



TOWN COUNCIL SPECIAL MEETING

21 Main Street

Monday, November 24, 2025 at 10:00 AM

AGENDA

Possible additions to the agenda and related materials are not set forth herein.

Times set forth are approximate and may be adjusted as necessary.

I. WORKSESSION - 10:00 AM

A. Closed Session

Draft Motion: *As permitted by Virginia Code § 2.2-3711 (A)(1), a personnel matter involving: Discussion, consideration and interviews regarding the employment, assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of the Town; specifically dealing with personnel matters involving the Town Council, the Special Counsel to the Transparency Commission and the internal operations of the Council.*

Enter Closed Session

1. Discussion of Negative Public View of Council.

- A. Presentation of concerns and issues
- B. Open dialogue on strategies to address public perception
- C. Brainstorming on ways to improve public trust
- D. Employment of staff – perception of working here

2. Examination of Behavior of Town Council

- A. Review of specific incidents or behaviors of concern and censure
- B. Potential impact to the Town
- C. Discussion on maintaining professionalism and ethical standards

3. Discuss Special Counsel employment

- A. Review of Special Counsel

4. Action Planning

- A. Review the Code of Conduct
- B. Review the Code of Ethics
- C. Review the Town Policies and Procedures
- D. Schedule a Retreat in town for Town Council

Exit Closed Session

- B. Consideration of Censure of Member(s) of Town Council.**
- C. Discussion of Special Council Appointment.**
- D. Discussion of Next Steps and Moving forward together as a Council.**
- E. ADJOURNMENT.**