

# CITY OF WESTLAKE



## AGENDA

### City Council Workshop

Friday, June 20, 2025, at 9:00 AM

The Lodge at Westlake Adventure Park  
5490 Kingfisher Blvd.  
Westlake, Florida 33470

### CITY COUNCIL:

JohnPaul O'Connor, Mayor  
Greg Langowski, Vice Mayor  
Gary Werner, Council Member – Seat 1  
Erik Gleason, Council Member – Seat 2  
Charlotte Leonard, Council Member – Seat 3

### CITY STAFF:

Ken Cassel, City Manager  
Zoie P. Burgess, CMC, City Clerk  
Donald J. Doody, Esq., City Attorney  
Osniel Leon, AICP, Planning and Zoning  
Suzanne Dombrowski, P.E., ENV SP, Engineering

[TENTATIVE: SUBJECT TO REVISION]

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**CALL TO ORDER**

**ROLL CALL**

**PLEDGE OF ALLEGIANCE**

**STRATEGIC PLANNING WORKSHOP- Facilitated by Dr. Dale Sugerman**

- A. Introduction of Purpose of Strategic Planning Workshop
  - Strategic planning elements and process
  - Strategic thinking vs. strategic planning
- B. Environmental Scan Data and Information
- C. Summary of Engagement Themes
  - Review interview themes from city leaders
  - Review input from the community
- D. Development of a City Vision
- E. Development of a City Mission
- F. Development of City Core Values
- G. Report on Strengths, Weaknesses, Opportunities, Challenges
- H. Identification of S.M.A.R.T. Goals
- I. Setting Consensus Priorities

**ADJOURNMENT**

**PUBLIC COMMENTS/FEEDBACK:** Public Comments will be limited to Day-2 of the Strategic Planning Workshop. A public comment section has been designated at the end of the Workshop, where speakers will be limited to 1, 3-minute comment.

**NOTICE:** If a person, firm or corporation decides to appeal any decision made by the City Council with respect to any matter considered at this meeting, you will need a record of the proceedings, and you may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. (The above notice is required by State Law. Anyone desiring a verbatim transcript shall have the responsibility, at his own cost, to arrange for the transcript). The City of Westlake does not prepare or provide such verbatim record.

In accordance with the Americans with Disabilities Act, persons who need an accommodation in order to attend or participate in this meeting should contact the City Clerk at (561) 530-5880 at least three (3) business days prior to the meeting in order to request such assistance.

**AGENDA POSTED:** June 12, 2025