



MINUTES
CITY OF WAUPUN NEGOTIATIONS COMMITTEE
Waupun City Hall – 201 E. Main Street, Waupun WI
Monday, September 14, 2020 at 5:30 PM

CALL TO ORDER

Chairman Westphal calls the meeting to order at 530pm.

ROLL CALL

Committee members present are Jason Westphal, Nancy Vanderkin, and Ryan Mielke. Ex-Officio member, Julie Nickel, is present.

Staff present are Administrator Schlieve, City Clerk Hull, Finance Director Kast, General Manger Brooks, and Utility Finance Director Stanek.

No members of the public are present.

No media is present.

CONSIDERATION – ACTION

1. Objectives of Committee

Committee guidelines were reviewed.

2. First Responder COVID-19 Leave Policy Amendment

In the start of the COVID 19, we exempted several employees who we designated as first responders and affected by COVID in the leave policy, as guided by the City Labor Attorney. Due to a number of staff having to quarantine, there is need for policy revision. Proposed is adding 2 weeks (prorated based on hours worked) of sick time specific to COVID-19 exposures through the end of the year, which is in accordance with the timing of FFCRA. The Committee reviewed the policy which outlines the language and makes the policy retroactive to April 1, 2020, when FFCRA became effective.

Motion Vanderkin, second Mielke, to recommend to the Common Council to approve the proposed resolution COVID-19 Plan Policy. Motion carried 3-0 on roll call.

CLOSED SESSION

Motion Vanderkin, second Westphal to adjourn to closed session under Section 19.85 (1) [c] of the WI Statutes for discussing 2021 Compensation Strategy. Motion carried 3-0.

OPEN SESSION

Motion Vanderkin, second Mielke to reconvene in open session under Section 19.85(2) of the WI Statutes. Motion carried 3-0.

ACTION FROM CLOSED SESSION

No action.

ADJOURNMENT

Motion Vanderkin, second Mielke to call the meeting adjourned at 635pm. Motion carried 3-0.