



MINUTES
CITY OF WAUPUN POLICE & FIRE COMMISSION
Waupun Safety Building – 16 E. Main Street, Waupun WI
Wednesday, June 30, 2021 at 4:30pm

Upon reasonable notice, efforts will be made to accommodate disabled individuals through appropriate aids and services. For additional information, contact the City Clerk at 920-324-7915.

CALL TO ORDER

Meeting convened at 4:40pm by PFC President in the Waupun Safety Building.

ROLL CALL

Present: John Bett, Zak Dickhut, Teresa Heidemann, Tara Rhodes, Michael Thurmer, Nancy Vanderkin (City Council Liaison); WPD Chief Scott Loudon, WPD Deputy Chief Jeremy Rasch

Member(s) absent (excused): N/A

MINUTES FROM PREVIOUS MEETINGS

Minutes from the May 26, 2021 meeting were presented for approval. Motion to approve by J. Bett (Z. Dickhut second; all in favor). Minutes approved as presented.

GENERAL DISCUSSION AND EXCHANGE OF INFORMATION CONCERNING THE NORMAL OPERATIONS OF THE WAUPUN POLICE DEPARTMENT AND WAUPUN FIRE DEPARTMENT

WPD Update from Chief Loudon:

- Significant staffing issues for WPD having new officers and scheduling needs are impacting moral; working with City to address via a market salary study and other options. Chief Loudon noting that no applicants have come to PFC since December 2020. Many Police departments struggling to get qualified candidates as the market is very competitive between police departments and also with the private sector.
- PFC recognizing the importance of this issue - appreciation for all officers working additional hours as well as Lieutenants picking up officer duties.

CLOSED SESSION

The Waupun Police and Fire Commission adjourned to closed session under Section 19.85 (1)(c) of the WI Statutes to conduct interview(s) with qualified applicant(s) for employment for Patrol Officer(s).

(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Motion to go into Closed Session at 4:47pm was made by Z. Dickhut (second by J. Bett; all in favor).

OPEN SESSION

The Waupun Police and Fire Commission reconvened in open session under Section 19.85(2) of the WI Statutes at 5:10pm after motion from T. Rhodes (second by Z. Dickhut; all in favor).

ACTION FROM CLOSED SESSION

Motion to recommend hire of applicant G. Pipia, Patrol Officer candidate, was made by Z. Dickhut (second by T. Heidemann; all in favor).

FUTURE MEETINGS AND GATHERING INVOLVING THE POLICE AND FIRE COMMISSION

Next Commission meeting is not yet scheduled (the Commission meets quarterly, at minimum).

If necessary, please send any agenda requests to Chiefs BJ DeMaa or S. Loudon so appropriate preparation(s) can be made.

ADJOURNMENT

Motion to adjourn meeting at 5:15pm made by J. Bett (second by Z. Dickhut; all in favor).

Respectfully submitted,
Tara Rhodes, Secretary

Cc: Commission members; WFD Chief; WPD Chief, Deputy Chief & Admin./Records; City of Waupun Mayor, Administrator / Director of Economic Development & City Clerk.