



COMMON COUNCIL MEETING - SPECIAL AGENDA

TUESDAY, DECEMBER 09, 2025 AT 7:00 PM

MUNICIPAL BUILDING COUNCIL CHAMBERS – 106 JONES STREET, WATERTOWN, WI 53094

Virtual Meeting Info: <https://us06web.zoom.us/j/9652793780> Meeting ID: 965 279 3780 Passcode: 53094 One tap mobile
+16469313860 <https://us06web.zoom.us/j/9652793780?pwd=0glWdtrdiJJHznZXyVgAb9U8pNOstl.1>

All public participants' phones will be muted during the meeting except during the public comment period. This meeting will be streamed live on YouTube at: <https://www.youtube.com/c/WatertownTV>

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. PLEDGE OF ALLEGIANCE**
- 4. COMMENTS AND SUGGESTIONS FROM CITIZENS PRESENT**

Members of the public who wish to address the Council must register their request in writing before the meeting begins. Each individual who requests to address the Council will be permitted up to three minutes for their comments.

- 5. RESOLUTIONS**
 - A. Exh. 9807 - Resolution to approve 2026 budgets for Funds 02, 03, 05, 07-20, 22-26, 30, 60, 65 (Sponsor: Mayor Stocks From: Finance Committee)
 - B. Exh. 9808 - Resolution to approve 2026 budgets for General Fund [1], Debt Service Fund [04], and corresponding levies and tax rates (Sponsor: Mayor Stocks From: Finance Committee)
 - C. Exh. 9809 - 2026 Payroll Resolution (Sponsor: Mayor Stocks From: Finance Committee)

- 6. COMMENTS AND SUGGESTIONS FROM CITIZENS PRESENT**

Each individual who requests to address the Council will be permitted up to three minutes for their comments and must fill out the sign in sheet provided.

- 7. ADJOURNMENT**

Persons requiring other reasonable accommodations for any of the above meetings, may contact the office of the City Clerk at cityclerk@watertownwi.gov phone 920-262-4000

Any invocation that may be offered before the official start of the Council meeting shall be the voluntary offering of a private citizen, to and for the benefit of the Council. The views or beliefs expressed by the invocation speaker have not been previously reviewed or approved by the Council, and the Council does not endorse the religious beliefs or views of this, or any other speaker.

**RESOLUTION TO
APPROVE 2026 BUDGETS FOR
FUNDS 02, 03, 05, 07, 09-20, 22-26, 30, 60, 65**

**SPONSOR: MAYOR STOCKS
FROM: FINANCE COMMITTEE**

WHEREAS, the Mayor and Finance Committee have recommended proposed 2026 budgets for the following funds: Wastewater Utility [02], Water Utility [03], Capital Projects [05], Developer Parks [07], TID#5 [09], TID#6 [10], Library Operating [11], Riverfest [12], Transit [13], Environmental Health [14], Public Health Emergency Preparedness [15], Stormwater Utility [16], Solid Waste [17], Seal A Smile [18], TID#7 [19], Library Endowment/Trust [20], Tourism [22], TID#8 [23], Non-recurring Grants & Revenues [24], Fiber Optic [25], Town Square Future Fund [26], TID#9 [30], Economic Development [60], and Housing RLF Block Grant [65]; and,

WHEREAS, notice of the public hearing for said proposed budgets was published in the Watertown Daily Times on Friday, October 31, 2025, and notice of modified budgets was published in the Watertown Daily Times on Friday, November 21; and,

WHEREAS, said public hearing was held November 18, 2025, to hear comments from interested citizens,

NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF WATERTOWN, WISCONSIN: that the proposed budgets for the following funds: Wastewater Utility [02], Water Utility [03], Capital Projects [05], Developer Parks [07], TID#5 [09], TID#6 [10], Library Operating [11], Riverfest [12], Transit [13], Environmental Health [14], Public Health Emergency Preparedness [15], Stormwater Utility [16], Solid Waste [17], Seal A Smile [18], TID#7 [19], Library Endowment/Trust [20], Tourism [22], TID#8 [23], Non-recurring Grants & Revenues [24], Fiber Optic [25], Town Square Future Fund [26], TID#9 [30], Economic Development [60], and Housing RLF Block Grant [65], be adopted for 2026.

	YES	NO
DAVIS		
LAMPE		
BERG		
BARTZ		
BLANKE		
SMITH		
ARNETT		
WETZEL		
MOLDENHAUER		
MAYOR STOCKS		
TOTAL		

ADOPTED December 9, 2025

CITY CLERK

APPROVED December 9, 2025

MAYOR

RESOLUTION TO
APPROVE 2026 BUDGETS FOR GENERAL FUND [01], DEBT SERVICE FUND [04],
AND CORRESPONDING LEVIES AND TAX RATES

**SPONSOR: MAYOR STOCKS
FROM: FINANCE COMMITTEE**

WHEREAS, the Mayor and Finance Committee have recommended proposed 2026 budgets for the following funds: General Fund [01] and Debt Service Fund [04]; and,

WHEREAS, notice of the public hearing for said proposed budgets was published in the Watertown Daily Times on Friday, October 31, 2025, and notice of modified budgets was published in the Watertown Daily Times on Friday, November 21; and,

WHEREAS, said public hearing was held November 18, 2025, to hear comments from interested citizens.

WHEREAS, approval of the General Fund and Debt Service Fund budgets for 2026 will require that the following tax levies be set:

Tax Levy		
	2025	2026
General	10,460,000	10,560,000
Debt	<u>5,300,000</u>	<u>6,100,000</u>
	15,760,000	16,660,000

NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF WATERTOWN, WISCONSIN: that the proposed budgets for the following funds: General [01] and Debt Service [04], be adopted for 2026.

BE IT FURTHER RESOLVED that the above tax levies and attached rates be adopted for the 2025 property tax bills to fund the 2026 General Fund and Debt Service Fund budgets.

	YES	NO
DAVIS		
LAMPE		
BERG		
BARTZ		
BLANKE		
SMITH		
ARNETT		
WETZEL		
MOLDENHAUER		
MAYOR STOCKS		
TOTAL		

ADOPTED December 9, 2025

CITY CLERK

APPROVED December 9, 2025

MAYOR

PAYROLL RESOLUTION
SPONSOR: MAYOR STOCKS
FROM: FINANCE COMMITTEE

A resolution adjusting the annual salary or hourly rates to be paid the following city officials, supervisory, and non-union personnel of the City of Watertown, Wisconsin.

The Common Council of the City of Watertown, Wisconsin, do ordain as follows:

SECTION 1: Effective January 1, 2026, all full-time and permanent part-time non-represented employees shall receive compensation based on the appropriate step and grade of the attached pay chart for dates effective January 1, 2026.

SECTION 2: The Mayor may modify the attached pay chart to include any new positions budgeted for and approved by the Common Council at a grade consistent with the budgeted amount or to change a job title, provided the grade does not change.

SECTION 3: The following elected and appointed city officials and employees shall receive, effective January 1, 2026, an annual salary of the amounts placed after their respective title:

SECTION 4: The following part-time employees shall receive, effective January 1, 2026:

	<u>Jan. 1</u>
Police Auxiliary	\$15.76
Police Auxiliary Capt. – additional per hour	.50
Police Auxiliary Sgt. – additional per hour	.25
Crossing Guard	11.25
Election Inspector	10.00
Assistant Chief/Badger Book Inspector	12.00
Chief Inspector/Election Assistant	15.00
Interns	17.00-23.00
PT Sr. Center Office Aid	12.00

SECTION 5: Only full-time employees previously eligible for longevity as of December 31, 2011, are eligible for longevity, and shall receive, in addition to their salary, the following annual amounts:

After 8 years of continuous service	\$175.50
After 12 years of continuous service	\$351.00
After 16 years of continuous service	\$526.50

SECTION 6: The City will contribute toward health insurance the following amounts for those employees who elect to receive it: Full-time single: \$849.28; Full-time family: \$2,084.98; Permanent part-time employees as defined by WRS: 25 – 75% of the lowest cost plan offered for either single or family coverage.

SECTION 7: The City will contribute toward dental insurance the following amounts for those employees who elect to receive it: Full-time single: \$31.37, Full-time family: \$96.60.

SECTION 8: LIBRARY. Hourly rates and salaries paid to personnel employed by the Library shall be set by the Library Board.

SECTION 9: RECREATION DEPARTMENT. Hourly rates and contract amounts will be established

by the Park, Recreation and Forestry Commission with the exception of seasonal maintenance subject to council approval.

SECTION 10: STREET, SOLID WASTE, STORM WATER UTILITY, PARK, FORESTRY AND WATER/WASTEWATER SEASONAL EMPLOYEES. Each person employed as a part-time seasonal employee shall be paid in the range of \$15.00-\$19.00 per hour plus.

SECTION 11: All unionized City employees shall be compensated according to the appropriate union contracts.

SECTION 12: Non-union paramedics will receive the paramedic add-on pay as listed in the union contract.

SECTION 13: Unless specified differently in a section, this resolution shall take effect January 1, 2026.

	YES	NO
DAVIS		
LAMPE		
BERG		
BARTZ		
BLANKE		
SMITH		
ARNETT		
WETZEL		
MOLDENHAUER		
MAYOR STOCKS		
TOTAL		

ADOPTED December 9, 2025

CITY CLERK

APPROVED December 9, 2025

MAYOR

CITY OF WATERTOWN 2025		
PAY GRADE	TITLE	DEPT
5	[intentionally blank]	
10		
	Production Assistant	MEDIA PRODUCTIONS
15	[intentionally blank]	
100		
	Customer Service Associate	REC ADMIN
	Custodian/Maintenance Assistant	LIBRARY
105		
	Recreation Program Assistant	REC ADMIN
	Library Assistant	LIBRARY
110		
	Library Specialist	LIBRARY
	Tech Services Specialist	LIBRARY
	Administrative Assistant I	MULTIPLE
115		
120		
	Facilities Maintenance Worker	MULTIPLE
	Parks Maintenance Worker	PARK
	Streets Maintenance Worker	STREET
	Utility Billing Specialist	WATER
	ADMINISTRATIVE ASSISTANT II	MULTIPLE
125		
	Human Resources Assistant	ADMINISTRATION
	Court Clerk	MUNICIPAL COURT
	Legal Assistant	CITY ATTORNEY
	Fiscal Specialist	FINANCE
	Office/Program Coordinator	HEALTH
	Administrative Assistant III	MULTIPLE
	Records Specialist	POLICE
	Investigations Specialist	POLICE
130		
	Parks Maintenance Technician	PARK
	911 Dispatcher	POLICE
	Community Service Officer	POLICE
	Streets Maintenance Technician	STREET
	Solid Waste Technician	SOLID WASTE
	Utility Billing Coordinator	WATER/WASTEWATER
	Utilities Technician I	WATER/WASTEWATER
	Systems Operator I	WATER/WASTEWATER

135		
Code Enforcement Officer	BUILDING INSPECTION	
Paralegal	CITY ATTORNEY	
Fire Inspector I	FIRE	
Arborist	FORESTRY	
Public Health Technician/LPN	HEALTH	
Circulation Manager	LIBRARY	
Media Production Coordinator	MEDIA PRODUCTIONS	
Parks Maintenance Crew Leader	PARK	
Recreation Coordinator - Special Events	REC ADMIN	
Heavy Equipment Operator	STREET	
Mechanic I	STREET	
Systems Operator II	WATER/WASTEWATER	
Utilities Maintenance Technician and Relief Operator		
Utilities Technician II	WATER/WASTEWATER	
140		
Deputy Treasurer/Clerk	FINANCE	
Bilingual Communication Specialist	HEALTH	
Children's Librarian	LIBRARY	
Adult Services Librarian	LIBRARY	
Senior Center Enrichment & Office Manager	REC ADMIN	
Recreation Manager - League (Adult & Youth)	REC ADMIN	
Recreation Manager - Aquatics	REC ADMIN	
Mechanic II	STREET	
PW Foreman	STREET	
Utilities Foreman I		
Utilities Technician - Crew Leader	WATER/WASTEWATER	
Systems Operator III	WATER/WASTEWATER	
145		
Building Inspector I	BUILDING INSPECTION	
Fire Inspector II	FIRE	
Environmental Health Sanitarian I	HEALTH	
Registered Nurse	HEALTH	
Media and Communications Director	MEDIA PRODUCTIONS	
Utilities Foreman II	WATER/WASTEWATER	
150		
Building Inspector II	BUILDING INSPECTION	
Civil Engineer I	ENGINEERING/PLANNING	
City Forester	FORESTRY	
Environmental Health Sanitarian II	HEALTH	
Public Health Nurse	HEALTH	
Environmental Health Sanitarian/Preparedness Coordinator	HEALTH	
Construction Project Manager	STREET	
W/WW Maintenance Foreman	WATER/WASTEWATER	
Lab Coordinator	WATER/WASTEWATER	
155		
Human Resources Coordinator	ADMINISTRATION	

	IT Coordinator	ADMINISTRATION
	Economic Development Manager & Strategic Initiatives	ADMINISTRATION
	Engineering Project Manager	ENGINEERING/PLANNING
	Engineering Project Manager/Grants Coordinator	ENGINEERING/PLANNING
	Parks Project Supervisor	PARK
	City Clerk	FINANCE
	911 Dispatch Manager	POLICE
160		
	Building Inspector III	BUILDING INSPECTION
	Civil Engineer II	ENGINEERING/PLANNING
	Police Sergeant	POLICE
	Assistant Public Works Manager	STREET
165		
	Planning & Zoning Administrator	BUILDING INSPECTION
	Battalion Chief	FIRE
	Assistant Health Director	HEALTH
	Public Works Manager	STREET
	Assistant Water/Wastewater Manager	WATER/WASTEWATER
170		
	Library Director	LIBRARY
	Police Captain	POLICE
	Park, Recreation, & Forestry Director	REC ADMIN
175		
	Deputy Fire Chief	FIRE
	Public Health Officer	HEALTH
	Assistant Police Chief	POLICE
	Water/Wastewater Utilities Manager	WATER/WASTEWATER
180		
	Public Works Director	ENGINEERING/PLANNING
	Finance Director/Treasurer	FINANCE
	Police Chief	POLICE
	Fire Chief/Emergency Operations	FIRE
185		
	City Attorney	CITY ATTORNEY

CITY OF WATERTOWN 2026 PAY TABLE

Hourly rates shown (FT = 2080 hrs)

Control Pt:	100-F 2025	20.10	New Yr Incr
	100-F 2026	20.50	2.00%

11 steps @ 2.5% intervals

PAY GRADE	STEP										
	A	B	C	D	E	F	G	H	I	J	K
5	14.79	15.16	15.54	15.93	16.33	16.73	17.15	17.58	18.02	18.47	18.93
10	15.81	16.21	16.62	17.04	17.47	17.91	18.35	18.81	19.28	19.76	20.25
15	16.94	17.36	17.79	18.23	18.69	19.16	19.64	20.13	20.63	21.15	21.68
100	18.12	18.57	19.03	19.51	20.00	20.50	21.01	21.54	22.08	22.63	23.20
105	19.39	19.87	20.37	20.88	21.40	21.94	22.49	23.05	23.63	24.22	24.83
110	20.75	21.27	21.80	22.35	22.91	23.48	24.07	24.67	25.29	25.92	26.57
115	22.20	22.76	23.33	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42
120	23.76	24.35	24.96	25.58	26.22	26.88	27.55	28.24	28.95	29.67	30.41
125	25.42	26.06	26.71	27.38	28.06	28.76	29.48	30.22	30.98	31.75	32.54
130	27.20	27.88	28.58	29.29	30.02	30.77	31.54	32.33	33.14	33.97	34.82
135	29.10	29.83	30.58	31.34	32.12	32.92	33.74	34.58	35.44	36.33	37.24
140	31.12	31.90	32.70	33.52	34.36	35.22	36.10	37.00	37.93	38.88	39.85
145	33.32	34.15	35.00	35.87	36.77	37.69	38.63	39.60	40.59	41.60	42.64
150	35.65	36.54	37.45	38.39	39.35	40.33	41.34	42.37	43.43	44.52	45.63
155	38.14	39.09	40.07	41.07	42.10	43.15	44.23	45.34	46.47	47.63	48.82
160	40.80	41.82	42.87	43.94	45.04	46.17	47.32	48.50	49.71	50.95	52.22
160P 2053	41.34	42.37	43.43	44.52	45.63	46.78	47.94	49.14	50.36	51.62	52.91
165	43.66	44.75	45.87	47.02	48.20	49.40	50.64	51.91	53.21	54.54	55.90
165F 2912	31.19	31.96	32.76	33.59	34.43	35.29	36.17	37.08	38.01	38.96	39.93
170	46.71	47.88	49.08	50.31	51.57	52.86	54.18	55.53	56.92	58.34	59.80
175	49.99	51.24	52.52	53.83	55.18	56.56	57.97	59.42	60.91	62.43	63.99
180	53.49	54.83	56.20	57.60	59.04	60.52	62.03	63.58	65.17	66.80	68.47
185	57.24	58.67	60.14	61.64	63.18	64.76	66.38	68.04	69.74	71.48	73.27
190	61.24	62.77	64.34	65.95	67.60	69.29	71.02	72.80	74.62	76.49	78.40
195	65.53	67.17	68.85	70.57	72.33	74.14	75.99	77.89	79.84	81.84	83.89
200	70.12	71.87	73.67	75.51	77.40	79.33	81.31	83.34	85.42	87.56	89.75