



# DIVERSITY, EQUITY AND INCLUSION COMMITTEE AGENDA

April 09, 2024 at 6:00 PM

Wilsonville City Hall & Zoom: <https://us02web.zoom.us/j/83159324538>

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## PARTICIPANTS MAY ATTEND THE MEETING AT:

City Hall, 29799 SW Town Center Loop East, Wilsonville, Oregon

Zoom: <https://us02web.zoom.us/j/88077295096>

## TO PARTICIPATE REMOTELY OR PROVIDE PUBLIC COMMENT:

Register with Administration:

[DEI@ci.wilsonville.or.us](mailto:DEI@ci.wilsonville.or.us)

Individuals may submit comments by 12:00 PM on the day before the meeting date via email to the address above, or may mail written comments to:

Administration - Wilsonville City Hall  
29799 SW Town Center Loop East, Wilsonville, OR 97070

## CALL TO ORDER

1. Roll Call

## PUBLIC INPUT AND COMMUNITY ANNOUNCEMENTS

*This is an opportunity for visitors to address the Diversity, Equity, and Inclusion (DEI) Committee on any matter concerning the committee's business, items on the agenda or any matter over which the committee has control. Staff and the committee will make every effort to respond to questions raised during public input before tonight's meeting ends, or as quickly as possible thereafter. Please limit your comments to three (3) minutes.*

## CONSENT AGENDA

2. [February 13, 2024 Minutes](#)
3. [March 12, 2024 Minutes](#)

## COMMITTEE DISCUSSION & RECOMMENDATION

4. [Street Naming Convention - Next Steps](#)
5. Juneteenth Event Discussion
6. [Program Scoping](#)

## **ADMINISTRATIVE BUSINESS**

### **ADJOURN**

### **NEXT MEETING**

Tuesday, May 14, 2024 @ 6:00 pm

*Time frames for agenda items are not time certain (i.e. agenda items may be considered earlier than indicated). The City will endeavor to provide the following services, without cost, if requested at least 48 hours prior to the meeting by contacting the Assistant to the City Manager at 503-570-1503 or [DEI@ci.wilsonville.or.us](mailto:DEI@ci.wilsonville.or.us): assistive listening devices (ALD), sign language interpreter, and/or bilingual interpreter. Those who need accessibility assistance can contact the City by phone through the Federal Information Relay Service at 1-800-877-8339 for TTY/Voice communication.*

*Habr  interpretes disponibles para aqu llas personas que no hablan Ingl s, previo acuerdo. Comun quese al 503-570-1503.*



# DIVERSITY, EQUITY AND INCLUSION COMMITTEE MINUTES

February 13, 2024 at 6:00 PM

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## 1. CALL TO ORDER

**Roll Call** – Meeting was called to order at 6:00 pm

### PRESENT

- Chair Erika Pham
- Vice-Chair Karla Brashear
- Member Carolina Wilde
- Member Diane Imel
- Member Fay Gyapong-Porter (6:19 pm)
- Member Imran Haider
- Member Jay Edwards
- Member Justin Brown
- Member Tracy Hester
- Student Member Aasha Patel

### ABSENT

- Member David Siha
- Student Member George Luo

### STAFF

- Amanda Guile-Hinman
- Bill Evans (remote)
- Lyanna Hoang
- Noelle Edwards
- Sarah Pearlman
- Stephanie Davidson
- Zoe Mombert

## CONSENT AGENDA

- 2. DEI Minutes for January 9, 2024** - Diane Imel made a motion to approve the January 9, 2024 Minutes. Karla Brashear seconded the motion. Motion passed.

## DISCUSSION & RECOMMENDATION

- 3. Street Naming Convention Project** - Respectful presentation and honoring the leaders and their legacy was a concern in the street naming project. The committee had a robust

discussion about the importance of honoring leaders appropriately. Natural Resources can recognize the significant importance to local indigenous communities in the selection of street names.

*Erika Pham made a motion to recommend the Street Naming Convention Project to the Natural Resources staff in order to focus on the significance to local indigenous communities and continue a conversation with Planning and Parks and Recreation to reconsider historical figures to make a decision on this street naming convention at the March 12 meeting. Justin Brown seconded the motion. Motion passed unanimously.*

4. **Procurement Policies and Procedures Manual** (Legal) – Stephanie Davidson and Noelle Edwards provided a presentation on the draft Public Procurement Policy process and whether or not equity should be included in the policy. Staff recommended allowing but not requiring we hire only businesses from the Certification Office for Business Inclusion & Diversity (COBID) directory, due to low numbers of registered COBID businesses.

Committee liked the idea of providing training to COBID businesses on the certification process. Suggested that all qualified service providers can apply to make it easier for the buyer to look at options available. Concerns voiced about having individuals possibly bring in their bias.

June/July – bring back manual for update.

5. **DEI Committee Code Revision** (Legal) – Amanda Guile-Hinman walked the committee through the process that was used to establish the DEI Committee. Standing committees are in the Code (adopted by Ordinance with a public hearing). The committee is interested in continuing the discussion about adding the committee to the code. However, if changes are needed, it will make it harder to make an update to the Code.
6. **Public Comment** (Legal) – It is common that comment cards have “for/against/neutral”, but not required. Comment card and public comment guidelines are based on council materials. After committee discussion, the proponent, opponent, neutral boxes were removed from the speaker card. The committee confirmed that they want Public Comment to be permanently on the DEI Agenda.
7. **Pride 2024 Representation** – The committee is happy with design options. After some discussion and design guidance, the committee selected the design for a Pride pin from StoryWalks Designs.

Staff also provided an update on Spanish outreach.

8. **Winter Celebrations/Representation** – Discussion was tabled until the March meeting.
9. **Scoping for the Second Half of 2024** – Discussion will continue at the April 9 meeting.

## ADMINISTRATIVE BUSINESS

10. **Promote Lecture Series** – Our next event is set for March 6, Erika Pham will be speaking about LGBTQ understanding and alignment.
11. **Juneteenth Planning** – Staff will work with “DJ” Bryson Wallace and speaker Kimberly Howard Wade to confirm their attendance at the Juneteenth event.

Jay Edwards made a motion to pursue contracts with Kimberly Howard Wade and Bryson Wallace for Juneteenth to speak and DJ, respectively, both charging \$400.00. Karla Brashear seconded the motion. Motion passed unanimously.

Suggestion was made to contact Café Yumm for a food donation.

If funds are available, the committee is interested in having books to give away at this event similar to years’ past.

**ADJOURN** – Meeting adjourned at 8:23 pm

**NEXT MEETING** - Tuesday, March 12, 2024 at 6:00 pm



## DIVERSITY, EQUITY AND INCLUSION COMMITTEE MINUTES

March 12, 2024 at 6:00 PM

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### CALL TO ORDER

1. **Roll Call** - Meeting was called to order at 6:07 pm. Vice-Chair Karla Brashear presided over the meeting due to Chair Pham's scheduled absence.

#### **PRESENT**

Karla Brashear (Vice Chair)  
Aasha Patel  
Carolina Wilde  
David Siha  
Diane Imel  
Fay Gyapong-Porter (6:11 pm)  
Imran Haider (left at 6:45 pm/returned 7:30 pm)  
Jay Edwards  
Tracy Hester

#### **ABSENT**

Erika Pham (Chair)  
Elisabeth Garcia Davidson  
Justin Brown  
George Luo

#### **STAFF**

Lyanna Hoang  
Sarah Pearlman  
Zoe Mombert

### PUBLIC INPUT AND COMMUNITY ANNOUNCEMENTS

*No public comment.*

### CONSENT AGENDA

2. **DEI Meeting Minutes for February 13, 2024** will be presented at the April 9 DEI Committee Meeting.

## COMMITTEE DISCUSSION & RECOMMENDATION

### 3. Street Naming Convention (Sarah Pearlman)

The committee continued the conversation regarding a street naming convention for Town Center.

- Natural resources/landscape of importance to local indigenous communities was forwarded at the February meeting.
- It was expressed that the committee had an opportunity to make it meaningful, which brought the committee back to the concept of recognizing local leaders.
- The committee is open to the list previously identified in the January 5 staff memo
  - People who made an impact - less Oregon narrative but overlooked, such as York or Sacagawea
- Additional thoughts about local leaders were discussed such as:
  - Interest in looking at coaches (women's wrestling coach, women's golf coach, as a start)
  - Some concern about coaches who don't live in the community
  - Some concern about naming after elected officials
- Additional concepts regarding local leaders included:
  - Interest in making effort to evaluate local leaders
  - Directly coincide - Wilsonville history
  - Made a difference in community/members, teachers or others, school district
  - Custodian and City Hall
  - Highlighted persons (not political)
  - Arts teacher (Shotola-Hardt)
- Pillars of the young community – youth comments are important
- Concerns - Not a lot of people of color, concerned about how much diversity
- Socioeconomically diversity is also diversity
- Interested community leaders
- Although the committee did express “they will not get it right”. It is subjective but it is an effort in the right direction. The committee decided to revisit leaders for a street naming concept. Committee members are to send ideas to staff. A summer intern will research the list of names and the committee will need to provide a list of names to the planning department no later than their September 2024 meeting. Staff informed the committee that due to the potential design of the town center area, the committee should select only one theme. (The natural resource theme will be paused until a recommendation is made in the late summer/early fall.) Revisit leaders.

### 4. Parks Update Inclusive Play

- Park naming opportunities
- Focus on meaningful name
- Words could be in indigenous names
- Number of names needed
  - Frog Pond 5-6
  - Nature Play 1
  - Shelters
  - 10-20 opportunities

5. **Housing Our Future (DEI Representative)**

Opportunity for a committee representative on the Housing Our Future Project. Diane Imel expressed possible interest.

6. **Winter/Holiday Décor**

The committee started a discussion regarding the City's holiday décor. Should there be changes? Is there a suggested policy recommendation? The committee discussed the following:

- Emphasize the season
- Snow flakes
- Bright and colorful
- Space to celebrate at the Library
- Some felt that multiple holidays should be represented, less wreaths

The committee requested additional examples from other jurisdictions before continuing the conversation.

7. **Juneteenth Celebration**

- Update from Jay
  - The speaker and DJ were selected
- Food still needs to be finalized
- Engaging/interactive elements at the event need to be identified.

**ADMINISTRATIVE BUSINESS**

The next meeting will focus on prioritizing the committee's work over the next 18 months. Committee members are requested to participate in person if possible

**ADJOURN** - Meeting adjourned at 7:40 pm.

**NEXT MEETING** - Tuesday, April 9, 2024 at 6:00 pm





## Memorandum

**DATE:** February 2, 2024

**TO:** Diversity, Equity, and Inclusion (DEI) Committee

**FROM:** Sarah Pearlman, Assistant Planner  
Amy Pepper, PE, Development Engineering Manager  
Miranda Bateschell, Planning Director

**RE:** **Town Center Plan Street Naming- Staff Recommendation**

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At the January DEI Committee meeting, staff presented the two main themes based on prior ideas from the DEI Committee for a street naming scheme in Town Center: Recognition of Leaders from Diverse Backgrounds (Theme A) and Recognition of Oregon's Diverse Landscape (Theme B). The DEI Committee invited Mr. Peter Hatch, History & Archaeology Specialist with the Confederated Tribes of Siletz Indians (CTSI), to provide insight and feedback on the theme options during the meeting. Prior meeting materials have been provided as attachments for the Committee's convenience.

On January 31, 2024, staff met with Mr. Hatch, to further discuss feedback for a Town Center-specific street naming scheme. Mr. Hatch shared that the Confederated Tribes of Siletz Indians appreciated the opportunity to comment and be included, but felt that the planned workflow for how names will be brought into use did not offer certainty about whether streets named for tribal leaders would be prominent or aesthetically pleasing in a way that would confer the honor that the City and Committee intend, and therefore it does not make sense for CTSI to suggest tribal leaders as potential street names at this time.

Mr. Hatch shared additions to the existing native plant list that had significance to the Confederated Tribes of Siletz Indians, including elderberry, tarweed, and juncus and wishes to compliment the City and Staff on the excellent list already prepared. Staff plans to update the citywide list based on these recommendations. The option of pulling significant native plants to the Confederated Tribes of Siletz Indians for use in Town Center was explored. However, the DEI Committee expressly communicated a desire for names in Town Center to be inclusive of native peoples as well as other cultures and peoples present in the community today. In addition, the use of native plants is already in the street naming policy and prevalent in the community, and one goal of the Town Center Naming scheme is to differentiate the area from the rest of the City.

At this February meeting, staff recommends that the DEI Committee choose Theme B: Recognition of Oregon’s Diverse Landscape to move forward with a street naming scheme for Town Center that reflects the diverse landscape of Oregon. This option aligns with the community desire for the design on Town Center to reflect Wilsonville’s connection with the Willamette River and nature as communicated in both the Town Center Plan and its Streetscape Plan. It reflects the vibrant and varied backgrounds of the physical landscape of the state and of those who spend time in Town Center. Mr. Hatch offered to review the draft list of street names of this theme (Attachment 1) and provide input on landscapes and features that have significance to CTSI, thus incorporating some indigenous cultures and people. Furthermore, this option limits some of the challenges inherent in using the names of individual people, including the intensive research and vetting process that would be needed and the concerns that individual people won’t fully encompass the diversity of backgrounds and experiences that the future of Town Center aims to represent.

**Discussion Questions:**

- Which option would the DEI Committee like to move forward?
- What additional input or ideas do members of the DEI Committee have on that selected option?
- Which members of the DEI Committee would be interested in providing feedback before the March meeting?

Based on input from the DEI Committee, Staff will work with Chair Pham, Mr. Hatch, and other interested members of the Committee who identify themselves at the February meeting to draft a Town Center Street Naming Policy for review at the March meeting and subsequent adoption as a modification or attachment to the existing Resolution (Attachment 4).

**Attachments:**

1. Town Center Street Naming: Summary of Options dated January 5, 2024
2. Town Center Street Naming Community Development Memo dated January 5, 2024
3. Town Center Street Naming Community Development Memo dated September 1, 2023
4. Resolution 1924
5. Approved Street Name List

## Town Center Street Naming: Summary of Options

January 5, 2024

The Town Center Street Naming Policy is intended to be supplemental to the Citywide Policy and provide for Town Center's identity as a neighborhood. Town Center is the heart of Wilsonville and its street names should set it apart as the City's core.

### Theme A: Recognition of Leaders from Diverse Backgrounds

- Town Center is intended to be a vibrant, diverse, and inclusive space for Wilsonville residents and friends to gather and spend time in. The process of planning Town Center was inclusive and a core community priority is creating inclusive community gather spaces. The street naming process for Town Center should follow that same vision set forth by the Town Center Plan.
- The current street naming policy offers historic Wilsonville surnames as options. Supplementing these leaders who have historically been represented with leaders from different backgrounds and experiences who have also made impacts in Oregon broadly, more accurately reflects our shared history and the future of the City.
- Naming the streets after leaders in Oregon from diverse backgrounds reflects the community's desire for spaces that allow people from those same diverse backgrounds to connect with each other and with the history of their state.
- Some preliminary examples:
  - From DEI Committee members
    - Cannady ([Beatrice Morrow Cannady](#)- an African American civil rights activist who also fought for women's suffrage)
    - York ([York](#)- An African American man, enslaved to William Clark, who was a part of the Lewis and Clark expedition. The first black man to cross North America.)
    - [Kalapuya](#)
    - [Atfalati](#)
    - Barrow ([Willie Beatrice Barrow](#)- A black civil rights activist and minister who lived in Portland and helped build one of the first black Churches of God in the city.)
    - McCoy ([William "Bill" Lipscomb McCoy](#)- the first African American elected to the Oregon legislature who re-ratified the Fourteenth Amendment (Due Process Clause) for Oregon.)
    - Leon ([Teresa Alonso Leon](#)- the first immigrant Latina elected to the Oregon legislature)
    - Cleary ([Beverly Cleary](#)- a native Oregonian and beloved author of the *Ramona Quimby* series and other children's novels)

- Gordly ([Avel Louise Gordly](#)- first black woman elected to the Oregon Senate)
- Jama ([Kayse Jama](#)- Oregon's first elected Muslim Senator)
- Woods ([Aaron Woods](#)- current Oregon Senator)
- Fitzgerald (Julie Fitzgerald- current Wilsonville Mayor who led the city through COVID and created the first DE Committee for the City.)
- Additional examples from staff research
  - Deiz ([Mercedes Deiz](#)- first black female lawyer in Oregon (admitted to the bar in 1960) and first woman of color to become a judge in Oregon and first black woman to be elected to the bench in Oregon)
  - Harrison ([Kathryn Harrison](#)- Tribal leader who regained federal recognition for the Confederated Tribes of the Siletz and the Confederated Tribes of Grand Ronde.)
  - Yasui ([Minoru Yasui](#)- Japanese American lawyer born in Oregon who was pivotal in fighting laws that targeted Japanese Americans and immigrants during WW2.)
  - Jaramillo ([Annabelle Jaramillo](#)- Latina politician and activist from Oregon who served on the National Environmental Justice Council and fought for LGBT rights.)

#### Theme B: Recognition of Oregon's Diverse Landscape

- The current street naming policy offers native plants and flowers as options. The street naming policy in Town Center can build upon this by recognizing key aspects of the Oregon landscape that honor the environmental stewardship that was prioritized by the community in the Town Center Plan.
- The Town Center Streetscape Plan communicates a community desire that the design of Town Center be based on Wilsonville's spirit of technological innovation and connection to the Willamette River. Street names that recognize and celebrate our state's diverse physical landscapes reflect Wilsonville's connection to nature.
- Town Center is intended to be a vibrant, diverse, and inclusive space for Wilsonville residents and friends to gather and spend time in. The process of planning Town Center was inclusive and a core community priority is creating inclusive community gather spaces. The street naming process for Town Center should follow that same vision set forth by the Town Center Plan.
- Naming the streets after features and elements of Oregon's diverse landscape reflects the vibrant and varied physical backgrounds of the state. In an abstract way this reflects the vibrant and varied backgrounds of those who spend time in Town Center, currently and in the future.
- Some preliminary examples:

- Examples from DEI Committee members
  - Alvord Desert related
  - Gorge
  - Sunstone
  - Agate
  - Jasper
  - Opal
  - Jory
  - Meadowlark
  - Hazelnut
  - Chanterelle
- Additional examples from staff research
  - Owyhee (Canyonlands)
  - Painted Hills
  - Tumalo (Falls)

DRAFT



## Memorandum

**DATE:** January 5, 2024

**TO:** Diversity, Equity, and Inclusion (DEI) Committee

**FROM:** Miranda Bateschell, Planning Director  
Amy Pepper, PE, Development Engineering Manager  
Sarah Pearlman, Assistant Planner

**RE:** **Town Center Plan Street Naming Themes**

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Conversations with DEI Committee members to date have brought forth two main themes for a street naming scheme in Town Center: Recognition of Leaders from Diverse Backgrounds and Recognition of Oregon's Diverse Landscape. Attached is a summary of the two themes as they relate to the Town Center Plan, the existing street-naming policy, and other relevant documents, along with initial examples of street names that fit each theme from DEI Committee members and preliminary staff research. Staff seek confirmation from DEI Committee members that the two themes have been accurately captured as well as street names to be added to each list.

At least one representative from the Confederated Tribes of Siletz will be joining the January meeting and other tribal representatives have been invited. At the January meeting, staff plans to present the two themes to the Committee and invited guests, listen, and integrate input from invited guests and feedback from the Committee into the street naming summary document. The updated document will be presented at the February DEI Committee meeting for further discussion and selection of a single street naming theme. Between the January and February meetings, staff can work with interested participants to further generate name options to be reviewed at the February meeting.

### Attachments:

Town Center Street Naming: Summary of Options  
Town Center Street Naming Community Development Memo dated September 1, 2023  
Resolution 1924  
Approved Street Name List

**MEMO – Community Development**

DATE: September 1, 2023

TO: Diversity, Equity and Inclusion (DEI) Committee

FROM: Miranda Bateschell, Planning Director  
Amy Pepper, PE, Development Engineering Manager

**RE: *Town Center Plan Street Naming***

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In May 2019 (and later amended in October 2021), the City adopted the Wilsonville Town Center Plan. The Wilsonville Town Center Plan is a long-range plan for how the Town Center area can better serve the interests and needs of residents, visitors, businesses and local employees. The approximate 100-acre project area encompasses the properties north of Wilsonville Road, within and adjacent to Town Center Loop, including Town Center shopping center, Fry’s Electronics, and Regal Cinemas Theater. The Town Center Plan (the Plan) was a community-driven project, developed with the input from a broad cross-section of Wilsonville residents, business owners, and employees through a variety of public engagement opportunities. Surveys, focus groups, neighborhood meetings, and outreach events resulted in thousands of touchpoints with the community. Community members expressed a specific desire for the future of Town Center as a vibrant, walkable destination that inspires people to come together and socialize, shop, live, and work. Town Center is the heart of Wilsonville. It is home to active parks, civic spaces, and amenities that provide year-round, compelling experiences. Wilsonville residents and visitors come to Town Center for shopping, dining, culture, and entertainment.

One outcome of the Plan is it converts privately owned accessways to public streets. The first application for redevelopment, as recently approved by the City Development Review Board Panel B, replaces the existing Shari’s restaurant with a five-story 114-unit mixed-use apartment building with 3,700 square feet of ground floor commercial improvements and associated improvements, including the construction of a new public street. The Developer approached the City to inquire about possible street names for the new street. The Town Center Plan does not identify a specific street naming convention outside of the City’s adopted policy.

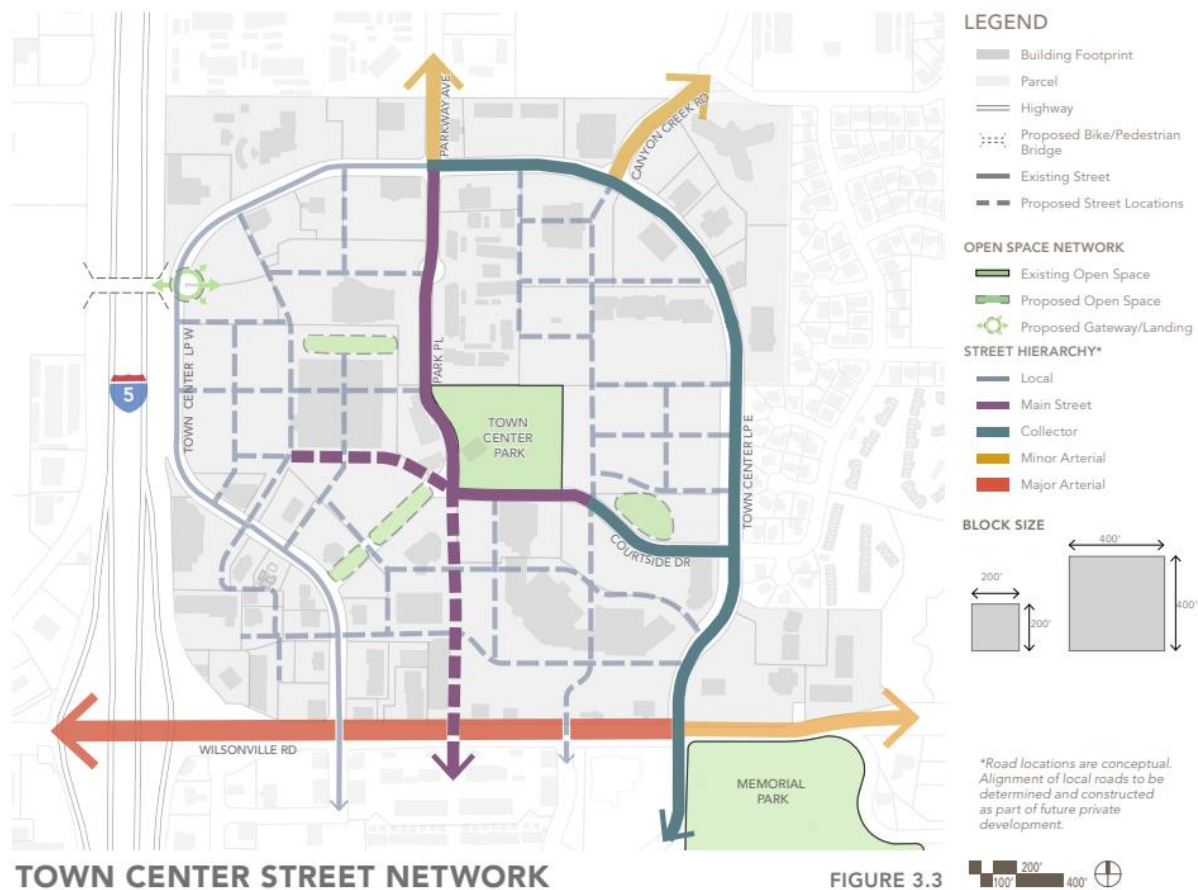
The City’s pre-existing street naming policy states that streets shall be named using historic surnames or names reflecting Oregon geography, natural features or native plants and animals. Attached is a list of adopted names available for new streets.

Staff is interested in pursuing adoption of a theme or naming convention for streets in Town Center that helps to honor the bold vision of the Town Center Plan to create an accessible, diverse, connected and thriving place for all people to gather. To continue the inclusive, community-driven planning effort established by the Town Center Plan, rather than have staff lead or strategize on a

naming convention for this area, staff would like to ask the DEI committee to provide recommendations for street names and/or a street naming theme that is inclusive for all residents.

The desired timeline is to have a recommendation by the beginning of 2024 for implementation with the approved mixed-use development. Staff will be available to answer questions at the September DEI meeting that will help the Committee undertake this task. At the October or November DEI meeting, specific themes/naming conventions can be prioritized or a singular one selected, and then a list of names can be generated, reviewed, and finalized at following meetings.

For reference, here is the ultimate street layout desired in this area:



**Attachments:**

- Resolution 1924
- Approved Street Name List

**Reference:**

- The Story of the Wilsonville Town Center Plan:  
<https://wilsonville.maps.arcgis.com/apps/Cascade/index.html?appid=f6c8a240d00f4c0ba9b393d670f2d4de>
- Wilsonville Town Center Plan:  
[https://www.ci.wilsonville.or.us/sites/default/files/fileattachments/planning/page/5101/wilsonville\\_plan\\_050919\\_web\\_amended101821.pdf](https://www.ci.wilsonville.or.us/sites/default/files/fileattachments/planning/page/5101/wilsonville_plan_050919_web_amended101821.pdf)



**RESOLUTION NO. 1924****A RESOLUTION OF THE CITY OF WILSONVILLE ADOPTING A STREET NAMING AND ADDRESSING POLICY**

WHEREAS, a systematic street naming program contributes to efficient, safe and convenient way-finding within the community and specifically:

- Facilitates the implementation and effective operation of the Emergency 911 System.
- Provides for a neighborhood's identity.
- Establishes a street name and designator system that will improve the delivery of emergency services.
- Establishes a consistent and accurate methodology for site identification.
- Provides standards and procedures for addressing and re-addressing.
- Provides standards and procedures for naming and re-naming streets, both public and private.
- Enhances site identification for mail/parcel delivery, Geographic Information Systems (GIS) compatibility and emergency operations.

**NOW THEREFORE, THE CITY OF WILSONVILLE RESOLVES AS FOLLOWS:****A. Street Identification:**

- a. All new streets within the City of Wilsonville shall be named in conformance with the following standards:
  1. No street names shall be used which will duplicate, sound like or closely resemble the names of existing streets, except for extensions of existing streets or when eventual connection can be anticipated.
  2. Landscaped arterials providing through traffic movement across the community shall be called "**Boulevards**".
  3. Meandering collectors providing through traffic movement across a neighborhood shall be called "**Drives**".

4. All other streets that generally run north-south shall be designated "Avenues". All other streets that generally run east-west shall be designated "Streets".
5. Winding curvilinear streets shall be designated "Circle" or "Loop". Streets that generally run for a short distance shall be designated "Lanes". Cul-de-sacs shall be designated as "Court", "Place" or "Way".
6. Other street name suffixes such as "Hollow", "Terrace" or "Ridge" will be considered on a case-by-case basis.
7. All streets shall be addressed and numbered in accordance with the addressing matrix of the Portland Metropolitan Area.
8. When practical, streets shall be named using historic surnames or names reflecting Oregon geography, natural features or native plants and animals. Utilization of first names is discouraged. Names to be considered may include, but are not limited to the following:
  - a. Early homesteaders or settlers in the Wilsonville area.
  - b. Original holders of Donation Land Claims in the Wilsonville area.
  - c. Heirs of original settlers or long-time residents of the Wilsonville area.
  - d. Early community leaders and pioneers of eminence.
  - e. Native American tribes indigenous to Oregon.
  - f. Pioneers of the Champoeg / Butteville area.
  - g. Native animal and bird names
  - h. Native tree and plant names
  - i. Agrarian and cultural themes
9. All streets shall have a suffix name. Only street suffix names from the USPS Postal Addressing Standards are permitted.
10. All streets shall be designated by one name for the entire length, whenever practical.
11. Consideration will be given to continuing the name of a street from outside the City, when applicable.
12. Streets that are offset at an intersection shall be given different names.
13. Any street which continues through an intersection shall be given the same name.

14. Street naming and addressing should be coordinated with the following agencies: Tualatin Valley Fire and Rescue, Clackamas County 911, Washington County Central Communications, and the United States Post Office.

15. Private streets shall be named at the time of preliminary site development review subject to the same standards as public streets.

b. Street names shall be approved by the City Engineer, who may receive input from the DRB at the time of preliminary review of proposed subdivision or partition or prior to or upon acceptance of any street created by a public dedication.

c. When used in this policy, the term "street" means any street, road, highway, private road, undeveloped platted road, right-of-way, and/or thoroughfare. When used in this policy, the term situs number, and/or address means a number assigned to a property for the specific identification of that property.

B. Alleys:

a. Alleys shall be given identification when such alley provides the sole access for the delivery of emergency services.

b. Addresses shall be posted at the corner(s) of an alley and the street to assist in building identification and the delivery of emergency services.

C. Re-naming of a Street:

a. City Council or the City Engineer may initiate the renaming of a street, conducted through a public process, with notice to affected parties.

b. Individuals wishing to rename a street must provide written approval from the majority of property owners along said street, and are subject to approval by the City Council. Applicants must pay costs associated with replacing signage.

D. Contingency:

a. Situations and circumstances will arise which do not conform to the established street naming policies. Such situations must be evaluated on their own merits as well as conformance to general policies and guidelines. Review of street names should also take into account the issues that may tend to have a street name cause confusion, error or delay in matters affecting public safety and delivery of goods and services.

E. Addressing:

- a. The City's Engineering Division shall be designated to assign addresses with reference to Clackamas County Code – Title 7, the Oregon Geospatial Data Addressing Standard or similar standard.
- b. Situs numbers shall be placed on the front of the structure near the entry and shall be clearly visible from the street fronting the property.
  1. When the structure is within 50' of the fronting street, the assigned situs number shall be placed on the front of the structure in the vicinity of the front door or entry and readable from the street.
  2. If the structure is over 50' from the fronting street, or if the line of sight is obstructed, the situs number shall be additionally displayed on a suitable structure (mailbox, sign, post or fence) adjacent to the driveway entrance.
  3. If a series of structures are over 50' from the fronting street or if the line of sight is obstructed, or if emergency service access is from a designated alley or driveway, the situs number should be additionally displayed on a suitable structure (marquee, kiosk or map with legend) adjacent to both ends of the alley or driveway entrance, and be clearly posted on the rear of the structure adjacent to the alley or driveway.
- c. Building numbers shall be installed consistent with the current adopted Building and Fire Codes.
- d. Changes to building addresses shall be submitted to the City's Engineering Division in writing by the owner(s) of the property. Such requests shall be subject to an administrative processing fee.
- e. Only one address is permitted per building or dwelling unit. Individual tenant spaces/units shall be designated with suite/apartment numbers. Letters are not permitted.
- f. All Streets created by the subdivision process will be named prior to the submission of the final plat.

F. Street Signs:

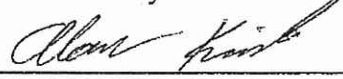
- a. Street name signs shall be placed in accordance with the City's Public Works Standards and should include addressing block numbers.
- b. All public street signs shall be green in color with white lettering.

c. All private street signs shall be blue in color with white lettering.

G. Allowance for unique street names and signage through approved way-finding plans is permitted as long as there is clear differentiation between public and private streets.

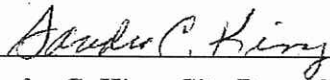
This Resolution shall be effective upon adoption.

ADOPTED by the City Council of the City of Wilsonville at a regular meeting thereof this 7<sup>th</sup> day of March, 2005, and filed with the Wilsonville City Recorder this same date.



ALAN KIRK, COUNCIL PRESIDENT

ATTEST:



Sandra C. King, City Recorder, CMC

SUMMARY OF VOTES:

Mayor Lehan	Excused
Councilor Kirk	Yes
Councilor Holt	Yes
Councilor Scott-Tabb	Yes
Councilor Knapp	Yes

Need some names?

### Historical names in the Wilsonville Area

Have streets, trees, or parks already  
named for them

- Angus
- Balsiger
- Barham
- Bataglia
- Bischof
- Boston
- Brobst
- Bruck
- Bryant
- Epler
- Failmetzger
- Guyton
- Hasselbrink
- Heater
- Holbrook
- ~~Wn~~
- Jaeger
- Koellermeier
- Krause
- Lichtenthaler
- ~~McGraw~~
- Mistereck
- ~~Murray~~
- Peters
- Riggs
- Saltzier
- Scheckla
- Schlickeiser
- Schwartz
- Stahlnecker
- Stangel
- Taylor
- Todd
- Tuckness
- Zumwalt

~~Jobse~~

Not  
used

- Aden S
- Bailey S
- Baker S
- Barber S
- Bell S
- Boeckman S
- Boone S, Park
- Brown S
- Burns S
- Chutter S
- Cumberland S, Tree
- Curry S
- Eilers S
- Elligsen S
- Flynn S
- Franklin S
- Gordon S
- Graham S
- Guss S
- Kahle S
- Kolbe S
- Kruse S
- Lehan S
- Lowrie S, Marketplace
- Lyons S, Park
- Matzen S
- Meek S
- Montgomery S
- Morey S, Neighborhood
- Nutting S
- Ridder S
- Schroeder S
- Seely S
- Short S, Tree
- Tauchman S, Park Building
- Thornton S
- Tooze S
- Vlahos S
- Wagner S
- Wiedemann S
- Wilson S, City
- Young S

# Historical surnames in the Wilsonville area

Date of review: 5/10/2023

Item 4.

Angus	Short (T)
Balsiger	Stahlnecker
Barham	Stangel
Bataglia	Tauchman (Bld)
Bischof	Taylor
Boston	Todd
Brobst	Tuckness
Bruck	Wiedemann (St)
Bryant	Zumwalt
Cumberland (T)	<del>Aden</del> (St)
Epler	<del>Bailey</del> (St)
Failmetzger	<del>Baker</del> (St)
Guyton	<del>Barber</del> (St)
Hasselbrink	<del>Bell</del> (St)
Heater	<del>Boeckman</del> (St)
Holbrook	<del>Boone</del> (St; Pk)
Jaeger	<del>Brown</del> (St)
Jobse	<del>Burns</del> (St)
Koellermeier	<del>Clutter</del> (St)
Krause	<del>Curry</del> (St)
Lichtenthaler	<del>Eilers</del> (St)
Lyons (Pk)	<del>Elligsen</del> (St)
Misterek	<del>Flynn</del> (St)
Peters	<del>Franklin</del> (St)
Riggs	<del>Gordon</del> (St)
Saltzier	<del>Graham</del> (St)
Scheckla	<del>Gwiss</del> (St)
Schlickeiser	<del>Kahle</del> (St)
Schwartz	<del>Kolbe</del> (St)

Key for name use	
<del>Strikethrough</del> = Used for street name	
St = Street	Mk = Marketplace
Pk = Park	Nh = Neighborhood
T = Tree	Bld = Building

<del>Kruse</del> (St)
<del>Lehan</del> (St)
<del>Lowrie</del> (St; Mk)
<del>Matzen</del> (St)
<del>McGraw</del> (St)
<del>Meek</del> (St)
<del>Montgomery</del> (St)
<del>Morey</del> (St; Nh)
<del>Murray</del> (St)
<del>Nutting</del> (St)
<del>Ridder</del> (St)
<del>Schroeder</del> (St)
<del>Seely</del> (St)
<del>Thornton</del> (St)
<del>Teeze</del> (St)
<del>Vlahos</del> (St)
<del>Wagner</del> (St)
<del>Wilson</del> (St; City)
<del>Young</del> (St)

# Native Plant Street Names

Aspen	Milkweed	<del>Willow (St)</del>
Aster	Penstemon	<del>Windflower (St)</del>
Azalea	Pine	<del>Yarrow (St)</del>
Boxwood	Plum	<del>Yew (St)</del>
Boykinia	<del>Ponderosa (St)</del>	
Bunchberry	Rue	
Camas	Salal	
Cascara	Snowberry	
Cattail	Snowbrush	
Checkerbloom	Sorrel	
Cherry	Spirea	
Corydalis	Spruce	
Crabapple	Starflower	
Currant	Twinberry	
Daisy	Twinflower	
Fireweed	Viburnum	
Gilia	Violet	
Goldenrod	<del>Wildrye</del>	
Gooseberry	Wintergreen	
Grape	<del>Alder (St)</del>	
Grasswillow	<del>Ash (St)</del>	
Harebell	<del>Cedar (St)</del>	
Hemlock	<del>Dogwood (St)</del>	
Honeysuckle	<del>Fir (St)</del>	
Huckleberry	<del>Lupine (St)</del>	
Lily	<del>Maple (St)</del>	
Madrone	<del>Marigold (St)</del>	
Maidenhair	<del>Oak (St)</del>	
Manzanita	<del>Trillium (St)</del>	





MEMORANDUM

TO: Diversity, Equity and Inclusion Committee  
FROM: Zoe Mombert, Assistant to the City Manager  
RE: Program Scoping  
DATE: April 2, 2024

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The Diversity, Equity and Inclusion (DEI) Committee has been working on projects identified in the committee’s strategic plan, following project prioritized of the strategy in August 2022. Many of the projects are ongoing, some have started but require ongoing review or work to keep them going. In addition to the projects outlined in the strategic plan, the committee also provides recommendations to city departments, partners with city departments on projects and also provides letters of support to advance city initiatives.

At the April 9 DEI committee meeting, the committee will once again review the prioritized projects as well as the adopted cultural calendar to identify how the committee should prioritize their work over the next 18 months. The intent is to identify how the committee will focus time and effort to be more efficient and strategic with their time. Attached, the committee will find a chart with the strategic priorities and cultural calendar in addition to the list of lecture series/ speaker series topics. This is intended to be a tool to help the committee match priorities to areas/ dates of significance. There may be projects or actions that the committee identifies which will require additional discussion and scoping before it can become an action.

As a reminder, the City of Wilsonville highlights each date of significance on the City’s website calendar, in the Boones Ferry Messenger and in a social media post. Each committee member is asked to review these materials and come prepared with initial thoughts to have an active discussion at the committee meeting.

## Lecture Series/ Speaker Series Program

### 2023

**March 2**        ***“Displacing Black Portland: A History of Housing Discrimination”*** (at Hilton Garden Inn)

Presented by Zachary Stocks, Oregon Black Pioneers

**April 27**       ***“Growing up Muslim in Clackamas County”*** (at Hilton Garden Inn)

Presented by Imran Haider, Washington State University

**May 4**         ***“The Mainstreaming of Antisemitism in America”*** (at Charbonneau Country Club)

Presented by Bob Horenstein, Jewish Federation of Greater Portland

**June 8**         ***“Systemic Racism in Oregon Schools”*** (at Wilsonville Library)

Presented by Rudyane Rivera-Lindstrom, Higher Education Coordinating Commission

**July 6**         ***“The Culture, Language and Etiquette of Disability”*** (at Clackamas Community College)

Presented by Ian Jaquiss, Relay Resources

### 2024

**February 1**   ***“Fleeing Displacement and Escaping El Salvador’s Civil War for Life in America,”*** presented by Elizabeth and Karla Brashear.

**March 6**   **“LGBTQIA+: Understanding and Allyship,”** presented by Erika Pham.

**April 4**    **“Braving the Storm: A Couple's Search for Sanctuary in Wilsonville,”** presented by Bob, Kiana and Ellie Furughi.

**May 30**    **“Building Community Through Culture,”** presented by Renee Roman Nose.

**OVERVIEW**

Item 6.

Action/Strategy		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Lecture series													
Develop cultural calendar	X												
Work with other cities/school district to support or partner in the development of cultural events												X	
Provide recommendations on meeting and event accessibility, as well as ADA enforcement.													
Engage youth to provide regular social media content	X	X	X	X	X	X	X	X	X	X	X	X	X
Recommendations regarding existing programs, meetings, events, etc. to make more inclusive to all													
Develop new multi-cultural events, Collaborate with Juneteenth Subcommittee, community.							X						X
Identify and compile best practices among City departments; develop consistency.													
Recommendations for producing bilingual materials													
Highlight, share perspectives of community members to tie in with monthly themes. (BFM)	X												
Highlight, advocate for businesses owned by marginalized people.													
Visual representation							X						
Collaborate with City departments & other city boards	X												
Acknowledge and recognize our multicultural heritage													

**JANUARY**

Item 6.

<b>Action/Strategy</b>	<b>Emancipation Proclamation (Jan 1)</b>	<b>World Braille Day (Jan 4)</b>	<b>Martin Luther King Jr Day (3rd Monday Jan)</b>	<b>Lunar New Year (Date varies Jan/Feb)</b>
Lecture series				
Develop cultural calendar				
Work with other cities/school district to support or partner in the development of cultural events				
Provide recommendations on meeting and event accessibility, as well as ADA enforcement				
Engage youth to provide regular social media content				
Recommendations regarding existing programs, meetings, events, etc. to make more inclusive to all				
Develop new multi-cultural events, Collaborate with Juneteenth Subcommittee, community.				
Identify and compile best practices among City departments; develop consistency.				
Recommendations for producing bilingual materials				
Highlight, share perspectives of community members to tie in with monthly themes. (BFM)				
Highlight, advocate for businesses owned by marginalized people.				
Visual representation				
Collaborate with City departments & other city boards				
Acknowledge and recognize our multicultural heritage				

**FEBRUARY**

<b>Action/Strategy</b>	<b>Black History Month</b>
Lecture series	
Develop cultural calendar	
Work with other cities/school district to support or partner in the development of cultural events	
Provide recommendations on meeting and event accessibility, as well as ADA enforcement	
Engage youth to provide regular social media content	
Recommendations regarding existing programs, meetings, events, etc. to make more inclusive to all	
Develop new multi-cultural events, Collaborate with Juneteenth Subcommittee, community.	
Identify and compile best practices among City departments; develop consistency.	
Recommendations for producing bilingual materials	
Highlight, share perspectives of community members to tie in with monthly themes. (BFM)	
Highlight, advocate for businesses owned by marginalized people.	
Visual representation	
Collaborate with City departments & other city boards	
Acknowledge and recognize our multicultural heritage	

**MARCH**

Item 6.

Action/Strategy	Ramadan (date varies)	Women's History Month	Holi (date varies)	Nowruz (date varies)	Cezar Chavez Day (Mar 31)	International Transgender Day of Visability (Mar 31)
Lecture series						
Develop cultural calendar						
Work with other cities/school district to support or partner in the development of cultural events						
Provide recommendations on meeting and event accessibility, as well as ADA enforcement						
Engage youth to provide regular social media content						
Recommendations regarding existing programs, meetings, events, etc. to make more inclusive to all						
Develop new multi-cultural events, Collaborate with Juneteenth Subcommittee, community.						
Identify and compile best practices among City departments; develop consistency.						
Recommendations for producing bilingual materials						
Highlight, share perspectives of community members to tie in with monthly themes. (BFM)						
Highlight, advocate for businesses owned by marginalized people.						
Visual representation						
Collaborate with City departments & other city boards						
Acknowledge and recognize our multicultural heritage						

**APRIL**

Item 6.

<b>Action/Strategy</b>	<b>Deaf Heritage Month</b>	<b>Arab American Heritage Month</b>	<b>Passover (date varies)</b>	<b>Ramadan - Eld -al-Fitr (date varies)</b>
Lecture series				
Develop cultural calendar				
Work with other cities/school district to support or partner in the development of cultural events				
Provide recommendations on meeting and event accessibility, as well as ADA enforcement				
Engage youth to provide regular social media content				
Recommendations regarding existing programs, meetings, events, etc. to make more inclusive to all				
Develop new multi-cultural events, Collaborate with Juneteenth Subcommittee, community.				
Identify and compile best practices among City departments; develop consistency.				
Recommendations for producing bilingual materials				
Highlight, share perspectives of community members to tie in with monthly themes. (BFM)				
Highlight, advocate for businesses owned by marginalized people.				
Visual representation				
Collaborate with City departments & other city boards				
Acknowledge and recognize our multicultural heritage				

**MAY**

<b>Action/Strategy</b>	<b>Asian American Pacific Islander</b>	<b>Jewish American</b>
Lecture series		
Develop cultural calendar		
Work with other cities/school district to support or partner in the development of cultural events		
Provide recommendations on meeting and event accessibility, as well as ADA enforcement		
Engage youth to provide regular social media content		
Recommendations regarding existing programs, meetings, events, etc. to make more inclusive to all		
Develop new multi-cultural events, Collaborate with Juneteenth Subcommittee, community.		
Identify and compile best practices among City departments; develop consistency.		
Recommendations for producing bilingual materials		
Highlight, share perspectives of community members to tie in with monthly themes. (BFM)		
Highlight, advocate for businesses owned by marginalized people.		
Visual representation		
Collaborate with City departments & other city boards		
Acknowledge and recognize our multicultural heritage		



**JUNE**

Item 6.

<b>Action/Strategy</b>	<b>Pride Month</b>	<b>Immigrant Heritage Month</b>	<b>Juneteenth (Jun 19)</b>
Lecture series			
Develop cultural calendar			
Work with other cities/school district to support or partner in the development of cultural events			
Provide recommendations on meeting and event accessibility, as well as ADA enforcement			
Engage youth to provide regular social media content			
Recommendations regarding existing programs, meetings, events, etc. to make more inclusive to all			
Develop new multi-cultural events, Collaborate with Juneteenth Subcommittee, community.			Juneteenth Event (2021 -
Identify and compile best practices among City departments; develop consistency.			
Recommendations for producing bilingual materials			
Highlight, share perspectives of community members to tie in with monthly themes. (BFM)			
Highlight, advocate for businesses owned by marginalized people.			
Visual representation	Chalk Art (2022?, 2023), Mural, Storywalk sign and Pin (2024)		
Collaborate with City departments & other city boards	Mural and Storywalk		
Acknowledge and recognize our multicultural heritage			

**JULY**

<b>Action/Strategy</b>	<b>Disability Pride Month</b>	<b>American Disability Act</b>
Lecture series		
Develop cultural calendar		
Work with other cities/school district to support or partner in the development of cultural events		
Provide recommendations on meeting and event accessibility, as well as ADA enforcement		
Engage youth to provide regular social media content		
recommendations regarding existing programs, meetings, events, etc. to make more inclusive to all		
develop new multi-cultural events, Collaborate with Juneteenth Subcommittee, community.		
Identify and compile best practices among City departments; develop consistency.		
recommendations for producing bilingual materials		
Highlight, share perspectives of community members to tie in with monthly themes. (BFM)		
Highlight, advocate for businesses owned by marginalized people.		
Visual representation		
Collaborate with City departments & other city boards		
Acknowledge and recognize our multicultural heritage		

**AUGUST**

Item 6.

<b>Action/Strategy</b>	<b>International Day of the Worlds Indigenous Peoples Day (Aug 9)</b>	<b>Senior Citizen Day (Aug 21)</b>	<b>Raksha Bandhan (date varies)</b>
Lecture series			
Develop cultural calendar			
Work with other cities/school district to support or partner in the development of cultural events			
Provide recommendations on meeting and event accessibility, as well as ADA enforcement			
Engage youth to provide regular social media content			
Recommendations regarding existing programs, meetings, events, etc. to make more inclusive to all			
Develop new multi-cultural events, Collaborate with Juneteenth Subcommittee, community.			
Identify and compile best practices among City departments; develop consistency.			
Recommendations for producing bilingual materials			
Highlight, share perspectives of community members to tie in with monthly themes. (BFM)			
Highlight, advocate for businesses owned by marginalized people.			
Visual representation			
Collaborate with City departments & other city boards			
Acknowledge and recognize our multicultural heritage			

**SEPTEMBER**

Item 6.

<b>Action/Strategy</b>	<b>Hispanic Heritage Month (Sep 15 - Oct 15)</b>	<b>Rosh Hashanah (date varies)</b>	<b>Yom Kippur (date varies)</b>
Lecture series			
Develop cultural calendar			
Work with other cities/school district to support or partner in the development of cultural events			
Provide recommendations on meeting and event accessibility, as well as ADA enforcement			
Engage youth to provide regular social media content			
Recommendations regarding existing programs, meetings, events, etc. to make more inclusive to all			
Develop new multi-cultural events, Collaborate with Juneteenth Subcommittee, community.			
Identify and compile best practices among City departments; develop consistency.			
Recommendations for producing bilingual materials			
Highlight, share perspectives of community members to tie in with monthly themes. (BFM)			
Highlight, advocate for businesses owned by marginalized people.			
Visual representation			
Collaborate with City departments & other city boards	Coco screening 2023		
Acknowledge and recognize our multicultural heritage			

**OCTOBER**

Item 6.

<b>Action/Strategy</b>	<b>Disability Heritage Month</b>	<b>Indigineous Peoples Day (second Monday in Oct)</b>	<b>World Mental Health Day (Oct 9)</b>	<b>National Coming Out Day (Oct 10)</b>
Lecture series				
Develop cultural calendar				
Work with other cities/school district to support or partner in the development of cultural events				
Provide recommendations on meeting and event accessibility, as well as ADA enforcement				
Engage youth to provide regular social media content				
Recommendations regarding existing programs, meetings, events, etc. to make more inclusive to all				
Develop new multi-cultural events, Collaborate with Juneteenth Subcommittee, community.				
Identify and compile best practices among City departments; develop consistency.				
Recommendations for producing bilingual materials				
Highlight, share perspectives of community members to tie in with monthly themes. (BFM)				
Highlight, advocate for businesses owned by marginalized people.				
Visual representation				
Collaborate with City departments & other city boards				
Acknowledge and recognize our multicultural heritage				

**NOVEMBER**

Item 6.

Action/Strategy	Native American Heritage Month	Dia de los Muertos (Nov 1)	Transgender Day of Remembrance (Nov 20)	Diwali (date varies)
Lecture series				
Develop cultural calendar				
Work with other cities/school district to support or partner in the development of cultural events		Partner with WHS (2023)		
Provide recommendations on meeting and event accessibility, as well as ADA enforcement				
Engage youth to provide regular social media content				
Recommendations regarding existing programs, meetings, events, etc. to make more inclusive to all				
Develop new multi-cultural events, Collaborate with Juneteenth Subcommittee, community.				
Identify and compile best practices among City departments; develop consistency.				
Recommendations for producing bilingual materials				
Highlight, share perspectives of community members to tie in with monthly themes. (BFM)				
Highlight, advocate for businesses owned by marginalized people.				
Visual representation				
Collaborate with City departments & other city boards				
Acknowledge and recognize our multicultural heritage				

**DECEMBER**

Item 6.

Action/Strategy	Rosa Parks Day (Dec 1)	Internatnational Day of People with Disabilities (Dec 3)	Hanukkah (date varies)	Kawanzaa (Dec 26 - Jan 1)	Las Posadas (not on calendar)
Lecture series					
Develop cultural calendar					
Work with other cities/school district to support or partner in the development of cultural events					
Provide recommendations on meeting and event accessibility, as well as ADA enforcement					
Engage youth to provide regular social media content					
Recommendations regarding existing programs, meetings, events, etc. to make more inclusive to all					
Develop new multi-cultural events, Collaborate with Juneteenth Subcommittee, community.					Posadas Event 2023
Identify and compile best practices among City departments; develop consistency.					
Recommendations for producing bilingual materials					
Highlight, share perspectives of community members to tie in with monthly themes. (BFM)					
Highlight, advocate for businesses owned by marginalized people.					
Visual representation					
Collaborate with City departments & other city boards					
Acknowledge and recognize our multicultural heritage					

## DIVERSITY, EQUITY AND INCLUSION COMMITTEE STRATEGIC PLAN ACTIONS

### Prioritization adopted by the DEI committee on August 9, 2022

#### Priority Level 1

- Objective 1      Lecture series: Develop community conversations on DEI-related topics (i.e. racism, sexism, ageism, classism, heterosexism, access, prejudice, discrimination, bias, naming etc.); address topics with sensitivity, conviction, and compassion. Collaborate with City boards and commissions, community, school district, other cities.
- Objective 3      Develop a cultural calendar (highlight events, holidays, etc.)
- Objective 3      Work with other cities/school district to elevate, promote, support or partner in the development of cultural events (Pride, Dia de los Muertos, etc.)

#### Priority Level 2

- Objective 1      Provide recommendations on meeting and event accessibility, as well as ADA enforcement.
- Objective 2      Engage youth to provide regular social media content (to share on City platforms).
- Objective 3      Provide recommendations regarding existing programs, meetings, events, etc. to make them more inclusive to all community members.

#### Priority Level 3

- Objective 1      Juneteenth as a springboard to develop new multi-cultural events. Collaborate with Juneteenth Subcommittee, community.
- Objective 1      Identify and compile best practices among City departments; develop consistency.
- Objective 1      Develop partnerships, collaboration with businesses.
- Objective 2      Provide recommendations for producing bilingual materials.
- Objective 2      Highlight, share perspectives of community members to tie in with monthly themes. Interviews, columns (Boones Ferry Messenger).
- Objective 2      Highlight, advocate for businesses owned by marginalized people. Share their stories.
- Objective 3      Visual representation (flags, symbols, holiday decor on City property).
- Objective 3      Collaborate with City departments (Library, Parks, etc.) and boards (Arts, Culture & Heritage, Kitakata Sister City Board, Tourism, etc.).
- Objective 3      Acknowledge and recognize our multicultural heritage including; Kalapuya Natives, German and Greek settlers and Chinese laborers.



## Cultural Calendar

### January

- Emancipation Proclamation (1<sup>st</sup>)
- World Braille Day (4<sup>th</sup>)
- Martin Luther King Jr. Day (16<sup>th</sup>)
- Lunar New Year (Jan/Feb) (Jan 22<sup>nd</sup> in 2023)

### February

- Black History Month

### March

- Ramadan Begins
- Women's History Month (8<sup>th</sup>)
- Holi (8<sup>th</sup>)
- Nowruz - (Iranian New Year/ Persian New Year (21-22))
- Cesar Chavez Day (31<sup>st</sup>)
- International transgender day of visibility (31<sup>st</sup>)

### April

- Deaf Heritage Month
- Arab American Heritage Month
- Passover
- Ramadan ends Eld-al-Fitr

### May

- Asian American and Pacific Islander Heritage Month
- Jewish American Heritage Month

### June

- Pride Month
- Immigrant Heritage Month
- Juneteenth (19<sup>th</sup>)

### July

- Disability Pride Month
- Americans with Disability Act (26<sup>th</sup>)

### August

- International Day of the World's Indigenous Peoples (UN) (9<sup>th</sup>)
- National Senior Citizens Day (21<sup>st</sup>)
- Raksha Bandhan (30<sup>th</sup>)

*Adopted by Wilsonville City Council on January 5, 2023.*

**September**

- Hispanic Heritage Month (9/15 – 10/15)
- Rosh Hashanah (15 – 17 in 2023)
- Yom Kippur (24-25 in 2023)

**October**

- Disability Heritage Month
- Indigenous Peoples Day (10<sup>th</sup>)
- World Mental Health Day (10<sup>th</sup>)
- National Coming Out Day (11<sup>th</sup>)

**November**

- Native American Heritage Month
- Dia de Los Muertos (1<sup>st</sup>)
- Transgender Day of Remembrance (20<sup>th</sup>)
- Diwali (between Oct/November based on Hindu lunar calendar) November 12 in 2023 (October 24, 2022)

**December**

- Rosa Parks Day (1<sup>st</sup>)
- International Day of Persons with Disabilities (3<sup>rd</sup>)
- Hanukkah (18<sup>th</sup> ~26<sup>th</sup> – changes)
- Kwanzaa (26<sup>th</sup> – Jan 1<sup>st</sup>)