



DIVERSITY, EQUITY AND INCLUSION COMMITTEE AGENDA

September 12, 2023 at 6:00 PM

Wilsonville City Hall & <https://us02web.zoom.us/j/83159324538>

AMMENDED AGENDA

PARTICIPANTS MAY ATTEND THE MEETING AT:

City Hall, 29799 SW Town Center Loop East, Wilsonville, Oregon

Zoom: <https://us02web.zoom.us/j/83159324538>

TO PARTICIPATE REMOTELY :

Register with Zoe Mombert:

Mombert@ci.wilsonville.or.us or 503-570-1503

CALL TO ORDER

1. Roll Call

CONSENT AGENDA

2. [DEI Minutes - 7/11/2023](#)

COMMITTEE DISCUSSION & RECOMMENDATION

3. [Street Naming Convention Project - Miranda Bateschell](#)
4. [Cultural Calendar - Ronak Sameer Asita](#)
5. Attendance
6. Juneteenth 2024
7. Lecture Series Update
8. Latino Outreach
9. [Letter of Support - Travel Oregon Grant Application](#)

ADMINISTRATIVE BUSINESS

ADJOURN

NEXT MEETING

Tuesday, October 10, 2023 6:00 PM

Diversity, Equity and Inclusion Committee
September 12, 2023

DIVERSITY, EQUITY AND INCLUSION LECTURE SERIES SUBCOMITTEE MEETING TO IMMEDIATELY FOLLOW

Time frames for agenda items are not time certain (i.e. agenda items may be considered earlier than indicated). The City will endeavor to provide the following services, without cost, if requested at least 48 hours prior to the meeting by contacting Zoe Mombert, Assistant to the City Manager at 503-570-1503 or Mombert@ci.wilsonville.or.us: assistive listening devices (ALD), sign language interpreter, and/or bilingual interpreter. Those who need accessibility assistance can contact the City by phone through the Federal Information Relay Service at 1-800-877-8339 for TTY/Voice communication.

Habr  interpretes disponibles para aqu llas personas que no hablan Ingl s, previo acuerdo. Comun quese al 503-570-1503.



DIVERSITY, EQUITY AND INCLUSION COMMITTEE MINUTES

July 11, 2023 at 6:00 PM

Wilsonville City Hall & <https://us02web.zoom.us/j/83159324538>

CALL TO ORDER

1. Meeting was called to order at 6:04 pm. Chair Haider welcomed attendees to the meeting and introduced Ronak Sameer-Asita to the committee. Ronak is the City’s Administrative Intern for the summer of 2023.

In Attendance:

Karla Brashear

Jay Edwards

Imran Haider

Tracy Hester

Diane Imel

George Luo

Aasha Patel

Erika Pham

Fay Gyapong-Porter

Bill Evans

Ronak Sameer-Asita, Intern

Zoe Mombert

Absent:

Joni McNeill

Luis Gonzalez

Santiago Landazuri

2. **Community Comment** – No comments

CONSENT AGENDA

3. **DEI Minutes - May 9, 2023** – *Erika Pham made a motion to approve the May 9, 2023 Committee Minutes. Karla Brashear seconded the motion. Motion passed.*

4. **Elect Chair and Vice-Chair required per the Charter** – Staff noted that Section 6 of the DEI Committee Bylaws require that we elect a chair and vice-chair at the first meeting of the fiscal year. Our current Chair Imran Haider and Vice-Chair Jay Edwards are willing to continue to serve in this capacity. We will first select a chair. Any committee member can nominate himself or herself or another member. Nominated members can decline the nomination. The same process will take place for the vice-chair.

Erika Pham suggested Jay as Chair in the interest of inclusion. Jay declined. Zoe discussed the role of chair and vice-chair. Karla Brashear nominated Imran Haider as Chair and Diane Imel seconded the motion.

During discussion, Karla Brashear expressed an interest in being chair after serving longer. Erika Pham then expressed an interest in being vice-chair.

There was a discussion about succession planning, having new leaders, as well as interest in continued leadership. Staff provided a hybrid approach to meet needs and succession to prepare for Karla Brashear to be chair.

After much discussion, Karla Brashear rescinded the motion to nominate Imran Haider, Diane Imel seconded that rescission.

Motion made by Karla Brashear to nominate Erika Pham as Chair, Imran Haider seconded.

Motion made by Diane Imel to nominate Karla Brashear as Vice-Chair, Imran Haider seconded.

Motions passed unanimously.

COMMITTEE DISCUSSION & RECOMMENDATION

5. Juneteenth Debrief

- Well received. Very positive feedback.
- Book station was very positive.
- Possibility of event marketing on SMART buses.
- Event ran up against graduation weekend.
- Importance of including high schoolers.
- Quality > Quantity.
- Less people than previous year. Some were unaware of this event.
- More advertisement needed.
- Continue to build a template and routine for future years.
- Food was a hit.
- Weather wasn't the best.
- Partner with other towns to host an even bigger event.
- Do the event on the 19th/actual day, even if it is on a weekday.
- Extremely pleased with the choice of speaker and DJ.
- Music really set the mood and tone.
- Venue was really nice.
- Change the booths to have less books and have pamphlets or brochures.
- Offer more educational materials about Juneteenth, in general.

6. Subcommittee Selection

Review of Speakers Series

- Interested in keeping speaker series, including Latino population.
- LGBTQ, indigenous, or KWMFO, could be topics.
- When, where, how many, topics and speakers.
- Suggested discussion take place in regular meeting.
- Suggested keeping subcommittee in place initially.

7. Connecting with Hispanic, Latino and Spanish Speaking Community Members

- Karla Brashear is ready to lead and bring back ideas to a future meeting.
- Different ways to translate and communicate to that specific community.

ADMINISTRATIVE BUSINESS

- Sudeep Taksali resigned effective June 30, 2023 and there could be a new appointment soon.
- The committee received a letter from an anonymous Wilsonville citizen expressing concern about the Sacagawea bronze sculpture that Charbonneau has purchased and will be placed at the Charbonneau clubhouse. The residents working on the project stated that the sculpture would “enhance and enrich the beauty of Charbonneau”, which the anonymous sender felt was disrespectful, discriminatory, immoral, unfeeling and focuses on one racial and ethnic group as a decoration. The individual insisted that the manager at Charbonneau be contacted.

Staff has forwarded the letter to Charbonneau and explained that the sculpture is on private property and, therefore, outside of our discretion.

ADJOURN – 7:36 pm

NEXT MEETING - August 8, 2023 at 6:00 pm

MEMO – Community Development

DATE: September 1, 2023

TO: Diversity, Equity and Inclusion (DEI) Committee

FROM: Miranda Bateschell, Planning Director
Amy Pepper, PE, Development Engineering Manager

RE: *Town Center Plan Street Naming*

In May 2019 (and later amended in October 2021), the City adopted the Wilsonville Town Center Plan. The Wilsonville Town Center Plan is a long-range plan for how the Town Center area can better serve the interests and needs of residents, visitors, businesses and local employees. The approximate 100-acre project area encompasses the properties north of Wilsonville Road, within and adjacent to Town Center Loop, including Town Center shopping center, Fry’s Electronics, and Regal Cinemas Theater. The Town Center Plan (the Plan) was a community-driven project, developed with the input from a broad cross-section of Wilsonville residents, business owners, and employees through a variety of public engagement opportunities. Surveys, focus groups, neighborhood meetings, and outreach events resulted in thousands of touchpoints with the community. Community members expressed a specific desire for the future of Town Center as a vibrant, walkable destination that inspires people to come together and socialize, shop, live, and work. Town Center is the heart of Wilsonville. It is home to active parks, civic spaces, and amenities that provide year-round, compelling experiences. Wilsonville residents and visitors come to Town Center for shopping, dining, culture, and entertainment.

One outcome of the Plan is it converts privately owned accessways to public streets. The first application for redevelopment, as recently approved by the City Development Review Board Panel B, replaces the existing Shari’s restaurant with a five-story 114-unit mixed-use apartment building with 3,700 square feet of ground floor commercial improvements and associated improvements, including the construction of a new public street. The Developer approached the City to inquire about possible street names for the new street. The Town Center Plan does not identify a specific street naming convention outside of the City’s adopted policy.

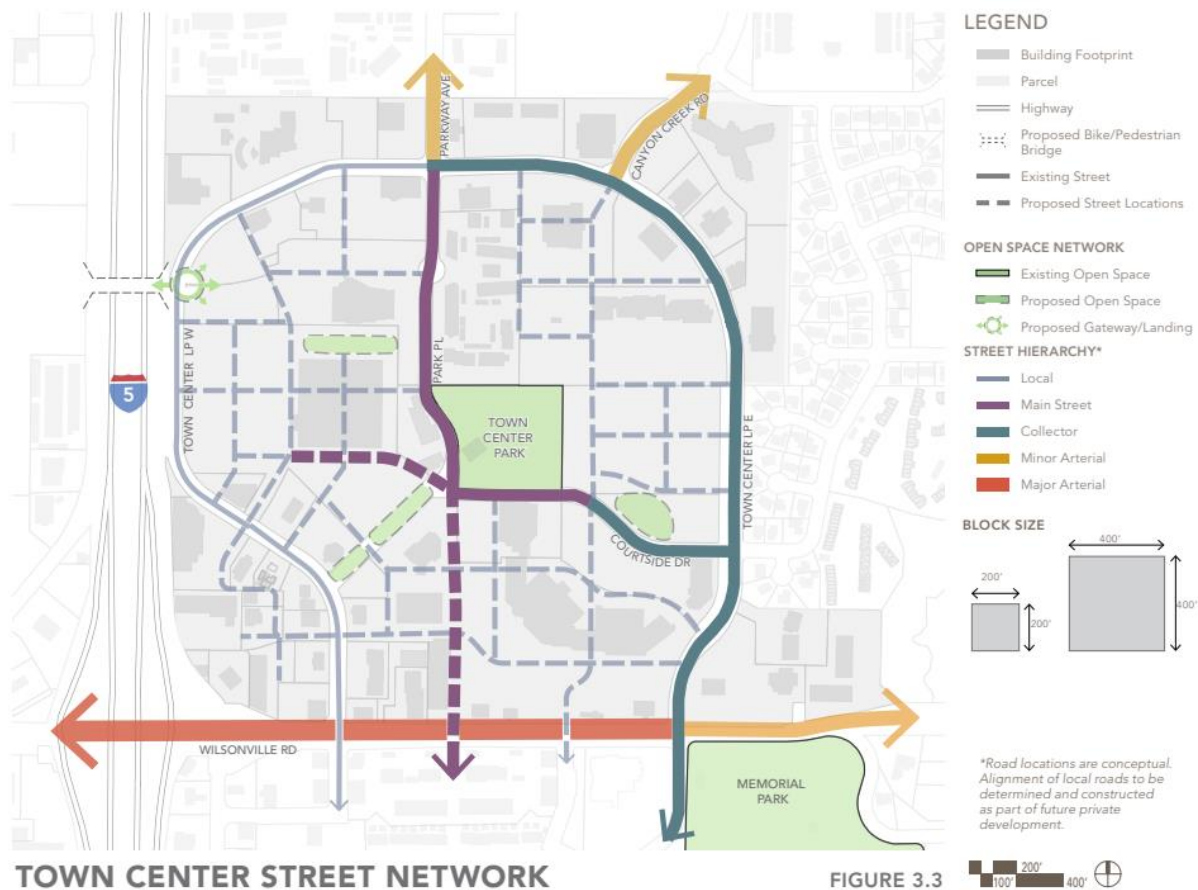
The City’s pre-existing street naming policy states that streets shall be named using historic surnames or names reflecting Oregon geography, natural features or native plants and animals. Attached is a list of adopted names available for new streets.

Staff is interested in pursuing adoption of a theme or naming convention for streets in Town Center that helps to honor the bold vision of the Town Center Plan to create an accessible, diverse, connected and thriving place for all people to gather. To continue the inclusive, community-driven planning effort established by the Town Center Plan, rather than have staff lead or strategize on a

naming convention for this area, staff would like to ask the DEI committee to provide recommendations for street names and/or a street naming theme that is inclusive for all residents.

The desired timeline is to have a recommendation by the beginning of 2024 for implementation with the approved mixed-use development. Staff will be available to answer questions at the September DEI meeting that will help the Committee undertake this task. At the October or November DEI meeting, specific themes/naming conventions can be prioritized or a singular one selected, and then a list of names can be generated, reviewed, and finalized at following meetings.

For reference, here is the ultimate street layout desired in this area:



Attachments:

- Resolution 1924
- Approved Street Name List

Reference:

- The Story of the Wilsonville Town Center Plan:
<https://wilsonville.maps.arcgis.com/apps/Cascade/index.html?appid=f6c8a240d00f4c0ba9b393d670f2d4de>
- Wilsonville Town Center Plan:
https://www.ci.wilsonville.or.us/sites/default/files/fileattachments/planning/page/5101/wilsonville_plan_050919_web_amended101821.pdf

Cultural Calendar

January

- Emancipation Proclamation (1st)

- The Emancipation Proclamation was an edict issued by U.S. President Abraham Lincoln on January 1, 1863, that freed the slaves of the Confederate states during the American Civil War. The Emancipation Proclamation redefined the Civil War, turning it from a struggle to preserve the Union to one focused on ending slavery

- World Braille Day (4th)

- Celebrates the importance of braille as a means of communication for blind and visually impaired people.

- Martin Luther King Jr. Day (16th)

- Commemorates the life and work of Dr. King, who was a Baptist minister and prominent leader in the American civil rights movement. The day is a tribute to King for advancing civil rights and social justice through non-violent protest
 - MLK march across St. Johns bridge
 - [2023 MLK Day Events in Portland - Portland Living on the Cheap](#)

- Lunar New Year (Jan/Feb) (Jan 22nd in 2023)

- The Lunar New Year is a holiday that marks the first new moon of the lunisolar calendar, which is traditionally used in many East Asian countries. It is one of the most important holidays of the year in these and other Asian countries, and is celebrated by more than 1.5 billion people.
 - Cultural fair at Oregon Convention Center
 - Dragon dance parade and celebration
 - Lunar New Year celebration at Washington Square Mall
 - [Lunar New Year Celebrations in Portland | The Official Guide to Portland \(travelportland.com\)](#)

February

- Black History Month

- Black History Month is an annual celebration of achievements by African Americans and a time for recognizing the central role of blacks in U.S. history.
 - Black History Festival NW
 - Black Lives Matter Artist Grant Exhibition
 - [Black History Month in Portland | The Official Guide to Portland \(travelportland.com\)](#)

March

- Ramadan Begins

- Ramadan is the ninth month of the Islamic calendar, when Muslims fast during daylight hours. It is considered important because it is the month in which the Quran was first revealed, and because it is a time to practice self-discipline, self-control, compassion, charity, and service.
 - Many different events at any different mosques across Oregon

- Women's History Month (8th)

- Acknowledges and honors the contributions women have made to the United States¹². The month is intended to empower young girls and inspire current and future generations to emulate the women who laid the framework for us to succeed, be treated equitably and be recognized in society.
 - Visit the Oregon Historical Society(OHS) which commemorates the complicated history and the brave activists who fought for woman suffrage
 - [Celebrate Women's History Month at the Oregon Historical Society | Portland Monthly \(pdxmonthly.com\)](https://www.pdxmonthly.com/celebrate-womens-history-month-at-the-oregon-historical-society-portland-monthly)

- Holi (8th)

- It marks the beginning of spring after a long winter, symbolic of the triumph of good over evil.
 - Join many others in Downtown Portland for a fun day of dancing and throwing colors
 - [Holi Celebration: Join Portland's Festival of Colors - Portland Living on the Cheap](#)

- Nowruz - (Iranian New Year/ Persian New Year (21-22))

- Nowruz is a traditional festival of spring; it starts on the day of the vernal equinox, and marks the beginning of spring in the Northern Hemisphere. The name 'Nowruz' comes from the ancient Avestan language meaning 'new day' and the festival symbolizes the rebirth of nature, new life and new beginnings.

- Cesar Chavez Day (31st)

- Commemorates César Chávez's dedication to social justice. Chávez made a long lasting impact on America through numerous hunger strikes and boycotts

- International transgender day of visibility (31st)

- Celebrates the accomplishments and victories of transgender and gender-expansive people, while simultaneously raising awareness of the work that is still needed to combat discrimination and violence.

April

- Deaf Heritage Month

- Recognizes contributions of deaf and hard of hearing (HoH) people, as well as highlighting the various forms of communication chosen by deaf and HoH individuals – including American Sign Language (ASL).

- Arab American Heritage Month

- Celebrates the culture, history, and contributions of Arab Americans and Arabic-speaking Americans

- Passover

- Passover is a Jewish festival that commemorates the liberation of the Israelites from slavery in ancient Egypt.
 - Many in person events at synagogues throughout Oregon.

- Ramadan ends Eid-al-Fitr

- Eid al-Fitr marks the end of Ramadan, the Muslim holy month of fasting, and is celebrated during the first three days of Shawwāl, the 10th month of the Islamic calendar. Eid al-Fitr is a time of official receptions and private visits, when friends greet one another, presents are given, new clothes are worn, and the graves of relatives are visited.

May

- Asian American and Pacific Islander Heritage Month

- Recognizes the contributions and influence of Asian Americans and Pacific Islander Americans to the history, culture, and achievements of the United States.
 - Attend the Oregon AAPI Food & Wine Fest (21+)
 - [Oregon AAPI Food & Wine \(oregonaapifoodandwine.com\)](http://oregonaapifoodandwine.com)

- Jewish American Heritage Month

- The holiday is all about acknowledging and celebrating the contributions Jewish Americans have made to this country.

June

- Pride Month

- Pride Month exists to honor the Stonewall Uprising, a key event in LGBTQ history that sparked the movement for LGBTQ rights. It is also a time to celebrate LGBTQ culture, voice, and identity, and to show solidarity and visibility for the LGBTQ community.
 - Celebrate the vibrant, beautiful diversity within the LGBTQIA+ community in OUR community!
 - [Oregon & SW Washington Pride Events | PRIDE NORTHWEST, INC. \(pridenw.org\)](http://pridenw.org)

- Immigrant Heritage Month

- Celebrates our shared heritage as an immigrant nation and the important contributions to our economy, culture, and common identity by immigrants from all around the world.

- Juneteenth (19th)

- Juneteenth marks the day when federal troops arrived in Galveston, Texas in 1865 to take control of the state and ensure that all enslaved people be freed. Honors the end to slavery in the United States and is considered the longest-running African American holiday.
 - Come join us for our very own Juneteenth celebration hosted by the DEI committee with food, drinks, giveaways, activities, and a speaker

July

- Disability Pride Month

- Disability Pride Month is a time to celebrate, embrace, and honor the uniqueness and diversity of people with disabilities.

- Americans with Disability Act (26th)

- Federal civil rights law that prohibits discrimination against people with disabilities in everyday activities. The ADA prohibits discrimination on the basis of disability just as other civil rights laws prohibit discrimination on the basis of race, color, sex, national origin, age, and religion.

August

- International Day of the World's Indigenous Peoples (UN) (9th)

- Raise awareness and protect the rights of the world's indigenous population. This event also recognizes the achievements and contributions that indigenous people make to improve world issues such as environmental protection.

- National Senior Citizens Day (21st)

- The day is observed with the intent to highlight the contributions of elderly people in human society and honor them. The day is also celebrated to bring attention to various issues that affect the elderly, such as health issues and abuse by younger people, whether family or outsiders.

- Raksha Bandhan (30th) Adopted by Wilsonville City Council on January 5, 2023.

- On this day, sisters of all ages tie a talisman or amulet called the rakhi around the wrists of their brothers. They symbolically protect them, receive a gift in return, and traditionally invest the brothers with a share of the responsibility of their potential care.

September

- Hispanic Heritage Month (9/15 – 10/15)

- Recognizes the contributions and influence of Hispanic Americans to the history, culture, and achievements for the United States.

- Rosh Hashanah (15 – 17 in 2023)

- Rosh Hashanah, the Jewish New Year, is one of Judaism's holiest days. Rosh Hashanah commemorates the creation of the world and marks the beginning of the Days of Awe, a 10-day period of introspection and repentance that culminates in the Yom Kippur holiday.

- Yom Kippur (24-25 in 2023)

- Yom Kippur—the Day of Atonement—is considered the most important holiday in the Jewish faith. It marks the culmination of the 10 Days of Awe, a period of introspection and repentance that follows Rosh Hashanah, the Jewish New Year.

October

- Disability Heritage Month

- Increases public awareness of those with disabilities and appreciate the capabilities of the 30 million people in the U.S. of working-age who are disabled. Various programs throughout the month headed by The Office of Disability Employment Policy emphasize specific employment barriers that still need to be addressed and eliminated.

- Indigenous Peoples Day (10th)

- Established as a counter celebration to Columbus Day as many aspects of how the Indigenous or Native peoples were treated in relation to Christopher Columbus' exploration of the Americas has been left out or misrepresented.

- World Mental Health Day (10th)

- International day for global mental health education, awareness and advocacy against social stigma. Also brings attention to mental illness and its major effects on people's lives worldwide

- National Coming Out Day (11th)

- Annual LGBT awareness day observed on October 11, to support anyone "coming out of the closet."

November

- Native American Heritage Month

- Recognizes the significant contributions of Indigenous people in the U.S. and provides a platform to share their culture, traditions, music, crafts, dance, ways and concepts of life.

- Dia de Los Muertos (1st)

- The Day of the Dead (el Día de los Muertos), is a Mexican holiday where families welcome back the souls of their deceased relatives for a brief reunion that includes food, drink and celebration.
 - Head to Portland's Mercado for multiple days of festivities. Add pictures of your loved ones or unique items on the public ofrenda, enjoy some latin food and drinks, and watch a special screening of coco.
 - Head over to Wilsonville High School for a fun night of food, dancing, and face painting.

- Transgender Day of Remembrance (20th)

- Day to memorialize those who have been murdered as a result of transphobia. The day was founded to draw attention to the continued violence directed towards transgender people.

- Diwali (between Oct/November based on Hindu lunar calendar) November 12 in 2023 (October 24, 2022)

- Hindu festival of lights with its variations also celebrated in other Indian religions. It symbolizes the spiritual "victory of light over darkness, good over evil, and knowledge over ignorance".
 - Head over to Our Table Farm for a home cooked dinner from their founder (\$125)
 - [Diwali Dinner: Saturday, November 11, 2023 5:30pm \(ourtable.us\)](https://ourtable.us)

December

- Rosa Parks Day (1st)

- Rosa Parks is one of the most important figures in African-American history. She symbolized how a single woman's courage and struggle could change a civilization's course. And today, December 1, we celebrate Rosa Parks Day in the United States to commemorate the bravery and struggle of the civil right activist.

- International Day of Persons with Disabilities (3rd)

- The observance of the Day aims to promote an understanding of disability issues and mobilize support for the dignity, rights and well-being of persons with disabilities. It also seeks to increase awareness of gains to be derived from the integration of persons with disabilities in every aspect of political, social, economic and cultural life.

- Hanukkah (18th ~26th – changes)

- Hanukkah is a Jewish festival commemorating the recovery of Jerusalem and subsequent rededication of the Second Temple at the beginning of the Maccabean Revolt against the Seleucid Empire in the 2nd century BCE.
 - Menorah lighting at Pioneer Courthouse Square
 - Enjoy a unique menorah lighting at the Fire and Ice Hanukkah celebration in Lake Oswego

- Build your own menorah at the Tigard Home Depot
 - [12 Chanukah Events in Portland - PDX Parent](#)

- Kwanzaa (26th – Jan 1st)

- Kwanzaa is an annual celebration of African-American culture from December 26 to January 1, culminating in a communal feast called Karamu, usually on the sixth day.



DIVERSITY, EQUITY AND INCLUSION (DEI) COMMITTEE

Travel Oregon
c/o grants@traveloregon.com
2023-2025 Competitive Grants Program

September 12, 2023

RE: Support for 2023-2025 Competitive Grants Program Application by City of Wilsonville for ADA Accessible, Non-Motorized Watercraft River Access on the Willamette River at Boones Ferry Park in Wilsonville

Dear Travel Oregon Grants Review Committee:

The City of Wilsonville seeks to improve public access to the Willamette River for non-motorized watercraft that benefits residents and visitors, and provides ADA access to the river bank.

The proposed plan includes a new ADA walkway to the river, dock and launch access for non-motorized watercraft, including kayaks, canoes, and stand-up paddleboards, as well as watercraft storage. New ADA accessible restrooms and an all-abilities playground are planned for completion in 2024 to make Boones Ferry Park accessible and inclusive to anyone who may visit. All projects were part of the City's 2018 Boones Ferry Park Master Plan that included extensive public outreach.

The proposed grant application matches a number of the criteria of 2023-2025 Competitive Grants Program, including to support the development of new and existing tourism-related facilities and products for visitor experiences, attractions, and public spaces to better serve historically and currently underserved and under-resourced communities. The Old Town area of Wilsonville, known one time as Boones Landing, where Boone Ferry Park is located is part of Census Tract 227.10, Clackamas, OR, and demonstrates the following equity characteristics according to the U.S. Census Bureau (2021) American Community Survey 5-year estimates:

- **Poverty:** A higher rate of persons below the poverty line, with 18.4% of persons below poverty line, which is nearly double the rate in Wilsonville (9.5%) and more than double the rate in Clackamas County (7.5%)
- **Housing:** A higher rate of renter-occupied housing at 70.8%, which is nearly 50% higher than rate in Wilsonville (49.4%) and more than double the rate of Clackamas County (28.6%).

Thus, the proposed plan to increase access to the river benefits nearby members of the community that is identified as an equity area of concern for increased public investment.

Thank you for your consideration of the City's grant application.

Sincerely,

Erika Pham, Chair

Karla Brashear, Vice Chair