



DIVERSITY, EQUITY & INCLUSION COMMITTEE MEETING MINUTES

May 10, 2022 at 6:00 PM

Zoom Link: <https://us02web.zoom.us/j/88077295096>

CALL TO ORDER, WELCOME & OVERVIEW OF THE MEETING

Imran Haider called the meeting to order at 6:12 pm. Committee members are being asked to share their story at each meeting. This month Joni McNeill shared her story.

PRESENT

Chair Imran Haider
Vice-Chair Jay Edwards
Member Camryn Lau
Member Diane Imel

Member Fay Gyapong-Porter
Member Luis Gonzalez
Member Joni McNeil

ABSENT

Member Erika Pham
Member Malak El Manhawym
Member Rudyane Rivera-Lindstrom

Member Santiago Landazuri
Member Sudeep Taksali
Member Tracy Hester

STAFF PRESENT

Bill Evans
Miranda Bateschell
Zoe Mombert

GUEST

Bill Dela Cruz - Consultant
Courtney Neron
Pat Noyes - Consultant
Kristin Gustoff
Sabina Pariser

CONSENT AGENDA

1. Jay Edwards made a motion to approve the March 8, 2022 DEI Committee Minutes. Imran Haider seconded the motion. Motion passed with unanimous consent.

COMMITTEE DISCUSSION & RECOMMENDATIONS

2. **Strategic Planning Subcommittee** – Subcommittee shared focus group findings. Worked through the objectives and discussed tactics.

Fay Gyapong-Porter made a motion to recommend the DEI Committee Strategic Plan to the City Council for approval. Diane Imel seconded the motion. Motion passed with unanimous consent.

3. **Update on Juneteenth Subcommittee** gave an event update. Looking for volunteers.

ADJOURN

Meeting adjourned at 8:04 pm.

Next Meeting: June 14, 2022 at 6:00 PM

Respectfully submitted by Zoe Mombert