



FINANCE COMMITTEE MEETING AGENDA

MONDAY, JANUARY 12, 2026 AT 5:30 PM

MUNICIPAL BUILDING COUNCIL CHAMBERS – 106 JONES STREET, WATERTOWN, WI 53094

Virtual Meeting Info: <https://us06web.zoom.us/j/9652793780> Meeting ID: 965 279 3780 Passcode: 53094 One tap mobile
+16469313860 <https://us06web.zoom.us/j/9652793780?pwd=0glWdtrdiJJHznZXyVgAb9U8pNOstl.1>

1. CALL TO ORDER

2. REVIEW AND APPROVE MINUTES

- A. Finance Committee minutes from December 8, 2025

3. OPENING FOR PUBLIC COMMENT

Each individual who would like to address the Committee will be permitted up to three minutes for their comments on agenda items only

4. BUSINESS

- A. Review and take action: Hiring of the fire marshal position
- B. Review and take action: Police Union Contract
- C. Review and take action: Approve Memorandum of Understanding between the City and the Watertown Main Street Program
- D. Discuss: Preliminary Fund 01 Income Statement through December 31, 2025
- E. Convene into closed session per §19.85(1)(g) to confer with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved (Intergovernmental Agreement with Jefferson County Economic Development Consortium)
- F. Reconvene into open session
- G. Review and take action: Status of Intergovernmental Agreement with Jefferson County Economic Development Consortium

5. ADJOURNMENT

Persons requiring other reasonable accommodations for any of the above meetings, may contact the office of the City Clerk at cityclerk@watertownwi.gov phone 920-262-4000

A quorum of any City of Watertown Council, Committee, Board, Commission, or other body, may be present at this meeting for observing and gathering of information only



FINANCE COMMITTEE MEETING MINUTES

MONDAY, DECEMBER 08, 2025 AT 5:30 PM

MUNICIPAL BUILDING COUNCIL CHAMBERS, 106 JONES STREET, WATERTOWN, WI 53094

Finance Committee members present: Mayor Stocks, Alderpersons Berg (prior to first closed session), Davis, Lampe, and Smith

Others present: Finance Director Stevens, Attorney Panagopoulos, Water Systems Manager Hartz, Fire Chief Reynen, Streets Operations Manager Winkelman, Public Works Director Beyer, Maureen McBroom, Lisa Schultz, Park/Rec Director Butteris (video), Public Health Director Quest (video), Tim Hayden (video), Andrea Peters (video)

1. Mayor Stocks called the meeting to order at 5:31 pm.
2. Ald. Lampe moved, seconded by Ald. Davis, to approve the **Finance Committee minutes from November 24, 2025**; unanimously approved.
3. Streets Operations Manager Winkelman presented the results of securing bids for solid waste disposal services. A change in firms will allow for an approximate savings of \$71,500 annually. Ald. Smith moved, seconded by Ald. Davis, that the city enter into a three-year contract with Glacier Ridge Landfill in Horicon; unanimously approved.
4. The fire department presented a list of EMS billing totaling \$26,964.17 that is no longer considered collectible. A motion made by Ald. Smith, supported by Ald. Lampe, was approved unanimously to write off the list.
5. The 2026 payroll resolution, including the incorporation of the new pay table and some revised position titles, was presented for discussion. Ald. Lampe, seconded by Ald. Davis, moved to approve its recommendation to the Council. Unanimously approved.
6. The TID #4 fund has been externally audited and ready for closure. Options for final determinations of unallocated funds were discussed. Ald. Lampe moved, supported by Ald. Davis, to allocate \$101,294 for the resurfacing of roads near Clasen Coatings to Annual Streets and to move the remaining \$269,243. Approved.

Total allocation, including prior assignments:

Project	Amount	Fund Destination
Rock River Ridge infrastructure	840,000	Annual Streets
Clasen road resurfacing	101,294	Annual Streets
Mary/Clark utilities extension	177,000	Wasterwater
Mary/Clark utilities extension	216,000	Water
City-wide sign grant program	25,000	RDA
Portable traffic barriers	125,785	Park Dept Capital
Wilbur St expansion	100,000	Annual Streets
Unallocated	269,243	Capital Fund
	1,854,322	

Note: Ald. Berg joined meeting.

7. Ald. Lampe, supported by Ald. Davis, motioned to **convene into closed session** per § 19.85(1)(g) Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved (**claim of M. Powers**). Motion unanimously approved through roll call vote.
8. After reconvening into open session, Ald. Smith moved, seconded by Ald. Davis, to recommend Council **disallow the claim of M. Powers**. Approved with 4 votes and 1 abstention.
9. Ald. Davis, supported by Ald. Berg, motioned to **convene into closed session** per § 19.85(1)(g) Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved (**claim of M. Reed**). Motion unanimously approved through roll call vote.
10. After reconvening into open session, Ald. Smith moved, seconded by Ald. Davis, to recommend Council **disallow the claim of M. Reed**. Unanimously approved.
11. Ald. Davis, supported by Ald. Berg, motioned to **convene into closed session** per § 19.85(1)(e) when deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session (**Hart Street drainage improvements**). Motion unanimously approved through roll call vote.
12. The meeting reconvened into open session.
13. Finance Committee adjournment. Ald. Berg moved, seconded by Ald. Davis, to adjourn the Finance Committee at 6:19 p.m., and was carried by unanimous voice vote.

Respectfully submitted,

Mark Stevens, Finance Director

Note: These minutes are uncorrected, and any corrections made thereto will be noted in the proceedings at which these minutes are approved.



FIRE DEPARTMENT

Section 4, Item A.

Main Office
920-261-3610

Tanya Reynen
920-206-4243

MEMO

TO: Finance
FROM: Fire Chief Reynen
DATE: December 29, 2025
RE: Fire Marshal Hring

Background

Following a competitive recruitment and selection process for the Deputy Chief- Fire Marshal position, the Fire Department has identified Don Dishnow as the top candidate for appointment. Mr. Dishno brings extensive experience in fire code enforcement, plans review, and fire investigation. He currently serves with the City of Waukesha Fire Department in Fire Codes Enforcement and Fire Investigation.

His professional background includes prior service with the University of Wisconsin-Madison as a campus Construction Fire Inspector and Fire Plans Reviewer as well as with the City of Charlotte Fire Department in fire inspection, plans review and investigation. He also holds a B.S in Fire Safety engineering and an A.A.S. in Fire Protection Technology, along with numerous state and national certifications that fully meet and exceed the posted qualifications for this role.

Mr. Dishno's experience and qualifications align with the responsibilities and expectations outlined for the Deputy Chief Fire Marshal position. He has been employed with the Department for the last year and has been an integral, active participant in our inspection program and plans review since he began part time employment.

Financial Impact

This appointment is within the approved budgeted position for Deputy Chief Fire Marshal. Salary and benefits will be administered in accordance with the established pay range for the position and consistent with City compensation policies. No additional budgetary adjustments are required beyond what has already been approved for this position.

Recommendation

Approve the hiring of Don Dishno as Deputy Chief Fire Marshal at Grade 175 step A.



Candidate Selection Form

With the guidance of the Recruitment Policy and expectations noted in the approved Request to Fill, the candidate below has been identified to fill the need listed below for the City of Watertown.

POSITION TITLE Deputy Chief Fire Marshal DEPARTMENT Fire Department # OF APPLICANTS: 6

FT PT SALARY HOURLY Days Posted: 15 Incumbent: N/A

NEW POSITION REPLACEMENT OPENING FINANCE COMMITTEE APPROVAL REQUIRED: Y / N
(See Recruitment Policy)

Reason for Opening:

New Position Created

Justification for fill:

Meet operational needs of department and support emergency services in Watertown and surrounding area.

Top Candidate Name: Don Dishno Recommended Grade/Step/\$ 175 A

Qualifications:

WI Commercial Building Inspector, WI Fire Inspector DSPS, ICC Fire Inspector 1 & 2, ICC Fire Plans Examiner, Associates Degree- Fire Protection, Incident Safety Officer, Firefighter 1 & 2

First Alternate Name: John Duvernell Recommended Grade/Step/\$ 175 A

Qualifications:

Fire & arson investigator, fire inspector, fire officer 1, Fire protection degree, Firefighter 1 and 2, MPO, Driver Operator etc.

Second Alternate Name: Repost Recommended Grade/Step/\$ _____

Qualifications:

Comments:

Supervisor Signature/Date

Department Head Signature/Date

Human Resources

- References Completed
- Background Check Completed
- Permission for Screening Received
- Grade, Step, and Years of Service 175A 49.99
+30 yrs
- Contingent Offer Drafted

Rosa Schrey 1/6/2026
HR Signature Date

Mark Stevens 1/5/26
Finance Director Signature Date

Robert Stroh 1-5-26
Mayor Signature Date

Final Approval

Grade Step Vacation

Finance Committee(as required)

Effective Date:

**TENTATIVE AGREEMENT
BETWEEN
THE CITY OF
WATERTOWN AND
THE WATERTOWN POLICE
ASSOCIATION**

November 26, 2025

Except as modified below, the remainder of the Agreement remains *status quo*. The **bold & underlined** provisions indicate new language.

1. AGREEMENT

The parties tentatively agree to replace the reference to “LABOR ASSOCIATION OF WISCONSIN” with “**Wisconsin Professional Police Association Law Enforcement Employee Relations Division Watertown Police Association**.”

2. ARTICLE VIII – UNIFORM ALLOWANCE

The parties tentatively agree to modify Sections 8.01 and 8.02, as follows:

Section 8.01: Employees shall be paid an annual clothing allowance in the amount of ~~Eight Hundred Dollars (\$800.00)~~ **one thousand one hundred (\$1,100.00)**, provided, however, that new employees shall not be eligible for the annual clothing allowance during the first twelve (12) months of employment, but shall, after completing the first twelve (12) months, receive a pro rata amount of the annual clothing allowance equal to the number of months remaining in that calendar year. In the event an employee who has received his clothing allowance terminates his employment with the Employer at any time during that calendar year, he shall have deducted from his final paycheck a pro rata amount of the annual clothing allowance equal to the number of months remaining in that calendar year subsequent to his termination. Clothing allowance checks will be issued separately from normal payroll checks. The City shall contribute ~~Eight Hundred Dollars (\$800.00)~~ **one thousand dollars (\$1,000.00)** for a new ballistic vest every five (5) years for employees.

Section 8.02: New employees shall receive the sum of ~~Eight Hundred Dollars (\$800.00)~~ **one thousand one hundred dollars (\$1,100.00)** as and for an initial clothing allowance during the first month of employment. In the event a new employee who has received his initial clothing allowance terminates his employment within his first year of employment, he shall have deducted from his final paycheck a pro rata amount of his initial clothing allowance equal to the number of months remaining in such first year subsequent to his termination.

3. ARTICLE IX – VACATIONS

The parties tentatively agree to modify Section 9.02, as follows:

Vacation schedules, including the number of employees able to be on vacation at the same time, shall be approved by the police Chief of his representative. Approved vacation time in increments of half of one shift or more may not be canceled unless required by emergency circumstances, which are defined as a serious, unexpected, and potentially dangerous situations requiring immediate action.

4. ARTICLE X – HOLIDAYS

The parties tentatively agree to add Section 10.04, as follows:

Approved holiday time in increments of half of one shift or more may not be canceled unless required by emergency circumstances, which are defined as a serious, unexpected, and potentially dangerous situations requiring immediate action.

5. ARTICLE XII – HEALTH AND WELFARE/PENSION

The parties tentatively agree to modify Section 12.01, as follows:

- a) The city shall provide a group health insurance plan for which it shall pay ninety percent (90%) of the lowest premium available from a plan provider whose services are readily and substantially accessible to the City of Watertown. The City has the sole right to select the insurance plan(s), plan administrator, and plan design providing there is no lapse in coverage.
- b) A retired employee may continue to participate in the City's group health insurance program for active employees until the retired employee becomes eligible for Medicare, provided that the insurance carrier agrees to permit the retired employee to continue in such group program and provided the retired employee pays the full premium for such insurance, such payment to be on the basis of two (2) months premium paid in advance. Upon retirement, employees are entitled to continue their group health insurance coverage in accordance with the Consolidated Omnibus Budget Reconciliation Act (COBRA). The City will provide contact information of eligible retirees to its third-party administrator so that the necessary information and documentation to elect COBRA continuation coverage is provided to each retiree. Retirees must adhere to all COBRA guidelines, including timely payment of premiums and compliance with all applicable regulations, to maintain their health insurance benefits.
- c) For any employee who retires pursuant to the Wisconsin Retirement Fund at or before age fifty five (55), the City will establish a health insurance premium account for such employee in an amount equal to fifty percent (50%) of their hourly rate for each hour of accumulated unused sick leave remaining in such employee's sick leave account as of his date of retirement. Such premium account shall be used only for the purpose of making future payments of premiums toward the City's group health insurance program on behalf of such retired employee, provided such retired employee is a participant in the City's group health insurance program for active employees as provided in paragraph (b) above. Payments of such

~~premiums from said premium account will be on the basis of one half (1/2) the premium cost per month and coordinated with the retired employee's own payment for the other half (1/2) of the premium cost paid two (2) months in advance as provided in paragraph (b) above until such premium account is depleted or the retired employee is no longer a participant in the City's group health insurance program for active employees. Any employee who does not retire between the ages of fifty three (53) through fifty eight (58) shall not be eligible for this health insurance premium account, unless the employee's continued employment is at the request of the City. An employee eligible under this paragraph may to the extent permitted by law, and as an alternative to the above-described payment, take a one-time cash payout equal to the amount the City would otherwise designate for the health insurance premium account.~~

Any employee who elects to retire consistent with the requirements of the State of Wisconsin's Department of Employee Trust Funds will have the opportunity to convert their unused sick leave into a Sick Leave Conversion Account (SLCA). A retired employee may use funds in this account to offset premiums for COBRA continuation of coverage under the City's health plan provided the retired employee is a participant in the City's group health insurance. The City will establish a SLCA and calculate a beginning balance as of the employee's retirement date.

SLCA Funding:

One hundred dollars (\$100.00) per day (nine hours) of unused sick leave
Maximum balance: \$12,000.00

Deductions from the SLCA will be equal to 90% of the monthly health plan premium. The City will inform its COBRA plan administrator of this amount. The deductions will continue to apply to health plan premium payments until the SLCA balance is \$0 or the retired employee is no longer a COBRA participant, whichever occurs first.

Any employee who does not retire at or before age fifty-five (55) shall not be eligible for the SLCA unless the employee's continued employment is at the request of the City. An employee eligible under this paragraph may, to the extent permitted by law, and as an alternative to the above-described payment, take a one-time cash payout equal to the amount the City would otherwise designate for the SLCA.

6. ARTICLE XV – FUNERAL LEAVE

The parties tentatively agree to modify Section 15.01, as follows:

Section 15.01: The City will grant leaves of absence with pay for the purpose of bereaving the loss of the following: three (3) days in case of the death of a parent, step-parent, child, step-child or spouse; two (2) days in case of the death of a sibling or step-sibling; one (1) day in case of the death of an in-law (mother-in-law, father-in-law, daughter-in-law, son-in-law, sister-in-law, brother-in-law) or of a grandparent, step-grandparent, grandchild or step-grandchild of the employee or employee's spouse. Additionally, one (1) bereavement day per calendar year shall be provided to any employee who serves as a pallbearer in a funeral for an individual not defined as a family member herein.

7. ARTICLE XXI – VOLUNTARY DUES DEDUCTION

The parties tentatively agree to modify Section 21.04, as follows:

The employer shall pay any amounts deducted, pursuant to Section 21.03 above, to the Treasurer of the Association on or before the end of the month in which the deductions are made. **Payroll deductions for dues shall occur on the first paycheck of each month, covering union representation for that month.**

8. ARTICLE XXIV – DURATION

The parties tentatively agree to modify Section 24.01, as follows:

Section 24.01: This Agreement shall be effective on the 1st day of January, ~~2024~~2026, and shall remain in full force and effect to and including the 31st day of December, ~~2025~~2028, and shall be automatically renewed from year to year unless the party desiring to open negotiations submits in writing a request to renegotiate said Agreement on or about the 1st day of July during the year of termination. The initial meeting of the parties shall be held within thirty (30) days of the date of the filing of any request, but no later than the 1st day of August.

9. APPENDIX A – POLICE OFFICER PAY RATES

The parties tentatively agree to the following base pay rate increases:

- Pay Period 1 of 2026: 2.00%
- Pay Period 14 of 2026 : 2.00%
- Pay Period 1 of 2027: 2.50%
- Pay Period 14 of 2027 : 2.50%
- Pay Period 1 of 2028: 2.50%
- Pay Period 14 of 2028 : 2.50%

10. APPENDIX A – POLICE OFFICER PAY RATES

The parties tentatively agree to modify Appendix A to increase the bilingual office stipend, as follows:

Officers that are bilingual and fluently speak two languages, as shown by completion of testing approved by the City or a bilingual certification from a accredited university, shall receive ~~a~~ an annual stipend of ~~\$500.00~~ \$1,000.00 on a separate check or direct deposit in the first pay period in December.

11. APPENDIX A – POLICE OFFICER PAY RATES

The parties tentatively agree to add the following language:

Detectives who are required to be on-call over a weekend shall be compensated with six (6)

hours of compensatory time in addition to any wages earned for performing work. On-call detectives are subject to the following:

- a) The on-call weekend is defined as 4:00 p.m. on Friday through 6:00 a.m. the following Monday.
- b) On-call detectives must respond to the police department or the incident scene within one (1) hour.
- c) The on-call detective schedule shall be determined at the discretion of the Chief or designee. In exercising said management right the Chief or designee shall distribute shifts equally among eligible and available employees.
- d) Detective Sergeants may be included in the on-call detective schedule at the discretion of the Chief or designee.
- e) Requests by detectives to trade or to split on-call weekends are subject to the approval of the Chief or designee.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding made this _____ day of _____ 2025, between the City of Watertown (City), a Wisconsin municipal corporation, and the Watertown Main Street Program (WMSP).

WITNESSETH: A vibrant and economically prosperous downtown is key to attracting new residential growth and commercial development in Watertown. The WMSP was created in April 2000 and subscribes to the Main Street four-point approach for downtown revitalization:

- Economic Vitality
- Design & Beautification
- Historic Preservation
- Promotion & Community Engagement

Following these guidelines, the City and WMSP work collaboratively to inspire reinvestment and renewal in the City's historic business district. To maintain clear and open communication with the City, a member of the Watertown Common Council has held a seat on the WMSP Board of Directors since the organization's founding and will continue to have a seat on the Board during the term of this MOU.

The City and WMSP desire to continue the excellent progress that has been made toward downtown revitalization and beautification, and to expand upon its positive, collaborative working relationship. To further this endeavor, the City and WMSP hereby agree:

1. WMSP shall provide the following downtown management services:

- a) Administer the annual façade grant fund at a level of no less than \$15,000.00 and provide free technical design assistance to downtown merchants and building owners.
- b) Serve as a point-of-contact for new downtown building and business owners.
- c) Support the Building, Safety & Zoning Department in efforts to identify, enforce and mitigate building code violations downtown.
- d) Assist property owners with permitting and approvals process for building renovation projects.
- e) Recruit new businesses to the downtown area where applicable, provide marketing assistance and technical support for existing businesses.
- f) Provide connection between merchants/building owners and City Hall.
- g) Maintain email communication list of downtown merchants and building owners.
- h) Purchase, plant and care for Main Street flowers.
- i) Provide funding for lamppost banners.

- j) Control weeds, remove trash and perform other services (through City services, volunteer labor and/or contracted services) to maintain attractive sidewalks, in accordance with the requirements set forth in the Code of the City of Watertown.
- k) Publish a downtown newsletter and handbook for care and restoration of downtown buildings.
 - l) Support and advocate for small business growth and success.
 - m) Ensure merchants feel included as part of the downtown family.
 - n) Promote downtown accomplishments, events, and announcements through website, email, and social media channels.
 - o) Host annual events and activities that draw critical mass to the downtown that include, but are not limited to, Luck of the Irish Bingo, Art on Main, Sidewalk Sales, Downtown Watertown Craft Beer Walk, Pumpkin Palooza, Women's Only Weekend, and the programming of Santa House. At least three (3) of these events will include programming at the Bentzin Family Town Square.
 - p) Discourage the use of Main Street for long-term deliveries and encourage the use of Main Street parking spaces for short-term customers. This does not include FedEx, UPS, Amazon, etc.
 - q) Maintain or replace the "Santa House" trailer and applicable infrastructure (such as lighting, power cords, and ADA accessibility ramp). The City will store the Santa House and WMSP-owned ADA ramp.
 - r) Hold semi-annual listening sessions for district businesses and building owners.
 - s) Educate the downtown, elected/appointed City officials and the public on the City's Master Plan and the Main Street Reconstruction Task Force Reconstruction Plan.

2. WMSP also administers the Tuesday Watertown Farmers' Market at Riverside Park (May-October). The Market provides essential fresh fruits and vegetables to seniors and low-income residents of the community at an affordable cost.

3. Under this MOU, the City shall:

- a) Contribute \$30,000 annually to WMSP for a duration of one (1) year starting January 1, 2026 (payable in four (4) installments of \$7,500 paid by the end of the first month of each quarter). An additional \$5,000 will be contributed by the City to Watertown Main Street Program for the purpose of façade and sign grants. This money can be requested as utilized.
- b) Acknowledge the WMSP as the "voice" of the downtown. This will include responding to issues/complaints submitted to the City by WMSP, including but not limited to Streets, Forestry, Zoning, and non-emergency Police issues. The City will provide and schedule prompt service (when possible) to ensure the downtown area remains as friendly, clean and accessible to potential visitors.
- c) Provide specific guidance on how to improve enforcement of existing ordinances and request ordinance modifications in services of the WMSP goals.

- d) Work closely with the WMSP to provide Zoning and other enforcement information in conjunction with incentive services available through the WMSP, RDA, and other City entities to encourage Main Street owners and tenants to maintain their buildings in service of the WMSP goals.
- e) Provide advance notice (when possible) to the WMSP of public works projects and of public works project updates in the district.
- f) Use the WMSP as a conduit for City information for district building and business owners.

4. The WMSP Executive Board shall provide quarterly oral in-person and written reports to the Watertown Common Council. The reports will highlight the accomplishments of WMSP during the previous quarter (including but not limited to private/public monetary investment downtown, building vacancies, façade improvements made and promotion efforts) as well as progress made in achieving WMSP's annual work plan objectives.

5. The WMSP will provide the City with a copy of its annual financial report in January, identifying all sources of income and expenses. The WMSP will also maintain a database of statistics related to downtown public and private building improvement projects, jobs created/retained, businesses that have opened or closed, the creation of upper-level residences, volunteer hours contributed, and other key metrics. The WMSP will present these statistics to the Common Council in March on an annual basis.

6. Since WMSP is partially supported by public funds, the minutes of its Board of Directors meeting will be filed with the City Clerk for review by the Common Council.

7. Since the WMSP depends on the Wisconsin Economic Development Corporation Main Street Program for training, technical assistance and coordination with other area programs, the WMSP will maintain its accreditation in the Wisconsin Main Street Program and will participate in the award program every year.

8. Miscellaneous

- a) Term – This MOU shall commence on January 1, 2026 (“Effective Date”) and shall remain in full force and effect until December 31, 2026, unless earlier terminated in accordance with the provisions of this MOU. Any extension or renewal of this MOU must be agreed to in writing by both Parties prior to the expiration of the initial term.
- b) Termination – This MOU may be terminated by the City and WMSP at any point in time by providing at least ninety (90) days advance, written notice to the other party. Said termination can be made by either party, without cause.
- c) Governing Law – This MOU shall be governed by and construed in accordance with the laws of the State of Wisconsin. The Parties agree that any legal action or proceeding arising under or relating to this MOU shall be brought exclusively in the state or federal courts located in Jefferson County, Wisconsin, and each Party hereby consents to the jurisdiction and venue of such courts.

d) Third Party – Nothing contained herein shall be deemed or construed by the parties hereto, or by any third party, as creating the relationship of principal and agent, or of partnership or of joint venture between the parties hereto. This MOU shall not be construed as or deemed to be an agreement for the benefit of any third party or parties. No third party or parties shall have any right of action under this MOU for any cause whatsoever.

e) Notices – All notices, demands, certificates, or other communications under this MOU shall be sufficiently given and shall be deemed given when hand delivered or forwarded by certified mail, return receipt requested, and proper address as indicated below:

To City:

City Clerk
City of Watertown
106 Jones Street
Watertown, WI 53094

With copies to:

City Attorney
City of Watertown
106 Jones Street
Watertown, WI 53094

To WMSP:

Executive Director
Watertown Main Street Program
519 East Main Street
Watertown, WI 53094

f) Limitation of Municipal Liability – Nothing contained within this MOU is intended to be a waiver or estoppel of City or its insurer to rely upon the limitations, defenses, and immunities contained within Sections 345.05 and 893.80, Wis. Stats. To the extent that indemnification is available and enforceable, City or its insurer shall not be liable in indemnity, contribution, or otherwise for an amount greater than the limits of liability of municipal claims established under Wisconsin law.

g) Severability – If any provision of this MOU is determined to be invalid, illegal, or unenforceable by a court of competent jurisdiction, such determination shall not affect the validity or enforceability of the remaining provisions, which shall remain in full force and effect. The Parties agree to negotiate in good faith to replace any invalid or unenforceable provision with a valid and enforceable provision that most closely reflects the original intent of the Parties.

[SIGNATURES BEGIN ON THE FOLLOWING PAGE]

Signed and approved this _____ day of _____, 2025.

CITY OF WATERTOWN

WATERTOWN MAIN STREET PROGRAM

BY: _____

Robert Stocks, Mayor

BY: _____

Ron Counsell, WMSP Board President

ATTEST:

Megan Dunneisen, City Clerk

Brian Konz, WMSP Treasurer

City of Watertown
Income Statement - December 2025

Section 4, Item D.

100.0%

Run Date: 261207

PRELIMINARY - NOT FINAL

	2022 Actual	2023 Actual	2024 Actual	Curr Yr To-Date	Curr Yr Budget	Remain Balance	% Rev/Exp
Revenues							
Taxes	11,105,967	11,424,736	11,460,766	10,797,370	11,501,800	704,430	93.9%
Intergovt Shared Taxes	3,261,639	3,302,333	3,961,759	4,152,119	4,163,713	11,594	99.7%
Intergovt State Grants	1,298,364	1,169,435	1,213,326	1,147,875	1,191,469	43,594	96.3%
Licenses	67,240	69,618	73,850	84,807	74,399	(10,408)	114.0%
Permits	197,777	226,723	198,032	335,676	315,200	(20,476)	106.5%
Law & Order Violations	181,477	223,839	228,923	249,922	266,000	16,078	94.0%
Gen Govt Public Charges for Services	355,108	284,263	372,275	232,990	296,650	63,660	78.5%
Public Safety	833,120	871,440	987,053	1,088,839	849,200	(239,639)	128.2%
Health & Social Services	9,729	19,512	18,256	21,924	13,500	(8,424)	162.4%
Public Works	43,759	51,941	52,724	59,989	48,650	(11,339)	123.3%
Recreation	346,086	352,845	360,724	356,994	346,900	(10,094)	102.9%
Intergovt Township Fire Protection	287,287	286,437	325,412	331,453	310,095	(21,358)	106.9%
Interest	(151,064)	680,007	775,324	641,822	650,000	8,178	98.7%
Reserve Acct Revenue & Transfers In	159,460		266,000	(1,000)		1,000	
Miscellaneous	26,264	155,462	20,761	26,765	22,500	(4,265)	119.0%
Rent	25,640	26,148	90,035	33,753	40,252	6,498	83.9%
Total Revenues	18,047,854	19,144,737	20,405,217	19,561,300	20,090,328	529,028	97.4%
Expenditures							
Common Council	94,885	107,888	110,190	112,401	112,234	(167)	100.1%
Municipal Court	110,048	113,371	118,436	137,019	126,951	(10,068)	107.9%
Mayor	170,125	277,037	267,345	237,568	274,510	36,942	86.5%
Finance Department	448,127	479,275	497,511	491,540	519,551	28,011	94.6%
Elections	50,655	29,615	74,489	36,712	46,185	9,473	79.5%
Assessor	145,749	146,111	138,051	138,484	147,050	8,566	94.2%
Accounting & Auditing	61,656	78,752	71,499	70,698	71,050	352	99.5%
Human Resources	83,459	86,928	116,595	109,583	121,160	11,577	90.4%
City Attorney	240,825	247,647	221,354	209,797	236,759	26,962	88.6%
Municipal Building	304,482	337,599	321,916	274,586	290,305	15,719	94.6%
Other Buildings	6,947	6,496	6,536	5,651	6,536	885	86.5%
Miscellaneous	750	422	1,366	1,850	83,700	81,850	2.2%
Media & Communications	169,844	169,313	180,635	185,602	191,243	5,641	97.1%
Information Technology	173,744	249,582	266,304	284,496	266,500	(17,996)	106.8%
Property & Liability Insurance	451,430	458,477	459,126	610,495	572,307	(38,188)	106.7%
Employee Programs	24,093	22,010	22,047	55,830	56,416	586	99.0%
Other Insurance	4,235	4,416	19,612	-	21,660	21,660	0.0%
Other General Govt	-	2,325	2,382	15,358	2,400	(12,958)	639.9%
General Government	2,541,054	2,817,263	2,895,393	2,977,671	3,146,517	168,846	94.6%
			% of Total Exp	14.6%	14.9%		

Section 4, Item D.

	2022 Actual	2023 Actual	2024 Actual	Curr Yr To-Date	Curr Yr Budget	Remain Balance	
Police	4,731,008	4,881,534	5,219,728	5,548,509	5,737,915	189,406	96.7%
Crossing Guards	27,695	28,365	29,632	26,533	40,074	13,541	66.2%
Dispatch Center	726,739	744,002	865,163	909,176	823,422	(85,754)	110.4%
Fire	3,066,250	3,276,048	3,592,702	3,997,948	3,833,800	(164,148)	104.3%
Building Inspection	280,826	305,985	339,238	312,879	361,908	49,029	86.5%
Emergency Govt	5,417	7,954	29,224	6,426	5,100	(1,326)	126.0%
Public Safety	8,837,936	9,243,887	10,075,686	10,801,471	10,802,219	748	100.0%
	% of Total Exp			52.9%	51.2%		
Health	459,524	493,343	458,997	481,642	555,326	73,684	86.7%
Environmental Health Division	19,382					-	
Other Services	61,000	62,830	62,830	62,830	62,830	-	100.0%
Health	539,906	556,173	521,827	544,472	618,156	73,684	88.1%
	% of Total Exp			2.7%	2.9%		
Planning & Development	285	12,963	28,966	17,872	24,025	6,153	74.4%
Engineering	363,895	265,894	178,940	236,987	318,934	81,947	74.3%
Machinery & Equipment	341,218	341,487	263,394	258,273	288,500	30,227	89.5%
Street Garages	120,020	70,790	65,995	67,492	76,000	8,508	88.8%
Street Administration	138,375	189,534	191,873	215,314	230,891	15,577	93.3%
Service to Other Departments	88,919			0	0	0	0.0%
Traffic Control	21,424	24,031	30,789	23,364	22,000	(1,364)	106.2%
Street Maintenance	673,108	1,154,199	1,219,798	1,154,927	1,276,464	121,537	90.5%
Snow & Ice Control	343,767	263,786	266,797	274,114	274,084	(30)	100.0%
Signs & Markings	102,571	14,622	17,171	16,174	18,900	2,726	85.6%
Street Lighting	444,500	570,176	533,696	426,899	451,000	24,101	94.7%
Airport	214,840	224,404	206,218	211,168	211,100	(68)	100.0%
Public Works	2,852,921	3,131,886	3,003,637	2,902,584	3,191,898	289,314	90.9%
	% of Total Exp			14.2%	15.1%		
Library	823,709	814,787	850,342	850,859	850,859	-	100.0%
Recreation Administration	184,495	516,745	647,293	612,984	684,627	71,643	89.5%
Recreation	116,853	137,708	113,401	104,182	92,735	(11,447)	112.3%
Outdoor Pool	210,126	216,618	239,194	225,914	223,754	(2,160)	101.0%
Indoor Pool	95,553	51,416	60,111	63,022	67,668	4,646	93.1%
Senior Center	267,188					-	
Park	861,873	926,618	974,952	992,843	1,002,085	9,242	99.1%
Park Garage	23,244					-	
Library, Leisure, & Parks	2,583,040	2,663,892	2,885,293	2,849,803	2,921,728	71,925	97.5%
	% of Total Exp			14.0%	13.9%		
Forestry	208,959	220,629	198,630	253,442	228,655	(24,787)	110.8%
Public Service Enterprises	78,000	78,000	71,000	74,000	82,000	8,000	90.2%
Reserves	320,673					-	
Transfer	60,000	82,625	45,000	-	93,000	93,000	0.0%
Total Expenditures	18,022,489	18,794,355	19,696,465	20,403,443	21,084,173	680,729	96.8%
Net Income	25,365	350,382	708,752	(842,143)	(993,845)	(151,701)	