

# PUBLIC LIBRARY PERSONNEL AND POLICY COMMITTEE MEETING AGENDA FRIDAY, AUGUST 30, 2024 AT 11:00 AM

#### 100 S. WATER ST., WATERTOWN, 2ND FLOOR CONFERENCE ROOM

#### 1. CALL TO ORDER / ROLL CALL

#### 2. NEW BUSINESS

A. Review and discuss: strategic planningB. Review and discuss: succession planning

#### 3. ADJOURNMENT

Persons requiring other reasonable accommodations for any of the above meetings, may contact the office of the City Clerk at mdunneisen@watertownwi.gov, phone 920-262-4006

A quorum of any City of Watertown Council, Committee, Board, Commission, or other body, may be present at this meeting for observing and gathering of information only



# **MEMO**

# (Library)

To: City Council

From: Peg Checkai

Date: August 21, 204

Subject: Library P & P Meeting

# Background

P&P scheduled a meeting to discuss information regarding strategic planning and succession planning for the library.

# **Budget Goal**

Maintain continuity of services to the Watertown Community.

#### **Financial Impact**

At this time, there is no impact to budget

#### Recommendation

I recommend that trustees continue to explore strategic planning and succession planning options through committee meetings.

# 2024 Operational Goals

- 1. Proactively maintains and improves our parks and infrastructure in an effort to ensure quality, safety and compliance
- 2. Supports employee retention and growth, and also works to address critical staffing areas
- 3. Invests in the assessment, strategic planning and maintenance of our city buildings
- 4. Promotes and fosters innovative approaches for community development and growth
- 5. Maintains a safe and healthy community, and expands community education on safety and health





# **MEMO**