:	1/21/2025

Agenda Item Executive Summary

Item Name	A RESOLUTION APPROVING A TASK ORDER WITH FEHR GRAHAM FOR ENGINEERING DESIGN SERVICES FOR THE KASCH DRIVE ROAD CONSTRUCTION	Committee or Board	Board

BUDGET IMPACT			
Amount:	N/A	*Budgeted:*	N/A
List what fund:	N/A		

EXECUTIVE SUMMARY

This resolution approves a task order with Fehr Graham for the design of road improvements along Kasch Drive. This work includes surveying, drainage design, pavement design, and preparation of construction plans and specifications. The Kasch Drive road construction project is a central component of the Village's 2026 capital infrastructure plans, aimed at improving road conditions and long-term durability in the area.

ATTACHMENTS (PLEASE LIST)

Available upon Receipt from Fehr Graham

ACTION REQUESTED

☐For Discussion Only

☒Resolution

☐Ordinance

☒Motion:

MOTION: I MOVE TO APPROVE RESOLUTION 2026-__ R, A RESOLUTION APPROVING A TASK ORDER WITH FEHR GRAHAM FOR ENGINEERING DESIGN SERVICES FOR THE KASCH DRIVE ROAD CONSTRUCTION

Staff:	Chad Insko, Director of Public Works Joey Dienberg, Village Administrator	Date:	1/21/2025

Agenda Item Executive Summary

Item Name	A RESOLUTION APPROVING A TASK ORDER FOR DESIGN ENGINEERING SERVICES FOR THE SWIFT STREET WATER MAIN RECONSTRUCTION PROJECT	Committee or Board	Board

BUDGET IMPACT

Amount:	N/A	*Budgeted:*	N/A
List what fund:	N/A		

EXECUTIVE SUMMARY

The proposed resolution authorizes a task order for design engineering services related to the Swift Street Water Main Reconstruction Project. This segment of infrastructure work was originally part of a broader proposal under the State Revolving Loan Fund (SRLF) program for low-interest financing. Due to strategic reevaluation, the Village has opted to proceed with the project in individual phases using local funds rather than pursuing SRLF financing.

This initial design task order will enable the Village to move forward on engineering plans for a critical section of aging water infrastructure on Swift Street. The project will eliminate existing transite (asbestos-cement) water main in the corridor and resolve long-standing hydraulic inefficiencies caused by converging and diverging main sizes. This phased approach supports manageable budget planning and accelerates the delivery of needed improvements to the water system.

ATTACHMENTS (PLEASE LIST)

Available upon Receipt from Fehr Graham

ACTION REQUESTED

☐For Discussion Only

☒Resolution

☐Ordinance

☒Motion:

MOTION: I MOVE TO APPROVE RESOLUTION 2025-__ R, A RESOLUTION APPROVING A TASK ORDER FOR DESIGN ENGINEERING SERVICES FOR THE SWIFT STREET WATER MAIN RECONSTRUCTION PROJECT

Staff:	Joseph Dienberg, Village Administrator Chad Insko, Director of Public Works	Date:	1/21/2026

RESOLUTION NO. 2026-__

A RESOLUTION APPROVING A PROFESSIONAL SERVICES AGREEMENT WITH FEHR GRAHAM FOR DESIGN ENGINEERING SERVICES FOR THE SWIFT STREET WATER MAIN REPLACEMENT AND STREET IMPROVEMENTS

WHEREAS, the Village of Winnebago ("Village") has identified the need to replace aging water main infrastructure along Swift Street between Soper Street and Cunningham Road; and

WHEREAS, the Village has further identified the need to incorporate limited roadway improvements along a portion of Swift Street, including roadway widening, curb and gutter installation, and ADA-compliant sidewalk improvements; and

WHEREAS, the proposed project is intended to separate the Swift Street improvements from a previously larger SRF-funded project and advance construction utilizing local funds; and

WHEREAS, Fehr Graham has submitted a proposal dated January 15, 2026, attached hereto and incorporated herein as Exhibit A, to provide professional design engineering services, IEPA and SHPO permitting coordination, and bidding documents and services for the Swift Street Water Main Replacement and Street Improvements project; and

WHEREAS, the proposed scope of services relies on previously completed survey and design work and includes preparation of construction plans, specifications, and bid documents consistent with Village standards; and

WHEREAS, the total lump-sum fee for the proposed professional services is $24,950, inclusive of design engineering, permitting, and bidding services; and

WHEREAS, the Village Board finds that Fehr Graham is qualified to provide the requested professional engineering services and that the proposal is in the best interests of the Village.

NOW, THEREFORE, BE IT RESOLVED by the President and Board of Trustees of the Village of Winnebago, Winnebago County, Illinois, as follows:

SECTION I: APPROVAL

The Village Board hereby approves the Agreement for Professional Services with Fehr Graham for design engineering services related to the Swift Street Water Main Replacement and Street Improvements project, substantially in the form presented to the Board and dated January 15, 2026

SECTION II: AUTHORIZATION TO EXECUTE

The Village President is hereby authorized and directed to execute the Agreement on behalf of the Village.

SECTION III: EFFECTIVE DATE

This Resolution shall be in full force and effect after its passage, approval, and publication in pamphlet form as required by law.

APPROVED this ______ day of ____________, 2026

____
Franklin J. Eubank, Jr., President of the Board of Trustees
of the Village of Winnebago, Illinois

ATTEST:

____
Sally Jo Huggins, Village Clerk

PASSED: _________________

APPROVED: _________________

PUBLISHED IN PAMPHLET FORM: _________________

January 15, 2026

President Frank Eubank
Village President
Village of Winnebago
108 West Main Street
Winnebago, Illinois 61088

RE: Proposal for Design Engineering Services
Swift Street Water Main Replacement and Street Improvements

Dear President Eubank,

Fehr Graham is pleased to present you with the following proposal for professional services associated with the above-referenced project in the Village of Winnebago. Fehr Graham has completed multiple projects for the Village pertaining to water main replacement along Cunningham Road and several connecting streets west of Elida Street, with the most recent being Fehr Graham Project Number 24-1255. Fehr Graham's Scope of Services on the 24-1255 project included all necessary design and permitting revisions for the entire project area (Cunningham Road from McDamyn Circle to Elida Street; Swift Street from Soper Street to Cunningham Road; Pecatonica Street from Winnebago Street to Cunningham Road; Winnebago Street from Swift Street to Pecatonica Street) to comply with current IEPA State Revolving Funding (SRF) bidding standards. We understand per the in-person meeting with Mr. Chad Insko on January 12, 2026, that the Village wishes to separate the water main replacement portion of the project within the South Swift Street right-of-way between the intersections of West Soper Street and West Cunningham Road into a standalone project, while incorporating limited roadway improvements.

The proposed water main will be installed within the existing right-of-way along Swift Street from Soper Street to Cunningham Road in alignment with the previously completed design. Street improvements are limited to the portion of roadway between Soper Street and Winnebago Street, and are to include roadway widening from 22' to 24' with the inclusion of curb and gutter along both sides, as well as ADA-compliant sidewalk along the west side of the road, including ramp(s) at all applicable intersections. It is anticipated that this project will be constructed in 2026, utilizing local funds. The following details our anticipated Scope of Services to complete the project as described above:

SCOPE OF SERVICES

Street Improvement Design

Utilizing the existing topographic survey data, along with previous water main replacement design drawings created in the 2024 Cunningham Road Water Main Replacement Project (Fehr Graham Job Number 24-1255), Fehr Graham will complete the requested roadway improvements to meet Village standards. It is assumed that the Village is not anticipating adjustments to the most recent alignment for the previously designed water main. Should further adjustments be required, additional services may be necessary.

We anticipate the following minimum plan sheets to be developed for this project:

- Title, General Notes, and Standard Legend.
- Summary of Quantities.
- Erosion and Sedimentation Control Plan.

- Removal and Replacement Plan.
- Proposed Water Main Replacement and Roadway Improvement Plan and Profiles.
- Standard Detail Drawings.

In addition to the detailed design drawings for the water main extension and roadway improvements, Fehr Graham will prepare plan-specific and general specifications required for the construction of the project to comply with the requirements of the Village of Winnebago. All engineering drawings and project specifications will be prepared in accordance with general practice and in conformance with the State of Illinois and Village of Winnebago requirements. A Professional Engineer's Signature and Seal will be affixed on the plans and specifications in accordance with the State of Illinois Department of Professional Regulation Requirements.

Permitting – IEPA
Fehr Graham will facilitate the preparation of a construction permit application to be submitted to the IEPA for review and permit approval for the water system improvements. Fehr Graham will make any necessary plan adjustments according to the comments received from the IEPA. All revisions will be coordinated with both the Village of Winnebago and the IEPA. Fehr Graham will also prepare and submit permitting materials to the Illinois State Historic Preservation Office (SHPO), as required by the IEPA, prior to the construction permit application submittal.

Due to the anticipated area of disturbance (less than 1.0 acre), it is assumed that NPDES permitting and submittal of a SWPPP to the IEPA will not be required for this project.

Bidding Documents and Services
Utilizing the completed design drawings and project specifications, Fehr Graham will prepare a bid package of documents for the solicitation of bids. As part of this process, Fehr Graham will address Contractor questions, manage the distribution of bidding documents, prepare and distribute addendums and clarifications, attend the bid opening, review and tabulate the bids, and provide a bid recommendation to the Village of Winnebago.

EXCLUSIONS

The following items are **not** included in the scope of services proposed here within:

- IEPA Loan application or other grant applications.
- IEPA loan program bidding process.
- Topographic and Boundary surveys (utilizing previously collected data as described).
- Traffic Studies and capacity analysis.
- Winnebago County Highway Department permitting.
- Roadway improvements beyond the block of Swift Street between Soper and Winnebago.
- Water system modeling.
- Tree survey/Tree Preservation Plan.
- Wetland delineation.
- Construction observation and engineering.
- Contract Management.
- Construction Staking.
- Permit fees.
- As-Built survey.
- Geotechnical borings, pavement cores and reporting.
- Private utility location.

- Archaeological investigations.
- Environmental and soil remediation services.
- Ecological investigations.
- Endangered species investigations.
- Material/geotechnical testing or investigation.
- NOI/NPDES Permit (assumed less than one acre of soil disturbance).
- Preparation of easements and/or right-of-way documents.
- Structural engineering services.

Any of the above services can be performed at an additional cost to the project upon request.

FEES

Based on the information available at this time, Fehr Graham will provide the above services as outlined above in accordance with the following lump sum fee schedule:

• Street Improvement Design Engineering	$19,500	(Lump Sum)
• IEPA Permitting	$1,950	(Lump Sum)
• Bidding Documents and Services	$3,500	(Lump Sum)
Total	**$24,950**	

Payment for the services rendered will be requested via an invoice prepared monthly.

SCHEDULE

It is assumed that the Agreement will be approved by Village Board in early February 2026, with design engineering services to begin upon receipt of the signed agreement. It is anticipated that design plans will be submitted for permitting within 6-8 weeks.

AUTHORIZATION

I trust that the information we have provided is in line with your expectations. If you would like for us to proceed with this project, please sign the attached Agreement for Professional Services and return one (1) copy to my attention.

As always, Fehr Graham is committed to providing the necessary resources to ensure this project's timely and competent progress. We look forward to working with you on this project. Should you have any questions regarding this proposal, please do not hesitate to contact me at 815.394.4700.

Respectfully submitted,

Luke Ziegler

Luke Ziegler
Design Engineer

LSZ:lar

Enclosure –
Agreement for Professional Services
Project Limits Exhibit

FEHR GRAHAM
ENGINEERING & ENVIRONMENTAL

AGREEMENT
FOR PROFESSIONAL SERVICES

Client
President Frank Eubank
Village President
Village of Winnebago
108 West Main Street
Winnebago, Illinois 61088

815.335.2020

Description of Services:
Design Engineering Services
Swift Street Water Main Replacement and Street Improvements

Fehr Graham will provide professional services related to the above-referenced project in the Village of Winnebago, as detailed in our proposal letter dated January 15, 2026.

COST:

The fixed fee for performing the above services is $24,950.
Reimbursables are not to exceed a 15% markup. Payment for the services rendered will be requested via a monthly invoice. Fehr Graham does not accept credit and/or debit card payments.

The attached General Conditions are incorporated into and made a part of this Agreement.

ACCEPTED AND AGREED TO:
I/we, the undersigned, authorize Fehr Graham to provide services as outlined above, and also agree that I/we are familiar with and **ACCEPT THE TERMS OF THE ATTACHED GENERAL CONDITIONS.**

CLIENT:		CONSULTANT:	
Signature		By	
Name		Name	Seth Gronewold, PE
Title		Title	Principal
Date Accepted		Date Proposed	January 15, 2026

26-320

GENERAL CONDITIONS TO AGREEMENT FOR PROFESSIONAL SERVICES

1. The Client requests the professional services of Fehr Graham hereinafter called "The Consultant" as described herein.

2. The Consultant agrees to furnish and perform the professional service described in this Agreement in accordance with accepted professional standards. Consultant agrees to provide said services in a timely manner, provided, however, that Consultant shall not be responsible for delays in completing said services that cannot reasonably be foreseen on date hereof or for delays which are caused by factors beyond his control or delays resulting from the actions or inaction of any governmental agency. Consultant makes no warranty, expressed or implied, as to his findings, recommendations, plans and specifications or professional advice except that they were made or prepared in accordance with the generally accepted engineering practices.

3. It is agreed that the professional services described in the Agreement shall be performed for Client's account and that Client will be billed monthly for said services. A 1½% per month service charge will be incurred by Client for any payment due herein and not paid within 30 days of such billing which is equal to an ANNUAL PERCENTAGE RATE OF 18%. Partial payments will be first credited to the accrued service charges and then to the principal.

4. The Client and the Consultant each binds himself, his partners, successors, executors, and assigns to the other party to this agreement and to the partners, successor, executors, and assigns of such other party in respect to this agreement.

5. The Client shall be responsible for payment of all costs and expenses incurred by the Consultant for his account, including any such monies that the Consultant may advance for Client's account for purposes consistent with this Agreement.

6. The Consultant reserves the right to withdraw this Agreement if not accepted within 30 days.

7. A claim for lien will be filed within 75 days of the date of an invoice for services (last day of services rendered) unless the account is paid in full or other prior arrangements have been made. All attorney fees incurred by the Consultant due to the filing of said lien or the foreclosure thereof shall be borne by the Client.

   In the event suit must be filed by Consultant for the collection of fees for services rendered, Client will pay all reasonable attorney's fees and court costs.

   If Client defaults in payment of fees or costs due under the terms of this Agreement and Consultant incurs legal expenses as a result of such failure, Client shall be responsible for payment for Consultant's reasonable attorney fees and costs so incurred.

8. The Consultant shall present, for the consideration of the Client, engineering and technical alternatives, based upon its knowledge and experience in accordance with accepted professional standards, with selection of alternatives and final decisions as requested by the client to be the sole responsibility of the Client.

9. Construction Phase Activities (When applicable) - In connection with observations of the work of the Contractor(s) while it is in progress the Consultant shall make visits to the site at intervals appropriate to the various stages of construction as the Consultant deems necessary in Agreement to observe as an experienced and qualified design professional the progress and quality of the various aspects of the Contractor(s)'s work. Based on information obtained during such visits and on such observation, the Consultant shall endeavor to determine in general if such work is proceeding in accordance with the Contract Documents and the Consultant shall keep the Client informed of the progress of the work.

   The purpose of the Consultant's visits to the site will be to enable the Consultant to better carry out the duties and responsibilities assigned to and undertaken by the Consultant during the Construction Phase, and, in addition, by exercise of the Consultant's efforts as an experienced and qualified design professional, to provide for the Client a greater degree of confidence that the completed work of the Contractor(s) will conform generally to the Contract Documents and that the integrity of the design concept as reflected in the Contract Documents has been implemented and preserved by the Contractor(s). The Consultant shall not, during such visits or as a result of such observations of Contractor(s)' work in progress, supervise, direct or have control over Contractor(s)' work nor shall the Consultant have authority over or responsibility for the means, methods, techniques, sequences, or procedures of construction selected by Contractor(s), for safety precautions and programs incident to the work of Contractor(s) or for any failure of Contractor(s) to comply with laws, rules, regulations, ordinances, codes, or orders applicable to Contractors(s) furnishing and performing their work. Accordingly, the Consultant can neither guarantee the performance of the construction contracts by Contractor(s) nor assume responsibility for Contractor(s)' failure to furnish and perform their work in accordance with the Contract Documents.

10. Estimates of Fees – When fees are on a time and material basis the estimated costs required to complete the services to be performed are made on the basis of the Consultant's experience, qualifications, and professional judgment, but are not guaranteed. If the costs appear likely to exceed the estimate in excess of 20%, the Consultant will notify the Client before proceeding. If the Client does not object to the additional costs within seven (7) days of notification, the increased costs shall be deemed approved by the Client.

11. The Consultant is responsible for the safety on site of his own employees. This provision shall not be construed to relieve the Client or the Contractor(s) from their responsibility for maintaining a safe work site. Neither the professional services of the Consultant, nor the presence of his employees or subcontractors shall be construed to imply that the Consultant has any responsibility for any activities on site performed by personnel other than the Consultant's employees or subcontractors.

12. Original survey data, field notes, maps, computations, studies, reports, drawings, specifications and other documents generated by the Consultant are instruments of service and shall remain the property of the Consultant. The Consultant shall provide copies to the Client of all documents specified in the Description of Services.

Any documents generated by the Consultant are for the exclusive use of the Client and any use by third parties or use beyond the of the document shall be at the sole risk of the Client. To the fullest extent permitted by law, the Client shall indemnify, defend and hold harmless the Consultant for any loss or damage arising out of the unauthorized use of such documents.

13. No claim may be asserted by either party against the other party unless an action on the claim is commenced within two (2) years after the date of the Consultant's final invoice to the Client.

14. If a Client's Purchase Order form or acknowledgment or similar form is issued to identify the agreement, authorize work, open accounts for invoicing, provide notices, or document change orders, the preprinted terms and condition of said Purchase Order shall be superseded by the terms hereof.

15. Standard of Care – Services performed by Consultant under this agreement will be conducted in a manner consistent with that level of care and skill ordinarily exercised by members of the profession currently practicing under similar conditions. No other representation expressed or implied, and no warranty or guarantee is included or intended in any report, opinion or document under this agreement.

16. Liability Insurance – Consultant will maintain such liability insurance as is appropriate for the professional services rendered as described in this Agreement. Consultant shall provide Certificates of Insurance to Client, upon Client's request, in writing.

17. Indemnification and Limitation of Liability – Client and Consultant each agree to indemnify and hold the other harmless, including their respective officers, employees, agents, members, and representatives, from and against liability for all claims, costs, losses, damages and expense, including reasonable attorney's fees, to the extent such claims, losses, damages or expenses are caused by the indemnifying party's acts, errors or omissions.

    The Client understands that for the compensation herein provided Consultant cannot expose itself to liabilities disproportionate to the nature and scope hereunder. Therefore, the Client agrees to limit Consultant's liability to the Client arising from Consultant's professional acts, errors or omissions, such that the total aggregate liability of Consultant shall not exceed $50,000 or Consultant's total fee for services rendered on this Project, whichever is less.

18. Allocation of Risk – Consultant and Client acknowledge that, prior to the start of this Agreement, Consultant has not generated, handled, stored, treated, transported, disposed of, or in any way whatsoever taken responsibility for any toxic substance or other material found, identified, or as yet unknown at the Project premises. Consultant and Client further acknowledge and understand that the evaluation, management, and other actions involving toxic or hazardous substances that may be undertaken as part of the Services to be performed by Consultant, including subsurface excavation or sampling, entails uncertainty and risk of injury or damage. Consultant and Client further acknowledge and understand that Consultant has not been retained to serve as an insurer of the safety of the Project to the Client, third parties, or the public.

    Client acknowledges that the discovery of certain conditions and/or taking of preventative measures relative to these conditions may result in a reduction of the property's value. Accordingly, Client waives any claim against Consultant and agrees to indemnify, defend, and hold harmless Consultant and its subcontractors, consultants, agents, officers, directors, and employees from any claim or liability for injury or loss allegedly arising from procedures associated with environmental site assessment (ESA) activities or the discovery of actual or suspected hazardous materials or conditions. Client releases Consultant from any claim for damages resulting from or arising out of any pre-existing environmental conditions at the site where the work is being performed which was not directly or indirectly caused by and did not result from, in whole or in part, any act or omission of Consultant or subcontractor, their representatives, agents, employees, and invitees.

    If, while performing the Services set forth in any Scope of Services, pollutants are discovered that pose unanticipated or extraordinary risks, it is hereby agreed that the Scope of Services, schedule, and costs will be reconsidered and that this Agreement shall immediately become subject to renegotiation or termination. Client further agrees that such discovery of unanticipated hazardous risks may require Consultant to take immediate measures to protect health and safety or report such discovery as may be required by law or regulation. Consultant shall promptly notify Client upon discovery of such risks. Client, however, hereby authorizes Consultant to take all measures Consultant believes necessary to protect Consultant and Client personnel and the public. Furthermore, Client agrees to compensate Consultant for any additional costs associated with such measures.

19. In the event of legal action to construe or enforce the provisions of this agreement, the prevailing party shall be entitled to collect reasonable attorney fees, court costs and related expenses from the losing party and the court having jurisdiction of the dispute shall be authorized to determine the amount of such fees, costs and expenses and enter judgment thereof.

20. Assignment - Neither party to this Agreement shall, without the prior written consent of the other party, which shall not be unreasonably withheld, assign the benefit or in any way transfer its obligations under this Agreement or any part hereof; provided, however, either Party may freely assign this Agreement to a parent, subsidiary or affiliate without the other party's consent. This Agreement shall inure to the benefit of and be binding upon the parties hereto, and except as otherwise provided herein, upon their executors, administrators, successors, and assigns.

21. Termination – The obligation to provide further services under this Agreement may be terminated by either party upon seven (7) days written notice in the event of substantial failure by the other party to perform in accordance with the terms hereof through no fault of the terminating party. In the event of any termination, Consultant will be paid for all services rendered to the date of receipt of written notice of termination, at Consultant's established chargeout rates, plus for all Reimbursable Expenses including a 15% markup.

22. Provision Severable – The unenforceability or invalidity of any provisions hereof shall not render any other provisions herein contained unenforceable or invalid.

23. Governing Law and Choice of Venue – Client and Consultant agree that this Agreement will be governed by, construed, and enforced in accordance with the laws of the State of Illinois. If there is a lawsuit, Client and Consultant agree that the dispute shall be submitted to the jurisdiction of the Illinois District Court in and for Stephenson County, Illinois.

Agenda Item Executive Summary

Item Name	Main Street Project Bid Acceptance	Committee or Board	Board

BUDGET IMPACT			
Amount:	21,550	*Budgeted:*	N/A
List what fund:	General Fund		

EXECUTIVE SUMMARY

The Village Board approved a resolution at the June 18, 2025 meeting, authorizing a Professional Services Agreement with Fehr Graham for the West Main Street Widening Project.

Fehr Graham, as the Village Engineer, has designed the project. Once the bid process is, the Board will be asked to approve the acceptance of construction bids and complete the next steps of the process.

This project represents a significant investment in the Village and is a necessary step in ensuring reliable infrastructure for the community, and adding significant upgrades to the downtown for drainage and parking improvements.

ATTACHMENTS (PLEASE LIST)

ACTION REQUESTED

☐For Discussion Only

☐Resolution

☐Ordinance

☒Motion:

MOTION: INFORMATION REGARDING BID ACCEPTANCES WILL BE PROVIDED UPON COMPLETION OF THE BIDDING PROCESS.

Staff: Joseph Dienberg, Village Administrator
Chad Insko, Director of Public Works

Date: 1/21/2025

Line-Item Transfers

As of:

December 31, 2025

Board Meeting Date:

January 21, 2026

Line Item Transfers as of December 2025

	Fund 01	ADMINISTRATION	2025 Budget Original	From (Credit)	To (Debit)	2025 Budget Proposed
01	41-552	TELEPHONE & INTERNET	4,100.00		400.00	4,500.00
01	41-529	IT SERVICES	14,100.00	400.00		13,700.00
	TOTAL ADMINISTRATION		18,200.00	400.00	400.00	18,200.00

	Fund 01	STREET DEPARTMENT	2025 Budget Original	From (Credit)	To (Debit)	2025 Budget Proposed
01	42-518	MAINT. SERVICE EQUIPMENT	20,000.00		4,375.00	24,375.00
01	42-532	ENGINEERING	24,000.00		9,725.00	33,725.00
01	42-535	TREE REMOVAL/TRIMMING	8,000.00		1,300.00	9,300.00
01	42-552	TELEPHONE & INTERNET	4,500.00		210.00	4,710.00
01	42-576	COM ED / STREET LIGHTS	42,000.00		3,380.00	45,380.00
01	42-651	OPERATING SUPPLIES/MISC EXPEN	5,000.00		1,260.00	6,260.00
01	42-659	OFFICE EXPENSE	350.00		176.00	526.00
01-	42-830	SMALL EQUIP. PURCHASE OR RENTAL	5,000.00		3,200.00	8,200.00
01	42-514	MAINT. SERVICE STREETS	100,500.00	23,626.00		76,874.00
	TOTAL STREET DEPT		209,350.00	23,626.00	23,626.00	209,350.00

	Fund 01	POLICE	2025 Budget Original	From (Credit)	To (Debit)	2025 Budget Proposed
01	43-452	HEALTH INS. DEDUCTIBLE REIMBUR	3,000.00		1,000.00	4,000.00
01	43-465	IMRF BENEFITS	47,000.00		7,950.00	54,950.00
01	43-529	IT SERVICES	750.00		475.00	1,225.00
01	43-552	TELEPHONE & INTERNET	3,625.00		500.00	4,125.00
01	43-655	FUEL / GREASE /OIL.	18,000.00		300.00	18,300.00
01	43-830	SMALL EQUIP. PURCH OR RENTAL	30,586.00	10,225.00		20,361.00
	TOTAL POLICE		102,961.00	10,225.00	10,225.00	102,961.00

	Fund 17	COMMUNITY DEVELOPMENT	2025 Budget Original	From (Credit)	To (Debit)	2025 Budget Proposed
17	47-512	OFFICE & COMPUTER EQUIPMENT	500.00		300.00	800.00
17	47-576	COM ED	900.00		1,175.00	2,075.00
17	47-911	COMMUNITY EXPENSES	5,000.00		112.00	5,112.00
17	47-452	HEALTH INS. DEDUCTIBLE REIMBUR	2,000.00	1,587.00		413.00
	TOTAL COMMUNITY DEVELOPMENT		8,400.00	1,587.00	1,587.00	8,400.00

Line Item Transfers as of December 2025

	Fund 51	OPERATIONS & MAINTENANCE	2025 Budget Original	From (Credit)	To (Debit)	2025 Budget Proposed
51	44-533	CELLULAR METER MONTHLY FEE	14,500.00		1,200.00	15,700.00
51	44-543	ALARM SYS. / TELEPHONE / INTERNET	7,500.00		1,000.00	8,500.00
51	44-551	POSTAGE	11,000.00		300.00	11,300.00
51	44-561	PROFESSIONAL ASSOC / MEMBERSHIPS	900.00		625.00	1,525.00
51	44-579	WATER ANALYSIS	4,250.00		1,150.00	5,400.00
51	44-660	PRINTING	1,500.00		790.00	2,290.00
51	44-830	SMALL EQUIP. PURCHASE OR RENTAL	11,000.00		5,100.00	16,100.00
51-	44-950	BANK FEES / CHARGES	25,600.00		23,750.00	49,350.00
51	44-542	WATER UPGRADE	750,000.00	33,915.00		716,085.00
	TOTAL COMMUNITY DEVELOPMENT		826,250.00	33,915.00	33,915.00	826,250.00

Agenda Item Executive Summary

Item Name	A RESOLUTION APPROVING AND AUTHORIZING THE EXECUTION OF A VILLAGE ADMINISTRATOR EMPLOYMENT EXTENSION AGREEMENT	Committee or Board	Board

BUDGET IMPACT			
Amount:	$100,000 base salary, plus applicable COLA and merit increases	*Budgeted:*	N/A
List what fund:	⅓ General Fund – Administration (01-41), ⅓ Community Development Fund (17), ⅓ O&M Fund (51)		

EXECUTIVE SUMMARY

The attached resolution authorizes the Village President to execute a two-year extension of the Village Administrator Employment Agreement with Joseph D. Dienberg. The extended agreement will be effective from February 13, 2026, through February 13, 2028. The extension maintains the position's current structure and scope of duties, including administrative leadership, personnel supervision, policy implementation, and overseeing community development. It includes a base salary of $100,000, with eligibility for annual cost of living adjustments and merit increases in line with other full-time employees. The agreement also incorporates provisions for performance evaluation, vacation and sick leave, IMRF participation, indemnification, and professional development.

ATTACHMENTS (PLEASE LIST)

Resolution, Employment Extension Agreement

ACTION REQUESTED

☐For Discussion Only

☒Resolution

☐Ordinance

☒Motion:

MOTION: I MOVE TO APPROVE RESOLUTION 2026-__ R, A RESOLUTION APPROVING AND AUTHORIZING THE EXECUTION OF A VILLAGE ADMINISTRATOR EMPLOYMENT EXTENSION AGREEMENT BETWEEN THE VILLAGE OF WINNEBAGO AND JOSEPH D. DIENBERG

Staff: Kellie Symonds, Deputy Clerk Date: 1/21/2026

RESOLUTION NO. 2026-__

A RESOLUTION APPROVING AND AUTHORIZING THE EXECUTION OF A VILLAGE ADMINISTRATOR EMPLOYMENT EXTENSION AGREEMENT BETWEEN THE VILLAGE OF WINNEBAGO AND JOSEPH D. DIENBERG

WHEREAS, he Village of Winnebago is an Illinois municipal corporation operating under the Illinois Municipal Code; and

WHEREAS, the Village Board of Trustees previously created the position of Village Administrator and appointed Joseph D. Dienberg to serve in that capacity pursuant to an employment agreement with a term expiring February 13, 2026; and

WHEREAS, the Village Board of Trustees has reviewed and considered a proposed Village Administrator Employment Extension Agreement providing for a two-year extension of employment beginning February 13, 2026, and ending February 13, 2028; and

WHEREAS, the Village Board of Trustees finds that approving and authorizing the execution of said Employment Extension Agreement is in the best interests of the Village and its residents;

NOW, THEREFORE, BE IT RESOLVED by the President and Board of Trustees of the Village of Winnebago, Winnebago County, Illinois, as follows:

SECTION I: APPROVAL AND INCORPORATION

The Village Administrator Employment Extension Agreement between the Village of Winnebago and Joseph D. Dienberg is hereby approved and adopted. Said Agreement is attached hereto and incorporated herein by reference as Rider No. 1 to this Resolution.

SECTION II: AUTHORIZATION TO EXECUTE

The Village President is hereby authorized and directed to execute the Employment Extension Agreement on behalf of the Village, and the Village Clerk is authorized to attest to the execution thereof.

SECTION III: EFFECTIVE DATE

This Resolution shall be in full force and effect after its passage, approval, and publication in pamphlet form as required by law.

APPROVED this ______ day of _____________, 2026

____
Franklin J. Eubank, Jr., President of the Board of Trustees
of the Village of Winnebago, Illinois

ATTEST:

____
Sally Jo Huggins, Village Clerk

PASSED: _________________

APPROVED: _________________

PUBLISHED IN PAMPHLET FORM: _________________