



DIVERSITY, EQUITY AND INCLUSION COMMITTEE MINUTES

January 09, 2024 at 6:00 PM

Wilsonville City Hall & Zoom <https://us02web.zoom.us/j/83159324538>

CALL TO ORDER

1. **Roll Call** – Meeting was called to order at 6:00 pm

PRESENT

Chair Erika Pham
Vice-Chair Karla Brashear
Member Carolina Wilde
Member Diane Imel
Member Fay Gyapong-Porter (left around 7:00 pm)
Member Imran Haider (remote)
Member Jay Edwards
Member Justin Brown
Member Tracy Hester (remote)
Student Member George Luo

ABSENT

Student Member Aasha Patel
Member David Siha

STAFF

Amanda Guile-Hinman
Amy Pepper
Bill Evans
Erika Valentine
Jim Cartan
Lyanna Hoang
Peter Hatch
Sarah Pearlman
Zoe Mombert

GUEST

Peter Hatch, Confederated Tribes of Siletz Indians

CONSENT AGENDA

2. **DEI Minutes for November 14, 2023** - *Diane Imel made a motion to approve the November 14, 2023 Minutes. Jay Edwards seconded the motion. Motion passed.*
3. **DEI Minutes for December 12, 2023** - *Diane Imel made a motion to approve the December 12, 2023 Minutes. Jay Edwards seconded the motion. Motion passed.*

COMMITTEE DISCUSSION & RECOMMENDATION

4. **Street Naming Convention Project - themes**

- Peter Hatch suggested we show ties to the area from one tribal perspective.
- Tell stories in the community.
- Relevant indigenous leaders.
- Settlers across the river.
- Plants – Peter is open to help provide input and translation.
- Possible option to translate a few words and translate in multiple language to be inclusive.
- Possible to have a concept for north/south streets and another concept for east/west streets.
- Peter has offered to provide translation.
- The committee will bring more ideas in February.
- Recognition of leaders are still being evaluated as themes.

5. **Pride & Visual Representation (pride, holiday, etc.)**

- The City's Arts Coordinator presented a temporary art installation at the Parks and Recreation Building in partnership with the Arts Culture and Heritage Committee. The temporary art display, likely temporary paint, is intended to celebrate and acknowledge Pride month. All of the DEI Committee members were in support of the project. Two committee members volunteered to sit on the art review panel on April 17 to represent the DEI Committee.

Discussed a pride pin with the common theme of "Love Wins" with the Progress Pride Flag colors. The committee provided the following feedback:

- Add the word "Wilsonville"
- Like the phrase "Love Lives Here"
- Make the flag more apparent
- Liked the State of Oregon shape

6. **Natural Resources Metro Grant Opportunity**

- Discussed goals and perspective of the project.
- Location and significance.
- Placed-based learning project – Wilsonville's Living Classroom. Inclusive space and collaborate with diverse voices.
- Background was discussed on the Metro grant and those interested in applying, focusing on marginalized groups and outline of the goals. Jay Edwards made a motion to support the Metro grant application. Karla Brashear seconded the motion. Motion passed.

7. **Public Comment Discussion**

- Discussed the options provided from the city attorney.
- Want to be sure the people feel heard but concerned about not being able to respond to the comments.
- Clear rules that need to be enforced for positive and negative comments.
- Speaker cards can have a check box that identifies what matter they are planning to discuss.
- Staff to prepare a comment card with clear language on the comment card and on the agenda.
- Adopt Option #1. Karla Brashear made a motion adopt Option #4. Diane Imel seconded the motion. Motion passed (8 aye – 0 no – 1 abstain).

Option #1 (Verbal and/or Written): Receive either verbal or written public comment during public meeting. Anyone who wants to give public comment must:

- State their name and address, either verbally or in writing, prior to providing public comment.
- If providing verbal comments, they must address the Committee from a designated speaker area.
- Verbal comments will be limited to 3 minutes.
- Verbal and/or written comments must relate to a matter concerning DEI Committee business on the agenda or relate to a matter over which the Committee has authority, pursuant to its adopting resolution – Resolution No. 2893 (modified by Resolution No. 3104).

8. Juneteenth Sponsorship and Planning

- Discussed sponsorship and event.
- Speaker availability.
- Discussed food options, provided to attendees or have a vendor on site. Staff and committee members to bring back food truck vendor options.
- There should be a connection between Juneteenth keynote address and the event.
- Have a presentation about Juneteenth.
- Possibly have more performances and kids' activities.
- Conversations with Bryson Wallace (DJ) and Kimberly Howard Wade (Keynote) will occur and quotes will be brought back to the committee for review and direction.
- More discussion is needed.

ADMINISTRATIVE BUSINESS

9. Scoping for the Second Half of the Year

- Current Latino outreach suggestions were discussed. Let's Talk Wilsonville! Questions to ask:
 - What events would you like to see? Where?
 - What are the age demographics?
 - QR would be helpful.
 - Social media is not widely used.
 - Committee member to provide church contact with staff.
 - Intent is to create and provide a sense of belonging.
- The committee discussed possible dates for the 2024 Las Posadas event. Karla Brashear made a motion to hold the 2024 Las Posadas event at the Community Center on December 17. The motion was seconded by Diane Imel and the motion passed (7 aye – 0 no – 1 abstain).
- The conversation was tabled to be discussed at the February DEI meeting.

ADJOURN – Meeting adjourned at 8:19 p.m.

NEXT MEETING February 13, 2024 6:00 pm