



# DIVERSITY, EQUITY AND INCLUSION COMMITTEE MINUTES

April 08, 2025 at 6:00 PM

Wilsonville Public Library & Remote Video Conferencing

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## AMENDED AGENDA

**CALL TO ORDER** – The meeting was called to order at 6:01 PM.

1. Roll Call

**IN ATTENDANCE**

Chair Karla Brashear  
Vice Chair Erika Pham  
Diane Imel  
Elisabeth Garcia Davidson  
Justin Brown  
Anthony Reyes  
Fiona Huston  
Arush Goswami

**ABSENT**

Tracy Hester  
Fay Gyapong-Porter  
Carolina Wilde  
Sarah Spoon

**STAFF**

Zoe Mombert  
Ethan Pickman

## PUBLIC INPUT AND COMMUNITY ANNOUNCEMENTS

## CONSENT AGENDA

2. Amended Agenda – Karla Brashear made a motion to amend the agenda to swap items three and four. Justin Brown seconded the motion. Motion passed (8-0-0)

**ALL THOSE IN FAVOR**

Chair Karla Brashear  
Vice Chair Erika Pham  
Diane Imel  
Elisabeth Garcia Davidson  
Justin Brown  
Anthony Reyes  
Fiona Huston  
Arush Goswami

**ALL THOSE OPPOSED**

**ALL THOSE ABSTAINING**

February 11, 2025 Minutes and March 11, 2025 Minutes – Elisabeth Garcia Davidson made a motion to approve February 11 and March 11, 2025 Minutes. Diane Imel seconded the motion. Motion passed (8-0-0).

**ALL THOSE IN FAVOR**

Chair Karla Brashear  
Vice Chair Erika Pham  
Diane Imel  
Elisabeth Garcia Davidson  
Justin Brown  
Anthony Reyes  
Fiona Huston  
Arush Goswami

**ALL THOSE OPPOSED**

**ALL THOSE ABSTAINING**

**COMMITTEE DISCUSSION & RECOMMENDATION**

3. Parks and Recreation Department Universal Playground Presentation
  - Parks and Recreation Department Staff shared inclusive elements that have been added to parks over the past ten years.
  - An update was given on the new universal playground coming to Memorial Park in fiscal year 2026.
4. Library DEI Audit Presentation
  - Abigail Smith, Wilsonville Public Library Intern, presented her findings from a book audit that she conducted on the diversity of the books offered at the library.
  - The report will be sent to the committee when it becomes available.
5. Turning Darkness into Light Tabling Opportunity

Justin Brown made a motion for the DEI committee to have a table at the Turning Darkness into Light event on May 3, 2025. Elisabeth Garcia Davidson seconded the motion. Motion passed (8-0-0).

**ALL THOSE IN FAVOR**

Chair Karla Brashear  
Vice Chair Erika Pham  
Diane Imel  
Elisabeth Garcia Davidson  
Justin Brown  
Anthony Reyes  
Fiona Huston  
Arush Goswami

**ALL THOSE OPPOSED**

**ALL THOSE ABSTAINING**

6. Equity Lens Tool Project Update

- An update on the Equity Lens Tool Project was given.

7. Event Sponsorships

- The committee discussed the need to evaluate sponsorship.

8. Pride Sponsorship

Karla Brashear made a motion to create sponsorship opportunities for the Pride celebration consistent with the Las Posadas sponsorship model as presented in the packet. Elisabeth Garcia Davidson seconded the motion. Motion passed (8-0-0).

**ALL THOSE IN FAVOR**

Chair Karla Brashear  
Vice Chair Erika Pham  
Diane Imel  
Elisabeth Garcia Davidson  
Justin Brown  
Anthony Reyes  
Fiona Huston  
Arush Goswami

**ALL THOSE OPPOSED**

**ALL THOSE ABSTAINING**

9. Pride Event Planning Update

- The committee is working on getting food trucks, a speaker and a new pin design for the Pride event.

10. Juneteenth Event Planning Update

- Erika Pham gave an update on the Juneteenth event planning.
- The subcommittee has a DJ booked.
- The subcommittee is working on selecting a speaker and items for a giveaway.

11. Administrative Business & Committee Reminders

- A reminder was given to the committee that everyone needs to complete their Ethics Training.

**ADJOURN** – The meeting was adjourned at 7:49 PM

**NEXT MEETING**

Monday, May 12, 2025 6:00 PM