

CITY OF WESTLAKE



AGENDA

City Council Special Meeting

Tuesday, February 25, 2025, at 6:00 PM

The Lodge at Westlake Adventure Park
5490 Kingfisher Blvd. Westlake, Florida 33470

Live Broadcasting:

<https://cityofwestlake.my.webex.com>

Meeting ID: 2869 924 5607 | Password: hello

or

United States Toll: +1-650-479-3208

CITY COUNCIL:

JohnPaul O'Connor, Mayor

Greg Langowski, Vice Mayor

Gary Werner, Council Member – Seat 1

VACANT, Council Member – Seat 2

Charlotte Leonard, Council Member – Seat 3

CITY STAFF:

Ken Cassel, City Manager

Zoie P. Burgess, CMC, City Clerk

Donald J. Doody, Esq., City Attorney

Osniel Leon, AICP, Planning and Zoning

Suzanne Dombrowski, P.E., ENV SP, Engineering

[TENTATIVE: SUBJECT TO REVISION]

CALL TO ORDER

ROLL CALL

PLEDGE OF ALLEGIANCE

ADDITIONS, DELETIONS OR MODIFICATIONS, AND APPROVAL OF AGENDA

SPECIAL AGENDA

- A. Discussion of Procedure
- B.** Council Group (Seat) #2 Vacancy & Applicants
Submitted By: City Clerk's Office

Ayala, Rudwin, Esq.
Gleason, Erik
Isaacson, Chad
Sarandis, Theodore
Sulla, Ray A
Winewski, Frank

- C.** Council Group (Seat) #2 Appointment
Submitted By: City Clerk's Office

RESOLUTION NO. 2025-04

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WESTLAKE, FLORIDA, APPOINTING _____ AS A CITY COUNCIL MEMBER OF THE CITY OF WESTLAKE TO FILL THE UNEXPIRED TERM OF JULIAN MARTINEZ; PROVIDING THAT THE INDIVIDUAL APPOINTED TO THE COUNCIL SHALL SERVE UNTIL THE CITY COUNCIL MEMBER ELECTED AT THE NEXT REGULARLY SCHEDULED CITY ELECTION, DETERMINED BY THE CITY COUNCIL TO BE MARCH 2026, IS SWORN INTO OFFICE; PROVIDING FOR CONFLICTS, PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

- D. Oath of Office
- E.** Resignation of Goren, Cherof, Doody & Ezrol, P.A.
Submitted By: Administration

PUBLIC COMMENTS

This section of the agenda allows for comments from the public to speak. Each speaker will be given a total of three (3) minutes to comment. A public comment card should be completed and returned to the City Clerk. When you are called to speak, please go to the podium, and prior to addressing Council, state your name and address for the record. All public comments will be noted and may receive a response if necessary. Any follow-up will be handled by staff later.

ADJOURNMENT

NOTICE: If a person, firm or corporation decides to appeal any decision made by the City Council with respect to any matter considered at this meeting, you will need a record of the proceedings, and you may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. (The above notice is required by State Law. Anyone desiring a verbatim transcript shall have the responsibility, at his own cost, to arrange for the transcript). The City of Westlake does not prepare or provide such verbatim record.

In accordance with the Americans with Disabilities Act, persons who need an accommodation in order to attend or participate in this meeting should contact the City Clerk at (561) 530-5880 at least three (3) business days prior to the meeting in order to request such assistance.

AGENDA POSTED: Friday, February 21, 2025



Meeting Agenda Item Coversheet

MEETING DATE:		February 25, 2025	Submitted By: City Clerk's Office	
SUBJECT: <i>This will be the name of the Item as it will appear on the Agenda</i>		Council Group (Seat) #2 Vacancy & Applicants		
STAFF RECOMMENDATION: (MOTION READY)		Motion to Appoint _____ as City Council Member to fill the unexpired term of Julian Martinez, City Council Seat 2.		
SUMMARY and/or JUSTIFICATION:		<p>The resignation of Julian Martinez, Councilmember for Seat 2, became effective January 31, 2025. During the February 11th Regular City Council Meeting, Council discussed the procedure to be implemented to fill the unexpired term (Until March 2026) of Seat 2 Councilmember in compliance with the City Charter.</p> <p>The City Clerk's office published the Notice of Vacancy on the City's Website (including resident notification), Social Media Account (Facebook) and it was published/printed in the SunSentinel.</p> <p>The following applicants applied by the February 20th 4:00 PM deadline.</p>		
SELECT, if applicable	AGREEMENT:		BUDGET:	
	STAFF REPORT:		PROCLAMATION:	
	EXHIBIT(S):		OTHER:	
IDENTIFY EACH ATTACHMENT. <i>For example, an agreement may have 2 exhibits, identify the agreement and Exhibit A and Exhibit B</i>	Ayala, Rudwin, Esq. Gleason, Erik Isaacson, Chad Sarandis, Theodore Sulla, Ray A Winewski, Frank			
SELECT, if applicable	RESOLUTION:	x	ORDINANCE:	
IDENTIFY FULL RESOLUTION OR ORDINANCE TITLE <i>(if Item is <u>not</u> a Resolution or Ordinance, please erase all default text from this field's textbox and leave blank)</i> <u>Please keep text indented.</u>				
FISCAL IMPACT (if any):				\$



Advisory Board/Committee Application

DATE:	2-14-25	NAME:	Rudwin Ayala
ADDRESS:	15446 Orchard Drive, Westlake, Florida 33470		
PHONE:	954-290-2397	E-MAIL:	Rudwin.ayala@gmail.com
What is the Board/Committee of your choice?		City Council Seat 2	
How long have you lived in the City of Westlake?		3 years	
Are you a full-time resident? If not, how many months do you reside in City?			Yes
Are you a registered voter?		Yes	
Current occupation and employer, if retired, please list previous occupation and employer:		Lawyer- Morgan and Morgan	
Do you currently hold public office? If so, what is the office?			HOA - Groves of
Please list any business, volunteer, community activities you have been involved in:			
Morgan and Morgan; Cohen, Blostein & Ayala, PA; Green Groves Coffee Company; Beacon Leadership Academy; Christ Fellowship Church; HOA Board; Bar Associations			
Have you ever been convicted, plead no contest, plead guilty or had the adjudication of guilt withheld for any criminal offense other than a minor traffic violation? If yes, please explain.			
No			
Would you and/or any organization with which you are affiliated, benefit from decisions or recommendations made by this advisory board/committee? If yes, explain:			
No			
Experience. Please list experience and/or and any knowledge, skills, abilities, or qualifications that you possess and believe relevant to the board/committee for which you seek appointment:			
Legal experience: 15 years as a trial lawyer analyzing and comprehending complex matters, laws, representing others and obtaining results. Leadership experience: named partner at Cohen, Blostein and Ayala, managing and supervising staff; V.P. of the Puerto Rican Bar Assoc. Of Florida, President of Broward County Bar Assoc.; HOA President and BOD mem.. worship leader Christ Fellowship. business owner. student			

Resumes are encouraged to be attached, and any other information you feel pertinent. This application should be forwarded to the City Clerk, Zoie Burgess: zburgess@westlakegov.com or by mail/in person: City of Westlake, City Clerk's Office 4001 Seminole Pratt Whitney Road, Westlake, Florida 33470.

Thank you for volunteering to serve the citizens of Westlake.

TRIAL ATTORNEY/PARTNER

Performance-driven and highly qualified professional with a proven track-record of success and experience in various facets of the law, including products liability, medical malpractice, personal injury, contracts, and business litigation. Past leader of multiple Florida voluntary bar associations, a trusted leader within his firms with successful management experience, and helping to enrich future members of the legal profession as mentor at Nova Southeastern University and UCF. Business consultant, optimizing company success through employer and employee training/education, and solution-based improvements in employment practices/labor relations, human resources, contracting, management, and risk prevention. Trial Lawyer at the largest personal injury law firm in the United States handling complex, catastrophic products liability cases. Motivated and articulate professional who excels at client rapport, discovery, research and staff management. Deftly manages matters from inception to trial. Exceptional skill in leading, managing, teaching, drafting, reviewing, and analyzing pleadings, motions, responses to summary judgments, opinions, briefs, contracts, and other legal documents. Corporate law experience representing one of the nation's largest hospital management companies, including researching, analyzing, review, litigating and counseling in areas related to compliance and violations of fraud and abuse statutes, Stark laws, Anti-kickback statute, upcoding/unbundling, debt collection, physician employment agreements, professional services agreements, and HIPAA. Skilled with handling employment matters, including employee disputes, violations of ADA, retaliation/wrongful termination, and whistleblower claims. Has managed multiple staff members daily and handled various facets of the practice, including travel coordination, rule and policy-making, and case costs analysis.

Areas of Excellence

- ✓ Leadership
- ✓ Products Liability
- ✓ Medical Malpractice Law
- ✓ Corporate Law
- ✓ Employment Law
- ✓ Health Law
- ✓ Personal Injury
- ✓ Litigation Strategy
- ✓ Trial Preparation / Discovery / Depositions
- ✓ Hearings / Trials Staff Management
- ✓ Motions & Pleadings
- ✓ Drafting/Writing
- ✓ New Business Development
- ✓ Negotiations / Mediations
- ✓ Research/Due Diligence
- ✓ Organizational Skills
- ✓ Bilingual Attorney (Spanish)
- ✓ Online Marketing/Social Media
- ✓ Client Management/Counseling

PROFESSIONAL EXPERIENCE

Morgan and Morgan

Trial Attorney- Products Liability Team

- Proven track record in handling complex litigation cases from intake through trial.
- Demonstrated expertise in navigating legal complexities, conducting thorough cases assessments, and delivering strategic representation for clients.
- Skilled in conducting complex discovery, negotiating settlements, and advocating effectively in court.
- Proficiency in developing effective trial strategies, conducting legal research, and formulating compelling arguments.
- Preparation of pleadings, interviewing clients and witnesses, taking depositions and conducting expert discovery, drafting and responding to dispositive motions, attending hearings, mediations, and arbitrations.
- Organizational skills to manage multiple cases simultaneously, ensuring deadlines are met and resources are allocated efficiently.

November 2023 - Current

West Palm Beach, Florida

COHEN, BLOSTEIN & AYALA, PA

Partner/Shareholder

- Managed personal injury, medical malpractice cases, and commercial litigation cases from start to finish.
- Managed legal support staff and ensured proper work flow and case management.
- Prepared pleadings, interviewed clients and witnesses, propounded and responded to discovery, took and defended depositions, drafted and responded to motions for summary judgment, attended hearings.
- Engaged and participated in all stages of litigation, including discovery, trial preparation, and trying cases to verdict.
- Attended mediations and conducted various settlement conferences/negotiations, leading to successful resolution of cases.
- Zealously pursued and defended cases on behalf of one of the nation's largest hospital management companies, as well as one of the nation's leading funeral, cremation, and memorialization companies.
- Provided counseling to C-Suite and analysis in healthcare law topics, including Anti-kickback, Stark laws, HIPAA, fraud and abuse, as well as handling employment disputes, ADA violations, and whistleblower claims.

JANUARY 2010- OCTOBER 2023

Fort Lauderdale, Florida

Rudwin Ayala, Esq.

RA

Palm Beach County/Broward County
Phone: 954-871-2801 • E-Mail: rudwin.ayala@gmail.com

- Conducted extensive legal research on Westlaw and LexisNexis, and prepared memoranda of law on various legal issues, including appellate briefs.

RUDWIN AYALA
Business Consultant/Strategist

JANUARY 2023- PRESENT
Westlake, Florida

- Assist companies optimize their successes through implementation of strategies intended to improve internal practices, minimize risk and exposure, and grow client base and company brand.
- Provide contract reviews, training and lectures to staff/employees, and support leadership with developing policies, procedures, and internal documents for efficient practices.
- Prepare reports for companies of problem areas/deficiencies and relay realistic, cost-effective solutions to increase profitability.

EDUCATION

NOVA SOUTHEASTERN UNIVERSITY, SHEPARD BROAD LAW CENTER
Juris Doctor, Goodwin Scholar, May 2010

FORT LAUDERDALE, FLORIDA

QUINNIPIAC UNIVERSITY
Bachelor of Arts, Magna Cum Laude, May 2007

HAMDEN, CONNECTICUT

NORTHEASTERN UNIVERSITY
August 2004-December 2005

BOSTON, MASSACHUSETTS

PROFESSIONAL AFFILIATIONS & LICENSES

THE FLORIDA BAR, Member, 2010-Present

-Licensed to practice law in all Florida state courts, U.S. District Courts for the Northern, Middle and Southern Districts of Florida, US Court of Appeals for the 11th Circuit.

THE TEXAS BAR, Member, 2025- Present

BROWARD COUNTY HISPANIC BAR ASSOCIATION, *President ('16-'17), Board of Directors, 2014-2018, Member since 2010*

PUERTO RICAN BAR ASSOCIATION OF FLORIDA, *Vice President for 4th District ('14-'16; '20-23), Member since 2010*

-Judiciary Committee Member and Chair

HISPANIC NATIONAL BAR ASSOCIATION, *Young Lawyers Division State Rep. for Florida ('12-'14), 2010-23*

PALM BEACH COUNTY BAR ASSOCIATION, *Professionalism Committee Member, 2023-Present*

PALM BEACH COUNTY JUSTICE ASSOCIATION, *Member, 2023-Present*

BROWARD COUNTY BAR ASSOCIATION, *Member, 2010-Present*

CHRISTIAN LEGAL SOCIETY, *Member, 2012-Present*

PR/HISPANIC CHAMBER OF COMMERCE FOR BROWARD COUNTY, *Member, 2015-Present*

PROFESSIONAL AWARDS/ACKNOWLEDGEMENTS

BEST LAWYERS IN AMERICA, *PERSONAL INJURY AND MEDICAL MALPRACTICE LITIGATION*, 2019-2024

FLORIDA SUPER LAWYERS RISING STAR, *FLORIDA SUPER LAWYERS*, 2015-2024

FORT LAUDERDALE ILLUSTRATED, *TOP LAWYERS*, 2020 - 2023

SOUTH FLORIDA TOP UP AND COMER, *SOUTH FLORIDA LEGAL GUIDE*, 2019-23

AMERICA'S TOP 100 PERSONAL INJURY ATTORNEY, *AMERICA'S TOP 100 ATTORNEYS*, 2019 AND 2020

TOP RATED LITIGATOR, *MARTINDALE-HUBBELL®*, 2019-2023

SOUTH FLORIDA TOP RATED LAWYER, *ALM AND MARTINDALE-HUBBELL®*, 2018 -2023

AV PREEMINENT® RATED, *MARTINDALE-HUBBELL®*, 2017-2024

MOST EFFECTIVE LAWYERS (MEDICAL MALPRACTICE), *DAILY BUSINESS REVIEW*, 2014

COMMUNITY INVOLVEMENT

CHRIST FELLOWSHIP, *WORSHIP LEADER*, 2023-2024

BEACON LEADERSHIP ACADEMY, *Founder and Instructor*, 2023-2024

NOVA SOUTHEASTERN UNIVERSITY SCHOOL OF LAW, *Moot Court /Mock Trial Judge, Orientation Panelist*, 2010-2023

GROVES OF WESTLAKE HOA, *President and Board Member*, 2022-2024

Rudwin Ayala, Esq.

RA

Palm Beach County/Broward County
Phone: 954-871-2801 • E-Mail: rudwin.ayala@gmail.com

UNIVERSITY OF CENTRAL FLORIDA, *Student Mentor*, 2022-2024
PARKINSON'S FOUNDATION, *Corporate Engagement Chair*, 2018 – 2019
ST. THOMAS UNIVERSITY SCHOOL OF LAW, *Future Leaders Program Founder/Coordinator*, 2016-2017
AMERICAN CANCER SOCIETY-RELAY FOR LIFE, *Community Champion/Event Coordinator*, 2016
LIGHTHOUSE OF BROWARD, INC., *Partner/Donor*, 2016
JESSICA JUNE CHILDREN'S CANCER FOUNDATION, *Partner/Donor*, 2015
THE MICHAEL CARTER LISNOW RESPITE CENTER, *Michael's Miracle Marathon Team*, 2014
CYPRESS RUN EDUCATION CENTER, *"Street Law" Teacher*, 2009



Advisory Board/Committee Application

DATE:	2/14/25	NAME:	Erik Gleason
ADDRESS:	5615 Zestar Lane, Westlake FL 33470		
PHONE:	954-298-1670	E-MAIL:	erik@gleasoncf.com
What is the Board/Committee of your choice?		City Council Seat 2	
How long have you lived in the City of Westlake?		2 years and 2 months	
Are you a full-time resident? If not, how many months do you reside in City?			Full-time
Are you a registered voter?		Yes	
Current occupation and employer, if retired, please list previous occupation and employer:		Police Commander - Miami Gardens	
Do you currently hold public office? If so, what is the office?			No
Please list any business, volunteer, community activities you have been involved in:			
While I have not formally participated in volunteer or community organizations, my career in municipal government has been centered around public service.			
Have you ever been convicted, plead no contest, plead guilty or had the adjudication of guilt withheld for any criminal offense other than a minor traffic violation? If yes, please explain.			
No			
Would you and/or any organization with which you are affiliated, benefit from decisions or recommendations made by this advisory board/committee? If yes, explain:			
No			
Experience. Please list experience and/or and any knowledge, skills, abilities, or qualifications that you possess and believe relevant to the board/committee for which you seek appointment:			
I have extensive experience in municipal government administration, public safety, and policy development. As a Police Commander, I have managed budgets, worked on ordinance implementation, and overseen government procurement. My expertise in municipal finance, strategic planning, and community engagement makes me well-suited to contribute to the City.			

Resumes are encouraged to be attached, and any other information you feel pertinent. This application should be forwarded to the City Clerk, Zoie Burgess: zburgess@westlakegov.com or by mail/in person: City of Westlake, City Clerk's Office 4001 Seminole Pratt Whitney Road, Westlake, Florida 33470.

Thank you for volunteering to serve the citizens of Westlake.

ERIK GLEASON

Westlake, FL | 954.298.1670 | erik@gleasoncf.com | linkedin.com/in/erikgleason

February 14, 2025

City of Westlake Council
4001 Seminole Pratt Whitney Rd.
Westlake, FL 33470

Dear Council Members,

I am writing to express my sincere interest in serving as a member of the City Council for the City of Westlake, Seat 2. As a dedicated resident of Westlake since December 2022, I am deeply invested in the continued growth and prosperity of our city. With extensive experience in government administration, policy development, and municipal finance, I am confident in my ability to contribute effectively to the City Council and advocate for the best interests of our community.

Throughout my career, I have demonstrated a strong commitment to public service, most recently as a Police Commander for the City of Miami Gardens. In this role, I have worked closely with various branches of city government, gaining in-depth experience in government procurement, municipal finance, capital improvements and ordinance development. My leadership has involved overseeing multimillion-dollar budgets, working with legal teams on policy implementation, and ensuring fiscal responsibility in large-scale projects such as General Obligation Bonds.

I am eager to bring this experience to Westlake's City Council to support strategic planning, transparent governance, and responsible growth. My passion for public service, combined with my understanding of municipal operations, will allow me to contribute meaningful insights and informed decision-making to benefit all residents. I am committed to fostering strong relationships between local government and the community while ensuring the efficient and ethical administration of public resources.

I welcome the opportunity to discuss how my skills and experience align with the goals of the City of Westlake. Thank you for your consideration. I look forward to the possibility of serving our great city.

Sincerely,



Erik Gleason

ERIK GLEASON

Westlake, FL | 954.298.1670 | erik@gleasoncf.com | linkedin.com/in/erikgleason

CITY GOVERNMENT LEADERSHIP PROFILE

Dedicated and accomplished leader with extensive experience in municipal government administration, public safety, financial oversight, and policy development. Adept at managing multi-million-dollar budgets, government procurement, and developing ordinances to improve community standards. Deeply committed to the success and growth of the City of Westlake, leveraging expertise in governance, strategic planning, and community engagement to drive positive outcomes for residents and stakeholders.

A R E A S O F E X P E R T I S E

- Government Administration & Policy Development
- Municipal Finance & General Obligation Bonds
- Government Procurement & Contract Negotiation
- Public Safety & Community Engagement
- Ordinance Development & Implementation
- Budget Oversight & Fiscal Responsibility
- Intergovernmental Relations & Strategic Partnerships
- Transparent & Accountable Leadership

P R O F E S S I O N A L E X P E R I E N C E

Miami Gardens Police Department – Miami Gardens, FL

2007 to Present

Police Commander, 2019 to Present

Lead Real-Time Crime Center (RTCC) and Crime Analysis Unit with 15-member team of sworn law enforcement and civilian personnel using cutting-edge technology and analytics to detect, predict, and prevent criminal activities. Forecast and administer a multimillion-dollar operating and project budget. Direct all aspects of patrol officer performance and administrative support operations for internal units.

- Ensured a consistent emphasis on safeguarding civil rights and civil liberties of all citizens through robust information security and data control policies.
- Continued to evolve RTCC and increase department's ability to protect citizens and property by conceptualizing and driving execution of new technology projects.
- Established centralized repository enabling real-time mining of public, offender, and social media sources for data and visual imagery.
- Steered implementation of new computer dispatching and records management system, meeting requirements for reporting crimes in a National Incident Based Reporting System (NIBRS) format to the Florida Department of Law Enforcement (FDLE).

Police Sergeant, 2014 to 2019

Promoted to Sergeant with additional responsibility for leading and supervising officers and civilian employees, including scheduling patrol and office assignments. Played a key role in protecting citizens and preventing crimes; responded to calls related to misdemeanor and felony activities, including robberies, assaults, and homicides, as well as domestic disturbances, accidents, and other incidents. Prepared and served warrants for searches and arrests; apprehended and processed suspects. Communicated with victims and witnesses, compiled statements, and secured evidence.

- Spearheaded initial design, development, and implementation of RTCC, partially funded by grants from the State of Florida.

- Served as project manager for deployment of video surveillance equipment, license plate readers, and mapping applications, including collaborating closely with CCTV vendor to install traffic cameras at key intersections.
- Formulated all policies and procedures related to RTCC workflows, interviewed sworn law enforcement detectives and civilian crime analysts, and built team from the ground up.

Police Officer, 2007 to 2014

Responded to calls related to suspicious activity, accidents, domestic disturbances, felonies, and misdemeanors. Conducted surveillance, performed initial investigations, gathered evidence, located stolen property, and obtained statements from victims, witnesses, and suspects. Apprehended and transported suspects to police station for processing. Prepared reports and testified at trials.

- Effectively collaborated with colleagues and other federal, state, and local law enforcement professionals to conduct large and complex investigations.

*** ** ***

Prior experience as Police Officer with the New York City Police Department.

E D U C A T I O N

Master of Science in Project Management – Information Systems

Florida Institute of Technology – Melbourne, FL

Master of Business Administration, Major in Information Technology Management

Florida Institute of Technology – Melbourne, FL

Bachelor of Arts in Criminal Justice

Florida Institute of Technology – Melbourne, FL

Associate of Arts

Florida Institute of Technology – Melbourne, FL

C E R T I F I C A T I O N S

86th Command Officer’s Discipline Course – Southern Police Institute

Executive Leadership Institute – FBI-LEEDA

A F F I L I A T I O N S

International Association of Chiefs of Police

Miami-Dade County Association of Chiefs of Police

Florida Police Chiefs Association



Advisory Board/Committee Application

DATE:	02/17/2025	NAME:	Chad Isaacson
ADDRESS:	15398 Goldfinch Cir Westlake Florida 33470		
PHONE:	561-662-9256	E-MAIL:	cbni@comcast.net
What is the Board/Committee of your choice?		City Council Seat 2	
How long have you lived in the City of Westlake?		5 years	
Are you a full-time resident? If not, how many months do you reside in City?			Yes
Are you a registered voter?		Yes	
Current occupation and employer, if retired, please list previous occupation and employer:		Regional Manager, Rapid Response Team	
Do you currently hold public office? If so, what is the office?			No
Please list any business, volunteer, community activities you have been involved in:			
See Addendum 1			
Have you ever been convicted, plead no contest, plead guilty or had the adjudication of guilt withheld for any criminal offense other than a minor traffic violation? If yes, please explain.			
No			
Would you and/or any organization with which you are affiliated, benefit from decisions or recommendations made by this advisory board/committee? If yes, explain:			
No			
Experience. Please list experience and/or and any knowledge, skills, abilities, or qualifications that you possess and believe relevant to the board/committee for which you seek appointment:			
See Addendum 2			

Resumes are encouraged to be attached, and any other information you feel pertinent. This application should be forwarded to the City Clerk, Zoie Burgess: zburgess@westlakegov.com or by mail/in person: City of Westlake, City Clerk's Office 4001 Seminole Pratt Whitney Road, Westlake, Florida 33470.
Thank you for volunteering to serve the citizens of Westlake.

Chad Isaacson Statement of Intent for City Council Seat 2

My name is Chad Isaacson, and I am excited to submit my application and resume for the City Council Seat 2. I am deeply committed to contributing to the ongoing development of the City of WestLake, making it an even more amazing place to live.

When I moved to WestLake 5 years ago, I was drawn by the strong sense of family and the hometown feel that the community embodies. The residents here are incredibly friendly and caring, and I am proud to be part of such a vibrant and welcoming community. My goal is to ensure that WestLake continues to be a place where families can thrive, and children can grow up in a safe and nurturing environment.

We have a solid foundation to build upon, and I am eager to work collaboratively with the council and the community to make WestLake even better. Together, we can achieve great things and continue to make our city a wonderful place to call home.

Thank you for considering my application. I look forward to the opportunity to serve our community and contribute to its bright future.

Please feel free to reach out if you have any questions or would like any additional information.

Sincerely,

Chad Isaacson

561-662-9256

cbni@comcast.net

-

Chad Isaacson – Candidate for City Council Seat 2

Addendum 1: Community Involvement & Service

- **Current Employment:** Rapid Response Team
- **Active in The Meadows:** Engaged in local community efforts
- **Volunteer Work:**
 - Former volunteer with **Palm Beach County Fire Rescue**
 - Actively involved with **Life Church**, contributing to church and outreach activities
 - Partnering with various organizations for community outreach:
 - **Journey Church** (First Saturday Serve, supporting low-income communities)
 - **Jay Ministries** (Inner-city rehabilitation projects)
 - **Light House for the Blind**
 - **Children’s Healing Institute**
 - **New 5 Thanksgiving Outreach**
 - **Kids Cancer Foundation**
 - I am committed to building and nurturing a stronger, more connected community through volunteerism and outreach.

Addendum 2: Professional Background & Leadership Experience

- **Experience with Homeowners Associations (HOAs):** Worked with multiple communities I've lived in, gaining valuable experience in local governance and community needs.
- **Financial Management:**
 - Managed budgets up to **\$75 million**
 - Oversaw **Profit & Loss (P&L)** statements in several positions, ensuring financial accountability
- **Team Leadership:**
 - Managed teams of up to **30 members** in my professional career
 - Developed **training programs** to enhance team performance and drive results
 - I understand the importance of collaboration, leadership, and clear communication in achieving goals.

February 5, 2025

Dear City of Westlake Council,

It is my pleasure and honor to recommend Chad Isaacson for Council Seat #2 with the City of Westlake. I have known Chad for about four years, he is a neighbor of mine, in the Meadows community. He has been an asset to our Meadows community with recommendations and knowledge he's brought forth to our HOA board over the years.

Chad has been very involved with attending council meetings and asking questions to stay informed and be a voice for our community. Chad is motivated and has the city's' best interest at heart. He has a plethora of knowledge of city infrastructures and interworking, and I truly feel he would be invaluable to our city.

It's not just Chad's knowledge that impresses me, but his passion for being a voice for the city and being involved.

Without hesitation, I confidently recommend Chad Isaacson to the council for seat #2 in the City of Westlake. I know that he will be a valuable addition to the council.

Sincerely,

Christina Calas

A handwritten signature in black ink that reads "Christina Calas". The signature is written in a cursive style with a long, sweeping underline.

President/Treasurer Meadows of Westlake

Vanessa Kennedy
16128 Whippoorwill Circle, Westlake FL 33470
Vanessa@KennedyGroupRealEstate.com
571.535.4730

February 18th, 2025

The Honorable Members of the City Council
4001 Seminole Pratt Whitney Road
Loxahatchee, FL 33470

Recommendation for: Chad Isaacson for City Council Seat #2

Dear City Council Members,

I am writing to enthusiastically recommend Chad Isaacson for the upcoming appointment to the City Council Seat #2 position on the City of Westlake's City Council. Mr. Isaacson is a longtime resident of the City of Westlake and an active member in our community whom exudes passion and commitment to all things Westlake, specifically areas in which we come together as resident owners for the betterment of our community as a whole. As a resident owner, Mr. Isaacson is familiar with the needs and/or concerns of our community and I am certain he will be dedicated to representing us a whole and addressing critical issues on our behalf.

Mr. Isaacson not only serves our community, but he also regularly volunteers in countless local outreach charities helping those in need. His dedication to our community, to helping people in general along with his impressive work history and work ethic serving others will be an invaluable asset to the City Council. I am confident that Chad Isaacson possesses the necessary qualifications, commitment to public service, and collaborative spirit to effectively represent the residents of the City of Westlake on the City Council.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Vanessa Kennedy', written over a horizontal line.

Vanessa Kennedy

Michael Meyer
5926 Jasmine Ln
Westlake, FL 33470
561-420-5440
mmeyer1872@gmail.com
February 17, 2025

To Whom It May Concern,

I am writing to enthusiastically recommend Chad Isaacson for the position on the City Council. As his neighbor for the past four years, I have had the privilege of witnessing firsthand his unwavering commitment to our community and his exceptional leadership qualities.

Chad consistently demonstrates integrity, compassion, and a genuine desire to improve the lives of others. He actively participates in neighborhood initiatives, fosters a strong sense of community, and effectively listens to the concerns of residents. His dedication to finding practical solutions to local issues is truly commendable.

One of Chad's greatest strengths is his ability to bring people together, bridging diverse perspectives to find common ground. He is not only approachable and empathetic but also decisive and solution-oriented. I have no doubt that Chad's leadership on the City Council would result in positive, impactful changes for our community.

I am confident that his vision, integrity, and commitment make him an exceptional candidate for this role. I wholeheartedly support his candidacy and am certain that he will serve our city with distinction.

Thank you for considering my enthusiastic recommendation. Should you require any further information, please feel free to contact me at mmeyer1872@gmail.com or 561-420-5440

Sincerely,
Michael Meyer

cbni@comcast.net

From: bajbears@comcast.net
Sent: Monday, February 17, 2025 10:59 PM
To: cbni@comcast.net
Subject: Fwd: Recommendation

----- Original Message -----

From: bajbears@comcast.net
To: Barbara JETTE <bajbears@comcast.net>
Date: 02/17/2025 10:57 PM EST
Subject: Fwd: Recommendation

----- Original Message -----

From: bajbears@comcast.net
To: "cbni@comcast.net" <cbni@comcast.net>
Date: 02/17/2025 10:39 PM EST
Subject: Recommendation

February 13,
2025

Westlake City Council

Re: Letter of Recommendation for Chad Isaacson

To Whom It May Concern:

It is with great pleasure that I recommend Chad Isaacson for the official seat on the Westlake City Council. I have known Chad for 5 years and find him a remarkable man with a high sense of moral values. He possesses boundless energy, creativity, knowledge in many areas and a knack for "getting things done". He is professional and diplomatic in dealing with others while remaining sensitive to their needs. His capacity for assuming responsibilities is beyond reproach. Mr. Isaacson, in my opinion, will bring to the Westlake City Council character, integrity, a mind for teamwork and a commitment for making a difference in our community.

Sincerely,
Barbara A. Jette
Westlake Resident

Ted Sarandis
15780 Cresswind Place
Westlake, FL 33470
TS5591@protonmail.com
561-249-9174 (voice only)

February 15, 2025

Dear Mayor O'Connor and Council:

Hope you are all well. I write to you today to advise of my sincere interest in the vacancy for Westlake City Council Seat 2. I truly believe I am the most qualified candidate to fill the position and likely the only candidate with a very specific agenda, detailed below. My only focus is to be the strongest possible advocate for the residents of Westlake and help make this new city the best in Florida. Plus, I am the only Westlake resident to appear on a ballot garnering 101,000 votes last November 5th for Port of Palm Beach Commissioner Group 2 including winning in Westlake. All of the current Port Commissioners live along the coast, more than an hour from Westlake, and my primary goal in running was to give the residents of Westlake and the surrounding area sorely needed local representation on the Port Commission. The residents here know me and know what I stand for. My first priority is the immediate drive to establish a "Town Center" on the designated vacant parcel. The model for the project must be the "Alton Town Center" located on Donald Ross Road in Palm Beach Gardens, which was completed in 2022. Extremely well designed with shops, sit down restaurants, retail stores, banks, landscaping, etc. Making contact with the developer in accordance with all laws and statutes, is a logical first step. Westlake needs this project ASAP!

The Westlake City Charter was written before the City was incorporated without input from residents, since there were none at that time. It would greatly benefit the citizens of Westlake for the City Council to establish a Charter Review Committee now and bring its recommendations to the City Council for public input at a future meeting.

The City's Comprehensive Plan was established soon after the City was incorporated, but again, there were very few residents at that time. It's now been 9 years since incorporation, and Westlake now has a growing population of over 3,000 households. It's time to establish a Comprehensive Plan Review and a series of public hearings that will allow for public input for suggested amendments by residents.

Every resident I've talked with **does not support** a Walmart coming to Westlake. The Mayor and Council must retain the services of an economist/market analyst, experienced in new community land use to help identify the most resident friendly use of commercial property. The Mayor and Council must politely request that Minto decision-maker John Carter appear at a special community Town Hall here, to discuss the proposed Walmart.

Lastly, the City roads and traffic signs will remain under the control of the Seminole Improvement District for 30 years. It's only common sense for the City of Westlake to control the roads and traffic signs. This agreement does not benefit residents and must be changed NOW! I urge the Mayor and Council to schedule a special public hearing as soon as possible to address the issue. If Florida statutes require a referendum vote by citizens on any of these changes, I support this citizen vote wholeheartedly. I have been a frequent visitor to local, county and state meetings and hearings for many years and bring a citizen's point of view to the council! I sincerely ask for the Mayor's nomination and your vote on February 25.

My sincere thanks.

Very truly yours,

A handwritten signature in cursive script that reads "Ted Sarandis".

Ted Sarandis



Advisory Board/Committee Application

DATE:	2/14/2025	NAME:	Theodore A. Sarandis
ADDRESS:	15780 Cresswind Place, Westlake, FL 33470		
PHONE:	561-249-9174	E-MAIL:	TS5591@protonmail.com
What is the Board/Committee of your choice?	Westlake City Council, Seat #2		
How long have you lived in the City of Westlake?	since December 2023		
Are you a full-time resident? If not, how many months do you reside in City?	Yes		
Are you a registered voter?	Yes		
Current occupation and employer, if retired, please list previous occupation and employer:	Self employed in property management		
Do you currently hold public office? If so, what is the office?	No		
Please list any business, volunteer, community activities you have been involved in:			
Please see attached cover letter and resume.			
Have you ever been convicted, plead no contest, plead guilty or had the adjudication of guilt withheld for any criminal offense other than a minor traffic violation? If yes, please explain.			
No.			
Would you and/or any organization with which you are affiliated, benefit from decisions or recommendations made by this advisory board/committee? If yes, explain:			
No.			
Experience. Please list experience and/or and any knowledge, skills, abilities, or qualifications that you possess and believe relevant to the board/committee for which you seek appointment:			
Please see attached cover letter and resume.			

Resumes are encouraged to be attached, and any other information you feel pertinent. This application should be forwarded to the City Clerk, Zoie Burgess: zburger@westlakegov.com or by mail/in person: City of Westlake, City Clerk's Office 4001 Seminole Pratt Whitney Road, Westlake, Florida 33470.

Thank you for volunteering to serve the citizens of Westlake.

TED SARANDIS

P (561) 249-9174
Voice only

E TS5591@protonmail.com

A 15780 Cresswind Pl
Westlake, FL 33470

ABOUT ME

Outstanding communication skills and community outreach in multiple disciplines. Award-winning electronic media talk-show host and sportscaster in a major market. Property management and tireless citizen advocate for working families and soldiers.

EXPERIENCE

Oct 2005- present

TS Group, Property Management. Principal

Ted oversees management and operations for multi-unit residential properties as principal.

Mar 1992-Dec 2005

Sports Radio WEEI Boston

Weeknight talk show host anchoring top-rated timeslot with targeted audience of men 25-54. Radio play-by-play broadcaster for Boston College Basketball. Alternate radio play-by-play broadcaster for Boston Celtics Basketball 1997-2001. College basketball play-by-play broadcaster ESPN3 for University of Miami and Coastal Athletic Association 2011-2018, Freelance voiceover talent.

Apr 2002- March 2024

Mass. State Defense Force/ South Carolina State Guard

State Guard/SDF Solider

After 9-11, Ted served as a State Guard soldier in 2 states for 22 years, State Guards/State Defense Forces are official state military reserve organizations that support Army National Guard units in 22 states. They fall under the overall command of the Governor & The Adjutant General in those states with the mission of in-state defense support for civil authorities, they do not deploy outside the respective states. Ted was promoted to Captain in 2013 assigned as Public Affairs Officer MSDF.

He transferred to the South Carolina State Guard in September 2015, and was assigned as Deputy PAO. He began his State Guard career as a Private, receiving numerous awards and commendations, before rising to the rank of Major (SC) in 2017. After 22 years of service, he received an honorable discharge in March 2024. Ted spent many years volunteering in support of deployed soldiers & veterans with a variety of military support organizations during the Afghanistan & Iraq wars.

EDUCATION

B.S Degree
Syracuse University
Newhouse School of Public
Communications.

Syracuse, NY

KEY SKILLS

- PUBLIC RELATIONS
- MASTER OF CEREMONIES
- MARKETING
- PROPERTY MANAGEMENT
- COMMUNITY OUTREACH
- CIVIL-MILITARY AFFAIRS

AWARDS

- "ORDER OF ST. MAURICE CIVIS AWARD" FOR "DISTINGUISHED CONTRIBUTION TO AND LOYAL SUPPORT OF THE AMERICAN INFANTRYMAN PRESENTED BY THE CHIEF OF INFANTRY FORT BENNING GA 9 SEPTEMBER 2013.
- NEW ENGLAND BASKETBALL HALL OF FAME MEDIA SECTION
SEP 2009 FOR OUTSTANDING CONTRIBUTIONS TO THE SPORT

COMMUNITY & SOLDIER SUPPORT VOLUNTEER

Mr. Sarandis continues to support a number of charities & nonprofit causes, organizations, and community activities. These include: So Others May Live, Greek Orthodox Church, and American Cancer Society. His military support experience is extensive. He served as a U.S. Army Reserve Ambassador from September 2006 through September 2016, appointed by LTG Jack C. Stultz, Chief U.S. Army Reserve. He was selected to participate in the 2006 DOD Joint Civilian Orientation Conference and visited US military installations and service members in Kuwait, Qatar and Bahrain. He is a member of the Association of the U.S. Army, past Chairman, Palm Beach County U. S. Army Recruiting Battalion Outreach Board, National Infantry Association, Army Historical Foundation and Ancient and Honorable Artillery Company of Massachusetts.

His state military awards include the Mass. State Guard Service Medal, Mass. State Force Protection Medal, and Mass. Organized Militia Service Medal. From the U.S. Air Force Auxiliary, the CAP Service Medal and the CAP Specialist Historian Medal. From SGAUS, the 10-year Membership Medal and Basic Member Medal. And from SCSG, the Membership Medal & 5 Year Honorable Service Medal.

His state military education includes, the Intermediate Level Course-Leadership, Captains Career Course, Introduction to Search and Rescue SARTECH III, Community Emergency Response Basic Training Course, and Basic MEMS-FEMA Emergency Management Institute on-line training courses, all with the South Carolina State Guard. In Mass., he completed the Unit Public Affairs Course—Mass. Army National Guard, and the Basic Enlisted Course Mass. Military Reserve. He completed Basic Senior Member Training and Squadron Leadership School with the U.S. Air Force Auxiliary, Civil Air Patrol.

PERSONAL

Ted is a proud resident of Westlake Florida with his wife Mary-Ellen who is a successful attorney. Ted enjoys travel, the beach, sports, and the gym. Ted is a strong believer in Our Lord & Savior Jesus Christ & is a lifelong Greek Orthodox Christian.



Advisory Board/Committee Application

DATE:	02/12/2025	NAME:	Ray Sulla
ADDRESS:	5352 Saint Vincent Lane Westlake, Fl 33470		
PHONE:	3476828644	E-MAIL:	Sgtman5232@gmail.com
What is the Board/Committee of your choice?		City Council	
How long have you lived in the City of Westlake?		2 1/2 years	
Are you a full-time resident? If not, how many months do you reside in City?			Yes
Are you a registered voter?		Yes	
Current occupation and employer, if retired, please list previous occupation and employer:		NYPD, DHS, SouthernWestchester BOCES	
Do you currently hold public office? If so, what is the office?			No
Please list any business, volunteer, community activities you have been involved in:			
Knights of Columbus 3Degree Duty Grand Knight, Knights of Columbus 4 Degree Faithful Pilot, Range Safety Officer Palm Beach County Range, Palm Beach 10-13 org Sergeant at Arms			
Have you ever been convicted, plead no contest, plead guilty or had the adjudication of guilt withheld for any criminal offense other than a minor traffic violation? If yes, please explain.			
No			
Would you and/or any organization with which you are affiliated, benefit from decisions or recommendations made by this advisory board/committee? If yes, explain:			
No			
Experience. Please list experience and/or and any knowledge, skills, abilities, or qualifications that you possess and believe relevant to the board/committee for which you seek appointment:			
Commanding Officer of the 41st Precinct Detective Squad NYPD w/ 60 Detectives and 6000 cases a year, High School Teacher and Adjunct Professor			

Resumes are encouraged to be attached, and any other information you feel pertinent. This application should be forwarded to the City Clerk, Zoie Burgess: zburger@westlakegov.com or by mail/in person: City of Westlake, City Clerk's Office 4001 Seminole Pratt Whitney Road, Westlake, Florida 33470.

Thank you for volunteering to serve the citizens of Westlake.

Ray A. Sulla
5352 Saint Vincent Lane
Westlake, FL 33470
Cell Phone: 347/682-8644
E Mail: Sgtman5232@gmail.com

QUALIFICATIONS

New York City Police Department Detective Sergeant with 22 years of diversified experience in the Warrants Division, Housing and Detective Bureaus and Anti-Crime and Commanding Officer 41st Precinct Detective Squad. Certified instructor in warrant investigation and elevator vandalism investigation. Certified in Methods of Instruction and Weapons of Mass Destruction, certified as a Biological, Chemical, Radiological and Nuclear Weapons Technician. Trained in detective investigations of homicides, dignitary protection, auto crimes, fraudulent documents, criminal investigations, and latent print. High school teacher, teaching law enforcement, security guard & emergency medical technician certifications. Certified Private Investigator

Affected over 1,200 arrests, maintaining an exceptionally high clearance rate.

EXPERIENCE

Range Safety Officer Palm Beach County Shooting Range

09/23 – Present

Westchester County CERT Coalition Instructor

01/09 – 6/2023

- Instruct and certify emergency responders in WMD Awareness and First Responder Certifications

Boces of Southern Westchester (Teacher) Valhalla NY

01/07 – 6/2023

- Coordinated Emergency & Protective Services Program (EPS)
- Instructing high school students on the methods of law enforcement including (Fingerprinting, Crime Scene Investigation, and processing) also First aid and emergency medical technician training.
- Certifications as NYS Security Guards & EMT's

Cold Spring Police Department (Police Officer) Cold Spring NY

01/07 – 09/07

- Enforced laws, obtained confessions, located witnesses, and retrieved forensic evidence at crime scenes.
- Focused on violent crimes, robberies, burglaries, assaults, and larcenies.
- Identification procedures included conducting effective line-ups and photo arrays.
- Effectively responded to incidents of domestic violence.
- Defused volatile situations.

Department of Homeland Security

08/05 – 12/06

Instructor of Weapons of Mass Destruction

Detective Sergeant Commanding Officer 41st Precinct Detective Squad

01/05 – 07/05

- Supervising all operations of the detective squad
- Oversee and direct the activities of an executive officer and 60 detectives.
- Case management, determines priorities, and allocates resources for the most effective operations, in charge of personnel and investigations.

Detective Bureau, 42nd Precinct Detective Squad, Bronx, NY

12/03 - 12/04

Detective Sergeant Commanding Officer – Burglary, Robbery Apprehension Module (BRAM)

- Supervise the apprehension of felony fugitives.
- Oversee and direct the activities of 24 detectives.
- Case management, determines priorities, and allocates resources for the most effective operation, in charge of personnel and investigation.

Titan Corporation Consultant Instructor @ Homeland Security Aniston, Alabama

06/03 – 06/04

- Weapons of Mass Destruction Instruction for First Responders Nationwide.

Gold Shield Training Center, Mount Vernon, NY

01/03 – Present

- Security Guard / Peace Officer Training and Certification.

- Detective Bureau, Bronx Warrant Squad, Bronx, NY** 1999 - 2003
Detective Sergeant Commanding Officer – Worst of Worst Team (W.O.W. Team)
- Supervised investigations and apprehensions of first-degree violent felons within New York City and throughout the country.
 - Assisted with security, intelligence gathering, investigative work and rescue and recovery efforts at the World Trade Center.
 - Collected DNA samples from Ground Zero and family members in identification of the missing.
 - Case management, determines priorities, and allocates resources for the most effective operation of investigations.
- Housing Bureau, Housing Special Services Squad, New York, NY** 1998 - 1999
Sergeant Commanding Officer – Elevator Vandalism Unit
- Supervised 12 police officers citywide.
 - Conducted investigations and apprehensions of individuals that caused vandalism to New York City Housing Authority elevators.
 - Instructed and trained police officers assigned to the Housing Bureau in the mechanics of an elevator and the basic investigations of elevator vandalism.
- Detective Bureau, Bronx-Manhattan Warrant Squads, Bronx, NY** 1994 - 1998
Detective Investigator – Training Detective
- Investigated and apprehended wanted felony fugitives within New York City and around the country.
 - Apprehended over 800 felony fugitives.
 - Trained/instructed newly assigned detectives, to the Warrant Division, on how to conduct warrant investigations.
 - Instructed detectives from other states, who attended the criminal investigation course, on warrant investigations.
- Patrol Bureau, 50th Precinct, Bronx, NY** 1992 - 1994
Police Officer
- Enforced laws, obtained confessions, located witnesses, and retrieved forensic evidence at crime scenes.
- Patrol Bureau, 46th Precinct, Bronx, NY** 1987 - 1992
Police Officer
- Enforced laws, obtained confessions, located witnesses, and retrieved forensic evidence at crime scenes.
 - Assigned to anti crime unit (plain clothes).
 - Focused on violent crimes, robberies, burglaries, assaults, and larcenies.
- Police Officer – Disorder Control Patrol Bureau, Bronx Task Force, Bronx, NY** 1986 - 1987
- Enforced laws.
 - Responded to large disorderly groups and maintained the conditions.
- Patrol Bureau, 42nd Precinct, Bronx, NY** 1985 - 1986
Police Officer
- Enforced laws.
 - Identification procedures included conducting effective line-ups and photo arrays.
 - Effectively responded to incidents of domestic violence.
 - Defused volatile situations.
- Police Academy, New York, NY** 1984 - 1985
- Trained to be a Police Officer

PROMOTIONS

- Detective Sergeant – 1999
- Sergeant – 1998
- Detective 3rd Grade – 1995
- Police Officer - 1984

CERTIFICATIONS

- Certified in Methods of Instruction (New York State & Federal)
- Certified Biological, Chemical, Radiological and Nuclear Weapons Technician
- Certified Instructor for Weapons of Mass Destruction
- Certified Notary Public
- NYS Certified Private Investigator
- Incident Command (ICS 100 & IS 700) Certified Instructor
- Certified ASP Baton Instructor
- Incident Command & Cobra (Live Nerve Agent) training Certified Instructor
- Certified Instructor Incident Response to Terrorist Bombings
- Certified Instructor Incident Response & Prevention of Suicide Bombers
- Certified Instructor Incident Response to School Bombings
- Certified Instructor Basic Life Support (BLS) and First Aid
- Certified Instructor Homeland Security Basic Terrorism Course

HONORS AND AWARDS

- ❖ Cop of the Year 1985
- ❖ State of New Jersey Certificate of Recognition in response to 9/11/01 terrorist attack
- ❖ Commendation for Armed Robbery Arrest
- ❖ Commendation for Armed Robbery Shooting
- ❖ Commendation for Drug Robbery Shooting
- ❖ Commendation for Apprehension of Press Case Rape and Robbery of a Female Store Clerk
- ❖ 20 Meritorious Police Duty Medals for various arrests for weapons, robbery, and violent crimes
- ❖ 5 Exceptional Police Duty Medals for delivering four babies and finding a missing child
- ❖ Perfect Attendance Awards

SPECIALIZED TRAINING

- Criminal Investigation Course
- Homicide Course
- Crime Scene Investigations
- Methods of Instruction
- Latent Print
- Auto Crime
- Plain Clothes
- Fraudulent Documents
- Dignitary Protection
- Basic Leadership Course
- Sex Crimes
- Weapons of Mass Destruction Certification
- Radiological and Nuclear Weapons Certification
- WMD Incident Command Certification
- Law Enforcement Protective Measures
- Instructor For All WMD Certifications
- Incident Command (ICS 100, 200 & IS700, 800) Train the Trainer Certification
- DNA Processing
- Response and Prevention to Terrorist Bombing
- Response and Prevention to Terrorist Suicide Bombers

AFFILIATIONS

NYPD Sergeants' Benevolent Association (SBA)
NYPD Detective Endowment Association (DEA)
NYPD Police Benevolent Association (PBA)
NYPD Honor Legion
Fraternal Order of Police (FOP)
Society of Automotive Engineers (SAE)
Criminal Justice Instructors Society
Knights of Columbus 3rd and 4th degrees
Palm Beach County 10-13 organization (Sergeant at Arms)
Fraternal Order of Police (NY & FL)

EDUCATION

Mercy College – Master's Degree in Education
John Jay College – Bachelor's Degree in Criminal Justice
New York City Community College – Associate Degree in automotive technical engineering
New York City Police Academy Recruitment and Training – Police Science, Social Science, Law, and Physical Education

ARTICULATIONS

Monroe College
Berkley College
Sullivan Community College
Stafford and Bryant College



Advisory Board/Committee Application

DATE:	02/12/2025	NAME:	Frank J Winewski
ADDRESS:	5948 Buttonbush Drive Westlake, Florida 33470		
PHONE:	561-373-2991	E-MAIL:	fwinewski@hotmail.com
What is the Board/Committee of your choice?		City Council	
How long have you lived in the City of Westlake?		5 years	
Are you a full-time resident? If not, how many months do you reside in City?			Yes
Are you a registered voter?		Yes	
Current occupation and employer, if retired, please list previous occupation and employer:		Firefighter, Village of North Palm Beach	
Do you currently hold public office? If so, what is the office?			Pension Board ex officio
Please list any business, volunteer, community activities you have been involved in:			
Hammocks HOA, Hammocks Compliance comitte chair, Village of NPB Police & Fire PensionTrustee, Volunteer Kids Cancer Foundation			
Have you ever been convicted, plead no contest, plead guilty or had the adjudication of guilt withheld for any criminal offense other than a minor traffic violation? If yes, please explain.			
No			
Would you and/or any organization with which you are affiliated, benefit from decisions or recommendations made by this advisory board/committee? If yes, explain:			
No			
Experience. Please list experience and/or and any knowledge, skills, abilities, or qualifications that you possess and believe relevant to the board/committee for which you seek appointment:			
Please see resume for relevant experience and skills			

Resumes are encouraged to be attached, and any other information you feel pertinent. This application should be forwarded to the City Clerk, Zoie Burgess: zburgess@westlakegov.com or by mail/in person: City of Westlake, City Clerk's Office 4001 Seminole Pratt Whitney Road, Westlake, Florida 33470.

Thank you for volunteering to serve the citizens of Westlake.

Frank Winewski
5948 Buttonbush Dr Westlake, Florida 33470
561-373-2991
fwinewski@hotmail.com

City of Westlake
4001 Seminole Pratt Whitney Road Westlake, Florida 33470

February 12, 2025

Dear Westlake City Council,

I am writing to express my strong interest in serving on the Westlake City Council. As a long-term resident of this city, having lived in the original neighborhood for many years, I have witnessed firsthand its remarkable growth and the accompanying growing pains. I am deeply invested in our community's future and believe my unique experiences and qualifications make me an ideal candidate for this important role.

My 20+ years of service in the fire department, including my experience as a fire inspector, have provided me with invaluable insights into the inner workings of municipalities. My fire inspector role has given me a working knowledge of building construction, codes, and safety regulations, crucial for responsible urban planning and development. Furthermore, my leadership roles within the fire department have honed my abilities in team management, problem-solving, and decision-making under pressure – skills essential for effective governance.

Beyond my fire service experience, I currently serve on the Village of North Palm Beach Police and Fire pension board as a trustee. This position has provided me with a deep understanding of financial management, investment strategies, and fiscal responsibility, which I believe are critical for sound city budgeting and long-term financial stability.

My time in the fire service has also afforded me an intricate understanding of the vital connection between planning and public safety. I recognize the importance of proactive planning to ensure the safety and well-being of our residents as our city continues to evolve.

Additionally, my experience as a substitute teacher has given me valuable insights into our education system. I understand the challenges and opportunities facing our schools and am committed to supporting policies that ensure our children receive a high-quality education.

As a long-term resident, I've had the opportunity to observe the growth of our city and analyze the growing pains of a new city and I intend to remain here as a resident for the long term. I am deeply committed to seeing our city flourish and grow into a culturally diverse and vibrant place that all residents will be proud to call home. I look forward to carrying on the work of council member Martinez and keeping the momentum that the entire council has worked hard to build. I believe my diverse background, coupled with my passion for our community, makes me a strong candidate for City Council. I am confident that I can contribute meaningfully to shaping a bright future for our city.

Thank you for your time and consideration. I look forward to the opportunity to discuss my qualifications further.

Sincerely,

Frank J Winewski

Objective: To provide strong and ethical leadership as a member of the Westlake City Council, working collaboratively with colleagues and stakeholders to help continue the momentum of the current city council and develop and implement policies that enhance the quality of life for all residents.

Work Experience:

- 2004-present Village of North Palm Beach Fire Rescue
Firefighter / Paramedic / Driver-Engineer / Step-Up Captain
Duties: Fire Suppression, Fire Education, Fire Inspection, Scene Safety, Scene Management, Public Education, EMS
- 2023- present School District of Palm Beach County:
Substitute Teacher
Duties: Maintain student safety, provide instruction, keep accurate records, communicate with school staff
- 2007-2012 Palm Beach Gardens Medical Center
Emergency Department Paramedic
Duties: Patient Care, maintain confidentiality and abide by HIPPA / JAACO, coordinate patient care between multiple departments and agencies, utilized multiple forms of technology, patient documentation
- 2006-2010 Palm Beach Community College
Staff adjunct instructor

Education:

- University of Central Florida
Bachelor's Degree in Advertising / Public Relations
- Palm Beach State College
Associate Degree
- Palm Beach State College - Fire/EMS Program
Nationally Certified Firefighter
State Certified Paramedic
State and Nationally Certified Emergency Medical Technician

Related Experience and Skills:

- Hammocks HOA – Secretary
- Hammocks Compliance Committee – Chairperson
- State Certified Public Pension Trustee (CPPT)

Certificates:

- American Heart ACLS Certified
- American Heart PALS Certified
- ITLS International BTLIS/ITLS Certified
- Florida State Fire Officer Certified
- Florida State Instructor III Certified
- Florida State EMS Level A & B Certified
- Florida State Arson Investigator Certified
- Florida State Fire Inspector I & II Certified
 - NFPA 1 / 101 Standard
 - Codes and Standards
 - Fire Prevention Practices
 - Private Fire Protection Systems 1
 - Building Construction
 - Blueprint Construction Documents and Plans Review
- Dale Carnegie Course
 - Business Management, Customer Relations, People Skills, Stress Management

Luis M. Fusté
Chair
Tina Descovich
Vice Chair
Paul D. Bain
Dr. James Bush, III
Freddie Figgers
Laird A. Lile
Ashley Lukis
Linda Stewart



State of Florida
COMMISSION ON ETHICS
P.O. Drawer 15709
Tallahassee, Florida 32317-5709

325 John Knox Road
Building E, Suite 200
Tallahassee, Florida 32303

"A Public Office is a Public Trust"

Kerrie J. Stillman
Executive Director

Steven J. Zuilkowski
*Deputy Executive Director/
General Counsel*

(850) 488-7864 Phone
(850) 488-3077 (FAX)
www.ethics.state.fl.us

February 17, 2025

Mr. Frank Winewski

Transmitted by e-mail to: fwinewski@hotmail.com

Re: Your Ethics Inquiry

Dear Mr. Winewski,

I am writing in response to your ethics inquiry. You state that you currently work for the Village of North Palm Beach Fire Rescue Department as a Firefighter, while also serving as a Trustee on the North Palm Beach Police & Fire Pension Board. However, you do not reside in the Village of North Palm Beach. Instead, you reside in the City of Westlake, and are potentially interested in serving on Westlake's City Council. In response to my inquiry, you elaborated that the City of Westlake does not have any sort of contract or agreement with the Village of North Palm Beach Fire Rescue Department.

You ask whether there would be any prohibited violations of the Code of Ethics were you to continue serving both as a Firefighter with the Village of North Palm Beach Fire Rescue Department and as a Trustee on the North Palm Beach Police & Fire Pension Board, while also serving as a City Councilman for the City of Westlake.

A statutory provision relevant to your inquiry is Section 112.313(10)(a), Florida Statutes. This provision states:

EMPLOYEES HOLDING OFFICE.—

- (a) No employee of a state agency or of a county, municipality, special taxing district, or other political subdivision of the state shall hold office as a member of the governing board, council, commission, or authority, by whatever name known, which is his or her employer while, at the same time, continuing as an employee of such employer.

According to Section 112.313(10)(a), Florida Statutes, public employees are prohibited from being a member of the governing body that serves as their employer. However, Section 112.313(10)(a) does not prohibit simultaneous employment or office-holding for different political subdivisions. For example, a Duval County School employee was not prohibited from serving as a member of the Jacksonville City Council because "the Duval County Public Schools [] is separate and distinct from, and independent of, the City Council." CEO 02-4.

Given that the Village of North Palm Beach Fire Rescue Department and the City of Westlake constitute different political subdivisions, it appears there would be no violation of Section 112.313(10)(a) were you to continue serving as a Firefighter with the Village of North Palm Beach and a Trustee of the North Palm Beach Police & Fire Pension Board, while also potentially serving on the City of Westlake's City Council. See CEO 76-32 (elected town clerk was not prohibited from holding employment as manager of the town water and sewer systems because the clerk did not serve as the governing body of the sewer and water systems), CEO 76-203 (city commissioner was not prohibited from being employed as a buyer for the county within which the city was located where the city in no way regulated the county), CEO 88-77 (county commissioner was not prohibited by Section 112.313(10)(a) from simultaneously serving as deputy clerk of the circuit court).

Another provision relevant to your inquiry is Section 112.3125(4), Florida Statutes, which states:

(2) A public officer may not accept public employment with the state or any of its political subdivisions if the public officer knows, or with the exercise of reasonable care should know, that the position is being offered by the employer for the purpose of gaining influence or other advantage based on the public officer's office or candidacy.

(3) Any public employment accepted by a public officer must meet all of the following conditions: (a) The position was already in existence or was created by the employer without the knowledge or anticipation of the public officer's interest in such position; (b) The position was publicly advertised; (c) The public officer was subject to the same application and hiring process as other candidates for the position; and (d) The public officer meets or exceeds the required qualifications for the position.

(4) A person who was employed by the state or any of its political subdivisions before qualifying as a public officer for his or her current term of office or the next available term of office may continue his or her employment. However, he or she may not accept promotion, advancement, additional compensation, or anything of value that he or she knows, or with the exercise of reasonable care should know, is provided or given as a result of his or her election or position, or that is otherwise inconsistent with the promotion, advancement, additional compensation, or anything of value provided or given an employee who is similarly situated.

Because your employment with the Village of North Palm Beach Fire Rescue Department precedes your potential office-holding with the City of Westlake City Council, Sections 112.3125(2) and (3) will not apply to you.

Section 112.3125(4) expressly "grandfathers" persons who held their public employment prior to their qualification for public office, the situation in which you find yourself. However, it also prohibits the employee from accepting promotion, advancement, additional compensation, or anything of value if he or she knows, or should know, that such advancement is being provided as a result of his or her election or position or which is inconsistent with advancements provided to similarly situated public employees. Thus, should you be elected to serve on the City of Westlake's City Council, you should take caution before accepting any promotions, advancement, additional compensation, or anything of value from the Village of North Palm Beach Fire Rescue Department, accepting them only when you know they are not being provided to you as a result of your election to the City of Westlake's City Council. You are advised to contact the Commission again, if that situation presents itself, for additional guidance.

You indicate that the Village of North Palm Beach Fire Rescue Department and the City of Westlake do not transact any business together or have any contracts or agreements between them. Also, the facts you present do not create any cause for concern that either position will tempt you to dishonor the responsibilities of the other. Therefore, it appears you will not have a conflict of interest under Section 112.313(7)(a), Florida Statutes, either.

In conclusion, it appears you can maintain your employment with the Village of North Palm Beach Fire Rescue Department and your position as a Trustee on the North Palm Beach Police & Fire Pension Board, even if you are elected to serve on the City of Westlake's City Council, without violating the Code of Ethics. If you are presented any promotion, advancement, additional compensation, or anything else of value from the Village of North Palm Beach, please contact the Commission for additional guidance.

Mr. Frank Winewski

February 17, 2025

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The guidance provided in this letter is limited to the facts that have been provided. If there are additional material facts, or if I have misstated them in this letter, please contact me again. The referenced statutes and advisory opinions are available on the Commission's website at www.ethics.state.fl.us. If you have any other questions about the guidance contained in this letter, please send me an e-mail at novenario.stephanie@leg.state.fl.us.

Sincerely,

Stephanie Novenario

Stephanie Novenario

Attorney, Florida Commission on Ethics



Meeting Agenda Item Coversheet

MEETING DATE:		February 25, 2025	Submitted By: City Clerk's Office	
SUBJECT: <i>This will be the name of the Item as it will appear on the Agenda</i>		Council Group (Seat) #2 Appointment		
STAFF RECOMMENDATION: (MOTION READY)		Motion to Adopt Resolution 2025-04		
SUMMARY and/or JUSTIFICATION:		Formal Appointment by Resolution		
SELECT, if applicable	AGREEMENT:		BUDGET:	
	STAFF REPORT:		PROCLAMATION:	
	EXHIBIT(S):		OTHER:	
IDENTIFY EACH ATTACHMENT. <i>For example, an agreement may have 2 exhibits, identify the agreement and Exhibit A and Exhibit B</i>				
SELECT, if applicable	RESOLUTION:	x	ORDINANCE:	
IDENTIFY FULL RESOLUTION OR ORDINANCE TITLE <i>(if Item is <u>not</u> a Resolution or Ordinance, please erase all default text from this field's textbox and leave blank) <u>Please keep text indented.</u></i>		<p style="text-align: center;">RESOLUTION NO. 2025-04</p> <p>A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WESTLAKE, FLORIDA, APPOINTING _____ AS A CITY COUNCIL MEMBER OF THE CITY OF WESTLAKE TO FILL THE UNEXPIRED TERM OF JULIAN MARTINEZ; PROVIDING THAT THE INDIVIDUAL APPOINTED TO THE COUNCIL SHALL SERVE UNTIL THE CITY COUNCIL MEMBER ELECTED AT THE NEXT REGULARLY SCHEDULED CITY ELECTION, DETERMINED BY THE CITY COUNCIL TO BE MARCH 2026, IS SWORN INTO OFFICE; PROVIDING FOR CONFLICTS, PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.</p>		
FISCAL IMPACT (if any):				\$

CITY OF WESTLAKE

RESOLUTION NO. 2025-04

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WESTLAKE, FLORIDA, APPOINTING _____ AS A CITY COUNCIL MEMBER OF THE CITY OF WESTLAKE TO FILL THE UNEXPIRED TERM OF JULIAN MARTINEZ; PROVIDING THAT THE INDIVIDUAL APPOINTED TO THE COUNCIL SHALL SERVE UNTIL THE CITY COUNCIL MEMBER ELECTED AT THE NEXT REGULARLY SCHEDULED CITY ELECTION, DETERMINED BY THE CITY COUNCIL TO BE MARCH 2026, IS SWORN INTO OFFICE; PROVIDING FOR CONFLICTS, PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, Councilmember Julian Martinez has tendered his resignation from the City Council effective January 31, 2025; and

WHEREAS, in accordance with Section 8(G)(4)(b) of the Charter of the City of Westlake (the "Charter"), the City Council shall fill the vacancy on the City Council by a majority vote of remaining members if the unexpired term is less than 2 years and 81 days prior to the expiration of the resigned Council member's term; and

WHEREAS, Section 8(G)(4)(b) of the City Charter requires that the City Council by majority vote of the remaining members choose a qualified successor to fill the vacancy created by the resignation of Julian Martinez until the City Council Member at the next regularly scheduled City election, determined by the City Council to be March 2026, is sworn into office; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WESTLAKE, FLORIDA:

SECTION 1. RECITALS. The foregoing "WHEREAS" clauses are hereby ratified and confirmed by the City Council and incorporated herein by this reference.

SECTION 2. The City Council of the City of Westlake, Florida, hereby appoints _____ to the City Council to fill the unexpired term of Seat 2 created by the resignation of Julian Martinez and to serve until the City Council Member

elected at the next regularly scheduled City election, determined by the City Council to be March 2026, is sworn into office by the City Clerk.

SECTION 3. CONFLICTS. All resolutions or parts of resolutions in conflict herewith are hereby repealed to the extent of such conflict.

SECTION 4. SEVERABILITY. If any clause, section, other part or application of this Resolution is held by any court of competent jurisdiction to be unconstitutional or invalid, in part or application, it shall not affect the validity of the remaining portions or applications of this Resolution.

SECTION 5. EFFECTIVE DATE. This Resolution shall take effect immediately upon its passage and adoption.

PASSED AND APPROVED by City Council for the City of Westlake, on this 25th day of February 2025.

City of Westlake
JohnPaul O'Connor, Mayor

Zoie Burgess, CMC
City Clerk



Meeting Agenda Item Coversheet

MEETING DATE:		February 19, 2025	Submitted By: Administration	
SUBJECT: <i>This will be the name of the Item as it will appear on the Agenda</i>		Resignation of Goren, Cherof, Doody & Ezrol, P.A.		
STAFF RECOMMENDATION: (MOTION READY)				
SUMMARY and/or JUSTIFICATION:		<p>On February 19, 2025, the City received a Letter of Resignation from the City's Attorney, Donald J. Doody, Esq. on behalf of the firm Goren, Cherof, Doody & Ezrol, P.A.</p> <p>This resignation is effective March 21, 2025.</p> <p>This matter is before the City Council to discuss the process to identify and select a firm for legal services.</p>		
SELECT, if applicable	AGREEMENT:		BUDGET:	
	STAFF REPORT:		PROCLAMATION:	
	EXHIBIT(S):		OTHER:	
IDENTIFY EACH ATTACHMENT. <i>For example, an agreement may have 2 exhibits, identify the agreement and Exhibit A and Exhibit B</i>				
SELECT, if applicable	RESOLUTION:		ORDINANCE:	
IDENTIFY FULL RESOLUTION OR ORDINANCE TITLE <i>(if Item is <u>not</u> a Resolution or Ordinance, please erase all default text from this field's textbox and leave blank)</i> <u>Please keep text indented.</u>				
FISCAL IMPACT (if any):				\$

Donald J. Doody
DDoody@GorenCherof.com



**GOREN CHEROF
DOODY & EZROL P.A.**
ATTORNEYS AT LAW

February 19, 2025

Via Email

Mayor and Members of the City Council
City of Westlake
4001 Seminole Pratt Whitney Road
Westlake, FL 33470

Re: Letter of Resignation

Dear Mayor and City Council Members,

After careful deliberation, this letter serves as Goren, Cherof, Doody & Ezrol, P.A.'s resignation as City Attorneys for the City of Westlake.

In accordance with Paragraph 11 of the Professional Services Agreement for Legal Services entered into between our law firm and the City, dated April 16, 2021, our resignation shall be effective on Friday, March 21, 2025.

You can be assured that we will coordinate the transition within the next thirty (30) days of all pending and ongoing legal matters with you and the City's professional staff all in accordance with the Rules Regulating the Florida Bar.

It has been a privilege to assist the City Council and the City's professional staff with the legal related matters associated with the exponential growth of the City of Westlake. Thank you for your confidence in our firm over the past several years, and we are committed to ensuring that there be a smooth transition.

Respectfully,

Goren Cherof Doody & Ezrol P.A.

CC: City Manager
City Clerk

{00581476.1 714-8805090 }

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www.GorenCherof.com