



**COMMON COUNCIL MEETING - AMENDED AGENDA**

**TUESDAY, MAY 05, 2026 AT 7:00 PM**

**MUNICIPAL BUILDING COUNCIL CHAMBERS – 106 JONES STREET, WATERTOWN, WI 53094**

*This meeting will be streamed live on YouTube at: <https://www.youtube.com/c/WatertownTV>*

**1. CALL TO ORDER**

**2. ROLL CALL**

**3. PLEDGE OF ALLEGIANCE**

**4. MINUTES OF COUNCIL MEETING HELD**

A. Meeting minutes from April 21, 2026

**5. COMMENTS AND SUGGESTIONS FROM CITIZENS PRESENT**

*Members of the public who wish to address the Council must register their request in writing before the meeting begins. Each individual who requests to address the Council will be permitted up to three minutes for their comments. Members wishing to speak during the public comment section may only speak once per meeting.*

**6. REPORTS**

A. Plan Commission Minutes from April 13, 2026

B. Site Plan Review Minutes from April 13, 2026

C. Finance Committee minutes from April 13, 2026

D. RDA minutes from April 15, 2026

E. Public Works minutes from April 28, 2026

**7. UNFINISHED BUSINESS**

A. Review and take action: Approval of Settlement Agreement (C. Hamlin)

**8. COMMUNICATION & RECOMMENDATIONS**

A. Fire Department Monthly Report - March

B. Police Dept 2025 Annual Report

C. Main Street Program Quarterly Update

D. Mayor Presentation (Role of Common Council)

**9. MISCELLANEOUS BUSINESS**

A. Payroll Summary - April 1 through April 14, 2026

**10. ORDINANCES**

A. Ord. 26-13 - Ordinance to Repeal and Create Sections 65-8 and 65-9 of the City of Watertown General Ordinances (Sponsor: Mayor Stocks From: Ethics Board, Second Reading)

B. Ord. 26-14 - Ordinance to Amend Sections 114-3 and 114-7(l)(3) of the City of Watertown General Ordinances (Sponsor: Mayor Stocks, Second Reading)

**11. RESOLUTIONS**

A. Exh. 9858 - Resolution to Approve the Transfer of Ownership of Dodge County Water Rescue Boat from Dodge County Fire Chiefs Association to the City of Watertown (Sponsor: Mayor Stocks From: Finance Committee)

- B. Exh. 9859 - Resolution to Approve Intergovernmental Agreements for Non-EMS Fire Report sharing with the Towns of Shields, Emmet, Watertown and Milford (Sponsor: Mayor Stocks From: Finance)
- C. Exh. 9860 - Resolution to Approve the Updated Ethics Board Rules of Procedures (Sponsor: Mayor Stocks From: Ethics Board)
- D. Exh. 9861 - Resolution Declaring a State of Emergency in Response to Severe Storms and Flooding April 14-17, 2026 (Sponsor: Mayor Stocks)

## **12. COMMENTS AND SUGGESTIONS FROM CITIZENS PRESENT**

*Each individual who requests to address the Council on agenda items only will be permitted up to three minutes for their comments and must fill out the sign in sheet provided. Members wishing to speak during the public comment section may only speak once per meeting.*

## **13. ADJOURNMENT**

*Persons requiring other reasonable accommodations for any of the above meetings, may contact the office of the City Clerk at [cityclerk@watertownwi.gov](mailto:cityclerk@watertownwi.gov) phone 920-262-4000*

*Any invocation that may be offered before the official start of the Council meeting shall be the voluntary offering of a private citizen, to and for the benefit of the Council. The views or beliefs expressed by the invocation speaker have not been previously reviewed or approved by the Council, and the Council does not endorse the religious beliefs or views of this, or any other speaker.*

**Common Council Minutes  
Tuesday April 21, 2026**

**INTRODUCE NEW & RE-ELECTED OFFICIALS**

Mayor Stocks introduced and congratulated Jonathan Lampe – reelected to District 2 for a third term, Gina Nitecki elected to District 4 for a first term, Fred Smith – reelected to District 6 for a third term, and Rita Haase – elected to District 8 for a first term.

**OATH OF OFFICE FOR ALDERPERSONS**

Clerk Dunneisen administered the Oath of Office to Jonathan Lampe District 2, Gina Nitecki – District 4, Fred Smith District 6, and Rita Haase District 8.

**CALL TO ORDER**

Mayor Stocks called the regular meeting of the City of Watertown Common Council to order at 7:09 p.m. on Tuesday, April 21, 2026. This meeting was open for attendance in the council chambers as well as virtually.

**ROLL CALL**

Roll call indicated the following Alderpersons present: Ald. Davis, Lampe, Berg, Nitecki, Blanke, Smith, Arnett, Haase, and Moldenhauer. City staff present were Assistant Police Chief Ben Olsen, City Attorney Ali Panagopoulos, Finance Director Mark Stevens, Public Works Director Andrew Beyer, Stormwater Manager Maureen McBroom, and City Clerk Megan Dunneisen.

**PLEDGE OF ALLEGIANCE**

The Council recited the Pledge of Allegiance to the American Flag.

**ELECTION OF COUNCIL PRESIDENT**

Ald. Berg nominated Ald. Smith for Council President, seconded by Ald. Moldenhauer. Ald Arnett moved for nominations to be closed in unanimous favor of the sole nominee. Motion to elect Ald. Smith as Council President carried by roll call vote: Yes-9; No-0; Abstain

**ELECTION OF PLAN COMMISSION MEMBER**

Ald. Smith nominated Ald. Berg for Plan Commission Member, seconded by Ald. Moldenhauer. Ald. Davis nominated Ald. Lampe, seconded by Ald. Nitecki. There being no further nominations, Mayor Stocks closed nominations and an open voice ballot was taken. Arnett- Berg, Haase – Berg, Moldenhauer – Berg, Davis – Lampe, Lampe – Abstain, Berg – Berg, Nitecki – Lampe, Blanke – Berg. Ald. Berg was elected Plan Commission Member by a vote of 6 for Berg, 2 for Lampe, and 1 abstain.

**MINUTES OF PRECEDING MEETING**

Mayor Stocks inquired if there were additions or corrections to minutes of the Common Council meeting held Monday, April 6, 2026. There being none, Ald. Smith moved to approve, seconded by Ald. Arnett and carried by unanimous voice vote.

**COMMENTS & SUGGESTIONS FROM CITIZENS PRESENT**

No comments were received.

**REPORTS**

*(Complete minutes are open for public inspection in the Finance/Clerk Department.)*

The following reports were received and filed: Plan Commission minutes of February 23, 2026, Site Plan Review minutes of March 9, 2026, Plan Commission minutes of March 9, 2026, Licensing Board minutes from March 11, 2026 Parks, Recreation, and Forestry minutes from March 16, 2026, Plan Commission minutes from March 23, 2026, Finance Committee minutes from March 23, 2026, Tourism minutes from April 9, 2026, Ethics Board minutes from April 10, 2026, Public Works minutes from April 14, 2026.

**COMMUNICATIONS & RECOMMENDATIONS**

Mayor Stocks gave employee recognition to Vince Riedl - DPW-Street/Solid Waste Division for twenty-five years and Keith Rein - DPW-Street/Solid Waste Division for ten years.

Presentation from Watertown Family Connections given by Stephanie Curtis. Public Works Director Andrew Beyer gave an update on the April 2026 rain event and flood response efforts.

**NEW BUSINESS**

Ald. Smith moved to approve the mayoral appointments of elected officials to the following: **Finance Committee** - Ald. Tony Arnett, Ald. Fred Smith, Ald. Brad Blanke, Ald. Myron Moldenhauer, **Public Works Commission** - Ald. Tony Arnett (Chair), Ald. Myron Moldenhauer, Ald. Gina Nitecki, Ald. Ken Berg, **Public Safety Committee** - Ald. Dana Davis (Chair), Ald. Jonathan Lampe, Ald. Rita Haase, Ald. Brad Blanke, **Airport Commission** - Ald. Fred Smith, **Park, Recreation & Forestry Commission** - Ald. Dana Davis, **Main Street Program** - Ald. Jonathan Lampe, **Family Center Board** - Ald. Ken Berg , **Health Board** - Ald. Dana Davis Ald. Gina Nitecki, **Library Board** - Ald. Rita Haase, **Transit Commission** - Ald. Fred Smith, **Licensing Board** - Ald. Brad Blanke and Ald. Myron Moldenhauer, **Tourism Committee** - Ald Ken Berg, **Board of Review** - Ald. Brad Blanke and Ald. Rita Haase, **Redevelopment Authority** - Ald. Rita Haase and Ald. Tony Arnett, **Bike & Pedestrian Path Task Force** - Ald. Gina Nitecki and Ald. Jonathan Lampe, **Main Street Task Force** - Ald. Tony Arnett and Ald. Myron Moldenhauer, seconded by Ald. Arnett carried by roll call vote: Yes-8; No-1(Davis); Abstain-0.

Ald. Berg made a motion to approve the appointments of Nick Krueger– serving his second three-year term expiring May 1, 2029 to Board of Review, Ryan Lessner – as an alternate – serving his first three-year term expiring May 1, 2029 to Ethics Board, Vick Patel– serving his first one-year term expiring May 1, 2027 to Tourism Board, seconded by Ald. Blanke and carried by roll call vote: Yes-9; No-0; Abstain-0.

**MISCELLANEOUS BUSINESS**

Payroll Summary - March 18 through March 31, 2026, Paid Invoices Report - March 2026, and Cash and Investments - March 31, 2026, were presented.

**LICENSES:**

Ald. Blanke made a motion to approve the applications for Temporary Class "B" licenses from Watertown Cardinals Baseball Organization Inc for Home Game vs Helenville Rebels on May 3, 2026 10am-5pm, Home Game vs Milton Crescents on May 9, 2026 10am-5pm, Home Game vs Neosho Rockets on May 17, 2026 10am - 5pm, Home Game vs Rubicon Red Sox May 31, 2026 10am-5pm, and Home Game vs Clyman Cannors June 12, 2026 4pm - 11pm located at Washington Park 635 S. 12th Street, seconded by Ald. Berg and carried by unanimous voice vote.

Ald. Blanke made a motion to approve the application for a "Class B" Malt and Liquor License from Apphop Watertown Inc DBA Applebee's Neighborhood Grill & Bar + IHOP (Walter Salaverria, Agent) located at 1512 S. Church Street for licensing year July 1, 2025 - June 30, 2026 conditioned on passed city inspections, seconded by Ald. Moldenhauer and carried by unanimous voice vote.

**ORDINANCES**

Ord. 26-12 - Ordinance to Repeal 24-25, 24-26, 24-27 of the City of Watertown General Ordinances (Sponsor: Ald. Lampe From: Park, Recreation & Forestry Commission, Second Reading). Ald. Lampe moved for adoption of ordinance 26-12 on its second reading, seconded by Ald. Nitecki and carried by roll call vote: Yes-9; No-0; Abstain-0.

Ord. 26-13 - Ordinance to Repeal and Create Sections 65-8 and 65-9 of the City of Watertown General Ordinances (Sponsor: Mayor Stocks From: Ethics Board, First Reading). Ald. Arnett moved for adoption of ordinance 25-13 on its first reading, seconded by Ald. Lampe and carried by roll call vote: Yes-6; No-3(Davis, Blanke, Smith); Abstain-0.

Ord. 26-14 - Ordinance to Amend Sections 114-3 and 114-7(l)(3) of the City of Watertown Ordinances (Sponsor: Mayor Stocks, First Reading). Ald. Lampe moved for adoption of ordinance 26-14 on its first reading, seconded by Ald. Blanke. Ald. Berg made a motion to strike - Members wishing to speak during the public comment section may only speak once per meeting in section l (3), seconded by Ald. Moldenhauer and failed by roll call vote: Yes-3; No-6(Davis, Lampe, Blanke, Smith, Arnett, Haase); Abstain-0. Ald Davis made a motion to strike - shall not bind the City to an expenditure of funds and replace with - do not require matching City funds in letter G, seconded by Ald. Nitecki and carried by roll call vote: Yes-8; No-1(Lampe); Abstain-0. Motion to approve carried by roll call vote: Yes-9; No-0; Abstain-0.

**RESOLUTIONS**

*Resolutions below are listed in order of the agenda but may not be the order by which they were taken up at the Council meeting.*

Exh. 9851 - Resolution for Water System Wastewater agricultural land lease extension (Sponsor: Ald. Arnett From: Public Works Commission). Ald. Blanke moved to adopt resolution 9851, seconded by Ald. Moldenhauer and carried by roll call vote: Yes-9; No-0; Abstain-0.

Exh. 9852 - Resolution for IT Network and Security Upgrade Project (Sponsor: Ald. Arnett From: Public Works Commission). Ald. Moldenhauer moved to adopt resolution 9852, seconded by Ald. Lampe and carried by roll call vote: Yes-9; No-0; Abstain-0.

Exh. 9853 - Permit Fee Agreement between TDS Metrocom LLC & City of Watertown (Sponsor: Ald. Arnett From: Public Works Commission). Ald. Blanke moved to adopt resolution 9853, seconded by Ald. Arnett and carried by roll call vote: Yes-9; No-0; Abstain-0.

Exh. 9854 - Award Westside Creek System Assessment to McMahon Associates, Inc. for \$122,142 (Sponsor: Ald. Arnett From: Public Works Commission). Ald. Arnett moved to adopt resolution 9854, seconded by Ald. Berg and carried by roll call vote: Yes-9; No-0; Abstain-0.

Exh. 9855 - Resolution to update 2026 Payroll Resolution to Add Facilities Maintenance Technician to Municipal Building Grade 130 (Sponsor: Mayor Stocks From: Finance Committee). Ald. Berg moved to adopt resolution 9854, seconded by Ald. Smith and carried by roll call vote: Yes-9; No-0; Abstain-0.

Exh. 9856 - Resolution to Authorize Execution of a Contract for City Hall Boiler Plant Replacement (Sponsor: Mayor Stocks From: Finance Committee). Ald. Smith moved to adopt resolution 9856, seconded by Ald. Nitecki and carried by roll call vote: Yes-9; No-0; Abstain-0.

Exh. 9857 - Resolution to Approve Virtual Meeting Policy (Council, Boards and Committees) (Sponsor: Mayor Stocks). Ald. Lampe moved to adopt resolution 9857, seconded by Ald. Moldenhauer. Ald. Lampe made a motion to add Work Emergencies under Attendance & Participation as an exception, seconded by Ald. Blanke and carried by unanimous voice vote. Motion to approve carried by unanimous voice vote.

**COMMENTS AND SUGGESTIONS FROM CITIZENS PRESENT**

No comments were received.

**ADJOURNMENT**

There being no further business to come before the Council at this time, Ald. Moldenhauer moved to adjourn, seconded by Ald. Blanke, and carried by unanimous voice vote at 9:05 p.m.

Respectfully Submitted,

Megan Dunneisen, City Clerk

*DISCLAIMER: These minutes are uncorrected; any corrections will be noted in the proceedings at which these minutes are approved. Minutes are open for public inspection in the Clerk's Office. Video recording available at Watertown TV's YouTube page: <https://www.youtube.com/c/WatertownTV>*

**PLAN COMMISSION  
MINUTES  
April 13, 2026**

**The Plan Commission met at 4:30p.m. on the above date in the Council Chambers.**

**The following members were present:** Mayor Stocks, Alderman Blanke, Beyer, Kneser, Krueger, Levi, Zirbes

**Also in attendance:** Curt Herman; Gracie Jagler, John S. Jagler, John D. Jagler of Gracie’s Doggie Delights; Scott Foley of Ultimate Construction; and Vicki Jurgella

- 1. Call to order (4:32pm)**
- 2. Approval of Minutes**

**A. Plan Commission minutes dated March 23, 2026**

Motion to approve Site Plan Review and Plan Commission minutes was made by Krueger and seconded by Levi, passed on unanimous voice vote.

**3. Business**

- A. Public hearing:** 1601 Randolph Street – request for a Conditional Use Permit (CUP) for an accessory structure exceeding a total of 1,000 square feet under Section §550-56C(1)(b)[1] and exceeding the maximum height of 15 feet for an accessory structure under Section §550- 83C

No Public Comment

- B. Review and take action:** 1601 Randolph Street – request for a Conditional Use Permit (CUP) for an accessory structure exceeding a total of 1,000 square feet under Section §550-56C(1)(b)[1] and exceeding the maximum height of 15 feet for an accessory structure under Section §550- 83C

Brian Zirbes presented the request for the CUP for 1601 Randolph St. to build a 1,080 SF garage with a maximum height of 18 ft. at the roof peak. The garage will be less than 12 ft. from the house and is allowed through the building code due to additional fireproofing.

Motion to approve with the conditions that the maximum height of the accessory structure shall be no more than 18ft at the roof peak was made by Blanke, seconded by Levi and passed on a unanimous voice vote.

- C. Review and take action:** 1019 S. Fifth Street Site Review for light industrial – Gracie’s Doggie Delights

Brian Zirbes presented the site plan for 1019 S. Fifth Street. The applicant is proposing to construct a light industrial building to package premade dog treats for Gracie’s Doggie Delights. The business will operate Monday through Friday 7am - 5pm and have four employees. Access to the proposed building is provided from S. Fifth St. The proposed building will be 3,200 SF in area and 18.7ft high at the roof peak. The approach to the front of the building will be paved along with a small parking area with 4 parking stalls. A CSM creating the parcel for this building was approved by the Plan Commission on February 24th, 2025.

Motion to approve with the condition that the applicant obtain any required erosion control and stormwater permits, include fire extinguishers, exit lights and a Knox box,

and that the parking lot be paved was made by Blanke, seconded by Kneser and passed on a unanimous voice vote.

**D. Review and take action:** 513 Clyman Street Certified Survey Map (CSM)

Brian Zirbes presented the request for a CSM for 513 Clyman St.

Motion to approve with no conditions was made by Krueger, seconded by Beyer and passed on a unanimous voice vote.

All materials discussed at this meeting can be found at:

[https://files-backend.assets.thrillshare.com/documents/asset/uploaded\\_file/5330/Cow/53bd674b-ba77-48b0-890f-a906f90db64e/April-13%2C-2026-Plan-Commission-Meeting-Packet.pdf?disposition=inline](https://files-backend.assets.thrillshare.com/documents/asset/uploaded_file/5330/Cow/53bd674b-ba77-48b0-890f-a906f90db64e/April-13%2C-2026-Plan-Commission-Meeting-Packet.pdf?disposition=inline)

**4. Adjournment**

Motion to adjourn was made by Blanke and seconded by Levi and passed on a unanimous voice vote. (4:43pm)

Respectfully Submitted,

Alderman Brad Blanke

**SITE PLAN REVIEW COMMITTEE**  
**April 13, 2026**

The Site Plan Review Committee met on the above date at 1:30 P.M. in the Council Chambers on the second floor of City Hall. The following members were present: Mayor Robert Stocks, Brian Zirbes – Planning & Zoning, Mike Jacek – Building Safety & Zoning, Laura Bohlman – Police, Don Dishno – Fire, Stacy Winkelman – Streets & Solid Waste, Andrew Beyer – Engineering, Nathan Williams – Engineering, Maureen McBroom – Stormwater, Ryan Thurow – Park & Rec, and Manager of Economic Development and Strategic Initiatives Deb Sybell.

Also in attendance were Nikki Zimmerman – Building Safety & Zoning, John S. Jagler and John D. Jagler of Gracie’s Doggie Delights, and Scott Foley of Ultimate Construction.

**1. Call to Order**

The meeting was called to order by Chairperson Brian Zirbes.

**2. Approval of Minutes**

**A. Review and take action: Site Plan Review Minutes Dated March 9, 2026**

Motion was made by Andrew Beyer and seconded by Mike Jacek to approve the minutes as submitted. Unanimously approved.

**3. Business**

**A. Review and take action: 1019 S. Fifth Street – proposed light industrial for Gracie’s Doggie Delights**

Scott Foley of Ultimate Construction stated the proposed project is for a 40’ x 80’ slab on grade packaging and shipping facility for Gracie’s Doggie Delights. The hours will be roughly 8 a.m. – 5 p.m.

The following was presented by staff:

- Fire: Fire extinguishers will be required at the front and back exits. Both doors will need exit signs with battery backup. A Knox Box will be required. The Fire Department will provide a model number for the Knox Box that should be installed.
- Building: If the project is under 50,000 cubic feet, the plan review can be done in-house.
- Police: No concerns.
- Mayor: No concerns.
- Stormwater: An Erosion Control & Stormwater Runoff permit will need to be submitted and approved.
- Engineering: The pavement for the driveway and parking areas will need to be asphalt pavement or concrete to meet code requirements. The city plans to extend S. Fifth Street this year.
- Zoning: No comment.
- Parks & Rec: No concerns.
- Water/Wastewater: Not present.
- Streets/Solid Waste: Garbage pickup will have to be handled privately. Recycling could be done with the city at a charge. Otherwise, private recycling pickup could be done as well.
- Econ. Development: Not present.
- Legal: Not present.

Motion was made by Maureen McBroom and seconded by Don Dishno to recommend approval of this item to the Plan Commission contingent upon:

- Submittal and approval of the Erosion Control & Stormwater Runoff permit
- Meeting Fire Department requirements of fire extinguishers, exit lights, and a Knox Box.
- The driveway and parking area being either asphalt pavement or concrete.

Unanimously approved.

**4. Adjournment**

Motion was made by Mike Jacek and seconded by Laura Bohlman to adjourn. Unanimously approved.

Respectfully submitted,  
Nikki Zimmerman, Recording Secretary

**Note: These minutes are uncorrected, and any corrections made thereto will be noted in the proceedings at which these minutes are approved.**



## FINANCE COMMITTEE MEETING MINUTES

MONDAY, APRIL 13, 2026, AT 5:30 PM

**MUNICIPAL BUILDING COUNCIL CHAMBERS, 106 JONES STREET, WATERTOWN, WI 53094**

Finance Committee members present: Mayor Stocks, Alderpersons Berg, Davis, Smith

Others present: Finance Director Stevens, Fire Chief Reynen, Police Chief Brower, Lisa Schwartz, Attorney Panagopoulos (video)

1. Mayor Stocks called the meeting to order at 5:3 p.m.
2. The Finance Committee minutes from March 23 were presented. Ald. Berg moved, seconded by Ald. Davis, to approve. Unanimously approved.
3. A request was made to request approval for the addition to the pay table for the position of **Facilities Maintenance Technician at City Hall**. The departure of an employee prompted a review of the job duties and a submission to McGrath Consulting. Ald. Smith made the motion, seconded by Ald. Berg, to authorize to an addition to the pay table at Grade 130. Unanimously approved.
4. Mr. Stevens presented the request to contract with **Baker Tilly for auditing services** for 2025–2029. He explained that the firm continues to provide valuable historical context to the City's financial practices, and that a staffing vacancy left insufficient capacity to issue and review an RFP. Ald. Davis moved to approve the agreement, seconded by Ald. Smith. The motion passed 3–1 (Berg). Ald. Berg requested that an RFP be pursued during the next bidding cycle.
5. Competitive bids were received for the **City Hall boiler plant replacement**. It is recommended that the Finance Committee recommend that the City execute a contract with Butters-Fetig as the lowest responsible bid in the amount of \$412,000. Moved by Ald. Davis, seconded by Ald. Smith, and unanimously approved.
6. Ald. Berg moved, seconded by Ald. Davis, to enter **closed session** per 19.85(1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility" (**R.S.**). Unanimously approved through roll call vote.
7. After reconvening into open session, Ald. Davis moved, seconded by Ald. Berg, to approve the **hiring of Ryan Schmidt for Park, Rec, and Forestry Director** at G/S 170A. Approved unanimously.
8. Ald. Davis moved, seconded by Ald. Smith, to enter **closed session** per 19.85(1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility" (**2026 Compression Pay Methodology and Payments**). Unanimously approved through roll call vote.
9. After reconvening into open session, no action was taken on 2026 compression payments. Ald. Davis moved, supported by Ald. Smith, to have the City Attorney and Finance Director revise the **compression policy** in a future Finance Committee meeting. Approved unanimously.
10. Ald. Davis, seconded by Ald. Berg, moved to adjourn the Finance Committee at 7:40 p.m., and was carried by unanimous voice vote.

Respectfully submitted,  
Mark Stevens, Finance Director

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**Wednesday, April 15, 2026, 6:00 pm**  
 In-PERSON/VIRTUAL MEETING  
 Room 2044, City Hall

**By Phone or Zoom Meeting:**

1. Pledge of Allegiance
2. Roll Call
  - A. Present: Ryan Wagner, Steve Board, Ald. Ken Berg, Ald. Tony Arnett, Todd Huhn, Deb Sybell, and Dave Zimmermann
  - B. Virtual: None
  - C. Absent: Jacob Maas

Other attendees: Stefanie Broere, John Kadish, Hunter Karnitz

3. Determination of Quorum and Call to Order at 6:02 pm.
4. Approval of meeting minutes
  - A. Regular board minutes 3.18.26.  
**Ald. Ken Berg motioned to approve**  
**Todd Huhn seconded the motion. Motion carried unanimously.**
5. Public Comment
  - A. None
6. Business
  - A. Review and take possible action: Watertown Parks & Rec Sponsorship Request  
**Dave Zimmermann motioned for the RDA to sponsor a Bentzin Family Town Square Concert at the \$2,000 level**  
**Steve Board seconded.**  
 After further discussion:  
**Steve Board motioned to table.**  
**Dave Zimmerman seconded the motion. Motion carried unanimously.**  
 Board will be seeking additional information.
  - B. Review and take possible action: RDA Sign Grant Program Amendment  
 Board discussed opening up the RDA Sign Grant program to applicants who would otherwise be eligible for the Main Street Sign Grant program had not the application window closed.  
**No action taken.**
7. Updates
  - A. Riverwalk update
    - a. Kapur is working on estimates for design/engineer work for identified catalytic sites south of Main Street with a site visit planned for April 17

**RDA STRATEGIC PRIORITIES**

- 1) ~~400 W. Main St. block demolition, Town Square design etc., and publicizing town square project for possible funding from sources other than the City.~~
- 2) Facilitating quality development in downtown, and
- 3) Creating an approach and working to attract development projects downtown.

B. Development Update

- a. Common Council approval of the Dodge County grant for the Wilbur Street extension for the College Park Development.
- b. Developer agreement for the Oxbow is still being worked on to address all issues associated with a complex development crossing Dodge and Jefferson Counties with an easement for the Riverwalk
- c. Developers of River Crossing working with the City on stormwater items

C. Executive Director Update

- a. The City anticipates applying for a grant to fund a study to identify best practices to support business during Main Street Reconstruction including access strategies, improvements during construction, wayfinding maps and signage, communication planning, and funding strategy to be translated into actionable plans.
- b. In partnership with the Watertown Chamber, the City is conducting business retention and expansion visits which include a tour, photos, growth opportunities, engagement on how the City can be most helpful, and news coverage. Mayor Stocks and Economic Development Manager have visited Rosy-Lane Holsteins LLC, Madison College, Sandra D's, MetalTek, Glory Global, the Marquardt and Watertown Country Club.
- c. Main Street Reconstruction Task Force talked about a revamped mission that moves from visionary (what is your vision of the reconstructed Main Street?) to action-oriented (developing a work plan).

D. Common Council Update

- a. Dodge County grant agreement for Wilbur Street extension was approved.

8. Reports

- A. Communications and social media report
  - a. Sign Grant award to S&S Window Cleaning had the most views

9. Future Items

- A. Quarterly report on RDA finances, Riverwalk budget included in board materials, Kapur design/engineering estimates, potential source of funding for Watertown Parks & Rec sponsorship request

10. Adjournment at 7:10 pm

**Todd Huhn motioned to adjourn.**

**Dave Zimmermann seconded the motion. Motion carried unanimously. Meeting adjourned.**

# PUBLIC WORKS COMMISSION

Tuesday, April 28, 2026  
5:30 p.m.

The Public Works Commission met at the above date and time. The following members were present: Alderpersons Ken Berg, Myron Moldenhauer, Gina Nitecki, and Tony Arnett, Citizen member Pete Thompson. Absent: none. Also present: City Staff Andrew Beyer, Maureen McBroom, Tim Hayden, Nathan Williams, Richie Piltz, Ali Panagopoulos.

1. **Call to order.** Chairperson Arnett called the meeting to order at 5:30 p.m.
2. **Comments and Suggestions from Citizens Present.** - None.
3. **Review and take possible action. Minutes of PWC meeting of April 14th, 2026.** Mr. Berg moved to approve the minutes as submitted, seconded by Ms. Nitecki. Motion carried by unanimous voice vote.
4. **Review and take possible action: Purchase of Multi-Purpose Tractor** – This is a replacement tractor, trading in the current one. Mr. Thompson moved to recommend the purchase to Council, seconded by Mr. Moldenhauer. Motion carried by unanimous voice vote.
5. **Review and take possible action: Sidewalk repair orders for and 613 S. Washington Street and 1403-1 Evergreen Drive** – These were based on citizen complaint. Mr. Moldenhauer moved to recommend the purchase to Council, seconded by Ms. Nitecki. Motion carried by unanimous voice vote.
6. **Review and take possible action: Award Contract #11-26 Emmet Utility Extension Project to Forest Landscaping and Construction, Inc. for \$1,472,309.25** – This follows the annexation that occurred in 2024. Per that process, utility extension and hookup is required. This is to award the contract for the extension work. There will be subsequent action items for Public Works and Finance regarding the borrowing for this project and the assessment process. It was noted that affected property owners may be able to delay hookup for up to 5 years if they can provide documentation of properly functioning well and septic systems. Mr. Thompson moved to recommend the bid award to Council, seconded by Ms. Nitecki. Motion carried by unanimous voice vote.
7. **Convene into closed session per §19.85(1)(g) to confer with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved (Lower/Upper Dam)** – Mr. Berg moved to enter closed session per the stated reason, seconded by Mr. Moldenhauer. Motion carried by unanimous roll call vote at 5:51 pm.  
Mr. Moldenhauer moved to return to open session, seconded by Ms. Nitecki. Motion carried by unanimous roll call vote at 6:14 pm.
8. **Adjournment.** Mr. Thompson moved to adjourn, seconded by Mr. Moldenhauer. Motion carried by unanimous voice vote at 6:15pm.

Respectfully submitted,

Tony Arnett, Chairperson

Note: These minutes are uncorrected, and any corrections made thereto will be noted in the proceedings at which these minutes are approved.

# WATERTOWN FIRE DEPARTMENT

Monthly Report / **March 2026**

Compassion, Dedication,  
Integrity, Accountability,  
Trust



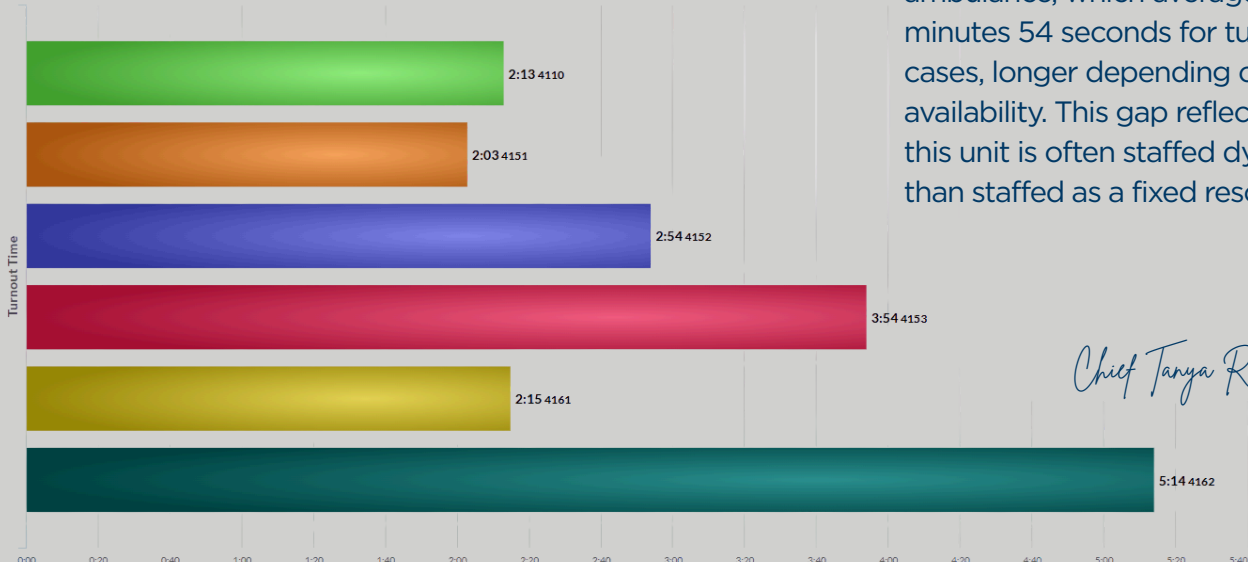
Greetings!

March has truly brought spring fire conditions to our area. The weather has fluctuated significantly, drying out fields and structures and increasing fire risk as the month progressed.

The department's turnout time data continues to show consistent performance from primary response units. On average, the first-out ambulance and apparatus are leaving the station in about two minutes or less, reflecting a well-trained and prepared operation that is ready to respond quickly when calls come in. In January 2026, the department updated apparatus numbering to better track secondary unit response times. Combined with each unit being connected to dispatch through CAD and the implementation of Phoenix G2 alerting, we now have more reliable and consistent data to clearly see these patterns. This allows us to better understand where delays occur and supports informed conversations about staffing, deployment, and how we continue to strengthen how we deliver service moving forward.

Where we see a difference is with the secondary units. When a second ambulance or supporting apparatus is needed, turnout times increase. This is often because crews are already committed to another call and must clear before responding, or personnel need to reassign, move to another unit, or shift staffing in real time. These situations reflect demand on department resources, not a lack of urgency. As call volume and overlapping incidents continue, these delays become more noticeable and are an important part of understanding our overall response capability.

90th Percentile Apparatus Turnout Time (Dispatch-> En Route)  
01/01/2026-12/31/2026



One clear example of this is the second out ambulance, which averages closer to 2 minutes 54 seconds for turnout and, in some cases, longer depending on staffing and availability. This gap reflects the reality that this unit is often staffed dynamically rather than staffed as a fixed resource.

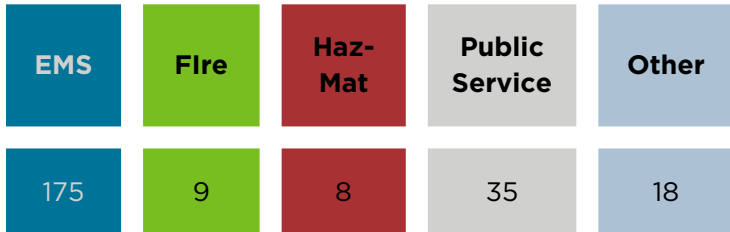
*Chief Tanya Reynen*



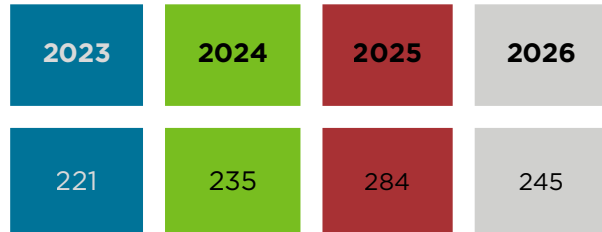
# Operational Statistics

## Incident Count Statistics

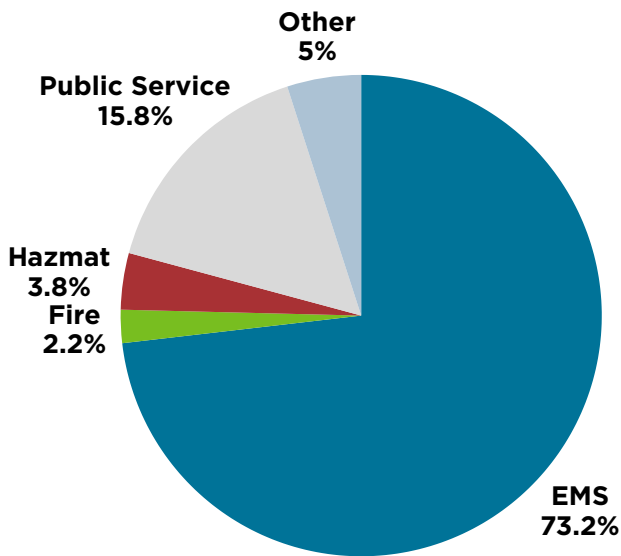
March 2026 Calls: 221



March Incidents by Year



## Incident Percentages Year to Date

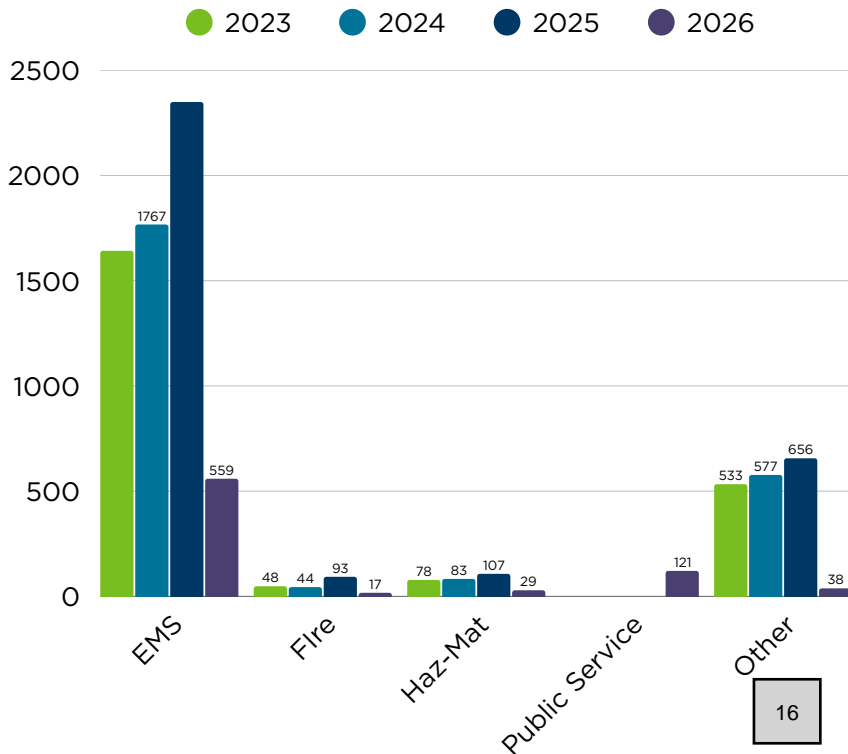


## Incident count by Month



**2026**  
**Year-to-Date**  
**Incident Count:**  
**764**

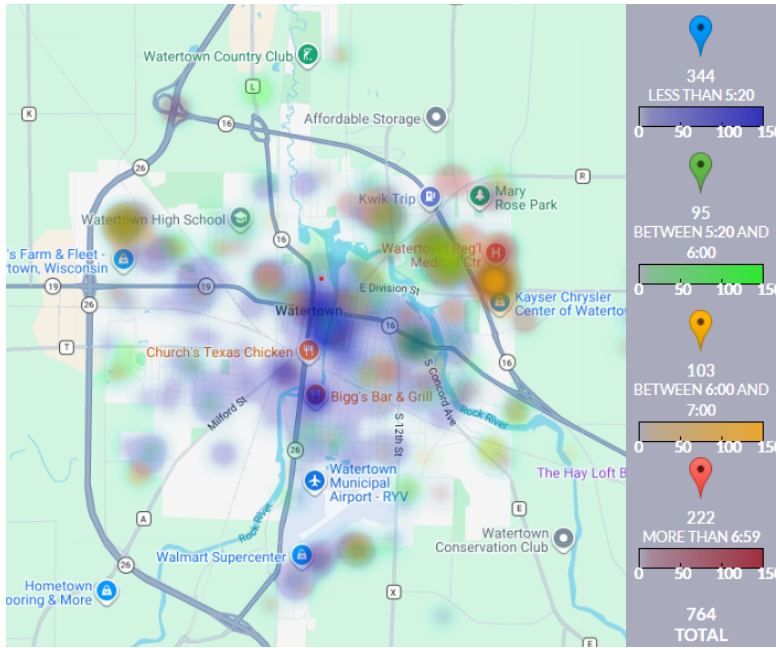
## Year-to-Date Incidents by year and type



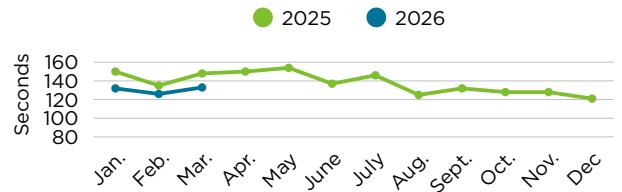
**Public Service**  
 The category Public Service is for incidents such as Lift Assist, CO and Smoke Detector alarm malfunctions

**Other**  
 Consists of Standby, Canceled calls, smoke in area, no patient found, controlled burn etc.

## Year-to-Date Response Time Heat Map

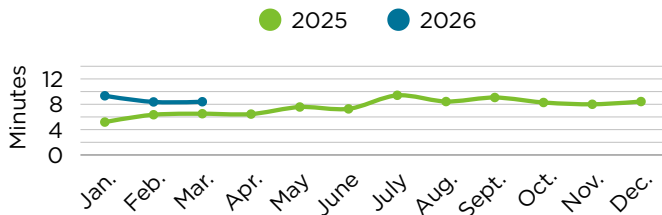


### 90th Percentile ALL ZONE TURN OUT TIME (Alarm>EnRoute)

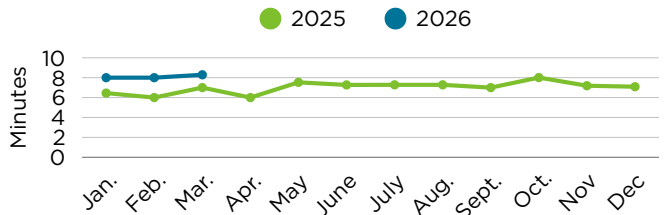


NFPA 1710 Benchmarks Turnout time  
EMS: 60 sec. Fire: 80 sec.

### 90th Percentile ALL ZONE RESPONSE TIME (Alarm>First Unit Arrival)



### 90th Percentile CITY ZONE RESPONSE TIME (Alarm>First Unit Arrival)



## Simultaneous Calls by Month- Year to Year

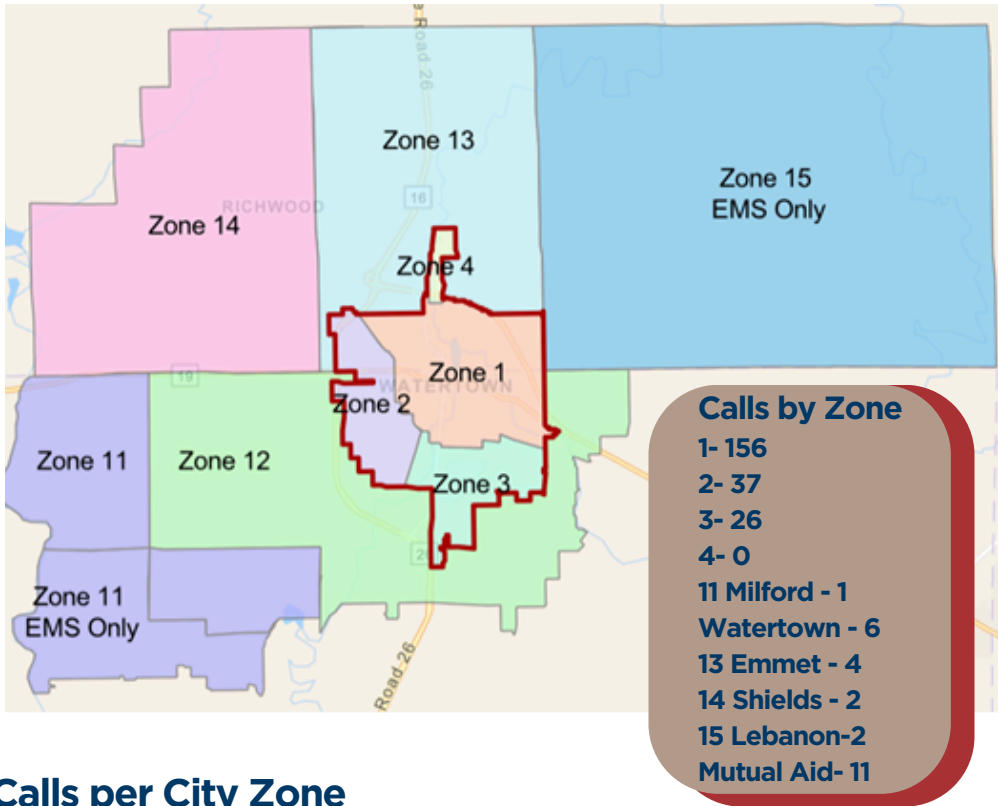
This means that the crew is out on more than one call at the same time.

	2024		2025		2026	
<b>January</b>	52	19%	79	28%	51	25%
<b>February</b>	39	18%	63	28%	26	16%
<b>March</b>	52	22%	93	32%	44	23%
<b>April</b>	31	14%	74	28%		
<b>May</b>	47	20%	103	34%		
<b>June</b>	68	27%	78	27%		

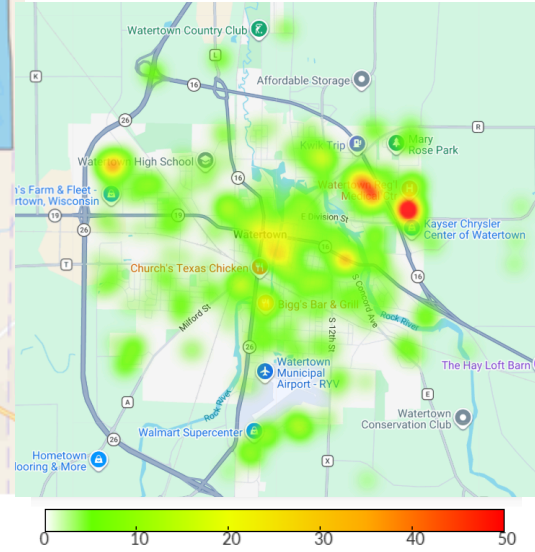
	2024		2025		2026	
<b>July</b>	57	24%	87	30%		
<b>August</b>	50	22%	60	24%		
<b>September</b>	66	25%	89	33%		
<b>October</b>	57	22%	70	25%		
<b>November</b>	64	28%	57	24%		
<b>December</b>	58	28%	80	29%		

**Simultaneous Call Average**  
 2023 - 21.9%  
 2024 - 22.4%  
 2025 - 28.5%

## Calls per Zone This Month



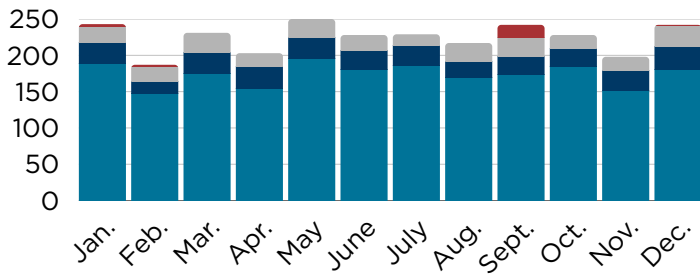
## Year-to-Date Call Volume Heat Map



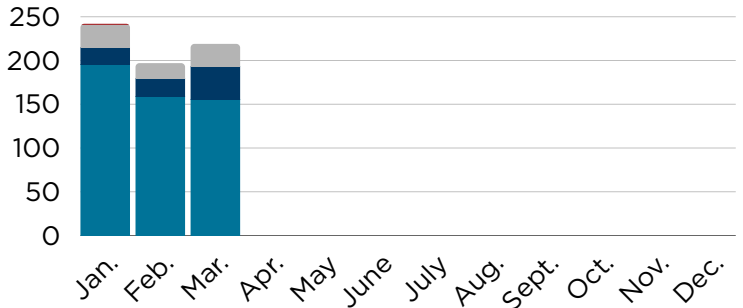
## Calls per City Zone

● Zone 1 ● Zone 2 ● Zone 3 ● Zone 4

### 2025

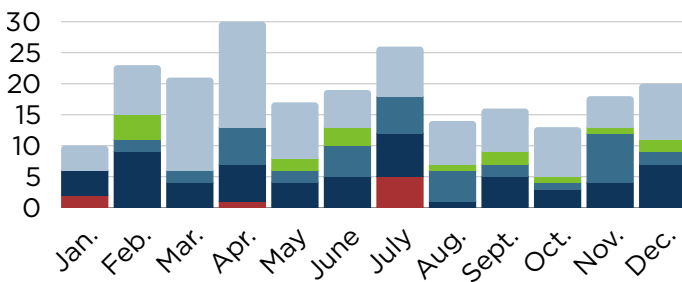


### 2026

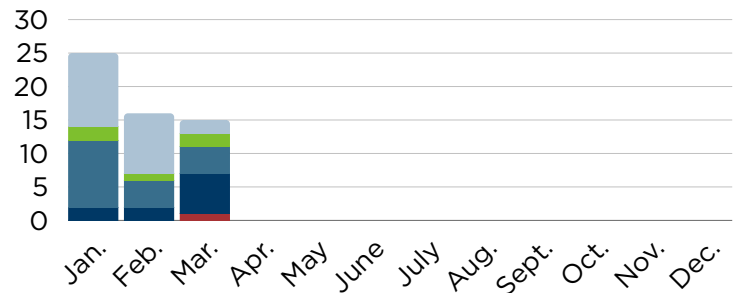


## Calls per Township Zone

### 2025



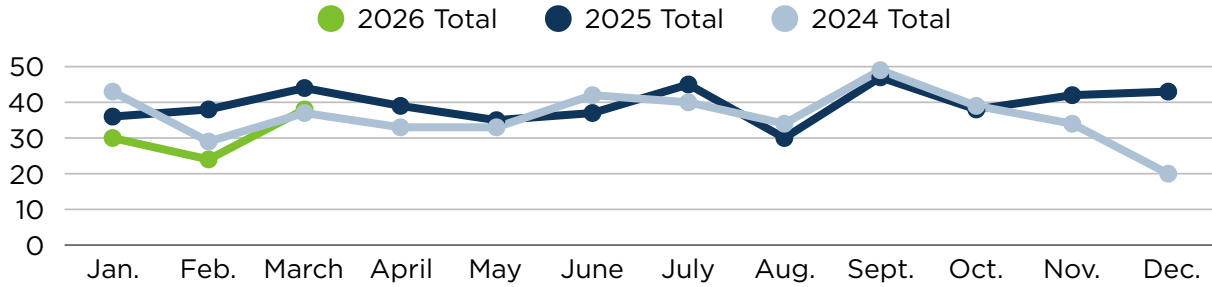
### 2026



● Milford 11 ● Watertown 12 ● Emmet 13 ● Shields 14 ● Lebanon 15

### Off-Duty Callback Occurrences This Month

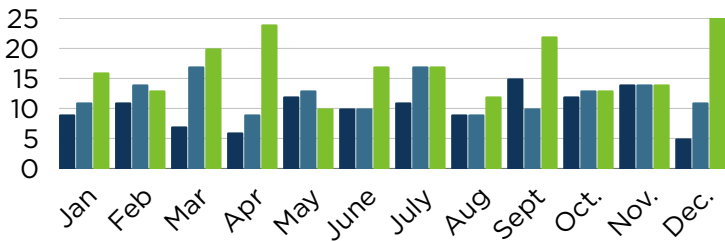
Number of People	0	1	2+	Total
Count	5	12	21	38



### Off-Duty Callback Staff Trend

#### 2025

● 0 People (dark blue) ● 1 Person (medium blue) ● 2+ People (green)



#### 2026

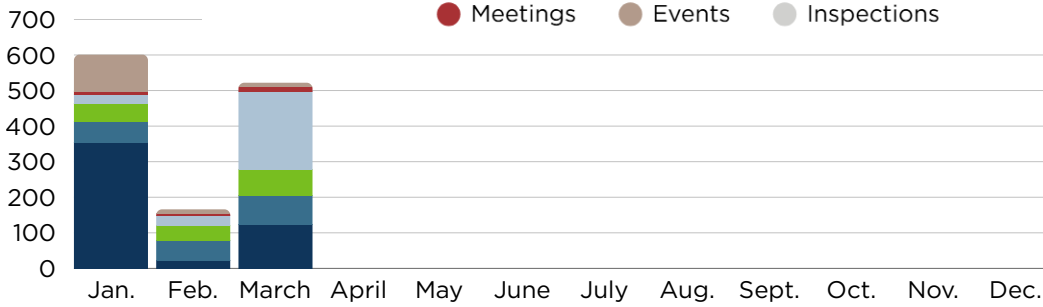
● 0 People (dark blue) ● 1 Person (medium blue) ● 2+ People (green)



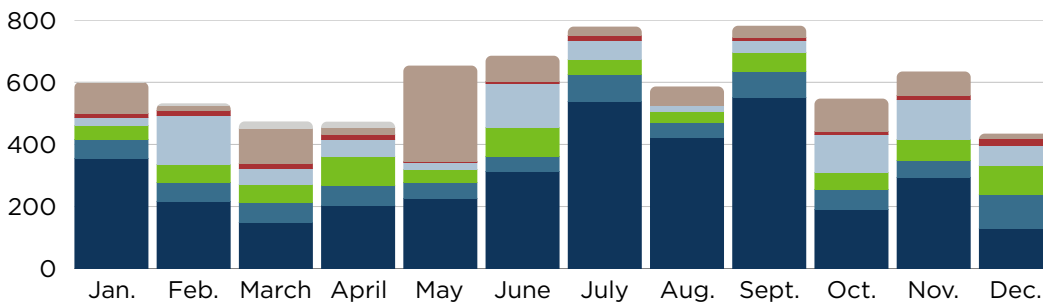
### Total Monthly Overtime Hours

#### 2026

● Daily Staffing (dark blue) ● Multiple Calls (medium blue) ● Mutual Aid/Rural (green) ● Training/School (light blue) ● Meetings (red) ● Events (brown) ● Inspections (grey)



#### 2025



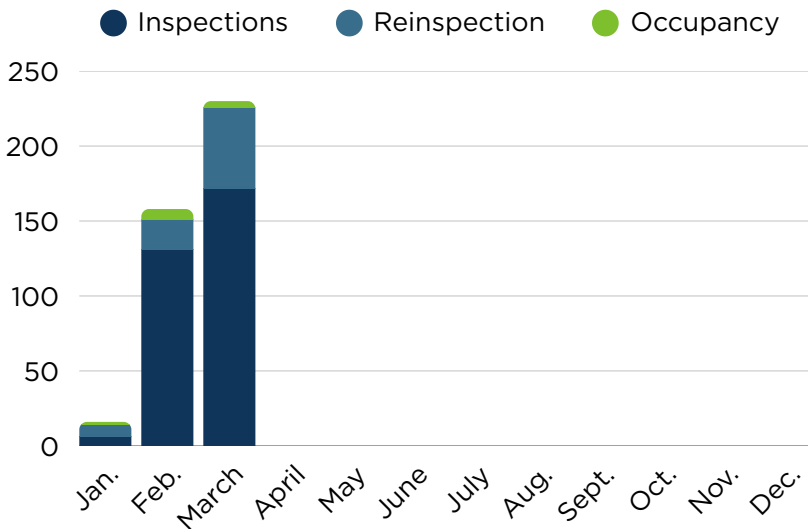
**Overtime "Causes"**  
 In March, 8 staff completed the 40-hour aerial operator state certification course. This is the first requirement for an employee to be legally eligible to operate the ladder truck for emergencies. We hosted this course in house to minimize additional travel time expenses

### Fire Prevention Updates

We have made an update to how we document and notify businesses of an inspection attempt. When a fire inspector arrives to complete an inspection and the property is not open or accessible, we now leave an orange door hanger with our contact information. This is called a "Notice of Site Visit." In addition to leaving that information for you, we log the visit into our systems so we can track our outreach and follow up as needed. This helps ensure we are making every reasonable attempt to connect with property owners and maintain inspection progress.

We are updating our pre-plan program to better prepare crews for emergency response. Pre-plans capture key building details such as layouts and hazards. These are available in our apparatus as we respond and for incident command. While inspections focus on safety for occupants, pre-plans strengthen our informed decisions on scene.

### Inspections Completed



### Inspection Progress

**Total Inspectable Properties: 1198**



#### This Months Calls for Service

- 5- Fire Alarm
- 1- Natural Gas Leak
- 1- Electrical
- 2- Complaint/Referral

#### Plans Reviewed Year to Date

5

#### Fire & Safety Tip Fall Prevention

Falls remain one of the leading causes of injury in the home and workplace, especially as we head into spring projects. Take a moment to keep walkways clear, use proper footwear, and avoid rushing tasks at heights.

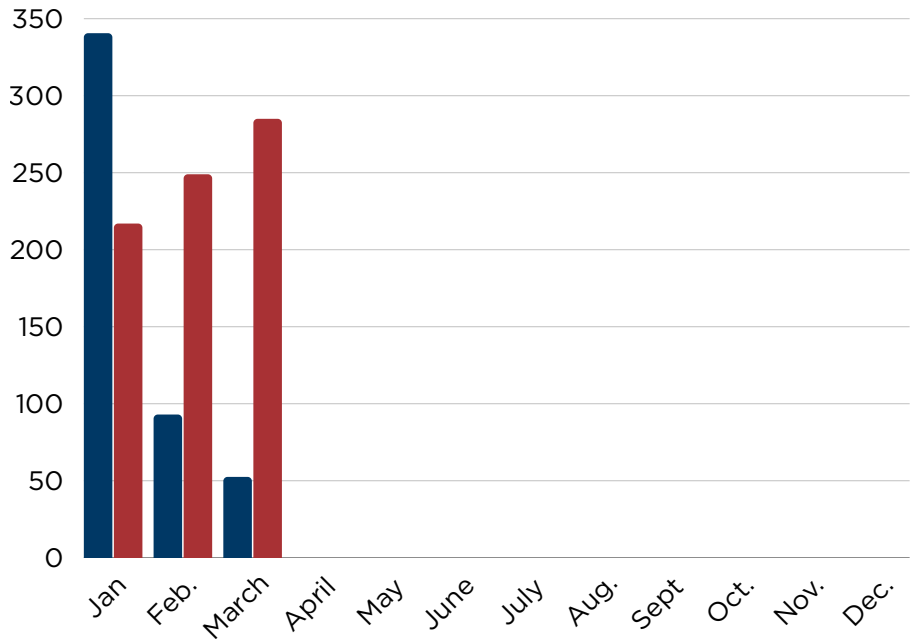
When using a ladder, make sure it is on stable ground, maintain three points of contact, and never stand on the top rung!

## Training Highlights

- Tender Orientation
- Hose Pull
- Airway Management
- Aerial Operator State Certification
- Ladder Operations
- Health & Safety Meeting
- Hosted Wisconsin Fire Admin Association
- Dodge & Jefferson County Chiefs Meetings

## Training Hours

● EMS ● Fire

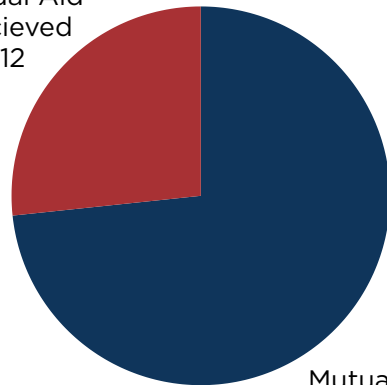


## Incident Highlights

- 3 Mutual Aid Fire
- 3 Standby Mutual Aid
- 5 Mutual Aid Medical/Search
- 2 Grass Fires (simultaneous)
- 20 Lift Assists

## Mutual Aid Given/Received Year to Date

Mutual Aid Received  
12



Mutual Aid Given  
33

## Public Relation Highlights

- 1 Paramedic Student Ride Along
- 2 Health Occupation HS Student Ride along
- 5 Fire Station Tours
- Hosted Rogers Staff to Learn About Fire Service Operations.





# City of Watertown Police Department 2025 Annual Report



# Welcome from Chief David Brower



Welcome to the Watertown Police Department 2025 Annual Report. We are very glad you have taken the time to learn more about our agency by reviewing this report, and we are proud of the fine men and women who work here. It is our mission to provide security, safety, protection, and justice to the tens of thousands of citizens who live and work in our community. I have been privileged to be part of this agency since 2001, and I count it as the highest honor to have become Chief of Police in 2023.

As you will read in this report, your Police Department personnel handle hundreds of calls for service and incidents every week. Our officers, dispatchers, and support staff must be prepared to respond to a wide range of difficult situations, from traffic enforcement and crash investigation to violent crime, domestic abuse, crimes against children, and everything in between. We take great pride in delivering professional, compassionate and excellent service through this wide range of responsibilities.

We are very pleased to partner with our neighboring cities, towns, and counties, especially the Dodge County Sheriff's Office, led by Sheriff Dale Schmidt, and the Jefferson County Sheriff's Office, led by Sheriff Travis Maze. We are grateful for our close working relationships with the Jefferson and Dodge County District Attorney's Offices, as well as the Jefferson and Dodge County Human Services Departments. We also value our strong partnerships with the Wisconsin State Patrol, the Wisconsin Department of Natural Resources, and the Wisconsin Department of Justice, including the State Crime Lab. We also appreciate the close coordination we share with the Watertown Fire Department, led by Chief Tanya Reynen, whose members regularly work alongside us on incidents requiring a unified response.

Please take the opportunity, when you see an officer patrolling our streets, to engage in conversation. We truly appreciate the people we serve and protect.

May God bless America, and may God bless Watertown.

A handwritten signature in cursive script that reads "David Brower".

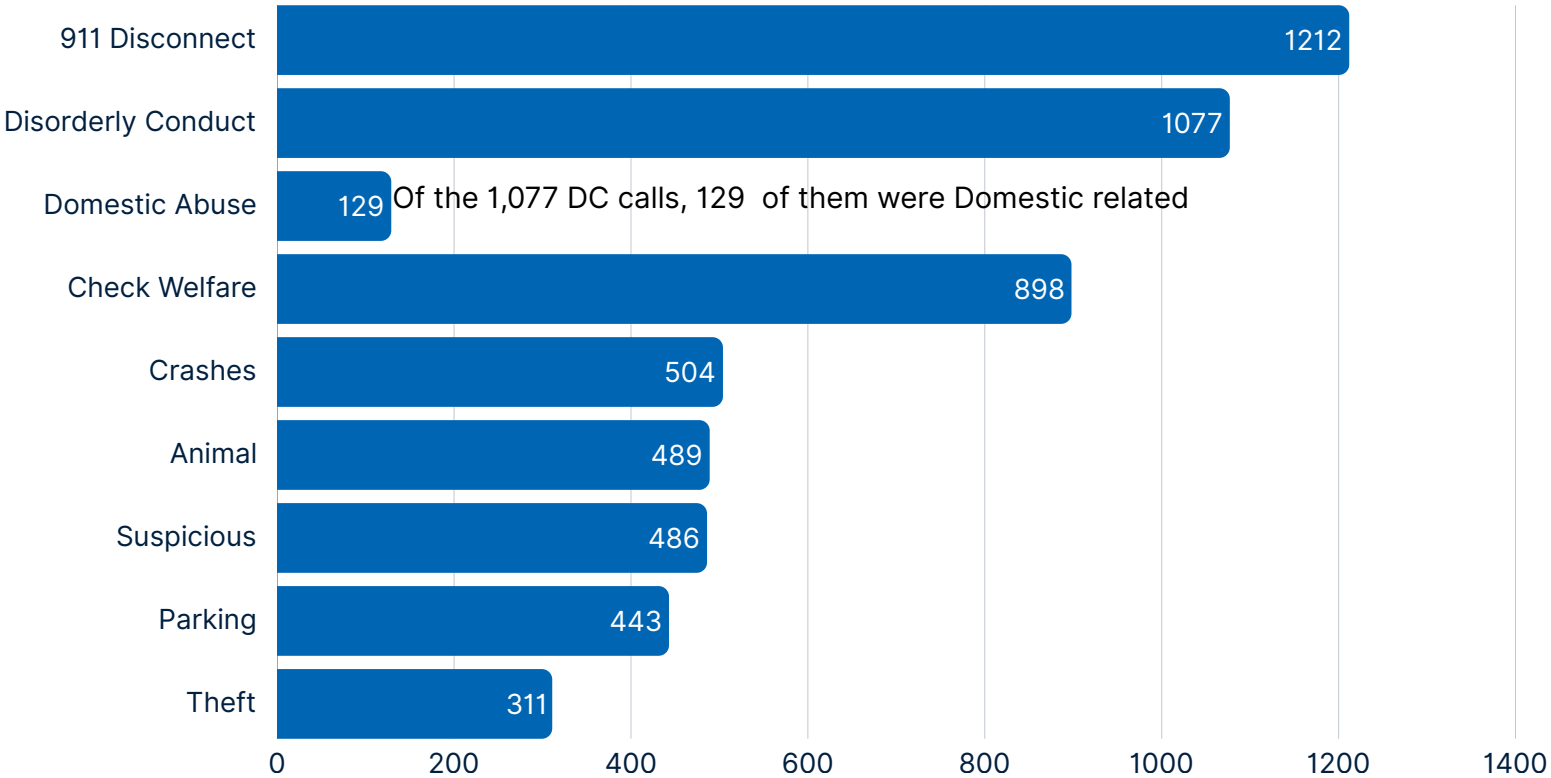
David Brower,  
Police Chief



# Telecommunications

The Watertown Communications Center/ 911 Dispatch answers three non-emergency phone lines, three alarm company emergency lines and four 911 lines. The Communications Center is also responsible for monitoring Tip411. Tip411 is a Web/App program for citizens to report complaints anonymously

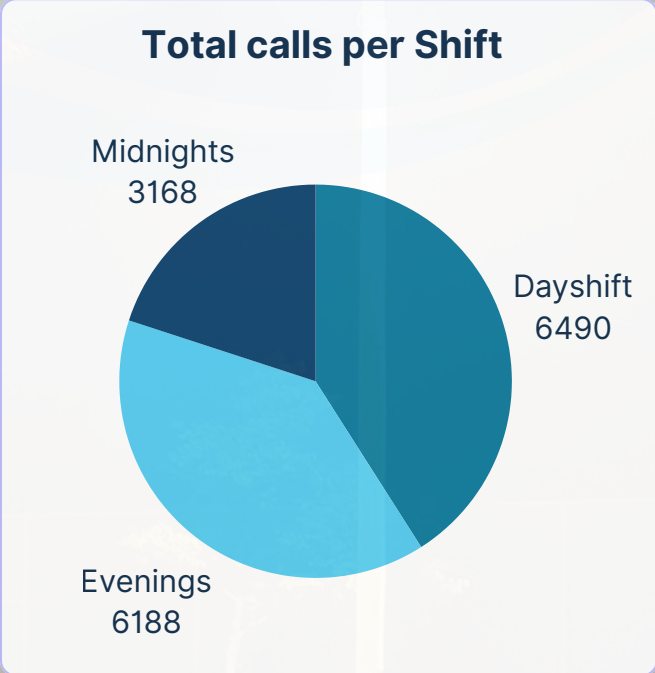
## Top Calls for Service



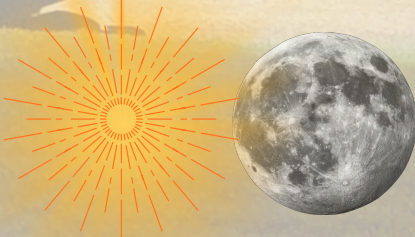
# Calls for Service

**There are currently 24 Patrol Officers that are split between three shifts**

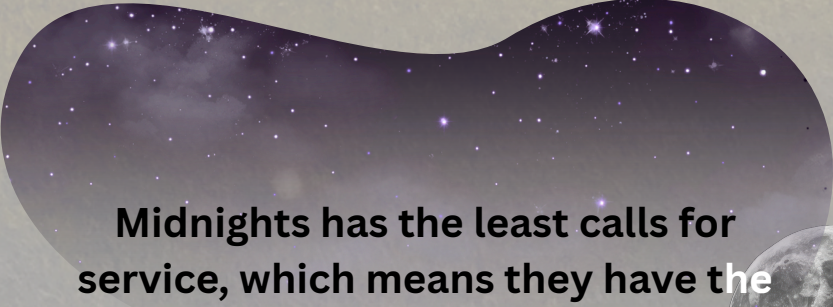
**Dayshift, Evenings and Midnights.**



**Typically Dayshift officers are tasked with responding to more calls for service which makes them less available for proactive work**



**Evening shift is the sweet spot. This watch gets many calls for service but also gets time to be proactive**



**Midnights has the least calls for service, which means they have the most time for proactive police work and the traffic numbers prove it**



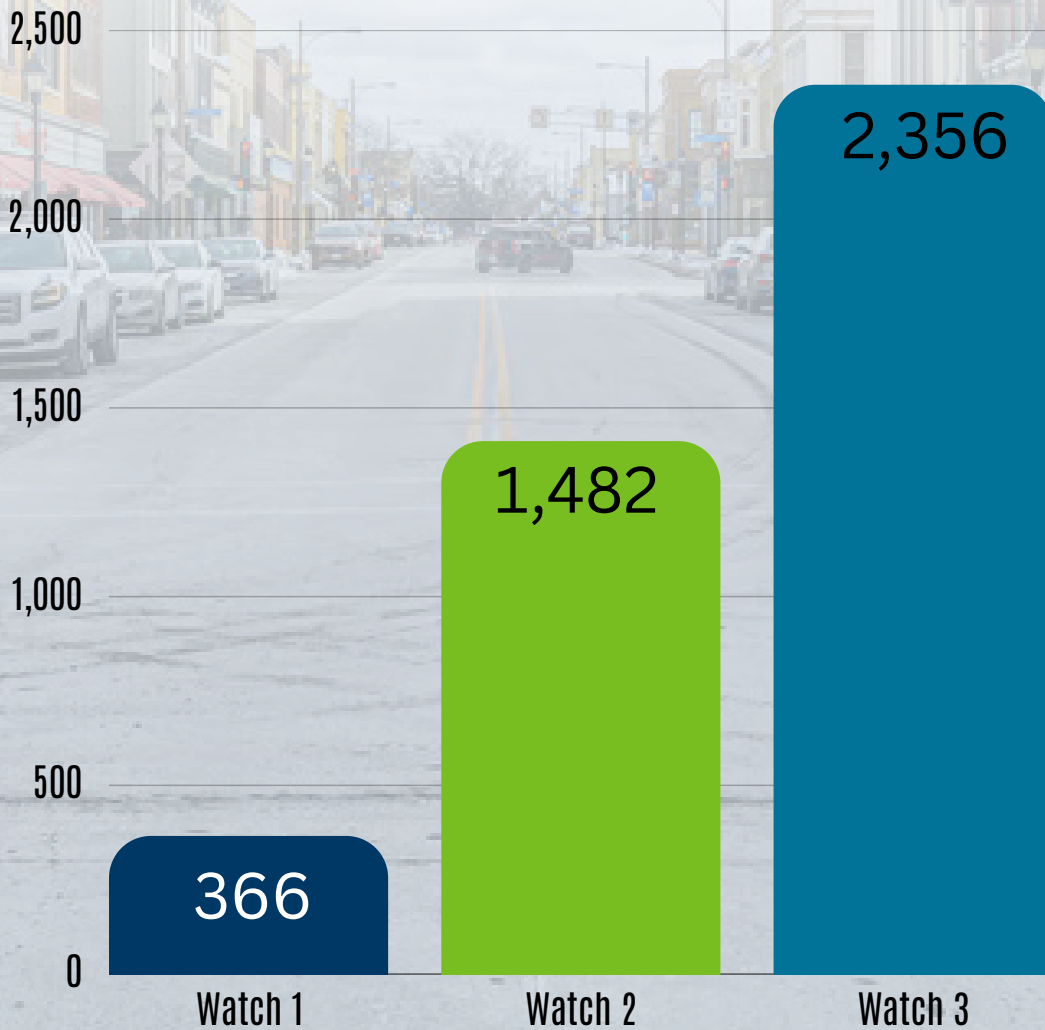
# Traffic

**Watch 1/Dayshifts most active officer made 97 stops.**

**Watch 2/Evenings most active officer made 352 stops.**

**Watch 3/Midnights most active officer made 679 stops!**

**A total of 4,177 traffic stops were made department wide**



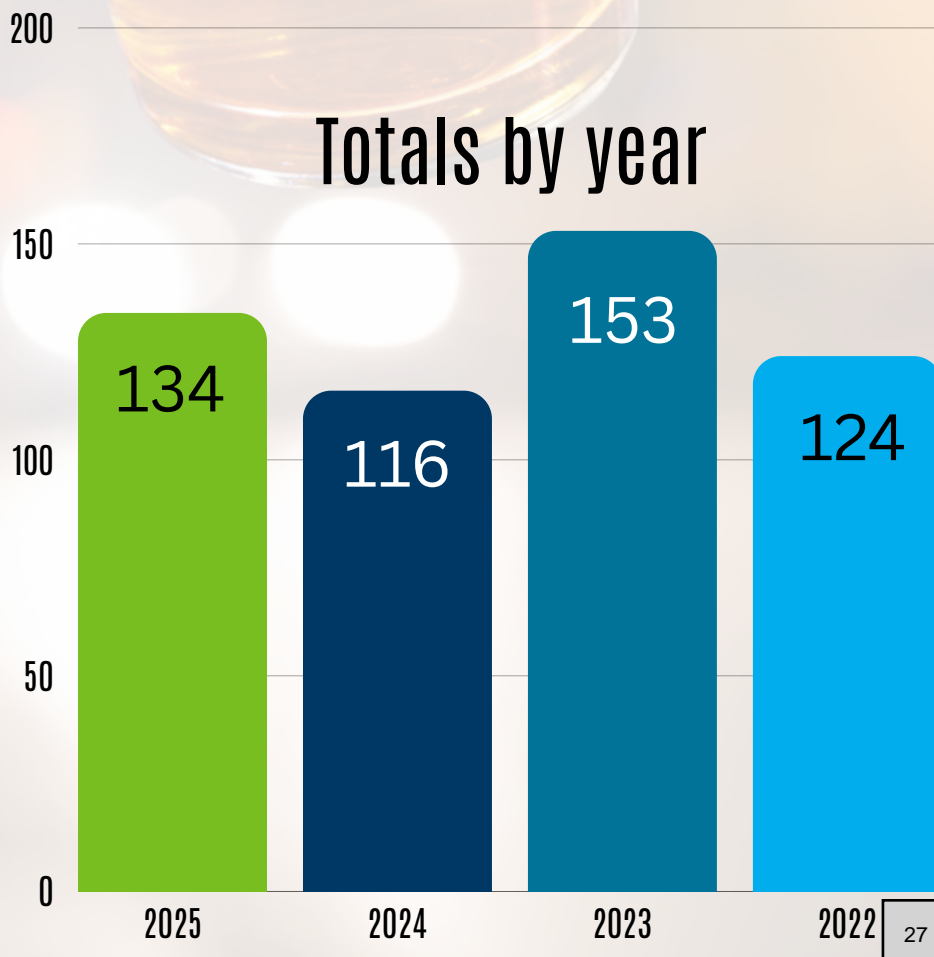
# OWI Enforcement

The Watertown Police Department puts an emphasis on traffic safety as well as OWI enforcement. All WTPD officers are trained in recognizing alcohol and drug impaired drivers and most WTPD officers have “Advanced Roadside Impaired Driver Enforcement” training.

When an officer has reasonable suspicion that a driver has been consuming alcohol and may be impaired, or that the driver may be under the influence of a drug, the officer can request the driver perform Standardized Field Sobriety Testing otherwise known as, SFST’s.

SFST’s are a series of tests that are validated by The National Highway Traffic Safety Administration (NHTSA) that help Officers detect driver impairment.

**In 2025  
Officers made  
134 OWI  
Arrests**



# OWI Enforcement

- One Officer had 26 OWI arrests in 2025



- The busiest OWI month was May, when 17 OWI arrests were made



- **One driver was arrested twice in less than 24 hours for OWI**



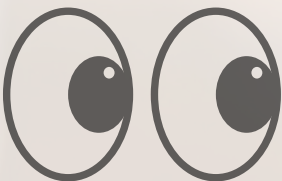
- There were four OWI arrests on August 31<sup>st</sup>. The most in one day.



- 14 OWI's were Crash related



- 8 arrests were for a restricted controlled substance (RCS)



- **21 OWI arrests were because citizens called in reporting bad driving or other concerns.**

**\*Thank you\***

# Other Duties

**Patrol Officers wear many hats and there are a lot of other jobs around the police department that need to be completed to keep the department functional and in compliance with state and federal standards.**

Other responsibilities include but are not limited to:

- **Squad/Fleet Maintenance-** There are 20 vehicles that need to be managed for equipment, warranty, service, repair ETC... These vehicles include marked and unmarked squads.

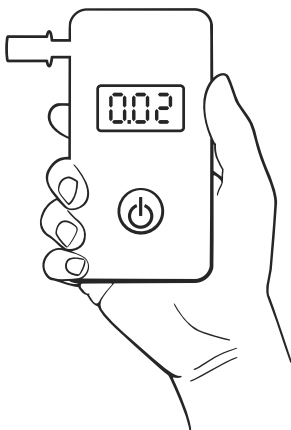
This takes one officer at least 20 hours a month to coordinate and complete



- **Holding Cells -** To be able to place arrestees in one of the four holding cells, the PD has to comply with state and federal standards for those cells. Every day an Officer needs to inspect the cells for contraband that may have been left over from the person that was last placed there, verify the plumbing is in working condition, verify cleanliness and confirm that the fire alarms are functional. Once a year an Officer is tasked with verifying the “jail records” are complete and turned into the state.



- **Fingerprinting** - When someone is arrested, most of the time they are fingerprinted also. Each arrest generates an “arrest card”. The program the PD uses for fingerprinting is digital (no ink!) All officers are trained in fingerprinting, but only four are trained in authenticating each “arrest card” before it gets reported to state/federal authorities.
- **Reporting-** The computer reporting system that the PD uses to report incidents to the state/feds is called the Incident Based Reporting System or “IBR”. Each traffic stop or call for service generates an IBR incident number. When there is a “reportable” incident, such as a citation or arrest, the IBR system needs to be completed and checked for accuracy. There are five Officers that are trained in this task. It is very time consuming and detailed. This is something that needs to be completed and turned in each month and can take almost 40 hours a month.
- **Crash Reports-** There are five Officers monthly that view and correct all crash reports that are taken in the city before they are released to the state. The number of crashes will determine how much time each officer dedicates to this task. The PD has 10 days from the time of the crash to have it completed and turned in to the state.



**PBT Calibration-** For two hours every 60 days, one officer calibrates each preliminary breath test (PBT), sometimes called a “Breathalyzer”. There are 13 PBTs in service.



# School Resource Officers

Section 8, Item B.



**Officer Chris Karnatz**  
**Riverside Middle School (RMS)**



**Officer Evan Bresser**  
**Watertown High School (WHS)**

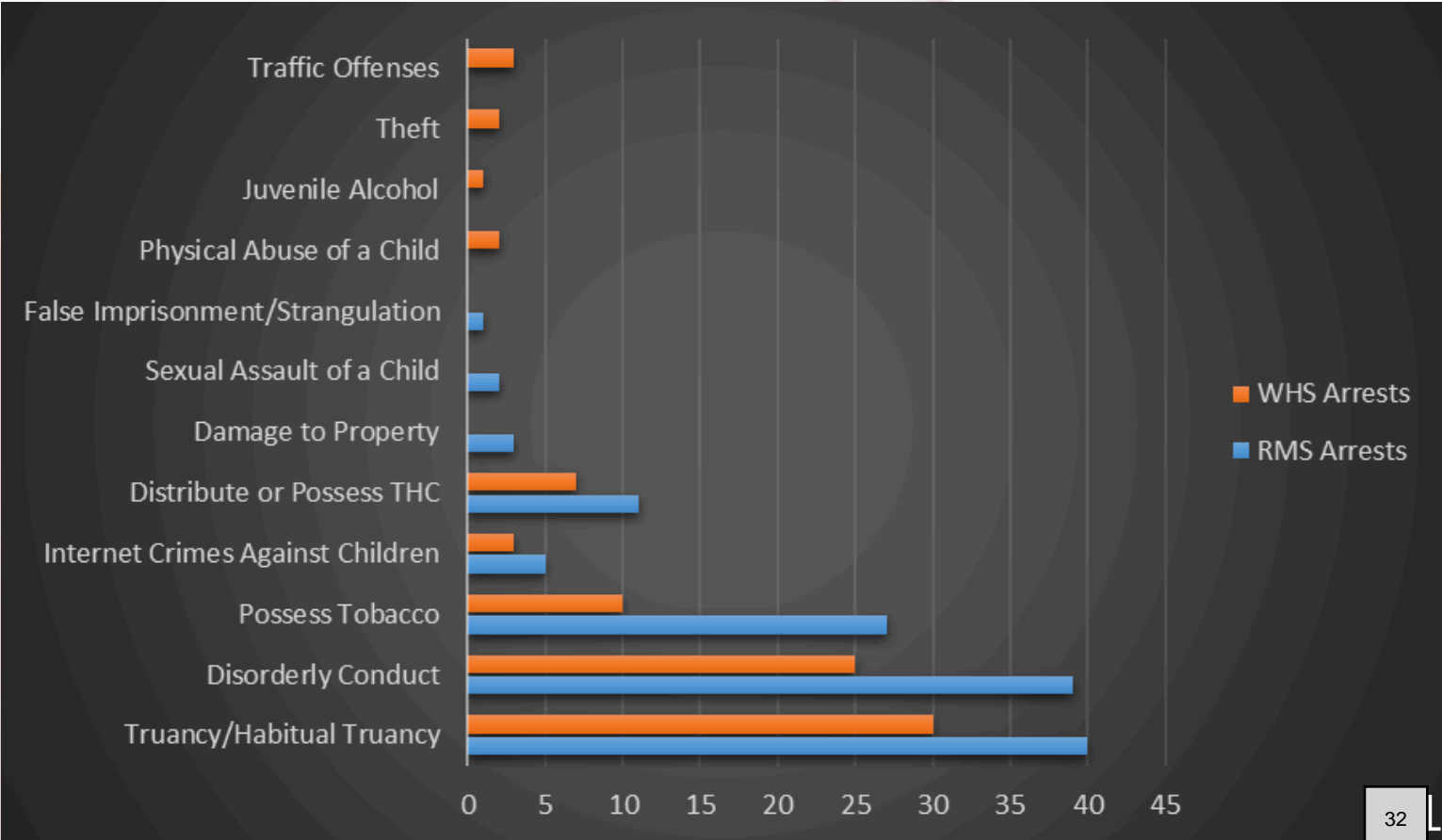
- 
- During the 2025 school year, School Resource Officers (SROs) Evan Bresser and Christopher Karnatz were both back in their respective schools, Watertown High School and Riverside Middle School. The two SROs split the duties at the 4 elementary schools should there be an incident that arose and needed officer presence.
  - The SRO's are also a valuable part of the WUSD's Threat Assessment Teams. They contribute to the investigations that take place should a student make a threat toward an individual or the school as a whole. This process ensures that every student is safe and that there is a plan in place before the student who made a threat is brought back into the building. In 2025, Evan and Chris participated in 35 inquiries or full threat assessments.
  - Besides completing investigations during the year, Bresser and Karnatz also take active roles in teaching classes in their respective buildings. Karnatz helped develop an Introduction to Public Safety class with Riverside Middle School staff. Both police and fire personnel from multiple jurisdictions will be brought in to teach kids about their roles. He also teaches a Forensic Science class during the year where he goes over fingerprinting.
  - Evan is involved in presenting to freshman health classes. He goes over drug and alcohol trends as well as the dangers and police responses to each. He also teaches a class on different part of a crime scene and how to collect different forms evidence. He is involved in US Government classes where they learn about the amendments and how they apply inside and outside of school.

# School Resource Officers

Throughout 2025, Evan and Chris had a total of 210 arrests.

This number combines citations issued, juvenile referrals forwarded to Dodge or Jefferson County Human Services, or criminal complaints sent to the proper county for students over 17.

School Resource Officers work closely with WUSD administration and guidance counselors to ensure students who are at high-risk have regular meetings and assistance in getting different resources that are available to them



# Entry and Crowd Control Team

Section 8, Item B.



The Entry Team serves as the department's tactical operations unit, providing a highly trained and rapidly deployable response capability. All team members have successfully completed a 40-hour Basic SWAT course and participate in 4 hours of monthly firearms and tactical training, in addition to the department-wide monthly firearms trainings.

Beyond functioning as a quick-reaction tactical team, the Entry Team supports investigative operations by executing high-risk search warrants related to robbery, child exploitation, illegal drug activity, burglary, and stolen firearms. Their training and preparedness ensure these operations are conducted safely, professionally, and with a focus on risk mitigation for officers and the community.

Entry Team members are also cross-trained in Field Force Operations (crowd management and control), and most members hold FEMA certifications. In this capacity, they serve as members of the multi-agency Jefferson County Mobile Field Force (MFF). The MFF conducts biannual training to maintain operational readiness and is available for deployment to both planned and unplanned large-scale events, including protests and civil disturbances.

As part of the Mobile Field Force, Watertown officers have been deployed to Madison and Kenosha during the 2020 riots, Whitewater for the annual Spring Splash events (2022–present), Watertown Pride in the Park events (2022 and 2023), and Milwaukee in support of security operations for the 2024 Republican National Convention.

# Community Outreach

# D.A.R.E.

TEACHING STUDENTS DECISION MAKING FOR SAFE & HEALTHY LIVING

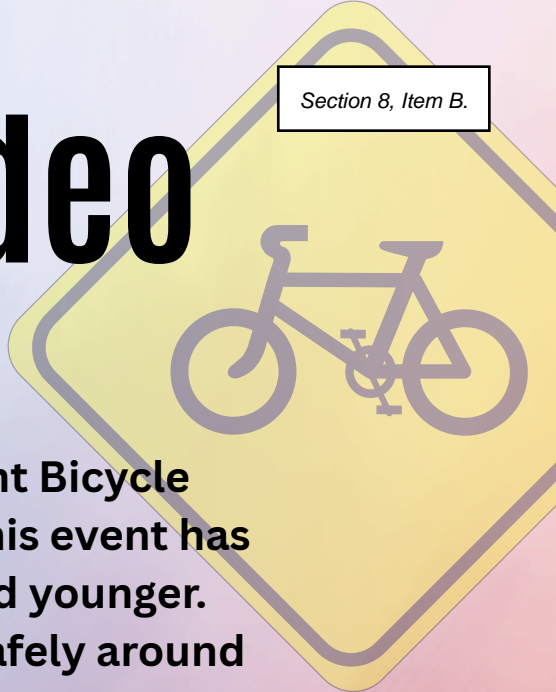
D.A.R.E. is currently being taught in 9 schools/14 classrooms in Watertown.

This program is a police officer-led series of classroom lessons that teaches children how to resist peer pressure and live productive drug and violence-free lives.

Watertown Police Department has been involved with the D.A.R.E. program since 1991.



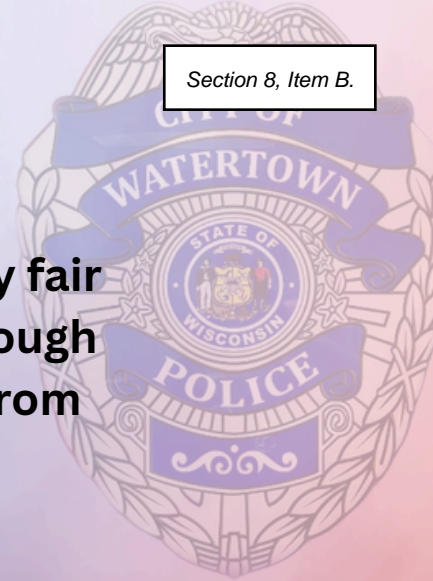
# Bicycle Rodeo



The Annual Watertown Police Department Bicycle Rodeo was back for its 32nd year in 2025. This event has a series of nine courses for children 12 and younger. These courses help kids learn how to ride safely around their community and learn the rules of the road when it comes to bicycles. There is also a raffle at the end to reward the kids for a job well done!



# Lights & Sirens



Lights N Sirens was back for its 25th year. This safety fair draws over 1,000 people annually to come look through emergency vehicles up close and get information from many community organizations on how to keep themselves and others safe in the community.



**POLICE LINE - DO NOT CROSS -**





**POLICE LINE - DO NOT CROSS**

# Citizen Police Academy

Section 8, Item B.

Since its launch in 2000, the Citizen Police Academy has opened the doors of law enforcement to the community in a way few programs can. This engaging ten-week experience gives participants a behind-the-scenes look at the vital services Watertown police officers provide every day.

More than just a class, the academy immerses citizens in the realities of policing—offering a deeper understanding of the challenges officers face, the decisions they make, and the reasons behind them. Designed to strengthen trust and build meaningful connections, the program bridges the gap between the police department and the community it serves.

Participants don't just learn—they experience. Through a mix of interactive lectures and hands-on activities, attendees step into the role of an officer, exploring arrest procedures, defensive tactics, firearms training, emergency driving (yes, behind the wheel of a real police car!), and evidence collection. It's an eye-opening journey into the criminal justice system that leaves graduates with knowledge, perspective, and a newfound appreciation for the work happening on the front lines every day.

To sign up for the next class go to <https://www.watertownwi.gov/page/citizen-police-academy>



# Mental Health



And the integration of Jefferson County Human Services within the Police Department

Calls for service involving citizens in need of mental health services are a daily occurrence for the Watertown Police Department. To help our citizens and also make sure that the correct outcome is achieved in these calls, every officer of the WTPD has attended and is part of a Crisis Intervention Team (CIT).

Crisis Intervention Team (CIT) training is more than just a class. It's a community-based approach to improving how law enforcement responds to people experiencing a mental health crisis. CIT programs bring together law enforcement, mental health professionals, local NAMI affiliates, and other community partners. Officers receive 40 hours of specialized training focused on de-escalation, crisis response, and connecting individuals to appropriate services. At its core, CIT is built on strong, ongoing relationships among police, mental health providers, individuals with lived experience, and families working together toward shared goals and better outcomes.

## Examples of calls Officers are responding to:

- Someone attempting to harm or kill themselves
- Threats to hurt others
- Verbal or physical abuse
- Isolation
- Intoxication
- Lack of sleeping or eating
- Psychosis (Visual or auditory hallucinations. Could also be drug induced.)

**These calls are categorized as "Welfare Checks."  
WTPD responded to 898 of them in 2025.**



# Award Winning Officers

Section 8, Item B.



Officer Chris Karnatz was awarded the 2025 First Responder of the Year for Wisconsin’s 38<sup>th</sup> Assembly District. The award was presented by Representative William Penterman. Officer Karnatz was nominated by Chief Brower for his 26 years of dedicated service to the people of Watertown. Chris has served as a Field Training Officer, a Technical Crash Investigator, Emergency Vehicle Operation and Control Instructor (EVOC) and most recently as a School Resource Officer for Riverside Middle School.

Officer Stacy Schroeder was recognized with a Distinguished Service Award for her 15 years of service as the DARE/Crime Prevention Officer.

She began the DARE position in 2010 which is taught in 9 schools in the Watertown area. Stacy also coordinated many events that became special in the community, such as Lights N Sirens, Bicycle Rodeo, the Donut Dash 5k and the Citizens Police Academy.

Stacy is now a School Resource Officer for Watertown Elementary Schools.



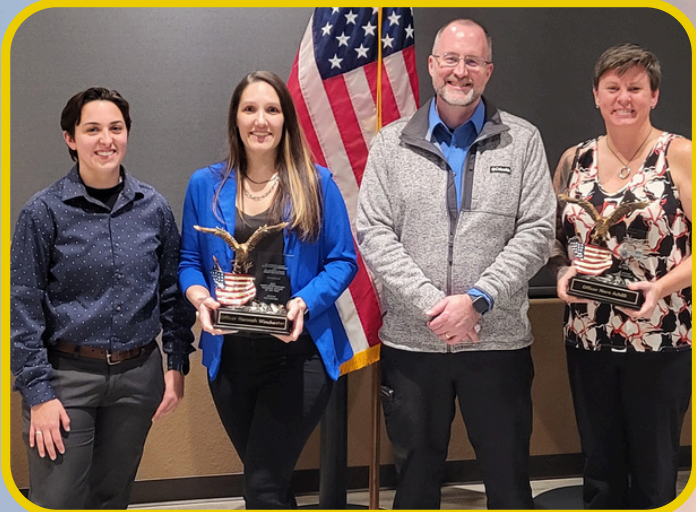
# Award Winning Officers

Officer Ben Miller was awarded by the Elks Lodge for his partnership with the Jefferson County Drug Free Coalition.

Officer Dakota Lenske was also awarded the Enrique Camerena award from the Elks Lodge for his work in Drug and Alcohol enforcement.



Officer Hannah Winchester was awarded 2025 Jefferson County CIT Officer of the Year from Jefferson County Human Services after a lengthy negotiation with a Suicidal/Homicidal subject where she used the techniques she learned from CIT training and as an FBI-trained Negotiator.



Officer Nora Achilli was awarded the 2025 Jefferson County Officer of the Year regarding an incident where she successfully defended the life of a woman during a violent animal attack, firing her weapon in the line of duty.

# Women in Law Enforcement

Not pictured is Officer Stacy Schroeder



Watertown Police Department hired their first female officer, Marcie Repta in 1986. Marcie was the only female officer for 17 years.

Marcie began the Bicycle program (mentioned earlier) in 1997 at Webster School. Officer Repta retired after 26 years serving the Watertown community.

Marcie passed unexpectedly in 2019 but her legacy continues to resonate. She trailblazed the path for everyone pictured here today.



Watertown Police Department is currently at 20% female officers.

We support the representation, experience and wellbeing of women in policing.

Research shows that women Officers bring a variety of talents and perspectives to Law Enforcement. They are often perceived by the public as more approachable and compassionate. They use different effective methods of interpersonal communication and bring diverse viewpoints that enrich a department's decision-making process.

# Self Defense

Auxiliary Officer Kerry Kneser’s idea has grown into an empowering experience here in Watertown. With the help of Sergeant Hoyt, the class has evolved into something truly special.

This class welcomes everyone over the age of 18 and varying experience levels, making it the perfect place to challenge yourself, learn something new, and build confidence. The class begins with engaging education to get your mind thinking about awareness and personal safety, then moves into hands-on practice for those ready to try it out.

Check out the Watertown WI Police Department Facebook page for upcoming classes



# New Officers

**Growth is essential to a thriving police department. This year we welcomed five new officers who chose a path of service and sacrifice. As we conclude this years report, we are honored to have them on our team, serving the good citizens of Watertown.**



**Ofc. Jared Furnish**



**Ofc. Amanda Zane**



**Ofc. Tommy Poff**



**Ofc. Garrett Graul**



**Ofc. Autumn Verfuerrth**

## Watertown Main Street Program (WMSP)

### City Council Update Quarter 2

---

#### 1. Economic Vitality

- 60 business visits completed
  - 4 new businesses opened and supported
  - Ongoing marketing initiative: *“Downtown Is Not Dead—It’s Thriving and Growing”*
    - Weekly Thursday social media spotlights
    - Destination downtown businesses
- 

#### 2. Historic Preservation

- Educational outreach:
    - 4th grade class visit to Schempf Building and Mullens Dairy Bar
  - New connection with historic building renovation company
  - Grant Program Updates:
    - \$21,275 in funding committed
    - \$5,000 contribution from the City of Watertown
      - Funded projects include:
        - Charles David & Sons – new awnings
        - Fiesta Las Margaritas – door replacement & painting
        - Amado Jr’s – new door installation
    - New business eligibility approved for sign grant (amount TBD)
- 

#### 3. Beautification / Design

- Launch of local art banner program
  - Downtown flower program:
    - Designs finalized
    - Community planting day scheduled
    - Volunteer recruitment underway (including summer watering program)
- 

#### **4. Promotion & Community Engagement**

- Several events planned and executed
  - Planning underway for Music on Main concert series at Bentzin Family Town Square
  - Main Street Matters Forum
  - Farmers' Market:
    - 50+ vendors participating
    - "Farmers' Market After Hours" to include live music
-

**WATERTOWN PAYROLL SUMMARY**

For the Period of: 4/1/2026 4/14/2026

Department	Employees		Regular Hours	Regular this Pay Period	Y-T-D Regular Actual	Annual Regular Budget	Overtime Hours	Overtime this Pay Period	Y-T-D Overtime Actual	Annual Overtime Budget
	FT	PT								
Administration	2	4	286	9,871	71,856	260,025	-	-	-	-
Alderspersons (2nd PR)		9	9	4,848	19,394	59,303	-	-	-	-
Attorney	2	1	220	8,551	63,276	222,321	-	-	-	-
Bldg. Inspection	3	3	319	11,635	79,647	286,891	-	-	-	-
Crossing Guards	-	8	88	990	8,366	28,000	-	-	-	-
Engineering	5	2	453	12,896	-	27,102	-	-	-	-
Finance	6	43	1190	24,485	127,829	469,248	9	340	1,415	3,000
Fire	30	1	3277	94,073	730,447	2,564,329	206	10,231	68,924	247,000
Forestry	1	-	80	2,328	24,027	134,680	-	-	-	-
Health	9	3	816	29,959	219,917	809,474	-	-	-	2,250
Library	7	15	1079	27,384	191,840	500,677	-	-	-	-
Mayor	1	-	80	4,267	29,401	94,488	-	-	-	-
Media	2	3	186	5,471	40,639	263,120	-	-	-	-
Municipal Building	-	-	0	-	12,780	51,917	-	-	150	1,500
Municipal Court	1	1	100	3,482	25,553	89,258	-	-	-	-
Park	9	-	720	19,681	123,700	458,087	6	249	2,117	11,960
Park/Rec Admin	4	1	359	10,459	93,438	422,408	-	-	-	540
Police	54	2	4302	161,613	1,247,184	4,213,498	100	5,609	59,231	236,600
Police Reserve	-	5	13	80	521	15,000	-	-	-	-
Recreation and Pools		21	136	1,732	24,324	187,341	-	-	-	4,500
Solid Waste	8	-	640	18,190	131,121	526,359	6	235	1,018	3,000
Street / Storm Water	25	1	2032	63,579	482,741	1,604,333	7	368	12,638	35,500
Wastewater	10	-	800	26,779	211,821	779,039	38	2,032	8,737	18,000
Water Dept.	11	1	892	32,278	242,349	839,515	14	593	5,693	23,500
<b>TOTALS</b>	<b>190 FT</b>	<b>124 PT</b>	<b>18076</b>	<b>\$574,631</b>	<b>\$4,202,172</b>	<b>\$14,906,413</b>	<b>385</b>	<b>\$19,657</b>	<b>\$159,923</b>	<b>\$587,350</b>

**ORDINANCE TO  
REPEAL AND CREATE SECTIONS 65-8 AND 65-9 OF THE CITY OF  
WATERTOWN GENERAL ORDINANCES**

**SPONSOR: MAYOR ROBERT STOCKS  
FROM: ETHICS BOARD**

THE COMMON COUNCIL OF THE CITY OF WATERTOWN DOES ORDAIN AS FOLLOWS:

SECTION 1. §65-8 Applicability and §65-9 Violations and penalties are hereby repealed and created to read as follows:

~~§ 65-8 Applicability.~~

~~This code shall be operative in all instances covered by its provisions except when superseded by an applicable statutory provision and statutory action is mandatory or when the application of a statutory provision is discretionary but determined by the Ethics Board to be more appropriate or desirable.~~

**§ 65-8 Disclosure of Interests.**

A. Definitions. The following definitions apply in this subsection relating to Disclosure of Interests:

- 1) "Appointed official" means any officer of the City of Watertown appointed under the authority of Wis. Stat. § 62.09. The term includes all City of Watertown department and division heads but excludes election officials and members of City boards and commissions, except for members of the Finance Committee and the Public Works Commission.
- 2) "Elected official" means all officers of the City of Watertown established pursuant to the provisions of Wis. Stat. § 62.09, or its authority, who are elected by the voters.

B. Disclosure of Interests; By Whom Required. The following shall file a Statement of Interests as provided in this subdivision:

- 1) Elected officials as set forth in Section 65-8(A)(2).
- 2) Candidates for elective office of the City of Watertown.
- 3) Appointed officials as set forth in Section 65-8(A)(1), which shall include members of the Finance Committee and Public Works Commission.

C. Statement of Interests, When To File.

- 1) All persons who file nomination papers for an elective office of the City of Watertown shall at the time of filing of such nomination papers also file a Statement of Interests with the City Clerk.
- 2) Persons to be appointed to the Finance Committee and Public Works Commission shall file the Statement with the City Clerk at least ten (10) business days before their names are submitted to the Common Council for confirmation.
- 3) Employees who are appointed or reappointed to their positions subject to confirmation by the Common Council shall file the Statement with the City Clerk at least ten (10)

business days before their appointments or reappointments are submitted to the Common Council for confirmation. All other employees who are required to file the Statement shall file the Statement with the City Clerk within ten (10) business days after they begin work as City employees.

- D. Annual Filing. Each person required to file the Statement shall annually file an updated Statement with the Clerk no later than the first Tuesday in January of each year, except that this provision shall not apply to candidates for elected office who have filed the Statement with their nomination papers pursuant to Section 65-8(C)(1).
- E. Amending the Statement of Interests.
  - 1) If, after filing the Statement, the filer becomes aware of errors or omissions in the original Statement, she or he, as soon as possible, shall attach an Amendment to her or his original Statement to reflect accurately the required disclosures.
  - 2) Any amendment to the Statement which is filed after the filing of a complaint against the person required to file shall not be a defense to the complaint, but the Ethics Board may, in its discretion, consider the amendment as mitigating circumstances.
- F. Form of Statement. The person filing any Statement of Interests required under this subsection shall file such Statement approved by the Ethics Board and provided by the City Clerk.

**§ 65-9 Applicability.**

This code shall be operative in all instances covered by its provisions except when superseded by an applicable statutory provision and statutory action is mandatory or when the application of a statutory provision is discretionary but determined by the Ethics Board to be more appropriate or desirable.

~~**§ 65-9 Violations and penalties.**~~

~~A determination that a public official's or public employee's actions constitute improper conduct under the provisions of this chapter may constitute a cause for removal from office, termination of employment, suspension, reprimand or other appropriate disciplinary action. As an alternative or in addition to sanctions imposed herein, any individual violating the Ethics Code shall be subject to a nonreimbursable forfeiture of not less than \$100 nor more than \$1,000 as determined by the City of Watertown Common Council.~~

~~**§ 65-10 Violations and penalties.**~~

~~A determination that a public official's or public employee's actions constitute improper conduct under the provisions of this chapter may constitute a cause for removal from office, termination of employment, suspension, reprimand or other appropriate disciplinary action. As an alternative or in addition to sanctions imposed herein, any individual violating the Ethics Code shall be subject to a nonreimbursable forfeiture of not less than \$100 nor more than \$1,000 as determined by the City of Watertown Common Council.~~

SECTION 2. All ordinances or parts of ordinances inconsistent with the provisions of this ordinance are hereby repealed.

SECTION 3. This ordinance shall take effect and be in force the day after its passage and publication.

DATE:	April 21, 2026		May 5, 2026	
READING:	1ST		2ND	
	YES	NO	YES	NO
DAVIS				
LAMPE				
BERG				
NITECKI				
BLANKE				
SMITH				
ARNETT				
HAASE				
MOLDENHAUER				
MAYOR STOCKS				
<i>TOTAL</i>				

ADOPTED May 5, 2026

\_\_\_\_\_  
CITY CLERK

APPROVED May 5, 2026

\_\_\_\_\_  
MAYOR



**CITY OF WATERTOWN, WISCONSIN  
STATEMENT OF ECONOMIC INTERESTS**

Certain information required to be disclosed on this form may not be applicable to you, your spouse, or your minor children. Where not applicable, please write N/A (meaning not applicable). All spaces must be filled with the required information or N/A. Leave no space blank. If the space provided is not sufficient, attach additional sheets, making sure that you indicate to which item the information pertains.

PLEASE TYPE OR PRINT

City Position, Public Office held, Committee appointed to: \_\_\_\_\_

A. Name: \_\_\_\_\_ Name of Spouse: \_\_\_\_\_

Address: \_\_\_\_\_ Name(s) of Minor Children: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Different names used in business, if any: \_\_\_\_\_

B. List all corporations or other entities which are or may do business with or receive funds from the City of Watertown in which you, your spouse or minor children own an interest in or serve on a board or committee for.

Name of Business Entity City and State	Description of Interest (Example: common stock, limited partnership, etc.) You need not report dollar value, number of shares or fractional interests.	Held by Whom (Enter X)	
		You	Spouse or Minor Child



Name: \_\_\_\_\_

C. List the names of all employers or clients who have paid in excess of \$5,000.00 in the last year to you and your spouse:

Employer	Brief Statement of Nature of Employment	You	Spouse

D. List all parcels of real estate within the City in which you, your spouse or minor children beneficially own or control any interest, including an option to purchase.

Real Estate Parcels by Street Address or Legal Description	Owned by You (Enter X)	Spouse or Minor Child (Enter X)

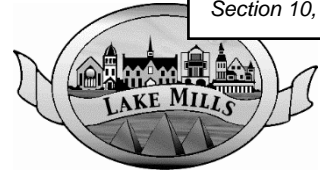
*I declare under penalties of law that I have examined this statement (including attached sheets) and to the best of my knowledge and belief it is true, correct and complete.*

\_\_\_\_\_  
Signature of Person Required to File

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date Finance Dept. Rec'd

# CITY OF LAKE MILLS STATEMENT OF INTERESTS



All elected officials or candidates for elective office, and all appointed officials who are employees or contractors of the City of Lake Mills are expected to carry out their duties in the best interests of the City. The following Statement of Interests is intended to provide information that will identify potential conflicts of interest with those duties. Serving as officers or directors on the board(s) of organizations, as well as certain financial information, may indicate the possibility of a conflict of interest. Notwithstanding this disclosure, all persons holding positions with the City of Lake Mills have the continuing responsibility to avoid conflicts of interest as they carry out their responsibilities. See § 71-5 of the Lake Mills Municipal Code for "Standards of Conduct" and additional information on disclosure and disqualification.

- The filing of this statement is required by § 71-5 of the Lake Mills Municipal Code.
- Everyone required to file must respond to **ALL** of the items, except as indicated.

1. NAME	
ADDRESS	
CITY/STATE/ZIP	TELEPHONE
OFFICE/COMMITTEE POSITION HELD OR SOUGHT	
CITY EMPLOYEE CLASSIFICATION OR JOB TITLE	

2. EMPLOYER'S NAME
EMPLOYER'S ADDRESS(S)
POSITION(S) HELD WITH EMPLOYER(S)

3. Identify every organization of which you or any adult member of your immediate family is an officer or director, and the identity of every organization of which you or any adult member of your immediate family owns or controls, directly or indirectly, jointly or separately, at least 5% of the outstanding equity provided, however, that membership only in an organization need not be disclosed.

NAME OF ORGANIZATION	Greater than 5% OWNED OR CONTROLLED BY YOU? OR BY FAMILY MEMBER?	OFFICER OR DIRECTOR IN BY YOU? OR BY FAMILY MEMBER?

4. Identify all real estate within the City of Lake Mills, or within Jefferson County, other than primary residence, in which you or any member of your "immediate family"<sup>1</sup> has a direct or indirect interest. Section 10, Item A.  
 identity of any entity owning or controlling any real estate within the City of Lake Mills, or within Jefferson County, which you or any member of your immediate family has a direct or indirect interest.

TYPE AND ADDRESS	OWNED AND CONTROLLED BY	HELD BY FILER OR FAMILY MEMBER?

<sup>1</sup> "Immediate Family" means (1) An individual's spouse or (2) an individual's relative by marriage, lineal descent or adoption who receives, directly or indirectly, more than one-half of his or her support from the individual or from whom the individual receives, directly or indirectly, more than one-half of her or his support.

**By signing this statement, I declare that the foregoing information is correct and complete to the best of my knowledge as of this date.**

---

**SIGNATURE**

**DATE**

**STATEMENT OF INTERESTS MUST BE SIGNED AND DATED**

**RETURN TO: CITY CLERK'S OFFICE  
 200 D WATER STREET  
 LAKE MILLS, WI 53551**

# Statements of Interest

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The Code requires incumbents to file annually a [Statement of Interest](#) describing their private financial or personal interests in matters that may affect the conduct of City business. Disclosure of these interests is required to assure the public of the impartiality of those who make decisions on the public's behalf.

## Who must file?

The filing requirement extends to **all elected officials and members of boards, committees, commissions**, unless they can demonstrate to the Ethics Board that they are not involved in:

- The regulation of economic activity
- The expenditure or granting of public funds
- The entry into City contracts

Disclosure forms must also be completed by **City employees** whose work involves:

- Negotiating; the sale or acquisition of property or real estate
- Overseeing economic development projects
- Assessing or appraising property for tax purposes
- Enforcing City ordinances or state laws

*Note:* Since **Madison police officers** are covered by their own departmental policies and disclosure requirements and need to have their identity protected from public disclosure, police officers are exempt from filing a Statement of Interest.

**Candidates for elective public office** must also file a Statement of Interest with the City Clerk at the same time as nomination papers are filed. Failure to file a Statement of Interest may result in the City Clerk removing the candidate's name from the ballot.

## Failure to file

Failure of a City employee to file a Statement of Interest in a timely manner may result in the withholding of salary and other compensation. Failure to file may also prevent an appointee from being confirmed by the Common Council.

## Amendments and changes

If a filer becomes aware of errors or omissions in the original Statement, they must file an amended version as quickly as possible. Moreover, elected officials, City employees who head departments or divisions, and mayoral assistants must also report any changes on their Statement as soon as possible. Statement of Interest forms and instructions are available from the City Clerk.

## Contact the Ethics Board

City County Building, Room 401  
210 Martin Luther King Jr. Blvd  
Madison, WI 53703

Phone: 608-266-4511

[ethicsboard@cityofmadison.com](mailto:ethicsboard@cityofmadison.com)

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Our Madison – Inclusive, Innovative, & Thriving

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## DUE: February 28, 2026

**M**ilwaukee strives to maintain a reputation for good government and high ethical standards. Each employee, official, and board/commission member can support this reputation through conduct that shows integrity and concern for public interest. Ethical behavior involves using good judgment and common sense in performing duties and responsibilities.

All employees, officials and board/commission members are covered by the City Code of Ethics, found in the Milwaukee Code Ordinance (MCO), Chapter 303, which describes standards of conduct and conflicts of interest. The Milwaukee Common Council determines which individuals are required to file the Statement of Economic Interests pursuant to Chapter 303. These persons include:

- All elected city officials
- City employees identified by department heads as having discretionary powers
- Members and nominees of designated boards and commissions
- Candidates for elective office

The Ethics Board takes the information you provide in the Statement of Economic Interests seriously. Each form is checked when it arrives for completion. Each year the Board conducts a random review of the entire filing. Some forms may be returned for clarification or completion.

The Statement of Economic Interests form is a public record as defined by the Wisconsin Public Records law, Sec. 19.31-39, Wis. Stats. Traditionally, requests to view the Statements are received by the Ethics Board shortly after the February 28 filing deadline. Occasionally requests are made for Statements from previous years. Any member of the public may request a copy or inspection of your Statement of Economic Interests form.

**The fees and penalties for filing the Statement of Economic Interests Form after the February 28th due date are as follows:**

- **\$25 if 11 days or more late**
- **\$5 per day if more than 30 days late, up to a maximum of \$100 in daily late fees**

**Late fees must accompany any late filings or your statement will not be accepted.** See s. 303-11-2a, *Milwaukee Code of Ordinances*

**Employees, city officials and board/commission members who have not filed Statement of Economic Interests Forms within 45 days of the deadline may be referred to the City Attorney for charges in Municipal Court, with a conviction subject to a forfeiture of \$250 to \$1,000 and imprisonment for failure to pay the forfeiture of 10 to 40 days.** See s. 303-11-2d, *Milwaukee Code of Ordinances*

To view the City of Milwaukee Ethics Code and the Board of Ethics Rules and Procedures, visit our web site at [www.milwaukee.gov/ethics](http://www.milwaukee.gov/ethics). If you have any questions, please contact the City of Milwaukee Ethics Board Office at (414) 286-8641.

**Thank you,  
Your Milwaukee Ethics Board**

**CHAIR**

Michael Kruse

**VICE CHAIR**

Bradley Kalscheur

Clarence Nicholas

Emily Mueller

Barbara Notestein

Daniel Vliet

Gini Hendrickson

**(SEE REVERSE FOR LOCAL AND STATE ETHICS GUIDELINES)**

# LOCAL GUIDELINES

**As you go about your official duties, please keep these general guidelines in mind:**

- A city employee or official should not accept anything of value that could appear to influence his/her public duties.
- A city employee or official should not accept anything of value that could appear to be a reward for action taken in his/her public duties.
- A city employee or official must report any gift or entertainment totaling more than \$50 received during the year.
- A city employee or official should not use his/her public position for personal gain or for the gain of immediate family members or for organizations in which he/she has an interest.
- A city employee or official should not use workplace information that is unavailable to the public, for personal gain.
- Contracts of more than \$3,000 between a city employee or official and the city are prohibited without written disclosure to the Ethics Board and to the contracting department.

- A city employee or official should not represent persons, for compensation, before city departments, commissions, or boards unless as part of his/her official duties or at a recorded open hearing.
- For 12 months after leaving city employment, an employee or official may not represent, for compensation, persons before city departments, commissions or boards related to his/her former position.

These comments are only a general description of parts of the Ethics code itself. The actual statutes, rules, and opinion summaries, as well as the Ethics Board itself, should be consulted when questions arise. The complete text of the ethics code can be found in Chapter 303 of the Milwaukee Code of Ordinances. City departments also have copies of the code for posting.

# STATE GUIDELINES

Many city officials are also covered by the requirements for Local Officials put forth in the Wisconsin State Statutes. The State Code of Ethics for Local Officials does not apply to all city employees and officials. Section 19.59 of the Wisconsin Statutes cover:

- Elected officials
- Individuals appointed to a position for a specified term
- Individuals who serve in a position at the pleasure of the Mayor or Common Council

Positions within City government that fit this definition are not only covered by local ethics code but also have responsibilities to conform to the requirements of the State of Wisconsin Ethics Code for Local Officials as well.

We are attaching State Ethics Form 219, which offers guidelines on gifts and entertainment.

Please take a few moments to review it. Our Board recommends that you keep it on file for future reference. If you have any questions regarding the State Guidelines for Local Officials please contact the State of Wisconsin Government Accountability Board at (608) 266-8123.



Statement of Economic Interests

Ethics Board

Table with 2 columns: General filing information and Definitions.

Part 1 – Sources of Income For calendar year 2025

A. EMPLOYERS. List each EMPLOYER from which you and your immediate family received \$1,000 or more in 2025.

- LIST:
- each employer from which you and your immediate family member received \$1,000 or more during the year
- City of Milwaukee, if applicable
DO NOT LIST:
- An individual (unless the individual was a lobbyist, your employer, or acting on behalf of a business or organization)

B. OTHER SOURCES OF INCOME. List other sources from which you or your immediate family received income of \$1,000 or more in 2025.

- LIST:
- any entity from which you or your immediate family has received income of \$1,000
- Social Security payments
- an entity from which you or your family received retirement benefits
- an entity from which you or your family received directors fees
DO NOT LIST:
- the source of dividends or interest
- the source of insurance benefits, inheritances, scholarships (if no teaching or services were required in return)
- a decedent's estate
- a political contribution that has been reported to the Election Commission
- an individual (unless the individual was a lobbyist, your employer, or acting on behalf of a business or organization)

Part 2 – Business

For any BUSINESS that is a partnership, limited liability company, Subchapter S, or Subchapter C corporation in which you or your immediate family, directly or indirectly, separately or together, owned or controlled at least 10% interest and from which you or your immediate family has received \$1,000 or more during 2025, list the name of the business and identity of each payer of \$1,000 or more to the business, as of December 31, 2025.

- LIST:
- partnership (general, limited or limited liability)
- corporation (regardless of tax status and including service corporations)
- limited liability company (LLC)
DO NOT LIST:
- an individual (unless the individual was a lobbyist, your employer, or acting on behalf of a business or organization)
- a decedent's estate

# Part 3 – Investments

List stocks, bonds, notes or other investments you and your immediate family held (minimum \$5,000) as of December 31, 2025.

**LIST THE NAME OF EACH:**

- stock and stock option
- bond
- note or other evidence of indebtedness
- sponsor of mutual fund and money market fund (i.e. Fidelity or Janus Fund)
- security issued by the State of Wisconsin or by local governmental entities within Wisconsin
- any of the above held directly or:
  - in a deferred compensation plan, profit sharing plan, or pension plan whose investments you or your immediate family direct
  - in an individual retirement account (IRA)
  - in a trust in which you or your immediate family member has beneficial use
  - held for you by a corporation, partnership, or other entity which you or your immediate family member controls

**DO NOT LIST:**

- savings accounts
- checking accounts
- certificates of deposit
- annuities
- insurance contracts
- securities issued by the federal government or a government outside Wisconsin
- securities in a company in which you and your immediate family’s total interest is valued at less than \$5,000

## EXPLANATIONS

**List the security by name.** For example, list “Harley Davidson” or “IBM.” Do NOT list “deferred compensation plan” or “IRA” or “Charles Schwabb,” since these terms do not identify the securities within the deferred compensation plan, IRA, or brokerage account.

**Name of sponsor of mutual fund or money market fund:** List the sponsor name only, NOT each separate fund within each mutual fund or money market. Combine the value of all within each sponsor name.

**To determine whether an investment meets the \$5,000 minimum for reporting** add the total value of all types of securities you and your immediate family held in an individual business or other entity.

**Investments held by a corporation, partnership or other entity which you and your immediate family control:** Investments must be listed (if aggregating \$5,000 or more) if they are owned by another entity which you and your immediate family control (i.e. have more than 50% of outstanding voting interests or have a majority of the directors or managers of the entity).

**Investments held in a trust:** List the name of each security valued at \$5,000 or more, held in a trust created by you or in which you have a vested beneficial interest.

**Investments held in a Tax Qualified Account:** If an investment is owned in a tax qualified account (a deferred compensation plan, profit-sharing plan, or pension plan), you must list the name of the security **only if you or a member of your immediate family controls the selection of that security in your account.** (If the individual investments in your plan are selected by someone other than you, such as an investment advisor or plan trustee, then you do not have to list the individual securities in that plan.) Because you control investments in your Individual Retirement Account (IRA), you must list individual securities held by your IRA.

**City of Milwaukee Deferred Compensation Plan:** This plan is not directed by the employee unless you have the PCRA (Personal Choice Retirement Account). If you are involved in the PCRA you must list the name of each security valued at \$5,000 or more.

**Wisconsin Governmental Securities:** Any security issued by the State of Wisconsin or by local governmental entities within Wisconsin.

## Part 4 – Real Estate

Section 10, Item A.

List specific location of REAL ESTATE in Milwaukee, Ozaukee, Racine, Washington and Waukesha counties (except your principal residence) in which you or your immediate family hold at least 10% interest which is valued at \$5,000 or more as of December 31, 2025.

### LIST:

- real estate you or your immediate family owned directly or through: (a) partnership; (b) a corporation; (c) a trust; or (d) other enterprise

### DO NOT LIST:

- your principal residence unless it was used for the conduct of a business or for rental purpose

## Part 5 – Creditors

List each creditor to whom you and your immediate family owed \$5,000 or more as of December 31, 2025.

### LIST:

- each creditor (for personal and business debts, including mortgages) if you or a family member was personally liable for the debt
- your portion of any partnership debts

## Part 6 – Associations

List every organization with which you are associated and the nature of your association with that organization as of December 31, 2025

### LIST THE NAME OF EACH:

- business, labor union, association, cooperative, or other organization with which you were associated and the nature of your association, i.e. officer, member, director, authorized representative, or agent
- non-profit social or community service organizations
- Bar Association

### DO NOT LIST:

- charitable organizations (entities to which a contribution is tax deductible, i.e. American Red Cross)
- political organizations (entities whose primary purpose is to influence voting)
- trusts
- federal, state, or local governmental agencies

## Part 7 – Gifts

List individuals and organizations that, directly or indirectly, provided you with ENTERTAINMENT or GIFTS totaling more than \$50 in 2025. You may disclose gifts throughout the year on the gift/honoraria/payment of expenses form. Additional forms are available on the Ethics Board website at [www.milwaukee.gov/ethics](http://www.milwaukee.gov/ethics). If you have filed a disclosure form for 2025 mark the box “yes”. If you have filed disclosure forms throughout the year with the Board, you are not required to list them again on this statement.

**A “gift” includes** any money, property, favor, service, entertainment, travel, or payment furnished without valuable consideration. Includes tickets to sporting or theatrical events, golfing fees, prizes, samples and promotional items, items from sales representatives, or a part of business promotions, and similar items.

**A “gift” does not include** political contributions reported to the Election Commission, or meals, beverages, items, or lodging that an individual offers as hospitality at his or her own expense, and not as a business expense, for reasons unrelated to your holding a city office or position.

### Do not list:

Gifts from your spouse, child, parent, brother, sister, grandchild, grandparent, aunt, uncle, niece, nephew, fiancé (e), parent-in-law, grandparent-in-law, brother-in-law, or sister-in-law

List, for 2025, sources of HONORARIA and payment of EXPENSES more than \$50 related to your city duties as provided for in Chapter 303-9-2a, MCO. You may disclose honoraria or payment of expenses throughout the year on the gift/honoraria/payment of expenses form. Additional forms are available for printing on the Ethics Board website at [www.milwaukee.gov/ethics](http://www.milwaukee.gov/ethics). If you have filed a disclosure form for 2025, mark the box “yes.” If you have filed disclosure forms throughout the year with the Board, you are not required to list them again on this statement.

### LIST :

- each individual or organization from which you received lodging, transportation, meals, expenses, or honoraria having a total value of more than \$50, for attendance at a conference, presentation of a talk, participation in a meeting, or for a published work about issues initiated by or affecting city government or city agencies

### DO NOT LIST:

- information about lodging, transportation, meals, money or any other thing of pecuniary value if:
  - you returned it within 30 days
  - you received it from the agency of which your city public office is a part
  - you received it from a source already listed in Part 1 or Part 2
  - you already reported the payment to the Ethics Board as a matter of public record
  - the expense is unrelated to holding public office and did not arise from holding public office



### Ethics Board

Please sign and date your form and list your daytime telephone number. Clearly indicate if your daytime telephone number is your “home” telephone number. In the event of a public records request, your “home” telephone number will not be disclosed, if clearly marked.

### Mail, or email completed form to:

City of Milwaukee Ethics Board  
200 East Wells Street, Room 205  
Milwaukee, WI 53202

[ethics@milwaukee.gov](mailto:ethics@milwaukee.gov)

**Due: February 28, 2026.**

**PLEASE NOTE: Forms filed after the due date may be subject to late filing fees.**

If you email the form, you will receive confirmation of receipt. If you do not receive a confirmation, contact the Ethics Board Office at (414) 286-8641.

If you fax the form, keep the original and do not mail it to the Ethics Board. Keep a copy of your completed form for your records.

For questions regarding the City of Milwaukee Ethics Code please contact the City of Milwaukee Ethics Board Office at (414) 286-8641 or visit our web site at [www.milwaukee.gov/ethics](http://www.milwaukee.gov/ethics).



# Statement of Economic Interests

Ethics Board

For Office Use Only: Section 10, Item A.

### E-MAIL, MAIL OR FAX TO:

City of Milwaukee Ethics Board, 200 E. Wells Street, Room 205, Milwaukee, WI 53202  
[ethics@milwaukee.gov](mailto:ethics@milwaukee.gov) • Fax: (414) 286-3456

**Due February 28, 2026**

**Filed in 2026 for Calendar Year 2025 – Print legibly in black ink or type**

Name: \_\_\_\_\_ Do you live in the City of Milwaukee?  Yes  No

City Position: \_\_\_\_\_  
 (include department, title, board, commission, elective office if applicable)

**SEE THE INSTRUCTION SHEET FOR EXPLANATIONS, EXAMPLES AND EXCEPTIONS.**

## Part 1 – Sources of Income

For calendar year 2025

A. List each EMPLOYER from which you and your immediate family received \$1,000 or more during 2025 (list City of Milwaukee employment).

Name of Payer	City and State	Nature of Business	Self (S) or Family (F)

B. List other sources of income from which you or your immediate family received income of \$1,000 or more in 2025.

Name of Payer	City and State	Nature of Business

## Part 2 – Business

As of December 31, 2025

For any payer listed above that is a partnership, limited liability company, Subchapter S or Subchapter C corporation in which you or your immediate family has a 10% or greater interest, list the IDENTITY OF EACH PAYER of \$1,000 to such partnership, LLC, Sub-S or Sub-C corporation (see instructions for certain payers which do not have to be listed).

Name of Payer	Name of Business Receiving Payment	Nature of Business	City and State

## Part 3 – Investments

As of December 31, 2025

List stocks, bonds, notes or other investments you and your immediate family held (\$5,000 or more).

Name of each Security or Mutual Fund Sponsor	Stock, Options, Futures	Bond, Note	WI Gov't. Sect.	Mutual Funds or Money Market	\$5,000-\$50,000	more than \$50,000

**Part 4 Real Estate**

As of December 31, 2025

Section 10, Item A.

List specific location of REAL ESTATE in Milwaukee, Ozaukee, Racine, Washington and Waukesha counties (excluding your principal residence) in which you or your immediate family hold at least 10% interest which is valued at \$5,000 or more.

Street Address	County	Type of Property	Nature of Interest

**Part 5 Creditors**

As of December 31, 2025

List each CREDITOR to whom you and your immediate family owed \$5,000 or more on December 31, 2025.

Creditor (\$5,000 or more)	City and State	\$5,000 - \$50,000 (check ✓)	more than \$50,000 (check ✓)

**Part 6 Associations**

As of December 31, 2025

List every organization with which you are associated and the nature of your association.

Full Name of Organization	City and State	Nature of Association (e.g., member, officer, director)

**Part 7 Gifts**

During calendar year 2025

List individuals and organizations that provided you with ENTERTAINMENT or GIFTS more than \$50 in 2025.

Name of Provider	City and State	Description of Gift	Approx. Value

Did you file any separate gift reporting forms in 2025?  Yes  No

**Part 8 Honoraria and Payment of Expenses**

During calendar year 2025

List sources of HONORARIA and payment of EXPENSES of more than \$50 related to your city duties, for 2025.

Payer	Approximate Value of Expenses	Amount of Honorarium	Circumstances of Receipt

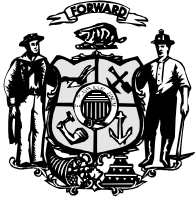
Did you file any separate honoraria/payment of expense disclosures in 2025?  Yes  No

I have read the accompanying instructions and certify that the information contained in this Statement of Economic Interests is true, complete and correct to the best of my knowledge, information and belief. If any part has been left blank, I have done so intentionally because there is nothing to report. Typing your name on the line below constitutes your signature of this document. Please sign and date your form and list your daytime telephone number and e-mail address. Clearly indicate if your daytime telephone number or e-mail address is your home telephone number or home e-mail address. In the event of a public records request, all information required by law will be released.

 Signature \_\_\_\_\_ Date \_\_\_\_\_

Daytime telephone number \_\_\_\_\_ Is this your home telephone number?  Yes  No

E-mail address \_\_\_\_\_ Is this your home e-mail address?  Yes  No



# Statement of Economic Interests

Section 10, Item A.

IF YOU ARE A CURRENT OFFICIAL, PLEASE CONSIDER FILING ELECTRONICALLY AT <https://sei.wi.gov> BEFORE USING THIS PAPER FORM. FOR EXPLANATIONS, EXAMPLES AND EXCEPTIONS SEE THE INSTRUCTIONS OR VISIT OUR WEBSITE AT <https://ethics.wi.gov>. Email further questions to: [Ethics@wi.gov](mailto:Ethics@wi.gov). \*\*Attach additional pages as needed/Please See Instructions.\*\*

Last Name	First Name	Middle Initial	Start Date:(For new employees or nominees only)
<input type="checkbox"/> Check if a Current Official. <u>List State Position Held</u> (including agency, division, branch or district, if applicable):			
<input type="checkbox"/> Check if a Candidate. <u>List office sought</u> , including branch or district, if applicable, and election date.			

## Part A As of December 31 or Nomination/Appointment Date/End Date

### 1. INVESTMENTS.

a) **Funds Available in Wisconsin Deferred Compensation Program.** These funds are available to participants in the Wisconsin Deferred Compensation program. If you held an investment of \$5,000 or more in any of these funds – either directly or through the program -- please check the appropriate box.

Deferred Compensation Funds	"√" one		Deferred Compensation Funds	"√" one	
	\$5,000 to \$50,000	Over \$50,000		\$5,000 to \$50,000	Over \$50,000
<b>Fixed Income Funds</b>			<b>Brokerage Funds</b>		
Stable Value			Schwab PCRA		
FDIC Bank Option					

b) **Other Investments.** List stocks, bonds, limited partnerships, and Wisconsin governmental securities in which you and your family's interest was valued at \$5,000 or more. Please attach a list with additional items if necessary.

Name Of Security	Type of security - "√" one					Amount - "√" one	
	Stock/ Option/ Futures	Bonds	Limited Partnerships	Wisconsin Governmental Securities	Other	\$5,000 To \$50,000	More Than \$50,000

### 2. BUSINESS ACTIVITIES.

List businesses, farms, rental, commercial, and income-producing real estate; and business activities in which you or your family had at least a 10% or greater interest.

a) **Enterprise(s) operating under a business or trade name, list here.**

Name of business	Municipality	County	State	Describe nature of business

b) **Enterprise(s) NOT operating under a business or trade name, list here.**

Name of business	Municipality	County	State	Describe nature of business

**3. BUSINESS PARTNERS.** For each enterprise reported under Item 2, list its co-owners, partners, officers, and directors (including yourself), unless the information is already registered with the Wisconsin Department of Financial Institutions.

Business	Partners, or officers and directors	City	State

**4. COMMERCIAL CUSTOMERS, CLIENTS, AND TENANTS.** For each unincorporated business, subchapter S corporation, service corporation (SC), limited liability company (LLC), partnership, or income-producing real estate reported in Item 2, from which the filer or a member of the filer's immediate family received \$10,000 or more in the calendar year, list businesses, organizations, and lobbyists that paid the enterprise \$10,000 or more in the calendar year. Check the far-right box if the organization authorized you to represent it in its dealings with others as an attorney-at-law, agent, spokesperson, or representative.

Businesses, organizations, or lobbyists that were customers, clients, or tenants	City	State	"√"

**5. NON-COMMERCIAL REAL ESTATE.** List the specific location of WISCONSIN REAL ESTATE in which you or your family had an interest (except your principal residence and real estate whose location you listed in item 2).

LOCATION OF PROPERTY			NATURE OF INTEREST
Street address or fire number	Municipality	County	(own, lease, option, easement, land contract)

**6. OFFICERS AND DIRECTORS.** List organizations not listed in item #2 of which you or a family member was an officer or director.

Business or organization	City	State	Position

**7. AGENT, REPRESENTATIVE OR SPOKESPERSON.** List each organization that authorized you or a family member to represent it in its dealings with others as an attorney-at-law, agent, spokesperson, or representative (unless listed in item 2, 3, or 6.)

Business or organization	City	State

**8. CREDITORS.** List creditors to which you or your family owed \$5,000 or more.

Creditor	City	State	"√" one	
			\$50,000 or less	Over \$50,000

**Part B For The Previous Calendar Year (January 1 to December 31)**

9. **EMPLOYERS.** List your and your family’s EMPLOYERS (\$1,000 or more of income).

Name of employer (If State of Wisconsin, identify agency/institution)	City	State	Nature of employer's business

10. **ADDITIONAL SOURCES OF INCOME.** Other sources from which you or your family received income of \$1,000 or more.

Source of Income	City	State

11. **ENTERTAINMENT/GIFTS.** Individuals or organizations that provided *you* with entertainment or gifts (over \$50 in the aggregate).

Name of provider	City	State

12. **HONORARIA AND EXPENSES.** Sources of honoraria and payment of expenses related to *your* state government duties (more than \$50 in the aggregate).

Date Received	Payer	Approximate value of expenses	Amount of honorarium	Circumstances of receipt

Printed Name: \_\_\_\_\_

Daytime Phone Number: \_\_\_\_\_ Email Address: \_\_\_\_\_

This filing is for:

Annual Filing due by April 30, \_\_\_\_\_ (fill in appropriate year) covering the preceding year

Final SEI Filing due 21 days after leaving state service, as of \_\_\_\_\_ (end date)

New nomination/appointment, which occurred or will occur on \_\_\_\_\_ (start date)

My candidacy to participate in an election. The election date is: \_\_\_\_\_ (election date)

This filing includes \_\_\_\_\_ (#) of pages

I have read the accompanying instructions and certify that the information contained in this Statement of Economic Interests is true, complete, and correct to the best of my knowledge, information, and belief. In the event this Statement of Economic Interests is filed prior to December 31<sup>st</sup> for the following calendar year, I certify that I will amend it on or before the statutory filing deadline to accurately reflect my economic interests as of December 31<sup>st</sup>. If any part has been left blank, I have done so intentionally because there is nothing to report.

The information sought in this form is required by Wis. Stat. §§19.43 and 19.44, Wis. Admin. Code § UWS 8.06, UW Board of Regents Policy, or Supreme Court Rule 60.05. Failure to file a completed form may result in a forfeiture of up to \$500. Statements of Economic Interests are open for public inspection. The Wisconsin Ethics Commission will notify you of the identity of any person who examines your Statement. In accordance with Wis. Stat. §15.04(1)(m), the Wisconsin Ethics Commission states that no personally identifiable information is likely to be used for purposes other than those for which it is collected.

\_\_\_\_\_  
Signature of person required to file

\_\_\_\_\_  
Date Signed

**ORDINANCE TO  
AMEND SECTION 114-3 MAYOR AND SECTION 114-7(L)(3) COMMON  
COUNCIL RULES OF PROCEDURE OF THE CITY OF WATERTOWN  
GENERAL ORDINANCES**

**SPONSOR: MAYOR ROBERT STOCKS**

THE COMMON COUNCIL OF THE CITY OF WATERTOWN DOES ORDAIN AS FOLLOWS:

SECTION 1. §114-3 Mayor is hereby amended to read as follows:

There shall be a full-time Mayor elected at the regular City election for a term of three years commencing on the third Tuesday in April next succeeding his/her election. City business shall be the Mayor's primary occupation. The Mayor shall have the direct responsibility for the following functions:

- A. Budgeting with the assistance of the Finance Committee.
- B. Personnel administration.
- C. Property management and inventory.
- D. Supporting services to the Common Council.
- E. Administration of the job descriptions and compensation plan of the City with the assistance of the Finance Committee.
- F. Negotiate the sale and/or purchase of public property subject to Plan Commission and Common Council approval.
- G. The Mayor is authorized without approval of the Common Council to execute applications to state or federal agencies for financial grants-in-aid for all lawful purposes. This shall be done on the conditions that such applications do not require matching City funds, and a report that such an application, including the reasons therefor, shall be made to the Common Council within 30 days after execution by the Mayor. The Council, within 30 days of receipt of the report, may, upon majority vote of all of the members, cause the application to be withdrawn.

SECTION 2. §114-7(L)(3) Common Council Rules of Procedure is hereby amended to read as follows:

The following rules of order and procedure shall govern the deliberations and the meetings of the Common Council and of committees thereof:

- L. Rule 12. The deliberations of the Common Council shall be conducted in the following manner:
  - (3) No person other than a member shall address the Common Council except under order of business, Rule 4, Subsection D(5) and (14). ~~The presiding officer shall decide if comments are~~

~~relevant, shall have authority to set a time limit on the comments, and shall have such other authority as may be necessary to efficiently conduct this area of the Common Council agenda and order of business.~~ Members of the public may make comments with a time limit of three minutes total under either order of business, Rule 4, Subsection D(5) or (14). Members wishing to speak during the public comment section may only speak once per meeting. The presiding officer may require that all persons wishing to speak during the public comment sections of the agenda complete a citizen comment form in advance of the meeting, giving their names and addresses and an explanation of the item or items about which they intend to comment.

- a. The presiding officer shall have the sole authority to take measures to limit repetitive comments.
- b. The presiding officer shall have the sole authority to modify speaking time allotments.
- c. Any person who fails to sign up may not be permitted to speak, at the discretion of the presiding officer.

SECTION 3. All ordinances or parts of ordinances inconsistent with the provisions of this ordinance are hereby repealed.

SECTION 4. This ordinance shall take effect and be in force the day after its passage and publication.

DATE:	April 21, 2026		May 5, 2026	
READING:	1ST		2ND	
	YES	NO	YES	NO
DAVIS				
LAMPE				
BERG				
NITECKI				
BLANKE				
SMITH				
ARNETT				
HAASE				
MOLDENHAUER				
MAYOR STOCKS				
TOTAL				

ADOPTED May 5, 2026

\_\_\_\_\_  
CITY CLERK

APPROVED May 5, 2026

\_\_\_\_\_  
MAYOR

**RESOLUTION TO APPROVE THE TRANSFER OF OWNERSHIP OF  
DODGE COUNTY WATER RESCUE BOAT FROM DODGE COUNTY  
FIRE CHIEFS ASSOCIATION TO THE CITY OF WATERTOWN**

**SPONSOR: MAYOR STOCKS  
FROM: FINANCE COMMITTEE**

**WHEREAS**, in 2018 the Dodge County Fire Chiefs Association coordinated the purchase of a water rescue boat to support departments across Dodge County, which has been housed at the Watertown Fire Department since that time; and,

**WHEREAS**, the Watertown Fire Department consistently provided storage, staffing, deployment and operational readiness for this water rescue boat for both local incidents and mutual aid responses throughout the region, without charge to requesting departments as part of MABAS response; and,

**WHEREAS**, the Dodge County Fire Chiefs Association has expressed its desire to transfer full ownership of the boat to the City of Watertown at no purchase cost, aligning ownership responsibility with the department that currently operations and maintains the asset; and,

**WHEREAS**, the City of Watertown will assume responsibility for all future costs associated with the operation, repair, maintenance, insurance, registration, and upkeep of the boat, which supports continued emergency response capability for the community; and

**WHEREAS**, the water rescue boat also provides additional value to the City beyond emergency response, including support for municipal operations such as seawall inspections and other community service needs.

**NOW, THEREFORE, BE RESOLVED BY THE COMMON COUNCIL OF THE CITY OF WATERTOWN, WISCONSIN:**

That authorization be provided to the proper City officials to execute all documents necessary to transfer the ownership of the Dodge County water rescue boat from Dodge County Fire Chiefs Association to the City of Watertown.

That this Resolution shall be in full force and effect upon its passage and adoption.

	YES	NO
DAVIS		
LAMPE		
BERG		
NITECKI		
BLANKE		
SMITH		
ARNETT		
HAASE		
MOLDENHAUER		
MAYOR STOCKS		
TOTAL		

ADOPTED May 5, 2026

\_\_\_\_\_  
CITY CLERK

APPROVED May 5, 2026

\_\_\_\_\_  
MAYOR

## MEMO

TO: Finance Committee  
FROM: Chief Tanya Reynen  
DATE: April 27, 2026  
RE: Dodge County Chiefs Boat

### Background

In 2018, the Dodge County Fire Chiefs Association (DCFCA) coordinated the purchase of water rescue equipment to support departments across the county, including two water rescue boats. One of those boats has been housed at the Watertown Fire Department (WFD) and has been used for both local water rescue operations and mutual aid responses throughout the region.

Under the original arrangement, DCFCA maintained ownership while host agencies, including WFD, provided storage, staffing, and deployment. Over time, discussions have occurred regarding long-term ownership, maintenance responsibility, and operational control.

DCFCA has expressed a desire to transfer full ownership of the boat to the City of Watertown. This transition aligns operational responsibility with actual use, as WFD has consistently deployed, staffed, and maintained readiness of the asset.

Beyond emergency response, WFD has demonstrated added value in housing the boat by supporting other City operations. Most recently, the department partnered with Engineering to assist with seawall inspections, highlighting the versatility and ongoing utility of the asset to the community.

### Financial Impact

There is no cost to acquire the boat. Ownership will be transferred at no purchase price.

The City will assume responsibility for ongoing costs associated with the boat, including maintenance, insurance, registration, and operational upkeep. These costs are consistent with current practices associated with housing and utilizing the boat.

### Recommendation

Approve the transfer of ownership of the Dodge County water rescue boat from the Dodge County Fire Chiefs Association to the City of Watertown.

This transition formalizes an arrangement that already reflects current operational practice, ensures clear responsibility for maintenance and deployment, and preserves an asset that supports both emergency response and broader community needs.



# Dodge County Fire Chiefs Association

This Agreement dated 4/22/2026 between Dodge County Fire Chiefs Association, a \_\_\_\_\_ (“DCFCA”) and the City of Watertown, a Wisconsin municipal corporation (“City”).

### Recitals

- A. In 2018, the parties entered into an agreement stipulating that DCFCA would outfit water rescue equipment for Dodge County Fire Departments to use during water rescues in the county, a copy of which is referenced and incorporated herein as **Exhibit A**. During these negotiations, the parties agreed to purchase two (2) water rescue boats;
- B. One (1) of the above-referenced water rescue boats is currently stored at the Watertown Fire Department, which is available for Watertown Fire Department water rescues and when requested for mutual aid to other participating departments or surrounding agencies. The cost to mutual aid to other departments is nothing when paged, as set forth in **Exhibit A**;
- C. Over the past several years, discussions have occurred between the parties regarding who will maintain this watercraft. DCFCA wishes to give all ownership of the water rescue boat to the City of Watertown.

**NOW, THEREFORE**, in consideration of the mutual covenants and promises contained herein, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties agree as follows:

- 1. **Incorporation of Recitals.** The foregoing recitals are incorporated into and made a part of this Agreement. The parties acknowledge that the recitals are true and accurate.
- 2. **City’s Obligations.**
  - A. Effective \_\_\_\_\_, 2026, the City will take ownership of the water rescue boat (“Boat”) currently stored at the Watertown Fire Department and specifically described herein in **Exhibit B**. The City acknowledges that it is taking ownership and possession of the Boat in an as-is condition, with no warranties or representations of any kind from DCFCA.
  - B. The City will ensure that the Boat is properly stored and maintained in a manner reasonably intended to prevent damage.

- C. The City, through the Watertown Fire Department, will use the boat for solely for water rescues in the City of Watertown and pursuant to mutual aid requests when necessary. The City will respond to any mutual aid calls, as needed, with the water rescue boat and will not charge the requesting department for such mutual aid services.
- D. The City will comply with all federal, state, and local laws, ordinances, and regulations regarding ownership, possession, titling, and registration of the boat, including all necessary titling and registrations through the Wisconsin Department of Natural Resources.
- E. The City agrees not to sell the Boat before Jan 1 2027. If the City elects to sell the Boat, the City will provide written notice to DCFCA. DCFCA shall have the right of first refusal to purchase the Boat at a depreciated value determined by the City in good faith. If DCFCA does not accept the offer in writing within thirty (30) days of notice, the City may sell the Boat to any third party on terms of its choosing and without further obligation to DCFCA.
- F. The City will be solely responsible for all costs associated with the operation, repair, maintenance and upkeep of the Boat.
- G. The City may trade in the Boat at any point under the provisions of this Agreement for a new boat or similar upgrade without prior notice to DCFCA.

3. **DCFCA's Obligations.**

- A. DCFCA affirms that it has full authority to transfer ownership of the Boat to the City and agrees to execute any documents reasonably required to complete the transfer of title, registration, and any other necessary filings.
- B. DCFCA represents and warrants that, to the best of its knowledge, the Boat is free of all liens, claims, encumbrances, or other restrictions that would impair the City's ownership or use of the Boat.
- C. DCFCA will not interfere with the City's use, storage, operation, maintenance, or deployment of the Boat once ownership is transferred.
- D. DCFCA acknowledges that the City assumes no obligation to perform any services, provide any training, or furnish any equipment to DCFCA in connection with the transfer of the Boat, beyond the mutual aid responses described in this Agreement.

4. **Miscellaneous.**

- A. **Governing Law.** This Agreement shall be governed by and construed in accordance with the laws of the State of Wisconsin. The parties agree that any legal action or proceeding arising under or relating to this Agreement shall be brought exclusively in the state or federal courts located in Dodge County, Wisconsin, and each Party hereby consents to the jurisdiction and venue of such courts.

- B. **Municipal Immunity.** Nothing contained within this Agreement is intended to be a waiver or estoppel of City or its insurer to rely upon the limitations, defenses, and immunities contained within Sections 345.05 and 893.80, Wis. Stats. To the extent that indemnification is available and enforceable, City or its insurer shall not be liable in indemnity, contribution, or otherwise for an amount greater than the limits of liability of municipal claims established under Wisconsin law.
- C. **Severability.** If any provision of this Agreement is determined to be invalid, illegal, or unenforceable by a court of competent jurisdiction, such determination shall not affect the validity or enforceability of the remaining provisions, which shall remain in full force and effect. The parties agree to negotiate in good faith to replace any invalid or unenforceable provision with a valid and enforceable provision that most closely reflects the original intent of the parties.
- D. **Authority to Execute.** Each Party represents and warrants that it has the full right, power, legal capacity, and authority to enter into and perform its obligations under this Agreement and that the persons executing this Agreement on its behalf are duly authorized to do so.
- E. **Voluntary Agreement.** The Parties acknowledge that they have read this Agreement, understand its terms, have had the opportunity to consult with independent legal counsel of their own choice regarding this Agreement, and agree to be bound by its terms.
- F. **Notices.** Except as otherwise expressly provided in this Agreement, a notice, demand or other communication under this Agreement by any Party to any other shall be sufficiently given or delivered if it is dispatched by registered or certified mail, postage prepaid, return receipt requested, or delivered personally, and

**FOR THE CITY:**

City of Watertown  
City Clerk  
106 Jones Street  
Watertown, WI 53094

**With a copy to:**

City of Watertown Fire Department  
Fire Chief  
621 Bernard Street  
Watertown, WI 53094

**FOR THE DCFCA:**

[SIGNATURE PAGE TO FOLLOW]

**IN WITNESS WHEREOF**, the parties hereto have caused this Agreement to be executed the day, and year first written above.

**CITY OF WATERTOWN**

BY: \_\_\_\_\_  
Robert Stocks, Mayor

BY: \_\_\_\_\_  
Tanya Reynen, Fire Chief/Emergency Manager

**DODGE COUNTY FIRE CHIEFS ASSOCIATION**

BY:  \_\_\_\_\_  
Eric Howlett, Dodge County Fire Chiefs Association President

**EXHIBIT A**

**Memorandum of Understanding (MOU)**

**Between**

**Dodge County Fire Departments (Host Agencies)**

**(Watertown Fire Department)**

**And**

**Dodge County Fire Chief's Association (DCFCA) (Boat Owner)**

I. Purpose

This Memorandum of Understanding (MOU) establishes the terms and conditions under which the Dodge County Fire Departments (hereafter referred to as "Host Agencies") and the Dodge County Fire Chief's Association (hereafter referred to as "DCFCA") will collaborate for the storage, maintenance, and use of water rescue boats.

II. Parties Involved

**Host Agencies:** Select fire departments within Dodge County responsible for housing and deploying the water rescue boats.

**DCFCA:** The Dodge County Fire Chief's Association, the owner of the water rescue boats.

III. Responsibilities of DCFCA

**Licensing:** DCFCA shall ensure that all water rescue boats are properly licensed in accordance with state and federal regulations.

**Insurance:** DCFCA shall maintain comprehensive insurance coverage for the water rescue boats, including but not limited to liability, damage, and theft insurance.

**Maintenance:** DCFCA shall be responsible for the regular maintenance and necessary repairs of the water rescue boats to ensure they are in optimal working condition. This includes routine inspections and any required servicing.

IV. Responsibilities of Host Agencies

**Storage:** Host Agencies shall provide appropriate and secure storage facilities for the water rescue boats.

**Fuel:** Host Agencies shall be responsible for providing fuel for the operation of the water rescue boats.

**Training:** Host Agencies shall ensure that their personnel receive adequate training on the operation and deployment of the water rescue boats.

**Staffing and Deployment:** Host Agencies shall be responsible for staffing the water rescue boats with qualified personnel and deploying the boats when needed for water rescue emergencies.

**Cross-Jurisdictional Use:** The DCFCA and Host Agencies agree that the water rescue boats can be used for water emergencies outside of Dodge County. The DCFCA acknowledges this may result in periods of time where the boats are unavailable for emergencies within Dodge County.

V. Joint Responsibilities

**Coordination:** Both parties shall coordinate on the scheduling of maintenance, training exercises, and deployment strategies to ensure optimal readiness and efficiency.

**Communication:** Both parties shall maintain open and regular communication to address any issues or concerns related to the water rescue boats.

VI. Term and Termination

**Term:** This MOU shall become effective on the date of the last signature and shall remain in effect for a period of three (3) years, unless terminated earlier by either party.



For the **Dodge County Fire Chief's Association** (Owner)

President Eric Howlett:  \_\_\_\_\_

Date: 8/22/24

This Memorandum of Understanding is hereby agreed to by the undersigned parties.

This MOU ensures a clear understanding and delineation of responsibilities between the Dodge County Fire Departments identified above and the Dodge County Fire Chief's Association, fostering a collaborative and efficient approach to water rescue operations.

**EXHIBIT B**

Make: 2017 SeaArk

Model: MV1872 SOM41167C717

Hours: 33.7

Registration #WS1248MH exp 2028

Date of Dodge County Chiefs Association Purchase: 1/28/2019     \$29,062.65 Purchase Price

**RESOLUTION TO APPROVE INTERGOVERNMENTAL AGREEMENTS  
FOR NON-EMS FIRE REPORT SHARING WITH THE TOWNS OF  
SHIELDS, EMMET, WATERTOWN AND MILFORD**

**SPONSOR: MAYOR STOCKS  
FROM: FINANCE COMMITTEE**

**WHEREAS**, the City of Watertown Fire Department has developed Intergovernmental Agreements (IGAs) with the Towns of Shields, Emmet, Watertown and Milford regarding sharing of non-MES fire report information; and,

**WHEREAS**, these agreements are intended to streamline and more efficiently meet the needs of the townships in obtaining non-EMS NERIS fire reporting information while ensuring consistency with Wisconsin Public Records Law and appropriate data handling practices; and,

**WHEREAS**, the IGAs formalize existing practice by establishing a clear and consistent process for providing monthly non-EMS reports while maintaining appropriate protections for sensitive information and compliance with applicable laws, expressly excluding EMS report and patient medical information; and,

**WHEREAS**, the Towns of Shields and Emmet have returned signed agreements, and the City anticipates receiving completed agreements from the Towns of Watertown and Milford shortly, approval at this time allows the City to move the process forward without unnecessary delay; and

**WHEREAS**, there is no financial impact associated with these intergovernmental agreements, as the report sharing process reflects current practice and will continue to be provided without charge.

**NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF WATERTOWN, WISCONSIN:**

That the Common Council hereby approves the Intergovernmental Agreements for non-EMS fire report sharing with the Towns of Shields, Emmet, Watertown and Milford.

The authorization provided proper city officials to execute all documents necessary to complete and sign the agreements for the Towns of Shields, Emmet and to execute the same agreements for the Towns of Watertown and Milford upon receipt of their paperwork.

That this Resolution shall be in full force and effect upon its passage and adoption.

	YES	NO
DAVIS		
LAMPE		
BERG		
NITECKI		
BLANKE		
SMITH		
ARNETT		
HAASE		
MOLDENHAUER		
MAYOR STOCKS		
TOTAL		

ADOPTED May 5, 2026

\_\_\_\_\_  
CITY CLERK

APPROVED May 5, 2026

\_\_\_\_\_  
MAYOR

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## MEMO

TO: Finance Committee  
FROM: Chief Tanya Reynen  
DATE: April 27, 2026  
RE: Township IGA Fire Reports

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### Background

The City of Watertown Fire Department has developed Intergovernmental Agreements (IGAs) with the Townships of Shields, Emmet, Watertown, and Milford regarding the sharing of fire reports. These agreements are intended to streamline and more efficiently meet the needs of the townships in obtaining non-EMS fire reporting information while ensuring consistency with public records requirements and data handling practices.

The IGAs formalize an existing practice by establishing a clear, consistent process for providing monthly non-EMS NERIS reports, while maintaining appropriate protections for sensitive information and compliance with applicable laws.

All four townships have been provided with the agreements. To date, the Townships of Emmet and Shields have returned signed agreements and are presented here tonight. The remaining two will be brought forward upon receipt, as we did not want to delay progress on those already completed.

### Financial Impact

There is no financial impact associated with these Intergovernmental Agreements. The report sharing process reflects current practice and will continue to be provided without charge.

### Recommendation

Approve the Intergovernmental Agreements for fire report sharing with the Townships of Shields, Emmet, Watertown, and Milford as signed.

**INTERGOVERNMENTAL AGREEMENT BETWEEN CITY OF WATERTOWN AND TOWN OF Emmet REGARDING NON-EMS REPORT SHARING**

This Intergovernmental Agreement (“IGA”) is entered into by and between the City of Watertown, a Wisconsin municipal corporation (“City”), and the Town of Emmet, a Wisconsin municipal corporation (“Town”), collectively the “Parties” or individually the “Party.”

**WHEREAS**, the Parties have separately contracted for the City to provide emergency medical services (“EMS”) to the Town, effective April 8, 2020; a copy of the Agreement is attached and referenced herein as Exhibit A; and

**WHEREAS**, the Parties understand and acknowledge that both entities are bound by Wisconsin’s Public Records Law, §§ 19.31–19.39; and

**WHEREAS**, the Parties wish to formalize their respective responsibilities related to sharing of non-EMS NERIS reports generated by the City, which are provided to the Town by the City on a monthly basis; and

**WHEREAS**, this IGA pertains solely to non-EMS NERIS reports generated by the City for Town calls for service and expressly excludes EMS reports and any patient medical information.

**NOW THEREFORE**, in consideration of the mutual covenants herein, the Parties agree as follows:

**1. City’s Obligations.** The City will provide the Town with a monthly NERIS report limited to non-EMS incidents for Town calls for service (“Monthly Report”). EMS reports, patient medical information, and protected health information will not be included in the Monthly Report. The City will implement reasonable measures to ensure the Monthly Report excludes EMS/PHI content consistent with HIPAA and Wisconsin patient care laws. The Monthly Report will be provided via email to the Town on or before the 6 day of each month, covering the prior calendar month. The City will provide the Monthly Report to the Town without charge.

**2. Town’s Obligations.** The Town shall keep confidential all information received in the Monthly Report, including any personal identifying information (PII) contained therein, and shall use the Monthly Report solely for legitimate governmental purposes. The Town will limit access to the Monthly Report to only Town personnel and shall train its personnel on confidentiality obligations. The Town shall not publish, distribute, or re-disclose the Monthly Report or its contents to third parties, except as required by law and in accordance with Section 3 of this IGA.

**3. Public Records Requests.** If the Town receives a public records request seeking the City’s Monthly Report (in whole or in part), the Town shall promptly notify the City in writing within three (3) business days and shall forward a copy of the request to the City. The City will serve as the primary respondent with respect to the City’s Monthly Report and will provide records, including making any necessary redactions pursuant to the Wisconsin Public Records Law and other applicable privacy laws. Town will reasonably cooperate with the City’s records custodian

- g. **Notices.** All notices, statements, demands, requests, consents, approvals, authorizations, appointments or designations hereunder by either Party to the other will be in writing and will be deemed given and served upon the Party if delivered personally or via U.S. mail, addressed as follows:

**To City:**

City of Watertown  
City Clerk  
106 Jones Street  
Watertown, WI 53094

**With copies to:**

City of Watertown  
Fire Chief  
621 Bernard Street  
Watertown, WI 53094

**To Town:**

*town of Emmet  
W6777 Second Street Road  
Watertown, WI 53098*

- h. **Non-Waiver.** The failure of any Party to insist upon the strict performance of any of the terms, conditions or covenants in this IGA will not be deemed a waiver of any right or remedy that any Party may have and will not be deemed a waiver of any right or remedy for a subsequent breach or default of the terms, conditions or covenants herein contained.
- i. **Authority.** The Parties each warrant and represent to the other that they have the full legal authority to enter into this IGA.
- j. **Entire Agreement.** This IGA sets forth all the covenants, promises, agreements, conditions, and understandings between City and Town. There are no covenants, promises, agreements, conditions, or understandings, either oral or written, between the Parties other than as herein set forth. No alteration, amendment, change, or addition to this IGA shall be binding upon the Parties unless in writing and signed by both Parties.
- k. **Jurisdiction and Venue.** Any action at law or in equity brought under this IGA for the purpose of enforcing a right or rights provided for by this IGA will be tried in a court of competent jurisdiction in Jefferson County, Wisconsin, and the Parties waive all provisions of law providing for a change of venue in these proceedings to any other county.
- l. **Paragraph Headings.** Paragraph headings as used herein are for convenience only and will not be deemed to be a part of such paragraphs and will not be construed to change the meaning thereof.

**EXHIBIT A**

**INTERGOVERNMENTAL AGREEMENT BETWEEN CITY OF WATERTOWN AND TOWN OF Shields REGARDING NON-EMS REPORT SHARING**

This Intergovernmental Agreement (“IGA”) is entered into by and between the City of Watertown, a Wisconsin municipal corporation (“City”), and the Town of Shields, a Wisconsin municipal corporation (“Town”), collectively the “Parties” or individually the “Party.”

**WHEREAS**, the Parties have separately contracted for the City to provide emergency medical services (“EMS”) to the Town, effective April 11th, 2026; a copy of the Agreement is attached and referenced herein as Exhibit A; and

**WHEREAS**, the Parties understand and acknowledge that both entities are bound by Wisconsin’s Public Records Law, §§ 19.31–19.39; and

**WHEREAS**, the Parties wish to formalize their respective responsibilities related to sharing of non-EMS NERIS reports generated by the City, which are provided to the Town by the City on a monthly basis; and

**WHEREAS**, this IGA pertains solely to non-EMS NERIS reports generated by the City for Town calls for service and expressly excludes EMS reports and any patient medical information.

**NOW THEREFORE**, in consideration of the mutual covenants herein, the Parties agree as follows:

- 1. City’s Obligations.** The City will provide the Town with a monthly NERIS report limited to non-EMS incidents for Town calls for service (“Monthly Report”). EMS reports, patient medical information, and protected health information will not be included in the Monthly Report. The City will implement reasonable measures to ensure the Monthly Report excludes EMS/PHI content consistent with HIPAA and Wisconsin patient care laws. The Monthly Report will be provided via email to the Town on or before the 6th day of each month, covering the prior calendar month. The City will provide the Monthly Report to the Town without charge.
- 2. Town’s Obligations.** The Town shall keep confidential all information received in the Monthly Report, including any personal identifying information (PII) contained therein, and shall use the Monthly Report solely for legitimate governmental purposes. The Town will limit access to the Monthly Report to only Town personnel and shall train its personnel on confidentiality obligations. The Town shall not publish, distribute, or re-disclose the Monthly Report or its contents to third parties, except as required by law and in accordance with Section 3 of this IGA.
- 3. Public Records Requests.** If the Town receives a public records request seeking the City’s Monthly Report (in whole or in part), the Town shall promptly notify the City in writing within three (3) business days and shall forward a copy of the request to the City. The City will serve as the primary respondent with respect to the City’s Monthly Report and will provide records, including making any necessary redactions pursuant to the Wisconsin Public Records Law and other applicable privacy laws. Town will reasonably cooperate with the City’s records custodian

and, if directed, refer the requester to the City for fulfillment. If the Town is legally required to respond directly, it will do so only after receiving the City's direction and redacted materials and will disclose solely as permitted by law.

**4. Records Retention.** Each Party will retain and dispose of records consistent with applicable municipal records retention schedules and law. Nothing in this IGA alters statutory records custodian responsibilities.

**5. Compliance with Federal and State Law.** The Parties will comply with HIPAA (45 C.F.R. Parts 160 and 164), Wis. Stat. § 146.82 (patient health care records), and the Wisconsin Public Records Law (Wis. Stat. §§ 19.31–19.39), as applicable.

**6. Miscellaneous**

- a. **Term.** The term of this IGA shall be for the term of the Agreement contained within Exhibit A.
- b. **Indemnification.** Each party shall be responsible for its own acts, errors, or omissions and for the acts, errors, or omissions of its employees, officers, agents, boards, committees and commissions, and shall be responsible for any losses, claims and liabilities that are attributable to such acts, errors, or omissions including providing its own defense, arising out of this IGA. In situations involving joint liability, each party shall only be responsible for such losses, claims and liabilities that are attributable to its own acts, errors, or omissions, or the acts, errors, or omissions of its employees, officers, officials, agents, boards, committees and commissions. It is not the intent of either party to waive, limit or otherwise modify the protections and limitations of liability found in Wis. Stat. Sec. 893.80 or any other protection available to the parties by law. This paragraph shall survive the termination or expiration of this IGA.
- c. **Revocation of IGA.** Either party may terminate this IGA at any point in time with thirty (30) days prior written notice to the other party. If City terminates this IGA, Town is able to submit monthly public records requests to the Fire Department. The City will comply with all statutory requirements under Wisconsin Public Records Law.
- d. **No Assignment.** The rights provided to Town under this IGA may not be assigned, transferred, subleased, hypothecated, or otherwise disposed of to any other person or entity.
- e. **Third Party Beneficiary.** This IGA including, but not limited to, indemnification provisions, is for the benefit of the Parties only and does not create, nor is it intended to create any benefit or liability to third parties.
- f. **Relationship of the Parties.** It is understood that this is an IGA by and between independent contractor(s) and is not intended to, and will not be construed to, create the relationship of agent, servant, employee, partnership, joint venture or association, or any other relationship whatsoever other than that of independent contractor.

- g. **Notices.** All notices, statements, demands, requests, consents, approvals, authorizations, appointments or designations hereunder by either Party to the other will be in writing and will be deemed given and served upon the Party if delivered personally or via U.S. mail, addressed as follows:

**To City:**

City of Watertown  
City Clerk  
106 Jones Street  
Watertown, WI 53094

**With copies to:**

City of Watertown  
Fire Chief  
621 Bernard Street  
Watertown, WI 53094

**To Town:**

Town of Shields Dodge County  
N1638 Wood Road  
Watertown WI 53098

- h. **Non-Waiver.** The failure of any Party to insist upon the strict performance of any of the terms, conditions or covenants in this IGA will not be deemed a waiver of any right or remedy that any Party may have and will not be deemed a waiver of any right or remedy for a subsequent breach or default of the terms, conditions or covenants herein contained.
- i. **Authority.** The Parties each warrant and represent to the other that they have the full legal authority to enter into this IGA.
- j. **Entire Agreement.** This IGA sets forth all the covenants, promises, agreements, conditions, and understandings between City and Town. There are no covenants, promises, agreements, conditions, or understandings, either oral or written, between the Parties other than as herein set forth. No alteration, amendment, change, or addition to this IGA shall be binding upon the Parties unless in writing and signed by both Parties.
- k. **Jurisdiction and Venue.** Any action at law or in equity brought under this IGA for the purpose of enforcing a right or rights provided for by this IGA will be tried in a court of competent jurisdiction in Jefferson County, Wisconsin, and the Parties waive all provisions of law providing for a change of venue in these proceedings to any other county.

- l. **Paragraph Headings.** Paragraph headings as used herein are for convenience only and will not be deemed to be a part of such paragraphs and will not be construed to change the meaning thereof.
- m. **Limitation of Municipal Liability.** Nothing contained within this IGA is intended to be a waiver or estoppel of Watertown or its insurer, to rely upon the limitations, defenses, and immunities contained within Sections 345.05 and 893.80, Wis. Stats. To the extent that indemnification is available and enforceable, City or its insurer, shall not be liable in indemnity, contribution, or otherwise for an amount greater than the limits of liability of municipal claims established under Wisconsin law.
- n. **Counterparts.** This IGA may be executed in two (2) or more counterparts, each of which is deemed to be an original.
- o. **Severability.** If any term of this IGA is held unenforceable by a court having jurisdiction, then to the extent the unenforceable term can be severed from the remainder of this IGA without affecting the enforceability of the remainder of this IGA or substantially frustrating its purpose, it will be so severed, and the remainder of this IGA will remain in effect and enforceable.

IN WITNESS WHEREOF, the Parties hereto have caused this IGA to be executed the day, and year first written below.

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2026.

CITY OF WATERTOWN

BY: \_\_\_\_\_

Robert Stocks, Mayor

Dated this 13<sup>th</sup> day of April, 2026.

TOWN OF Shields  
BY: Peter McFarlane  
Chairman

[Signature]  
Clerk

**EXHIBIT A**

**RESOLUTION TO  
APPROVE THE UPDATED ETHICS BOARD RULES OF PROCEDURE**

**SPONSOR: MAYOR STOCKS  
FROM: ETHICS COMMITTEE**

**WHEREAS**, Chapter 65 of the Watertown Municipal Code established the Ethics Board; and,

**WHEREAS**, the duties of the Ethics Board are to adopt and develop written rules for submission to the Common Council for approval; and,

**WHEREAS**, the Ethics Board’s current Rules of Procedure were adopted on February 7, 1989; and,

**WHEREAS**, the Ethics Board has reviewed and updated the Rules of Procedure.

**NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF WATERTOWN, WISCONSIN:**

That the attached Ethics Board Rules and Procedures be adopted and implemented.

That this Resolution shall be in full force and effect upon its passage and adoption.

	YES	NO
DAVIS		
LAMPE		
BERG		
NITECKI		
BLANKE		
SMITH		
ARNETT		
HAASE		
MOLDENHAUER		
MAYOR STOCKS		
TOTAL		

ADOPTED May 5, 2026

\_\_\_\_\_  
CITY CLERK

APPROVED May 5, 2026

\_\_\_\_\_  
MAYOR



## **Ethics Board Rules and Procedures**

### **I. Meetings**

1. The Ethics Board will meet at least once annually on the second Friday of April.
2. Public notification of all meetings will conform to Wisconsin's Open Meetings Law and other rules prescribed by law.

### **II. Members of the Board**

1. The Chairperson and Vice-Chairperson will be elected at a meeting of the Board by a majority vote of the regular Board members. Nominees must be current Board members. Officers may be re-elected.
2. There will be an alternate Board member. Pursuant to Section 65-6 of the Code of the City of Watertown the alternate Board member will be a non-voting member of the Ethics Board at all Board functions and meetings unless one of the members of the Board is unavailable. At any Board function or meeting at which a regular member is not present, the alternate member will automatically become a voting member of said function or meeting. The alternate will, at any such function or meeting, take the place of the regular member not present and have full authority to vote as though said alternate were a regular member of the Board.
3. It will be the duty of the Chairperson to conduct the business of the Board meetings and functions.
4. It will be the duty of the Vice Chairperson to take the place of the Chairperson for any meeting or function at which the Chairperson is not present.

5. It will be the function of the City Attorney's Office to record the business of the meetings, to record the votes and the motions thereof.
6. All members of the Ethics Board will have the right, whenever an initial inquiry is made, to confer with a representative of the City Attorney's Office for advice to ensure compliance with state law and City Code.

**III. Board Business**

1. All minutes, findings, and rulings of the Ethics Board will be prepared in written form and filed with the City Clerk. All such records will be available for public scrutiny in accordance with Wisconsin's Public Records Law and other rules prescribed by law.
2. Any member may file a minority report dissenting in whole or part from a Board report within five (5) days of the Board's conclusion of a hearing.
3. Robert's Rules of Order (Newly Revised) will govern the procedures of the Ethics Board in all cases to which they are applicable and in which they are not inconsistent with these Rules, City Code, or state law.

**IV. Ethics Advisory Opinions**

1. The Board will accept a request for an Ethics Advisory Opinion as set forth in Section 65-7 of the Code of the City of Watertown.

**V. Complaint Procedures**

1. The Board will accept a Complaint as set forth in Section 65-7 of the Code of the City of Watertown.

**RESOLUTION DECLARING A STATE OF EMERGENCY IN RESPONSE  
TO SEVERE STORMS AND FLOODING APRIL 14-17, 2026**

**SPONSOR: MAYOR STOCKS**

**WHEREAS**, between April 14, 2026 and April 17, 2026, the City of Watertown experienced significant spring storms with hail, high winds and rainfall events including an approximately 50-year rain event, which saturated the ground, raised the Rock River levels and produced widespread flooding throughout the community; and

**WHEREAS**, rainfall totals for the series of rain events for this time period totaled approximately 5.5 inches overwhelming stormwater systems, damaging public infrastructure and private property, disrupting transportation corridors, and interfering with essential services, creating conditions dangerous to the health, safety, and welfare of City residents; and

**WHEREAS**, response to the storm and flooding has required significant emergency measures, including debris management, protective actions, and the coordinated efforts of City staff, first responders and County emergency management; and

**WHEREAS**, because of such emergency conditions, the Common Council was unable to meet with promptness; and

**WHEREAS**, Wis. Stat. Secs. 323.11 and 323.14(4)(b) empower the City to declare and ratify a state of emergency; and

**WHEREAS**, the formal declaration of a “State of Emergency” facilitates the mobilization of emergency resources, expedites the procurement of equipment and services, and preserves the City’s eligibility for state and federal disaster assistance.

**NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF WATERTOWN, WISCONSIN:** A “State of Emergency” is hereby declared for the entire City of Watertown, retroactive to April 14, 2026, in direct response to the hail, high winds, severe flooding and resulting damages from these storms; and,

**BE IT FURTHER RESOLVED**, that this “State of Emergency” shall remain in effect until such time that the conditions warranting the emergency have subsided and recovery operations are complete, as determined by the Mayor or Common Council; and

**BE IT FURTHER RESOLVED**, that the Mayor, City staff, and their designees are authorized to take all necessary actions to protect life, property, and public infrastructure, including the expenditure of funds, the procurement of equipment and services, and the implementation of emergency protective measures.

That this Resolution shall be in full force and effect upon its passage and adoption.

	YES	NO
DAVIS		
LAMPE		
BERG		
NITECKI		
BLANKE		
SMITH		
ARNETT		
HAASE		
MOLDENHAUER		
MAYOR STOCKS		
TOTAL		

ADOPTED May 5, 2026

\_\_\_\_\_

CITY CLERK

APPROVED May 5, 2026

\_\_\_\_\_

MAYOR