



DIVERSITY, EQUITY AND INCLUSION COMMITTEE AGENDA

May 12, 2025 at 6:00 PM

Wilsonville Public Library and Zoom (<https://us02web.zoom.us/j/83159324538>)

PARTICIPANTS MAY ATTEND THE MEETING AT:

Wilsonville Public Library, 8200 SW Wilsonville Road, Wilsonville, Oregon

Zoom: <https://us02web.zoom.us/j/83159324538>

TO PARTICIPATE REMOTELY OR PROVIDE PUBLIC COMMENT:

Register with Administration:

DEI@ci.wilsonville.or.us

Individuals may submit comments by 12:00 PM on the day before the meeting date via email to the address above, or may mail written comments to:

Administration - Wilsonville City Hall

29799 SW Town Center Loop East, Wilsonville, OR 97070

CALL TO ORDER

1. Roll Call

PUBLIC INPUT AND COMMUNITY ANNOUNCEMENTS

This is an opportunity for visitors to address the Diversity, Equity, and Inclusion (DEI) Committee on any matter concerning the committee's business, items on the agenda or any matter over which the committee has control. Staff and the committee will make every effort to respond to questions raised during public input before tonight's meeting ends, or as quickly as possible thereafter. Please limit your comments to three (3) minutes.

CONSENT AGENDA

2. [April 8, 2025 Minutes](#)

COMMITTEE DISCUSSION & RECOMMENDATION

3. [Pride Pin Review & Selection](#)
4. Las Posadas Date Selection
5. Pride Subcommittee Update
6. Juneteenth Subcommittee Update

ADJOURN

Time frames for agenda items are not time certain (i.e. agenda items may be considered earlier than indicated). The City will endeavor to provide the following services, without cost, if requested at least 48 hours prior to the meeting by contacting the Assistant to the City Manager at 503-570-1503 or DEI@ci.wilsonville.or.us: assistive listening devices (ALD), sign language interpreter, and/or bilingual interpreter. Those who need accessibility assistance can contact the City by phone through the Federal Information Relay Service at 1-800-877-8339 for TTY/Voice communication.

Habr   int  rpretes disponibles para aqu  llas personas que no hablan Ingl  s, previo acuerdo. Comun  quese al 503-570-1503.

NEXT MEETING

Tuesday, June 10, 2025 6:00 PM



DIVERSITY, EQUITY AND INCLUSION COMMITTEE MINUTES

April 08, 2025 at 6:00 PM

Wilsonville Public Library & Remote Video Conferencing

AMENDED AGENDA

CALL TO ORDER – The meeting was called to order at 6:01 PM.

1. Roll Call

IN ATTENDANCE

Chair Karla Brashear
Vice Chair Erika Pham
Diane Imel
Elisabeth Garcia Davidson
Justin Brown
Anthony Reyes
Fiona Huston
Arush Goswami

ABSENT

Tracy Hester
Fay Gyapong-Porter
Carolina Wilde
Sarah Spoon

STAFF

Zoe Mombert
Ethan Pickman

PUBLIC INPUT AND COMMUNITY ANNOUNCEMENTS

CONSENT AGENDA

2. Amended Agenda – Karla Brashear made a motion to amend the agenda to swap items three and four. Justin Brown seconded the motion. Motion passed (8-0-0)

ALL THOSE IN FAVOR

Chair Karla Brashear
Vice Chair Erika Pham
Diane Imel
Elisabeth Garcia Davidson
Justin Brown
Anthony Reyes
Fiona Huston
Arush Goswami

ALL THOSE OPPOSED

ALL THOSE ABSTAINING

February 11, 2025 Minutes and March 11, 2025 Minutes – Elisabeth Garcia Davidson made a motion to approve February 11 and March 11, 2025 Minutes. Diane Imel seconded the motion. Motion passed (8-0-0).

ALL THOSE IN FAVOR

Chair Karla Brashear
Vice Chair Erika Pham
Diane Imel
Elisabeth Garcia Davidson
Justin Brown
Anthony Reyes
Fiona Huston
Arush Goswami

ALL THOSE OPPOSED

ALL THOSE ABSTAINING

COMMITTEE DISCUSSION & RECOMMENDATION

3. Parks and Recreation Department Universal Playground Presentation
 - Parks and Recreation Department Staff shared inclusive elements that have been added to parks over the past ten years.
 - An update was given on the new universal playground coming to Memorial Park in fiscal year 2026.
4. Library DEI Audit Presentation
 - Abigail Smith, Wilsonville Public Library Intern, presented her findings from a book audit that she conducted on the diversity of the books offered at the library.
 - The report will be sent to the committee when it becomes available.
5. Turning Darkness into Light Tabling Opportunity

Justin Brown made a motion for the DEI committee to have a table at the Turning Darkness into Light event on May 3, 2025. Elisabeth Garcia Davidson seconded the motion. Motion passed (8-0-0).

ALL THOSE IN FAVOR

Chair Karla Brashear
Vice Chair Erika Pham
Diane Imel
Elisabeth Garcia Davidson
Justin Brown
Anthony Reyes
Fiona Huston
Arush Goswami

ALL THOSE OPPOSED

ALL THOSE ABSTAINING

6. Equity Lens Tool Project Update

- An update on the Equity Lens Tool Project was given.

7. Event Sponsorships

- The committee discussed the need to evaluate sponsorship.

8. Pride Sponsorship

Karla Brashear made a motion to create sponsorship opportunities for the Pride celebration consistent with the Las Posadas sponsorship model as presented in the packet. Elisabeth Garcia Davidson seconded the motion. Motion passed (8-0-0).

ALL THOSE IN FAVOR

Chair Karla Brashear
Vice Chair Erika Pham
Diane Imel
Elisabeth Garcia Davidson
Justin Brown
Anthony Reyes
Fiona Huston
Arush Goswami

ALL THOSE OPPOSED

ALL THOSE ABSTAINING

9. Pride Event Planning Update

- The committee is working on getting food trucks, a speaker and a new pin design for the Pride event.

10. Juneteenth Event Planning Update

- Erika Pham gave an update on the Juneteenth event planning.
- The subcommittee has a DJ booked.
- The subcommittee is working on selecting a speaker and items for a giveaway.

11. Administrative Business & Committee Reminders

- A reminder was given to the committee that everyone needs to complete their Ethics Training.

ADJOURN – The meeting was adjourned at 7:49 PM

NEXT MEETING

Monday, May 12, 2025 6:00 PM

WHS Pride Pin Designs







Item 3.





EQUALITY

FOR

EVERYONE



EQUAL



