



**MINUTES**  
**CITY OF WAUPUN COMMON COUNCIL MEETING**  
**Waupun City Hall – 201 E. Main Street, Waupun WI**  
**Tuesday, December 10, 2019 at 6:00 PM**

**CALL TO ORDER**

Mayor Nickel called the meeting to order at 6:00pm.

**PLEDGE OF ALLEGIANCE FOLLOWED BY A MOMENT OF SILENT MEDITATION**

Pledge of Allegiance is heard, followed by a moment of silence

**ROLL CALL**

Council in attendance on roll call is Mayor Nickel, Alderman Westphal, Alderman Kaczmarski, Alderman Mielke, Alderman Matoushek, Alderman Vossekuil, and Alderman Vanderkin. No members are absent.

Management Staff present is Attorney VandeZande, Clerk Hull, Administrator Schlieve, Finance Director Oosterhouse, Library Director Jaeger, Fire Chief Demaa, Deputy Police Chief Rasch, Public Works Director Daane, Utility General Manager Posthuma, and Recreation Director Kaminski. Chief Loudens absent and excused.

Other City Staff present is Fire Dept Mike Beer and Economic Development Coordinator Sarah Van Buren.

Members in the audience are Rick Searvogel, Missy Searvogel, Hailey Searvogel, Cody Searvogel, Aaron Jahnke, Frederick Mohr, Karen Mohr, Brenda Smith, Linda Borguardt, Rick Smith, Mike Schwandt, John Devries, Matt and Tracy Vellema, Brian Schears, Kylie Searvogel, Erick Searvogel, Nathan Foote, Sheryl Rickerman, William Rickerman, Matt Navis, Jodi Mallas, Chad Riter, Mike Manchester, Mark Schmidt, Tara Rhodes, Robert Ballweg, Bridget Mayes, Carrey Terlisner, Beth Lienhard, and Rob Raddatz.

Media present is Ken Thomas of Daily Citizen and Kevin Haugen of WBEV/WXRO.

**PERSONS WISHING TO ADDRESS COUNCIL**--*State name, address, and subject of comments. (2 Minutes)*

**1. Fire Department- Oath of Office and Badge Pinning Ceremony: Firefighters Erick L. Searvogel and Richard W. Smith**

Fire Chief Demaa introduces newly hired Fire Fighters Erick L. Searvogel and Richard W. Smith. Chief Demaa presents the Badge Pinning Ceremony and City Clerk Hull offers the Oath of Office.

**2. Fond Du Lac County Supervisor Sam Kaufman- Update of Fond Du Lac County Proceedings**

This is tabled for future meeting as Kaufman was unable to attend.

**CONSENT AGENDA**

Schlieve has future business that the Council must be engaged in. The Council will meet in Special Session on Thursday, December 19, 2019 at 430pm in the Council Chambers.

Motion Matoushek, second Vossekuil to approve the Consent Agenda. Motion carried 6-0 on roll call.

**ITEMS REMOVED FROM THE CONSENT AGENDA FOR FURTHER DISCUSSION/ACTION**

No items were removed from the Consent Agenda.

**CONSIDERATION - ACTION**

**23. 2018 City of Waupun Affordability Housing & Housing Fee Reports**

Van Buren provides, the Wisconsin State Legislature approved new legislation, which requires communities of 10,000 population or more to provide two separate annual reports related to housing

affordability and housing fees in an effort to shed light and foster change on affordable housing issues across the state. Van Buren provides these reports to the Council for review.

#### **24. REACH Donation Request- Giving Tuesday**

REACH is requesting donations for Giving Tuesday, which was designated as December 3, 2019. Hull reflects on past practice and provides that in 2017 the Council did make approval of a donation for Giving Tuesday as well as in 2019 for a dinner.

Motion Vossekui, second Matoushek to approve the donation of \$500 to REACH for Giving Tuesday which was designated at December 3, 2019. Motion carried 6-0 on roll call.

#### **25. Consideration of City of Waupun Wage Compensation Policy**

Schlieve presents a Compensation Policy which is a follow up due to the compensation wage scale which the Council adopted in October 8, 2019. This mirrors the Utilities policy. As we will be developing a performance management tool for implementation in 2020, this policy is considered a working document and may be revised upon the adoption of the performance tool to reflect the integration of a way to measure performance and support administration of the new compensation system.

Motion Westphal, second Matoushek to approve the Compensation Policy. Motion carried 6-0 on roll call.

### **RESOLUTIONS AND ORDINANCES**

#### **26. Ordinance- Consideration for ATV UTV Access in City Limits**

Discussion was heard on the consideration for ATV/UTV access on City streets.

Kaczmarski stated he initially voted against this ordinance but believes all issues have been addressed and likes that the police department can review this in a year or as needed for any revisions that may be necessary. Kaczmarski made contact with Dodge County Parks Department regarding the Gold Star Trail between Mayville and Horicon. He understands they are now at an impasse for financing and land issues. Kaczmarski believes they should reconsider the trail going north if their main attraction is for tourism, which would provide access to Highway 49, the rock trail, and Waupun. Westphal states we have addressed the issues of concerns in the ordinance and does not see any downside to this ordinance. Matoushek has talked with many constituents either by voice or email and the comments out-way for it, then against it. Matoushek states we are the voice for people in our area so he approves this ordinance.

Motion Westphal, second Matoushek to adopt Ordinance 19-11 to amend Ch. 6.11 entitled Traffic Code- Snowmobiles to add subsections (4)(5)(6) and recreate Ch.6.12 to be entitled Off Road Vehicles for the use of ATV/UTV in the City limits. Motion carried 4-2 on roll call with Mielke and Vossekui voting nay.

### **CLOSED SESSION**

Motion Vanderkin, second Matoushek to adjourn in closed session under Section 19.85 (1) (e) of the WI Statutes for Consideration of Land Sale and Terms of Developer Agreement for Lot 1 of Mayfair Street. Motion carried 6-0.

### **OPEN SESSION**

Motion Vanderkin, second Vossekui to reconvene in open session under Section 19.85(2) of the WI Statutes. Motion carried 6-0.

### **ACTION FROM CLOSED SESSION**

No action is taken.

### **ADJOURNMENT**

Motion Vanderkin, second Westphal to call the meeting adjourned at 7:10pm. Motion carried 6-0.