



## DIVERSITY, EQUITY AND INCLUSION COMMITTEE AGENDA

February 10, 2026 at 6:00 PM

Wilsonville City Hall & Zoom (<https://us02web.zoom.us/j/87263690075>)

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### **PARTICIPANTS MAY ATTEND THE MEETING AT:**

City Hall, 29799 SW Town Center Loop East, Wilsonville, Oregon

Zoom: <https://us02web.zoom.us/j/87263690075>

### **TO PARTICIPATE REMOTELY OR PROVIDE PUBLIC COMMENT:**

Register with Administration: [DEI@wilsonvilleoregon.gov](mailto:DEI@wilsonvilleoregon.gov)

Individuals may submit comments by 12:00 PM on the day before the meeting date via email to the address above, or may mail written comments to:

Administration – Wilsonville City Hall

29799 SW Town Center Loop East, Wilsonville, OR 97070

### **CALL TO ORDER**

1. Roll Call

### **PUBLIC INPUT AND COMMUNITY ANNOUNCEMENTS**

*This is an opportunity for visitors to address the Diversity, Equity, and Inclusion (DEI) Committee on any matter concerning the committee's business, items on the agenda or any matter over which the committee has control. Staff and the committee will make every effort to respond to questions raised during public input before tonight's meeting ends, or as quickly as possible thereafter. Please limit your comments to three (3) minutes.*

### **COMMITTEE TRAINING**

2. Committee Roles & Responsibilities

### **COMMITTEE DISCUSSION & RECOMMENDATION**

3. Lunar New Year Event Evaluation
4. Speaker Series 2026
5. [Cultural Event Partnership Opportunities](#)

6. [Pride Mural Review - DEI Representatives](#)
7. [Celebrating Asian Culture Event Partnership](#)
8. [Informational Item - Strategic Plan Update](#)

## **ADMINISTRATIVE BUSINESS**

## **ADJOURN**

## **NEXT MEETING**

Tuesday, March 10, 2026 6:00 PM

*Time frames for agenda items are not time certain (i.e. agenda items may be considered earlier than indicated). The City will endeavor to provide the following services, without cost, if requested at least 48 hours prior to the meeting by contacting Zoe Mombert, Assistant to the City Manager at 503-570-1503 or [DEI@wilsonvilleoregon.gov](mailto:DEI@wilsonvilleoregon.gov): assistive listening devices (ALD), sign language interpreter, and/or bilingual interpreter. Those who need accessibility assistance can contact the City by phone through the Federal Information Relay Service at 1-800-877-8339 for TTY/Voice communication.*

*Habr   int  rpretes disponibles para aqu  llas personas que no hablan Ingl  s, previo acuerdo.*

*Comun  quese al 503-570-1503.*



## **Diversity, Equity and Inclusion (DEI) Committee Staff Report**

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**Date:** February 10, 2026

**From:** Zoe Mombert, Assistant to the City Manager

**Subject:** Clackamas Community College Partnership Opportunity

### **Recommended Action**

The DEI Committee should consider whether or not they would want to participate in and promote Clackamas Community College cultural events?

### ***Draft Motion***

"I move to partner with Clackamas Community College, by promoting and participating in their 2026 cultural events."

### **Background**

The DEI Committee strives to create a sense of belongingness for all community members. The committee does this by providing educational and cultural events. In 2026, the committee has the opportunity to promote and participate in events hosted by Clackamas Community College (CCC). This is in alignment with committee goal "work with other cities/school district to elevate, promote, support or partner in the development of cultural events."

The CCC Summer Connections event is a free community event featuring a resource fair, entertainment and food. The event honors Juneteenth and Pride. The 2026 event will take place on May 30, 1 – 4pm, at the Oregon City CCC campus.

The CCC Indigenous Peoples Day event highlights the local Indigenous Community. The event includes entertainment, food and an Indigenous artisan products market. Additional details will become available later in the year.



## **Diversity, Equity and Inclusion Committee Staff Report**

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**Date: February 10, 2026**

**From: Zoe Mombert, Assistant to the City Manager**

**Subject: Temporary Pride Month Mural Art Review**

### **Recommended Action:**

Select two DEI Committee members to participate in the March 21, 2026 Arts, Culture and Heritage Commission (ACHC) meeting to review the Temporary Pride Mural art before the ACHC approves the mural design.

### **Background and Process:**

The purpose and goal of the mural is to provide visual representation to uplift, recognize and celebrate the LGBTQIA+ community and celebrate and honor Pride Month.

This is the 3<sup>rd</sup> Pride Month Mural Process the ACHC has participated in. Last year, city staff worked with the organization Portland Street Art Alliance (PSAA), due to their large network of muralists. PSAA provided staff with a list of ten artists who they thought would be a good fit for the project. Staff narrowed that list down to five artists. PSAA reached out to those five artists to see if they were interested in the project. Artists were given information about the project such as "Designs may incorporate or be inspired by the Progress Pride Flag and its colors, but ultimately artists should use their own creativity when submitting a design that they feel is representative, celebratory and meaningful of the LGBTQIA+ community and Pride Month". They were also told that the site is very visible by both pedestrians and cars and will likely be utilized as a photo opportunity. The Selection Panel was provided with three artist options and recommended that two artists (Paola De La Cruz and Daren Todd) be compensated to create unique designs. Daren Todd was awarded the project in 2025.

For the 2026 Pride Mural process, staff has utilized the same artist roster from PSAA from 2025. Staff provided the ACHC with three Artist options and they selected Paola De La Cruz. She was a finalist for the 2025 Mural. The ACHC will review the Artist's 2026 design at their March 21, 2026 meeting. In the past, two (2) DEI Committee members have reviewed Pride Mural Art, and the DEI Committee is invited to participate in the art review in 2026 as well.

### **Next Steps:**

The ACHC will meet on March 21, 2026 to review the 2026 Temporary Pride Mural art. The DEI Committee can select two (2) committee members to review the Temporary Pride Mural art at the ACHC's March meeting.



## **Arts, Culture & Heritage Commission Staff Report**

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**Date: February 10, 2026**

**From: Zoe Mombert, Assistant to the City Manager**

**Subject: Asian Cultural Celebration Event Opportunity.**

### **Recommended Action**

The DEI Committee should consider whether or not they would want to partner with the Arts, Culture and Heritage Commission (ACHC) on their Asian Cultural Celebration later this summer,

The ACHC is also considering a subcommittee for the event to streamline planning. If the DEI Committee is interested in partnering, would two (2) committee members be interested in serving on the subcommittee?

### ***Draft Motion***

"I move to partner with Arts, Culture and Heritage Commission, to host a cultural celebration in 2026. This partnership would DEI Committee representation on a subcommittee which could determine all event elements."

### **Background**

The DEI Committee strives to celebrate all community members, with a specific focus on recognizing historically marginalized communities. A cultural celebration focused on Asian culture would

At the November 19, 2025 ACHC meeting the Commission debriefed the previously held Multicultural Dance Celebrate Event which took place in April 2025 at the McMenamins Old Church. The Commission debriefed the event and also brainstormed for the future. The consensus was to utilize City Parks or Facilities as there are no rental costs for City Programs.

Following the November Meeting, Staff reserved Thursday, July 9, 2026 at Town Center Park for an ACHC Event. The commission met on January 21, and expressed an interest in advancing the project with a subcommittee. As they start to plan the event, they are gauging interest from the DEI Committee and Kitakata Sister City Advisory Board to partner on the event.

# DEI Committee Action Plan Update

## Priority Level 1:

### Establish a Lecture Series:

**March 2023** - *Displacing Black Portland: A History of Housing Discrimination* by Zachary Stocks

**April 2023** - *Growing up Muslim in Clackamas County* by Imran Haider

**May 2023** - *The Mainstreaming of Antisemitism in America* by Bob Horenstein

**June 2023** - *Systemic Racism in Oregon Schools* by Rudyane Rivera-Lindstrom

**July 2023** - *The Culture, Language and Etiquette of Disability* by Ian Jaquiss

**February 2024** - *Fleeing Displacement and Escaping El Salvador's Civil War* by Elizabeth Brashear

**March 2024** - *LGBTQIA+: Understanding and Allyship* by Erika Pham

**April 2024** - *A Couple's Search for Sanctuary* by Bob Furughi and Kiana Furughi

**May 2024** - *Building Community Through Culture* by Renee Roman Nose

**September 2024** - *PODER, Oregon's Latino Leadership Network* by Anthony Veliz

**October 2024** - *Recognizing World Mental Health Day* by Brenda Evans, Robbie Croft, & Stacy England

**February 2025** - *Black Exclusion in Oregon* by Mariah Rocker

**March 2025** - *Celebrating Women's History Month* by Jeanie Nguyen, Cara Turano, & Pleschette Fontenet

**May 2025** - *Celebrating Jewish American Heritage Month* by Judy Margles

**June 2025** - *Immigrant Heritage Month* by Teresa Alonso Leon

**October 2025** - *Supporting Transgender Community Members*

## Create a Cultural Calendar:

Established on January 5<sup>th</sup>, 2023

### January

- Emancipation Proclamation (Jan 1<sup>st</sup>)
- World Braille Day (Jan 4<sup>th</sup>)
- Martin Luther King Jr. Day (Jan 19<sup>th</sup> in 2026)

### February

- Black History Month
- Lunar New Year (Jan/Feb) (Feb 17<sup>th</sup> in 2026)
- Ramadan Begins (Feb 17<sup>th</sup> – Mar 19<sup>th</sup> in 2026)

### March

- Women's History Month
- Holi (Mar 4<sup>th</sup> in 2026)
- Nowruz - (Iranian New Year/Persian New Year) (Mar 20<sup>th</sup>)
- Ramadan ends Eid-al-Fitr (Mar 19<sup>th</sup> in 2026)
- Cesar Chavez Day (Mar 31<sup>st</sup>)
- International transgender day of visibility (Mar 31<sup>st</sup>)

### April

- Deaf Heritage Month
- Arab American Heritage Month
- Passover (Apr 1<sup>st</sup> – 9<sup>th</sup> in 2026)

### May

- Asian American and Pacific Islander Heritage Month
- Jewish American Heritage Month

### June

- Pride Month
- Immigrant Heritage Month
- Juneteenth (Jun 19<sup>th</sup>)

### July

- Disability Pride Month
- Americans with Disability Act (Jul 26<sup>th</sup>)

## August

- International Day of the World's Indigenous Peoples (UN) (Aug 9<sup>th</sup>)
- Raksha Bandhan (Aug 9<sup>th</sup> in 2026)
- National Senior Citizens Day (Aug 21<sup>st</sup>)

## September

- Hispanic Heritage Month (Sep 15<sup>th</sup> – Oct 15<sup>th</sup>)
- Rosh Hashanah (Sep 22<sup>nd</sup> – 24<sup>th</sup> in 2025)

## October

- Yom Kippur (Oct 1<sup>st</sup> – 2<sup>nd</sup> in 2025)
- Disability Heritage Month
- Indigenous Peoples Day (Oct 13<sup>th</sup>)
- World Mental Health Day (Oct 10<sup>th</sup>)
- National Coming Out Day (Oct 11<sup>th</sup>)
- Diwali (between Oct/November based on Hindu lunar calendar) (Oct 20<sup>th</sup> in 2025)

## November

- Native American Heritage Month
- Dia de Los Muertos (Nov 1<sup>st</sup> – 2<sup>nd</sup>)
- Transgender Day of Remembrance (Nov 20<sup>th</sup>)

## December

- Rosa Parks Day (Dec 1<sup>st</sup>)
- International Day of Persons with Disabilities (Dec 3<sup>rd</sup>)
- Hanukkah (Dec 14<sup>th</sup> – 22<sup>nd</sup> in 2025)
- Kwanzaa (Dec 26<sup>th</sup> – Jan 1<sup>st</sup>)

## Work with Other Local Partners

- Hygiene Drive with the Wilsonville Muslim Community Center
- Supported Wilsonville High School Dia de los Muertos Event

## Priority Level 2:

### Foster Youth Engagement

- Collaborated with Black Student Union at Wilsonville High School for Juneteenth event



- Pride Pins designed by a Wilsonville High School student
- *Could reach out to student unions at Wilsonville High School such as API in collaborating or hosting an event*

## Improve Event Accessibility & Inclusivity

- DEI meetings were held at the library for ease of access to the public in 2025.

## Priority Level 3:

### Use Juneteenth as a Springboard for Other Cultural Events

#### Juneteenth Events

- June 19<sup>th</sup>, 2021
- June 18<sup>th</sup>, 2022
- June 17<sup>th</sup>, 2023
- June 19<sup>th</sup>, 2024
- June 19<sup>th</sup>, 2025

#### Pride Events

- June 1<sup>st</sup>, 2024
- June 7<sup>th</sup>, 2025

#### Las Posadas Events

- December 19<sup>th</sup>, 2023
- December 17<sup>th</sup>, 2024
- December 18<sup>th</sup>, 2025

#### Lunar New Year Events

- January 11<sup>th</sup>, 2025
- February 7<sup>th</sup>, 2026

## Develop Partnerships with Businesses & Highlight Businesses Owned by Marginalized People

- Worked with Black-owned Businesses for the Juneteenth Event
- *Could add a local business section in Boones Ferry Messenger*

## Highlight Shared Community Member Perspectives

Past Boones Ferry Messenger Writings:

- **March 2022** – What is the DEI committee and what work is being done
- **May 2022** – A day in the life participating in Ramadan
- **June 2022** – Information about Pride-related terms and how to support Pride
- **September 2022** – ADA and barriers facing those with disabilities and their impact
- **November 2022** – Celebrating Thanksgiving as an ethnic minority and viewing multiple perspectives
- **February 2023** – Explores Black Americans' contributions to ecology and nature
- **March 2023** – The importance of using more inclusive language and resources to do so
- **July 2023** – Living with disabilities and support provided by the community and city
- **October 2023** – Hispanic Heritage Month and embracing your own heritage
- **April 2024** – Charity and thankfulness during Ramadan
- **May 2024** – Historical origins of Juneteenth and our local city celebration
- **June 2024** – Defines diversity, equity, and inclusion & their roles in our city
- **November 2024** – Naming of future streets for past underrepresented justice seekers
- **March 2025** – Details about Ramadan & local celebration
- **June 2025** – Historical origins of Pride Month, Wilsonville Pride organization, and our local city celebration

## Create Visual Representations

- Pride pins for 2024 and 2025
- All are welcome here decals at City Buildings

## Collaborate with City Departments

- Worked with Arts, Culture, and Heritage Commission for Pride event and Pride Mural
- Worked with Planning Commission to develop a street naming list for Town Center

*Highlights are recommendations from the City's 2025 summer intern.*