



DIVERSITY, EQUITY AND INCLUSION COMMITTEE AGENDA

April 08, 2025 at 6:00 PM

Wilsonville Public Library & Remote Video Conferencing

PARTICIPANTS MAY ATTEND THE MEETING AT:

Wilsonville Public Library 8200 SW Wilsonville Rd, Wilsonville, OR 97070

Zoom: <https://us02web.zoom.us/j/82773974077>

TO PARTICIPATE REMOTELY OR PROVIDE PUBLIC COMMENT:

Register with Administration:

DEI@wilsonvilleoregon.gov

Individuals may submit comments by 12:00 PM on the day before the meeting date via email to the address above, or may mail written comments to:

Administration - Wilsonville City Hall

29799 SW Town Center Loop East, Wilsonville, OR 97070

CALL TO ORDER

1. Roll Call

PUBLIC INPUT AND COMMUNITY ANNOUNCEMENTS

This is an opportunity for visitors to address the Diversity, Equity, and Inclusion (DEI) Committee on any matter concerning the committee's business, items on the agenda or any matter over which the committee has control. Staff and the committee will make every effort to respond to questions raised during public input before tonight's meeting ends, or as quickly as possible thereafter. Please limit your comments to three (3) minutes.

CONSENT AGENDA

2. [February 11th, 2025 Minutes](#)
[March 11th, 2025 Minutes](#)

COMMITTEE DISCUSSION & RECOMMENDATION

3. Parks and Recreation Department Universal Playground Presentation
4. Equity Lense Tool Items
5. Turning Darkness into Light Tabling Opportunity

6. Pride Sponsorship Items
7. Pride Event Planning Update
8. Juneteenth Event Planning Update

ADJOURN

NEXT MEETING

Monday, May 12, 2025 6:00 PM

Time frames for agenda items are not time certain (i.e. agenda items may be considered earlier than indicated). The City will endeavor to provide the following services, without cost, if requested at least 48 hours prior to the meeting by contacting Zoe Mombert at 503-570-1503 or DEI@wilsonvilleoregon.gov: assistive listening devices (ALD), sign language interpreter, and/or bilingual interpreter. Those who need accessibility assistance can contact the City by phone through the Federal Information Relay Service at 1-800-877-8339 for TTY/Voice communication.

Habr  interpretes disponibles para aqu llas personas que no hablan Ingl s, previo acuerdo. Comuniquese al 503-570-1503.



DIVERSITY, EQUITY AND INCLUSION COMMITTEE MINUTES

February 11, 2025 at 6:00 PM

CALL TO ORDER – Chair Brashear called the meeting to order at 6:05 p.m.

1. Roll Call

IN ATTENDANCE

Chair Karla Brashear
Vice Chair Erika Pham
Carolina Wilde
Diane Imel
Elisabeth Garcia Davidson
Fay Gyapong-Porter (6:12)
Justin Brown
Sarah Spoon
Anthony Reyes
Fiona Huston
Arush Goswami

ABSENT

Tracy Hester

STAFF

Zoe Mombert
Ethan Pickman
Councilor Katie Dunwell

PUBLIC INPUT AND COMMUNITY ANNOUNCEMENTS – Councilor Dunwell provided public comment.

CONSENT AGENDA - *Diane Imel made a motion to approve January 14, 2025 Minutes. Elisabeth Garcia Davidson seconded the motion. Motion passed (10-0).*

ALL THOSE IN FAVOR

Chair Karla Brashear
Vice Chair Erika Pham
Carolina Wilde
Diane Imel
Elisabeth Garcia Davidson
Justin Brown
Sarah Spoon
Anthony Reyes
Fiona Huston
Arush Goswami

ALL THOSE OPPOSED

ALL THOSE ABSTAINING

COMMITTEE DISCUSSION & RECOMMENDATION

1. DEI Program Updates

- The committee discussed the name of the committee since DEI can be misunderstood.
- The committee was reminded that they would need to request a change in code to change the committee's name.
- The committee discussed the DEI program. Staff informed the committee that there are no changes at this time. The work will continue.
- The committee does not have an impact on the city's hiring practices or have a set budget (line item in budget).

4. Pride Event Planning (All aspects of event)

- Committee discussed the 2024 event and supported a similar events. They specifically expressed interest in a new pride pin to give away at the 2025 event.

Sarah Spoon made a motion to direct staff to have a pride pin designed in partnership with the Wilsonville High School through an art contest for the twenty twenty-five Pride event. Diane Imel seconded the motion. Motion passed (11-0)

ALL THOSE IN FAVOR

Chair Karla Brashear
 Vice Chair Erika Pham
 Carolina Wilde
 Diane Imel
 Elisabeth Garcia Davidson
 Fay Gyapong-Porter
 Justin Brown
 Sarah Spoon
 Anthony Reyes
 Fiona Huston
 Arush Goswami

ALL THOSE OPPOSED

ALL THOSE ABSTAINING

2. Juneteenth Event Planning (music, speaker, food, etc.) – Interest in:

- Event time 5:00-7:30 p.m.
- Bryson Wallace for music
- Mississippi chef for food
- Reach out to speakers and find some alternatives
- Oregon Black Pioneers as speaker, booth or emcee
- Library story time or craft
- Interest in giveaways if budget allows

ADJOURN – Meeting adjourned at 7:04 p.m.

NEXT MEETING - Tuesday, March 11, 2024 6:00 PM



DIVERSITY, EQUITY AND INCLUSION COMMITTEE MINUTES

March 11, 2025 at 6:00 PM

Wilsonville Public Library & Zoom: <https://us02web.zoom.us/j/83159324538>

CALL TO ORDER – Chair Brashear called meeting to order at 6:04 PM

1. Roll Call

IN ATTENDANCE

Chair Karla Brashear
Vice Chair Erika Pham
Carolina Wilde
Diane Imel
Elisabeth Garcia Davidson
Justin Brown
Sarah Spoon
Anthony Reyes
Fiona Huston
Arush Goswami

ABSENT

Tracy Hester
Fay Gyapong-Porter

STAFF

Zoe Mombert
Ethan Pickman

PUBLIC INPUT AND COMMUNITY ANNOUNCEMENTS

Chair Brashear referenced Ramadan and Women’s History Month.

CONSENT AGENDA

2. February 11, 2025 Minutes – Held for April minutes.

COMMITTEE DISCUSSION & RECOMMENDATION

- Little Free Library Presentation
- Little Free Library (LFL) to be installed at Boones Ferry Park.
- *Every Child Should See Themselves in a Book* is the theme of this location.
- Mural contest will be held for Wilsonville High School students to paint the LFL.
- As the Little Free Library Steward, DEI committee members are to check on the location and stock books regularly.

Karla Brashear made a motion to partner with The Little Free Library on this project. Erika Pham seconded the motion. Motion passed (10-0).

ALL THOSE IN FAVOR

- Karla Brashear
- Erika Pham
- Carolina Wilde
- Diane Imel
- Elisabeth Garcia Davidson
- Justin Brown
- Sarah Spoon
- Anthony Reyes
- Fiona Huston
- Arush Goswami

ALL THOSE ABSTAINING

ALL THOSE OPPOSED

- 4. Equity Lens Tool Project Update
 - Staff provided a progress update and will provide more information at future meetings.
- 5. Pride Pin & Event Planning (all aspects of event)
 - Picnic has been approved.
 - Arts, Culture and Heritage Committee will select an artist for the mural by April and installed in May.
 - Pride Pin design opportunity has been presented to Wilsonville High School. 3-5 finalists will be chosen and then send the finalists to the DEI committee who will choose one.
 - Craft opportunities discussed, including tie-dye and face paint.
 - Treats have been approved for the event.

Elisabeth Garcia Davidson made a motion to establish a pride event subcommittee with five members. That will select all aspects of the event including music, food, giveaway, activity, speaker or non-profit support. Diane Imel seconded the motion (10-0).

ALL THOSE IN FAVOR

- Chair Karla Brashear
- Vice Chair Erika Pham
- Carolina Wilde
- Diane Imel
- Elisabeth Garcia Davidson
- Justin Brown
- Sarah Spoon
- Anthony Reyes
- Fiona Huston
- Arush Goswami

ALL THOSE OPPOSED

ALL THOSE ABSTAINING

Carolina Wilde, Sarah Spoon, Diane Imel, Karla Brashear, and Anthony Reyes volunteered to participate on the subcommittee.

6. Juneteenth Event Planning (music, speaker, food, etc.)
 - Black owned business giveaway samples were shared by Erika Pham.
 - Third Eye Books is looking into participating in the event through their 1619 Project outreach.
 - The Governors' office reached out to Third Eye Books get involved in a Juneteenth event.

Ethan Pickman gave an update on events happening at the Wilsonville Public Library.
The committee established May 12 for the May Committee Meeting.

ADJOURN – Chair Brashear adjourned the meeting at 7:23 PM

NEXT MEETING

Tuesday, April 8, 2025 at 6:00 PM