

DIVERSITY, EQUITY AND INCLUSION COMMITTEE AGENDA

March 12, 2024 at 6:00 PM

Wilsonville City Hall & Zoom: https://us02web.zoom.us/j/88077295096

PARTICIPANTS MAY ATTEND THE MEETING AT:

City Hall, 29799 SW Town Center Loop East, Wilsonville, Oregon Zoom: <u>https://us02web.zoom.us/j/88077295096</u>

TO PARTICIPATE REMOTELY OR PROVIDE PUBLIC COMMENT:

Register with Administration: <u>DEI@ci.wilsonville.or.us</u> Individuals may submit comments by 12:00 PM on the day before the meeting date via email to the address above, or may mail written comments to: Administration - Wilsonville City Hall 29799 SW Town Center Loop East, Wilsonville, OR 97070

CALL TO ORDER

1. Roll Call

PUBLIC INPUT AND COMMUNITY ANNOUNCEMENTS

This is an opportunity for visitors to address the Diversity, Equity, and Inclusion (DEI) Committee on any matter concerning the committee's business, items on the agenda or any matter over which the committee has control. Staff and the committee will make every effort to respond to questions raised during public input before tonight's meeting ends, or as quickly as possible thereafter. Please limit your comments to three (3) minutes.

CONSENT AGENDA

2. DEI Meeting Minutes for February 13, 2024.

COMMITTEE DISCUSSION & RECOMMENDATION

- 3. <u>Street Naming Convention (Leaders)</u>
- 4. Parks Update Inclusive Play
- 5. Housing Our Future (DEI Representative)
- 6. Winter/Holiday Décor

7. Juneteenth Celebration

ADMINISTRATIVE BUSINESS

ADJOURN

NEXT MEETING Tuesday, April 9, 2024 at 6:00 pm

Time frames for agenda items are not time certain (i.e. agenda items may be considered earlier than indicated). The City will endeavor to provide the following services, without cost, if requested at least 48 hours prior to the meeting by contacting the Assistant to the City Manager at 503-570-1503 or <u>DEI@ci.wilsonville.or.us</u>: assistive listening devices (ALD), sign language interpreter, and/or bilingual interpreter. Those who need accessibility assistance can contact the City by phone through the Federal Information Relay Service at 1-800-877-8339 for TTY/Voice communication.

Habrá intérpretes disponibles para aquéllas personas que no hablan Inglés, previo acuerdo. Comuníquese al 503-570-1503.



Memorandum

DATE:	February 2, 2024
TO:	Diversity, Equity, and Inclusion (DEI) Committee
FROM:	Sarah Pearlman, Assistant Planner Amy Pepper, PE, Development Engineering Manager Miranda Bateschell, Planning Director
RE:	Town Center Plan Street Naming- Staff Recommendation

At the January DEI Committee meeting, staff presented the two main themes based on prior ideas from the DEI Committee for a street naming scheme in Town Center: Recognition of Leaders from Diverse Backgrounds (Theme A) and Recognition of Oregon's Diverse Landscape (Theme B). The DEI Committee invited Mr. Peter Hatch, History & Archaeology Specialist with the Confederated Tribes of Siletz Indians (CTSI), to provide insight and feedback on the theme options during the meeting. Prior meeting materials have been provided as attachments for the Committee's convenience.

On January 31, 2024, staff met with Mr. Hatch, to further discuss feedback for a Town Centerspecific street naming scheme. Mr. Hatch shared that the Confederated Tribes of Siletz Indians appreciated the opportunity to comment and be included, but felt that the planned workflow for how names will be brought into use did not offer certainty about whether streets named for tribal leaders would be prominent or aesthetically pleasing in a way that would confer the honor that the City and Committee intend, and therefore it does not make sense for CTSI to suggest tribal leaders as potential street names at this time.

Mr. Hatch shared additions to the existing native plant list that had significance to the Confederated Tribes of Siletz Indians, including elderberry, tarweed, and juncus and wishes to compliment the City and Staff on the excellent list already prepared. Staff plans to update the citywide list based on these recommendations. The option of pulling significant native plants to the Confederated Tribes of Siletz Indians for use in Town Center was explored. However, the DEI Committee expressly communicated a desire for names in Town Center to be inclusive of native peoples as well as other cultures and peoples present in the community today. In addition, the use of native plants is already in the street naming policy and prevalent in the community, and one goal of the Town Center Naming scheme is to differentiate the area from the rest of the City.

Item 3.

At this February meeting, staff recommends that the DEI Committee choose Theme B: Recognition of Oregon's Diverse Landscape to move forward with a street naming scheme for Town Center that reflects the diverse landscape of Oregon. This option aligns with the community desire for the design on Town Center to reflect Wilsonville's connection with the Willamette River and nature as communicated in both the Town Center Plan and its Streetscape Plan. It reflects the vibrant and varied backgrounds of the physical landscape of the state and of those who spend time in Town Center. Mr. Hatch offered to review the draft list of street names of this theme (Attachment 1) and provide input on landscapes and features that have significance to CTSI, thus incorporating some indigenous cultures and people. Furthermore, this option limits some of the challenges inherent in using the names of individual people, including the intensive research and vetting process that would be needed and the concerns that individual people won't fully encompass the diversity of backgrounds and experiences that the future of Town Center aims to represent.

Discussion Questions:

- Which option would the DEI Committee like to move forward?
- What additional input or ideas do members of the DEI Committee have on that selected option?
- Which members of the DEI Committee would be interested in providing feedback before the March meeting?

Based on input from the DEI Committee, Staff will work with Chair Pham, Mr. Hatch, and other interested members of the Committee who identify themselves at the February meeting to draft a Town Center Street Naming Policy for review at the March meeting and subsequent adoption as a modification or attachment to the existing Resolution (Attachment 4).

Attachments:

- 1. Town Center Street Naming: Summary of Options dated January 5, 2024
- 2. Town Center Street Naming Community Development Memo dated January 5, 2024
- 3. Town Center Street Naming Community Development Memo dated September 1, 2023
- 4. Resolution 1924
- 5. Approved Street Name List

Item 3.

Town Center Street Naming: Summary of Options

January 5, 2024

The Town Center Street Naming Policy is intended to be supplemental to the Citywide Policy and provide for Town Center's identity as a neighborhood. Town Center is the heart of Wilsonville and its street names should set it apart as the City's core.

Theme A: Recognition of Leaders from Diverse Backgrounds

- Town Center is intended to be a vibrant, diverse, and inclusive space for Wilsonville residents and friends to gather and spend time in. The process of planning Town Center was inclusive and a core community priority is creating inclusive community gather spaces. The street naming process for Town Center should follow that same vision set forth by the Town Center Plan.
- The current street naming policy offers historic Wilsonville surnames as options. Supplementing these leaders who have historically been represented with leaders from different backgrounds and experiences who have also made impacts in Oregon broadly, more accurately reflects our shared history and the future of the City.
- Naming the streets after leaders in Oregon from diverse backgrounds reflects the community's desire for spaces that allow people from those same diverse backgrounds to connect with each other and with the history of their state.
- Some preliminary examples:
 - From DEI Committee members
 - Cannady (<u>Beatrice Morrow Cannady</u>- an African American civil rights activist who also fought for women's suffrage)
 - York (<u>York</u>- An African American man, enslaved to William Clark, who was a part of the Lewis and Clark expedition. The first black man to cross North America.)
 - <u>Kalapuya</u>
 - <u>Atfalati</u>
 - Barrow (<u>Willie Beatrice Barrow</u>- A black civil rights activist and minister who lived in Portland and helped build one of the first black Churches of God in the city.)
 - McCoy (<u>William "Bill" Lipscomb McCoy</u>- the first African American elected to the Oregon legislature who re-ratified the Fourteenth Amendment (Due Process Clause) for Oregon.)
 - Leon (<u>Teresa Alonso Leon</u>- the first immigrant Latina elected to the Oregon legislature)
 - Cleary (<u>Beverly Cleary</u>- a native Oregonian and beloved author of the *Ramona Quimby* series and other children's novels)

- Gordly (<u>Avel Louise Gordly</u>- first black woman elected to the Oregon Senate)
- Jama (<u>Kayse Jama</u>- Oregon's first elected Muslim Senator)
- Woods (<u>Aaron Woods</u>- current Oregon Senator)
- Fitzgerald (Julie Fitzgerald- current Wilsonville Mayor who led the city through COVID and created the first DE Committee for the City.)
- o Additional examples from staff research
 - Deiz (<u>Mercedes Deiz</u>- first black female lawyer in Oregon (admitted to the bar in 1960) and first woman of color to become a judge in Oregon and first black woman to be elected to the bench in Oregon)
 - Harrison (<u>Kathryn Harrison</u>- Tribal leader who regained federal recognition for the Confederated Tribes of the Siletz and the Confederated Tribes of Grand Ronde.)
 - Yasui (<u>Minoru Yasui</u>- Japanese American lawyer born in Oregon who was pivotal in fighting laws that targeted Japanese Americans and immigrants during WW2.)
 - Jaramillo (<u>Annabelle Jaramillo</u>- Latina politician and activist from Oregon who served on the National Environmental Justice Council and fought for LGBT rights.)

Theme B: Recognition of Oregon's Diverse Landscape

- The current street naming policy offers native plants and flowers as options. The street naming policy in Town Center can build upon this by recognizing key aspects of the Oregon landscape that honor the environmental stewardship that was prioritized by the community in the Town Center Plan.
- The Town Center Streetscape Plan communicates a community desire that the design of Town Center be based on Wilsonville's spirit of technological innovation and connection to the Willamette River. Street names that recognize and celebrate our state's diverse physical landscapes reflect Wilsonville's connection to nature.
- Town Center is intended to be a vibrant, diverse, and inclusive space for Wilsonville residents and friends to gather and spend time in. The process of planning Town Center was inclusive and a core community priority is creating inclusive community gather spaces. The street naming process for Town Center should follow that same vision set forth by the Town Center Plan.
- Naming the streets after features and elements of Oregon's diverse landscape reflects the vibrant and varied physical backgrounds of the state. In an abstract way this reflects the vibrant and varied backgrounds of those who spend time in Town Center, currently and in the future.
- Some preliminary examples:

- o Examples from DEI Committee members
 - Alvord Desert related
 - Gorge
 - Sunstone
 - Agate
 - Jasper
 - Opal
 - Jory
 - Meadowlark
 - Hazelnut
 - Chanterelle
- Additional examples from staff research
 - Owyhee (Canyonlands)
 - Painted Hills
 - Tumalo (Falls)



Memorandum

RE:	Town Center Plan Street Naming Themes
FROM:	Miranda Bateschell, Planning Director Amy Pepper, PE, Development Engineering Manager Sarah Pearlman, Assistant Planner
TO:	Diversity, Equity, and Inclusion (DEI) Committee
DATE:	January 5, 2024

Conversations with DEI Committee members to date have brought forth two main themes for a street naming scheme in Town Center: Recognition of Leaders from Diverse Backgrounds and Recognition of Oregon's Diverse Landscape. Attached is a summary of the two themes as they relate to the Town Center Plan, the existing street-naming policy, and other relevant documents, along with initial examples of street names that fit each theme from DEI Committee members and preliminary staff research. Staff seek confirmation from DEI Committee members that the two themes have been accurately captured as well as street names to be added to each list.

At least one representative from the Confederated Tribes of Siletz will be joining the January meeting and other tribal representatives have been invited. At the January meeting, staff plans to present the two themes to the Committee and invited guests, listen, and integrate input from invited guests and feedback from the Committee into the street naming summary document. The updated document will be presented at the February DEI Committee meeting for further discussion and selection of a single street naming theme. Between the January and February meetings, staff can work with interested participants to further generate name options to be reviewed at the February meeting.

Attachments:

Town Center Street Naming: Summary of Options Town Center Street Naming Community Development Memo dated September 1, 2023 Resolution 1924 Approved Street Name List



MEMO – Community Development

RE:	Town Center Plan Street Naming
FROM:	Miranda Bateschell, Planning Director Amy Pepper, PE, Development Engineering Manager
TO:	Diversity, Equity and Inclusion (DEI) Committee
DATE:	September 1, 2023

In May 2019 (and later amended in October 2021), the City adopted the Wilsonville Town Center Plan. The Wilsonville Town Center Plan is a long-range plan for how the Town Center area can better serve the interests and needs of residents, visitors, businesses and local employees. The approximate 100-acre project area encompasses the properties north of Wilsonville Road, within and adjacent to Town Center Loop, including Town Center shopping center, Fry's Electronics, and Regal Cinemas Theater. The Town Center Plan (the Plan) was a community-driven project, developed with the input from a broad cross-section of Wilsonville residents, business owners, and employees through a variety of public engagement opportunities. Surveys, focus groups, neighborhood meetings, and outreach events resulted in thousands of touchpoints with the community. Community members expressed a specific desire for the future of Town Center as a vibrant, walkable destination that inspires people to come together and socialize, shop, live, and work. Town Center is the heart of Wilsonville. It is home to active parks, civic spaces, and amenities that provide year-round, compelling experiences. Wilsonville residents and visitors come to Town Center for shopping, dining, culture, and entertainment.

One outcome of the Plan is it converts privately owned accessways to public streets. The first application for redevelopment, as recently approved by the City Development Review Board Panel B, replaces the existing Shari's restaurant with a five-story 114-unit mixed-use apartment building with 3,700 square feet of ground floor commercial improvements and associated improvements, including the construction of a new public street. The Developer approached the City to inquire about possible street names for the new street. The Town Center Plan does not identify a specific street naming convention outside of the City's adopted policy.

The City's pre-existing street naming policy states that streets shall be named using historic surnames or names reflecting Oregon geography, natural features or native plants and animals. Attached is a list of adopted names available for new streets.

Staff is interested in pursuing adoption of a theme or naming convention for streets in Town Center that helps to honor the bold vision of the Town Center Plan to create an accessible, diverse, connected and thriving place for all people to gather. To continue the inclusive, community-driven planning effort established by the Town Center Plan, rather than have staff lead or strategize on a naming convention for this area, staff would like to ask the DEI committee to provide recommendations for street names and/or a street naming theme that is inclusive for all residents.

The desired timeline is to have a recommendation by the beginning of 2024 for implementation with the approved mixed-use development. Staff will be available to answer questions at the September DEI meeting that will help the Committee undertake this task. At the October or November DEI meeting, specific themes/naming conventions can be prioritized or a singular one selected, and then a list of names can be generated, reviewed, and finalized at following meetings.

For reference, here is the ultimate street layout desired in this area:



Attachments:

Resolution 1924 Approved Street Name List

Reference:

The Story of the Wilsonville Town Center Plan: <u>https://wilsonville.maps.arcgis.com/apps/Cascade/index.html?appid=f6c8a240d00f4c0ba9b393d67</u> <u>0f2d4de</u>

Wilsonville Town Center Plan:

https://www.ci.wilsonville.or.us/sites/default/files/fileattachments/planning/page/5101/wilsonville_plan_050919_web_amended101821.pdf

RESOLUTION NO. 1924

A RESOLUTION OF THE CITY OF WILSONVILLE ADOPTING A STREET NAMING AND ADDRESSING POLICY

WHEREAS, a systematic street naming program contributes to efficient, safe and convenient way-finding within the community and specifically:

- Facilitates the implementation and effective operation of the Emergency 911 System.
- Provides for a neighborhood's identity.
- Establishes a street name and designator system that will improve the delivery of emergency services.
- Establishes a consistent and accurate methodology for site identification.
- Provides standards and procedures for addressing and re-addressing.
- Provides standards and procedures for naming and re-naming streets, both public and private.
- Enhances site identification for mail/parcel delivery, Geographic Information Systems (GIS) compatibility and emergency operations.

NOW THEREFORE, THE CITY OF WILSONVILLE RESOLVES AS FOLLOWS:

- A. <u>Street Identification:</u>
 - a. All new streets within the City of Wilsonville shall be named in conformance with the following standards:
 - 1. No street names shall be used which will duplicate, sound like or closely resemble the names of existing streets, except for extensions of existing streets or when eventual connection can be anticipated.
 - 2. Landscaped arterials providing through traffic movement across the community shall be called "Boulevards".
 - 3. Meandering collectors providing through traffic movement across a neighborhood shall be called "Drives".

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- All other streets that generally run north-south shall be designated "Avenues". All other streets that generally run east-west shall be designated "Streets".
- Winding curvilinear streets shall be designated "Circle" or "Loop". Streets that generally run for a short distance shall be designated "Lanes". Cul-de-sacs shall be designated as "Court", "Place" or "Way".
- 6. Other street name suffixes such as "Hollow", "Terrace" or "Ridge" will be considered on a case-by-case basis.
- 7. All streets shall be addressed and numbered in accordance with the addressing matrix of the Portland Metropolitan Area.
- 8. When practical, streets shall be named using historic surnames or names reflecting Oregon geography, natural features or native plants and animals. Utilization of first names is discouraged. Names to be considered may include, but are not limited to the following:
 - a. Early homesteaders or settlers in the Wilsonville area.
 - b. Original holders of Donation Land Claims in the Wilsonville area.
 - c. Heirs of original settlers or long-time residents of the Wilsonville area.
 - d. Early community leaders and pioneers of eminence.
 - e. Native American tribes indigenous to Oregon.
 - f. Pioneers of the Champoeg / Butteville area.
 - g. Native animal and bird names
 - h. Native tree and plant names
 - i. Agrarian and cultural themes
- 9. All streets shall have a suffix name. Only street suffix names from the USPS Postal Addressing Standards are permitted.
- All streets shall be designated by one name for the entire length, whenever practical.
- 11. Consideration will be given to continuing the name of a street from outside the City, when applicable.
- 12. Streets that are offset at an intersection shall be given different names.
- 13. Any street which continues through an intersection shall be given the same name.

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- 14. Street naming and addressing should be coordinated with the following agencies: Tualatin Valley Fire and Rescue, Clackamas County 911, Washington County Central Communications, and the United States Post Office.
- 15. Private streets shall be named at the time of preliminary site development review subject to the same standards as public streets.
- b. Street names shall be approved by the City Engineer, who may receive input from the DRB at the time of preliminary review of proposed subdivision or partition or prior to or upon acceptance of any street created by a public dedication.
- c. When used in this policy, the term "street" means any street, road, highway, private road, undeveloped platted road, right-of-way, and/or thoroughfare. When used in this policy, the term situs number, and/or address means a number assigned to a property for the specific identification of that property.

B. <u>Alleys:</u>

- a. Alleys shall be given identification when such alley provides the sole access for the delivery of emergency services.
- b. Addresses shall be posted at the corner(s) of an alley and the street to assist in building identification and the delivery of emergency services.

C. <u>Re-naming of a Street:</u>

- a. City Council or the City Engineer may initiate the renaming of a street, conducted through a public process, with notice to affected parties.
- b. Individuals wishing to rename a street must provide written approval from the majority of property owners along said street, and are subject to approval by the City Council. Applicants must pay costs associated with replacing signage.

D. <u>Contingency:</u>

a. Situations and circumstances will arise which do not conform to the established street naming policies. Such situations must be evaluated on their own merits as well as conformance to general policies and guidelines. Review of street names should also take into account the issues that may tend to have a street name cause confusion, error or delay in matters affecting public safety and delivery of goods and services.

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E. Addressing:

- The City's Engineering Division shall be designated to assign addresses with reference to Clackamas County Code – Title 7, the Oregon Geospatial Data Addressing Standard or similar standard.
- b. Situs numbers shall be placed on the front of the structure near the entry and shall be clearly visible from the street fronting the property.
 - 1. When the structure is within 50' of the fronting street, the assigned situs number shall be placed on the front of the structure in the vicinity of the front door or entry and readable from the street.
 - 2. If the structure is over 50' from the fronting street, or if the line of sight is obstructed, the situs number shall be additionally displayed on a suitable structure (mailbox, sign, post or fence) adjacent to the driveway entrance.
 - 3. If a series of structures are over 50' from the fronting street or if the line of sight is obstructed, or if emergency service access is from a designated alley or driveway, the situs number should be additionally displayed on a suitable structure (marquee, kiosk or map with legend) adjacent to both ends of the alley or driveway entrance, and be clearly posted on the rear of the structure adjacent to the alley or driveway.
- c. Building numbers shall be installed consistent with the current adopted Building and Fire Codes.
- d. Changes to building addresses shall be submitted to the City's Engineering Division in writing by the owner(s) of the property. Such requests shall be subject to an administrative processing fee.
- e. Only one address is permitted per building or dwelling unit. Individual tenant spaces/units shall be designated with suite/apartment numbers. Letters are not permitted.
- f. All Streets created by the subdivision process will be named prior to the submission of the final plat.

F. Street Signs:

- a. Street name signs shall be placed in accordance with the City's Public Works Standards and should include addressing block numbers.
- b. All public street signs shall be green in color with white lettering.

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Item 3.

- c. All private street signs shall be blue in color with white lettering.
- G. Allowance for unique street names and signage through approved way-finding plans is permitted as long as there is clear differentiation between public and private streets.

This Resolution shall be effective upon adoption.

ADOPTED by the City Council of the City of Wilsonville at a regular meeting thereof this 7th day of March, 2005, and filed with the Wilsonville City Recorder this same date.

ALAN KIRK, COUNCIL PRESIDENT

ATTEST:

Jaudur C. Kin

Sandra C. King, City Recorder, CMC

SUMMARY OF VOTES:

Mayor Lehan	Excused
Councilor Kirk	Yes
Councilor Holt	Yes
Councilor Scott-Tabb	Yes
Councilor Knapp	Yes

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Item 3.

Historical surnames in the Wilsonville area

Schwartz

Angus	Short (T)	Key for name use	
Balsiger	Stahlnecker	Strikethrough= Used for street nameSt = StreetMk = Marketplace	
Barham	Stangel	Pk = Park Nh = Neighborhood	
	-	T = Tree Bld = Building	
Bataglia	Tauchman (Bld)		
Bischof	Taylor	Kruse (St)	
Boston	Todd	Lehan (St)	
Brobst	Tuckness	Lowrie (St; Mk)	
Bruck	Wiedemann (St)	Matzen (St)	
Bryant	Zumwalt	McGraw (St)	
Cumberland (T)	Aden (St)	Meek (St)	
Epler	Bailey (St)	Montgomery (St)	
Failmetzger	Baker (St)	Morey (St; Nh)	
Guyton	Barber (St)	Murray (St)	
Hasselbrink	Bell (St)	Nutting (St)	
Heater	Boeckman (St)	Ridder (St)	
Holbrook	Boone (St; Pk)	Schroeder (St)	
Jaeger	Brown (St)	Seely (St)	
Jobse	Burns (St)	Thornton (St)	
Koellermeier	Clutter (St)	Tooze (St)	
Krause	Curry (St)	Vlahos (St)	
Lichtenthaler	Eilers (St)	Wagner (St)	
Lyons (Pk)	Elligsen (St)	Wilson (St; City)	
Misterek	Elynn (St)	Young (St)	
Peters	Franklin (St)		
Riggs	Gordon (St)		
Saltzier	Graham (St)		
Scheckla	Guiss (St)		
Schlickeiser	Kahle (St)		

Kolbe (St)

Item 3.

Date of review: 5/10/2023

Native Plant Street Names

Aspen	Milkweed	₩illow (St)
Aster	Penstemon	Windflower (St)
Azalea	Pine	Yarrow (St)
Boxwood	Plum	Yew (St)
Boykinia	Ponderosa (St)	
Bunchberry	Rue	
Camas	Salal	
Cascara	Snowberry	
Cattail	Snowbrush	
Checkerbloom	Sorrel	
Cherry	Spirea	
Corydalis	Spruce	
Crabapple	Starflower	
Currant	Twinberry	
Daisy	Twinflower	
Fireweed	Viburnum	
Gilia	Violet	
Goldenrod	Wildrye	
Gooseberry	Wintergreen	
Grape	Alder (St)	
Grasswillow		
	Ash (St)	
Harebell	Ash (St) Cedar (St)	
Harebell	Cedar (St)	
Harebell Hemlock	Cedar (St) Dogwood (St)	
Harebell Hemlock Honeysuckle	Cedar (St) Dogwood (St) Fir (St)	
Harebell Hemlock Honeysuckle Huckleberry	Cedar (St) Dogwood (St) Fir (St) Lupine (St)	
Harebell Hemlock Honeysuckle Huckleberry Lily	Cedar (St) Dogwood (St) Fir (St) Lupine (St) Maple (St)	

Cultural Calendar

<u>January</u>

- Emancipation Proclamation (1st)
- World Braille Day (4th)
- Martin Luther King Jr. Day (16th)
- Lunar New Year (Jan/Feb) (Jan 22nd in 2023)

February

- Black History Month

<u>March</u>

- Ramadan Begins
- Women's History Month (8th)
- Holi (8th)
- Nowruz (Iranian New Year/ Persian New Year (21-22)
- Cesar Chavez Day (31st)
- International transgender day of visibility (31st)

<u>April</u>

- Deaf Heritage Month
- Arab American Heritage Month
- Passover
- Ramadan ends Eld-al-Fitr

<u>May</u>

- Asian American and Pacific Islander Heritage Month
- Jewish American Heritage Month

<u>June</u>

- Pride Month
- Immigrant Heritage Month
- Juneteenth (19th)

<u>July</u>

- Disability Pride Month
- Americans with Disability Act (26th)

<u>August</u>

- International Day of the World's Indigenous Peoples (UN) (9th)
- National Senior Citizens Day (21st)
- Raksha Bandhan (30th)

<u>September</u>

- Hispanic Heritage Month (9/15 10/15)
- Rosh Hashanah (15 17 in 2023)
- Yom Kippur (24-25 in 2023)

<u>October</u>

- Disability Heritage Month
- Indigenous Peoples Day (10th)
- World Mental Health Day (10^{th)}
- National Coming Out Day (11th)

<u>November</u>

- Native American Heritage Month
- Dia de Los Muertos (1st)
- Transgender Day of Remembrance (20th)

- Diwali (between Oct/November based on Hindu lunar calendar) November 12 in 2023 (October 24, 2022)

December

- Rosa Parks Day (1st)
- International Day of Persons with Disabilities (3rd)
- Hanukkah (18th~26th changes)
- Kwanzaa (26th Jan 1st)