



**SPECIAL TOWNSHIP BOARD MEETING**  
**LOCATION: 7527 HIGHLAND ROAD, WHITE LAKE - ANNEX BOARD ROOM**  
**TUESDAY, NOVEMBER 07, 2023 – 5:30 PM**

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*White Lake Township | 7525 Highland Rd | White Lake, MI 48383 | Phone: (248) 698-3300 | www.whitelaketwp.com*

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## **AGENDA**

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **ROLL CALL**
4. **APPROVAL OF AGENDA**
5. **PUBLIC COMMENT**
6. **CLOSED SESSION**

APPROVAL TO RECESS INTO CLOSED SESSION TO CONSIDER ATTORNEY/CLIENT PRIVILEGED COMMUNICATION REGARDING COLLECTIVE BARGAINING AND MATERIAL EXEMPT FROM DISCLOSURE, IN ACCORDANCE WITH MCL 15.268(c) 8(h)

7. **NEW BUSINESS**

- A. REQUEST TO APPROVE MAPE TENTATIVE AGREEMENT CONTRACT EXTENSION
- B. [RESOLUTION #23-046: APPROVING EXECUTIVE SECRETARY TO POLICE CHIEF WAGE ADJUSTMENT](#)
- C. REQUEST TO APPROVE DROP PROGRAM AGREEMENT - POLICE CHIEF
- D. [MERS DEFINED BENEFIT PLAN ADOPTION AGREEMENT](#)
- E. [REQUEST TO APPROVE EMPLOYMENT AGREEMENT - ASSESSOR \(DAVE HIEBER\)](#)
- F. [BUDGET REVIEW](#)

8. **ADJOURNMENT**

**Procedures for accommodations for persons with disabilities:** The Township will follow its normal procedures for individuals with disabilities needing accommodations for effective participation in this meeting. **Please contact the Township Clerk's office at (248) 698-3300 X-164 at least two days in advance of the meeting.** An attempt will be made to make reasonable accommodations.

**CHARTER TOWNSHIP OF WHITE LAKE**

**EXECUTIVE SECRETARY TO POLICE CHIEF WAGE RESOLUTION  
RESOLUTION NO. 23-046**

At a regular meeting of the Township Board of the Charter Township of White Lake, Oakland County, Michigan, held in the Township Annex, 7527 Highland Road, White Lake, Michigan, on the 7<sup>th</sup> day of November at 5:30 p.m.

PRESENT:

ABSENT:

The following preamble and resolution were offered by \_\_\_\_\_ and supported by \_\_\_\_\_.

**WHEREAS**, The Township has obtained settlements with the union workforce representing general township employees;

**WHEREAS**, the White Lake Township Chief of Police has a non-union Executive Secretary;

**WHEREAS**, the wages for the Executive Secretary were adjusted in the MAPE contract with a new wage scale and additional 3% cost of living adjustment;

**WHEREAS**, the White Lake Township Chief of Police requests the non-union Executive Secretary in his department receive the same wages as the Executive Secretary classification in the MAPE agreement;

**NOW THEREFORE BE IT RESOLVED** that the non-union Executive Secretary to the Chief of Police receive a wage increase equal to those of the Executive Secretary in the MAPE union; as indicated in the MAPE Tentative Agreement, effective the first payroll after board approval;

A vote on the foregoing resolution was taken and was as follows:

AYES:

NAYS:

ABSENT:

The Supervisor declared the resolution adopted by voice vote.

Clerk’s Certification

I, Anthony L. Noble, the duly elected and acting Clerk of White Lake Township, County of Oakland, State of Michigan, do hereby certify that the foregoing is a true and complete copy of the resolution adopted by the Township Board of the Charter Township of White Lake at a regular meeting held on November 7, 2023 the original of which resolution is on file in my office.

\_\_\_\_\_  
Anthony L. Noble, Clerk  
White Lake Township



TO: Board of Trustees  
FROM: Cathy Derocher; Human Resources Manager  
RE: Defined Benefit Plan Adoption Agreement  
DATE: November 2, 2023

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The Township has taken the necessary steps to establish a MERS Deferred Retirement Option Program, otherwise known as DROP, for the current Police Chief and Fire Chief. This will be explained further at the special board meeting on November 7<sup>th</sup>.

In order to proceed, a new MERS division will be established. The Police and Fire Chief will be separated or carved out of the current Public Safety division and will be in a division of their own. Their plan provisions remain the same if one elects not to participate in the DROP. DROP provisions are outlined in this agreement if they do participate in the DROP.

The purpose of the attached agreement is to authorize the separation of the Police Chief and Fire Chief from their existing Defined Benefit division and place them into a new division.

# Defined Benefit Plan Adoption Agreement



1134 Municipal Way Lansing, MI 48917 | 800.767.MERS (6377) | Fax 517.703.9711

www.mersofmich.com

The Employer, a participating municipality or participating court within the state of Michigan, hereby agrees to adopt and administer the MERS Defined Benefit Plan provided by the Municipal Employees' Retirement System of Michigan, as authorized by 1996 PA 220, in accordance with the MERS Plan Document, as both may be amended, subject to the terms and conditions herein.

**I. Employer Name** White Lake Township **Municipality #:** 6325

If new to MERS, please provide your municipality's fiscal year: \_\_\_\_\_ through \_\_\_\_\_.  
Month Month

## II. Effective Date

Check one:

A.  If this is the **initial** Adoption Agreement for this group, the effective date shall be the first day of \_\_\_\_\_, 20\_\_.

This municipality or division is new to MERS, so vesting credit prior to the **initial** MERS effective date by each eligible employee shall be credited as follows (choose one):

- All prior service from date of hire
- Prior service proportional to assets transferred; all service used for vesting
- Prior service and vesting service proportional to assets transferred
- No prior service but grant vesting credit
- No prior service or vesting credit

Link this new division to division number \_\_\_\_\_ for purposes of determining contributions (Unless otherwise specified, the standard transfer/rehire rules apply)

For divisions that are closing or freezing with or without conversion, the Employer must complete the *Addendum for Plan Freeze, Closure and Conversions*

B.  If this is an **amendment** of an existing Adoption Agreement (Defined Benefit division number \_\_\_\_\_), the effective date shall be the first day of \_\_\_/20\_\_ (mm/yy). *Please note:* You only need to mark **changes** to your plan throughout the remainder of this Agreement.

C.  If this is a **temporary benefit** (Defined Benefit division number(s) \_\_\_\_\_), select one of the following:

This is a **temporary Benefit Window** with a duration of 2-6 months. Effective dates are from \_\_\_/01/\_\_\_ through the last day of \_\_\_/20\_\_ (mm/yy). Complete provisions as applicable under Section IV of this form.

This is a **temporary Lump Sum Buyout Program** for terminated vested participants with a duration of 6-24 months. Effective dates are from \_\_\_/01/\_\_\_ through the last day of \_\_\_/20\_\_ (mm/yy). Payout will reflect \_\_\_% (1-100%) of the participant's present value of accrued benefit. For example, if 40% is used, the payout will be 40% of the present value of the benefit. This percentage cannot be changed once adopted.

# Defined Benefit Plan Adoption Agreement

- D.  If this is to **separate employees from an existing Defined Benefit division** (existing division number(s) 20 ) into a new division, the effective date shall be the first day of 3/01, 2024.
- E.  If this is to merge division(s) \_\_\_\_\_ into division(s) \_\_\_\_\_, the effective date shall be the first of \_\_\_\_\_, 20\_\_\_\_.
- F.  If this is an amendment to close Defined Benefit division(s) # \_\_\_\_\_, with new hires, rehires, and transfers going into an **existing** Defined Benefit division # \_\_\_\_\_, the effective date shall be \_\_\_\_\_ (month/year).

**Note: Closing this Defined Benefit division(s) will change future invoices to a flat dollar amount instead of a percentage of payroll, as provided in your most recent annual actuarial valuation.**

(The amount may be adjusted for any benefit modifications that may have taken place since then).

### III. Plan Eligibility

Division Title: Police and Fire Chiefs

Only those employees eligible for MERS membership may participate in the MERS Defined Benefit Plan. If an employee classification is **included** in the plan, then employees that meet this definition will receive service credit if they work the required number of hours to meet the service credit qualification defined below. All eligible employees must be reported to MERS. Please describe the specific classifications that are eligible for MERS within this division:

Fire Chief & Police Chief

(For example: e.g., Full-time employees, Clerical staff, Union Employees participating in XXXX union)

This Division includes **public safety employees** (this information is used for actuarial purposes only. It does not relate to the additional tax for early distribution):  Yes  No

To further define eligibility (select all that apply):

Employee Classification	Included	Excluded	Not Employed
<b>Temporary Employees:</b> Those who will work for the municipality fewer than _____ months in total	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Part-Time Employees:</b> Those who regularly work fewer than _____ per _____	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Seasonal Employees:</b> Those who are employed for tasks that occur at specific times of the year	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Voter-Elected Officials</b>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Appointed Officials:</b> An official appointed to a voter-elected office	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Contract Employees</b>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Other:</b> _____	<input type="checkbox"/>	<input type="checkbox"/>	
<b>Other 2:</b> _____	<input type="checkbox"/>	<input type="checkbox"/>	

### Probationary Periods (select one):

- Service will begin after the probationary period has been satisfied. Probationary periods are allowed in one-month increments, no longer than 12 months. During this probationary period, the employer will not report or provide service. Service will begin to accrue and contributions must be reported when the Probationary Period ends.

The probationary period will be \_\_\_\_\_ month(s).

Comments:

- Service will begin with the employee's date of hire (no Probationary Period). Effective with the date of hire, wages paid and any associated contributions must be submitted to MERS.

## IV. Provisions

### 1. Service Credit Qualification

To clarify how eligible employees earn service credit, please indicate how many hours per month an eligible employee needs to work. For example, if you require 10 eight-hour days, this would be 80 hours per month. If an *hours and days* has been previously defined (like 10 seven-hour days), stating "70 hours" will be required. Employees must meet the definition of Plan Eligibility in order to earn service credit under the plan.

To receive one month of service credit, an employee shall work (or be paid for as if working) \_\_\_\_\_<sup>75</sup> hours in a month.

### 2. Leaves of Absence

Indicate by checking the boxes below, whether the potential for service credit will be allowed if an eligible employee is on one of the following types of leave, regardless of meeting the service credit qualification criteria.

Regardless whether an eligible employee is awarded service credit while on the selected type(s) of leave:

- MERS will skip over these months when determining the FAC amount for benefit calculations.
- Third-party wages **are not** reported for leaves of absence.
- Employers **are not** required to remit employer contributions based on leaves of absence when no wages are paid by the employer.
- For **contributory divisions**, employee contributions are required where service credit is granted and due at the time of monthly wage and contribution reporting. Employers may use the following formula to calculate employee contributions: the employee's current hourly rate (prior to leave), multiplied by service credit qualification (hours) multiplied by employee contribution. For example, if employees' hourly rate is \$20, the division requires 120 hours to obtain service credit, and employee contributions are 5%, the calculation will look like: \$20/hour X 120 X .05 = \$120 in employee contribution for that leave month. Employers may use another internal formula, if they choose and MERS will make note of it.

If an alternative formula is going to be used, please describe that here:

# Defined Benefit Plan Adoption Agreement

Type of Leave	Service Credit Granted	Service Credit Excluded
Short-Term Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Long-Term Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers' Compensation	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Unpaid Family Medical Leave Act (FMLA)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other: <u>Short Term Disability using paid time off</u> For example, sick and accident, administrative, educational, sabbatical, etc.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other 2: _____ Additional leave types as above	<input type="checkbox"/>	<input type="checkbox"/>

Leaves of absence due to military service are governed by the Federal *Uniformed Services Employment and Reemployment Rights Act* of 1994 (USERRA), IRC 414(u), effective January 1, 2007, IRC 401(a)(37). Military reporting requires historical wage and contribution reporting for Defined Benefit as applicable.

### 3. Definition of Compensation

The Definition of Compensation is used to calculate a participant's final average compensation and is used in determining both employer and employee contributions. Wages paid to employees, calculated using the elected definition, must be reported to MERS.

Select your Definition of Compensation:

- Base Wages   
  Box 1 Wages of W-2   
  Gross Wages   
  Custom Definition

Click here to view details of Base, Box 1, and Gross Wages

(To customize your definition, please complete the [Custom Definition of Compensation Addendum](#).)

### V. Valuation-Required Provisions

Valuation Date: May 16, 2023

#### 1. Review the valuation results

It is recommended that your MERS representative presents and explains the valuation results to your municipality before adopting. Please choose one:

- Our MERS representative presented and explained the valuation results to the Supervisor, HR, Labor Attny, Finance Dept. on 09/15/2023 & 11/04/2023.  
(Board, Finance Cmte, etc.) (mm/dd/yyyy)
- As an authorized representative of this municipality, I \_\_\_\_\_ (Name)  
 \_\_\_\_\_ (Title) waive the right for a presentation of the results.

This Adoption Agreement will be implemented in conjunction with a current actuarial valuation certified by a MERS actuary that sets contribution rates.

Annually, the MERS actuary will conduct an actuarial valuation to determine the employers' contribution rates. Employers are responsible for payment of said contributions at the rate, in the form and at the time that MERS determines.

2. **Benefit Multiplier** (1%-2.5%, increments of 0.05%) 2.5 % (max 80% for multipliers over 2.25%)

Check here if multiplier will be effective for existing active members' future service only (Bridged Benefit as of effective date on page 1)

If checked, select one below:

- Termination Final Average Compensation (calculated over the members entire wage history)
- Frozen Final Average Compensation (FAC is calculated twice, once for the timeframe that matches the original multiplier, and once for the new multiplier)

3. **Final Average Compensation** (Min 3 yr, increments of 1 yr) 3 years

4. **Vesting** (5 -10 yrs, increments of 1 yr) 8 years

5. **Normal Retirement Age** will be the later of: 60 (any age from 60-70), or the vesting provision selected above (#4).

6. **Required employee contribution** (Increments of 0.01%) 9.6 %

7. **Unreduced Early Retirement/Service Requirements:**

<input checked="" type="checkbox"/> Age 50 – 54 <u>50</u> Service between 25 and 30 years <u>25</u>
<input type="checkbox"/> Age 55 – 65 _____ Service between 15 and 30 years _____
<input type="checkbox"/> Service only (must be any number from 20 – 30 years accrued service): _____
<input type="checkbox"/> Age + Service Points (total must be from 70 – 90): _____ points

8. **Other**

- Surviving Spouse will receive 50% of Straight Life benefit without a reduction to the employees' benefit (also known as an RS50)
- Duty death or disability enhancement (add up to additional 10 years of service credit not to exceed 30 years of service)
- Deferred Retirement Option Program (DROP) – If selected, complete the following:
  - Credited interest rate: 0 % (please select either 0 or 3%)
  - The employer, if selected, will delay a Cost of Living Adjustment (COLA) during the DROP period (skip if not applicable):  Yes  No
  - Credited payment percentage will be: 90 % (enter a number from 1-100% in increments of 1%) throughout the duration of the DROP period.



- Annuity Withdrawal Program (AWP)  
Calculation of the actuarial equivalent of the lump sum distribution made under AWP will be done using:
  - Interest rate for employee contributions as determined by the Retirement Board, or
  - MERS' assumed rate of return as of the date of the distribution.

## 9. Cost-of-Living Adjustment

<input type="checkbox"/> All <b>current</b> retirees as of effective date <input type="checkbox"/> Retirees who retire <b>between</b> ___/01/___ and ___/01/___	<input checked="" type="checkbox"/> <b>Future</b> retirees who retire after effective date
Increase of ___% or \$___ per month	Increase of <u>2.5</u> % or \$___ per month
Select one: <input type="checkbox"/> Annual automatic increase <input type="checkbox"/> One-time increase	<input checked="" type="checkbox"/> Annual automatic increase
Select one: <input type="checkbox"/> Compounding <input type="checkbox"/> Non-compounding	Select one: <input type="checkbox"/> Compounding <input checked="" type="checkbox"/> Non-compounding
Employees must be retired ___ months (6-12 months, increments of 1 month)	Employees must be retired <u>6</u> months (6-12 months, increments of 1 month)

- Check here if the existing COLA will be bridged for active participants as of the effective date selected on this form. Benefits accrued for service after the effective date will have no COLA increase applied.

## 10. Service Credit Purchase Estimates are:

- Not permitted
- Permitted

## VI. Appointing MERS as the Plan Administrator

The Employer hereby agrees to the provisions of this *MERS Defined Benefit Plan Adoption Agreement* and appoints MERS as the Plan Administrator pursuant to the terms and conditions of the Plan. The Employer also agrees that in the event of any conflict between the MERS Plan Document and the MERS Defined Benefit Plan Adoption Agreement, the provisions of the Plan Document control.

## VII. Modification Of The Terms Of The Adoption Agreement

If the Employer desires to amend any of its elections contained in this Adoption Agreement, including attachments, the Governing Body or Chief Judge, by resolution or official action accepted by MERS, must adopt a new Adoption Agreement. The amendment of the new Agreement is not effective until approved by MERS.

## VIII. Enforcement

1. The Employer acknowledges that the Michigan Constitution of 1963, Article 9, Section 24, provides that accrued financial benefits arising under a public Employer's retirement plan are a contractual obligation of the Employer that may not be diminished or impaired, and prohibits the use of the Employer's required current service funding to finance unfunded accrued liabilities.
2. The Employer agrees that, pursuant to the Michigan Constitution, its obligations to pay required contributions are contractual obligations to its employees and to MERS and may be enforced in a court of competent jurisdiction;
3. In accordance with the Constitution and this Agreement, if at any time the balance standing to the Employer's credit in the reserve for employer contributions and benefit payments is insufficient to pay all service benefits due and payable to the entity's retirees and beneficiaries, the Employer agrees and covenants to promptly remit to MERS the amount of such deficiency as determined by the Retirement Board within thirty (30) days notice of such deficiency.
4. The Employer acknowledges that wage and service reports are due monthly, and the employee contributions (if any) and Employer contributions are due and payable monthly, and must be submitted in accordance with the MERS Enforcement Procedure for Prompt Reporting and Payment, the terms of which are incorporated herein by reference.
5. Should the Employer fail to make its required contribution(s) when due, the retirement benefits due and payable by MERS on behalf of the entity to its retirees and beneficiaries may be suspended until the delinquent payment is received by MERS. MERS may implement any applicable interest charges and penalties pursuant to the MERS Enforcement Procedure for Prompt Reporting and Payment and Plan Document Section 79, and take any appropriate legal action, including but not limited to filing a lawsuit and reporting the entity to the Treasurer of the State of Michigan in accordance with MCL 141.1544(d), Section 44 of PA 436 of 2012, as may be amended.
6. The Employer acknowledges that changes to the Employer's MERS Defined Benefit Plan must be made in accordance with the MERS Plan Document and applicable law, and agrees that MERS will not administer any such changes unless the MERS Plan Document and applicable law permit same, and MERS is capable of administering same.

## IX. Execution

### Authorized Designee of Governing Body of Municipality or Chief Judge of Court

The foregoing Adoption Agreement is hereby approved by \_\_\_\_\_ on  
the \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_. (Name of Approving Employer)

Authorized signature: \_\_\_\_\_

Title: \_\_\_\_\_

### Received and Approved by the Municipal Employees' Retirement System of Michigan

Dated: \_\_\_\_\_, 20\_\_\_\_ Signature: \_\_\_\_\_  
(Authorized MERS Signatory)

# Customized Definition of Compensation Addendum

(MERS Defined Benefit, Defined Contribution, Hybrid, or 457)

1134 Municipal Way Lansing, MI 48917 | 800.767.MERS (6377) | Fax 517.703.9711

www.mersofmich.com

If you choose to customize your Definition of Compensation as part of your MERS plan provisions, you must select boxes in each section you would like to include. You will be responsible for additional reporting details to track custom definitions.

Types of Compensation	
<b>Regular Wages</b> (paid time, or time as though working, within the pay period)	
<input checked="" type="checkbox"/> Salary or hourly wage X hours	<input type="checkbox"/> On-call pay
<input checked="" type="checkbox"/> PTO used (sick, vacation, personal, bereavement, holiday leave, or unclassified)	<input type="checkbox"/> Other: _____
<b>Other Wages</b> apply: YES <input type="checkbox"/> NO <input type="checkbox"/>	
<input type="checkbox"/> Shift differentials	<input type="checkbox"/> Severance issued over time (weekly/bi-weekly)
<input checked="" type="checkbox"/> Overtime	<input type="checkbox"/> Other: _____
<b>Lump Sum Payments</b> apply: YES <input type="checkbox"/> NO <input type="checkbox"/> (check all that apply)	
<input checked="" type="checkbox"/> PTO (Paid Time Off)	<input type="checkbox"/> Comp time
<input type="checkbox"/> Vacation	<input type="checkbox"/> Annual holiday pay
<input type="checkbox"/> Personal	<input type="checkbox"/> Hazard pay
<input type="checkbox"/> Longevity	<input type="checkbox"/> Job certifications
<input type="checkbox"/> Bonuses	<input type="checkbox"/> Educational degrees
<input type="checkbox"/> Merit pay	<input type="checkbox"/> Moving expenses
<input type="checkbox"/> Sick payouts	<input checked="" type="checkbox"/> Severance
	<input type="checkbox"/> Other: _____
<b>Taxable Payments</b> apply: YES <input type="checkbox"/> NO <input type="checkbox"/>	
<input type="checkbox"/> Travel through a non-accountable plan (i.e. mileage not tracked for reimbursement)	<input type="checkbox"/> Car allowance
<input type="checkbox"/> Prizes, gift cards	<input type="checkbox"/> Other: _____
<input type="checkbox"/> Personal use of a company car	
<b>Reimbursement of Nontaxable Expenses</b> (as defined by the IRS) apply: YES <input type="checkbox"/> NO <input type="checkbox"/>	
<input type="checkbox"/> Gun, tools, equipment, uniform	<input type="checkbox"/> Mileage reimbursement
<input type="checkbox"/> Phone	<input type="checkbox"/> Travel through an accountable plan (i.e. tracking mileage for reimbursement)
<input type="checkbox"/> Fitness	<input type="checkbox"/> Other: _____
Types of Deferrals	
<b>Elective Deferrals of Employee Premiums/Contributions</b> apply: YES <input type="checkbox"/> NO <input type="checkbox"/>	
<input checked="" type="checkbox"/> 457 employee and employer contributions	<input checked="" type="checkbox"/> IRA contributions
<input checked="" type="checkbox"/> 125 cafeteria plan, FSAs and HSAs	<input type="checkbox"/> Other: _____
Types of Benefits	
<b>Nontaxable Fringe Benefits of Employees</b> apply: YES <input type="checkbox"/> NO <input type="checkbox"/>	
<input checked="" type="checkbox"/> Health plan, dental, vision benefits	<input type="checkbox"/> Group term or whole life insurance < \$50,000
<input type="checkbox"/> Workers compensation premiums	<input type="checkbox"/> Other: _____
<input type="checkbox"/> Short- or Long-term disability premiums	
<b>Mandatory Contributions</b> apply: YES <input type="checkbox"/> NO <input type="checkbox"/>	
<input checked="" type="checkbox"/> Defined Benefit employee contributions	<input type="checkbox"/> Other: _____
<input checked="" type="checkbox"/> MERS Health Care Savings Program employee contributions	
<b>Taxable Fringe Benefits</b> apply: YES <input type="checkbox"/> NO <input type="checkbox"/>	
<input type="checkbox"/> Clothing reimbursement	<input type="checkbox"/> Group term life insurance > \$50,000
<input type="checkbox"/> Stipends for health insurance opt out payments	<input type="checkbox"/> Other: _____
<b>Other Benefits / Lump Sum Payments</b> apply: YES <input type="checkbox"/> NO <input type="checkbox"/>	
<input type="checkbox"/> Workers compensation settlement payments	<input type="checkbox"/> Other: _____

## EMPLOYMENT AGREEMENT

This Employment Agreement (the “Agreement”) is made this \_\_\_ day of November 2023, between the Township of White Lake (the “Township”) and David Hieber (Assessor).

The Township hereby desires to employ David Hieber as its Assessor, and he hereby accepts such at-will employment in accordance with the terms and conditions of this Agreement.

1. **Term.** Employee’s at-will employment under this Agreement shall commence on November \_\_\_, 2023 (the “Effective Date”) and shall continue up and until such time that either party exercise Section 6 of this Agreement.

2. **Duties of Assessor.** Employee’s duties are described on the attached job description which will be assigned by the Township Supervisor. These are general in nature and not exclusive. The Employee agrees to devote his full time, attention and best efforts to the performance of such duties. The Employee shall also perform such additional duties assigned by the Township. The work schedule of the Employee shall normally be 8:00 a.m. to 4:30 p.m. or 8:30 a.m. to 5:00 p.m. Monday-Friday, however he will be required to respond to emergencies or operational issues, as necessary, and attending board or committee meetings outside normal work hours, as directed by the Township Supervisor. The Township reserves the right to make adjustments to this provision as necessary.

3. **Salary.** Commencing with the Effective Date hereof, the Township agrees to pay the Employee a salary sufficient to provide the Employee annual compensation of \$ 98,495 Effective January 1, 2024, annual salary \$ 101,450. Employee shall be paid in equal installments, during the Township’s regular payroll periods. The Assessor is eligible for non-union increases approved by township board resolutions or motions.

4. **Fringe Benefits.** Commencing with the Effective Date hereof, the Township agrees to provide the Employee with benefits which include: health insurance, paid time off, retirement benefits, and all other benefits are subject to adjustment and modification at the discretion of the White Lake Township Board of Trustees. Specifically, these include, but are not limited to: medical, dental, vision and group term life insurance. The Employee has been provided with a copy of the present benefits guide which are subject to change.

The Township will provide a 401(A) with an employer contribution of 9% and a mandatory employee contribution of 5%. This plan shall have 100% vesting after 2 years.

The employee shall not receive a retiree health care savings plan and no other pension benefits will be provided. Additionally, for retirement purposes, the Employee is not entitled to retiree healthcare.

Vacation time: three weeks per calendar year, after five years seniority, employee will follow the Township’s vacation policy in Policies and Procedures.

5. **Exempt.** The position is an exempt position. The Employee acknowledges that he is not eligible for overtime pursuant to the FLSA or Michigan Wage and Hour law.

6. **At-Will Employee and Termination Without Cause.** Employee shall serve at the pleasure of the Supervisor and Township. During his employment with the Township, the Employee acknowledges that this is an at-will appointment, and either the Township or Employee may terminate employment, with or without cause, at any time during the duration of this Agreement.

Upon termination of employment, the Employee shall return all documents, correspondence, files, papers, or property of any kind, of all types of nature pertaining to the Township, which the Employee may have in his possession or control and a signed statement verifying return of all such property.

In the event the Township Assessor is terminated for any reason other than for just cause the Township agrees to pay a lump sum cash payment equal to six (6) months compensation at the Assessor's then current rate.

7. **Performance Evaluation.** The Township may conduct an evaluation of Employee's performance at its discretion. The evaluation shall be as determined by the Township Supervisor and/or Board of Trustees.

8. **Arbitration.** If a dispute arises concerning this Agreement or Employee's employment with the Employer, such dispute can be resolved only through binding arbitration pursuant to the terms of this arbitration provision. Within one hundred eighty (180) days of the event or occurrence which gives rise to the dispute, either Employee or the Employer may file a demand for arbitration with the American Arbitration Association ("AAA"). Such arbitration shall be conducted in accordance with AAA's employment arbitration rules (except as modified herein). Such arbitration shall be heard by a single Michigan arbitrator. The determination of the arbitrator shall be binding upon both the Employer and Employee. All expenses, costs, administrative filing fees and arbitrator's fees shall be shared equally by the Employer and Employee. The parties further agree that they will comply with the terms of this arbitration provision and any award rendered by the arbitrator, and that a judgment of a court having jurisdiction may be entered upon the award as long as the arbitrator does not exceed their authority or jurisdiction. This arbitration agreement specifically includes, but is not limited to, statutory claims of employment discrimination.

9. **Notices.** All notices under this Agreement shall be given in writing.

10. **Entire Agreement.** This Agreement is the entire agreement of the parties and supersedes any prior written or oral understandings. No extrinsic or oral evidence may be used to modify, vary or construe its terms. No modification or waiver of any provision of this Agreement shall be valid unless in writing and signed by the Employee, Township Supervisor and Township Clerk, upon prior authorization of the Township Board. Oral statements made by any representative or employee of the Township cannot alter the terms of this Agreement.

11. **Reservation of Rights.** This Agreement in no way limits, modifies or restricts the rights of the Township Supervisor or Board and all rights are specifically retained. No arbitrator has authority or jurisdiction to limit or alter in any way those rights.

12. **Assignment.** The Employee may not assign any of his rights or delegate any of his duties under this Agreement.

13. **Severability.** The provisions of this Agreement are severable, and if any provision of this Agreement shall be, for any reason, invalid or unenforceable, the remaining provisions shall nevertheless be valid, enforceable, and carried into effect.

14. **Governing Law.** This Agreement shall be governed by and interpreted under the laws of the State of Michigan.

15. **Binding Effect.** The rights and obligations of the parties shall accrue to the benefit of, and be binding upon, the parties and their respective heirs, executors, personal representatives and successors.

IN WITNESS WHEREOF, the undersigned have executed this Agreement on the day and date first above written.

WITNESS

WHITE LAKE TOWNSHIP

\_\_\_\_\_  
Human Resources Manager

\_\_\_\_\_  
Supervisor

\_\_\_\_\_  
Clerk

\_\_\_\_\_  
David Hieber

WHITE LAKE TOWNSHIP

2024 BUDGET

Section 7, Item F.

GL NUMBER	DESCRIPTION	ACTUAL 2022	ACTUAL 09-30-23	AMEND BUDGET 2023	BUDGET 2024
<b>GENERAL FUND REVENUE</b>					
101-000-393-000	FUND BALANCE - DESIGNATED	0	0	(1,013,802)	(41,476)
101-000-402-000	CURRENT PROPERTY TAX	(1,186,402)	(1,248,558)	(1,250,151)	(1,337,320)
101-000-403-001	SPECIAL ASSMT STREET LIGHTS	(17,127)	(17,127)	(17,130)	(17,150)
101-000-405-000	TRAILER PARK TAX	(10,212)	(7,633)	(7,500)	(7,500)
101-000-412-000	DELINQUENT PROPERTY TAX	(160,691)	(13,197)	0	0
101-000-441-000	INTERGOVERNMENTAL REVENUES	(33,750)	(33,654)	0	0
101-000-445-000	PENALTIES	(16,461)	(27,617)	(17,000)	(17,000)
101-000-445-001	PRIN RESIDENCE DENIALS	(1,215)	0	(2,000)	(2,000)
101-000-458-000	OTHER PERMITS	(800)	0	0	0
101-000-459-000	SOLICITOR PERMIT	(270)	(260)	(500)	(500)
101-000-481-000	DOG LICENSES	(2,297)	(2,130)	(1,300)	(1,400)
101-000-530-001	FEDERAL GRANTS	(2,191,407)	0	0	0
101-000-531-000	OTHER GRANTS	(9,257)	(5,429)	0	0
101-000-542-000	OCPTA FUNDS	(14,763)	0	0	0
101-000-575-001	METRO ACT REVENUE	(25,511)	(17,611)	(20,000)	(20,000)
101-000-576-000	STATE SHARED REV-CONSTITUTIONA	(3,578,662)	(2,204,965)	(2,600,000)	(3,000,000)
101-000-590-000	CASH BONDS CONTRIBUTIONS	(25,213)	0	(600,000)	(600,000)
101-000-590-001	GRINDERS-CONTRIBUTIONS	(320,468)	0	(300,000)	(300,000)
101-000-608-000	ZONING BOARD OF APPEALS	(9,860)	(10,705)	(7,500)	(8,000)
101-000-609-000	PLANNING COMMISSION FEES	(9,510)	(2,650)	(4,500)	(4,500)
101-000-621-000	PLATTING & LOT SPLIT FEES	(880)	(1,348)	(2,000)	(2,000)
101-000-622-000	ZONING APPLICATION FEES	0	0	(4,500)	(3,000)
101-000-622-002	PLANNING DEPARTMENT REVIEWS	(14,127)	(9,567)	(4,000)	(8,000)
101-000-622-003	LANDSCAPING INSPECTION FEES	(3,503)	(2,957)	(1,000)	(1,000)
101-000-622-004	PUNCH LIST ADMIN FEES	(7,502)	(10,628)	(2,000)	(2,500)
101-000-622-005	FINAL BACK CHECK FEES	0	0	(500)	(500)
101-000-623-000	N S F FEE	(600)	(100)	(500)	(200)
101-000-625-000	SPECIAL MEETING FEES	0	0	(500)	(500)
101-000-627-000	DUPLICATING & PHOTOSTAT	(1,686)	(2,590)	(350)	(500)
101-000-643-000	CEMETERY LOTS	(8,000)	(4,600)	(20,000)	(20,000)
101-000-644-000	GRAVESITE OPENINGS/CLOSINGS	(14,050)	(11,325)	(25,000)	(25,000)
101-000-644-001	MONUMENT FOUNDATIONS/BRICK PAV	(7,573)	(6,125)	(15,000)	(11,000)
101-000-650-000	OTHER MAPS, CODES, ETC	(71)	(25)	(50)	(50)
101-000-651-000	SENIOR ACTIVITIES	(15,646)	(12,792)	(20,000)	(20,000)
101-000-652-001	SENIOR CENTER REVENUE	(2,243)	(3,100)	(2,300)	(3,000)
101-000-654-000	OC ENHANCED REVENUE	(9,078)	(8,666)	(3,500)	(4,000)
101-000-656-000	ORDINANCE FINES	(1,795)	(15,931)	0	0
101-000-664-000	INTEREST INCOME	(58,536)	(181,242)	(30,000)	(35,000)
101-000-664-001	INTEREST - TRUST AND AGENCY	(3,215)	(2,901)	(2,000)	(2,000)
101-000-665-000	INTEREST-ARPA POOL CASH ACCT	(15,308)	0	(15,000)	0
101-000-667-001	RENT COMMUNITY HALL	(3,370)	(2,825)	(1,000)	(2,000)
101-000-667-005	RENT-ORMOND RD TOWER	(13,302)	(12,411)	(14,000)	(14,000)
101-000-673-000	SALE OF FIXED ASSETS	(8,358)	(66,767)	0	0
101-000-676-000	ELECTION-REIMBURSEMENT	(9,917)	0	0	(128,578)
101-000-677-000	POSTAGE REVENUE	(66)	(2)	(100)	(100)
101-000-678-000	MISCELLANEOUS	(34,715)	(13,499)	(5,000)	(10

WHITE LAKE TOWNSHIP

2024 BUDGET

Section 7, Item F.

GL NUMBER	DESCRIPTION	ACTUAL 2022	ACTUAL 09-30-23	AMEND BUDGET 2023	BUDGET 2024
101-000-685-000	OPIOID SETTLEMENT REVENUE	(20,213)	0	0	0
101-000-689-000	SUMMER TAX COLLECTION REIMB	(82,394)	0	(75,000)	(80,000)
101-000-690-000	INSURANCE REBATES/CLAIMS	(48,520)	0	0	0
101-000-695-000	OTHER SUNDRY	(5,910)	(1,718)	(1,000)	(1,200)
101-000-695-001	OTHER CABLE TV	(509,070)	(377,845)	(500,000)	(500,000)
101-000-695-002	ADMINISTRATIVE FEES	(32)	0	(500)	0
101-000-695-003	ADMIN FEES - GARBAGE FUND	(96,106)	0	(108,646)	(112,670)
101-000-695-004	ADMIN FEES - TRUST & AGENCY	(21,686)	(16,856)	(22,000)	(23,000)
101-000-695-005	ADMIN FEES	(1,194)	(6,684)	(5,000)	(5,000)
101-000-695-007	ADMIN FEE SPECIAL ASSESSMENTS	(524)	(37,741)	0	(5,000)
101-000-695-008	ADMIN FEES	(312)	(156)	0	0
<b>TOTAL GENERAL FUND REVENUES</b>		<b>(8,633,376)</b>	<b>(4,454,434)</b>	<b>(6,721,829)</b>	<b>(6,376,644)</b>

**BOARD OF TRUSTEES**

101-101-703-000	SALARIES TRUSTEES	40,852	34,039	47,100	49,440
101-101-710-000	FEES & PER DIEM	7,405	7,035	16,000	14,000
101-101-715-000	SOCIAL SECURITY	3,166	2,635	3,700	3,760
101-101-717-000	GROUP LIFE INSURANCE	377	153	500	500
101-101-719-000	WORKERS' COMP INSURANCE	74	77	100	110
101-101-801-000	PROFESSIONAL FEES - ACTUARIAL	5,250	5,200	9,000	12,000
101-101-801-001	PROFESSIONAL FEES	0	0	10,000	10,000
101-101-807-000	AUDIT FEES	41,875	41,225	40,000	50,000
101-101-860-000	CONFERENCES & MILEAGE	1,883	3,840	3,000	4,000
101-101-957-000	SUBSCRIPTIONS	0	0	500	500
101-101-958-000	MEMBERSHIPS & DUES	16,586	16,890	17,000	18,000
101-101-962-000	MISCELLANEOUS	11,780	0	13,000	13,000
<b>TOTAL BOARD OF DIRECTORS</b>		<b>129,248</b>	<b>111,093</b>	<b>159,900</b>	<b>175,310</b>

**SUPERVISOR'S OFFICE**

101-171-703-000	SALARIES SUPERVISOR	93,892	76,451	100,764	108,115
101-171-704-000	SALARIES, ADMIN ASSISTANT	67,888	57,389	77,475	87,300
101-171-706-000	SALARIES CLERICAL	50,922	40,020	52,145	53,710
101-171-708-000	SALARIES HR WAGES	88,496	70,064	89,873	92,570
101-171-709-000	OVERTIME	4,916	1,457	1,000	2,000
101-171-715-000	SOCIAL SECURITY	22,722	18,199	24,000	26,300
101-171-716-000	HOSP & OPTICAL INSURANCE	77,456	67,620	94,000	73,350
101-171-717-000	GROUP LIFE INSURANCE	377	157	435	435
101-171-718-000	PENSION	127,853	105,466	164,350	170,000
101-171-718-001	HEALTH CARE SAVINGS PROGRAM	2,400	2,610	4,360	4,300
101-171-719-000	WORKERS COMP INSURANCE	579	550	650	715
101-171-722-000	UNEMPLOYMENT INSURANCE	576	495	810	810
101-171-724-000	DENTAL INSURANCE	3,649	1,625	5,000	4,600
101-171-853-000	CELLULAR PHONE	715	592	800	800
101-171-864-000	CONFERENCES & MEETINGS	1,143	430	1,500	1,500
101-171-957-000	SUBSCRIPTIONS	0	0	100	100
101-171-958-000	MEMBERSHIPS & DUES	529	244	500	



WHITE LAKE TOWNSHIP

2024 BUDGET

Section 7, Item F.

GL NUMBER	DESCRIPTION	ACTUAL 2022	ACTUAL 09-30-23	AMEND BUDGET 2023	BUDGET 2024
101-171-959-000	COMMUNITY COMMUNICATIONS	2,748	0	20,000	20,000
101-171-960-000	TRAINING	0	0	300	300
101-171-960-001	TRAINING-HR	0	0	2,000	2,000
101-171-931-000	HR SERVICES ALLOCATION	(120,450)	0	(122,150)	(130,000)
101-171-962-000	MISCELLANEOUS	238	829	600	650
	<b>TOTAL SUPERVISOR</b>	<b>426,648</b>	<b>444,327</b>	<b>518,762</b>	<b>520,055</b>

**ELECTIONS**

101-191-706-000	PART TIME ELECTIONS	9,438	0	0	16,600
101-191-709-001	OVERTIME ELECTIONS	21,284	0	7,500	33,000
101-191-710-000	FEES & PER DIEM	43,613	0	0	103,779
101-191-715-000	SOCIAL SECURITY	1,725	0	0	2,000
101-191-722-000	UNEMPLOYMENT INSURANCE	203	0	0	400
101-191-730-000	POSTAGE	18,805	10	0	64,030
101-191-740-000	OPERATING SUPPLIES	41,592	1,729	8,450	13,185
101-191-860-000	MILEAGE	106	0	0	600
101-191-903-000	LEGAL NOTICES	4,353	0	5,500	6,900
101-191-934-000	EQUIPMENT MAINTENANCE	16,686	0	11,000	29,925
101-191-962-000	MISCELLANEOUS	659	0	2,000	4,000
101-191-977-000	EQUIPMENT ACQUISITIONS	109,447	0	46,275	0
	<b>TOTAL ELECTIONS</b>	<b>267,912</b>	<b>1,739</b>	<b>80,725</b>	<b>274,419</b>

**ACCOUNTING**

101-192-701-000	FINANCE DIRECTOR	101,883	77,875	106,030	109,220
101-192-702-000	ACCOUNTING CLERK	73,787	54,563	74,295	76,530
101-192-709-000	OVERTIME	921	53	1,500	1,500
101-192-715-000	SOCIAL SECURITY	12,357	10,059	13,300	14,400
101-192-716-000	HOSP & OPTICAL INSURANCE	18,272	13,750	17,600	15,800
101-192-717-000	GROUP LIFE INSURANCE	188	79	220	220
101-192-718-000	PENSION	55,320	42,692	50,000	18,120
101-192-719-000	WORKERS COMP INSURANCE	448	416	660	660
101-192-722-000	UNEMPLOYMENT INSURANCE	381	337	540	540
101-192-724-000	DENTAL INSURANCE	784	345	840	1,000
101-192-957-000	SUBSCRIPTIONS	33	33	50	50
101-192-958-000	MEMBERSHIPS & DUES	400	425	500	550
101-192-960-000	TRAINING	0	186	300	300
101-192-962-000	MISCELLANEOUS	0	0	200	200
	<b>TOTAL ACCOUNTING</b>	<b>264,774</b>	<b>200,812</b>	<b>266,035</b>	<b>239,090</b>

**ASSESSING**

101-209-706-001	SALARIES ASSESSOR	141,365	75,673	98,500	101,455
101-209-706-002	SALARIES PROPERTY APPRAISER	123,901	99,540	129,709	133,600
101-209-706-003	SALARIES CLERICAL	43,080	39,015	50,520	52,035
101-209-707-000	SALARIES PART TIME	33,679	17,127	20,000	30,000
101-209-709-000	OVERTIME	3,459	0	1,500	1,500
101-209-715-000	SOCIAL SECURITY	26,006	17,294	23,000	24,400
101-209-716-000	HOSP & OPTICAL INSURANCE	94,658	65,338	98,500	93,177

**WHITE LAKE TOWNSHIP  
2024 BUDGET**

Section 7, Item F.

GL NUMBER	DESCRIPTION	ACTUAL 2022	ACTUAL 09-30-23	AMEND BUDGET 2023	BUDGET 2024
101-209-717-000	GROUP LIFE INSURANCE	353	157	435	435
101-209-718-000	PENSION	35,706	19,052	47,155	50,000
101-209-718-001	HEALTH CARE SAVINGS PROGRAM	3,400	2,700	3,600	3,600
101-209-719-000	WORKERS COMP INSURANCE	1,282	1,101	2,230	2,455
101-209-722-000	UNEMPLOYMENT INSURANCE	1,541	814	1,080	1,350
101-209-724-000	DENTAL INSURANCE	4,657	2,260	4,900	6,400
101-209-801-000	PROFESSIONAL SERVICES	0	0	25,000	25,000
101-209-818-000	SOFTWARE SUPPORT FEES	1,832	1,908	2,000	4,500
101-209-820-000	LEGAL FEES	565	2,641	7,000	7,000
101-209-860-000	MILEAGE	0	907	1,200	0
101-209-864-000	CONFERENCES & MEETINGS	170	0	2,200	3,200
101-209-903-000	LEGAL NOTICES	0	500	1,500	1,500
101-209-957-000	SUBSCRIPTIONS	0	0	200	200
101-209-958-000	MEMBERSHIPS & DUES	1,100	652	1,500	1,500
101-209-960-000	TRAINING	1,165	3,680	2,500	3,500
101-209-962-000	MISCELLANEOUS	866	0	1,000	2,000
	<b>TOTAL ASSESSING</b>	<b>518,786</b>	<b>350,358</b>	<b>525,229</b>	<b>548,910</b>

**CLERK'S OFFICE**

101-215-703-000	SALARIES CLERK	87,220	71,613	94,710	102,710
101-215-704-000	SALARIES DEPUTY CLERK	73,495	60,131	80,770	87,305
101-215-706-001	SALARIES CLERICAL	112,822	86,333	114,775	118,220
101-215-709-000	OVERTIME	1,606	0	5,000	5,000
101-215-715-000	SOCIAL SECURITY	21,863	16,209	22,470	24,000
101-215-716-000	HOSP & OPTICAL INSURANCE	68,786	39,114	58,000	57,440
101-215-717-000	GROUP LIFE INSURANCE	377	157	435	435
101-215-718-000	PENSION	129,715	81,170	106,200	111,555
101-215-718-001	HEALTH CARE SAVINGS PROGRAM	7,587	6,636	8,510	9,050
101-215-719-000	WORKERS COMP INSURANCE	561	502	635	700
101-215-722-000	UNEMPLOYMENT INSURANCE	778	491	810	810
101-215-724-000	DENTAL INSURANCE	3,693	1,625	3,950	4,600
101-215-853-000	CELLULAR PHONE	1,043	507	1,100	1,200
101-215-860-000	MILEAGE	273	159	400	400
101-215-864-000	CONFERENCES & MEETINGS	5,549	7,636	5,000	6,000
101-215-903-000	LEGAL NOTICES	9,891	6,269	6,000	12,000
101-215-957-000	SUBSCRIPTIONS	0	0	300	300
101-215-958-000	MEMBERSHIPS & DUES	390	45	500	500
101-215-960-000	TRAINING	3,202	1,989	1,300	3,000
101-215-962-000	MISCELLANEOUS	317	87	700	700
	<b>TOTAL CLERK</b>	<b>529,166</b>	<b>380,673</b>	<b>511,565</b>	<b>545,925</b>

**BOARD OF REVIEW**

101-247-710-000	FEES & PER DIEM	1,650	900	2,600	2,600
101-247-864-000	CONFERENCES & MEETINGS	0	0	150	150
101-247-903-000	LEGAL PUBLICATIONS	168	0	750	750
	<b>TOTAL BOARD OF REVIEW</b>	<b>1,818</b>	<b>900</b>	<b>3,500</b>	<b>3,500</b>

GL NUMBER	DESCRIPTION	ACTUAL 2022	ACTUAL 09-30-23	AMEND BUDGET 2023	BUDGET 2024
<b>TREASURER'S OFFICE</b>					
101-253-703-000	SALARIES TREASURER	87,220	71,613	94,710	102,710
101-253-704-000	SALARIES DEPUTY TREASURER	72,461	60,131	79,768	87,305
101-253-706-001	SALARIES CLERICAL FT	115,159	93,383	122,392	128,770
101-253-709-000	OVERTIME	410	361	500	500
101-253-715-000	SOCIAL SECURITY	20,351	16,687	22,770	24,500
101-253-716-000	HOSP & OPTICAL INSURANCE	88,092	51,466	94,000	73,350
101-253-717-000	GROUP LIFE INSURANCE	377	157	435	435
101-253-718-000	PENSION	114,051	81,498	115,800	121,000
101-253-718-001	HEALTH CARE SAVINGS PROGRAM	4,901	4,008	5,200	5,500
101-253-719-000	WORKERS COMP INSURANCE	590	525	640	710
101-253-722-000	UNEMPLOYMENT INSURANCE	579	493	810	810
101-253-724-000	DENTAL INSURANCE	4,067	1,539	4,910	4,600
101-253-818-000	OC SOFTWARE SUPPORT FEES	2,255	2,310	2,500	2,500
101-253-864-000	CONFERENCES & MEETINGS	1,841	3,113	2,500	2,500
101-253-860-000	MILEAGE	353	159	300	400
101-253-903-000	LEGAL NOTICES	148	0	100	100
101-253-958-000	MEMBERSHIPS & DUES	553	340	1,000	900
101-253-960-000	TRAINING	0	0	500	400
101-253-962-000	MISCELLANEOUS	0	0	1,000	1,100
<b>TOTAL TREASURER'S OFFICE</b>		<b>513,408</b>	<b>387,783</b>	<b>549,835</b>	<b>558,090</b>

**MAINTENANCE DEPARTMENT**

101-265-706-000	SALARIES MAINTENANCE	52,437	38,143	59,640	53,750
101-265-707-000	SALARIES CUSTODIAN	41,303	0	44,800	0
101-265-709-000	OVERTIME	5,946	4,406	8,000	8,000
101-265-715-000	SOCIAL SECURITY	7,636	5,942	7,840	8,000
101-265-716-000	HOSP & OPTICAL INSURANCE	31,390	17,483	30,500	18,800
101-265-717-000	GROUP LIFE INSURANCE	188	55	220	110
101-265-718-000	PENSION	17,633	2,449	15,200	15,000
101-265-718-001	HEALTH CARE SAVINGS PROGRAM	1,200	900	1,200	1,200
101-265-719-000	WORKERS COMP INSURANCE	5,451	1,966	4,240	4,465
101-265-722-000	UNEMPLOYMENT INSURANCE	523	682	540	600
101-265-724-000	DENTAL INSURANCE	1,192	389	1,200	900
101-265-853-000	TELEPHONE	16,223	11,402	10,000	12,000
101-265-863-000	VEHICLE MAINTENANCE	4,316	6,570	8,000	8,000
101-265-867-000	GASOLINE	12,830	8,331	10,000	10,000
101-265-910-000	INSURANCE	58,198	58,489	60,000	65,000
101-265-921-001	ELECTRIC TWP HALL	30,789	25,627	40,000	35,000
101-265-922-000	UTILITIES-TWP HALL	6,592	5,077	7,000	7,200
101-265-923-000	HEAT TWP HALL	6,666	4,129	7,000	7,200
101-265-931-001	BLDG MAINTENANCE & SUPPLIES	50,607	32,409	43,172	60,000
101-265-931-002	GROUNDS MAINTENANCE	74,192	11,247	20,000	20,000
101-265-931-003	BLDG EQUIP MAINTENANCE	13,060	5,106	8,551	9,000
101-265-933-000	GROUNDS EQUIP MAINTENANCE	7,636	1,698	5,000	5,000
101-265-934-000	OFFICE EQUIP MAINTENANCE	492	458	3,000	1,500
101-265-940-000	TOWNSHIP RECORD RETENTION COSTS	1,503	1,812	3,000	

GL NUMBER	DESCRIPTION	ACTUAL 2022	ACTUAL 09-30-23	AMEND BUDGET 2023	BUDGET 2024
101-265-971-000	TECHNOLOGY EQUIPMENT	66,512	53,417	110,000	110,000
101-265-974-000	IMPROVEMENTS & BETTERMENTS	43,442	31,744	165,000	165,000
101-265-977-000	EQUIPMENT ACQUISITIONS	184,666	97,388	125,000	125,000
	<b>TOTAL MAINTENANCE</b>	<b>743,310</b>	<b>463,511</b>	<b>798,103</b>	<b>787,325</b>

**TOWNSHIP FACILITIES**

101-269-853-001	TELEPHONE FISK FARM	244	0	360	250
101-269-910-001	INSURANCE COMM HALL	565	521	800	800
101-269-910-004	INSURANCE FISK	1,932	2,874	2,200	3,000
101-269-910-008	INSURANCE ANNEX	6,081	5,602	7,000	7,000
101-269-921-001	ELECTRIC COMM HALL	820	679	700	700
101-269-921-004	ELECTRIC FISK	1,620	1,005	1,800	1,800
101-269-921-006	M59/BOGIE PROP STREET LIGHT	1,709	1,003	2,000	2,100
101-269-921-011	ELECTRIC TWP ANNEX	6,825	6,938	10,000	12,000
101-269-922-004	UTILITIES FISK	1,757	1,332	1,800	1,900
101-269-922-010	UTILITIES - TWP ANNEX	1,557	109	2,000	2,000
101-269-923-001	HEAT COMM HALL	1,981	1,219	1,800	2,000
101-269-923-004	HEAT FISK	1,736	1,088	2,000	2,000
101-269-923-011	HEAT - TWP ANNEX	6,008	3,854	7,500	8,000
101-269-931-013	BLDG MAINTENANCE - TWP ANNEX	20,640	3,970	10,000	10,000
101-269-932-000	GROUNDS MAINTENANCE-ANNEX	0	0	3,000	1,500
101-269-931-001	BLDG MAINT COMM HALL	6,720	774	3,000	3,000
101-269-931-004	BLDG EQUIPMENT MAINT COMM HALL	477	0	500	500
101-269-931-007	BLDG MAINT FISK	1,835	3,133	7,000	25,000
101-269-931-008	EQUIP MAINT FISK	1,049	491	1,000	1,100
101-269-931-014	10895 ELIZABETH LK PROPERTY MAINT	0	0	5,000	5,000
101-269-971-000	PROPERTY ACQUISITIONS	5,304	0	0	0
101-269-962-000	MISCELLANEOUS	484	1,557	500	750
	<b>TOTAL TOWNSHIP PROPERTY</b>	<b>69,343</b>	<b>36,149</b>	<b>69,960</b>	<b>90,400</b>

**CEMETERY**

101-276-910-000	INSURANCE	62	57	200	150
101-276-921-000	ELECTRIC OXBOW	206	171	200	200
101-276-921-001	ELECTRIC WHITE LAKE	377	273	300	380
101-276-932-000	CEMETERY MAINT	28,472	13,901	30,000	30,000
101-276-935-000	CEMETERY-GRAVESITE OPENING/CLOSII	17,050	10,449	21,000	21,000
101-276-936-000	CEMETERY FOUNDATIONS/MONUMENT	5,661	3,024	12,000	8,000
101-276-962-000	MISCELLANEOUS	0	574	400	600
101-276-974-000	LAND IMPROVEMENTS	0	0	5,000	5,000
	<b>TOTAL CEMETERY</b>	<b>51,829</b>	<b>28,450</b>	<b>69,100</b>	<b>65,330</b>

**ORDINANCE DEPT.**

101-372-706-001	SALARIES ORDINANCE OFFICER	62,757	48,780	63,500	65,390
101-372-709-000	OVERTIME	0	0	1,000	1,000
101-372-706-002	PART-TIME ORDINANCE	2,235	0	0	1,250
101-372-715-000	SOCIAL SECURITY	4,589	3,569	7,000	5,200
101-372-716-000	HOSP & OPTICAL INSURANCE	24,422	16,747	26,000	23,200

**WHITE LAKE TOWNSHIP  
2024 BUDGET**

Section 7, Item F.

GL NUMBER	DESCRIPTION	ACTUAL 2022	ACTUAL 09-30-23	AMEND BUDGET 2023	BUDGET 2024
101-372-717-000	GROUP LIFE INSURANCE	94	39	110	110
101-372-718-000	PENSION	20,355	15,717	18,500	13,500
101-372-719-000	WORKERS COMP INSURANCE	301	258	400	450
101-372-722-000	UNEMPLOYMENT INSURANCE	193	164	270	270
101-372-724-000	DENTAL INSURANCE	1,284	565	1,375	1,600
101-372-744-000	UNIFORMS-ORDINANCE	0	113	500	500
101-372-757-000	OPERATING SUPPLIES	0	36	200	200
101-372-853-000	CELLULAR PHONE	521	255	700	700
101-372-863-000	VEHICLE MAINTENANCE	1,260	12	3,000	2,500
101-372-864-000	CONFERENCE & MEETINGS	0	0	750	750
101-372-867-000	GASOLINE	44	241	2,000	1,500
101-372-910-000	INSURANCE	868	876	950	950
101-372-955-000	ORDINANCE ENFORCEMENTS COSTS	2,124	5,609	6,000	7,500
101-372-958-000	MEMBERSHIPS & DUES	0	0	150	150
101-372-960-000	TRAINING	0	0	500	500
101-372-962-000	MISCELLANEOUS	0	0	300	300
101-372-963-000	DANGEROUS BLDG DEMOLITIONS	2,261	35,465	10,000	10,000
	<b>TOTAL ORDINANCE DEPT.</b>	<b>123,309</b>	<b>128,444</b>	<b>143,205</b>	<b>137,670</b>

**PLANNING DEPARTMENT**

101-402-706-001	COMMUNITY DEVELOPMENT DIRECTOR	103,769	81,036	105,500	108,660
101-402-706-002	SALARIES CLERICAL	57,126	43,417	56,230	57,910
101-402-707-000	SALARIES SENIOR PLANNER	74,568	60,298	79,560	81,950
101-402-709-000	OVERTIME	2,984	1,741	5,000	4,000
101-402-710-000	PLANNING/ZBA BOARD FEES	10,665	7,510	11,000	11,000
101-402-715-000	SOCIAL SECURITY	18,959	14,843	19,700	20,300
101-402-716-000	HOSP & OPTICAL INSURANCE	28,119	19,685	32,100	30,650
101-402-717-000	GROUP LIFE INSURANCE	283	118	325	325
101-402-718-000	PENSION	41,548	32,756	34,500	22,810
101-402-718-001	HEALTH CARE SAVINGS PROGRAM	2,400	1,800	2,400	2,400
101-402-719-000	WORKERS COMP INSURANCE	999	892	1,200	1,320
101-402-722-000	UNEMPLOYMENT INSURANCE	573	503	810	810
101-402-724-000	DENTAL INSURANCE	2,285	1,060	2,600	3,000
101-402-729-000	PRINTING	0	0	1,500	1,500
101-402-757-000	OPERATING SUPPLIES	0	0	600	600
101-402-801-000	PROFESSIONAL FEES	19,342	58,012	46,000	44,000
101-402-853-000	CELLULAR PHONE	1,036	503	1,300	1,300
101-402-864-000	CONFERENCES & MEETINGS	1,155	870	3,900	3,900
101-402-903-000	LEGAL NOTICES	7,475	5,147	4,000	6,000
101-402-910-000	INSURANCE	5,611	5,723	5,000	5,700
101-402-957-000	SUBSCRIPTIONS	0	0	700	700
101-402-958-000	MEMBERSHIPS & DUES	1,854	1,397	2,200	2,200
101-402-960-000	TRAINING	0	170	4,100	4,100
101-402-962-000	MISCELLANEOUS	87	159	500	500
	<b>TOTAL PLANNING</b>	<b>380,839</b>	<b>337,640</b>	<b>420,725</b>	<b>415,635</b>

GL NUMBER	DESCRIPTION	ACTUAL 2022	ACTUAL 09-30-23	AMEND BUDGET 2023	BUDGET 2024
<b>SENIOR TRANSPORTATION</b>					
101-672-757-000	OPERATING SUPPLIES	503	0	0	0
101-672-880-000	WOTA PARTICIPATION	234,763	0	220,000	0
	<b>TOTAL SENIOR DRIVERS</b>	<b>235,266</b>	<b>0</b>	<b>220,000</b>	<b>0</b>
<b>SENIOR CENTER</b>					
101-757-703-000	SALARIES SENIOR DIRECTOR	60,582	55,481	59,420	74,625
101-757-704-000	SALARIES PROGRAM DEVELOPER	51,681	45,274	48,685	52,000
101-757-707-000	PART-TIME CLERICAL	0	3,776	0	25,000
101-757-709-000	OVERTIME	79	85	500	500
101-757-715-000	SOCIAL SECURITY	8,417	8,011	8,310	11,650
101-757-716-000	HOSP & OPTICAL INSURANCE	43,147	21,169	41,400	37,400
101-757-717-000	GROUP LIFE INSURANCE	188	79	220	220
101-757-718-000	PENSION	21,843	19,544	23,200	9,330
101-757-718-001	HEALTH CARE SAVINGS PROGRAM	1,200	1,100	1,200	1,200
101-757-719-000	WORKERS COMP INSURANCE	284	282	400	600
101-757-722-000	UNEMPLOYMENT INSURANCE	387	557	540	810
101-757-724-000	DENTAL INSURANCE	1,466	524	1,560	1,800
101-757-751-000	SENIOR ACTIVITIES	21,469	14,689	28,000	30,000
101-757-757-000	OPERATING SUPPLIES	1,514	1,629	2,000	2,000
101-757-860-000	MILEAGE	103	485	600	1,200
101-757-853-000	TELEPHONE	1,694	1,794	3,000	3,000
101-757-864-000	CONFERENCES & MEETINGS	0	0	500	500
101-757-910-000	INSURANCE	2,499	2,309	3,350	3,350
101-757-921-000	ELECTRIC	5,709	4,580	4,800	4,800
101-757-922-000	UTILITIES	2,357	1,486	2,000	2,000
101-757-923-000	HEAT	2,378	1,463	2,500	2,200
101-757-931-000	BUILDING MAINTENANCE	11,066	12,329	12,000	10,000
101-757-957-000	SUBSCRIPTIONS	0	0	150	150
101-757-958-000	MEMBERSHIPS & DUES	75	75	150	150
101-757-962-000	MISCELLANEOUS	269	379	2,000	2,000
101-757-976-000	ADD & IMPROVEMENTS	2,099	600	10,000	8,000
	<b>TOTAL SENIOR CENTER</b>	<b>240,504</b>	<b>197,698</b>	<b>256,485</b>	<b>284,485</b>
<b>NON-DEPARTMENTAL TOWNSHIP EXPENDITURES</b>					
101-000-934-000	CASH BONDS COLLECTIONS	25,213	0	600,000	600,000
101-000-934-001	GRINDERS-DEDUCTIONS	320,468	0	300,000	300,000
101-210-826-000	LEGAL FEES	74,311	62,638	75,000	80,000
101-210-826-001	TAX TRIBUNAL REFUNDS	3,008	(633)	2,000	2,000
101-210-826-002	LEGAL FEES-ORDINANCE	10,857	5,976	15,000	15,000
101-248-730-000	POSTAGE	22,645	16,557	30,000	30,000
101-248-934-000	EQUIPMENT MAINTENANCE-POSTAGE P	1,431	1,882	2,000	2,000
101-248-946-000	POSTAGE METER RENTAL	0	201	0	500
101-249-727-000	OFFICE SUPPLIES	41,801	25,089	40,000	41,000
101-285-801-000	ENVIRONMENTAL PROFESSIONAL SERVI	8,451	9,142	11,000	12,000
101-299-956-000	UNALLOCATED MISCELLANEOUS	12,469	12,435	15,000	15,000
101-446-930-000	TRAFFIC SIGNAL MAINTENANCE	412	300	1,200	1,200

GL NUMBER	DESCRIPTION	ACTUAL 2022	ACTUAL 09-30-23	AMEND BUDGET 2023	BUDGET 2024
101-448-926-000	STREET LIGHTING	40,966	33,751	65,000	52,000
101-451-970-000	ROAD CONSTRUCTION/TRI PARTY	183,002	124,105	155,000	180,000
101-863-730-000	RETIREE HEALTH INSURANCE	99,626	61,133	100,000	110,000
101-863-730-003	OPEB FUNDING	270,000	135,000	135,000	135,000
101-863-801-000	PAYROLL SERVICE	19,069	11,571	25,000	20,000
101-906-991-000	PRINCIPAL-CAPITAL LEASE	5,654	0	6,200	0
101-906-995-000	INTEREST-CAPITAL LEASE	429	0	1,300	0
101-965-999-003	TRANSFER TO IMPROV REVOLVING	3,304,148	549,966	550,000	135,000
	<b>TOTAL NON-DEPTARMENTAL COSTS</b>	<b>4,443,957</b>	<b>1,049,112</b>	<b>2,128,700</b>	<b>1,730,500</b>
	<b>TOTAL EXPENDITURES</b>	<b>8,940,118</b>	<b>4,118,691</b>	<b>6,721,829</b>	<b>6,376,644</b>
	<b>REVENUE OVER EXPENDITURES</b>	<b>306,741</b>	<b>(335,743)</b>	<b>0</b>	<b>(0)</b>

GL NUMBER	DESCRIPTION	ACTUAL 2022	ACTUAL 09-30-23	AMEND BUDGET 2023	BUDGET 2024
<b>FIRE DEPARTMENT</b>					
<b>REVENUES</b>					
206-000-393-000	FUND BALANCE - DESIGNATED	0	0	(673,268)	(622,965)
206-000-402-000	TAX COLLECTIONS	(3,561,454)	(4,010,236)	(3,895,472)	(4,295,285)
206-000-530-000	FEDERAL GRANTS	0	(3,479)	0	0
206-000-607-000	PERMIT AND INSPECTION FEES	(1,665)	(733)	(1,200)	(1,000)
206-000-626-000	COST RECOVERY REVENUE	(15,033)	(12,601)	0	0
206-000-630-000	AMBULANCE TRANSPORTATION REVENUE	(3,813)	(6,093)	0	0
206-000-665-000	INTEREST	(65,792)	(147,333)	(18,000)	(25,000)
206-000-673-000	SALE OF FIXED ASSETS	(69,750)	0	0	0
206-000-690-000	INSURANCE REBATES/REIM	(27,097)	0	0	0
206-000-695-000	MISC REVENUE	(3,253)	(6,462)	(1,000)	(1,000)
206-336-977-002	USE OF FUND BALANCE	0	0	(25,000)	(94,400)
	<b>TOTAL REVENUES</b>	<b>(3,747,857)</b>	<b>(4,197,307)</b>	<b>(4,613,940)</b>	<b>(5,039,650)</b>
<b>CIVIL SERVICE</b>					
206-220-710-000	FEES & PER DIEM	0	0	1,000	1,000
206-220-727-000	SUPPLIES	0	0	500	500
206-220-903-000	LEGAL NOTICES	0	0	500	500
	<b>TOTAL CIVIL SERVICE</b>	<b>0.00</b>	<b>0.00</b>	<b>2,000</b>	<b>2,000</b>
<b>EXPENDITURES</b>					
206-336-705-000	SALARIES CHIEF	101,821	82,525	108,500	111,735
206-336-705-001	SALARIES CAPTAIN	280,031	219,396	272,020	308,000
206-336-706-001	SALARIES FIRE SERGEANT	417,628	351,546	475,530	531,315
206-336-706-003	SALARIES CLERICAL	36,453	43,192	56,300	57,910
206-336-706-005	SALARIES FIREFIGHTERS	556,452	537,600	729,000	882,340
206-336-706-007	FIRE MARSHAL	88,796	69,324	90,240	101,500
206-336-709-000	OVERTIME	69,357	53,857	70,000	70,000
206-336-710-000	PAID ON CALL WAGES	34,750	30,284	70,000	75,000
206-336-715-000	SOCIAL SECURITY	133,891	111,422	160,240	186,300
206-336-716-000	HOSP & OPTICAL INSURANCE	336,549	290,275	473,300	417,900
206-336-716-002	RETIREE HEALTH CARE PREMIUMS	61,498	59,281	68,300	60,000
206-336-717-000	GROUP LIFE INSURANCE	1,860	903	2,600	2,700
206-336-718-000	PENSION	370,986	314,059	410,000	436,200
206-336-718-002	HEALTH CARE SAVINGS PLAN	21,011	22,398	28,350	37,150
206-336-718-003	OPEB FUNDING	150,000	150,000	150,000	150,000
206-336-718-004	457-EMPLOYER PORTION	579	0	1,200	1,200
206-336-719-000	WORKERS COMP INSURANCE	65,376	71,725	72,330	90,000
206-336-720-000	HOLIDAY/PERSONAL PAY	185,951	84,404	220,230	270,500
206-336-722-000	UNEMPLOYMENT INSURANCE	5,016	4,377	6,500	7,050
206-336-724-000	DENTAL INSURANCE	18,047	8,643	23,650	26,500
206-336-727-000	OFFICE SUPPLIES	6,020	3,525	4,000	6,000
206-336-730-000	SHIPPING & FREIGHT	90	130	200	200
206-336-744-000	UNIFORMS	23,101	16,094	20,000	23,000
206-336-744-002	FOOD ALLOWANCE	20,886	12,378	11,050	19,600
206-336-757-000	OPERATING SUPPLIES	38,923	23,453	40,000	43,000



GL NUMBER	DESCRIPTION	ACTUAL 2022	ACTUAL 09-30-23	AMEND BUDGET 2023	BUDGET 2024
206-336-758-000	OXYGEN & AIR	2,092	1,670	2,000	2,600
206-336-767-000	MEDICAL SUPPLIES	12,792	12,301	20,000	40,000
206-336-801-000	CONSULTANT/PROFESSIONAL SERVICES	8,488	0	1,500	500
206-336-807-000	AUDIT FEES	5,000	5,000	5,000	6,000
206-336-801-001	HR SERVICES	42,700	0	43,500	43,500
206-336-826-000	LEGAL FEES	6,360	13,773	10,000	10,000
206-336-826-002	TAX TRIBUNAL REFUNDS	492	0	4,000	4,000
206-336-835-000	MEDICAL SERVICES	6,622	1,052	5,000	5,000
206-336-851-000	RADIO MAINTENANCE	603	851	2,000	2,000
206-336-853-000	CELL PHONES	3,467	2,576	3,500	4,500
206-336-853-001	TELEPHONE STATION 1	1,966	2,682	2,000	500
206-336-853-002	TELEPHONE STATION 2	652	902	1,200	500
206-336-853-003	TELEPHONE STATION 3	588	902	1,000	500
206-336-863-001	VEHICLE MAINTENANCE	58,663	33,569	40,000	62,000
206-336-863-002	TIRES	0	0	10,000	10,000
206-336-864-000	CONFERENCES & MEETINGS	4,746	1,951	5,500	14,500
206-336-867-000	GASOLINE	35,401	21,158	35,000	36,000
206-336-903-000	LEGAL NOTICES	0	0	200	200
206-336-910-000	INSURANCE	48,869	56,243	55,000	60,000
206-336-921-001	ELECTRIC STATION 1	11,557	9,578	13,500	15,750
206-336-921-002	ELECTRIC STATION 2	4,489	3,269	5,500	5,500
206-336-921-003	ELECTRIC STATION 3	2,476	2,701	2,500	5,500
206-336-923-001	HEAT STATION 1	5,160	3,468	6,000	6,700
206-336-923-002	HEAT STATION 2	2,177	1,437	3,000	3,000
206-336-923-003	HEAT STATION 3	1,891	1,389	3,000	3,000
206-336-931-001	MAINTENANCE STATION 1	26,358	25,154	95,000	45,000
206-336-931-002	MAINTENANCE STATION 2	11,459	11,326	29,000	25,000
206-336-931-003	MAINTENANCE STATION 3	4,614	13,642	28,000	25,000
206-336-933-000	EQUIPMENT MAINTENANCE	18,168	9,196	15,000	21,900
206-336-957-000	SUBSCRIPTIONS	1,937	810	6,500	15,000
206-336-958-000	MEMBERSHIPS & DUES	10,586	2,547	5,000	5,000
206-336-960-000	TRAINING	15,756	9,557	30,000	44,500
206-336-962-000	MISCELLANEOUS	471	8,537	35,000	5,000
206-336-976-000	TRANSFER TO OTHER FUNDS	0	500,000	500,000	500,000
206-336-977-000	EQUIPMENT ACQUISITIONS 04M	730,007	106,879	0	51,900
206-336-977-001	SUPPLY ACQUISITIONS 04M	21,618	56,602	25,000	42,500
	<b>TOTAL EXPENDITURES</b>	<b>4,133,295</b>	<b>3,482,120</b>	<b>4,613,940</b>	<b>5,039,650</b>

Head Counts	2023	2024
CHIEF	1	1
CAPTAIN	3	3
EXEC. SECRETARY	1	1
SERGEANTS	6	6
FIREFIGHTERS	12	13
FIRE MARSHALL	1	1
	<b>24</b>	<b>25</b>

GL NUMBER	DESCRIPTION	ACTUAL 2022	ACTUAL 09-30-23	AMEND BUDGET 2023	BUDGET 2024
<b>POLICE FUND</b>					
<b>REVENUES</b>					
207-000-393-000	DESIGNATED FUND BALANCE	0	0	(767,074)	(668,075)
207-000-402-000	TAX COLLECTIONS	(5,803,693)	(6,474,501)	(6,449,021)	(6,934,565)
207-000-530-000	FEDERAL GRANTS	(2,385)	0	0	0
207-000-530-001	GRANTS - OTHER	(54,041)	(52,160)	0	0
207-000-546-000	CRIMINAL JUSTICE TRNG 302 FUNDS	(3,300)	(4,403)	(4,500)	(4,400)
207-000-577-000	LIQUOR LICENSES	(19,431)	(18,552)	(11,000)	(11,000)
207-000-601-000	LIASON OFFICER REIMBURSEMENT	(51,375)	(55,124)	(40,000)	(45,000)
207-000-607-000	SEX OFFENDERS REGISTRY FEE	(3,000)	(1,675)	(1,500)	(1,500)
207-000-608-000	PRELIMINARY BREATH TEST REV	0	0	0	0
207-000-608-001	WARRANT PROCESSING FEES	(990)	(800)	(800)	(800)
207-000-608-002	IMPOUND FEES	(3,250)	(7,440)	0	(3,000)
207-000-626-000	COST RECOVERY REVENUE	(4,597)	(5,162)	0	0
207-000-627-000	DUPLICATING & PHOTOSTAT	(3,504)	(5,988)	(1,500)	(2,000)
207-000-656-000	ORDINANCE FINES & COSTS	(152,492)	(115,886)	(120,000)	(120,000)
207-000-665-000	INTEREST	(54,915)	(139,929)	(20,000)	(25,000)
207-000-665-002	INTEREST INCOME-TAX FUND	0	0	(1,500)	(1,500)
207-000-673-000	SALE OF FIXED ASSETS	(58,483)	(36,640)	(20,000)	(20,000)
207-000-684-000	CROSSING GUARDS REIMBURSEMENT	0	(9,499)	(3,500)	(35,000)
207-000-685-000	OAKLAND CTY 911 REIMBURSEMENT	0	0	(5,500)	0
207-000-690-000	INSURANCE REBATES	(81,999)	0	0	0
207-000-695-000	MISCELLANEOUS REVENUE	(40,835)	(3,094)	(1,000)	(1,000)
	<b>TOTAL REVENUES</b>	<b>(6,347,879)</b>	<b>(6,934,016)</b>	<b>(7,446,895)</b>	<b>(7,872,840)</b>
<b>CIVIL SERVICE</b>					
207-220-710-000	FEES & PER DIEM-CIVIL SVC	0	0	1,000	1,000
207-220-727-000	SUPPLIES-CIVIL SVC	118	0	1,000	1,000
207-220-903-000	LEGAL NOTICES-CIVIL SVC	0	0	1,000	1,000
	<b>TOTAL CIVIL SERVICE</b>	<b>118</b>	<b>0</b>	<b>3,000</b>	<b>3,000</b>
<b>EXPENDITURES</b>					
207-301-705-000	SALARIES CHIEF	106,703	83,339	108,500	111,735
207-301-706-001	SALARIES LIEUTENANTS	231,881	231,634	307,570	341,152
207-301-706-002	SALARIES SERGEANTS	358,617	288,288	374,400	415,623
207-301-706-003	SALARIES POLICE OFFICERS	1,518,029	1,197,455	1,620,125	1,854,100
207-301-706-004	SALARIES DISPATCHERS	320,443	257,767	334,000	351,770
207-301-706-005	SALARIES CLERICAL	182,250	117,965	205,800	159,025
207-301-706-006	SALARIES CADET	45,128	24,580	46,800	46,800
207-301-709-001	OVERTIME	170,670	106,145	180,000	180,000
207-301-709-002	COURT TIME	10,368	8,152	30,000	30,000
207-301-709-003	SHIFT PREMIUM	0	0	40,000	40,000
207-301-715-000	SOCIAL SECURITY	230,667	175,485	258,000	280,165
207-301-716-000	HOSP & OPTICAL INSURANCE	632,726	465,601	750,000	700,000

WHITE LAKE TOWNSHIP

2024 BUDGET

Section 7, Item F.

GL NUMBER	DESCRIPTION	ACTUAL 2022	ACTUAL 09-30-23	AMEND BUDGET 2023	BUDGET 2024
207-301-716-001	RETIREE HOSP & OPTICAL INSURANCE	318,462	218,201	400,000	323,500
207-301-717-000	GROUP LIFE INSURANCE	3,533	1,460	4,320	4,320
207-301-718-000	PENSION	734,532	609,280	765,000	861,000
207-301-718-001	HEALTH CARE SAVINGS PROGRAM	56,979	48,647	68,200	78,000
207-301-718-003	OPEB FUNDING	250,000	250,000	250,000	250,000
207-301-719-000	WORKERS COMP INSURANCE	50,093	45,225	58,100	68,420
207-301-720-000	HOLIDAY PAY	115,161	2,066	130,440	140,000
207-301-722-000	UNEMPLOYMENT INSURANCE	8,655	6,799	11,340	11,900
207-301-724-000	DENTAL INSURANCE	34,176	15,652	39,200	45,900
207-301-727-000	OFFICE SUPPLIES	9,929	7,353	11,000	11,000
207-301-730-000	POSTAGE	795	426	600	800
207-301-741-000	FIRE ARMS, TRNG & RANGE SUPPLIES	8,429	3,365	8,000	10,000
207-301-744-000	UNIFORMS	14,984	3,544	10,000	10,000
207-301-744-004	UNIFORM ALLOWANCE PAYOUT	27,550	28,000	35,000	35,000
207-301-757-000	OPERATING SUPPLIES	6,110	3,980	12,000	12,000
207-301-801-001	HR SERVICES	64,000	0	65,000	70,000
207-301-805-000	SEX OFFENDERS REGISTRY FEE	1,800	990	1,500	1,500
207-301-807-000	AUDIT FEES	4,000	4,000	4,700	6,000
207-301-818-000	COMPUTER SERVICES	5,629	4,932	12,000	12,000
207-301-826-000	LEGAL FEES-PROSECUTIONS	92,608	66,666	101,000	101,000
207-301-826-001	TAX TRIBUNAL REFUNDS	802	0	8,000	5,000
207-301-826-002	LEGAL FEES - LABOR RELATED	7,336	4,855	30,000	30,000
207-301-851-000	EQUIPMENT REPAIRS	430	913	3,000	3,000
207-301-853-000	TELEPHONE	11,993	12,198	15,000	15,000
207-301-860-000	MILEAGE	238	150	1,000	1,000
207-301-861-000	WITNESS FEES	54	110	1,000	1,000
207-301-863-001	VEHICLE MAINTENANCE	28,557	18,986	45,000	45,000
207-301-863-002	TIRES	2,010	3,896	4,000	5,000
207-301-864-000	CONFERENCES	5,284	8,162	7,000	7,000
207-301-867-000	GASOLINE	83,565	51,572	80,000	90,000
207-301-903-000	LEGAL NOTICES	0	0	500	500
207-301-910-000	INSURANCE	131,170	130,583	150,000	165,000
207-301-931-001	BLDG MAINTENANCE & SUPPLIES	10,760	5,092	15,000	15,000
207-301-933-000	EQUIP LEASE/ MAINT CONTRACTS	48,932	24,452	55,000	105,000
207-301-934-000	OFFICE EQUIP MAINTENANCE	935	345	6,000	6,000
207-301-958-000	MEMBERSHIPS & DUES	2,713	1,590	2,000	2,000
207-301-960-000	TRAINING	26,720	14,544	15,000	16,000
207-301-960-001	CRIMINAL JUSTICE TRNG 302 FUNDS	1,711	5,076	5,700	5,700
207-301-960-002	ETSC- DISPATCH TRAINING	3,245	3,083	5,400	5,400
207-301-961-000	CERT EXPENDITURES	0	0	2,000	2,000
207-301-960-003	TUITION REIMBURSEMENT	1,749	7,045	10,000	15,000
207-301-962-001	MISCELLANEOUS	5,326	3,176	8,000	8,000
207-301-962-003	EVIDENCE COLLECTION	1,594	2,176	4,000	4,000
207-301-976-000	TRANSFER TO OTHER FUNDS	0	500,000	500,000	500,000
207-301-977-000	EQUIPMENT ACQUISITIONS	188,040	228,790	200,000	225,000
207-301-977-003	ACCREDITATION, SOFTWARE, MTCE	7,145	7,223	8,000	8,000
	<b>TOTAL POLICE EXPENDITURES</b>	<b>6,185,217</b>	<b>5,311,011</b>	<b>7,423,195</b>	<b>7,847,277</b>

27

WHITE LAKE TOWNSHIP  
2024 BUDGET

Section 7, Item F.

GL NUMBER	DESCRIPTION	ACTUAL 2022	ACTUAL 09-30-23	AMEND BUDGET 2023	BUDGET 2024
<b>CROSSING GUARDS</b>					
207-316-707-000	SALARIES PT - CROSSING GUARDS	16,297	11,544	18,300	20,000
207-316-715-000	SOCIAL SECURITY-CROSSING GUARDS	1,038	883	1,290	1,530
207-316-719-000	WORKERS COMP -CROSSING GUARDS	409	404	600	500
207-316-722-000	UNEMPLOYMENT INSUR CROSSING GU/	284	185	510	500
	<b>TOTAL CROSSING GUARDS EXPEND</b>	<b>18,027</b>	<b>13,017</b>	<b>20,700</b>	<b>22,530</b>
	<b>TOTAL POLICE FUND EXPENDITURE:</b>	<b>6,203,362</b>	<b>5,324,028</b>	<b>7,446,895</b>	<b>7,872,840</b>

Head Counts	2023	2024
CHIEF	1	1
SECRETARY	1	1
LTS	3	3
SGTS	4	4
PATROL	22	23
DISPATCH	6	6
RECORDS	3	2
CADET	2	2
	<b>42</b>	<b>42</b>

GL NUMBER	DESCRIPTION	ACTUAL 2022	ACTUAL 09-30-23	AMEND BUDGET 2023	BUDGET 2024
<b>BUILDING DEPARTMENT</b>					
<b>REVENUE</b>					
249-000-393-000	FUND BALANCE - DESIGNATED	0	0	(568,368)	(117,740)
249-000-452-000	CONTRACTORS GENERAL LICENSES	(4,296)	(3,160)	(4,500)	(4,500)
249-000-453-000	ELECTRICAL LICENSES	(2,720)	(2,140)	(2,500)	(2,500)
249-000-454-000	HEATING LICENSES	(1,355)	(975)	(1,400)	(1,400)
249-000-455-000	PLUMBING LICENSES	(201)	(55)	(250)	(250)
249-000-477-000	BUILDING PERMITS	(392,793)	(286,554)	(400,000)	(380,000)
249-000-478-000	ELECTRICAL PERMITS	(89,382)	(58,997)	(90,000)	(80,000)
249-000-479-000	HEATING PERMITS	(118,003)	(79,323)	(140,000)	(110,000)
249-000-480-000	PLUMBING PERMITS	(46,566)	(35,617)	(50,000)	(48,000)
249-000-482-000	PLOT PLAN REVIEWS	0	0	(15,000)	(12,000)
249-000-484-000	BUILDING PLAN REVIEWS	0	0	(20,000)	(18,000)
249-000-484-001	FIRE SAFETY REVIEWS	(1,964)	(2,384)	(8,000)	(5,000)
249-000-622-000	RENTAL REGISTRATION FEE	(22,864)	(23,794)	(20,000)	(20,000)
249-000-665-000	INTEREST	(18,810)	(36,266)	0	(18,000)
249-000-695-000	MISCELLANEOUS REVENUE	(27,070)	(37,600)	(5,000)	(5,000)
	<b>TOTAL REVENUE</b>	<b>(726,023)</b>	<b>(566,864)</b>	<b>(1,325,018)</b>	<b>(822,390)</b>
<b>EXPENDITURES</b>					
249-000-706-001	SALARIES BLDG OFFICIAL	86,269	70,955	92,600	95,400
249-000-706-002	SALARIES CLERICAL	110,812	88,532	116,918	122,590
249-000-706-003	CONTRACT BLDG INSPECTORS	51,310	49,920	65,000	65,000
249-000-706-005	BLDG INSPECTOR	4,355	1,760	60,000	60,000
249-000-707-000	ELECTRICAL INSPECTOR	54,118	36,368	75,000	75,000
249-000-707-001	PLUMBING/MECHANICAL INSPECTOR	105,976	59,113	125,000	125,000
249-000-709-000	OVERTIME	274	0	2,000	2,000
249-000-715-000	SOCIAL SECURITY	14,975	11,820	20,800	21,450
249-000-716-000	HOSP & OPTICAL INSURANCE	47,015	42,381	80,000	78,550
249-000-717-000	GROUP LIFE INSURANCE	283	118	435	435
249-000-718-000	PENSION	10,497	10,475	25,000	32,400
249-000-718-001	HEALTH CARE SAVINGS PROGRAM	3,600	2,700	4,800	4,800
249-000-718-002	OPEB FUNDING	50,000	50,000	50,000	50,000
249-000-719-000	WORKERS COMP INSURANCE	1,784	1,878	2,570	2,830
249-000-722-000	UNEMPLOYMENT INSURANCE	574	494	685	685
249-000-724-000	DENTAL INSURANCE	2,851	1,453	4,310	5,000
249-000-730-000	POSTAGE	955	503	600	750
249-000-727-000	OFFICE SUPPLIES	3,053	2,307	3,000	3,500
249-000-757-000	OPERATING SUPPLIES	433	402	2,500	1,500
249-000-801-000	PROFESSIONAL FEES	31,246	18,850	40,000	30,000
249-000-801-001	HR SERVICES	4,600	0	5,000	4,000
249-000-801-002	RENTAL INSPECTIONS	4,670	5,280	6,000	6,000
249-000-807-000	AUDIT FEES	3,500	3,500	3,500	4,000
249-000-853-000	CELLULAR PHONE	1,605	1,712	1,500	2,500
249-000-863-000	VEHICLE MAINTENANCE	224	2,490	1,500	1,500
249-000-864-000	CONFERENCES & MEETINGS	300	0	2,000	2,000
249-000-867-000	GASOLINE	825	636	1,500	1,000
249-000-910-000	INSURANCE	3,411	4,626	3,800	

GL NUMBER	DESCRIPTION	ACTUAL 2022	ACTUAL 09-30-23	AMEND BUDGET 2023	BUDGET 2024
249-000-957-000	SUBSCRIPTIONS	0	145	500	500
249-000-958-000	MEMBERSHIPS & DUES	435	360	800	800
249-000-960-000	TRAINING	804	630	2,000	2,000
249-000-962-000	MISCELLANEOUS	831	0	700	700
249-000-971-000	TECHNOLOGY EQUIPMENT	21,044	3,832	20,000	15,000
249-000-976-000	TRANSFER TO IMPROV REV	0	500,000	500,000	0
249-000-977-000	EQUIPMENT ACQUISITIONS	0	34,852	5,000	0
	<b>TOTAL EXPENDITURES</b>	<b>622,624</b>	<b>1,008,093</b>	<b>1,325,018</b>	<b>822,390</b>
		<b>(103,398.32)</b>	441,228.52	0	0

GL NUMBER	DESCRIPTION	ACTUAL 2022	ACTUAL 09-30-23	AMEND BUDGET 2023	BUDGET 2024
<b>WATER DEPARTMENT</b>					
<b>REVENUE</b>					
591-000-393-000	FUND BALANCE - DESIGNATED	0	0	(965,563)	(435,392)
591-000-445-000	PENALTIES	(13,677)	(8,370)	(10,412)	(10,412)
591-000-530-000	GRANT REVENUES	(13,392)	(2,035)	(15,000)	(15,000)
591-000-626-000	METERS	(28,227)	(27,972)	(20,500)	(20,500)
591-000-627-000	METER INSTALLATIONS	(5,100)	(4,425)	(4,044)	(5,000)
591-000-642-000	WATER	(1,360,848)	(930,133)	(1,050,759)	(1,103,297)
591-000-650-000	MISC SERVICE CHARGES	(6,943)	(4,625)	(6,751)	(6,751)
591-000-650-001	SPRINKLER SYSTEM	(54,378)	(11,750)	(2,080)	(2,080)
591-000-665-000	INTEREST EARNED	(15,763)	(39,458)	(2,500)	(10,000)
591-000-665-004	INTEREST - CAPITAL FUND	(19,612)	(33,900)	(10,000)	(10,000)
591-000-665-011	INTEREST INCOME M59 EAST (7)	(815)	(710)	(3,600)	(2,500)
591-000-665-014	INTEREST INCOME NORDIC DRIVE WAT	(910)	0	(2,069)	(2,000)
591-000-665-015	INTEREST INCOME SIGNED AGREEMTS	(2,104)	(44)	(3,216)	(2,000)
591-000-673-000	SALE OF FIXED ASSETS	0	(8,000)	(25,000)	(20,000)
591-000-674-001	CONNECTION FEES	(109,532)	(137,662)	(126,492)	(130,000)
591-000-674-004	WATERMAIN RECOVERY COSTS	(2,041,772)	(35,472)	0	0
591-000-674-010	NEW RESIDENTIAL CONST WATER USE F	(5,928)	(5,408)	(8,000)	(8,000)
591-000-695-000	MISCELLANEOUS INCOME	(22,269)	(273)	(4,000)	(6,569)
591-000-699-001	GEN TWP SERVICE FEES	(60,170)	0	0	(25,000)
591-000-699-000	SEWER ADMIN FEES	(136,661)	0	(240,000)	(240,000)
	<b>TOTAL REVENUES</b>	<b>(3,898,103)</b>	<b>(1,250,236)</b>	<b>(2,499,986)</b>	<b>(2,054,501)</b>
<b>EXPENDITURES</b>					
591-000-703-000	MANAGER SALARIES	96,734	81,036	105,500	108,640
591-000-706-000	WAGES CLERICAL	101,835	80,650	106,545	109,975
591-000-707-000	WAGES MAINTENANCE	88,769	96,665	141,150	199,245
591-000-707-001	WAGES PART TIME	37,813	18,427	10,000	15,000
591-000-707-002	WEEKEND ON CALL WATER OPERATOR	1,610	1,210	4,000	4,000
591-000-709-000	WAGES OVERTIME	14,818	12,413	5,000	8,000
591-000-715-000	SOCIAL SECURITY	25,527	22,397	28,500	34,050
591-000-716-000	HOSP & OPTICAL INSURANCE	76,199	67,117	120,420	118,170
591-000-717-000	GROUP LIFE INSURANCE	447	212	650	760
591-000-718-000	PENSION	(7,286)	16,068	46,500	51,000
591-000-718-001	HEALTH CARE SAVINGS PLAN	5,800	5,200	7,200	8,400
591-000-719-000	WORKERS COMP INSURANCE	5,772	5,535	8,400	9,300
591-000-720-000	OTHER POST RETIREMENT BENEFITS	2,862	70,000	70,000	70,000
591-000-722-000	UNEMPLOYMENT INSURANCE	2,052	1,479	1,900	2,160
591-000-724-000	DENTAL INSURANCE	3,251	2,222	4,200	7,200
591-000-727-000	OFFICE SUPPLIES	4,296	1,651	9,184	10,102
591-000-730-000	POSTAGE	3,506	3,723	4,650	5,115
591-000-740-000	OPERATING SUPPLIES	8,218	5,720	9,426	10,368
591-000-744-000	SAFETY GEAR AND CLOTHING	15,073	8,548	9,476	10,424
591-000-745-000	SYSTEM CHEMICALS	55,877	57,799	53,410	58,751
591-000-748-000	TESTING WATER SYSTEMS	11,837	10,599	16,813	18,494
591-000-748-004	TESTING VILL ACRES	892	0	0	0
591-000-750-000	OPERATING SUPPLIES METERS	26,404	37,081	34,712	38,311

WHITE LAKE TOWNSHIP

2024 BUDGET

Section 7, Item F.

GL NUMBER	DESCRIPTION	ACTUAL 2022	ACTUAL 09-30-23	AMEND BUDGET 2023	BUDGET 2024
591-000-750-001	OPERATING SUPP METER TRANSMITT	4,141	10,013	20,798	22,878
591-000-755-000	OPERATING SUPPLIES TOOLS	2,827	4,434	12,270	10,000
591-000-801-000	FINANCIAL CONSULT FEES	2,664	(2,300)	5,000	5,500
591-000-801-001	HR SERVICES	9,150	0	9,500	10,500
591-000-802-000	ENG & ARCH FEES	46,797	(6,715)	74,823	50,000
591-000-803-000	IRON FILTRATION EXPENSES	17,439	14,979	36,706	40,377
591-000-807-000	ACCOUNTING & AUDITING	4,000	4,000	4,400	5,000
591-000-818-000	CONTRACTED SERV COMPUTER	45,676	31,484	55,736	50,000
591-000-826-000	ATTORNEY FEES	1,489	450	7,061	10,000
591-000-853-000	TELEPHONE/CELL PHONE SERVICES	6,662	3,894	7,641	8,000
591-000-863-000	REPAIRS & MAINT VEHICLES	7,886	5,759	5,330	5,863
591-000-867-000	GASOLINE/FUEL	9,503	9,159	6,296	6,926
591-000-903-000	LEGAL NOTICES	371	287	2,402	2,500
591-000-911-000	GENERAL LIAB INSURANCE	31,573	28,862	35,000	36,000
591-000-921-000	ELECTRICITY TOWER	720	637	902	1,000
591-000-921-001	ELECTRICITY TL	12,546	7,745	15,940	16,000
591-000-921-002	ELECTRICITY HILLVIEW	8,407	6,979	18,085	18,000
591-000-921-004	ELECTRICITY VILLAGE ACRES	41,239	36,518	50,804	55,000
591-000-921-005	ELECTRICITY SUBURBAN KNOLLS	51	0	0	0
591-000-921-006	ELECTRICITY GRASS LAKE	20,058	16,704	50,804	52,000
591-000-921-007	ELECTRICITY TOWER #2	1,255	804	1,430	2,000
591-000-921-008	ELECTRICITY-HURONDALE	1,404	1,726	3,577	4,000
591-000-921-010	ELECTRICITY 933 WILLIAMS-HURONDAL	303	303	303	303
591-000-923-001	GAS TWIN LAKES	1,189	1,189	1,189	1,189
591-000-923-002	GAS HILLVIEW	718	718	718	718
591-000-923-004	GAS GRASS LAKE	1,043	1,142	1,143	1,200
591-000-923-005	GAS VILLAGE ACRES-SATELITE RD	2,165	2,053	5,717	5,800
591-000-931-000	REPAIR & MAINT BLDG & EQUIP	38,088	97,058	380,178	100,000
591-000-931-001	GROUND MAINTENANCE	775	0	18,000	15,000
591-000-934-000	REPAIR & MAINT WATER SYSTEM	51,169	27,018	45,315	40,000
591-000-934-001	REPAIR & MAINT TOWER 1	1,678	7,300	5,000	5,500
591-000-934-002	REPAIR & MAINT TOWER 2	755	9,179	5,000	5,500
591-000-935-000	REPAIR METERS	0	0	1,200	1,200
591-000-958-000	DUES & MISC	5,022	4,503	6,939	7,632
591-000-960-000	EDUCATION & TRAINING	9,511	2,010	2,974	4,500
591-000-962-000	MISCELLANEOUS	507	550	11,461	12,000
591-000-968-000	DEPRECIATION WATER SYSTEM	323,682	0	355,000	365,000
591-000-969-000	DEPRECIATION & AMORTIZATION	75,956	0	80,000	90,000
591-000-972-001	CAPITAL OUTLAY WATER MAIN	30	0	0	0
591-000-976-000	BOND INTEREST-DWRF	17,900	6,688	12,650	14,000
591-000-976-001	TRANSFER TO OTHER FUNDS	0	250,000	250,000	0
591-000-976-005	BOND INTEREST NORDIC DR MAIN	910	765	800	750
591-000-976-006	2022 DWRF BOND INTEREST	27,473	0	0	50,000
591-000-977-000	VEHICLES	0	3,311	60,000	10,000
591-000-981-000	CAPITAL OUTLAY VEHICLES	0	400	0	0
591-000-991-001	PRINCIPAL COPIER LEASE	1,698	740	1,650	1,700
591-000-995-001	WELLHEAD PROTECTION PROGRAM	30,966	9,848	30,000	1



GL NUMBER	DESCRIPTION	ACTUAL 2022	ACTUAL 09-30-23	AMEND BUDGET 2023	BUDGET 2024
591-000-995-002	INTEREST COPIER LEASE	78	0	200	200
591-000-995-000	MISC SERVICE CHARGES	2,123	1,542	2,317	0
<b>TOTAL OPERATING EXPENDITURES</b>		<b>1,451,895</b>	<b>1,207,487</b>	<b>2,499,895</b>	<b>2,054,211</b>

**SEWER DEPARTMENT**

**REVENUE**

590-000-629-000	QUARTERLY SEWER REVENUE COLLECTI	(539,011)	(419,794)	(536,945)	(550,000)
590-000-630-000	OAKLAND COUNTY REVENUE COLLECTIC	(2,040,106)	0	(2,100,000)	(2,200,000)
590-000-631-000	CONNECTION FEES	(800,781)	(601,289)	(600,000)	(500,000)
590-000-665-000	INTEREST INCOME-BANK	(10,357)	(38,286)	(2,500)	(6,000)
590-000-665-001	INTEREST INCOME PONT LK	1,335	0	0	0
590-000-665-002	INTEREST INCOME-CASTLEWOOD	(4,515)	(31)	(3,450)	(3,200)
590-000-665-003	INTEREST INCOME-NORDIC	(495)	0	(380)	(300)
590-000-665-004	INTEREST INCOME-OAK RIDGE	(495)	0	(9,410)	(9,200)
590-000-665-005	INTEREST INCOME-HULBERT	(60)	0	(5,200)	(51,000)
590-000-665-006	INTEREST INCOME - BOGIE LAKE SEWER	16,352	0	(11,650)	(11,400)
590-000-678-000	MISCELLANEOUS REVENUE	0	(248)	0	0
590-000-699-000	TRANSFER IN FROM PA-188	(369,107)	(57,689)	(100,000)	0
590-000-393-000	FUND BALANCE - DESIGNATED	0	0	(122,715)	108,600
<b>TOTAL REVENUES</b>		<b>(3,747,242)</b>	<b>(1,117,338)</b>	<b>(3,492,250)</b>	<b>(3,222,500)</b>

**EXPENDITURES**

590-000-801-000	PROFESSIONAL FEES	16,340	106,310	60,000	60,000
590-000-718-000	PENSION EXPENSE	15,321	0	0	16,000
590-000-806-000	OAKLAND COUNTY EXPENSES	2,040,106	0	2,100,000	2,200,000
590-000-807-000	ADMINISTRATIVE COSTS	136,675	0	240,000	240,000
590-000-910-000	INSURANCE	3,554	2,705	3,000	3,100
590-000-930-000	REPAIRS & MAINTENANCE	20,041	21,670	10,000	20,000
590-000-950-246	TRANSFER TO IMPROVEMENT REVOLVII	0	250,000	250,000	0
590-000-962-000	MISCELLANEOUS	179	30	0	100
590-000-965-999	TRANSFER TO PA-188	0	0	80,000	0
590-000-968-000	DEPRECIATION SEWER SYSTEM	367,623	0	370,000	380,000
590-000-969-000	CONNECTION EXPENSE-COMMERCE	414,289	322,681	375,000	300,000
590-000-993-002	INTEREST EXPENSE-PONT LK	1,687	0	3,900	0
590-000-993-004	INTEREST EXPENSE-CASTLEWOOD	4,561	3,890	0	3,000
590-000-993-005	INTEREST EXPENSE-NORDIC	289	345	350	300
<b>TOTAL EXPENDITURES</b>		<b>3,020,664</b>	<b>707,631</b>	<b>3,492,250</b>	<b>3,222,500</b>

GL NUMBER	DESCRIPTION	ACTUAL 2022	ACTUAL 09-30-23	AMEND BUDGET 2023	BUDGET 2024
<b>PARKS &amp; RECREATION</b>					
<b>REVENUE</b>					
208-000-393-000	FUND BALANCE - DESIGNATED	0	0	(903,746)	(869,082)
208-000-402-000	PARKS AND RECREATION TAX COLLECTI	(373,452)	(392,936)	(385,254)	(420,918)
208-000-530-000	GRANT REVENUES	(20)	0	0	0
208-000-652-000	FIELD RENTAL	(7,165)	(6,715)	(7,000)	(6,000)
208-000-665-000	INTEREST	(7,537)	(11,595)	(4,000)	(4,000)
208-000-675-000	SPECIAL EVENTS DONATIONS	(4,550)	0	0	0
208-000-690-000	INSURANCE REBATES	(2,555)	0	0	0
208-000-695-000	MISCELLANEOUS REVENUE	(3,680)	(5,000)	0	0
	<b>TOTAL REVENUE</b>	<b>(398,959)</b>	<b>(416,246)</b>	<b>(1,300,000)</b>	<b>(1,300,000)</b>
<b>EXPENDITURES</b>					
208-000-710-000	FEE'S AND PER DIEM	3,800	250	2,900	3,400
208-000-715-000	SOC SEC & MEDICARE TAX	73	0	250	250
208-000-720-000	EVENT EXPENSES	7,319	4,234	12,000	10,000
208-000-722-000	MI UNEMPLOYMENT TAX	3	0	50	50
208-000-801-000	PROFESSIONAL SERVICES	68,776	6,945	35,000	20,000
208-000-903-000	LEGAL PUBLICATIONS	195	0	300	300
208-000-910-000	INSURANCE	4,615	4,604	5,200	5,200
208-000-921-000	ELECTRIC JUDY HAWLEY PARK	660	332	1,000	900
208-000-921-001	ELECTRIC - VETTER PARK	267	285	1,000	900
208-000-922-000	UTILITIES- PARKS	3,990	2,200	3,500	4,000
208-000-931-001	GROUNDS MAINTENANCE	40,437	27,564	50,000	43,000
208-000-932-000	PARK EQUIPMENT	0	336	25,000	5,000
208-000-958-000	MEMBERSHIPS AND DUES	0	0	800	500
208-000-962-000	MISCELLANEOUS	23	0	3,000	1,500
208-000-972-000	PATHWAY PROJECTS	30,108	188	600,000	600,000
208-000-973-000	BLOOMER PARK IMPROVEMENTS	0	0	10,000	5,000
208-000-974-000	PARK IMPROVEMENTS	19,393	100,350	550,000	600,000
	<b>TOTAL EXPENDITURES</b>	<b>179,710</b>	<b>147,287</b>	<b>1,300,000</b>	<b>1,300,000</b>
<b>RUBBISH FUND</b>					
<b>REVENUES</b>					
226-000-665-000	INTEREST INCOME	(1,101)	(8,147)	(400)	(500)
226-000-672-000	TAX COLLECTION-RUBBISH	(2,018,233)	(2,094,584)	(2,273,172)	(2,355,570)
	<b>TOTAL REVENUES</b>	<b>(2,019,333.19)</b>	<b>(2,102,730.73)</b>	<b>(2,273,572)</b>	<b>(2,356,070)</b>
<b>EXPENDITURES</b>					
226-528-801-000	RUBBISH EXPENDITURE	1,913,264	1,662,686	2,164,926	2,243,400
226-528-802-001	ADMINISTRATION FEE-GARBAGE	96,106	0	108,646	112,670
	<b>TOTAL EXPENDITURES</b>	<b>2,009,370.35</b>	<b>1,662,686.32</b>	<b>2,273,572</b>	<b>2,356,070</b>

GL NUMBER	DESCRIPTION	ACTUAL 2022	ACTUAL 09-30-23	AMEND BUDGET 2023	BUDGET 2024
<b>PA 188</b>					
<b>REVENUES</b>					
245-000-393-000	FUND BALANCE - DESIGNATED	0	0	(129,865)	(119,415)
245-000-627-006	SAD COLLECTIONS - SEWER CONN S400:	(1,978)	0	(2,100)	0
245-000-627-008	SAD COLLECTIONS-SEW CONN S4004	(7,256)	0	(7,700)	(8,000)
245-000-627-009	SEWER COLLECTIONS-SEW CONN S4005	(4,549)	0	(4,800)	(5,015)
245-000-627-010	SAD COLLECTIONS GRASS LK AUG WELL	(14,408)	0	(12,750)	(13,200)
245-000-627-011	SAD COLLECTIONS S4007	(11,831)	0	(2,250)	0
245-000-627-016	BOGIE LK SEWER MAIN S3016	(267,913)	(209)	0	(25,100)
245-000-627-017	SAD COLLECTIONS SEW CONN S4010	(5,645)	0	(5,950)	(6,225)
245-000-627-020	SAD COLLECTIONS-OAKRIDGE	(81,969)	(20,022)	0	(17,160)
245-000-627-021	SAD COLLECTIONS-HULBERT	(64,449)	(8,630)	0	(9,040)
245-000-627-022	SAD COLLECTIONS SEWER CONN S4013	0	(11,874)	0	(4,840)
245-000-629-000	EMERGENCY SAD INELIGIBLE COST REVE	(1,080)	0	(5,000)	(5,000)
245-000-630-000	CASTLEWOOD SEWER CONN S4006	(9,175)	0	(9,700)	(10,115)
245-000-630-001	SAD COLLECTIONS SETTLER'S POINTE	(11,238)	(8,566)	(8,810)	(8,365)
245-000-630-002	SAD COLLECTIONS SEW CONN 2019-01	(18,058)	0	(3,100)	(3,215)
245-000-630-003	SAD COLLECTIONS SEW CONN S4009	(2,067)	0	(2,200)	(2,300)
245-000-630-006	SAD COLLECTIONS SEW CONN 2022-01	(29,728)	0	(5,750)	(5,730)
245-000-630-007	SAD COLLECTIONS SEW CONN S4012	(2,801)	0	0	(3,100)
245-000-664-000	INTEREST INCOME BANK	(211)	(118)	(200)	(200)
245-000-665-006	INTEREST INCOME - SEWER CONN S400	(203)	0	(105)	0
245-000-665-008	INTEREST INCOME-S4004	(1,144)	0	(785)	(400)
245-000-665-009	INTEREST INCOME - SEW CONN S4005	(980)	0	(755)	(515)
245-000-665-010	INTEREST INCOME-GRASS LK AUG WELL	(2,327)	0	(1,580)	(800)
245-000-665-011	INTEREST INCOME -SEW CONN S4007	(394)	0	(500)	0
245-000-665-012	INTEREST INCOME-CASTLEWOOD	(2,535)	0	(2,100)	(1,600)
245-000-665-013	INTEREST INCOME SETTLER'S POINTE	(3,413)	(250)	(3,000)	(3,210)
245-000-665-014	INTEREST INCOME SEW CONN 2019-1	(1,312)	0	(1,050)	(890)
245-000-665-015	INTEREST INCOME SEW CONN S4009	(841)	0	(750)	(630)
245-000-665-016	INTEREST INCOME BOGIE SEWER S3016	(29,335)	0	0	(10,215)
245-000-665-017	INTEREST INCOME SEWER CONN S4010	(2,695)	0	(2,450)	(2,120)
245-000-665-018	EMERGENCY SAD 2022-1 INTEREST	(1,905)	0	(2,750)	(2,735)
245-000-665-019	INTEREST INCOME SEWER CONN S4012	(294)	0	0	(1,475)
245-000-665-020	INTEREST INCOME-OAKRIDGE	(11,087)	(640)	0	(8,200)
245-000-665-021	INTEREST INCOME-HULBERT	(5,255)	(193)	0	(4,320)
245-000-665-022	INTEREST INCOME SEWER CONN S4013	0	(126)	0	(2,670)
<b>REVENUES</b>		<b>(598,075)</b>	<b>(50,626)</b>	<b>(216,000)</b>	<b>(285,800)</b>
<b>EXPENDITURES</b>					
245-000-962-000	MISCELLANEOUS EXPENSE	269	0	0	300
245-000-965-999	TRANSFER TO SEWER FUND	369,107	57,689	100,000	20,000
245-900-972-006	SAD SEWER CONNECTS	115,520	230,345	100,000	250,000
245-900-972-011	DEBT SERVICE GRASS LK AUG WELL	15,457	15,201	16,000	15,500
<b>TOTAL EXPENDITURES</b>		<b>500,353</b>	<b>303,266</b>	<b>216,000</b>	<b>285,800</b>

GL NUMBER	DESCRIPTION	ACTUAL 2022	ACTUAL 09-30-23	AMEND BUDGET 2023	BUDGET 2024
<b>IMPROVEMENT REVOLVING FUND</b>					
246-000-393-000	FUND BALANCE - DESIGNATED	0	0	2,465,000	870,000
246-000-665-000	INTEREST INCOME	(60,232)	(109,883)	(15,000)	(100,000)
246-000-676-000	TRANSFER FROM GENERAL FUND	(3,304,148)	(549,966)	(550,000)	(135,000)
246-000-676-001	TRANSFER FROM OTHER FUNDS	0	(2,000,000)	(2,000,000)	(1,135,000)
246-000-970-005	CAPITAL OUTLAY-NEW TWP HALL	142,306	255,135	100,000	300,000
246-000-970-006	ELIZABETH LK RD RECONSTRUCTION	31,138	154,155	0	200,000
	<b>TOTAL IMPROVEMENT REVOLVING FUND</b>	<b>(3,190,936)</b>	<b>(2,250,559)</b>	<b>0</b>	<b>0</b>
<b>DRUG FORFEITURE</b>					
265-000-393-000	FUND BALANCE - DESIGNATED	0	0	5	5
265-000-393-001	STATE DESIGNATED FUND BALANCE	0	0	(16,060)	40
265-000-393-002	OWI DESIGNATED FUND BALANCE	0	0	5	5
265-000-530-000	GRANT PROGRAMS	(14,999)	(15,264)	0	0
265-000-531-000	FEDERAL FORFEITURE	(54,099)	(63,572)	0	(70,000)
265-000-665-000	INTEREST INCOME	(51)	(32)	(50)	(50)
265-311-700-002	OWI EXPENDITURES	43,688	17,664	0	60,000
265-302-700-001	STATE EXPENDITURES	16,046	44,012	16,100	10,000
	<b>TOTAL DRUG FORFEITURE</b>	<b>(9,414)</b>	<b>(17,192)</b>	<b>0</b>	<b>0</b>
<b>CDBG</b>					
274-000-683-000	CDBG REVENUE	(39,560)	(19,301)	(67,600)	(67,600)
274-000-801-000	SENIOR SERVICES	0	0	8,800	8,800
274-000-801-001	PUBLIC SERVICES	612	3,530	8,800	8,800
274-000-801-002	MINOR HOME REPAIR	38,948	15,771	50,000	50,000
	<b>TOTAL CDBG</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>