



**A G E N D A**  
**CITY OF WAUPUN LIBRARY BOARD**  
**Waupun Public Library – 123 S. Forest Street,**  
**Waupun WI**  
**Wednesday, August 20, 2025 at 4:30 PM**

**VIRTUAL AND TELECONFERENCE ACCESS AVAILABLE**

**Join Virtually:** <https://us02web.zoom.us/j/83697391179>

**Join Teleconference:** 1 312 626 6799 **Meeting ID:** 836 9739 1179

**CALL TO ORDER**

**ROLL CALL**

**MINUTES FROM PREVIOUS MEETINGS**

- [1.](#) June minutes

**PERSONS WISHING TO ADDRESS THE LIBRARY BOARD**

*No Public Participation after this point.*

**MONTHLY STATISTICS**

- [2.](#) July statistics

**BUDGET SUMMARY**

- [3.](#) July Budget report

**CONSIDERATION OF BILLS FOR PAYMENT**

- [4.](#) July Bills
- [5.](#) August bills

**COMMITTEE REPORTS**

6. Budget Committee

**LIBRARIAN'S REPORT**

- [7.](#) Librarians report

**OLD BUSINESS**

**NEW BUSINESS**

- [8.](#) Appendix E draft
- [9.](#) Collection Development Policy
- [10.](#) 2026 budget recommendation

**FUTURE MEETINGS AND GATHERING INVOLVING THE LIBRARY BOARD**

11. Tentative next meeting: Wednesday, September 17, 2025 at 4:30 p.m.

**ADJOURNMENT**

*Upon reasonable notice, efforts will be made to accommodate disabled individuals through appropriate aids and services. For additional information, contact the City Clerk at 920-324-7915.*

## **Minutes of the Waupun Public Library Board Meeting Wednesday, June 18, 2025**

The Waupun Public Library Board was called to order by Dr. Bev Martens, President, at 4:30 p.m. on Wednesday, June 18, 2025. Present were DeJaeger, Gehl, Hintze, Homan, Martens, Mielke, Svec, Jaeger, and Garcia. Beer was absent.

### **Minutes from Previous Meetings**

Motion by Svec, second Hintze, to accept the May minutes as presented. Motion carried.

### **Persons Wishing to Address the Library Board**

1. Jess Kiehl: Provided an analysis of typical use by children 12 and under at the Waupun Public Library.
2. Sandy Oestreich: Spoke about her love of the library; said the library should consider the viewpoint of the majority and that the library doesn't need to meet all community members' needs.
3. Don Steinhauer: Said the library was a grooming factory and he thinks the library thinks it is okay to exploit children. He spoke about moral relativism and that the library is contributing to the decay and rot of society.
4. Forsell Gappa: Outlined his interpretation of love as he says is defined by God; compared the library display to the devil.
5. Kara Nelson: Thanked the library board for their work; spoke in support of separation of church and state and the parent's right to choose.
6. Angie Kirst: Spoke in support of the separation of church and state; pointed out that other church denominations that have churches in Waupun affirm and support the LGBTQ community.
7. Peggy Shurman: Shared her beliefs about public libraries and that a true democracy will not decide what others can read or do.
8. Kelly Bowen Brown: Shared her personal story of her life growing up as LGBTQ, and that if she showed her true self as a child, she knew she would have been shamed, mocked and condemned.
9. Heather Van Buren: Waupun consists of many people; the library exists to serve everyone.
10. Elizabeth Cook: Mentioned that the library has many romance books that go into graphic detail; felt that the library having sexual education books is acceptable; does not support Christian Nationalism.

### **Monthly Statistics**

May statistics were reviewed.

### **Budget Summary**

Current budget was reviewed.

### **Consideration of Bills for Payment**

Motion by Hintze, second Homan, to pay the June 2025 bills as presented. Motion carried 7-0 on roll call.

### **Committee Reports**

No Committee Reports.

**Librarian's Report**

Librarian's report was reviewed.

**Old Business**

Motion by Svec, second Gehl, to approve Display Policy for Library Staff as presented. Motion carried.

**New Business**

Mielke and Gehl appointed to Budget Committee.

**Closed Session**

Motion by Hintze, second Mielke, to go into closed session under Section 19.85(1)(c) of the WI Statutes to discuss the library director's performance evaluation. Motion carried.

Motion by Hintze, second DeJager, to go back into Open Session. Motion carried.

**Action from Closed Session**

Motion by Hintze, second Homan, to approve performance evaluation with one modification to list of annual goals. Motion carried.

**Future meetings and gatherings involving the Library Board**

Next tentative meeting: Wednesday, July 16, 2025, at 4:30 p.m.

**Adjournment**

Motion by Hintze, second Mielke, to adjourn at 6:27 p.m. Motion carried.

Marie Svec, Secretary

MS/bkj

Waupun Public Library Monthly Statistics					
<b>CIRCULATION</b>	<b>Jul. 25</b>	<b>Jul. 24</b>	<b>YTD 2025</b>	<b>YTD 2024</b>	<b>YTD%</b>
Juvenile Nonfiction	564	618	3,814	4,138	-7.8%
Juvenile Fiction	3,128	3,546	18,308	19,369	-5.5%
Juvenile Periodical	8	24	63	97	-35.1%
Juvenile Book on CD	22	12	164	115	42.6%
Juvenile MP3 audio	2	1	21	38	-44.7%
Juvenile DVD	358	386	2,074	2,396	-13.4%
Juvenile Music CD	4	12	14	78	-82.1%
Juvenile Video Game	50	67	367	294	24.8%
Misc. (kits, av tapes, etc)	0	0	8	4	100.0%
<b>Total Juvenile</b>	<b>4,136</b>	<b>4,666</b>	<b>24,833</b>	<b>26,529</b>	<b>-6.4%</b>
Adult Nonfiction	603	553	3,756	4,088	-8.1%
Adult Fiction	2,193	2,296	13,886	13,538	2.6%
Adult Periodical	54	82	397	516	-23.1%
Adult Book on CD	117	120	724	1,031	-29.8%
Adult MP3 audio	3	4	25	28	-10.7%
Adult DVD	1,516	1,585	10,313	10,842	-4.9%
Adult Music CD	64	91	631	935	-32.5%
Adult Video Game	34	18	144	67	114.9%
Pamphlets/Vertical File	0	0	0	0	#DIV/0!
Equipment/die cuts	0	0	3	5	-40.0%
Misc (kits, tapes, av games)	0	0	16	21	-23.8%
<b>Total Adult</b>	<b>4,584</b>	<b>4,749</b>	<b>29,895</b>	<b>31,071</b>	<b>-3.8%</b>
<b>State Report Circulation</b>	<b>8,720</b>	<b>9,415</b>	<b>54,728</b>	<b>57,600</b>	<b>-5.0%</b>
Downloads (OverDrive)	1,284	1,191	8,799	8,327	5.7%
Downloads (Hoopla)	472	277	2,745	1,744	57.4%
ILL-Items Sent	2,888	2,484	17,981	16,379	9.8%
ILL Item Received	55	37	338	354	-4.5%
<b>TOTAL CIRCULATION</b>	<b>13,419</b>	<b>13,404</b>	<b>84,591</b>	<b>84,404</b>	<b>0.2%</b>
<i>To Columbia Co. Rural</i>	38	45	567	335	69.3%
<i>To Dodge Co. Rural</i>	581	823	4,006	5,113	-21.7%
<i>To FDL Co. Rural</i>	1,693	1,795	10,736	11,459	-6.3%
<i>To Green Lake Co. Rural</i>	7	6	207	250	-17.2%
<b>Rural circ subtotals</b>			<b>15,516</b>	<b>17,157</b>	<b>-9.6%</b>
<b>USE</b>					
<b>Patron Gate (visits)</b>	<b>5,575</b>	<b>5,556</b>	<b>32,440</b>	<b>33,702</b>	<b>-3.7%</b>
In-person Programs	620	483	2,698	4,037	-33.2%
Virtual Programs	0	0	0	0	#DIV/0!
Take & Make Activities	45	42	241	192	25.5%
Meeting Room Use	221	164	2,026	1,564	29.5%
Computer Use	412	485	2,274	2,433	-6.5%
Wireless Use	386	371	2,719	2,418	12.4%
Reference Questions	390	561	3,328	2,573	29.3%
Monthly website hits	2,259	1,751	13,601	13,233	2.8%
Curbside/Window service	121	101	852	790	7.8%



Waupun Public Library									
Budget Report									
Account Number	Account Title	Annual Budget	Current Month	YTD Actual	Prior Yr YTD Actl	Budget Balance	% of Budget		
Library Fund Operating Activity									
<i>(Partial property tax allocation is recorded in February. Full allocation is recorded after the August settlement)</i>									
Revenues									
210-41-4111-0-00	GENERAL PROPERTY TAXES	575,277	-	475,330	448,707	99,947	83%		
210-43-4367-0-00	COUNTY APPROPRIATION	223,304	-	231,464	224,606	(8,160)	104%		
210-46-4671-0-00	FEES-LIBRARY	1,300	40	1,422	6,175	(122)	109%		
210-48-4811-0-00	INTEREST REVENUE	-	2,610	14,855	17,905	(14,855)			
210-48-4816-0-00	DIVIDEND REVENUE	-	-	1,721	1,614	(1,721)			
210-48-4861-0-00	GRANTS AND DONATIONS	5,000	-	-	-	5,000	0%		
210-49-4975-0-00	UNREALIZED GAIN ON INVESTMENTS	-	-	-	-	-	0%		
Total Revenues		804,881	2,650	724,792	699,008	80,089	90%		
Expenditures									
210-60-5511-1-10	LIBRARY-SALARIES/WAGES	453,001	36,751	244,506	239,837	208,495	54%		
210-60-5511-1-11	LIBRARY-OVERTIME	-	-	-	-	-			
210-60-5511-2-20	LIBRARY-HEALTH INSURANCE	55,460	5,983	30,878	29,314	24,582	56%		
210-60-5511-2-21	LIBRARY-LIFE INSURANCE	900	87	589	560	311	65%		
210-60-5511-2-22	LIBRARY-RETIREMENT	22,292	1,703	12,662	11,986	9,630	57%		
210-60-5511-2-23	LIBRARY-SOCIAL SECURITY	34,288	2,705	18,733	18,134	15,555	55%		
210-60-5511-2-24	LIBRARY-SICK LEAVE PO	3,300	-	-	-	3,300	0%		
210-60-5511-2-29	LIBRARY-INCOME CONTINUATION	2,000	167	1,170	1,170	830	59%		
210-60-5511-3-30	LIBRARY-OFFICE SUPPLIES	19,000	456	7,911	5,655	11,089	42%		
210-60-5511-3-31	LIBRARY-TELECOMMUNICATIONS	4,300	798	1,952	1,624	2,348	45%		
210-60-5511-3-32	LIBRARY-UTILITIES	29,000	2,506	15,915	13,145	13,085	55%		
210-60-5511-3-33	LIBRARY-POSTAGE	2,000	146	1,374	1,461	626	69%		
210-60-5511-3-34	LIBRARY-MEMBERSHIP FEES	2,500	280	776	780	1,725	31%		
210-60-5511-3-35	LIBRARY-PUBLICATIONS/PROMOTION	7,000	1,633	3,731	2,626	3,269	53%		
210-60-5511-3-36	LIBRARY-REPAIRS/MAINTENANCE	6,000	-	799	1,948	5,201	13%		
210-60-5511-3-37	LIBRARY-TRAVEL/CONFERENCE	3,000	-	1,421	996	1,579	47%		
210-60-5511-3-38	LIBRARY-AUTOMATION/TECHNOLOGY	34,000	185	699	24,386	33,301	2%		
210-60-5511-3-39	LIBRARY-BOOKS	63,840	5,256	37,922	31,178	25,918	59%		
210-60-5511-3-40	LIBRARY-AUDIOVISUAL	14,000	1,006	5,302	5,942	8,698	38%		
210-60-5511-3-41	LIBRARY-PERIODICALS	7,000	-	6,147	6,152	853	88%		
210-60-5511-3-42	LIBRARY-DATABASES	16,000	1,067	10,923	10,762	5,077	68%		
210-60-5511-3-43	LIBRARY-FURNISHINGS REPLACEMENT	8,000	-	213	496	7,787	3%		
210-60-5511-3-44	LIBRARY-PROGRAMMING	15,500	1,270	8,379	8,756	7,121	54%		



Waupun Public Library									
Budget Report									
Account Number	Account Title	12/31/2025 Annual Budget	7/31/2025 Current Month	7/31/2025 YTD Actual	7/31/2024 Prior Yr YTD Actl	Budget Balance	% of Budget		
210-60-5511-3-45	LIBRARY-MISCELLANEOUS	2,500	53	927	1,108	1,573	37%		
210-60-5511-8-00	LIBRARY-CAPITAL OUTLAY	-	-	-	-	-			
Total Expenditures		804,881	62,051	412,928	418,019	391,953	51%		
Excess (Deficiency)	Revenues Over Expenditures	-	(59,401)	311,864	280,989				
Account Number	Account Title	12/31/2025 Annual Budget	7/31/2025 Current Month	7/31/2025 YTD Actual	7/31/2024 Prior Yr YTD Actl	Budget Balance	% of Budget		
Library Fund Trust & Transfer Activity									
Revenues									
210-48-4850-000	LIBRARY TRUST DONATIONS	-	20	6,338	1,380				
210-49-4920-0-00	OPERATING TRANSFERS IN	-	-	-	-				
Total Revenues		-	20	6,338	1,380				
Expenditures									
210-60-5504-3-38	LIBRARY-TRUST OPERATING EXPENS	-	-	-	864				
210-60-5504-8-00	LIBRARY-TRUST CAPITAL EXPENSES	-	-	-	-				
210-80-5960-3-38	OPERATING TRANSFER OUT-CAPITAL	-	-	-	-				
Total Expenditures		-	-	-	864				
Excess (Deficiency)	Trust/Transfer Revenues Over Expenditures	-	20	6,338	516				
Library Fund Grand Totals									
Total Revenues		804,881	2,670	731,129	700,388				
Total Expenditures		804,881	62,051	412,928	418,883				
Excess (Deficiency)	Total Revenues Over Total Expenditures	-	(59,381)	318,201	281,505				
Library Fund Cash Balances									
210-10001	CASH-LIBRARY			38,908.45					
210-11612	LIBRARY SYSTEMS ACCOUNT	LGIP Acct 1		629,259.46					
210-11614	LIBRARY TRUST ACCOUNT	LGIP Acct 2		77,766.56					
210-11615	RUTH E. BAYLEY ACCOUNT			90,812.30					
	Total Library Fund Cash			836,746.77					

Preliminary budget report will not have an updated cash balance until all journal entries are recorded.  
Final month end budget report will have updated cash balances.

Waupun Public Library - July 2025 Bills

<u>Processed</u>	<u>Check #</u>	<u>Account #</u>	<u>Account Title</u>	<u>Description</u>	<u>Vendor</u>	<u>Vendor/Name</u>	<u>Amount</u>
		210-60-5511-330	Office Supplies	Table cloths, paper, ink, etc	48	Amazon Capital Services	194.33
		210-60-5511-340	Audiovisual	Audiovisual	48	Amazon Capital Services	112.78
		210-60-5511-339	Books	Books	48	Amazon Capital Services	2,350.76
		210-60-5511-338	Automation/technology	Printer	48	Amazon Capital Services	159.99
		210-60-5511-335	Promotions	Stickers	48	Amazon Capital Services	22.56
		210-60-5511-344	Programming	Programming supplies	48	Amazon Capital Services	619.69
		210-60-5511-332	Utilities	Natural gas	1174	Alliant Energy	58.59
		210-60-5511-334	Membership fees	Annual dues	1211	American Library Assn	280.00
		210-60-5511-339	Books	Books	4000	Baker & Taylor	1,100.16
		210-60-5511-330	Office Supplies	Labels, tapes, laminate	11070	Demco	237.90
		210-60-5511-331	Telecommunications	TEACH data circuit	11148	Dept of Administration	600.00
		210-60-5511-339	Books	Books	14102	Gale	879.26
		210-60-5511-338	Automation/technology	Wireless overwatch	16440	Inter-Quest	24.95
		210-60-5511-335	Promotions	Wide magnetic clips	16660	Janway Company	1,610.00
		210-60-5511-339	Books	Books	18463	Maris Associates	296.73
		210-60-5511-330	Office Supplies	mounting tape	12700	Martens Ace Hardware	23.99
		210-60-5511-342	Databases	Hoopla	19147	Midwest Tape LLC	1,066.91
		210-60-5511-344	Programming	Face painters for program	19252	Mischief & Magic	650.00
		210-60-5511-345	Miscellaneous	Petty Cash	21500	Petty Cash	53.01
		210-60-5511-340	Audiovisual	Audiovisual	21876	Playaway	893.34
		210-60-5511-333	Postage	Stamps	22099	Postmaster	146.00
		210-60-5511-339	Books	Books	23831	Sebco Books	593.75
		210-60-5511-339	Books	Collection agency fees	25484	Unique Mgt Systems	34.95
						Total:	\$ 12,009.65
6/20/2025	Manual check # 1048			Subscription adjustment		USA Today	14.81
7/7/2025	Manual check # 1049			Copier maintenance 2nd floor		James Imaging	38.18
City manual check		210-60-5511-331	Telecommunications	Spectrum invoice		Wells Fargo autopay(Bret)	179.97
City manual check		210-60-5511-332	Utilities	Electric/water/sewer		Waupun Utilities	2,447.54

Authorized signature: \_\_\_\_\_



Waupun Public Library - August 2025 Bills

<u>Processed</u>	<u>Check #</u>	<u>Account #</u>	<u>Account Title</u>	<u>Description</u>	<u>Vendor</u>	<u>Vendor/Name</u>	<u>Amount</u>
		210-60-5511-330	Office Supplies	Tapes, sheet protectors	48	Amazon Capital Services	100.85
		210-60-5511-340	Audiovisual	Audiovisual	48	Amazon Capital Services	129.85
		210-60-5511-339	Books	Books	48	Amazon Capital Services	2,851.68
		210-60-5511-343	Furnishings	Kids table and chairs	48	Amazon Capital Services	99.99
		210-60-5511-335	Promotions	Books for Babies, parade supplie	48	Amazon Capital Services	554.37
		210-60-5511-344	Programming	Programming supplies	48	Amazon Capital Services	1,237.38
		210-60-5511-332	Utilities	Natural gas	1174	Alliant Energy	65.80
		210-60-5511-334	Membership fees	Annual dues - Pam	1211	American Library Assn	210.00
		210-60-5511-339	Books	Books	4000	Baker & Taylor	1,663.60
		210-60-5511-330	Office Supplies	Ink cartridges	8025	CDWG	237.41
		210-60-5511-330	Office Supplies	Tapes, cases	11070	Demco	106.07
		210-60-5511-339	Books	Books	14102	Gale	614.48
		210-60-5511-337	Travel/conference	Mielage reimbursement	14402	Garcia, Pam	50.40
		210-60-5511-338	Automation/technology	Wireless overwatch	16440	Inter-Quest	24.95
		210-60-5511-344	Programming	Programming supplies	17228	Lakeshore Learning	627.73
		210-60-5511-340	Audiovisual	Audiobooks	19050	MicroMarketing	781.33
		210-60-5511-342	Databasees	Hoopla	19147	Midwest Tape LLC	1,228.69
		210-60-5511-345	Miscellaneous	Petty Cash	21500	Petty Cash	125.88
		210-60-5511-345	Miscellaneous	Hosting supplies	21665	PigglyWiggly	349.70
		210-60-5511-333	Postage	Stamps	22099	Postmaster	78.00
		210-60-5511-345	Miscellaneous	Funeral plant	22795	Rens Floral	75.90
		210-60-5511-339	Books	Books	23831	Sebco Books	140.01
		210-60-5511-339	Books	Collection agency fees	25484	Unique Mgt Systems	23.30
						Total:	\$ 11,377.37
7/18/2025	Manual check # 1050			SRP Carnival Finale		Nichole Bovee	710.00
City manual check		210-60-5511-331	Telecommunications	Spectrum invoice		Wells Fargo autopay(Bret)	179.97
City manual check		210-60-5511-332	Utilities	Electric/water/sewer		Waupun Utilities	2,770.57

Authorized signature: \_\_\_\_\_



<b>LIBRARY</b>	<b>MONTHLY REPORT</b> <b>August 2025</b>
<b>Subject</b>	<b>Summary</b>
Statistics	Through the end of July, the library circulated/downloaded/loaned 84,591 items, and 32,440 people walked through our doors.
July Programs	Programs for July include Summer Reading Program performers on July 2, 10, and 15. The Carnival Finale took place in the parking lot on Friday, July 18, from 4-6 pm, and was attended by 280 people. Other July programs included book clubs, Trivia Night, Puzzle Race, and Craft Night. The monthly Friends of the Library Book Sale was July 14.
August programs	August programs include a Waupun Animal Shelter program, an artist reception for Waupun Fine Arts, books clubs, and a craft night. The monthly Friends of the Library Book Sale is scheduled for August 11.
Fond du Lac County libraries	Waupun PL hosted the latest Fond du Lac County public libraries meeting on August 11. These meetings, which are usually scheduled every two or three months, are rotated among all the Fond du Lac County libraries.

**Request for Library Display Review - Waupun Public Library**

This document becomes a public record when completed.

Please provide the following information (if relevant)

Subject: \_\_\_\_\_

Location in library: \_\_\_\_\_

Please tell us all you can to help us understand your concerns.

1. How did you learn of this display?

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2. What is it about the display that you object to?

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3. What do you believe are the main ideas of the display?

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4. Additional comments:

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Your name (printed): \_\_\_\_\_

Your signature: \_\_\_\_\_ Date: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

The Library Director will acknowledge your concern and contact you with a response within 21 days of receipt.



# Collection Development Policy

## Purpose

The Waupun Public Library selects materials and develops collections in many different formats to provide Waupun area residents with a wide range of informational, recreational, and educational resources which are easily accessible and cost-efficient. The library will acquire materials reflecting the full diversity of points of view on topics of interest to the public. The collection is developed to meet the needs and interests of Waupun area residents.

## Policy

1. An objective of the Waupun Public Library is to select, organize, preserve and make freely available materials that help individuals and groups in the community to:
  - a. pursue continuing education.
  - b. develop their creative capacities.
  - c. become more responsible members of the community.
  - d. understand their cultural heritage and that of others.
  - e. become more capable in their occupations.
  - f. use their leisure time creatively and enjoyably.
  - g. obtain needed information.
2. To achieve these ends, the library provides materials and services to residents of all ages. It seeks to direct and stimulate life-long learning by offering a carefully selected collection of materials and skilled professional guidance in their use.
3. In its selection of materials, the Waupun Public Library endorses the Library Bill of Rights (appendix A) and the Freedom to Read Statement (appendix B), as adopted by the American Library Association.
4. The final responsibility for material selection lies with the Library Director. The responsibility for initial selection of materials is shared by members of the staff. Recommendations from the public are welcomed and given full consideration for acquisition.
5. The library will not promote specific beliefs or views, but will provide enough suitable material to enable the public to make informed and intelligent decisions.
6. Materials judged to be of lasting value will be added to the collection. Those materials meeting present and anticipated user interests may also be provided.
7. Selection of materials may be influenced by many factors, including but not limited to the following:
  - a. budgetary considerations.
  - b. physical limitations of the library building.
  - c. suitability of the format and construction.
  - d. availability of specialized materials in other local libraries.
  - e. availability of material through interlibrary loan.
  - f. the need for added materials in subject areas.
  - g. the special needs of library patrons for materials in accessible formats.
  - h. age appropriateness for the intended collection.
8. The library welcomes gifts of materials, with the understanding that they will be evaluated using the same criteria as those applied to purchased materials. If the gifts do not meet these criteria, the library reserves the right to dispose of them as it sees fit. All gifts of library materials are subject to the Library's Gift Policy.
9. The library collection will be kept attractive and current by a continual program of repairing, discarding, or replacing worn and outdated materials.

10. Plans for the development of specific collections may be written by library staff as needed. These plans may outline selection and acquisition procedures, reviewing tools, and maintenance of the specific collection. All such plans shall be in compliance with and responsive to the philosophy of this policy.

11. The library will challenge censorship of any materials in order to provide complete and accurate information on all sides of an issue, and to foster a climate of intellectual freedom for area residents.

12. Challenges regarding specific materials will be reviewed upon written request. Such requests will be referred to the Library Director. See "Material Review Policy."

Adopted 4/18/2016, reviewed 1/18/2022



Revenue	2025 Budget	2026 request	+/-	Estimate	Counties	Actual
GENERAL PROPERTY TAXES	575,277	602,074	26,797	3,557	Columbia	
COUNTY APPROPRIATION	223,304	224,875	1,571	60,000	Dodge	
FEES-LIBRARY	1,300	1,300	0	159,000	FDL	
INTEREST REVENUE	-	-	0	2,318	Green Lake	
DIVIDEND REVENUE	-	-	0	-----		-----
LIBRARY TRUST DONATIONS	-	-	0	224,875		-
GRANTS AND DONATIONS	5,000	5,000	0			
Operating Transfer In		19,672	19,672	Budget Committee recommends 3% grid increase for 2026 at this tin		
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	804,881	852,921	48,040	458,274	Step	Total
				3.00	0.60	3.60
				472,022	2,750	474,772
<b>Expenditures</b>						
LIBRARY-SALARIES/WAGES	453,001	474,772	21,771			
OVERTIME	-	-	0			
HEALTH INSURANCE	55,460	59,342	3,882			
LIFE INSURANCE	900	900	0			
RETIREMENT	22,292	23,362	1,070			
SOCIAL SECURITY	34,288	35,933	1,645			
SICK LEAVE PO	3,300	3,300	0			
INCOME CONTINUATION	2,000	2,000	0			
OFFICE SUPPLIES	19,000	19,000	0			
TELECOMMUNICATIONS	4,300	4,300	0			
UTILITIES	29,000	29,000	0			
POSTAGE	2,000	2,500	500			
MEMBERSHIP FEES	2,500	2,500	0			
PUBLICATIONS/PROMOTION	7,000	7,000	0			
REPAIRS/MAINTENANCE	6,000	25,672	19,672			
TRAVEL/CONFERENCE	3,000	3,000	0			
AUTOMATION/TECHNOLOGY	34,000	34,000	0			
BOOKS	63,840	63,840	0			
AUDIOVISUAL	14,000	14,000	0			
PERIODICALS	7,000	7,000	0			
DATABASES	16,000	16,000	0			
FURNISHINGS REPLACEMENT	8,000	3,000	(5,000)			
PROGRAMMING	15,500	20,000	4,500			
MISCELLANEOUS	2,500	2,500	0			
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	804,881	852,921	48,040			
Revenue	804,881	852,921	48,040			
Difference	0	(0)				

Total wages/benefits 599,609 for 2026
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