



Equal Opportunities Commission

Whitewater Municipal Building City Manager's
Conference Room, 312 West Whitewater St.,
Whitewater, WI 53190 *In Person and Virtual

Wednesday, November 12, 2025 - 5:00 PM

**Citizens are welcome (and encouraged) to join our webinar via computer, smart phone, or telephone.
Citizen participation is welcome during topic discussion periods.**

You are invited to a Zoom webinar!

<https://us06web.zoom.us/j/89388150362>

Phone one-tap: +16469313860,,89388150362# US

Join via audio: +1 312 626 6799 US (Chicago)

Webinar ID: 893 8815 0362

Please note that although every effort will be made to provide for virtual participation, unforeseen technical difficulties may prevent this, in which case the meeting may still proceed as long as there is a quorum. Should you wish to make a comment in this situation, you are welcome to call this number: (262) 473-0108.

AGENDA

CALL TO ORDER

ROLL CALL

APPROVAL OF AGENDA

A committee member can choose to remove an item from the agenda or rearrange its order; however, introducing new items to the agenda is not allowed. Any proposed changes require a motion, a second, and approval from the Committee to be implemented. The agenda shall be approved at each meeting even if no changes are being made at that meeting.

CONSENT AGENDA

Items on the Consent Agenda will be approved together unless any committee member requests that an item be removed for individual consideration.

1. Meeting minutes- August 13th-2025

HEARING OF CITIZEN COMMENTS

No formal Committee action will be taken during this meeting although issues raised may become a part of a future agenda. Participants are allotted a three minute speaking period. Specific items listed on the agenda may not be discussed at this time; however, citizens are invited to speak to those specific issues at the time the Committee discusses that particular item.

To make a comment during this period, or during any agenda item: On a computer or handheld device, locate the controls on your computer to raise your hand. You may need to move your mouse to see these controls. On a traditional telephone, dial *6 to unmute your phone and dial *9 to raise your hand.

OLD BUSINESS

2. Updates on Sister City from Miguel Aranda

NEW BUSINESS

- [3.](#) Attached is the EOC ordinance and Community Involvement Ordinance

FUTURE AGENDA ITEMS

ADJOURNMENT

A quorum of the Common Council may be present. This notice is given to inform the public that no formal action will be taken at this meeting.

Anyone requiring special arrangements is asked to call the Office of the City Manager / City Clerk (262-473-0102) at least 72 hours prior to the meeting.



Wednesday, August 13, 2025 - 5:00 PM

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<https://us06web.zoom.us/j/85616156375?pwd=mF60j9lsa0Yea5aJAlaWSkMqSoitl.1>

Phone one-tap: +13052241968,,85616156375#,,,,*670357# US

Join via audio: +1 312 626 6799 US (Chicago)

Webinar ID: 856 1615 6375

Passcode: 670357

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(262) 473-0108.**

Meeting Minutes

Zoom meeting taped session had technical difficulties. Unable to view.

CALL TO ORDER

CALL TO ORDER- Meeting called to order at 5:02 p.m.

ROLL CALL

ROLL CALL

PRESENT

Council Representative Orin O.Smith

Board Member Terilyn Robles

Board Member Tia Schultz

Board Member Tery Tumbarello

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APPROVAL OF AGENDA

Motion made by Board Member Robles, Seconded by Council Representative O.Smith.

Voting Yea: Council Representative O.Smith, Board Member Robles, Board Member Schultz, Board Member Tumbarello

CONSENT AGENDA

Items on the Consent Agenda will be approved together unless any committee member requests that an item be removed for individual consideration.

1. Approval of May 14th, 2025, meeting minutes

Approval of May 14th, 2025, meeting minutes

Motion made by Board Member Robles, Seconded by Council Representative O.Smith.

HEARING OF CITIZEN COMMENTS

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HEARING OF CITIZEN COMMENTS

No citizens comments

OLD BUSINESS

NEW BUSINESS

2. A discussion regarding the potential consolidation of the Community Involvement and Cable TV Commission with the Equal Opportunities Commission, based on their overlapping goals and shared areas of focus.

A discussion regarding the potential consolidation of the Community Involvement and Cable TV Commission with the Equal Opportunities Commission, based on their overlapping goals and shared areas of focus. The EOC team agreed to include members of the Community Involvement and Cable TV in one commission. At the next EOC meeting, they hope to discuss a new meeting schedule, name, and update the ordinance.

3. Below are both the Community Involvement and Cable TV information as well as the Equal Opportunities Commission.

CONSIDERATIONS / DISCUSSIONS / REPORTS

4. Sister City Discussions

Sister City Discussions- Miguel Aranda was present and discussed the Sister City work in progress and EOC agreed that the 3 main focuses of the Sister City should be Tourism,

Education, and Culture. He will present these ideas to the Sister City and bring back new information at the next EOC meeting.

Motion made by Board Member Robles, Seconded by Council Representative O.Smith.
Voting Yea: Council Representative O.Smith, Board Member Robles, Board Member Schultz, Board Member Tumbarello

FUTURE AGENDA ITEMS

FUTURE AGENDA ITEMS- To discuss the mission of our group, how many members, meeting times and dates.

ADJOURNMENT

ADJOURNMENT- 5:20 p.m.

Motion made by Board Member Tumbarello, Seconded by Board Member Robles.
Voting Yea: Council Representative O.Smith, Board Member Robles, Board Member Schultz, Board Member Tumbarello

A quorum of the Common Council may be present. This notice is given to inform the public that no formal action will be taken at this meeting.

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Equal Opportunities:

2.44.010 - Purpose.

It is the goal of the city of Whitewater to be a welcoming, affirming and inclusive community. It is the intent of the city that no person be denied the **equal** protection of the laws; nor shall any person be denied the enjoyment of his, her or their civil rights or be discriminated against because of their actual or perceived characteristics of race, color, ethnicity, national origin, gender, sexual identity or any other identity.

The **commission** has been created to improve the quality of life in Whitewater by the elimination of racism and other forms of discrimination in the Whitewater community. The purpose of the **commission** is to take action, study, analyze and recommend solutions with respect to the major social, economic and cultural problems that affect people residing or working within the city, including discrimination in housing, education, employment and public accommodations and facilities on the basis of sex, race, color, sexual orientation, national origin, gender (or gender identity), or marital status of the person maintaining a household, lawful source of income, age or ancestry and the inciting of class, race or religious hatred and prejudice.

- **2.44.020 - Membership and officers.**

The **equal opportunities commission** shall consist of seven members composed of five or six citizen members who shall be appointed under the procedure set forth in Whitewater Municipal Code Section [2.12.011](#), and at least one but not more than two city council members. The citizen members shall be residents of the city of Whitewater, residents of the Whitewater United School District or employed in the city of Whitewater.

Members of the **commission** shall have personal or professional experience in matters related to eliminating racial or other forms of discrimination.

Initially, after passage of this chapter, two citizen members shall be appointed for one-year terms, two citizen members shall be appointed for two-year terms and two citizen members shall be appointed for three-year terms. Thereafter, citizen members serve three-year terms. City council appointed members shall serve one-year terms.

(Ord. No. 2007A, § 1, 8-18-2020)

- **2.44.030 - Duties and powers.**

The **commission** shall perform the following duties and exercise the following powers:

Facilitate compliance with federal, state and local laws relating to **equal opportunities** in education, employment, housing and recreation through informational programs.

Examine all aspects of relations between races and ethnic groups fairly and objectively, and foster awareness, understanding and appreciation of racial and ethnic diversity in the community.

Identify problems of racism and other forms of discrimination in the community and city services and recommend solutions and positive courses of action to the general community and to the city council and city manager.

Recommend to the city council and the city manager the enactment of such ordinances or other action, including assignment of staff, as it deems necessary to ensure all city residents the right to **equal opportunity** in housing, employment, public accommodations and education.

Initiate such public programs and studies and promote such privately sponsored programs and studies as will aid in accomplishing the **commission's** purposes and duties. Provide forums for dialogue on racism to improve relations.

Conduct public hearings in accordance with the ordinances of the city and the **commission's** rules of procedure.

Hear grievances filed under [2.44.060](#).

- **2.44.040 - Meetings.**

Meetings of the **commission** shall be held on dates determined by the **commission**.

Special meetings shall be held at the location designated in the notice of the meeting. Special meetings may be called by the **commission** chair or by written request of three members.

Public notice of all meetings of the **commission** shall be given in accordance with the open meetings law of the state of Wisconsin.

(Ord. No. 2007A, § 1, 8-18-2020)

- **2.44.050 - Officers and duties.**

The **equal opportunities commission** shall select a chair, vice-chair and secretary at the first meeting of the **commission** each year. The chair shall preside over all meetings of the **commission**. The vice-chair shall preside over the meetings in the chair's absence. In the absence of both the chair and vice-chair, a chair pro tem shall be chosen from those present and shall preside. The secretary shall record the minutes of each meeting and shall transmit a written copy of the minutes and the records of the **commission** to the city clerk. The city clerk shall be the custodian of the records of the **commission**.

Comm. Involvement and Cable TV:

Mission:

Advise the city of Whitewater on coordinated **community** outreach **and** engagement activities. Its goals are to provide advice on priorities, policies **and** strategies related to equitable civic engagement **and** public participation in city decision making processes. This shall include the review of initiatives, strategies **and** proposals brought forth by the city as well as ones identified by the commission.

The commission shall attempt to develop maximum **community involvement** in the use of **cable** television **and** other media for cultural, educational, health, social service, civic, **community**, **and** other nonprofit purposes **and** will assist in the administration of the public access channel in the city of Whitewater.

The commission shall also provide feedback in the development of city departments' **community involvement** plans with focus on implementing more equitable engagement strategies **and** identifying new ways to increase civic participation in city processes. This shall include assisting in the development **and** review of the city of Whitewater Comprehensive **Community** Engagement Plan.

This commission shall also be **involved** in the recruitment of the public relations **and** **communication** manager position.