



A G E N D A
**CITY OF WAUPUN BOARD OF PARK AND
RECREATION COMMISSION**
Waupun City Hall – 201 E. Main Street, Waupun WI
Monday, May 20, 2024 at 5:30 PM

VIRTUAL AND TELECONFERENCE ACCESS

Join Zoom Meeting

<https://us02web.zoom.us/j/87219794191?pwd=Uk1FQ2U5aVVzZUswNjg2dlczdERzZz09>

Meeting ID: 872 1979 4191 Passcode: 906435

Dial by your location 1 312 626 6799

CALL TO ORDER

ROLL CALL

PERSONS WISHING TO ADDRESS THE RECREATION BOARD--State name, address, and subject of comments. (2 Minutes)

No Public Participation after this point.

CONSENT AGENDA

1. Nomination and Appointment of President, Vice President, and Secretary
2. Approve April 23, 2024 Meeting Minutes

DISCUSSION ITEMS

3. Establish Community Center Vision, Mission, & Values Statements
4. Review Community Center Policies
 - April Policies Revised
 - Pets/Service Animals Policy
 - Tobacco/Vaping Policy
 - First Aid & Medical Emergencies
 - Inclement Weather Policy
 - Age of Use Policy
 - Fitness Center Guidelines
 - Gymnasium Guidelines
 - Volunteer Liability
 - Volunteer Policy
 - Rentals - Fees, Deposits, Damages, Rentable Rooms, Room Rental Scheduling, Cancellation, Rules & Guidelines, Clean-Up

FUTURE MEETINGS

5. Monday, June 24, 2024 at 5:30pm at City Hall

ADJOURNMENT

Upon reasonable notice, efforts will be made to accommodate disabled individuals through appropriate aids and services. For additional information, contact the City Clerk at 920-324-7915.



Minutes - City of Waupun
Board of Parks and Recreation Commission

Tuesday, April 23, 2024 – City Council Chambers

CALL TO ORDER

Commission Vice President Williams called the meeting to order at 6:01pm

ROLL CALL:

Citizens: Megan Williams, Wanda Nick, Lexi Zarn, Mary Kay Gorst & Bridget Winterhack
Ex-officio: Recreations Director, Rachel Kaminski, and City Administrator, Kathy Schlieve

Approved absences: Doug Disch and Kambria Ledesma

CONSENT AGENDA

1. Approve Minutes of March 25, 2024 Meeting – Motion by Winterhack, seconded by Gorst, motion carried.

PERSONS WISHING TO ADDRESS THE RECREATION BOARD:

None

DISCUSSION ITEMS

2. Discussion of Community Center Tour – Board to the Community Center prior to the meeting. The tour went well. Board members present were impressed with the facility and the vast possibilities it has to serve the community. Zarn commented on building entrance signs. Schlieve talked about inside and outside directional signage of the building and will continue to update the board on signage.

3. Review Second Round Guidelines for Youth Sports & Recreation Grant – After the first round of applications, a second round and review process is needed. Board members discussed the first round guidelines and added further and clearer guidelines for the second round. Recommended revisions include: preference to those who have not applied in round one, award and reimbursement of applicant one year from awarded date with three draws of reimbursement maximum.

4. Review Community Center Policies – Schlieve presented on priority users of the building. Priority users in order: 1. Emergency Management/Disaster Relief, 2. Elections, 3. Recreation Department Use, 4. City Departments Reserved Use, 5. Building Tenant Reserved Use, 6. Public/Private Reserved Use. All users will be required to use the provided scheduling systems to schedule rentable rooms with approval. Reserved users may not reserve more than 90 days in advance. Kaminski shared the participant liability waiver from the City of Waupun insurance company. Kaminski presented on a photo release policy for promotional purposes. Kaminski presented on participant code of conduct. This code of conduct was created from past

Waupun Senior Center practices with research and resources from other similar facilities. The board discussed an alcohol policy specifically to public/private rentals. This conversation led to discussion of more policies needed for these types of rentals. In regards to alcohol, beer and wine permitted with approval. Williams stated that 9:00pm should be the end time for public/private rentals. Kaminski will create more rental policies on various topics. After discussion, it was clear that some kind of building attendant is needed for public/private rentals. As a recommendation from Disch, a policy was written and presented by Kaminski about review and amendment of procedures. More policies will be presented in May and discussed.

5. Canoe/Kayak Launch Update – Schlieve updated the board on the newly installed canoe/kayak launch on Gateway Drive. This is the second launch of this kind within the City of Waupun. The other launch is located on Mill Pond across from Harris Mill Park. Schlieve discussed the possibility of a canoe/kayak rental machine and community support of this type of service. More information to come on this outdoor recreation activity.

FUTURE MEETING OF BOARD OF PARK AND RECREATION COMMISSION

8. Change of date due to Memorial Day. Next meeting is Monday, May 20, 2024 at 5:30pm

ADJOURNMENT

Williams made a motion to adjourn, seconded by Nick, motion carries.

Respectfully submitted,

Rachel Kaminski, Recreation Program Director
City of Waupun

DRAFT – COMMUNITY CENTER POLICIES

April Meeting:

PRIORITY USERS

1. Emergency Management/Disaster Relief
2. Elections
3. Recreation Department Use (Senior Center and Other Programming)
4. City Department Reserved Use
5. Building Tenant Reserved Use
6. Public/Private Reserved Use

BUILDING RESERVATIONS

All users will be required to use the provided scheduling system to schedule rooms. Building Tenant Users and Public/Private Users may not reserve more than 90 days in advance. Building tenants have access to all times and areas of the facility scheduled for open community recreation programming. In addition, they may schedule rooms as follows:

ROOM ACCESS GUIDELINES

Gymnasium:	<ul style="list-style-type: none">• Open community gym time may be accessed whenever available and as scheduled on the community calendar.• Exclusive use - scheduled events for large groups (20 or more people) is reserved via community calendar up to 90 days in advance if space is available.
Kitchen / Dining Multi-Purpose Room: Conference Room	<ul style="list-style-type: none">• Open community time may be accessed by tenants whenever available and whenever scheduled on the community calendar.• Exclusive use - reserved via community calendar up to 90 days in advance.• If space is available (not reserved) can be utilized same day as needed, but must be reserved via electronic scheduling system.
Sitting Room:	<ul style="list-style-type: none">• If space is available (not reserved) can be utilized same day as needed, but must be reserved via electronic scheduling system.
Billiards Room:	<ul style="list-style-type: none">• Not available for reservations
Fitness Center	<ul style="list-style-type: none">• Membership only; Not available for reservations
Laundry Area:	<ul style="list-style-type: none">• Tenants have access as needed

PHOTO RELEASE

City of Waupun programs and events are often photographed or filmed for promotional purposes. If you do not wish to be included in a photograph, please indicate this to the instructor and/or photographer, otherwise the City of Waupun has the right to use photos for promotional purposes associated with the Waupun Community Center.

REVIEW AND AMENDMENT OF PROCEDURES

It is recognized that as conditions change, these "Policies and Procedures for the Waupun Community Center Use" will need to be reviewed and possibly amended to reflect those changes or to address omissions that have become apparent. At such time, the City of Waupun Board of Park and Recreation Commission shall review any proposed amendment and make a recommendation to the Waupun City Council. The Waupun City Council shall then make the final determination regarding amendments to the document.

PARTICIPANT LIABILITY

CVMIC (City Insurance Company) signature form

CODE OF CONDUCT

We expect those using the Waupun Community Center to behave in a way that shows respect and caring for others, which includes not using any language or engaging in any action that can hurt or frighten another person, or that falls below a generally accepted standard of conduct. Persons who conduct themselves in an inappropriate or disorderly manner shall be asked to leave the premise by City of Waupun staff and/or Waupun Police officers.

Participants of the Waupun Community Center Shall:

- Treat other participants and staff respectfully and courteously.
- Treat others in the same manner you would like to be treated.
- Be considered guests of the facility.
- Do their best to mind their own business and avoid gossip.
- Maintain personal cleanliness and good hygiene.
- Wear activity appropriate clothing and footwear. Non-marking soled shoes in the gymnasium. Street shoes are not allowed in the fitness center.
- Sign in each day when accessing the facility.
- Be responsible for their own personal property.
- Be independent and can care for their own personal needs. Youth under 12 years of age must be attending a scheduled Waupun Community Center activity/event and under the direct supervision of an adult 18 or over. Active older adults are welcome to bring an attendant or caregiver with them in order to enjoy services and programs.
- Report unusual occurrences, inappropriate behavior, or damages to the Waupun Program Director or designee.

Participant Actions Not Permitted:

- Using angry or vulgar language; swearing, name calling or shouting.
- Making physical contact with another person in an angry or threatening way.
- Harassment or intimidation with words, gestures, or body language. Behavior that is inappropriate, threatening or offensive in nature.
- Engaging in sexual activity or contact with another person.
- Stealing or behavior that results in destruction of property.
- Carrying a firearm at the Waupun Community Center or on the Waupun Community Center grounds
- Carrying or concealing devices or objects that may be used as weapons.
- Smoking/Vaping: Waupun Community Center and grounds encourage a tobacco and vape free environment. Smoking is not permitted within 25 feet from entrances and exits of the building.
- The Waupun Community Center reserves the right to deny access or membership to any person who has been accused or convicted of any crime involving sexual abuse, is, or has been, a registered sex offender.

ALCOHOL POLICY

Alcohol Consumption - Alcoholic beverages consisting of beer and wine are permitted in the multi-purpose room, dining room, and kitchen. The renter and/or the renter's participants are not allowed to bring liquor into the facility. Beer and/or wine may be permitted in other rooms upon notification and written approval of the Community Center Director. There shall be no alcohol consumption outside of the building. Consumption of alcohol shall cease at the conclusion of the event or at closing of the building at 9:00pm. No sales of alcohol are allowed unless approved prior by Director, a permit has been obtained from City Hall and approved by City Council. This process can take up to 30 days for final approval.

May Meeting:

PETS & SERVICE ANIMAL POLICY

Pets are prohibited within the Waupun Community Center, with the exception of service animals. On occasion, the Waupun Senior Center will host animal related presentations and activities. These programs are permitted. The City of Waupun Community Center service animal policy aims to create a welcoming and inclusive environment for individuals who require assistance of a service animal. The policy outlines guidelines for the proper behavior and responsibilities of service animal owners while on the premises of the Waupun Community Center. The ultimate goal is to ensure that all individuals have equal access to the facility.

1. The service animal must be under the control of the owner at all times.
2. The animal must not pose a direct threat to the health or safety of others.
3. The animal must be housebroken and well behaved in public settings.

TOBACCO/VAPING POLICY

The City of Waupun Community Center aims to promote a healthy and tobacco free environment. Tobacco and vaping are prohibited within the Waupun Community Center. Smoking is not permitted within 25 feet from Waupun Community Center entrances, exits, and ventilation intakes with the goal of preventing smoke from entering the facility.

FIRST AID & MEDICAL EMERGENCIES

The City of Waupun Community Center is able to provide first aid and medical emergency response services to patrons of the facility. Building staff and volunteers will offer basic first aid services such as treating minor cuts, bruises and burns. In the event of a medical emergency, staff and/or volunteers will call 911 and provide first aid until further help arrives. Additionally, there may be staff or volunteers trained in CPR and AED use. The facility is equipped with a first aid treatment center and AED. Medical emergency push buttons are located within the building to further fast track staff and volunteers in the event of a medical emergency. The Waupun Senior Center is not a healthcare center. If you are experiencing a health related illness or injury, please use caution when participating in Waupun Community Center activities before entering the facility.

INCLEMENT WEATHER POLICY

In the event of inclement/severe weather, the Waupun Community Center shall close with or without notice. If the Waupun Area School District has closed and/or canceled school related activities, all Waupun Community Center activities are cancelled and the Waupun Community Center will be closed.

If the Waupun Area School District has a delayed start due to bad weather, the Waupun Community Center early morning activities will be cancelled. Morning activities will start at 10:00am and the facility will open at 10:00am. If the Waupun Area School District closes early or cancels afterschool activities, the Waupun Community Center will close accordingly and all afternoon and evening activities will be cancelled.

Community Center Closings and Delays will be publicized on:

- City of Waupun website (www.cityofwaupun.org)
- Posted on the Facebook (Waupun Recreation Department)
- Broadcasted on AM 1170/103.3 FM

AGE OF USE POLICY

The City of Waupun Community Center strives to provide a safe and surprised environment for all ages. Our facility offers a variety of activities and services geared towards health and recreation. However, our facility is not a daycare or care facility. Youth under 12 years of age must be attending a scheduled Waupun Community Center activity/event and under the direct supervision of an adult 18 years of age or over. Active older adults are welcome to bring an attendant or caregiver with them in order to enjoy services and programs. Participants without caregiver must be independent and able to care for their own personal needs.

FITNESS CENTER GUIDELINES

The Waupun Community Center fitness center includes exercise machines, handheld weights and stretching area for participant and staff use. Fitness Center participants must be age 18 or over. Fitness center users must dress appropriately and bring gym shoes along. Street shoes are not allowed on the fitness center floor. There are benches and chairs provide to change shoes prior to excursing. Designated times are established for optimum use of the fitness center including, but not limited to, staff use, circuit use and open use to members. Safety and sanitation guidelines have been established. Instructional signs and appointments with staff and/or volunteers are available to familiarize participants with the exercise equipment. Provided sanitation wipes must be used on each exercise machine after each use. Towels are provided for user use and must remain in the fitness center and placed in the appropriate basket for washing. In conclusion, the Waupun Community Center Fitness Center will provide a safe, clean and welcoming place for age appropriate and physical fitness levels for individuals to achieve their health and wellness goals in a supportive atmosphere.

GYMNASIUM GUIDELINES

Gymnasium guidelines have been established to ensure the safety and wellbeing of our participants and spectators. Our primary focus is to promote a positive and welcoming atmosphere where individuals feel comfortable and motivated to participate in various fitness and educational activities. By implementing gymnasium guidelines, we aim to minimize the risk of accidents and conflicts.

1. Please be courteous toward participants, spectators, staff and volunteers.
2. Good sportsmanship is expected for all activities.
3. Profanity and foul language are not permitted.
4. Children 7 and under must be actively supervised by an adult.
5. Children between the ages of 7 and 11 must have an adult present.
6. Food and beverages are not allowed with the exception of personal water, food provided by activity staff, or food and beverage approved by Director.
7. Non-marking indoor shoes are required for use of the gym. Sandals are prohibited.
8. Fighting, threatening or indecent conduct will not be permitted.
9. Dunking and hanging on basketball rims is prohibited except during organized basketball leagues.
10. Music played over a speaker must be appropriate for all age levels and contain no profanity or derogatory language.
11. Please keep your valuables insight or at home; the Community Center is not responsible for belongings that are lost or stolen.
12. Waupun Recreation Department programming or rentals takes priority over open gym time.
13. Families and individuals will be given priority during open gym. Pick-up games cannot use more than half of the gym during this time.
14. As a community space and family facility, we expect all members and guests to act within the boundaries of the Waupun Community Center's Code of Conduct.
15. The Community Center staff and volunteers reserves the right to modify the gymnasium guidelines at its discretion to ensure the safety of all members, guests and staff.

VOLUNTEER LIABILITY

CVMIC (City Insurance Company) signature form

VOLUNTEER POLICY

As members of a team, it is expected that each volunteer does a fair share based on their ability to do so. Qualities of cooperation, patience and compassion toward participants, staff and other volunteers are very important traits as a volunteer. This ensures a warm and friendly atmosphere for all. If a volunteer is going to be off on a particular day, they should attempt to get their own substitute. A volunteer substitute contact list will be provided to all volunteers. Do not volunteer if you have are sick or recovering from medical procedure or injury. Volunteer job descriptions are below. Please contact Director, if you are interest in volunteering.

WELCOMING DESK VOLUNTEERS

- Be visible by wearing volunteer badge.
- Greets all guests of the building and is especially helpful and welcoming to new people.

- Explains and monitors registrations and activity sign ins.
- Directs participants that are signed in to building activity areas.
- Answers the desk phone by answering questions or leaving messages for the Director.

FITNESS CENTER VOLUNTEERS

All fitness center volunteers will be trained by Director on how to properly use the exercise equipment, turn on/off the music, turn on/off the rotation timer, turn on/off the lights and unlock/lock the fitness center.

CARD PLAYING & TABLE GAMES VOLUNTEERS

All card playing and table games volunteers will be shown where activity supplies are stored by Director. Volunteers will be trained by Director on where and how to set up for activity.

LUNCH VOLUNTEERS

Lunch volunteers are under the direct supervision of the Fond du Lac County ADRC Nutrition Program. The Waupun Community Center is the hosting meal site.

Volunteer duties will include:

- Volunteer hours are 9:45am – 12:30pm on the day scheduled
- Record food temperatures and monitor food safety
- Cleaning the dining room tables and chairs with sanitation wipes before and after indoor dining
- Prepare dining room and set the dining room tables
- Supervise daily donation box
- Serve lunch to registered participants
- Monitor daily meal orders
- At noon, make a phone Fond du County ADRC Nutrition Program to report the daily attendance and the next day order
- Report cancellations or no shows by phone or write a note to the Fond Du Lac County ADRC Nutrition Program
- Maintain cleanliness of kitchen and kitchen utensils

BUILDING SUPERVISION VOLUNTEERS

In the event that a staff person is not on-site due to other job related duties, scheduled time off, and/or illness. The building supervision volunteer duties include:

- Delivers excellent service to all members, guests, and program participants.
- Responds to participant and volunteer needs
- Maintains cleanliness of the building
- Activity set up/clean up
- Activity and building supervision
- Handles and resolves concerns and informs Director or City Hall of unusual situations or unresolved issues
- Report comments or concerns to Director or City Hall by phone
- Applies all Waupun Community Center policies

RENTAL FEES & DEPOSITS & DAMAGES

Fees are charged in order to off-set ongoing maintenance and program costs and minimize public subsidy for this building. All fees and deposits must be paid at time of reservation. Fees covered under these policies are subject to change. Those fees quoted to prospective users at the time of reservation will be honored.

If the Community Center Director determines that damage has occurred to the facility or that there is a need for extraordinary clean-up measures, the cost of these damages will be deducted from the room deposit paid. If charges are more than the room security deposit received, the user will be billed the additional charges. Failure to follow rental rules and policies may result in loss of utilization privileges and could result in additional administrative and/or legal action. All renters must adhere to Waupun Community Center Code of Conduct.

RENTABLE ROOMS

<u>Room</u>	<u>Description</u>	<u>Seating Capacity</u>	<u>Fee (Rental & Janitorial)</u>
<u>Conference Room Only</u>			
<u>Multi-Purpose Room Only</u>			
<u>Dining Room Only</u>			
<u>Multi-Purpose Room & Dining Room</u>			
<u>Dining Room & Kitchen</u>	<u>Refrigerator, Freezer, Microwave, 30 or 60 cup coffee maker, Water pitchers, Table and serveware</u>		
<u>Multi-Purpose Room, Dining Room & Kitchen</u>			
<u>Gymnasium Only</u>			
<u>Facility (Multi-Purpose Room, Dining Room, Kitchen & Gymnasium</u>			

ROOM RENTAL SCHEDULING POLICY

The Waupun Community Center rooms and facility are available for rent any day of the week, Monday through Sunday depending on activity schedules. The Waupun Community Center will close no later than 9:00pm. The Waupun Community Center will be available for rentals on holidays. If a rental is approved on a holiday, normal rental rates will be charged.

Proper reservation notification is required for any group using the Waupun Community Center outside of business hours and apart from City of Waupun Recreation Department sponsored programs. There are no holds for rentable rooms. Reservation fees must be paid at the time of the reservation via online payment or check. Make checks payable to: City of Waupun. To check room rental availability, visit www._____ or call [_____](tel:_____). Rentals are approved and permitted on first-come, first-served basis.

RENTAL CANCELLATION POLICY

- If a cancellation occurs for any reason more 1 month prior to the rental date, 50% of the deposit will be withheld. All other paid fees will be returned.
- If a cancellation occurs for any reason less than 1 month prior to the rental date, 50% of all fees (rental fee & deposit) will be withheld with the remaining balance returned.

RENTAL RULES & GUIDELINES

CURFEW

All events must end by their scheduled end time (latest time being 9:00pm). All guests must vacate the premise. Final clean up and take down of personal property (decorations, gifts, etc.) must also be done at scheduled end time.

NOISE

Users are subject to Waupun Police Department Code of Ordinance 8.02, which controls noises disturbing the public. No person shall make or cause to be made any loud, disturbing or unnecessary sounds or noises such as may tend to annoy or disturb another in or about any public street, alley or park, or any private residence.

KITCHEN USE

All food and beverage must be removed from the kitchen after rental. The stove must be turned off. All utensils and roosters must be cleaned and put away.

CANDLES

Open flame candles of any kind are not allowed in the Waupun Community Center.

FOOD

Food is allowed in the multi-purpose room, dining room, and kitchen. Food is not allowed in all other areas unless with approval of Director.

RECYCLING & TRASH

All trash and recycling must be placed in designated containers with garbage bags. Garbage bags are provided.

DECORATIONS

The use of nails, tape, tacks or the like to fasten decorations or other materials to walls, doors or from the ceiling is prohibited. Glitter, rice, confetti and the like are also prohibited. Fog machines are not allowed. Balloons must be tethered.

ANIMALS

Pets are not allowed with the exception of service animals.

RENTAL CLEAN-UP CHECKLIST

Clean up is required. Cleaning equipment is in the cleaning closet located in the lobby. Renter is responsible for leaving the facility in the same condition it was found. All cleaning supplies/equipment and garbage bags are provided

- Wipe down all countertops, tables, chairs, and other surfaces used during rental.
- Dispose of all garbage into "indoor" trash cans.
- Sweep all floor surfaces.
- Vacuum all carpeted areas.
- Tables, chairs, and other furnishings shall be returned to their original place.
- Renters must stay on site until all items brought into the building are removed and vacated, including all attendees, contracted entities, decorations, supplies and equipment.
- Flush toilets.
- Remove all food and beverages from refrigerators and freezers.
- Clean any garbage from around the outside of the facility that your group may have caused.

**CITY OF WAUPUN VOLUNTEER
WAIVER AND RELEASE OF LIABILITY FORM**

PLEASE READ CAREFULLY! THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS.

BEFORE SIGNING THIS WAIVER AND RELEASE OF LIABILITY, READ THIS ENTIRE DOCUMENT CAREFULLY. IF YOU SIGN THIS WAIVER AND RELEASE OF LIABILITY AND AN INCIDENT OCCURS RESULTING IN INJURY OR LOSS OF PROPERTY, THEN YOU WILL BE GIVING UP LEGAL RIGHTS THAT YOU MIGHT OTHERWISE HAVE. IF YOU DO NOT UNDERSTAND ANYTHING IN THIS DOCUMENT, OR IF YOU OBJECT TO ANY PROVISION CONTAINED IN THIS DOCUMENT, YOU SHOULD NOT SIGN THIS DOCUMENT AS IT IS DRAFTED, BUT RATHER SEEK ADVICE FROM YOUR LEGAL COUNSEL. REQUESTS FOR MODIFICATIONS MAY BE DIRECTED TO THE CITY ATTORNEY'S OFFICE AT 920-324-2951 WEEKDAYS BETWEEN 9:00AM – 12:00PM, 1:00PM-5:00PM.

This Volunteer Waiver and Release of Liability, executed on this ___ day of _____, 20___, by _____ (the "Volunteer") in favor of the City of Waupun and its elected officials, officers, employees, and agents (collectively "Municipality").

Waiver and Release

The Volunteer freely, voluntarily, and without duress executes this Waiver and Release under the following terms:

The Volunteer does hereby release and forever discharge and hold the Municipality harmless from any and all liability, claims, and demands, either in law or in equity, which arise or may hereafter arise from Volunteer's activities with the Municipality.

The Volunteer understands that this Waiver and Release discharges the Municipality from any liability or claim that the Volunteer may have against the Municipality with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Volunteer's activities with the Municipality, **whether caused by the volunteer or by the negligence of the Municipality or its officers, directors, employees, agents, or otherwise.** However, the Municipality and the Volunteer understand that the Municipality is not released from liability for harm incurred by the volunteer which results from the Municipality's intentional or reckless conduct.

The Volunteer understands that the Municipality does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness to the Volunteer.

Activities

The Volunteer desires to work as a volunteer for the Municipality and engage in the activities related to being a volunteer (the "Activities"). The Volunteer understands that the activities may include:

_____.

The Volunteer understands that the Activities may require the operation of equipment such as:

_____.

The Volunteer understands that the Activities include work that may be hazardous to the Volunteer, including, but not limited to:

_____.

The Volunteer hereby expressly and specifically assumes the risk of injury or harm in the Activities and releases the Municipality from any and all liability for injury, illness, death, or property damage resulting from the Activities and caused by the Volunteer or by the negligence of the Municipality.

Medical Treatment

The Volunteer does hereby release and forever discharge the Municipality from any claims whatsoever which arise or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's activities with the Municipality.

Insurance

The Volunteer understands that the Municipality does not carry or maintain health, medical, or disability insurance coverage for any volunteer. The Volunteer understands that he/she is provided with liability insurance coverage under the provisions of the Municipality's liability insurance policy.

Each volunteer should obtain his/her own medical or health insurance coverage.

Photographic Release

The Volunteer does hereby grant and convey unto the Municipality all right, title, and interest in any and all photographic images and video or audio recordings made by the Municipality during the Volunteer's Activities with the Municipality, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

Construction of Waiver and Release and Severability

The Volunteer expressly agrees that this Waiver and Release is intended to be as broad and inclusive as permitted by the laws of the State of Wisconsin, and that this Waiver and Release shall be governed by and interpreted in accordance with the laws of the State of Wisconsin. The Volunteer agrees that in the event that any clause or provision of this Waiver and Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Waiver and Release which shall continue to be enforceable.

I have read this Waiver and Release of Liability thoroughly and fully understand and enter into it on behalf of myself, my heirs, next of kin, assigns, and personal representatives. No one has made any representations, statements, or inducements that change or modify anything written in this Waiver and Release of Liability.

Volunteer's Full Name: _____
(print name legibly) First Name Middle Last

Volunteer's Address: _____
Volunteer's Address

City State Zip

Phone (Home) Phone (Cell)

Volunteer's Signature & Date _____
Signature Date

IN WITNESS WHEREOF, Volunteer and Parent/Guardian of Volunteer have executed this Waiver and Release of Liability as of the day and year first above written.

Witness's Signature & Date _____
Signature Date