



DIVERSITY, EQUITY AND INCLUSION COMMITTEE AGENDA

June 11, 2024 at 6:00 PM

City Hall & Zoom (<https://us02web.zoom.us/j/83159324538>)

PARTICIPANTS MAY ATTEND THE MEETING AT:

City Hall, 29799 SW Town Center Loop East, Wilsonville, Oregon

Zoom: <https://us02web.zoom.us/j/83159324538>

TO PARTICIPATE REMOTELY OR PROVIDE PUBLIC COMMENT:

Register with Administration:

DEI@ci.wilsonville.or.us

Individuals may submit comments by 12:00 PM on the day before the meeting date via email to the address above, or may mail written comments to:

Administration - Wilsonville City Hall

29799 SW Town Center Loop East, Wilsonville, OR 97070

CALL TO ORDER

1. Roll Call

PUBLIC INPUT AND COMMUNITY ANNOUNCEMENTS

This is an opportunity for visitors to address the Diversity, Equity, and Inclusion (DEI) Committee on any matter concerning the committee's business, items on the agenda or any matter over which the committee has control. Staff and the committee will make every effort to respond to questions raised during public input before tonight's meeting ends, or as quickly as possible thereafter. Please limit your comments to three (3) minutes.

CONSENT AGENDA

2. [May 14, 2024 DEI Minutes](#)

COMMITTEE DISCUSSION & RECOMMENDATION

3. [Bylaw Review](#)
4. Juneteenth Event Discussion
5. Oregon Black Pioneers Display for Black History Month
6. [Program Scoping](#)

7. [Street Naming Convention - Continued Discussion](#)

ADMINISTRATIVE BUSINESS

8. Discuss Chair/Vice Chair For Next Fiscal Year

ADJOURN

NEXT MEETING

Tuesday, July 9, 2024 6:00 pm. July's meeting will be a joint meeting with Arts, Culture & Heritage Committee.

Time frames for agenda items are not time certain (i.e. agenda items may be considered earlier than indicated). The City will endeavor to provide the following services, without cost, if requested at least 48 hours prior to the meeting by contacting the Assistant to the City Manager at 503-570-1503 or DEI@ci.wilsonville.or.us: assistive listening devices (ALD), sign language interpreter, and/or bilingual interpreter. Those who need accessibility assistance can contact the City by phone through the Federal Information Relay Service at 1-800-877-8339 for TTY/Voice communication.

Habr  interpretes disponibles para aqu llas personas que no hablan Ingl s, previo acuerdo. Comun quese al 503-570-1503.



DIVERSITY, EQUITY AND INCLUSION COMMITTEE MINUTES

May 14, 2024 at 6:00 PM

City Hall and Zoom (<https://us02web.zoom.us/j/83159324538>)

CALL TO ORDER

Meeting was called to order at 6:00 pm

Roll Call

IN ATTENDANCE

- Chair Erika Pham
- Vice-Chair Karla Brashear
- Carolina Wilde
- Diane Imel
- Elisabeth Garcia Davidson
- Fay Gyapong-Porter
- Jay Edwards
- Justin Brown
- Tracy Hester
- Student - George Luo

EXCUSED

- Aasha Patel
- David Siha
- Imran Haider

STAFF IN ATTENDANCE

- Amanda Guile-Hinman
- Lyanna Hoang
- Sarah Pearlman
- Zoe Mombert

CONSENT AGENDA

2. **DEI Committee Minutes** – Diane Imel made a motion to approve the April 9, 2024 Minutes. Justin Brown seconded the motion. Motion passed.

An opportunity to provide community input however, no community members were present.

COMMITTEE DISCUSSION & RECOMMENDATION

3. **Bylaw Review – Purpose:**

- Discuss the committee name. Many like the committee name, while others feel the term could be polarizing and, actually, excluded.

- Interest in adding education on the purpose of the committee.
- “IDEA” Committee is another possible name that has come on the forefront, but the committee feels strongly to leave the name DEI.
- Student members are important and the committee likes the idea that they vote.

4. Juneteenth Event Discussion:

After the April committee meeting staff learned that Swire Coca Cola would be the event’s platinum sponsor. The new sponsorship increased the funds available to put on the event. Staff provided suggested options before the committee discussed how they could enhance the event with the additional funds.

The committee instructed staff to:

- Hire the Oregon Black Pioneers to have a display at the event
- Purchase treats from DB Dessert Co
- Purchase coffee to give away from Deadstock Coffee
- Make a donation to the Wilsonville Black Student Union for their participation in the event.
- Purchase event t-shirts.
- Purchase bracelet craft kits for participants.

Motion to direct funds made by Diane Imel. Erika Pham seconded the motion. Motion passed.

5. Pride Storytime Input:

Three books for recommended for Library reading:

1. *Families, Families, Families* (geared for younger children)
2. *Pride Puppy*
3. *Bathe the Cat*

Committee selected *Families, Families, Families*. Depending on the age group of the children and time allotment, we may be able to read both *Families, Families, Families* and *Bathe the Cat*.

6. All Are Welcome Decal:

City will place welcome decals at all facilities. Committee suggested the possibility of a Pride-specific window decal for the month of June. Lyanna Hoang reviewed the different decal designs she created. Committee reviewed all options and decided on #4 but asked to remove the text from the top and the bottom of the design and to just focus on the word **ALL**. The Committee agreed the decals will read “All are welcome here in Wilsonville”. No motion necessary.

7. Oregon Black Pioneers Display for Black History Month:

During the month of February, we have an opportunity to display the Oregon Black Pioneer’s Racing to Change: Oregon’s Civil Rights Years. Racing to Change a traveling exhibit. Racing to Change is the only one available and it is recommended that it be installed at the Library, if approved. Committee was in agreement. Asked if there would be a speaker. The committee

could host a speaker series to be discussed later in program scoping. Fay will take all questions regarding the display to her next Oregon Black Pioneers board meeting and get back to the committee.

Elisabeth Garcia Davidson made a motion to approve Racing to Change display. Diane Imel seconded the motion. Motion passed.

8. Program Scoping:

Committee provided input on shaping the committee's work plan over the next 18 months. Discussed recognition, engagement, speaker series topics, visibility, and advertising. Pull resources such as Let's Talk Wilsonville and Focus on:

- More publications of speaker series is needed. Lyanna has created short commercials regarding the speaker series.
- Email information regarding speaker series.
- Visual representation
- Continue podcasts and discussions

Committee feels that 4-6 speakers is the right number. Any more throughout the year may be too much for the community and actually, lessen the enthusiasm. Library is always available to hold the event. The Community College can become a challenge to book depending on time of year. Staff will bring back a draft plan at the June meeting.

DEI and ACHC will have a joint meeting in July.

9. Street Naming Convention – Criteria:

Committee requested criteria and the staff made suggestions based on Corvallis School District street naming criteria. Page 32 of the packet outlines the suggestions for consideration based on the Corvallis School District Street Naming Criteria.

- Names submitted will be evaluated and vetted by our summer Admin intern.
- Secretary of State website is another avenue to research possible names.
- Concern that using indigenous names could be a sign of disrespect. Need to exercise caution.
- Diane recommended Elizabeth Furse, former Oregon State Representative, who was not indigenous but deeply committed to that community.
- Committee recommended that we amend #4 of the criteria to read:

#4 Local Indigenous people who made inspirational contributions during their lives should be given additional weight in recommendations to remedy the lack of representation of indigenous peoples' contributions to the community, ***only upon permission for the use of the name.***

1. Street Names and Park Names should inspire community members.

2. Name reflects social justice commitment to intentionally disrupting racism, genderism, ableism, and other socially unjust biases (person, place, thing). Additional weight should be given to figures who valued and worked for social justice in their lives.
3. Women who made inspirational contributions during their lives should be given additional weight in recommendations to remedy the lack of representation of women's contributions to the community.
4. Local Indigenous people who made inspirational contributions during their lives should be given additional weight in recommendations to remedy the lack of representation of indigenous peoples' contributions to the community, *only upon permission for the use of the name.*

Elisabeth Garcia Davidson made a motion to approve the criteria with the amendment of #4. Erika Pham seconded. 1 abstain; 9 aye. Motion passed.

ADMINISTRATIVE BUSINESS

Discussion about chair/vice-chair for next fiscal year.

ADJOURN – Meeting adjourned at 7:47 pm.

NEXT MEETING - Tuesday, June 11, 2024 at 6:00 pm.

City of Wilsonville Diversity, Equity and Inclusion Committee Charter

DRAFT -
2024

The Diversity, Equity and Inclusion Committee is hereby created as a deliberative and recommending body of the City Manager's Office, subject to the following:

Section 1. Name of Committee: Diversity, Equity and Inclusion Committee ("Committee").

Section 2. Purpose: To create a culture of acceptance and mutual respect that acknowledges differences and strives for equitable outcomes of opportunity, access and inclusion by:

A. Advising the Wilsonville City Council ("Council") on policy decisions related to diversity, equitable outcomes, and inclusion;

B. Making recommendations to the Council on public engagement strategies and methods by which all Wilsonville residents have the opportunity to better participate in the decision-making process;

C. Advising the City on culturally responsive service delivery, programming, and communication strategies;

D. Creating, updating and overseeing progress on the City's Diversity, Equity and Inclusion Plan;

E. Identifying local community leaders and building more leadership capacity in Wilsonville's diverse communities.

Section 3. Appointment: The Mayor appoints and the City Council confirms Committee members, who serve at the pleasure of the Council.

Section 4. Membership:

A. *Number of Members.* The Diversity, Equity and Inclusion Committee shall be composed of eleven (11) to thirteen (13) members.

B. *Residency.* Members must reside, own a business, or attend school within the City of Wilsonville city limits. A majority of members appointed must reside within the City limits. The

Council can appoint a member or members to the Diversity, Equity and Inclusion Committee who does not meet any of these residency criteria if it is determined that the member brings significant value to the Committee.

C. Appointments. The Council will appoint the committee members. The Council will strive to appoint members to the Diversity, Equity and Inclusion Committee who bring their lived experiences regardless of their immutable traits including but not limited to race, ethnicity, LGBTQ+, gender, socio-economic status/history, differently abled, age amongst other identities. Appointed members will be expected to think broadly in terms of how issues of racism, sexism, ableism, and other discriminatory and prejudicial biases impact all residents in Wilsonville.

D. Terms. Committee Terms are for three years, commencing with January of each year. All members may serve two consecutive three-year terms. Members who have served two full terms may be reappointed to the Diversity, Equity and Inclusion Committee after a one-year hiatus from the Committee. A vacancy in a position may be appointed to fulfill the remainder of any term. Terms of appointment for less than three (3) years shall not count towards the maximum time of service, including partial term appointments to fill vacancies.

E. Removal. A Committee member may be removed for misconduct or nonperformance of duty by motion, requesting that a member be removed by the Council. A committee member can be absent from four (4) meetings in one (1) calendar year, after the fifth absence in one (1) calendar year, the committee member will automatically be removed from the committee.

F. Youth Members. The Council will appoint up to two (2) Wilsonville-area high school student(s) to serve up to (2) two one (1) year term on the Committee. The youth member(s) will be a voting member(s).

Section 5. Organization:

A. At the first meeting of each fiscal year, the Committee will elect a chair and vice-chair from the voting members.

B. The Chair (Vice Chair in the absence of the Chair) will preside over all meetings.

City of Wilsonville DEI Committee Charter

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- C. An appointed City staff person or outside contractor will serve as secretary to keep notes of each public meeting and assist with administrative tasks.
- D. The Committee will meet on an agreed-upon schedule at least four (4) times per year. The Chair may also call a special meeting with one week's advance notice. Such meeting notice may be given by email or regular mail.
- E. A meeting may be held without a quorum; however, to vote on a matter the committee must have a quorum present which will consist of a simple majority of appointed voting members.
- F. Committee members may participate in a meeting by telephone or videoconference.
- G. Unless falling under an exemption to public meetings laws, all meetings will otherwise be public meetings, announced and conducted in accordance with public meeting requirements.

H. Except as provided under Oregon Public Meetings Law, the Rules of Parliamentary Law and Practice as in Roberts Rules of Order Revised Edition (“Roberts Rules”) shall govern each committee meeting. In the event of a conflict between Oregon Public Meetings Law and Roberts Rules, Oregon Public Meetings Law shall control.

Section 6. Voting: All members are entitled to vote in person (including by telephone or video conference) at a meeting. Proxies are not allowed. A majority vote of the members voting on the question will be required to carry any matters submitted. A member who abstains from a vote shall be counted as present for purposes of the quorum but not counted as having voted on the question.

Section 7. Amendments: Recommendations to amend this Charter may be made at a regular or special board meeting and approved by a vote of at least two-thirds of the entire Committee. Such recommendations shall be reviewed by the City Attorney for legal compliance and conformance to City Code, and thereafter be presented to City Council for approval.

Board Name	Description	Voting Board Members	Meetings	Req'd # of Annual Meetings	Residency Requirements	Other Board Requirements	Term lengths	Term limits	Dept. Support
Arts, Culture, & Heritage Commission	The Commission advises the City Council on matters relating to arts, culture and heritage and supervises the Community Tourism Matching Grant Program. Their work is based on the recommendations outlined in the Arts Culture & Heritage Strategy .	9	Varies	4 times per fiscal year	No	At least five residents. Must have knowledge and experience in arts, culture or heritage activities, events, facilities and/or programs.	3 yrs (staggered)	3 consecutive 3-yr terms	Parks & Recreation
Budget Committee	The committee meets as necessary to review the budget proposed by the city manager. At a typical springtime meeting, city staff presents financial overviews, highlights changes in programs and costs, and provides information on the city's long-term fiscal outlook. Budget Committee members can question city staff on financial, programs, and operational matters. The members can suggest and vote on amendments to the proposed budget. The budget committee's recommendation is forwarded to the City Council. Once the City Council adopts the budget, it becomes known as the "Approved Budget".	5 residents in addition to the 5 elected Council Councilors	Varies (Meets 1 -3 times in the spring)	N/A	Yes	Must be an elector of the City of Wilsonville	3 yrs (staggered)	2 consecutive terms, may be re-appointed after a 1-yr hiatus	Finance
Development Review Board	The Board roles and responsibilities include making decisions regarding land divisions, planned development, site level review of specific development proposals, design review applications, street naming and vacations, zoning variances, conditional use permits, and quasi-judicial amendments to the Comprehensive Plan designations or zoning. To a large degree, the decisions of the Development Review Board determine how the city will look. Decisions of the Development Review Board are usually binding, but may be appealed to the City Council.	5 per Panel	Panel A - 2nd Monday of the Month at 6:30pm and Panel B - 4th Monday of the Month at 6:30pm	N/A	Yes	Must be a resident of Wilsonville and there can be only one (1) business representative per panel.	2 yrs	3 consecutive terms, may be re-appointed after a 1-yr hiatus	Planning
Diversity, Equity, and Inclusion (DEI) Committee	The Committee serves to connect Wilsonville to the diverse perspectives and lived experiences of its people and advocate for equitable access and opportunity for every community member. The Committee's work is based on the Diversity, Equity and Inclusion Committee Strategic Plan.	11 - 13	2nd Tuesday of the month at 6:00pm	4 times per fiscal year	See other requirements	Must reside, own a business, or attend school in Wilsonville. Up to two youth members appointed for up to two one year terms	3 yrs	2 consecutive terms, may be re-appointed after a 1-yr hiatus	Administration

Kitakata Sister City Advisory Board	The Board supports activities that sustain and advance the long-standing cultural relationship between the City of Wilsonville and Kitakata, Japan. Members serve in an advisory capacity, recommending policies and activities to support the program's success.	5 - 9	Quarterly	4 times per fiscal year	No	Among others; local school district employees, Wilsonville high school students, past host family members and exchange students, and local business owners.	3 yrs	2 consecutive terms, may be re-appointed after a 1-yr hiatus	Parks & Recreation
Library Board	The Board supports and assists the Library Director in all Library planning and advises the City of budgetary and policy considerations relating to the Library's operation and development. They strive to keep the Wilsonville community informed of Library activities and developments.	5	4th Wednesday of every month, 6:30 pm	Once a month	No	At least 18 yrs old. Fair representation of library patrons including at least one from Clackamas County outside City limits.	4 yrs	2 consecutive terms, may be re-appointed after a 1-yr hiatus	Library
Parks & Recreation Advisory Board	The Board plans for Wilsonville's present and future park and recreational needs and acts as a channel of communication between the general public and City staff & elected officials. The Board advises the City Council on any policy matters that pertain to parks and recreational services and serves as a sounding board for the department director and staff. The Board is also responsible for determining how to grow and/or maintain recreational programs, park areas and amenities, and facilities.	7	2nd Thursday of January, April, May, and October	4 times per fiscal year	See other requirements	Minimum 5 within Wilsonville; all from West Linn - Wilsonville, Canby, Sherwood, or North Marion school districts	4 members for 2 yrs; 5 members for 4 yrs	2 consecutive terms, may be re-appointed after a 1-yr hiatus	Parks & Recreation
Planning Commission	The Commission makes recommendations to the City Council on all legislative land-use and planning matters. The Planning Commission evaluates new and existing policies and plans that guide and regulate future growth and development in Wilsonville to further community's existing goals and commitments to sustainability, inclusivity, economic vitality, and livability. The Planning Commission ensures new policy recommendations are consistent with the City's existing planning policies, reviews and makes recommendations on all proposed amendments to the Comprehensive Plan, development policies, and zoning code. Commissioners are expected to gain in-depth knowledge of applicable City Code provisions. The Planning Commission also serves as the Committee for Citizen Involvement.	7	2nd Wednesday of every month, at 6:00 pm	Once a month	See other requirements	No more than 2 non-residents who are registered architects, professional engineers, property owners or actively engaged in business or employment in the City; no more than 2 members shall be engaged in the buying, selling, or developing of real estate for profit as individuals.	4 yrs (staggered)	2 consecutive terms, may be re-appointed after a 1-yr hiatus	Planning

Tourism Promotion Committee	The Committee makes recommendations to the City Council for tourism- and visitor-related marketing, promotions, expenditures and related programs and services that will result in increased tourism activity, as measured by overnight room stays at local lodging properties. Their work is based on the Tourism Development Strategy.	7	Unspecified	4 times per fiscal year	None	Voting members are to be drawn from the hospitality and tourism industry in the greater Wilsonville area, including representatives of the following stakeholders: Agri-Tourism, Arts & Culture, Community Events, Equestrian Tourism, Event Facility, General Retail, Lodging, Organized Sporting Events, Restaurants, and Outdoor Recreation and Tourism Attractions	3 yrs (staggered)	3 consecutive 3-yr terms	Administration
Wilsonville-Metro Community Enhancement Committee	The Wilsonville-Metro Community Enhancement Committee oversees local implementation of the Wilsonville-Metro Community Enhancement grant Program. The Committee reviews “community enhancement” project or program applications, provides program administration guidance and make grant funding recommendations to City Council.	4 residents and 2 city council members	Up to 4 times a year	N/A	Yes	N/A	3 yrs	N/A	Administration
Urban Renewal Agency	The Council serves as the governing body for the City of Wilsonville's Urban Renewal Agency. The Urban Renewal Agency Board provides direction and approval for projects and programs to invest in and improve specific geographic areas of the City.	5 City Councilors	1st and 3rd Monday of the month as needed	N/A	Same as City Council	Council & Mayor	Same as City Council	Same as City Council	Administration

Draft DEI Committee Work Plan & Cultural Calendar

(Fiscal Year 2024-2025)

January

- Emancipation Proclamation (1st)
Visual Representation on social media and the online City Calendar
 - World Braille Day (4th)
Visual Representation on social media and the online City Calendar
 - Martin Luther King Jr. Day (16th)
Visual Representation on social media and the online City Calendar
 - Lunar New Year (Jan/Feb) (Jan 22nd in 2023)
Visual Representation on social media and the online City Calendar
- Suggestion: Boones Ferry Messenger Article

February

- Black History Month
Visual Representation on social media and the online City Calendar
- Suggestion: Educational Display (Visual Representation)
- Suggestion: More visual representation/media throughout the city (Partnership with Wilsonville High School Black Student Union)
- Suggestion: book reading for kids (incorporate into existing programming)

March

- Ramadan Begins (3/10 – 4/9)
Visual Representation on social media and the online City Calendar
- Partner with the Wilsonville Muslim Community Center for a hygiene drive to benefit Wilsonville Community Sharing
- Suggestion: Speaker Series
- Women's History Month
Visual Representation on social media and the online City Calendar

Suggestion: Speaker Series

Suggestion: book reading for kids (incorporate into existing programming)

- Holi (8th)
Visual Representation on social media and the online City Calendar
- Nowruz - (Iranian New Year/ Persian New Year (21-22))
Visual Representation on social media and the online City Calendar
- Cesar Chavez Day (31st)
Visual Representation on social media and the online City Calendar
- International transgender day of visibility (31st)
Visual Representation on social media and the online City Calendar

April

- Deaf Heritage Month
Visual Representation on social media and the online City Calendar
- Arab American Heritage Month
Visual Representation on social media and the online City Calendar
- Passover
Visual Representation on social media and the online City Calendar
- Ramadan ends Eld-al-Fitr
Visual Representation on social media and the online City Calendar

May

- Asian American and Pacific Islander (AAPI) Heritage Month
Visual Representation on social media and the online City Calendar

Suggestion: Celebrate local AAPI community groups

- Jewish American Heritage Month
Visual Representation on social media and the online City Calendar

June

- Pride Month
Visual Representation on social media and the online City Calendar

Visual Representation & Partnership with the Arts, Culture and Heritage Committee to procure a temporary Pride Mural and reception event. (*highlight local LGBTQIA+ owned businesses when possible*)

- Immigrant Heritage Month

Visual Representation on social media and the online City Calendar

Suggestion: Speaker Series (Immigrants' contributions to the economy)

- Juneteenth (19th)

Visual Representation on social media and the online City Calendar

Juneteenth event with business sponsors (*highlight local black owned businesses when possible*)

July

- Disability Pride Month

Visual Representation on social media and the online City Calendar

- Americans with Disability Act (26th)

Visual Representation on social media and the online City Calendar

August

- International Day of the World's Indigenous Peoples (UN) (9th)

Visual Representation on social media and the online City Calendar

Suggestion: Connect across cultures via "world" music

- National Senior Citizens Day (21st)

Visual Representation on social media and the online City Calendar

- Raksha Bandhan (30th)

Visual Representation on social media and the online City Calendar

September

- Hispanic Heritage Month (9/15 – 10/15)

Visual Representation on social media and the online City Calendar

Suggestion: Speaker Series and/or event

Celebration of Hispanic culture or celebrated person/s

Suggestion: book reading for kids (incorporate into existing programming)

- Rosh Hashanah (15 – 17 in 2023)
Visual Representation on social media and the online City Calendar
- Yom Kippur (24-25 in 2023)
Visual Representation on social media and the online City Calendar

October

- Disability Heritage Month
Visual Representation on social media and the online City Calendar
 - Indigenous Peoples Day (10th)
Visual Representation on social media and the online City Calendar
- Suggestion: Speaker Series and/or educational event about local indigenous group/s

- World Mental Health Day (10th)
Visual Representation on social media and the online City Calendar
- Suggestion: Speaker Series

Suggestion: Partner with City department to share the mental health benefits re: living in more harmony with nature

- National Coming Out Day (11th)
Visual Representation on social media and the online City Calendar

November

- Native American Heritage Month
Visual Representation on social media and the online City Calendar
- Suggestion: Speaker Series (focus on the REAL story/ history of the area)
- Dia de Los Muertos (1st)
Visual Representation on social media and the online City Calendar
- Partner with WHS's Dia de los Muertos event
- Transgender Day of Remembrance (20th)
Visual Representation on social media and the online City Calendar

- Diwali (between Oct/November based on Hindu lunar calendar) November 12 in 2023 (October 24, 2022)

Visual Representation on social media and the online City Calendar

Suggestion: Diwali dinner and/ or education about the event

Suggestion: Highlight local public celebrations

December

- Rosa Parks Day (1st)

Visual Representation on social media and the online City Calendar

- International Day of Persons with Disabilities (3rd)

Visual Representation on social media and the online City Calendar

- Hanukkah (18th ~26th – changes)

Visual Representation on social media and the online City Calendar

- Kwanzaa (26th – Jan 1st)

Visual Representation on social media and the online City Calendar

OTHER

-Posadas Event (not included on the current cultural calendar) in December

-City Project review, input, and letters of support

-Cultural Calendar Review

-Interest in exploring a multicultural heritage event (discuss with the Arts, Culture and Heritage Committee)



MEMO

To: Diversity, Equity and Inclusion Committee
From: Zoe Mombert, Assistant to the City Manager
Date: April 30, 2024
RE: Street Naming Convention

The Diversity, Equity and Inclusion (DEI) Committee has been discussing street naming conventions for a number of months. The project is past the original deadline provided by the Engineering and Planning divisions. The project, which is intended to have the DEI committee recommend the street naming convention for the new Town Center area, needs to be complete no later than September 2024. The committee has discussed leaders and natural resources as options but has struggled to develop a list of leaders.

At the April 2024 regular committee meeting, Member Wilde suggested having criteria for the leaders and offered the Corvallis School District building renaming process as an example (attached). ***If the committee intends to select criteria, this must occur at the May meeting*** to allow time for names to be submitted by the June meeting. The city will conduct research from July – August in order to have a list of names and supporting information to the committee for review and decision at the DEI Committee’s September 2024 meeting.

Staff suggestions for consideration based on the Corvallis School District Renaming Criteria:

- 1: Street Names and Park Names should inspire community members.
- 2: Name reflects social justice commitment to intentionally disrupting racism, genderism, ableism, and other socially unjust biases (person, place, thing). Additional weight should be given to figures who valued and worked for social justice in their lives.
3. Women who made inspirational contributions during their lives should be given additional weight in recommendations to remedy the lack of representation of women’s contributions to the community.
4. Local Indigenous people who made inspirational contributions during their lives should be given additional weight in recommendations to remedy the lack of representation of indigenous peoples’ contributions to the community.

After the criteria is selected, committee members will need to gather any additional names to be considered and submit them to staff to be considered by the committee in June for further review.

Renaming Criteria

These are the criteria proposed and utilized by the School Renaming Task Force that met in the fall and early winter.

C1: School name should inspire children and the community

C2: Name reflects social justice commitment to intentionally disrupting racism, genderism, ableism & other socially unjust biases (person, place, thing) Additional weight in recommendation should be given to figures who valued and worked for social justice in their lives

C3: Women who have made inspirational contributions during their lives should be given additional weight in recommendations to remedy the lack of representation among current school names

C4: At least one school in Corvallis should have a name that honors the local indigenous people (person, place, thing)

C5: At least one school in Corvallis should have a name that honors the community's connection to place

C6: Those that intentionally perpetuated white dominance (i.e. slaveholders, racist and/or anti-Indigenous views, etc.) will *not* be considered.



Memorandum

DATE: February 2, 2024

TO: Diversity, Equity, and Inclusion (DEI) Committee

FROM: Sarah Pearlman, Assistant Planner
Amy Pepper, PE, Development Engineering Manager
Miranda Bateschell, Planning Director

RE: **Town Center Plan Street Naming- Staff Recommendation**

At the January DEI Committee meeting, staff presented the two main themes based on prior ideas from the DEI Committee for a street naming scheme in Town Center: Recognition of Leaders from Diverse Backgrounds (Theme A) and Recognition of Oregon's Diverse Landscape (Theme B). The DEI Committee invited Mr. Peter Hatch, History & Archaeology Specialist with the Confederated Tribes of Siletz Indians (CTSI), to provide insight and feedback on the theme options during the meeting. Prior meeting materials have been provided as attachments for the Committee's convenience.

On January 31, 2024, staff met with Mr. Hatch, to further discuss feedback for a Town Center-specific street naming scheme. Mr. Hatch shared that the Confederated Tribes of Siletz Indians appreciated the opportunity to comment and be included, but felt that the planned workflow for how names will be brought into use did not offer certainty about whether streets named for tribal leaders would be prominent or aesthetically pleasing in a way that would confer the honor that the City and Committee intend, and therefore it does not make sense for CTSI to suggest tribal leaders as potential street names at this time.

Mr. Hatch shared additions to the existing native plant list that had significance to the Confederated Tribes of Siletz Indians, including elderberry, tarweed, and juncus and wishes to compliment the City and Staff on the excellent list already prepared. Staff plans to update the citywide list based on these recommendations. The option of pulling significant native plants to the Confederated Tribes of Siletz Indians for use in Town Center was explored. However, the DEI Committee expressly communicated a desire for names in Town Center to be inclusive of native peoples as well as other cultures and peoples present in the community today. In addition, the use of native plants is already in the street naming policy and prevalent in the community, and one goal of the Town Center Naming scheme is to differentiate the area from the rest of the City.

At this February meeting, staff recommends that the DEI Committee choose Theme B: Recognition of Oregon’s Diverse Landscape to move forward with a street naming scheme for Town Center that reflects the diverse landscape of Oregon. This option aligns with the community desire for the design on Town Center to reflect Wilsonville’s connection with the Willamette River and nature as communicated in both the Town Center Plan and its Streetscape Plan. It reflects the vibrant and varied backgrounds of the physical landscape of the state and of those who spend time in Town Center. Mr. Hatch offered to review the draft list of street names of this theme (Attachment 1) and provide input on landscapes and features that have significance to CTSI, thus incorporating some indigenous cultures and people. Furthermore, this option limits some of the challenges inherent in using the names of individual people, including the intensive research and vetting process that would be needed and the concerns that individual people won’t fully encompass the diversity of backgrounds and experiences that the future of Town Center aims to represent.

Discussion Questions:

- Which option would the DEI Committee like to move forward?
- What additional input or ideas do members of the DEI Committee have on that selected option?
- Which members of the DEI Committee would be interested in providing feedback before the March meeting?

Based on input from the DEI Committee, Staff will work with Chair Pham, Mr. Hatch, and other interested members of the Committee who identify themselves at the February meeting to draft a Town Center Street Naming Policy for review at the March meeting and subsequent adoption as a modification or attachment to the existing Resolution (Attachment 4).

Attachments:

1. Town Center Street Naming: Summary of Options dated January 5, 2024
2. Town Center Street Naming Community Development Memo dated January 5, 2024
3. Town Center Street Naming Community Development Memo dated September 1, 2023
4. Resolution 1924
5. Approved Street Name List

Town Center Street Naming: Summary of Options

January 5, 2024

The Town Center Street Naming Policy is intended to be supplemental to the Citywide Policy and provide for Town Center's identity as a neighborhood. Town Center is the heart of Wilsonville and its street names should set it apart as the City's core.

Theme A: Recognition of Leaders from Diverse Backgrounds

- Town Center is intended to be a vibrant, diverse, and inclusive space for Wilsonville residents and friends to gather and spend time in. The process of planning Town Center was inclusive and a core community priority is creating inclusive community gather spaces. The street naming process for Town Center should follow that same vision set forth by the Town Center Plan.
- The current street naming policy offers historic Wilsonville surnames as options. Supplementing these leaders who have historically been represented with leaders from different backgrounds and experiences who have also made impacts in Oregon broadly, more accurately reflects our shared history and the future of the City.
- Naming the streets after leaders in Oregon from diverse backgrounds reflects the community's desire for spaces that allow people from those same diverse backgrounds to connect with each other and with the history of their state.
- Some preliminary examples:
 - From DEI Committee members
 - Cannady ([Beatrice Morrow Cannady](#)- an African American civil rights activist who also fought for women's suffrage)
 - York ([York](#)- An African American man, enslaved to William Clark, who was a part of the Lewis and Clark expedition. The first black man to cross North America.)
 - [Kalapuya](#)
 - [Atfalati](#)
 - Barrow ([Willie Beatrice Barrow](#)- A black civil rights activist and minister who lived in Portland and helped build one of the first black Churches of God in the city.)
 - McCoy ([William "Bill" Lipscomb McCoy](#)- the first African American elected to the Oregon legislature who re-ratified the Fourteenth Amendment (Due Process Clause) for Oregon.)
 - Leon ([Teresa Alonso Leon](#)- the first immigrant Latina elected to the Oregon legislature)
 - Cleary ([Beverly Cleary](#)- a native Oregonian and beloved author of the *Ramona Quimby* series and other children's novels)

- Gordly ([Avel Louise Gordly](#)- first black woman elected to the Oregon Senate)
- Jama ([Kayse Jama](#)- Oregon's first elected Muslim Senator)
- Woods ([Aaron Woods](#)- current Oregon Senator)
- Fitzgerald (Julie Fitzgerald- current Wilsonville Mayor who led the city through COVID and created the first DE Committee for the City.)
- Additional examples from staff research
 - Deiz ([Mercedes Deiz](#)- first black female lawyer in Oregon (admitted to the bar in 1960) and first woman of color to become a judge in Oregon and first black woman to be elected to the bench in Oregon)
 - Harrison ([Kathryn Harrison](#)- Tribal leader who regained federal recognition for the Confederated Tribes of the Siletz and the Confederated Tribes of Grand Ronde.)
 - Yasui ([Minoru Yasui](#)- Japanese American lawyer born in Oregon who was pivotal in fighting laws that targeted Japanese Americans and immigrants during WW2.)
 - Jaramillo ([Annabelle Jaramillo](#)- Latina politician and activist from Oregon who served on the National Environmental Justice Council and fought for LGBT rights.)

Theme B: Recognition of Oregon's Diverse Landscape

- The current street naming policy offers native plants and flowers as options. The street naming policy in Town Center can build upon this by recognizing key aspects of the Oregon landscape that honor the environmental stewardship that was prioritized by the community in the Town Center Plan.
- The Town Center Streetscape Plan communicates a community desire that the design of Town Center be based on Wilsonville's spirit of technological innovation and connection to the Willamette River. Street names that recognize and celebrate our state's diverse physical landscapes reflect Wilsonville's connection to nature.
- Town Center is intended to be a vibrant, diverse, and inclusive space for Wilsonville residents and friends to gather and spend time in. The process of planning Town Center was inclusive and a core community priority is creating inclusive community gather spaces. The street naming process for Town Center should follow that same vision set forth by the Town Center Plan.
- Naming the streets after features and elements of Oregon's diverse landscape reflects the vibrant and varied physical backgrounds of the state. In an abstract way this reflects the vibrant and varied backgrounds of those who spend time in Town Center, currently and in the future.
- Some preliminary examples:

- Examples from DEI Committee members
 - Alvord Desert related
 - Gorge
 - Sunstone
 - Agate
 - Jasper
 - Opal
 - Jory
 - Meadowlark
 - Hazelnut
 - Chanterelle
- Additional examples from staff research
 - Owyhee (Canyonlands)
 - Painted Hills
 - Tumalo (Falls)

DRAFT



Memorandum

DATE: January 5, 2024

TO: Diversity, Equity, and Inclusion (DEI) Committee

FROM: Miranda Bateschell, Planning Director
Amy Pepper, PE, Development Engineering Manager
Sarah Pearlman, Assistant Planner

RE: **Town Center Plan Street Naming Themes**

Conversations with DEI Committee members to date have brought forth two main themes for a street naming scheme in Town Center: Recognition of Leaders from Diverse Backgrounds and Recognition of Oregon's Diverse Landscape. Attached is a summary of the two themes as they relate to the Town Center Plan, the existing street-naming policy, and other relevant documents, along with initial examples of street names that fit each theme from DEI Committee members and preliminary staff research. Staff seek confirmation from DEI Committee members that the two themes have been accurately captured as well as street names to be added to each list.

At least one representative from the Confederated Tribes of Siletz will be joining the January meeting and other tribal representatives have been invited. At the January meeting, staff plans to present the two themes to the Committee and invited guests, listen, and integrate input from invited guests and feedback from the Committee into the street naming summary document. The updated document will be presented at the February DEI Committee meeting for further discussion and selection of a single street naming theme. Between the January and February meetings, staff can work with interested participants to further generate name options to be reviewed at the February meeting.

Attachments:

Town Center Street Naming: Summary of Options
Town Center Street Naming Community Development Memo dated September 1, 2023
Resolution 1924
Approved Street Name List

MEMO – Community Development

DATE: September 1, 2023

TO: Diversity, Equity and Inclusion (DEI) Committee

FROM: Miranda Bateschell, Planning Director
Amy Pepper, PE, Development Engineering Manager

RE: *Town Center Plan Street Naming*

In May 2019 (and later amended in October 2021), the City adopted the Wilsonville Town Center Plan. The Wilsonville Town Center Plan is a long-range plan for how the Town Center area can better serve the interests and needs of residents, visitors, businesses and local employees. The approximate 100-acre project area encompasses the properties north of Wilsonville Road, within and adjacent to Town Center Loop, including Town Center shopping center, Fry’s Electronics, and Regal Cinemas Theater. The Town Center Plan (the Plan) was a community-driven project, developed with the input from a broad cross-section of Wilsonville residents, business owners, and employees through a variety of public engagement opportunities. Surveys, focus groups, neighborhood meetings, and outreach events resulted in thousands of touchpoints with the community. Community members expressed a specific desire for the future of Town Center as a vibrant, walkable destination that inspires people to come together and socialize, shop, live, and work. Town Center is the heart of Wilsonville. It is home to active parks, civic spaces, and amenities that provide year-round, compelling experiences. Wilsonville residents and visitors come to Town Center for shopping, dining, culture, and entertainment.

One outcome of the Plan is it converts privately owned accessways to public streets. The first application for redevelopment, as recently approved by the City Development Review Board Panel B, replaces the existing Shari’s restaurant with a five-story 114-unit mixed-use apartment building with 3,700 square feet of ground floor commercial improvements and associated improvements, including the construction of a new public street. The Developer approached the City to inquire about possible street names for the new street. The Town Center Plan does not identify a specific street naming convention outside of the City’s adopted policy.

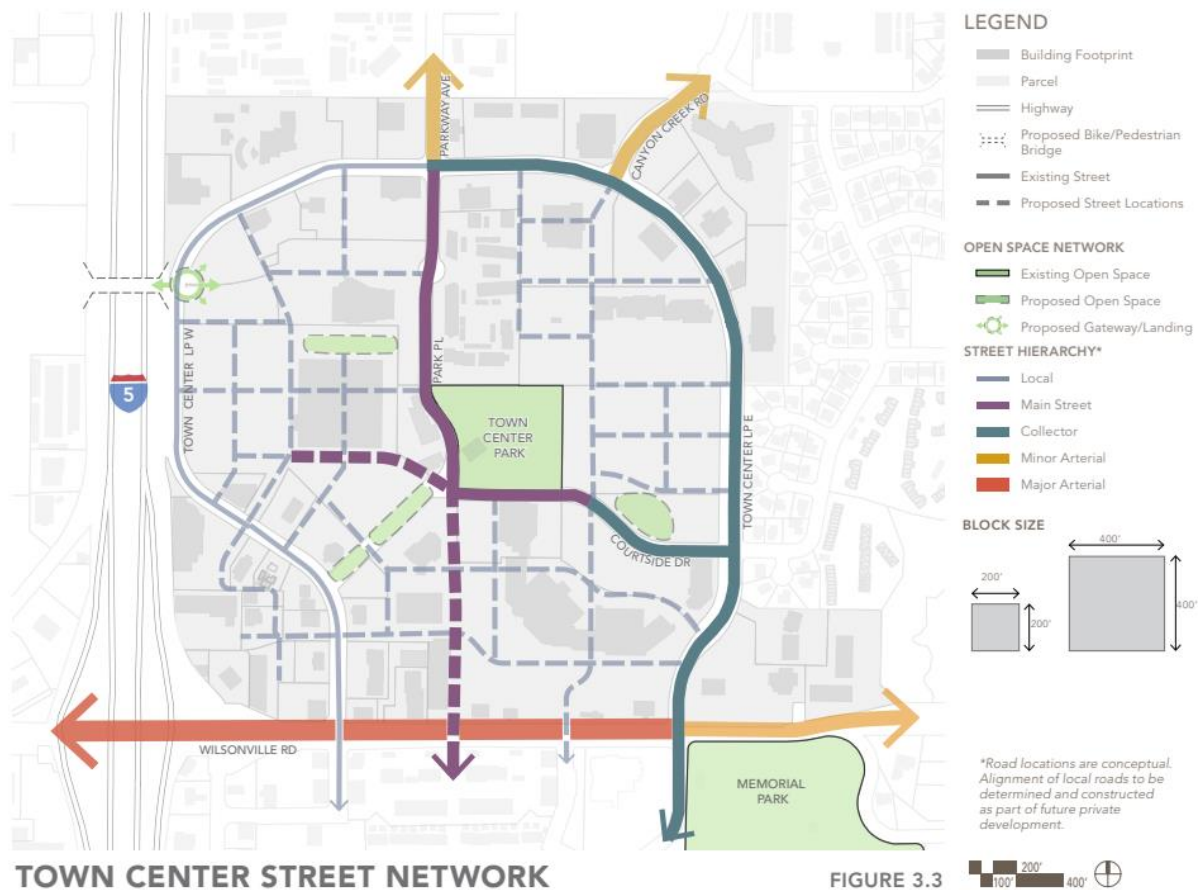
The City’s pre-existing street naming policy states that streets shall be named using historic surnames or names reflecting Oregon geography, natural features or native plants and animals. Attached is a list of adopted names available for new streets.

Staff is interested in pursuing adoption of a theme or naming convention for streets in Town Center that helps to honor the bold vision of the Town Center Plan to create an accessible, diverse, connected and thriving place for all people to gather. To continue the inclusive, community-driven planning effort established by the Town Center Plan, rather than have staff lead or strategize on a

naming convention for this area, staff would like to ask the DEI committee to provide recommendations for street names and/or a street naming theme that is inclusive for all residents.

The desired timeline is to have a recommendation by the beginning of 2024 for implementation with the approved mixed-use development. Staff will be available to answer questions at the September DEI meeting that will help the Committee undertake this task. At the October or November DEI meeting, specific themes/naming conventions can be prioritized or a singular one selected, and then a list of names can be generated, reviewed, and finalized at following meetings.

For reference, here is the ultimate street layout desired in this area:



Attachments:

- Resolution 1924
- Approved Street Name List

Reference:

- The Story of the Wilsonville Town Center Plan:
<https://wilsonville.maps.arcgis.com/apps/Cascade/index.html?appid=f6c8a240d00f4c0ba9b393d670f2d4de>
- Wilsonville Town Center Plan:
https://www.ci.wilsonville.or.us/sites/default/files/fileattachments/planning/page/5101/wilsonville_plan_050919_web_amended101821.pdf

RESOLUTION NO. 1924**A RESOLUTION OF THE CITY OF WILSONVILLE ADOPTING A STREET NAMING AND ADDRESSING POLICY**

WHEREAS, a systematic street naming program contributes to efficient, safe and convenient way-finding within the community and specifically:

- Facilitates the implementation and effective operation of the Emergency 911 System.
- Provides for a neighborhood's identity.
- Establishes a street name and designator system that will improve the delivery of emergency services.
- Establishes a consistent and accurate methodology for site identification.
- Provides standards and procedures for addressing and re-addressing.
- Provides standards and procedures for naming and re-naming streets, both public and private.
- Enhances site identification for mail/parcel delivery, Geographic Information Systems (GIS) compatibility and emergency operations.

NOW THEREFORE, THE CITY OF WILSONVILLE RESOLVES AS FOLLOWS:**A. Street Identification:**

- a. All new streets within the City of Wilsonville shall be named in conformance with the following standards:
 1. No street names shall be used which will duplicate, sound like or closely resemble the names of existing streets, except for extensions of existing streets or when eventual connection can be anticipated.
 2. Landscaped arterials providing through traffic movement across the community shall be called "**Boulevards**".
 3. Meandering collectors providing through traffic movement across a neighborhood shall be called "**Drives**".

4. All other streets that generally run north-south shall be designated "Avenues". All other streets that generally run east-west shall be designated "Streets".
5. Winding curvilinear streets shall be designated "Circle" or "Loop". Streets that generally run for a short distance shall be designated "Lanes". Cul-de-sacs shall be designated as "Court", "Place" or "Way".
6. Other street name suffixes such as "Hollow", "Terrace" or "Ridge" will be considered on a case-by-case basis.
7. All streets shall be addressed and numbered in accordance with the addressing matrix of the Portland Metropolitan Area.
8. When practical, streets shall be named using historic surnames or names reflecting Oregon geography, natural features or native plants and animals. Utilization of first names is discouraged. Names to be considered may include, but are not limited to the following:
 - a. Early homesteaders or settlers in the Wilsonville area.
 - b. Original holders of Donation Land Claims in the Wilsonville area.
 - c. Heirs of original settlers or long-time residents of the Wilsonville area.
 - d. Early community leaders and pioneers of eminence.
 - e. Native American tribes indigenous to Oregon.
 - f. Pioneers of the Champoeg / Butteville area.
 - g. Native animal and bird names
 - h. Native tree and plant names
 - i. Agrarian and cultural themes
9. All streets shall have a suffix name. Only street suffix names from the USPS Postal Addressing Standards are permitted.
10. All streets shall be designated by one name for the entire length, whenever practical.
11. Consideration will be given to continuing the name of a street from outside the City, when applicable.
12. Streets that are offset at an intersection shall be given different names.
13. Any street which continues through an intersection shall be given the same name.

14. Street naming and addressing should be coordinated with the following agencies: Tualatin Valley Fire and Rescue, Clackamas County 911, Washington County Central Communications, and the United States Post Office.

15. Private streets shall be named at the time of preliminary site development review subject to the same standards as public streets.

- b. Street names shall be approved by the City Engineer, who may receive input from the DRB at the time of preliminary review of proposed subdivision or partition or prior to or upon acceptance of any street created by a public dedication.
- c. When used in this policy, the term "street" means any street, road, highway, private road, undeveloped platted road, right-of-way, and/or thoroughfare. When used in this policy, the term situs number, and/or address means a number assigned to a property for the specific identification of that property.

B. Alleys:

- a. Alleys shall be given identification when such alley provides the sole access for the delivery of emergency services.
- b. Addresses shall be posted at the corner(s) of an alley and the street to assist in building identification and the delivery of emergency services.

C. Re-naming of a Street:

- a. City Council or the City Engineer may initiate the renaming of a street, conducted through a public process, with notice to affected parties.
- b. Individuals wishing to rename a street must provide written approval from the majority of property owners along said street, and are subject to approval by the City Council. Applicants must pay costs associated with replacing signage.

D. Contingency:

- a. Situations and circumstances will arise which do not conform to the established street naming policies. Such situations must be evaluated on their own merits as well as conformance to general policies and guidelines. Review of street names should also take into account the issues that may tend to have a street name cause confusion, error or delay in matters affecting public safety and delivery of goods and services.

E. Addressing:

- a. The City's Engineering Division shall be designated to assign addresses with reference to Clackamas County Code – Title 7, the Oregon Geospatial Data Addressing Standard or similar standard.
- b. Situs numbers shall be placed on the front of the structure near the entry and shall be clearly visible from the street fronting the property.
 1. When the structure is within 50' of the fronting street, the assigned situs number shall be placed on the front of the structure in the vicinity of the front door or entry and readable from the street.
 2. If the structure is over 50' from the fronting street, or if the line of sight is obstructed, the situs number shall be additionally displayed on a suitable structure (mailbox, sign, post or fence) adjacent to the driveway entrance.
 3. If a series of structures are over 50' from the fronting street or if the line of sight is obstructed, or if emergency service access is from a designated alley or driveway, the situs number should be additionally displayed on a suitable structure (marquee, kiosk or map with legend) adjacent to both ends of the alley or driveway entrance, and be clearly posted on the rear of the structure adjacent to the alley or driveway.
- c. Building numbers shall be installed consistent with the current adopted Building and Fire Codes.
- d. Changes to building addresses shall be submitted to the City's Engineering Division in writing by the owner(s) of the property. Such requests shall be subject to an administrative processing fee.
- e. Only one address is permitted per building or dwelling unit. Individual tenant spaces/units shall be designated with suite/apartment numbers. Letters are not permitted.
- f. All Streets created by the subdivision process will be named prior to the submission of the final plat.

F. Street Signs:

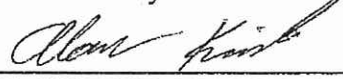
- a. Street name signs shall be placed in accordance with the City's Public Works Standards and should include addressing block numbers.
- b. All public street signs shall be green in color with white lettering.

c. All private street signs shall be blue in color with white lettering.

G. Allowance for unique street names and signage through approved way-finding plans is permitted as long as there is clear differentiation between public and private streets.

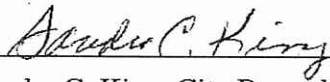
This Resolution shall be effective upon adoption.

ADOPTED by the City Council of the City of Wilsonville at a regular meeting thereof this 7th day of March, 2005, and filed with the Wilsonville City Recorder this same date.



ALAN KIRK, COUNCIL PRESIDENT

ATTEST:



Sandra C. King, City Recorder, CMC

SUMMARY OF VOTES:

Mayor Lehan	Excused
Councilor Kirk	Yes
Councilor Holt	Yes
Councilor Scott-Tabb	Yes
Councilor Knapp	Yes

Need some names?

Historical names in the Wilsonville Area

Have streets, trees, or parks already
named for them

- Angus
- Balsiger
- Barham
- Bataglia
- Bischof
- Boston
- Brobst
- Bruck
- Bryant
- Epler
- Failmetzger
- Guyton
- Hasselbrink
- Heater
- Holbrook
- ~~Wn~~
- Jaeger
- Koellermeier
- Krause
- Lichtenthaler
- ~~McGraw~~
- Mistereck
- ~~Murray~~
- Peters
- Riggs
- Saltzier
- Scheckla
- Schlickeiser
- Schwartz
- Stahlnecker
- Stangel
- Taylor
- Todd
- Tuckness
- Zumwalt

~~Jobse~~

Not
used

- Aden S
- Bailey S
- Baker S
- Barber S
- Bell S
- Boeckman S
- Boone S, Park
- Brown S
- Burns S
- Chutter S
- Cumberland S, Tree
- Curry S
- Eilers S
- Elligsen S
- Flynn S
- Franklin S
- Gordon S
- Graham S
- Guiss S
- Kahle S
- Kolbe S
- Kruse S
- Lehan S
- Lowrie S, Marketplace
- Lyons S, Park
- Matzen S
- Meek S
- Montgomery S
- Morey S, Neighborhood
- Nutting S
- Ridder S
- Schroeder S
- Seely S
- Short S, Tree
- Tauchman S, Park Building
- Thornton S
- Tooze S
- Vlahos S
- Wagner S
- Wiedemann S
- Wilson S, City
- Young S

Historical surnames in the Wilsonville area

Date of review: 5/10/2023

Item 7.

Angus	Short (T)
Balsiger	Stahlnecker
Barham	Stangel
Bataglia	Tauchman (Bld)
Bischof	Taylor
Boston	Todd
Brobst	Tuckness
Bruck	Wiedemann (St)
Bryant	Zumwalt
Cumberland (T)	Aden (St)
Epler	Bailey (St)
Failmetzger	Baker (St)
Guyton	Barber (St)
Hasselbrink	Bell (St)
Heater	Boeckman (St)
Holbrook	Boone (St; Pk)
Jaeger	Brown (St)
Jobse	Burns (St)
Koellermeier	Clutter (St)
Krause	Curry (St)
Lichtenthaler	Eilers (St)
Lyons (Pk)	Elligsen (St)
Mistereck	Flynn (St)
Peters	Franklin (St)
Riggs	Gordon (St)
Saltzier	Graham (St)
Scheckla	Gwiss (St)
Schlickeiser	Kahle (St)
Schwartz	Kolbe (St)

Key for name use	
Strikethrough = Used for street name	
St = Street	Mk = Marketplace
Pk = Park	Nh = Neighborhood
T = Tree	Bld = Building

Kruse (St)
Lehan (St)
Lowrie (St; Mk)
Matzen (St)
McGraw (St)
Meek (St)
Montgomery (St)
Morey (St; Nh)
Murray (St)
Nutting (St)
Ridder (St)
Schroeder (St)
Seely (St)
Thornton (St)
Teeze (St)
Vlahos (St)
Wagner (St)
Wilson (St; City)
Young (St)

Native Plant Street Names

Aspen	Milkweed	Willow (St)
Aster	Penstemon	Windflower (St)
Azalea	Pine	Yarrow (St)
Boxwood	Plum	Yew (St)
Boykinia	Ponderosa (St)	
Bunchberry	Rue	
Camas	Salal	
Cascara	Snowberry	
Cattail	Snowbrush	
Checkerbloom	Sorrel	
Cherry	Spirea	
Corydalis	Spruce	
Crabapple	Starflower	
Currant	Twinberry	
Daisy	Twinflower	
Fireweed	Viburnum	
Gilia	Violet	
Goldenrod	Wildrye	
Gooseberry	Wintergreen	
Grape	Alder (St)	
Grasswillow	Ash (St)	
Harebell	Cedar (St)	
Hemlock	Dogwood (St)	
Honeysuckle	Fir (St)	
Huckleberry	Lupine (St)	
Lily	Maple (St)	
Madrone	Marigold (St)	
Maidenhair	Oak (St)	
Manzanita	Trillium (St)	

Potential Names to add to review.

Suffrage Leaders

the ratification of the 19th Amendment to the U.S. Constitution in 1920. The names of some of the leaders listed below, such as Susan B. Anthony and Helen Keller, are familiar. But many others toiled in relative obscurity for decades to further the movement. This list is not comprehensive but it does provide a taste of the skills and experiences of some of the leaders fighting for woman suffrage.

Biographical Sketches

[Anthony, Susan B.](#) (1820-1906)
[Bonnin, Gertrude “Zitkala-Ša” Simmons](#) (1876-1938)
[Bryant, Louise](#) (1885-1936)
[Burns, Lucy](#) (1879-1966)
[Cannady, Beatrice Morrow](#) (1889-1974)
[Catt, Carrie Chapman](#) (1859-1947)
[Clarke, Kathryn](#) (1873-1940)
[Douglass, Frederick](#) (1818-1895)
[Duniway, Abigail Scott](#) (1834-1915)
[Equi, Marie, M.D.](#) (1872-1952)
[Field, Sara Bard](#) (1882-1974)
[Gram, Betty](#) (1893-1969)
[Keller, Helen](#) (1880-1968)
[Lovejoy, Esther Pohl, M.D.](#) (1869-1967)
[Otero-Warren, Adelina “Nina” Isabel Emilia Luna](#) (1881-1965)
[Paul, Alice, PhD](#) (1885-1977)
[Phillips, Wendell](#) (1811-1884)
[Rankin, Jeannette](#) (1880-1973)
[Redmond, Harriet “Hattie”](#) (1862-1952)
[Schulze, Tye Leung](#) (1887-1972)
[Shaw, Anna Howard, M.D.](#) (1847-1919)
[Talbert, Mary Burnett](#) (1866-1923)
[Thompson, Mary Anna Cooke](#) (1825-1919)
[Weeks, Lizzie](#) (1879-1976)
[Wells-Barnett, Ida B.](#) (1862-1931)

<https://sos.oregon.gov/archives/exhibits/suffrage/Pages/bio/menu.aspx>

Black Individuals and Families in Oregon

Louis Southworth lived most of his adult life in Oregon. He is one of many Black Oregonians described in this section of the exhibit. **Enlarge image** This exhibit section uses original sources such as census, probate and death records—much of it from the Oregon State Archives holdings—to piece together the lives of some of the Black individuals and families in Oregon from 1840 to 1870. Research into many of these people yields sparse results and often leaves more questions than answers, but that is the nature of this challenging area of documentary exploration.

Their Stories

Holmes Family

[Robin and Polly Holmes](#)

[Mary Jane Holmes Shipley Drake](#)

[Louis \(Lewis\) Alexander Southworth](#)

[Maria and Johnson](#)

[Monimia Travers](#)

[George Washington Bush](#)

[Rose and John Jackson](#)

[George Washington](#)

[Tom Davis](#)

[Allen Ervin Flowers](#)

[Morris Thomas and Jane Snowden](#)

[Abner Hunt Francis](#)

[Mathews Family](#)

[Ellender Penelope "Nellie" Mathews](#)

[John Dudley Mathews](#)

Susan/Susanna "Sucky" Mathews

Drury Mathews

Mary Ann "Amanda" Mathews

Carson Family

Letitia Carson

Martha Jane Carson

Adam "Andrew Jackson" Carson

Hannah and Eliza Gorman

William (John) Livingstone

Rachel Belden Brooks

William P. Johnson; Elizabeth Johnson Waterford; Jackson "Jack" Bonter

[America Waldo Bogle and Richard Arthur Bogle](#)

Amanda Gardiner Johnson and Benjamin Johnson

<https://sos.oregon.gov/archives/exhibits/black-history/Pages/families/contents.aspx>