



# DIVERSITY, EQUITY & INCLUSION COMMITTEE MEETING AGENDA

March 08, 2022 at 6:00 PM

Zoom Link: <https://us02web.zoom.us/j/88077295096>

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## CALL TO ORDER, WELCOME & OVERVIEW OF THE MEETING

### CONSENT AGENDA

1. [Minutes of the February 8, 2022 Diversity, Equity and Inclusion Committee](#)

### COMMITTEE DISCUSSION & RECOMMENDATION

2. Juneteenth Subcommittee
3. Strategic Planning Subcommittee

### ADJOURN

Next Meeting: April 12, 2022 at 6:00 PM

*To submit public comments, please email comments to [mombert@ci.wilsonville.or.us](mailto:mombert@ci.wilsonville.or.us) by 12:00 PM on the day before the meeting date or mail comments to Diversity, Equity and Inclusion Committee, C/O Zoe Mombert, Wilsonville City Hall 29799 SW Town Center Loop East, Wilsonville, OR 97070*

Time frames for agenda items are not time certain (i.e. agenda items may be considered earlier than indicated). The city will endeavor to provide the following services, without cost, if requested at least 48 hours prior to the meeting by contacting Zoe Mombert, Assistant to the City Manager at [mombert@ci.wilsonville.or.us](mailto:mombert@ci.wilsonville.or.us) or 503- 570-1503: assistive listening devices (ALD), sign language interpreter, bilingual interpreter. Those who need accessibility assistance can contact the city by phone through the Federal Information Relay Service at 1-800-877-8339 for TTY/Voice communication.

Habr  interpretes disponibles para aqu llas personas que no hablan Ingl s, previo acuerdo.  
Comun quese al 503-570-1503.



# DIVERSITY, EQUITY & INCLUSION COMMITTEE MEETING MINUTES

February 08, 2022 at 6:00 PM

Zoom Link: <https://us02web.zoom.us/j/88077295096>

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## CALL TO ORDER, WELCOME & OVERVIEW OF THE MEETING

Imran Haider called the meeting to order at 6:05 pm. Committee members are being asked to share their story at each meeting. This month Imran Haider shared his story.

## PRESENT

Chair Imran Haider  
Vice-Chair Jay Edwards  
Member Camryn Lau  
Member Diane Imel  
Member Fay Gyapong-Porter

Member Joni McNeil  
Member Luis Gonzalez  
Member Rudyane Rivera-Lindstrom  
Member Santiago Landazuri  
Member Sudeep Taksali  
Member Tracy Hester

## ABSENT

Member Erika Pham  
Member Malak El Manhawym

## STAFF PRESENT

Zoe Mombert  
Jeanna Troha  
Chief of Police Rob Wurpes

## GUEST ATTENDEES

Bill de la Cruz (Facilitator)  
Ramior Diaz

## CONSENT AGENDA

Diane Imel made a motion to approve the January 11, 2022 DEI Committee Minutes. Jay Edward seconded the motion. Motion passed with unanimous consent.

## ADMINISTRATIVE BUSINESS

Bill de la Cruz facilitated and introduced Police Chief Rob Wurpes to the committee. Officer Wurpes gave us his background and outlined the benefits of our police department for the City of Wilsonville. Benefits and resources include:

- Improved service
- Specialized police services
- Experienced officers
- 21 total city-designated staff
- 24 hour service, 7 days a week

## COMMITTEE DISCUSSION & RECOMMENDATIONS

Discussion and questions were addressed to Officer Wurpes followed his presentation.

- There was a request for more information on bias crimes in Wilsonville.
- Would like communications monthly on feedback/input from the DEI Committee.
- A mental health professional will be dedicated to Wilsonville.
- How is racial justice handled at the State?
- What data, if any, needs to be addressed?
- How do you prioritize issues? Injury to people is Priority 1. After that, property theft and damage.
- Traffic and handicapped parking concerns were discussed. City hired a code enforcement officer.
- We are very short staffed in the Police Department, so please encourage recruitment. The City has a link on our website to apply.
- Wilsonville has a fairly low crime rate compared to other cities of this size.
- Reaching out to minority populations in the community.
- Recruiting and improving diversity in the ranks.
- Lack of trust is recognized.
- Student Resource Officer should be included in these meetings. Community engagement with high school students. Ambassadors for the Committee.

## STRATEGIC PLANNING SUBCOMMITTEE

Strategic Planning Subcommittee shared an overview of current thoughts and collaboration with the City Departments. In March we will be looking for feedback on a 1-2 year plan.

## JUNETEENTH SUBCOMMITTEE UPDATE:

June 18th, 10:00 am – Noon

- Health theme
- Actively black athletic branded water bottles
- Minority-owned businesses
- Speak to historical disparity
- Health screening
- Rides or activities

## ADJOURN

Meeting adjourned at 8:03 pm.

**Next Meeting:** March 8, 2022 at 6:00 PM