

DIVERSITY, EQUITY AND INCLUSION COMMITTEE MINUTES

June 11, 2024 at 6:00 PM

City Hall & Zoom (https://us02web.zoom.us/j/83159324538)

CALL TO ORDER

Meeting was called to order at 6:01 pm

ROLL CALL:

IN ATTENDANCE

Chair Erika Pham

Carolina Wilde

David Siha (via Zoom)

Diane Imel

Elisabeth Garcia Davidson

Fay Gyapong-Porter (via Zoom)

Imran Haider

Jay Edwards

Justin Brown (via Zoom)

Tracy Hester

Student - Aasha Patel

Student - George Luo (via Zoom)

EXCUSED

Vice-Chair Karla Brasher

STAFF

Amanda Guile-Hinman Sarah Pearlman

Zoe Mombert

PUBLIC INPUT AND COMMUNITY ANNOUNCEMENTS

Legal provided statement. No public comment.

CONSENT AGENDA

DEI Committee Minutes – <u>Jay Edwards made a motion to approve the May 14, 2024</u> Minutes. Erika Pham seconded the motion. Motion passed.

COMMITTEE DISCUSSION & RECOMMENDATION

Bylaw Review – Mission and Vision

<u>Elisabeth Davidson made a motion to approve the bylaws. Justin Brown seconded the</u> motion. Motion passed.

JUNETEENTH EVENT

Reminder of the event on Wednesday, June 19, 2024.

OREGON BLACK PIONEERS DISPLAY FOR BLACK HISTORY MONTH

Discussed other possible locations other than the Library. The benefits of the display at the Library was discussed. Committee agreed that the Library is an appropriate location for the display.

PROGRAM SCOPING

Discussion about the proposed programming for FY24-25. Requested Boones Ferry Messenger article planning for next year.

Jay Edwards made a motion to approve the DEI work plan and cultural calendar for FY 24-25 as presented. Diane Impel seconded the motion. Motion passed.

STREET NAMING CONVENTION (CONTINUED DISCUSSION)

A list of possible options was emailed to the Committee (see attached). Add a column regarding Oregon impact. Recommendation to the staff and Planning/Engineering to take the information to City Council. Plan adaption appendix to Town Center plan.

- List of all names Committee put forward
- Secretary of State list, as an addition
- Page 24-25, added Elizabeth Furse

Jay Edwards made a motion to evaluate DEI Committee provided names on Page 24 and 25 of the committee packet and also put forward, as is, Page 38-40. 9 yes, 2 abstain, 0 no. Motion passed.

ADMINISTRATIVE BUSINESS

- Discuss Chair/Vice Chair for Next Fiscal Year
- McMinnville DEI Committee develop a time to visit at a future meeting
- DEI Committees share ideas and list of committees
- Press release for events to share recommended

ADJOURN - Meeting adjourned at 7:05 pm

NEXT MEETING

Tuesday, July 9, 2024 6:00 pm.

FROM DEI COMMITTEE MEMBER:

- Cannady (<u>Beatrice Morrow Cannady</u>- an African American civil rights activist who also fought for women's suffrage)
- York (<u>York</u>- An African American man, enslaved to William Clark, who was a part
 of the Lewis and Clark expedition. The first black man to cross North America.)
- Kalapuya
- Atfalati
- Barrow (<u>Willie Beatrice Barrow</u>- A black civil rights activist and minister who lived in Portland and helped build one of the first black Churches of God in the city.)
- McCoy (<u>William "Bill" Lipscomb McCoy</u>- the first African American elected to the Oregon legislature who re-ratified the Fourteenth Amendment (Due Process Clause) for Oregon.)
- Leon (<u>Teresa Alonso Leon</u>- the first immigrant Latina elected to the Oregon legislature)
- Cleary (<u>Beverly Cleary</u>- a native Oregonian and beloved author of the *Ramona Quimby* series and other children's novels)
- Gordly (Avel Louise Gordly- first black woman elected to the Oregon Senate)
- Jama (Kayse Jama- Oregon's first elected Muslim Senator)
- Woods (<u>Aaron Woods</u>- current Oregon Senator)
- Fitzgerald (Julie Fitzgerald- current Wilsonville Mayor who led the city through COVID and created the first DE Committee for the City.)

Additional examples from staff research

- Deiz (<u>Mercedes Deiz</u>- first black female lawyer in Oregon (admitted to the bar in 1960) and first woman of color to become a judge in Oregon and first black woman to be elected to the bench in Oregon)
- Harrison (<u>Kathryn Harrison</u>- Tribal leader who regained federal recognition for the Confederated Tribes of the Siletz and the Confederated Tribes of Grand Ronde.)
- Yasui (<u>Minoru Yasui</u>- Japanese American lawyer born in Oregon who was pivotal in fighting laws that targeted Japanese Americans and immigrants during WW2.)
- Jaramillo (<u>Annabelle Jaramillo</u>- Latina politician and activist from Oregon who served on the National Environmental Justice Council and fought for LGBT rights.)

Additional Names from 6/11/24 discussion (duplicates removed)

- Robert Holmes: information history
- Maria Luisa Alanis Ruiz https://en.wikipedia.org/wiki/Maria Luisa Alanis Ruiz
- Letitia Carson
- Edith Green: information history
- William Hilliard
- Robin Holmes
- Esther Pole Lovejoy

- Sonny Montes
- Maurine Brown Neuberger: <u>information history</u>
- Ava Helen Pauling
- Harriett Redmond: <u>information history</u>
- Elizabeth Furse