

Parks and Recreation Board Meeting

Cravath Lakefront room 2nd floor 312 West Whitewater Str, Whitewater, WI, 53190 *In Person and Virtual

Wednesday, November 19, 2025 - 5:30 PM

Citizens are welcome (and encouraged) to join our webinar via computer, smart phone, or telephone.

Citizen participation is welcome during topic discussion periods.

Topic: Park and Recreation Board Meeting

Time: Nov 19, 2025 05:30 PM Central Time (US and Canada)

Join Zoom Meeting

https://us02web.zoom.us/j/89410175464?pwd=sjWZa8Ar3QM2q5UtTnKpvum7tqm09o.1

Meeting ID: 894 1017 5464

Passcode: 262366

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- +13092053325,,89410175464#,,,,*262366# US
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Please note that although every effort will be made to provide for virtual participation, unforeseen technical difficulties may prevent this, in which case the meeting may still proceed as long as there is a quorum. Should you wish to make a comment in this situation, you are welcome to call this number: (262) 473-0108.

AGENDA

CALL TO ORDER

ROLL CALL

Members: Steve Ryan, Stephanie Hicks, Neil Hicks, Kathleen Fleming, Dan Fuller, Mike Kilar, Mike Dowden, Deb Weberparl, Chad Ahrens, Alternate Vacant.

Staff: Kevin Boehm (Director), Michelle Dujardin (Assistant Director), Jamie Lowery (WAFC Manager), Jennifer Jackson (Adult Program Coordinator), Michael Maas (Youth Program Coordinator)

APPROVAL OF AGENDA

A committee member can choose to remove an item from the agenda or rearrange its order; however, introducing new items to the agenda is not allowed. Any proposed changes require a motion, a second, and approval from the Committee to be implemented. The agenda shall be approved at each meeting even if no changes are being made at that meeting.

CONSENT AGENDA

Items on the Consent Agenda will be approved together unless any committee member requests that an item be removed for individual consideration.

- 1. Pedestrian and Bicycle Advisory Commission meeting minutes from June 12, 2025.
- 2. Pedestrian and Bicycle Advisory Commission meeting minutes from July 10, 2025.
- 3. Pedestrian and Bicycle Advisory Commission meeting minutes from October 9, 2025.

HEARING OF CITIZEN COMMENTS

No formal Committee action will be taken during this meeting although issues raised may become a part of a future agenda. Participants are allotted a three minute speaking period. Specific items listed on the agenda may not be discussed at this time; however, citizens are invited to speak to those specific issues at the time the Committee discusses that particular item.

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CONSIDERATIONS / DISCUSSIONS / REPORTS

- 4. Update on Wisconsin State DOA Non State Grant Application for Starin Park Splash Pad and Park Enhancement Project.
- 5. Discussion and possible action on the Recreational Program Fee Policy.
- <u>6.</u> Discussion on Parks and Recreation Strategic Plan 2026-2036.

FUTURE AGENDA ITEMS

ADJOURNMENT

A quorum of the Common Council may be present. This notice is given to inform the public that no formal action will be taken at this meeting.

Anyone requiring special arrangements is asked to call the Office of the City Manager / City Clerk (262-473-0102) at least 72 hours prior to the meeting.



Pedestrian and Bicycle Advisor Item 1. Commission

Whitewater Municipal Building Community Room, 312 West Whitewater St., Whitewater, WI 53190 *In Person and Virtual

Thursday, June 12, 2025 - 5:30 PM

Citizens are welcome (and encouraged) to join our webinar via computer, smart phone, or telephone.

Citizen participation is welcome during topic discussion periods.

Please note that although every effort will be made to provide for virtual participation, unforeseen technical difficulties may prevent this, in which case the meeting may still proceed as long as there is a quorum. Should you wish to make a comment in this situation, you are welcome to call this number: (262) 473-0108.

1. Topic: Pedestrian and Bicycle Advisory Commission

Time: Jun 12, 2025 05:30 PM Central Time (US and Canada)

Join Zoom Meeting

https://us02web.zoom.us/j/85714330388?pwd=CjRmjWRlaah98VuaLWvHV61DdRpwLi.1

Meeting ID: 857 1433 0388

Passcode: 568840

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AGENDA

CALL TO ORDER

Meeting called to order by Kevin Boehm at 5:35

ROLL CALL

PRESENT

Earle Young

Steve Sahyn

ABSENT

Art Coleman

OTHERS PRESENT

City Staff Kevin Boehm Citizen Josh Hacht 3. Election of Commission Chairperson

Steve Sahyun nominated Earle Young for Chairperson. Earle accepted the nomination. Earle seconded the nomination.

Voting Yea: Board Member Sahyun and Board Member Young

4. Election of Commission Vice Chairperson

Young motioned to table the selection of Vice Chairperson, seconded by Sahyun

Voting Yea: Board Member Sahyun and Chairperson Young

APPROVAL OF AGENDA

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Motion made by Board Member Sahyun, Seconded by Chairperson Young. Voting Yea: Chairperson Young, Board Member Sahyun.

HEARING OF CITIZEN COMMENTS

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None

CONSIDERATIONS / DISCUSSIONS / REPORTS

Closed Session Memo and discussion.

Boehm shared with the commission the memo from the City Clerk regarding closed session minutes

6. Open Meetings Training Video

Boehm shared a link with the commission members to watch the open meeting training video provided by the city.

7. Discussion on existing Bicycle and Pedestrian Plan and goals moving forward.

Chairperson Young shared his goals moving forward will be the cheap things first such as education and enforcement. Pedestrian and Bicycle access to Aldi's from UWW campus. Board

member Sahyun wanted to add access to the movie theatre and Taco Bell. Installing signage for lane sharing and having bicyclists take up the whole lane. Access behind the Community Engagement Center to Campus.

FUTURE AGENDA ITEMS

- 8. Campus to Aldi's pedestrian access.
- 9. Aldi's to Cold Spring Road access.
- 10. Installation of bike lane on Tratt St. and other street with parking restrictions.
- 11. Access to Kettle Moraine State Park.
- 12. Discussion on responses to Parks and Recreation Park and Open Space Plan regarding trails and bike paths. **August**
- 13. Current Bicycle Maps and accuracy. Table 3.1 and 3.2 and 4.1 and 4.2
- 14. List of city streets that have no parking on both sides but no bike lanes.
- 15. Bicycle regulations enforcement.
- 16. Enforcement of motorist interaction with bicycles.
- 17. Pedestrian safety education, biking safety education.
- 18. Bicycle tourism draw
 - a. Organized Century for Recreational Riders
 - b. Tour of Americas Dairyland
- 19. Personal Electric Vehicles including locations for parking, use in bike lanes and on trails.
- 20. List of bicycle events that come through Whitewater.

ADJOURNMENT

Motioned by Board Member Sahyun, seconded by Chairperson Young to adjourn the meeting at 6:30pm.

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Pedestrian and Bicycle Advisor Item 2. Commission .

Cravath Lakefront room 2nd floor 312 West Whitewater Str, Whitewater, WI, 53190 *In Person and Virtual

Thursday, July 10, 2025 - 5:30 PM

Citizens are welcome (and encouraged) to join our webinar via computer, smart phone, or telephone. Citizen participation is welcome during topic discussion periods.

Topic: Pedestrian and Bicycle Advisory Commission Time: Jul 10, 2025 05:30 PM Central Time (US and Canada) Join Zoom Meeting https://us02web.zoom.us/j/82884877592?pwd=QrDmhJxd9mynw0mz8AS1uM3DPIlkm6.1

Meeting ID: 828 8487 7592

Passcode: 605071

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AGENDA

CALL TO ORDER

Meeting called to order by Chairperson Young at 5:30pm.

ROLL CALL

PRESENT Chairperson Earle Young Vice Chairperson Steven Sahyun

ABSENT Art Coleman

STAFF Kevin Boehm

APPROVAL OF AGENDA

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and approval from the Commission to be implemented. The agenda shall be approved at each meeting even if no changes are being made at that meeting.

Motion made by Vice Chaiperson Sahyun, Seconded by Chairperson Young.

Voting Yea: Chairperson Young, Vice Chairperson Sahyun

CONSENT AGENDA

Items on the Consent Agenda will be approved together unless any committee member requests that an item be removed for individual consideration.

1. Meeting minutes from June 12, 2025

Motion made by Vice Chaiperson Sahyun, Seconded by Chairperson Young. Voting Yea: Chairperson Young, Vice Chairperson Sahyun

HEARING OF CITIZEN COMMENTS

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None

CONSIDERATIONS / DISCUSSIONS / REPORTS

- 2. Discussion on legislative environment for pedestrians, bicycles, e-bikes and motorized scooters.
 - Sahyun asked city staff to compare city ordinance and state ordinance to ensure our ordinance meets the states requirement or recommendations. He also would like to see Madison's ordinance for consistency comparison as well. Boehm has been directed to integrate changes into a draft change to the city ordinance. Include Personal Electric Vehicles into any plans moving forward including shared paths, bicycle paths, etc. What level e-bikes are acceptable on pathways.
- 3. Discussion on outreach to cyclists, pedestrians and small business to gauge interest in Whitewater as a bicycle destination.
 - Young would like to have some listening sessions inviting recreation cyclists, commuters and the racing community as well as people who do not have cars and are using our paths and sidewalks for transportation. Sahyun would like to also include the CDA and Zoning to promote the inclusion of bike paths into new development. Boehm will reach out to tourism to see what events happen in Whitewater or pass through Whitewater. Young will communicate with Wisconsin Bicycle Federation to see what events happen locally and he will work on a list of potential contacts.

Item 2.

4. Arrange meeting with Whitewater City and UW-Whitewater police departments to discuss education and enforcement.

Moved by Vice Chair Sahyun to table this discussion until the ordinance draft is completed. Seconded by Chairperson Young.

Voting Yea: Chairperson Young, Vice Chairperson Sahyun

FUTURE AGENDA ITEMS

- 5. Campus to Aldi's pedestrian access.
- 6. Aldi's to Cold Spring Road access.
- 7. Installation of bike lane on Tratt St. and other street with parking restrictions.
- 8. Access to Kettle Moraine State Park.
- 9. Discussion on responses to Parks and Recreation Park and Open Space Plan regarding trails and bike paths. **August**
- 10. Current Bicycle Maps and accuracy.
 - 11. List of city streets that have no parking on both sides but no bike lanes.3.1,3.2 and 4.2 from the existing plan
- 12. Bicycle regulations enforcement.
 - 13. Enforcement of motorist interaction with bicycles.
 - 14. Pedestrian safety education, biking safety education.
 - 15. Personal Electric Vehicles including locations for parking, use in bike lanes and on trails.

ADJOURNMENT

Meeting was adjourned at 6:28pm

A quorum of the Common Council may be present. This notice is given to inform the public that no formal action will be taken at this meeting.

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Pedestrian and Bicycle Advisor Item 3. Commission Commission

Cravath Lakefront room 2nd floor 312 West Whitewater Str, Whitewater, WI, 53190 *In Person and Virtual

Thursday, October 09, 2025 - 5:30 PM

Citizens are welcome (and encouraged) to join our webinar via computer, smart phone, or telephone. Citizen participation is welcome during topic discussion periods.

Topic: Pedestrian and Bicycle Advisory Commission

Time: Oct 9, 2025 05:30 PM Central Time (US and Canada)

Join Zoom Meeting

https://us02web.zoom.us/j/82876110466?pwd=DWYWOuLn4KRgaZ5qQfrhaCaFSO9CcG.1

Meeting ID: 828 7611 0466

Passcode: 385773

One tap mobile

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+13126266799,,82876110466#,,,,*385773# US (Chicago)

Join instructions

https://us02web.zoom.us/meetings/82876110466/invitations?signature=-eGrhPqbr9KKLcOLjQ hBobx7DfEik2KW3TOaY341Y

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AGENDA

CALL TO ORDER

Meeting called to order by Chairperson Young at 5:37pm

ROLL CALL

Present: Chairperson Young, Vice Chair Sahyun.

Absent: Board member Coleman.

APPROVAL OF AGENDA

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Motioned by Vice Chair Sahyun to approve the agenda as written and would like to acknowledge the City of Whitewater Proclamation of White Cane Safety Day for October 15, 2025, at the end of the meeting. Seconded by Chairperson Young.

CONSENT AGENDA

Items on the Consent Agenda will be approved together unless any committee member requests that an item be removed for individual consideration.

1. Meeting minutes from July 10, 2025.

Motion to approve by Chairperson Young, seconded by Vice Chair Sahyun.

HEARING OF CITIZEN COMMENTS

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None

CONSIDERATIONS / DISCUSSIONS / REPORTS

- 2. Discussion on ordinance update for pedestrians, bicycles, e-bikes and motorized scooters.
 - Discussion was held with a multitude of changes needed, most importantly the addition of motorized scooters. Item will be brought back in November.
- 3. Update of Standalone Curb Ramp Project
 - Boehm gave an update on what the project was and how it affects the city. This is a State and County project that identified needs and the city would not have anything to do to participate.
- 4. Discussion on outreach to cyclists, pedestrians and small businesses to gauge interest in Whitewater as a bicycle destination.
 - Discussion was held and Sahyun will interact with tourism to determine how this impacts the community and will bring it back to the committee later.
- 5. Discussion of current bicycle maps and accuracy.

Item 3.

Discussion was held on the current maps with much discussion on connections to Aldi and the University. Maps will come back to November meeting with additional information provided.

FUTURE AGENDA ITEMS

- 6. Campus to Aldi's pedestrian access.
- 7. Aldi's to Cold Spring Road access.
- 8. Installation of bike lane on Tratt St. and other streets with parking restrictions.
- 9. Discussion on responses to Parks and Recreation Park and Open Space Plan regarding trails and bike paths.
- 10. Bicycle regulations enforcement.

ADJOURNMENT

Meeting was adjourned at 7:14pm

A quorum of the Common Council may be present. This notice is given to inform the public that no formal action will be taken at this meeting.

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STARIN PARK SPLASHPAD







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STARIN PARK SPLASHPAD







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STARIN PARK SPLASHPAD







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STARIN PARK SPLASHPAD





Starin Park Splashpad Whitewater, WI 10/21/2025

Scope:

- Set and connect drain lines to stubbed drain lines (by others). Stubbed pipes to be brought in the container under the drain as deep as you can go.
- Provide concrete foundations for Vortex water features.
- Set SafeSwap foundations, SafeSwaps, and embedded water features according to manufacturer's written instructions.
- Provide and install control cabinet and drain down pit.
- Provide and install manifold command center and pressure regulator.
- Provide and install conduit to Activator and pull Vortex wire to controller.
- Provide and install pipe material between manifold and water features.
- Pressure test fittings and piping.
- Install 3/8" gravel/stone chips around piping. Others to provide fill to final grade 6" below concrete and compact with light compactor prior to concrete.
- Install Splashpad in accordance with contract documents (shop drawings, P&E, etc.)
- Flush system with water to eliminate any construction debris.
- Conduct system test.
- Adjust water features' water flow to required flow rate.
- Provide laminated diagram of the manifold chart for the mechanical room.
- Provide a start-up and operation training. This is required to happen on the same day/same trip as the installation of the vertical features.
- Provide a Winterization training on site after Labor Day of the installation year, but before November 1st of the installation year.

Exclusions & Owner/GC Responsibilities:

- Receiving, offloading, storage prior to installation, and site security.
- Deliver/provide all equipment to the site prior to CRS arrival.
- Private/Public utility locate required (Unmarked utilities responsibility of Owner/GC).
- Staking and elevations provided by general contractor. Example: Edge of pad, features, drains, control points, and benchmarks.
- Permits and permitting fees not stated above.
- Provide and install water meter and backflow preventer.
- Backflow preventer certification.
- Water line plumbed to backflow preventer in building or near the Cabinet and ready to be turned on.
- Area inside Splashpad excavated to 18" below final grade.
- Any wall penetrations, sleeves, or knockouts.
- Concrete forms set to elevations as per civil drawings prior to CRS arrival on-site.

- Base material placed by others to fill to final grade 6" below concrete after splashpad piping completed by CRS.
 - This should be compacted with a light compactor.
 - Any damage to pipes during compaction is the responsibility of others and subject to additional charges for Commercial Recreation Specialists to fix.
- Concrete preparation and concrete, other than Safeswap footings.
- Electrical site electrical work including power and bonding/grounding of construction rebar and all water features.
- Site restoration to include backfill, final grading, removal of spoils, and any seeding/landscaping.
- Removal of debris and packaging material or provide a dumpster for disposal of debris and packaging material.

Concrete

Scope:

 Provide and install up to 3631 square feet of standard grey splashpad concrete w/ medium broom finish. Includes: setting forms, backfill w/crushed rock, rebar, concrete pour, expansion joints, and caulking.

CITY OF WHITEWATER POLICY		TITLE: RECREATION PROGRAM FEE POLICY	
POLICY SOURCE: Parks and Recreation Department	Parks and Recreation Board Approval Date: November 5, 2007 Revised: November 7, 2011, October 15, 2025		TEXT NAME: G:\Park & Rec\General Information\Policy\ Recreation Program Fee Policy

I. Purpose

It is the purpose of this policy to provide clear guidelines for establishing fair and reasonable participant fees for all recreation programs, ensuring fiscal responsibility while promoting equitable access and community participation for both residents and non-residents.

II. Policy

It is the policy of the City of Whitewater to open participation in Parks and Recreation Department sports and instructional, and special programs to all interested participants, and to charge fees that align with the cost recovery guidelines outlined in this policy.

The Parks and Recreation Department shall establish participant fees that meet cost recovery goals while maintaining accessibility and inclusivity for all community members

III. Definitions

- 1. Youth age 17 and under
- 2. *Adult* age 18-54
- 3. Senior/Older Adults age 55 and older
- 4. *Special needs* individuals of all ages requiring special accommodations due to physical, cognitive, developmental, or other disabilities.
- 5. *Sports Team* Compilation of individuals who participate as a group in a designated sport, i.e., basketball, soccer, baseball, flag football, etc.
- 6. *Administrative costs* General cost of administrating programs such as clerical staff, legal counsel, administrative overhead, payroll and finance functions, marketing, technology support, and capital improvements.
- 7. *Operating costs* Costs directly related to the operation of a program. These costs include direct program staff, supplies and services.
- 8. *Resident* Any person whose primary residence lies within the limits of the Whitewater Unified School District, as verified by physical address.
- 9. *Non-resident* Any person who does not reside withinthe limits of the Whitewater Unified School District.
- 10. *Cost Recovery* The percentage of total program costs (including operating and administrative expenses) that are offset through participant fees, sponsorships, or other revenue sources.

IV. Cost Recovery

- 1. Youth instructional and sports programsshall recover 110% of the operating costs of those programs.
- 2. Adult instructional and sports programsshall recover 110% of the operating costs of those programs.
- 3. Senior programsshall recover 110% of the operating costs of those programs.
- 4. Drop-In and Special Event programs should recover approximately 50% of the operating costs of those programs through fees, sponsorships, or donations.

- 5. Contractual program fees will be established to recover the administrative costs of the City (typically 15-20%), any supply or material expenses incurred by the City, and to adequately reimburse the contractual provider.
- 6. Programs operated jointly with another municipal department will not charge a non-resident fee to participants from that community.

V. Fees

- 1. Program fees will be collected through team entry fees, individual registration fees, or general user fees.
- 2. All youth and adult program participants requesting to register after the deadline will be accepted if available spots remain in the program and a late processing fee of \$10.00 is paid. Exception: All adult sports teams requesting to register after the deadline will be accepted if the team meets the league criteria and a late processing fee of \$25.00 is paid.
- 3. All program fees will be established based on the cost recovery guidelines.
- 4. Participants having financial difficulties may apply for fee assistance as outlined in the Recreation Sunshine Fund Program (Financial Assistance Program).
- 5. All fee adjustments noted in this policy will become effective immediately upon approval by the Parks and Recreation Board.
- 6. All non-residents as defined in Article III will be charged an additional 10% fee on top of the resident rate of participating in a program.
- 7. Programs Offered Through and Held at the Whitewater Aquatic & Fitness Center (WAFC): Recreation programs that are offered through the City of Whitewater Parks and Recreation Department and held at the Whitewater Aquatic & Fitness Center (WAFC) shall follow all provisions of this Recreation Program Fee Policy.
 - 8. Armory Gymnasium Use for Non-Program Activities: The Armory gymnasium is used for City of Whitewater Recreation Department programs as part of normal programming. Any gymnasium use that is **not** part of a Recreation Department program is governed by the Facility Rental and Reservation Policy. All rental procedures, requirements, and fees for non-program use will follow that policy.

VI. Falsification of Information

The registrant will be removed from all registered programs and all fees will be forfeited if the registrant falsified information on a registration form.

Registrants may appeal removal by submitting a written request to the Parks and Recreation Director within (10) business days of notification.

VII. Refunds

- 1. A full refund will be credited or issued to the participant for any program cancelled by the Parks and Recreation Department.
- 2. A full refund will be credited or issued to the participant if a program time, date, or location is changed by the Parks and Recreation Department and the participant is unable to attend because of the change.
- 3. A team fee will be refunded until the deadline for the team registration. After the deadline, the team fee will be refunded only if there is another team willing to fill that spot in the league. Refunds will not be granted for any reason after the playing schedules are created by the Parks and Recreation Department.
- 4. All refund requests not identified in Items 1-3, must be approved by the Parks

- Board through a written request. The board will review the request at its next scheduled meeting after the department receives the refund request.
- 5. Refund requestsmust be submitted within thirty (30) days of the original program start date. Approved refunds will be credited to the family account in the registration software program. Requests for a cash or credit card refund will be subject to a \$10.00 processing fee per participant and program unless the program was cancelled by the department.
- 6. Late fees paid by either teams or individuals will not be refunded unless the program is cancelled by the Department.
- 7. Refunds of \$5.00 or less will not be processed, but will be credited to the family account.
- 8. Participants withdrawing prior to completion of 25% of a multi-week program may be eligible for a prorated refund at the discretion of the Parks and Recreation Director.

VIII. Review of Policy

1. This policy will be reviewed every five (5) years by the Park Board with any proposed revisions will be approved by the Board following review.

IX. Effective Date and Adoption

Effective Date: November 19, 2025
Approved by the Parks and Recreation Board on: November 19, 2025

City of Whitewater Parks and Recreation Department – Recreation Program Fee Policy (Revised 2025)

City of Whitewater Parks and Recreation Strategic Plan 2026–2036

1. Purpose and Overview

The City of Whitewater Parks and Recreation Strategic Plan 2026–2036 builds directly upon the adopted Parks and Recreation Open Space Plan 2026–2031 and serves as its implementation framework. While the Open Space Plan establishes policy, priorities, and community vision, this Strategic Plan translates those goals into clear, actionable steps. It identifies specific projects, cost ranges, funding opportunities, and timelines that will guide City staff, the Parks and Recreation Board, and community partners in carrying out improvements across the next decade.

This plan provides the structure needed for consistent annual budgeting, grant applications, and performance reporting. Together with the City's Capital Improvement Program (CIP), it ensures that the community's vision for accessible, high-quality, and sustainable parks becomes a reality.

2. Plan Alignment and Guiding Principles

This Strategic Plan implements the recommendations of the Parks and Recreation Open Space Plan 2026–2031, maintaining DNR certification and eligibility under the Stewardship and LWCF programs. It complements the City's Comprehensive Plan and related efforts such as the Bicycle and Pedestrian Plan, Effigy Mounds Preserve Maintenance Plan, and SEWRPC lake management studies.

Guiding Principles:

- 1. Maintain First, Expand Second Reinvest in existing facilities before constructing new ones.
- 2. Advance Accessibility and Inclusion Ensure all parks meet ADA standards and serve users of all abilities.
- 3. Promote Environmental Stewardship Restore, protect, and enhance Whitewater's lakes, trees, and natural areas.
- 4. Leverage Partnerships and Collaboration Work with UW–Whitewater, WUSD, service clubs, and community groups to share resources and expertise.
- 5. Ensure Fiscal Responsibility and Funding Diversity Pursue grants, donations, and sponsorships alongside local capital investment.
- 6. Foster Community Connection and Engagement Promote parks as centers for community identity, recreation, and wellness.

3. Implementation Framework

Projects are organized by park and facility to ensure accountability and clarity within the City's annual budget process. Each project in the Strategic Implementation Matrix includes the category, project description, phase, cost range, funding sources, responsible party, and

related notes. This structure provides transparency and flexibility while maintaining consistency with DNR and CIP reporting requirements.

4. Priority Projects Summary

Key early priorities include:

- Starin Park: splash pad, roof and restroom replacements, playground renewal, and ballfield improvements.
- Moraine View Park: construction of restroom and concession building.
- Cravath and Trippe Lakes: dam compliance, shoreline stabilization, and new fishing piers.
- Accessibility Upgrades: surfacing, pathways, and inclusive play at neighborhood parks.
- Veterans Park: new unified memorial park with monuments, flags, and interpretive signage.
- System-Wide Initiatives: trails, shade canopy, and expanded program communication.

5. Cost and Phasing Summary

Estimated investment levels based on 2025 benchmarks:

- Immediate (2026–2027): \$3.5M–\$6.5M Accessibility, modernization, splash pad, and dam projects.
- Mid-Term (2028–2030): \$1.5M–\$3.0M Trails, shade, playground replacements, and event amenities.
- Long-Term (2030–2035): \$0.5M–\$1.5M Veterans Park completion and emerging needs.
- Ongoing: \$100K-\$200K annually Maintenance, stewardship, and programming.

6. Funding Strategy

Implementation relies on a mix of state, federal, local, and partnership funding sources.

Primary Grants:

- WDNR Stewardship Program
- Land and Water Conservation Fund (LWCF)
- Wisconsin DOT Transportation Alternatives Program (TAP)

Partnerships:

- UW-Whitewater and WUSD for shared facilities and programs.
- Service clubs, nonprofits, and corporate sponsorships for community projects.
- Volunteer and "Friends of Parks" programs for ongoing maintenance and events.

Local Funding:

- City Capital Improvement Program (CIP)
- Donations and sponsorships for targeted amenities.

7. Monitoring and Reporting

Progress will be reviewed annually by the Parks and Recreation Board and reported to the Common Council. The Strategic Implementation Matrix will be updated regularly to track completion, costs, and funding. Key performance indicators include facilities upgraded,

miles of trail improved, natural acres restored, program participation, and grant dollars leveraged.

8. Conclusion and Call to Action

This Strategic Plan provides the roadmap for turning community vision into tangible results. By maintaining strong partnerships, pursuing diverse funding, and focusing on inclusive design and stewardship, Whitewater will continue to deliver safe, inspiring, and sustainable parks for all residents. Implementation of this plan reflects the City's long-standing values of health, inclusion, and environmental responsibility — ensuring that Whitewater's parks remain vital community spaces for generations to come.