



DIVERSITY, EQUITY & INCLUSION COMMITTEE MEETING MINUTES

August 9, 2022 at 6:00 PM

City Hall - City Council Chambers (29799 SW Town Center Loop E) and Remote
(<https://us02web.zoom.us/j/83159324538>)

CALL TO ORDER, WELCOME & OVERVIEW OF THE MEETING

Imran Haider called the meeting to order at 6:06 pm.

PRESENT

Chair Imran Haider
Vice-Chair Jay Edwards
Member Camryn Lau
Member Diane Imel
Member Erika Pham

Member Joni McNeil
Member Luis Gonzalez
Member Santiago Landazuri
Member Tracy Hester

ABSENT

Member Fay Gyapong-Porter
Member Malak El Manhawym

Member Rudyane Rivera-Lindstrom
Member Sudeep Taksali

STAFF PRESENT

Bill Evans
Amanda Guile-Hinman
Maria Mironova
Zoe Mombert
Dustin Schull
Jeanna Troha

GUEST

Ramiro Diaz

CONSENT AGENDA

1. Committee Member Erika Pham made a motion to approve the May 10, 2022 DEI Committee Minutes. Vice-Chair Jay Edwards seconded the motion. Motion passed with unanimous consent.

COMMITTEE DISCUSSION & RECOMMENDATION

2. Motion made by Erika Pham to recommend Imran Haider as Committee Chair and Jay Edwards as Committee Vice-Chair. Diane Imel seconded the motion. Motion passed with unanimous consent.
3. Presentation on the **Frog Pond Park Project**, Grant Program and survey assistance request. Discussed on the pros and cons of acquiring the property.

4. Discussed the Flag Pole Policy and outlined 4 reasons:

- DEI strategic plan visual representation
- Supreme Court Case by the Government versus non-government groups.
- Three factor test: government control over the message
- Internal Banner Policy – fold together.

Special Event Permit allows for banner use.

5. Diversity, Equity and Inclusion Committee Strategic Plan Prioritization:

- Purpose Statement
- Feedback - Authority

ADJOURN

Meeting adjourned at 7:56 pm.

Next Meeting: September 13, 2022 at 6:00 PM

Respectfully submitted by Zoe Mombert