



BOARD OF COMMISSIONERS REGULAR MEETING

Tuesday, February 11, 2025 at 6:00 PM

Historic Walton County Courthouse, 111 South Broad Street, Monroe Georgia

Phone: 770-267-1301 | Fax: 770-267-1400

AGENDA

1. PRESENTATIONS

- 1.1. Retirement Recognition - Jeff Carr - Juvenile Court
- 1.2. Certificates of Recognition - Community Service During Winter Storms
- 1.3. Walton Mental Health Task Force - DeDe Harris

2. MEETING OPENING

- 2.1. Pledge of Allegiance & Invocation
- 2.2. Call to Order
- 2.3. Roll Call

3. ADOPTION OF AGENDA

- 3.1. Additions/Deletions

4. DISCUSSION

- 4.1. County Manager's Report/Update

5. PLANNING COMMISSION RECOMMENDATIONS

- 5.1. Z24100006 - Rezone 2.40 acres from A2 to B2 for industrial building to lease - Applicant: Rich Wade/Owner: Wade Nation LLC-Property located on 2384 Hwy 278/Map/Parcel C1580022-District 4 (**Tabled for 60 days on 12/5/24**)

6. ADMINISTRATIVE CONSENT AGENDA / *All items listed below are voted on by the board in one motion unless otherwise specified by the Board*

- 6.1. Approval of January 7, 2025 Meeting Minutes
- 6.2. Contracts & Budgeted Purchases of \$25,000 or Greater
- 6.3. Declaration of Surplus

6.4. Acceptance of Bid - WCPSC Access Road - Summit Construction, \$1,590,000.00 (**For the Record**)

6.5. Fiscal Agent Designation Acceptance Agreement - Partnership for Families, Children and Youth

6.6. Change Order - WCPSC (for the Record)

7. HUMAN RESOURCES

7.1. Resolution and Adoption Agreement Amendment #2 ACCG Defined Benefit Plan for Walton County Employees

7.2. Resolution and Adoption Agreement Amendment #1 ACCG 401(a) Defined Contribution Plan for Walton Co. Employees

7.3. Recommendation - Condrey & Associates - Pay and Classification for Walton Co. Employees

7.4. Request for Associate Judge for Juvenile Court

7.5. Request for Associate Probate Judge/Staff Attorney

8. CONTRACTS

8.1. Change Proposal #7 - Removal of East Wall - Umpire Bldg. - Walnut Grove Park

8.2. Change Proposal #15 - Building C & G - Revised Gas Line - Walnut Grove Park

8.3. Change Proposal #22 - Amphitheater AVL Infrastructure Add - Walnut Grove Park

8.4. Motorola Solutions Change Order and ATT/Motorola Subscription Software Addendum - Maintenance for Additional Radio's - Sheriff's Office

9. RESOLUTIONS

9.1. Resolution to Opt Out of The Homestead Exemption Pursuant to O.C.G.A. § 48-5-44.2

10. APPOINTMENTS

10.1. Northeast Georgia Solid Waste Management Authority Board of Directors

10.2. Advantage Behavioral Health Systems Community Service Board

11. PUBLIC COMMENT | *3 Minute Limit Per Speaker. To speak at the meeting please follow the instructions outlined at the end of this Agenda.*

12. ANNOUNCEMENTS

13. EXECUTIVE SESSION**14. ADJOURNMENT**

If you are an individual with a disability and require special assistance at this meeting, please contact our office at 770-267-1301 at least 48 hours prior to the meeting and arrangements will be made.

People wanting to make a Public Comment before the Board of Commissioners must complete a Public Comment Form and return it to the County Clerk no later than 4:00 PM the day prior to the meeting. You may email, fax, mail or deliver the form. The form may be found on our website at **www.waltoncountyga.gov**.

For more information, please contact Rhonda Hawk.

Rhonda Hawk

From: Charna Parker <cparker@co.walton.ga.us> on behalf of Charna Parker
Sent: Thursday, February 6, 2025 10:23 AM
To: Rhonda Hawk
Subject: REZONE 2384 HWY 278

Rhonda,

This is to advise that the property located at 2384 Hwy 278, Rezone case Z24100006 that was tabled by the Board of Commissioners in December 2024 for 60 days is now in compliance with all code enforcement requirements.

*Charna Parker
Director
Walton County Planning and Development
770-267-1354 Fax 770-267-1407*



Planning and Development Department Case Information

Case Number: Z24100006

Meeting Dates: Planning Commission 11-07-2024

Board of Commissioners 12-03-2024

Applicant:
Rich Wade
3846 West Deer Mtn Drive
Riverton, Utah 84065

Owner:
Wade Nation LLC
3846 West Deer Mtn Drive
Riverton, Utah 84065

Current Zoning: A2

Request: Rezone 2.40 acres from A2 to B2 for an industrial building to lease

Address: 2384 Highway 278, Social Circle, Georgia 30025

Map Number/Site Area: C1580022

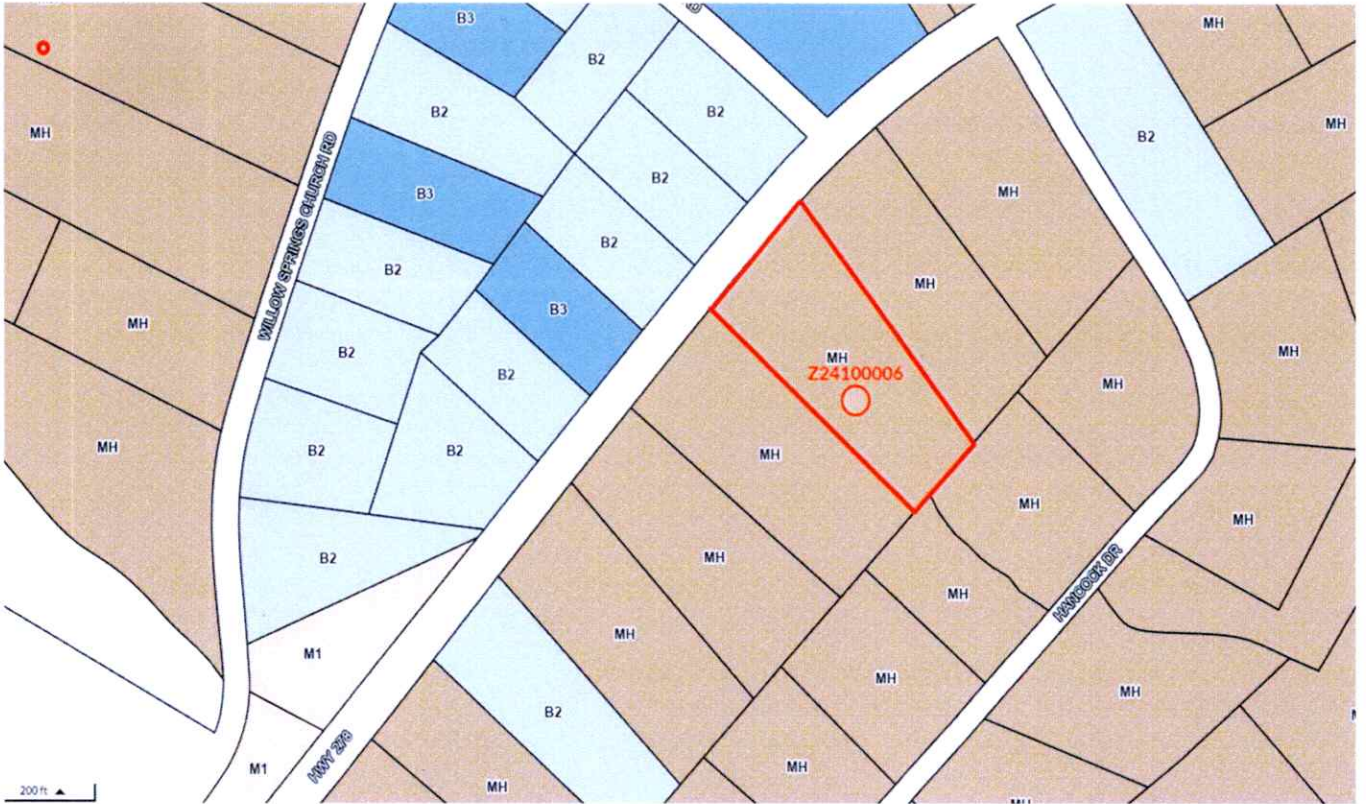
Character Area: Employment Center

District 4 Commissioner-Lee Bradford Planning Commission-Michelle Trammel

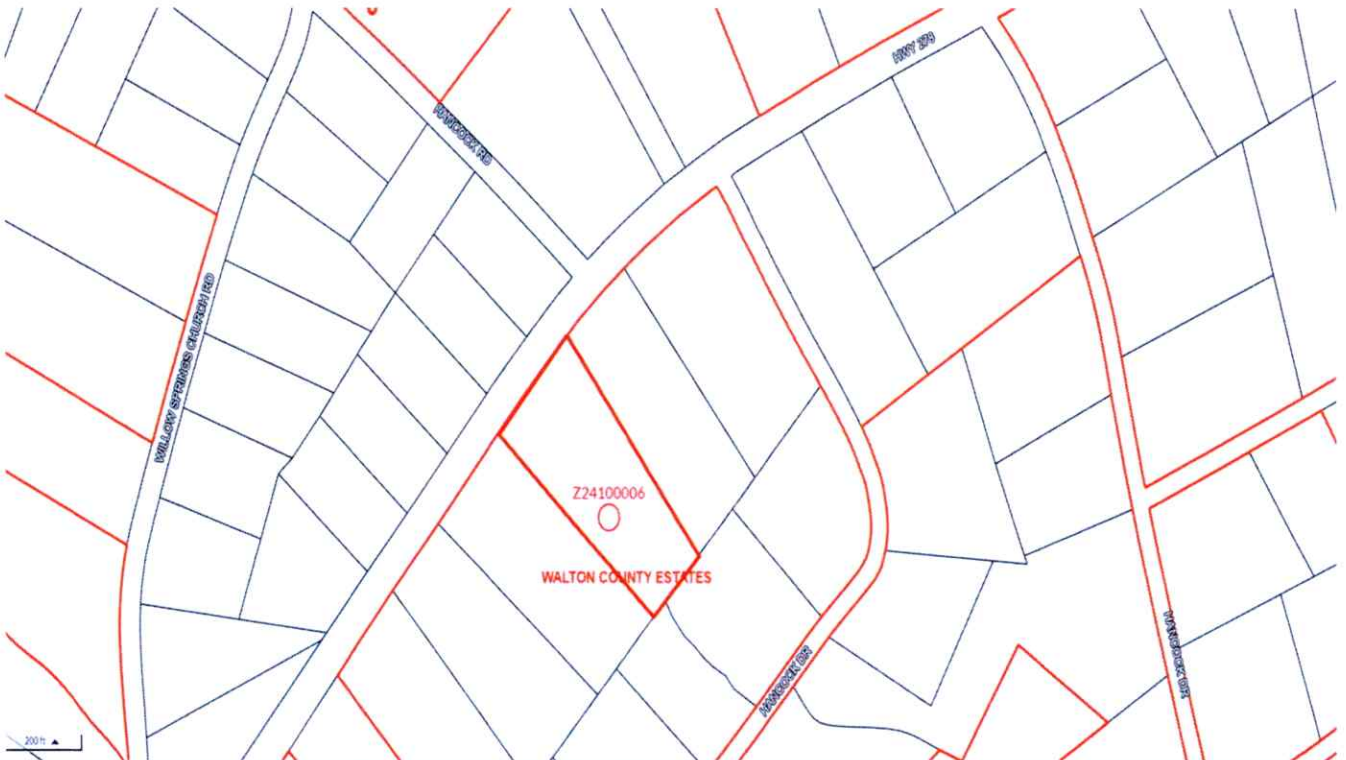
Existing Site Conditions: Property consists of 2.40 acres and has a mobile home on the property.



The surrounding properties are zoned B2 and A2.

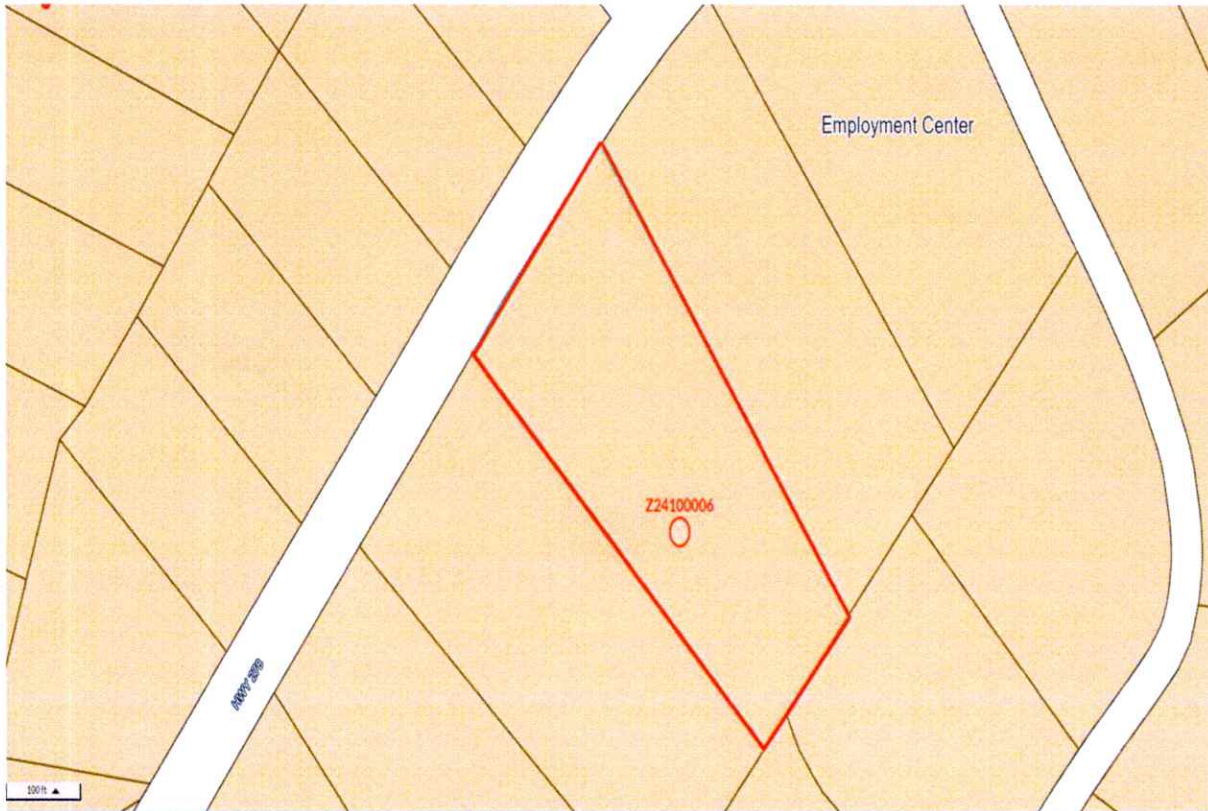


Subdivisions surrounding property:



The property is not located in a Watershed.

The Future Land Use Map for this property is Employment Center.



History:

Z23100006	Richard Wade	A-2 to B3 for truck parking laydown lot and outside storage	C15800022 2384 Hwy 278	Denied
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Staff Comments/Concerns: Walton County Code Enforcement has a case on this property. (See attached)

Comments and Recommendations from various Agencies:

Public Works: Public Works has no issue with the approval of this request.

Sheriffs' Department: Minimal impact is expected.

Water Authority: This property is located within the City of Social Circle service area.

Fire Marshal Review: Shall comply with all current codes and ordinances set forth by State Fire Safety Minimums, NFPA, International Fire Code, Georgia Accessibility Code and Walton County Ordinances. Fire hydrants shall be located within 500'ft. of all areas of the building.

Fire Department Review: Added fire risk with large combustible materials.

Board of Education: Will have no impact on the Walton County School System.

DOT Comments: Will require coordination with Georgia DOT. Please have applicant coordinate with CHash@dot.ga.gov; JDestin@dot.ga.gov; AAlvarez@dot.ga.gov

PC Action 11/7/2024:

1. Z24100006-Rezone 2.40 acres from A2 to B2 for industrial building to lease-Applicant: Rich Wade/Owner: Wade Nation LLC-Property located on 2384 Hwy 278/Map/Parcel C1580022-District 4.

Presentation: Cole Inman represented the case in Rich Wade's place. Mr. Inman lives in Covington, Georgia but has been working with the Applicant. Mr. Inman stated that there will be a steel building put on the property for industrial use and maybe some outdoor storage and the building will be used for an office space, maybe for a heating and air company or a grading company. He said it is a speck building, but it is not for any specific company.

Tim Hinton asked so this will be built for lease space and Mr. Inman stated that it was correct.

Ms. Parker, Director of Walton County Planning & Development, stated that the Applicant did not request conditional use for outdoor storage and if this is being requested the case will need to be advertised correctly.

Michelle Trammel asked about the plans for fencing and Mr. Inman stated that they would put up a black chain link or vinyl fencing.

Tim Hinton asked what parking in the back would be like and Mr. Inman stated it would be for tenants for that building and strictly for that company so this will not be a laydown lot so this will not be outdoor storage.

Michelle Trammel asked if he was aware that there was a Code Enforcement case.

Mr. Inman stated that the property has not been touched since Mr. Wade purchased it.

Mr. Hinton asked Charna Parker, Director of Walton County Planning & Development, about the code violations and Ms. Parker stated that it was for litter, excessive trash and debris and they sent citations asking that the property be cleaned up.

Mr. Hinton asked how long-ago Mr. Wade purchased the property and it was stated he purchased the property on December 1, 2023.

Mr. Inman stated that putting an industrial building there will 100 percent enhance the property because right now there is an old, dilapidated house there.

Speaking: John Dooley who lives at 2412 Hancock Drive spoke and stated that he bought his property in February 2024 and his property backs up to this property. He feels that this will hurt his quality of life and he has a 4 year old niece that stays there and he is concerned based on what is going in there. He stated he would like a privacy fence and Mr. Hinton stated that it is in the county code for this, and the lighting is also in the code.

Recommendation: Tim Hinton made a motion to recommend denial with the following conditions that a new application cannot be made until all citations have been paid and all code violations are addressed. The Board of Commissioners can waive applying for a new application once the property is cleaned up. Mr. Hinton stated that he is giving Applicant a month to have the property cleaned up with a second by Michelle Trammel. The motion carried unanimously

Rezone Application # 224100006 Application to Amend the Official Zoning Map of Walton County, Georgia

Planning Comm. Meeting Date 11-7-2024 at 6:00PM held at WC Historical Court House, 111 S. Broad St, Monroe, Ga (2nd Floor)

Board of Comm Meeting Date 12-3-2024 at 6:00PM held at WC Historical Court House

You or your agent must be present at both meetings

Map/Parcel C1580022

Applicant Name/Address/Phone #

Property Owner Name/Address/Phone

WADE NATION, LLC c/o RICH WADE

(Same)

3846 W. DEER MOUNTAIN DR.,

RIVERTON, UT 84105

E-mail address: richwade21@gmail.com (If more than one owner, attach Exhibit "A")

Phone # 801.755.8080

Phone # _____

Location: 2384 Hwy 278 Requested Zoning B2 Acreage 2.4

Existing Use of Property: RUR

Existing Structures: MH

The purpose of this rezone is TO BUILD AN INDUSTRIAL BUILDING & LEASE IT OUT - HELPING FULFILL DEMAND FOR THIS NEED IN THE AREA

Property is serviced by the following:

Public Water: X Provider: Walton County Water Auth. Well: _____

Public Sewer: _____ Provider: _____ Septic Tank: X

The above statements and accompanying materials are complete and accurate. Applicant hereby grants permission for planning and zoning personnel to enter upon and inspect the property for all purposes allowed and required by the Comprehensive Land Development Ordinance

Signature [Signature] Date 10.1.24 Fee Paid \$ 450.00

Public Notice sign will be placed and removed by P&D Office

Signs will not be removed until after Board of Commissioners meeting

Office Use Only:

Existing Zoning A2 Surrounding Zoning: North B2 South A3
East A2 West B2

Comprehensive Land Use: Employment Center DRI Required? Y _____ N ✓

Commission District: 4-Lee Bradford Watershed: _____ TMP ✓

I hereby withdraw the above application _____ Date _____

Article 4, Part 4, Section 160 Standard Review Questions:

Provide written documentation addressing each of the standards listed below:

- 1. Existing uses and zoning of nearby property;

B2 + B3 ON Hwy 270 - DIRECTLY ACROSS
THE STREET.

- 2. The extent to which property values are diminished by the particular zoning restrictions;

PROPERTY VALUES WILL INCREASE

- 3. The extent to which the destruction of property values of the plaintiffs promotes the health, safety, morals or general welfare of the public;

IT WOULD NOT N/A

- 4. The relative gain to the public, as compared to the hardship imposed upon the individual property owner;

IT WOULD BENEFIT EVERYONE AROUND.

5. The suitability of the subject property for the zoned purposes; and

IT IS SUITABLE & WILL FIT IN WITH THE
COMMERCIAL & INDUSTRIAL ZONING.

6. The length of time the property has been vacant as zoned, considered in the context of land development in the area in the vicinity of the property

NOT VACANT

AUTHORIZATION BY PROPERTY OWNER

I swear that I am the property owner of the property which is the subject matter of the attached Petition for Rezoning/Conditional Use Application, as is shown in the records of Walton County, Georgia.

I authorize the named below to act as Applicant in the pursuit of a Petition for Rezoning/Conditional Use Application.

Name of Applicant: Rich Wade

Address: 3846 W. DEEP MOUNTAIN DR, RIVERTON, UT 84065

Telephone: 801.755.8080

Location of Property: 2304 Hwy 27B, Social Circle, GA

Map/Parcel Number: C15B0022

Current Zoning: RUR

Requested Zoning: B2

[Signature]
Property Owner Signature

[Signature]
Property Owner Signature

Print Name: RICH WADE

Print Name: _____

Address: 3846 W. DEEP MOUNTAIN DR
RIVERTON, UT 84065

Address: _____

Phone #: 801.755.8080

Phone #: _____

Personally appeared before me and who swears that the information contained in this authorization is true and correct to the best of his/her knowledge.

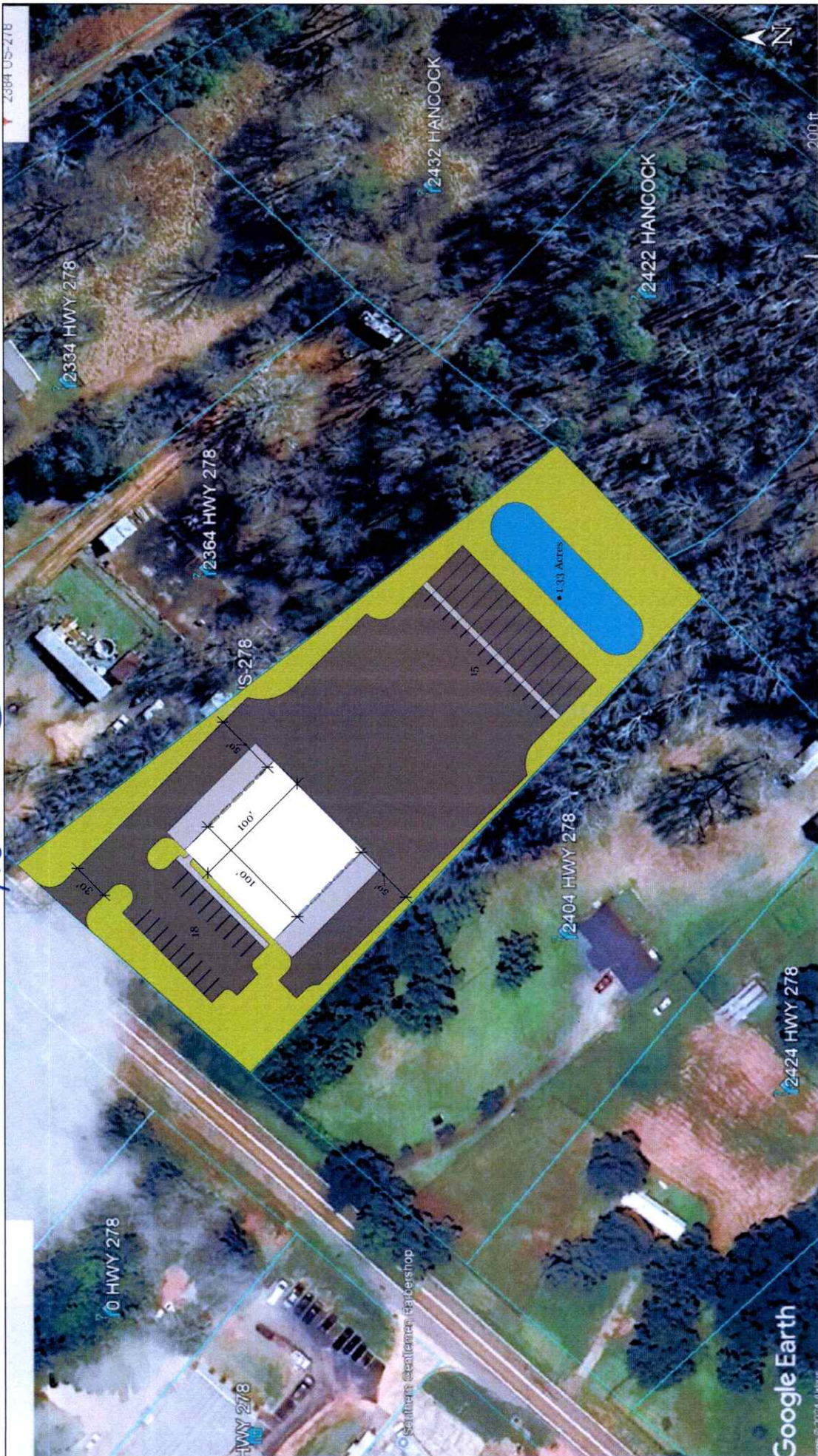
[Signature]
Notary Public

10-1-2024
Date





Revised Site Plan



IO V

REVISIONS	
NO.	REMARKS
1	09/25/2024
2	
3	
4	
5	

2384 Hwy 278 Social Circle, GA
 10k SF Industrial Outdoor Storage Facility

Item 5.1.

Wednesday, October 2, 2024

To:

Walton County Planning Department

From:

Wade Nation LLC, Rich Wade

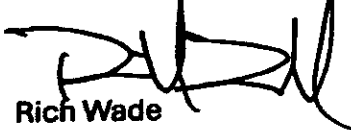
3846 W Deer Mountain Dr, Riverton, UT

Subject: Letter of Intent

We intent to develop our property into a Class A Industrial Building. Presently there is a mobile home and if approved, it will be demoed, and the property will be developed.

We look forward to adding a prize new construction property to Walton County and encourage all development in the area.

Thank you,

A handwritten signature in black ink, appearing to read 'Rich Wade', written over the printed name.

Rich Wade

c. 801.755.8080



Codes Violated

Category: Land Development Ordinance

Law/Reason: Section Article 11 Part 6: Sub-Section: Section 120 Litter, Burning

Offense: It shall be unlawful for any person or persons, whether the owner of such property or not, to dump, deposit, throw, or leave or to cause or permit the dumping, depositing, placing, throwing, burning or leaving of litter on any public or private property in Walton County or any waters in Walton County

Penalty:

Resolve by date:

Closed date:

Conditions Observed/Corrective Action Required: Excessive trash litter debris,

All trash and litter needs to be removed and properly disposed of properly

Multiple notices posted to property



Inspections

Inspection #	Inspection Type	Status	Date	Inspection Notes	Inspector
24-0030	Code Enforcement Inspection	Failed	April 8, 2024		Josh Prophett
R24-0030-01	Code Enforcement Inspection	Failed	May 14, 2024	Some minor cleanup, property still in non compliance with trash litter and debris	Josh Prophett
R24-0030-02	Code Enforcement Inspection	Failed	May 30, 2024	Some minor cleanup, property still in non compliance with trash litter and debris	Josh Prophett
R24-0030-03	Code Enforcement Inspection	Failed	July 10, 2024	Some minor cleanup, property still in non compliance with trash litter and debris, property is for sale, property owner not in state	Josh Prophett
R24-0030-04	Code Enforcement Inspection	Failed	July 1, 2024	Some minor cleanup, property still in non compliance with trash litter and debris, property is for sale, property owner not in state	Josh Prophett
R24-0030-05	Code Enforcement Inspection	Failed	September 5, 2024	Some minor cleanup, property still in non compliance with trash litter and debris, property is for sale, property owner not in state	Josh Prophett

VIOLATION COURT PACKET
September 6, 2024

Violation Number : 24-0019	Original Complaint Number:
Parcel Number: C1580022	Original Failed Inspection Number:
Owner Name: RAMAGE RONALD E	Required Resolve By Date: August 31, 2024
Occupant Name:	Violation Status: Violation Notice Sent Violation Type: Code Enforcement
Parcel Address: 2384 HWY 278 - Unit ID:	Violation Date: April 8, 2024 Violation Time: 02:40PM

List of all Inspection conducted :

24-0030	April 8, 2024 03:45PM	Code Enforcement Inspection	Fail
R24-0030-01	May 14, 2024 11:00AM	Code Enforcement Inspection	Fail
R24-0030-02	May 30, 2024 11:05AM	Code Enforcement Inspection	Fail
R24-0030-03	July 10, 2024 09:20AM	Code Enforcement Inspection	Fail
R24-0030-04	July 1, 2024 01:25PM	Code Enforcement Inspection	Fail
R24-0030-05	September 5, 2024 12:00PM	Code Enforcement Inspection	Fail

Violation Description: Trash litter debris, notice to previous tenant

Code Book: Land Development Ordinance - **Code Title:** Section Article 11 Part 6: Sub-Section: Section 120 Litter, Burning - **Code Section:** Article 11 Part 6

Ordinance: It shall be unlawful for any person or persons, whether the owner of such property or not, to dump, deposit, throw, or leave or to cause or permit the dumping, depositing, placing, throwing, burning or leaving of litter on any public or private property in Walton County or any waters in Walton County

Conditions Found and Corrective Action Required: **Excessive trash litter debris,**

All trash and litter needs to be removed and properly disposed of properly

Multiple notices posted to property

Listing of All Actions Related to Violation Number: 24-0019
December 20, 2023 07:50AM **Case Created in Old system**

February 27, 2024 07:50AM **Certified mail**
multiple attempts to reach property owner via certified mail
01/17/2024 and 02/27/2024 both returned un successful

April 8, 2024 07:50AM **Notice of Violation Issued**
Issued notice to previous resident who was on site removing some material from site and stated he would clean up property

April 8, 2024 02:37PM **Violation Created**
Violation Created For Parcel #C1580022

April 8, 2024 02:47PM **Inspection #24-0030 Result - Fail**
Inspection #24-0030 has been scheduled for this violation.

May 13, 2024 07:46AM **Inspection #R24-0030-01 - Scheduled**
Inspection #R24-0030-01 has been scheduled for this violation.

May 14, 2024 10:08AM **Inspection #R24-0030-01 Result - Fail**
Inspection #R24-0030-01 was marked as failed for this violation.

May 14, 2024 10:08AM **Inspection #R24-0030-02 - Scheduled**
Inspection #R24-0030-02 has been scheduled for this violation.

May 30 2024 11:19AM **Inspection #R24-0030-02 Result - Fail**

May 30, 2024 11:19AM **Inspection #R24-0030-03 - Scheduled**
Inspection #R24-0030-03 has been scheduled for this violation.

May 30, 2024 12:30PM Notes

The property is for sale, the current property owner lives in Utah and i have been unable to contact him. Certified Mail has not been delivered. i have re posted property in two locations with Notice of violations. The previous tenant/resident/occupant does not reside at property. i was able to talk with him once on the property and issue him also a Notice as he stated he felt obligated to clean up property even though he didn't own the property There has been some very minor cleanup, the previous tenant does not live in Walton County.

July 10, 2024 08:58AM **Inspection #R24-0030-03 Result - Fail**
Inspection #R24-0030-03 was marked as failed for this violation.

July 10, 2024 08:58AM **Inspection #R24-0030-04 - Scheduled**
Inspection #R24-0030-04 has been scheduled for this violation.

August 1, 2024 01:27PM **Inspection #R24-0030-04 Result - Fail**
Inspection #R24-0030-04 was marked as failed for this violation.

August 1, 2024 01:28PM **Inspection #R24-0030-05 - Scheduled**
Inspection #R24-0030-05 has been scheduled for this violation.

September 5, 2024 09:53AM Court Ticket #24-0019

Excessive Trash and Litter. Property is unoccupied and after multiple notices posted to property, property has not come into compliance.

September 5, 2024 11:00AM **Inspection #R24-0030-05 Result - Fail**
Inspection #R24-0030-05 was marked as failed for this violation.

Listing of All Tickets Issued:

Court Date: November 5, 2024 09:00AM **Ticket #24-0019**

Court: Magistrate Court

Judge:

Notes: Excessive Trash and Litter. Property is unoccupied and after multiple notices posted to property, property has not come into compliance.

Listing of All Images on File Relating to Case:

Tax Parcel #: C1580022

Address: 2384 HWY 278

Inspection #: 24-0030

Date: April 8, 2024 02:47PM



Inspection #: 24-0030
Date: April 8, 2024 02:47PM

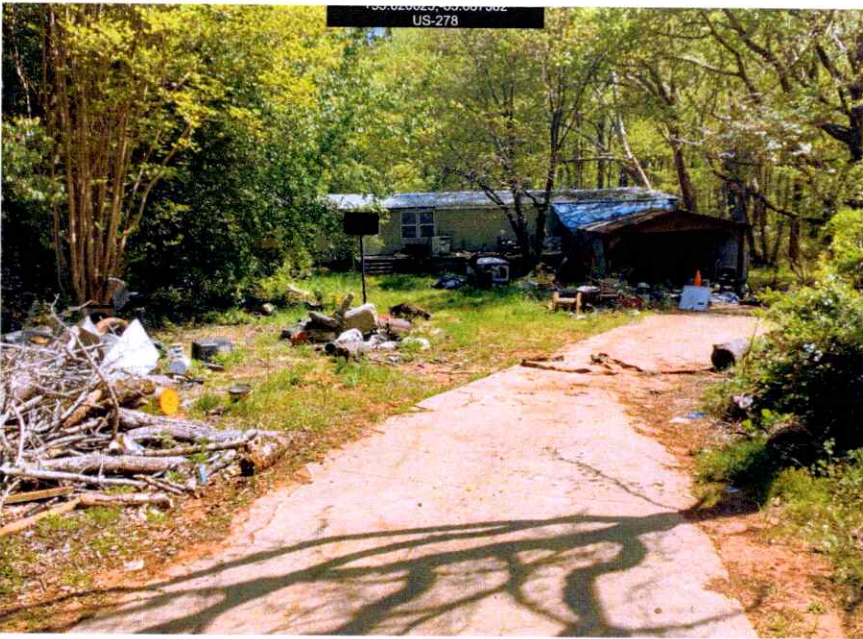
Item 5.1.



Tax Parcel #: C1580022
Address: 2384 HWY 278
Inspection #: 24-0030
Date: April 8, 2024 02:47PM



Tax Parcel #: C1580022
Address: 2384 HWY 278
Inspection #: 24-0030
Date: April 8, 2024 02:47PM



Tax Parcel #: C1580022
Address: 2384 HWY 278
Inspection #: R24-0030-01
Date: May 14, 2024 10:06AM



Tax Parcel #: C1580022
Address: 2384 HWY 278
Inspection #: R24-0030-01
Date: May 14, 2024 10:06AM



Tax Parcel #: C1580022
Address: 2384 HWY 278
Inspection #: R24-0030-01
Date: May 14, 2024 10:06AM



Tax Parcel #: C1580022
Address: 2384 HWY 278
Inspection #: R24-0030-01
Date: May 14, 2024 10:06AM



Tax Parcel #: C1580022
Address: 2384 HWY 278
Inspection #: R24-0030-01
Date: May 14, 2024 10:06AM



Tax Parcel #: C1580022
Address: 2384 HWY 278
Inspection #: R24-0030-01
Date: May 14, 2024 10:06AM



Tax Parcel #: C1580022
Address: 2384 HWY 278
Inspection #: R24-0030-01
Date: May 14, 2024 10:06AM



Tax Parcel #: C1580022
Address: 2384 HWY 278
Inspection #: R24-0030-01
Date: May 14, 2024 10:07AM



Tax Parcel #: C1580022
Address: 2384 HWY 278
Inspection #: R24-0030-01
Date: May 14, 2024 10:07AM



Tax Parcel #: C1580022
Address: 2384 HWY 278
Inspection #: R24-0030-01
Date: May 14, 2024 10:07AM



Tax Parcel #: C1580022
Address: 2384 HWY 278
Inspection #: R24-0030-02
Date: May 30, 2024 11:18AM



Tax Parcel #: C1580022
Address: 2384 HWY 278
Inspection #: R24-0030-02
Date: May 30, 2024 11:18AM



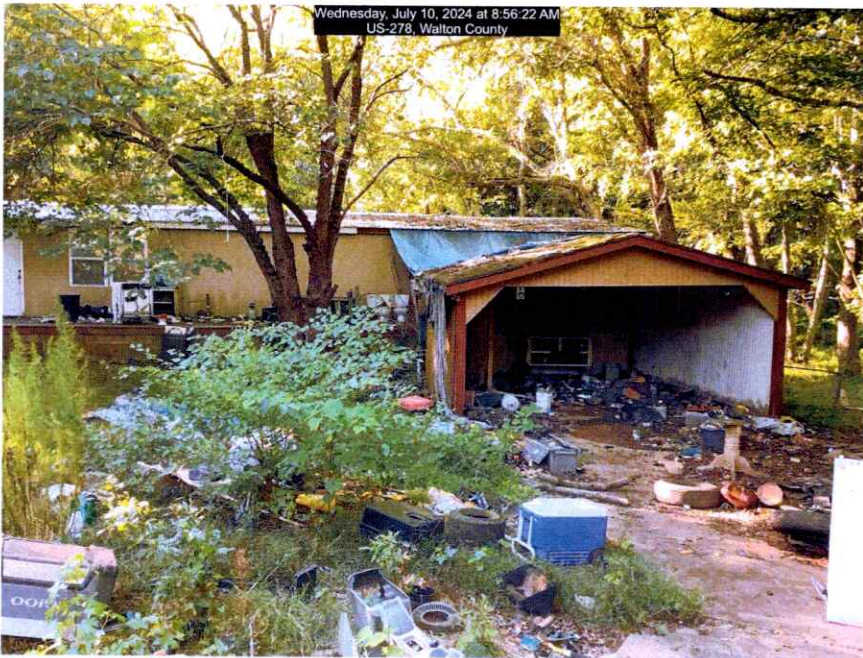
Tax Parcel #: C1580022
Address: 2384 HWY 278
Inspection #: R24-0030-03
Date: July 10, 2024 08:57AM



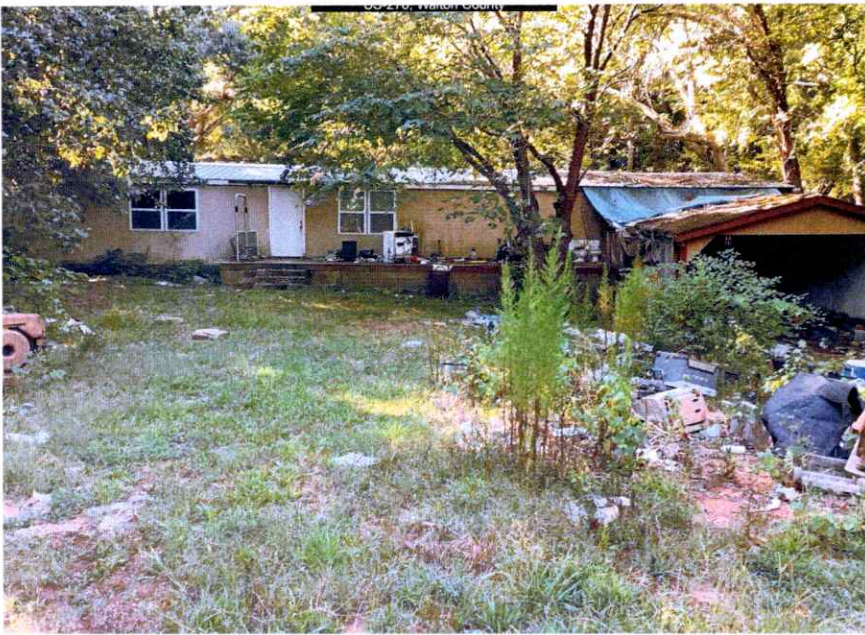
Tax Parcel #: C1580022
Address: 2384 HWY 278
Inspection #: R24-0030-03
Date: July 10, 2024 08:57AM



Tax Parcel #: C1580022
Address: 2384 HWY 278
Inspection #: R24-0030-03
Date: July 10, 2024 08:57AM



Tax Parcel #: C1580022
Address: 2384 HWY 278
Inspection #: R24-0030-03
Date: July 10, 2024 08:57AM



Tax Parcel #: C1580022
Address: 2384 HWY 278
Inspection #: R24-0030-03
Date: July 10, 2024 08:57AM



Tax Parcel #: C1580022
Address: 2384 HWY 278
Inspection #: R24-0030-04
Date: August 1, 2024 01:27PM



Tax Parcel #: C1580022
Address: 2384 HWY 278
Inspection #: R24-0030-04
Date: August 1, 2024 01:27PM



Tax Parcel #: C1580022
Address: 2384 HWY 278
Inspection #: R24-0030-04
Date: August 1, 2024 01:27PM



Tax Parcel #: C1580022
Address: 2384 HWY 278
Inspection #: R24-0030-05
Date: September 6, 2024 08:16AM



Tax Parcel #: C1580022
Address: 2384 HWY 278
Inspection #: R24-0030-05
Date: September 6, 2024 08:16AM



Tax Parcel #: C1580022
Address: 2384 HWY 278



Tax Parcel #: C1580022
Address: 2384 HWY 278
Inspection #: R24-0030-05
Date: September 6, 2024 08:16AM



Tax Parcel #: C1580022
Address: 2384 HWY 278
Inspection #: R24-0030-05
Date: September 6, 2024 08:16AM



Tax Parcel #: C1580022
Address: 2384 HWY 278
Inspection #: R24-0030-05
Date: September 6, 2024 08:16AM



Signature of Person Preparing Packet

Date



Violation Information

Violation Number	24-0019	Location	2384 HWY 278
Tax Parcel #	C1580022	Inspector	Josh Prophett
Owner Name	RAMAGE RONALD E	Email	
Owner Address	, WARNER ROBINS, GA 310886521	Phone	Na
Safety Issue	No	Reason	
Description	Trash litter debris, notice to previous tenant		
Violation Type	Code Enforcement	Status	Citation Issued
Ticket Number	24-0019	Hearing Date	November 5, 2024 09:00AM
Court	Magistrate Court	Judge	N/A

January 7, 2025

The Walton County Board of Commissioners held its regular monthly meeting on Tuesday, January 7, 2025 at 6:00 p.m. at the Historic Walton County Courthouse. Those participating in the meeting included Chairman David Thompson, Commissioners Bo Warren, Pete Myers, Timmy Shelnuitt and Kirklyn Dixon, County Clerk Rhonda Hawk, County Manager John Ward, Planning Director Charna Parker, Finance Director Jennifer Wall, Facilities Director Hank Shirley and County Attorney Chip Ferguson. A list of employees and citizens in attendance at the meeting is on file in the auxiliary file under this meeting date. Commissioners Adams and Bradford were absent from the meeting.

PRESENTATIONS

County Manager John Ward and Chief Appraiser Tommy Knight recognized Rick Desmarais on his retirement and thanked him for his service to Walton County. Parks & Recreation Director Jody Johnson recognized the Youth Football, NGYFA Champions, 7 & Under Monroe Hurricanes and the Youth Soccer, GRPA Class A State Champions, 8 & Under Coed teams.

MEETING OPENING

Chairman Thompson called the meeting to order at 6:20 p.m. and led the Pledge of Allegiance. Commissioner Shelnuitt gave the invocation.

ADOPTION OF AGENDA

Motion: Commissioner Dixon made a motion, seconded by Commissioner Shelnuitt to adopt the agenda. All voted in favor.

DISCUSSION

County Manager's Report/Update

County Manager John Ward gave an update on county matters and HB581. The Board will hold public meetings on the matter on Monday, February 3rd at 10:00 a.m. and 6:00 p.m. and February 11th at 5:00 p.m.

FINANCE

Finance Director Jennifer Wall introduced Ryan Jones of Mauldin and Jenkins who presented the FY24 Audit.

Presentation of FY24 Audit - Mauldin & Jenkins

Motion: Commissioner Dixon made a motion to accept the FY24 Audit as presented. Commissioner Warren seconded the motion, all voted in favor.

Resolution - FY25 Budget Amendment and Project Length Budget - Nowell Pickleball Courts

Motion: *Commissioner Myers made a motion seconded by Commissioner Shelnutt to adopt the Resolution; voted and carried unanimously.*

Resolution - FY25 Budget Amendment

Motion: *Commissioner Shelnutt made a motion to adopt the Resolution. Commissioner Warren seconded the motion and all voted in favor.*

PLANNING COMMISSION RECOMMENDATIONS

Planning and Development Director Charna Parker presented the Planning Commission recommendations.

Approval of Z24100002 with conditions - Rezone 52.794 acres from A1 to R1OSC for a residential subdivision - Applicant/Owner: Alcovy Development Group, LLC - Property located on Alcovy Station Rd./Map/Parcel C0790053 - District 4

Conditions: 1) Evergreen plantings along the western property line; 2) 25% of the property will be open space; 3) Neighborhood to be controlled by a mandatory Homeowner’s Association with design and building covenants and restrictions; 4) Minimum Square Footage: a. Ranch 2200 b. Two Story 2400; 5) Lots shall be graded for water to flow away from the homes to the stormwater ditches; 6) Curb and gutter; 7) Minimum overall density to be 1 unit per acre with a maximum of 47 lots; 8) Minimum Yard Size: a. Front 40’ b. Rear 40’ c. Side 15’; 9) All homes shall comply with Walton County Specific Regulations for Single Family Dwellings in A, A-1, A-2, R-1, R-2 & R-3 Zoning Categories; 10) All dwelling facades shall be constructed of wood, siding, cement fiber siding, brick, stone, stucco, or other masonry type products, vinyl and aluminum siding is prohibited; 11) Yards shall have sod per County standards; 12) All shingles shall be architectural; 13) All homes shall obtain the approval of the ARC prior to beginning construction of the home. The Declaration shall provide design standards for not only the home, but the yard, fences, and retaining walls and a specific list of restrictions for the development.

Chairman Thompson opened the public hearing on the matter. Attorney Andrea Gray spoke in favor on behalf of the applicant. Thomas Carter, Alishea Worlock, Renee Wallen and Jane Carter spoke in opposition. The nearby residents stated their concerns about water run-off, abundance of septic tanks and infrastructure. They would like to suggest that two additional conditions be added: 1) no variance to be granted on the properties and 2) open space property not to be disturbed. Chairman Thompson closed the public hearing on the matter.

Motion: *Chairman Thompson made a motion to approve with the Planning Commission recommendation conditions #1, #4 and #12 as all the other proposed conditions are already in the regulations. Commissioner Myers seconded the motion. Chairman Thompson,*

Commissioners Myers, Shelnutt and Dixon voted in favor. Commissioner Warren opposed the motion; the motion passed 4-1.

Approval of Z24-0007 - Rezone 5.02 acres from A1 to A to grow & sell produce -
Applicant: Jacade Long/Owners: Jacade & Rebecca Long - Property located at 2536 Brindle
Farmer Rd./Map/Parcel C1950063E00 - District 4

Chairman Thompson opened the public hearing on the matter. Applicant Jacade Long spoke in favor of the rezone. There was no opposition present. Chairman Thompson closed the public hearing on the matter.

***Motion:** Commissioner Warren made a motion, seconded by Commissioner Dixon to approve the rezone. All voted in favor.*

Approval of Z24-0022 - Rezone 3.84 acres from A1 to A2 to create 2 buildable lots -
Applicant/Owner: Blue Wolf Homes, LLC (Andriy Lukyan) - Property located at 6300 Hwy.
81/Map/Parcel C0360006 - District 1

Chairman Thompson opened the public hearing on the matter. Applicant Andriy Lukyan spoke in favor of the rezone. There was no opposition present. Chairman Thompson closed the public hearing on the matter.

***Motion:** Commissioner Warren made a motion, seconded by Commissioner Myers to approve the rezone. All voted in favor.*

Approval of Z24-0023 - Rezone 2.00 acres from A1 to A for dog training & customer contact -
Applicant: Hadley Reed Santos/Owners: Clifford JT & Hadley Reed Santos - Property located at
2958 HD Atha Rd./Map/Parcel C0780099D00 - District 4

Chairman Thompson opened the public hearing on the matter. Applicant Hadley Santos spoke in favor of the rezone. There was no opposition present. Chairman Thompson closed the public hearing on the matter.

***Motion:** Commissioner Dixon made a motion, seconded by Chairman Thompson to approve the rezone. All voted in favor.*

PLANNING & DEVELOPMENT

Acceptance of Right of Way - Cotton Creek Estates and Riverwalk Subdivision

***Motion:** Commissioner Myers made a motion to accept the right of way for Cotton Creek Estates and Riverwalk Subdivision. Commissioner Shelnutt seconded the motion; voted and carried unanimously.*

ADMINISTRATIVE CONSENT AGENDA

- 1. Approval of December 3, 2024 Meeting Minutes
- 2. Contracts & Budgeted Purchases of \$25,000 or Greater

3. Declaration of Surplus
4. Authorization to Receive Checks - Tax Commissioner
5. Acceptance of Grant - Atlanta Hawks Foundation Grant - Parks & Recreation

Motion: *Commissioner Shelnutt made a motion, seconded by Commissioner Dixon, to approve the Administrative Consent Agenda. All voted in favor.*

RESOLUTIONS

Resolution - Setting time, dates and location of the regular monthly meetings of the Board of Commissioners for 2025

Motion: *Commissioner Dixon made a motion to approve the Resolution. Commissioner Warren seconded the motion and all voted in favor.*

CONTRACTS

Purchase Agreement - Zoll Medical Corporation - Defibrillators - (Subject to review by Co. Attorney)

Motion: *Commissioner Shelnutt made a motion to approve the contract subject to review by the County Attorney. Chairman Thompson seconded the motion; voted and carried unanimously.*

ACCEPTANCE OF BIDS/PROPOSALS

Facilities Director Hank Shirley presented the proposal.

Pickball Courts - Ayers Park

Motion: *Commissioner Shelnutt made a motion to accept the proposal from Atlanta's Best Concrete in the amount of \$278,750.00. Commissioner Myers seconded the motion and all voted in favor.*

APPOINTMENTS

County Clerk

Motion: *Chairman Thompson made a motion to appoint Rhonda Hawk as County Clerk. Commissioner Dixon seconded the motion and all voted in favor.*

Assistant County Clerk

Motion: *Chairman Thompson made a motion to appoint Gretchen Thurmond as Assistant County Clerk. Commissioner Shelnutt seconded the motion and all voted in favor.*

County Attorney

Motion: Chairman Thompson made a motion to appoint the firm of Atkinson-Ferguson, LLC as County Attorney. Commissioner Myers seconded the motion and all voted in favor.

Vice Chairman

Motion: Chairman Thompson made a motion to appoint Commissioner Timmy Shelnett as Vice Chairman. Commissioner Warren seconded the motion and all voted in favor.

Joint Development Authority

Motion: Commissioner Shelnett made a motion to appoint Chairman David Thompson to the Joint Development Authority. Commissioner Dixon seconded the motion. Commissioners Warren, Myers, Shelnett and Dixon voted in favor with Chairman Thompson abstaining. The motion carried.

Walton County Development Authority

Motion: Chairman Thompson made a motion to appoint Morris Jordan to the Walton Co. Development Authority. Commissioner Warren seconded the motion. All voted in favor.

Hard Labor Creek Reservoir Management Board

Motion: Chairman Thompson made a motion to appoint Commissioner Pete Myers to the Hard Labor Creek Reservoir Management Board. Commissioner Warren seconded the motion. All voted in favor.

Walton County Board of Assessors

Motion: Chairman Thompson made a motion to appoint Bobby Garrison to the Walton County Board of Assessors. Commissioner Dixon seconded the motion. All voted in favor.

ADJOURNMENT

Motion: Commissioner Shelnett made a motion, seconded by Commissioner Dixon, to adjourn the meeting. The motion carried and the meeting was adjourned at 8:08 p.m.

All documents of record for this meeting are on file in either the addendum book or auxiliary file under this meeting date.

DAVID G. THOMPSON, CHAIRMAN

RHONDA HAWK, COUNTY CLERK

Walton County Board of Commissioners
Purchases \$25,000.00
Meeting

February 11, 2025

Department	Fund	Description	Payee	Amount
Budget Year FY 25				
	100	Premium for February 2025- For the Record	One America	\$ 36,566.14
	100	Release Performance Bond	Bassett Signature Homes LLC	\$ 106,100.00
	Various	Replenish Funds in Health Benefits- For the Record	Walton Co Health Benefits Trust	\$ 500,000.00
	Various	Replenish Funds In Workers Comp- For the Record	Walton Co BOC	\$ 27,552.00
BOC				
	1110 100	Meridian Park Pickleball Concept Plan- For the Record	Precision Planning, Inc.	\$ 4,179.79
Law				
	1530 100	General Legal Fees- December 2024- For the Record	Atkinson Feruson LLC	\$ 30,988.46
	1530 100	General Legal Fees-January 2025- For the Record	Atkinson Feruson LLC	\$ 26,266.05
Sheriff				
	3300 100	2022 & 2025 Ford Explorer	Loganville Ford	\$ 74,344.00
Jail				
	3325 100	Inmate Medical Specialty Care	Correct Health	\$ 118,066.70
	3325 100	Inmate Medical-March 2025	Correct Health	\$ 184,305.01
	3325 100	Inmate Meals-December 2024	Kimble's Food By Design	\$ 82,946.09
WC FORFEITED FEDERAL DRUG				
	3335 214	2 - Narcotics Canine with equipment	Alabama Canine Law Enforcment	\$ 41,478.00
Splost 2013				
	3325.13 322	Jail Access Road- For the Record	Precision Planning Inc	\$ 4,267.50
	3325.13 322	Temp Construction Road- For the Record	ER Snell Contractor Inc.	\$ 1,573.21
Jail Bond 2021				
	3325.22 315	Construction Cost November- For the Record	Comprehensive Program Services	\$ 60,000.00
	3325.22 315	Construction Cost December- For the Record	Comprehensive Program Services	\$ 60,000.00
	3325.22 315	Engineering Services November- For the Record	McCarthy Barnsley II	\$ 4,849,212.41

Department	Fund	Description	Payee	Amount	
Fire Fighting					
	3520.270	270	Tempus ALS Manual Package 2 (Monitor/Defibrillator)	The EMS Superstore	\$ 33,261.68
	3520.270	270	Power Pro Ambulance Cot	Stryker Medical	\$ 32,195.33
	3520.270	270	Turnout Gear	Nafeco, Inc.	\$ 50,520.00
E-911					
	3800	215	Annual Maintenance	Motorola Solutions, Inc.	\$ 154,790.45
Roadways & Walkways					
	4220	100	Youth Monroe/ HD Atha/ Sardis Church-For the Record	Precision Planning, Inc.	\$ 1,100.00
RDS & Bridges Splost 2019					
	4220.19	323	Youth Jersey/Broadnax Mill Roundabout-For the Record	Precision Planning, Inc.	\$ 38,562.47
Water					
	4446	507	Water and Testing - For the Record	Cornish Creek Water Fund	\$ 178,021.00
	4446	507	Blanket for Meters	Delta Municipal Supply Co, Inc.	\$ 25,000.00
	4446	507	Repair of Water Lines and Installs	Delta Municipal Supply Co, Inc.	\$ 53,968.25
Parks & Rec					
	6220	100	West Walton Parking Lot Addition	Heidelberg Materials Southeast AGG	\$ 40,000.00
The Grove 2023					
	6220.23	338	Construction Phase December-For the Record	Ascension Program Management, LLC	\$ 7,020.00
	6220.23	338	Construction Phase January-For the Record	Ascension Program Management, LLC	\$ 7,020.00
	6220.23	338	Professional Engineering Nov-For the Record	Matrix Engineering Group, Inc.	\$ 11,355.00
	6220.23	338	Grove Park Utility Inspections-For the Record	Precision Planning Inc	\$ 1,550.00
	6220.23	338	Construction Services for December-For the Record	Reeves Young LLC	\$ 3,464,049.63
HLC Water Treatment Facility					
	504		Water Treatment Facility November-For the Record	Atkinson Ferguson LLC	\$ 455.00
	504		Water Treatment Facility & Title Searches December-For the Record	Atkinson Ferguson LLC	\$ 5,760.00
	504		Professional Engineering-For the Record	Engineering Strategies Inc	\$ 20,737.00
	504		Professional Engineering-For the Record	Engineering Strategies Inc	\$ 3,873.00

Department	Fund	Description	Payee	Amount
	504	Professional Engineering - For the Record	Jacob's Engineering	\$ 5,264.33
Hard Labor Creek				
4405	508	Daily monitoring of traps & removal of animals- For the Record	Alan D Barton	\$ 2,250.00
4405	508	Environmental Ser HLC O&M- For the Record	Nelson Environmental, Inc.	\$ 14,353.70
4405	508	Fiscal Agent Fees-HLC- For the Record	Regions Bank	\$ 1,075.00
	508	Apalachee River Intake Fees December- For the Record	Atkinson Ferguson LLC	\$ 105.00
				\$10,360,132.20

Walton County Department Agenda Request

Department Name: **Facilities/Risk Mgmt.**

Department Head/Representative: **Hank Shirley**

Meeting Date Request: **February 11th, 2025**

Has this topic been discussed at past meetings? **No**

If so, When?

TOPIC: **Surplus**

Wording For Agenda: **Declaration of Surplus property**

This Request: Informational Purposes Only Needs Action by Commissioners* **Yes**

*What action are you seeking from the Commissioners? **Declare items surplus and give permission to sell on Gov Deals and/or to metal company whichever is of greater value or if there is no value permission to discard of unusable/unsaleable items.**

Department Comments/Recommendation:

Additional Documentation Attached? **Yes**

Is review of this request or accompanying documentation by the County Attorney required? **No**

If so, has a copy of the documentation been forwarded to County Attorney? **N/A**

Date forwarded to County Attorney: **N/A**

Has the County Attorney review been completed? **N/A**

If this request involves the expenditure of county funds, please answer the following:

Approved in current budget?

Budget information attached?

Comments:

Purchasing Department Comments:

County Attorney Comments:

Chairman's Comments:

X26P Serial Numbers	X2 Serial Numbers	X26 Serial Numbers
X120094CY	X29004KF0	X00-265897
X120094E1	X29004KFD	X00-513810
X1200050D	X29004KFP	X00-592703
X1200C3K1	X29004KFT	X00-452389
X120094D2	X29004KH3	X00-356091 (BROKE)
X120077AH	X29004KK2	X00-301893 (BROKE)
X12007799	X29004KRP	X00-200202
X120094D1	X29004KRT	X00-265669 (BROKE)
X120094F5	X29004M1C	X00-451205 (BROKE)
X120004X8	X29004M1M	X00-322760
X120004XE (BROKE)		X00-199360
X120004XX		X00-322667
X120004YA		X00-374143
X1200056V		X00-265852 (BROKE)
X120005K5		X00-511374
X120033P2		X00-410500
X12003446		X00-387803
X12003458		X00-424178
X12003463		X00-410359
X1200346H		X00-265850
X12007741		X00-405023
X12007747		X00-352955
X1200774K		X00-405016
X120077A8		X00-201063 (BROKE)
X120077AX		X00-199398
X1200949Y		X00-268197 (BROKE)
X120094D0		X00-519913
X120094D4		X00-352845
X120094D8		X00-381489 (BROKE)
X120094DD		X00-249792
X120094EP		X00-400832
X120094EV		X00-382942
X120094F0		X00-355781
X120094F3 (BROKE)		X00-405017 (BROKE)
X120094F6		X00-520244
X120094F7		X00-552688 (BROKE)
X1200C3H6		X00-387627 (BROKE)
X1200C3H7		X00-410506 (BROKE)
X1200C3H9		X00-424210 (BROKE)
X1200C3HD		X00-355741
X1200C3HN		X00-672213

X26P Serial Numbers	X2 Serial Numbers	X26 Serial Numbers
X1200C3HY		X00-271093 (BROKE)
X1200C3K0		X00-673573
ZZX12020T (BROKE)		X00-410387
X1200C3HR		X00-373962
X120004YN		X00-250148
		X00-265638
		X00-265755
		X00-283538
		X00-283811
		X00-352748
		X00-352794
		X00-352810
		X00-353085
		X00-364201
		X00-365473
		X00-366690
		X00-373550
		X00-383721 (BROKE)
		X00-387656
		X00-387713
		X00-388065 (BROKE)
		X00-410401
		X00-410495
		X00-410503 (BROKE)
		X00-410512
		X00-449322
		X00-513796
		X00-513800
		X00-513814
		X00-513872
		X00-519876
		X00-520236
		X00-520247
		X00-521170
		X00-552679
		X00-572438
		X00-641917
		X00-686389 (BROKE)
		X00-707577
		X00-707588
		X00-410518

X26P Serial Numbers X2 Serial Numbers X26 Serial Numbers
X00-277009



January 15, 2025

Walton County Board of Commissioners
Ms. Rhonda Hawk, Purchasing Manager
111 South Broad Street
Monroe, GA 30655

**Re: Walton County Public Safety Complex Access Road – Phase 2, RFB 2024-14
Bid Date January 14, 2025**

Dear Ms. Hawk:

On Tuesday, January 14, 2025 the Walton County Board of Commissioners received three (3) bids for the Walton County Public Safety Complex Access Road – Phase 2, RFB 2024-14. The project consists of base and asphalt paving for the Walton County Public Safety Complex Access Road from Baker Street to SR 10/US 78 at Cherry Hill Road; including construction of a new R-cut intersection at SR 10/US 78. Work shall include minor clearing and grubbing, erosion control, roadway base and pavement, storm drainage, signage, guardrail, pavement markings and miscellaneous appurtenances.

Precision Planning, Inc. (PPI) has reviewed the bids, and it appears that the lowest bid is that of Summit Construction & Development, LLC in the amount of ONE MILLION, FIVE HUNDRED NINETY THOUSAND DOLLARS AND 00/100 (\$1,590,000.00). A copy of the complete bid tabulation is attached for your review.

Please feel free to call or email me with any questions regarding our review of the bids received.

Sincerely,

Jimmy Parker, P.E.
Executive Vice President

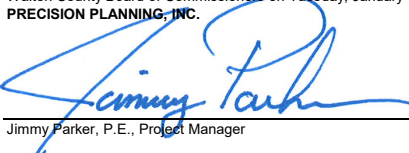
G:\DOCUMENT\03\03-170PSC Public Safety Complex Access Rd\Bid Documents_Phase 2 Public Safety Access Road\Bid Phase\Recommendation Letter.doc

cc: Chairman David Thompson, Walton County Board of Commissioners
File

Walton County Public Safety Complex Access Road, RFB 2024-14 for Walton County Board of Commissioners

BID TABULATION				Summit Construction		Pittman Construction		ER Snell	
ITEM #	Description	Units	Est. # of Units	Unit Price Quote	Total for Item	Unit Price Quote	Total for Item	Unit Price Quote	Total for Item
1	Traffic Control	LS	1	\$59,574.00	\$59,574.00	\$41,875.00	\$41,875.00	\$95,700.00	\$95,700.00
2	Grading Complete - Project	LS	1	\$384,727.76	\$384,727.76	\$338,100.00	\$338,100.00	\$505,000.00	\$505,000.00
3	GR AGGR Base CRS, Incl Malt	TN	1,032	\$42.00	\$43,344.00	\$46.70	\$48,194.40	\$42.75	\$44,118.00
4	AGGR Surf CRS	TN	50	\$42.00	\$2,100.00	\$46.70	\$2,335.00	\$42.75	\$2,137.50
5	Recycled Asphalt Conc Patching, Incl Bitum Malt & H Lime	TN	200	\$140.00	\$28,000.00	\$257.80	\$51,560.00	\$321.00	\$64,200.00
6	Recycles Asphalt Conc Leveling, Incl Bitum Malt & H Lime	TN	429	\$140.00	\$60,060.00	\$165.00	\$70,785.00	\$141.00	\$60,489.00
7	Recycled Asphalt Conc 9.5 MM Superpave , TP II, GP 2 Only, Incl Bitum Malt & H Lime	TN	951	\$135.00	\$128,385.00	\$148.20	\$140,938.20	\$154.00	\$146,454.00
8	Recycled Asphalt Conc 25 MM Superpave, GP 1 or 2, Incl Bitum Matl	TN	1,941	\$125.00	\$242,625.00	\$133.45	\$259,026.45	\$123.00	\$238,743.00
9	Recycled Asphalt Conc 19 MM Superpave, GP 1 or 2, Incl Bitum Matl	TN	1,085	\$125.00	\$135,625.00	\$137.15	\$148,807.75	\$126.00	\$136,710.00
10	Tack Coat	GAL	1,544	\$6.50	\$10,036.00	\$4.00	\$6,176.00	\$3.60	\$5,558.40
11	Mill Asph Conc Pvmnt, 1 1/4 in Depth	SY	364	\$16.00	\$5,824.00	\$7.00	\$2,548.00	\$18.50	\$6,734.00
12	Mill Asph Con Pvmnt, Variable Depth	SY	163	\$34.00	\$5,542.00	\$9.50	\$1,548.50	\$40.75	\$6,642.25
13	Concrete Median, 4 in	SY	53	\$60.00	\$3,180.00	\$108.00	\$5,724.00	\$100.00	\$5,300.00
14	Concrete Median, 6 in	SY	267	\$74.00	\$19,758.00	\$123.00	\$32,841.00	\$120.00	\$32,040.00
15	Concrete V Gutter	LF	95	\$20.00	\$1,900.00	\$68.00	\$6,460.00	\$59.25	\$5,628.75
16	Class A Concrete Retaining Wall	CY	52.0	\$800.00	\$41,600.00	\$1,691.00	\$87,932.00	\$1,200.00	\$62,400.00
17	Class A Concrete, Type P1 Ret. Wall	CY	6	\$800.00	\$4,800.00	\$1,200.00	\$7,200.00	\$1,440.00	\$8,640.00
18	Class A Concrete, Type P2 Ret. Wall	CY	6	\$800.00	\$4,800.00	\$1,500.00	\$9,000.00	\$1,440.00	\$8,640.00
19	Class A Concrete, Type P3 Ret. Wall	CY	7	\$800.00	\$5,600.00	\$1,700.00	\$11,900.00	\$1,440.00	\$10,080.00
20	Class B Concrete	CY	4	\$250.00	\$1,000.00	\$998.00	\$3,992.00	\$853.00	\$3,412.00
21	Bar Reinforced Steel	LB	8,714	\$1.50	\$13,071.00	\$2.90	\$25,270.60	\$1.10	\$9,585.40
22	Waterproofing, 3 Ply	SY	12	\$50.00	\$600.00	\$25.00	\$300.00	\$41.00	\$4,932.00
23	Piling, Helical (Special Provision)	LS	1	\$94,000.00	\$94,000.00	\$87,480.00	\$87,480.00	\$43,200.00	\$43,200.00
24	Sand-Cement Bag Rip Rap, 8 inch	CY	3	\$650.00	\$1,950.00	\$2,500.00	\$7,500.00	\$986.00	\$2,958.00
25	Temporary Barrier, Method No. 1	LF	256	\$68.00	\$17,408.00	\$50.00	\$12,800.00	\$49.50	\$12,672.00
26	Concrete Side Barrier, Tp 2-S	LF	225	\$360.00	\$81,000.00	\$920.00	\$207,000.00	\$834.00	\$187,650.00
27	Guardrail, TP T	LF	63	\$109.65	\$6,907.95	\$112.35	\$7,078.05	\$115.00	\$7,245.00
28	Guardrail, TP W	LF	2,827	\$25.00	\$70,675.00	\$28.00	\$79,156.00	\$26.25	\$74,208.75
29	Guardrail Anchor, TP 1	EA	9	\$2,000.00	\$18,000.00	\$1,080.00	\$9,720.00	\$2,100.00	\$18,900.00
30	Guardrail Terminal, TP 12A, 31 In, Tangent, Energy-Absorbing	EA	7	\$3,400.00	\$23,800.00	\$2,795.00	\$19,565.00	\$3,570.00	\$24,990.00
31	Field Fence Woven Wire	LF	294	\$28.00	\$8,232.00	\$28.00	\$8,232.00	\$29.50	\$8,673.00
32	Barrier Fence (Orange), 4 Ft	LF	260	\$1.88	\$488.80	\$5.00	\$1,300.00	\$3.80	\$988.00
33	Turf Reinforcement Matting, TP 4	ST	91	\$6.50	\$591.50	\$8.00	\$728.00	\$10.50	\$955.50
34	Storm Drain Pipe, 18 In, H 1-10	LF	57	\$78.00	\$4,446.00	\$195.00	\$11,115.00	\$90.50	\$5,158.50
35	Storm Drain Pipe, 30 In, H 1-10	LF	12	\$140.00	\$1,680.00	\$560.00	\$6,720.00	\$125.00	\$1,500.00
36	Flared End Section 18 In, Storm Drain	EA	1	\$1,550.00	\$1,550.00	\$1,025.00	\$1,025.00	\$1,210.00	\$1,210.00
37	Flared End Section 30 In, Storm Drain	EA	1	\$2,050.00	\$2,050.00	\$1,720.00	\$1,720.00	\$1,660.00	\$1,660.00
38	Storm Sewer Manhole, TP 1	EA	1	\$4,200.00	\$4,200.00	\$6,290.00	\$6,290.00	\$7,090.00	\$7,090.00
39	Storm Sewer Manhole, TP 1, Addl Depth, CL 2	LF	3	\$10.00	\$30.00	\$732.00	\$2,196.00	\$782.00	\$2,346.00
40	Temporary Grassing	AC	0.55	\$400.00	\$220.00	\$800.00	\$440.00	\$777.00	\$427.35
41	Mulch	TN	9	\$250.00	\$2,250.00	\$400.00	\$3,600.00	\$519.00	\$4,671.00
42	Construct and Remove Silt Control Gate, TP 3	EA	2	\$250.00	\$500.00	\$550.00	\$1,100.00	\$1,310.00	\$2,620.00
43	Construct and Remove Temporary Sediment Barrier or Bales Straw Check Dam	LF	72	\$8.94	\$643.68	\$6.00	\$432.00	\$12.00	\$864.00
44	Maintenance of Temporary Silt Fence, TP A	LF	4,085	\$0.50	\$2,042.50	\$1.00	\$4,085.00	\$0.12	\$490.20
45	Maintenance of Temporary Silt Fence, TP C	LF	50	\$1.50	\$75.00	\$1.10	\$55.00	\$0.14	\$7.00
46	Maintenance of Check Dams, All Types	LF	36	\$8.94	\$321.84	\$5.00	\$180.00	\$4.70	\$169.20
47	Temporary Silt Fence, Type A	LF	4,085	\$1.55	\$6,331.75	\$4.00	\$16,340.00	\$5.45	\$22,263.25
48	Temporary Silt Fence, Type C	LF	50	\$3.50	\$175.00	\$5.50	\$275.00	\$6.85	\$342.50
49	Stn Dumped Rip Rap, Tp 1, 24 In	SY	29	\$94.00	\$2,726.00	\$130.00	\$3,770.00	\$88.75	\$2,573.75
50	Plastic Filter Fabric	SY	29	\$1.50	\$43.50	\$9.00	\$261.00	\$5.75	\$166.75
51	Permanent Grassing	AC	0.55	\$600.00	\$330.00	\$2,300.00	\$1,265.00	\$1,490.00	\$819.50
52	Agricultural Lime	TN	1.40	\$50.00	\$70.00	\$350.00	\$490.00	\$604.00	\$845.60
53	Fertilizer Mixed Grade	TN	0.20	\$100.00	\$20.00	\$1,000.00	\$200.00	\$1,150.00	\$230.00
54	Fertilizer Nitrogen Content	LB	28	\$1.65	\$46.20	\$2.00	\$56.00	\$1.75	\$49.00
55	Erosion Control Mats, Slopes	SY	548	\$1.29	\$706.92	\$2.50	\$1,370.00	\$1.35	\$739.80
56	Highway Signs, TP 1 Matl, Refl Sheeting, Tp 9	SF	23	\$32.00	\$736.00	\$28.00	\$644.00	\$15.75	\$362.25
57	Highway Signs, TP 2 Matl, Refl Sheeting, Tp 9	SF	51	\$32.00	\$1,632.00	\$32.00	\$1,632.00	\$15.75	\$803.25
58	Highway Signs, TP 1 Matl, Refl Sheeting, Tp 11	SF	95	\$32.00	\$3,040.00	\$29.00	\$2,755.00	\$15.75	\$1,496.25
59	Galv Steel Posts, TP 7	LF	253	\$12.50	\$3,162.50	\$12.00	\$3,036.00	\$12.50	\$3,162.50
60	Galv Steel Posts, TP 9	LF	28	\$12.50	\$350.00	\$13.00	\$364.00	\$12.50	\$350.00
61	Thermoplastic Pvmnt Marking, Arrow, TP 2	EA	12	\$100.00	\$1,200.00	\$100.00	\$1,200.00	\$78.75	\$945.00
62	Thermoplastic Pvmnt Marking, Word, TP 1	EA	2	\$300.00	\$600.00	\$150.00	\$300.00	\$105.00	\$210.00
63	Thermoplastic Solid Traf Stripe, 5 In, White	LF	8,068	\$0.53	\$4,276.04	\$0.65	\$5,244.20	\$0.79	\$6,373.72
64	Thermoplastic Solid Traf Stripe, 5 In, Yellow	LF	6,702	\$0.53	\$3,552.06	\$0.65	\$4,356.30	\$0.79	\$5,294.58
65	Thermoplastic Solid Traf Stripe, 24 In, Yellow	LF	12	\$10.00	\$120.00	\$12.50	\$150.00	\$6.30	\$75.60
66	Thermoplastic Skip Traf Stripe, 5 In, White	LF	207	\$1.00	\$207.00	\$0.45	\$93.15	\$1.05	\$217.35
67	Thermoplastic Skip Traf Stripe, 5 In, Yellow	LF	121	\$1.00	\$121.00	\$0.45	\$54.45	\$1.05	\$127.05
68	Thermoplastic Skip Traf Stripe, 18 In, White	LF	46	\$5.00	\$230.00	\$5.00	\$230.00	\$5.25	\$241.50
69	Thermoplastic Traffic Stripe, White	SY	643	\$6.00	\$3,858.00	\$5.00	\$3,215.00	\$6.30	\$4,059.90
70	Thermoplastic Traffic Stripe, Yellow	SY	1,928	\$5.25	\$10,122.00	\$5.00	\$9,640.00	\$6.30	\$12,146.40
71	Raised Pvmnt Markers, TP 1	EA	190	\$5.00	\$950.00	\$5.00	\$950.00	\$5.25	\$997.50
72	Raised Pvmnt Markers, TP 3	EA	36	\$5.00	\$180.00	\$5.00	\$180.00	\$5.25	\$189.00
BID AMOUNT					\$1,590,000.00		\$1,840,102.05		\$1,938,870.80

Engineer's Statement: I hereby state that to the best of my knowledge and belief, the above quote amounts are correct and reflect the amounts presented to the Walton County Board of Commissioners on Tuesday, January 14, 2024 at 2 PM

PRECISION PLANNING, INC.

 Jimmy Parker, P.E., Project Manager

**EXAMPLE ONLY—DO NOT SIGN
FISCAL AGENT DESIGNATION AND ACCEPTANCE AGREEMENT FY 2026**

EXAMPLE ONLY—DO NOT SIGN	
Fiscal Agent Designation and Acceptance Agreement	COUNTY: _____
<p>The _____ agrees to serve <small>legal name of agency or board</small></p> <p>as the Fiscal Agent for the _____ <small>name of Georgia Family Connection Collaborative</small></p> <p>for the period of July 1, 2025 through June 30, 2026.</p> <p>The Fiscal Agent certifies they 1) understand this is a 12 month commitment, 2) understand expenses are reimbursable on a quarterly basis, 3) agree to receive all financial correspondence and payments relating to the funds, and make all records available for any required financial audit, 4) have appropriate accounting and financial systems to document costs incurred and claims made and 5) agree the local Family Connection Collaborative governing body is the body responsible for all decisions associated with budgeting of these funds, but will ensure such decisions shall be in compliance with the Fiscal Agent's own policies and procedures.</p>	
EXAMPLE ONLY DO NOT PRINT	
<p>Family Connection Collaborative Chairperson:</p> <p>_____ <small>(Signature in ink)</small></p> <p>_____ <small>(Print Name in Block Letters)</small></p> <p>Date: _____</p> <hr style="border-top: 1px dashed black;"/> <p>Family Connection Coordinator:</p> <p>_____ <small>(Signature in ink)</small></p> <p>_____ <small>(Print Name in Block Letters)</small></p> <p>Date: _____</p>	<p>Fiscal Agent:</p> <p>Fiscal Agent's fiscal year end date (month and day): _____</p> <p>_____ <small>(Signature of agency representative legally responsible to enter into contract. Signature in ink)</small></p> <p>_____ <small>(Print Name in Block Letters)</small></p> <p>Title: _____ <small>(Print Title in Block Letters)</small></p> <p>Date: _____</p>

11/21

AIA Document G701™ – 2017

Change Order

PROJECT: <i>(name and address)</i> Walton County Public Safety Complex 350 Georgia Ave Monroe, Georgia 30655	CONTRACT INFORMATION: Contract For: Construction Manager Date: 03/01/2022	CHANGE ORDER INFORMATION: Change Order Number: 016 Date: 01/03/2025
OWNER: <i>(name and address)</i> Walton County Board of Commissioners 111 South Broad Street Monroe, Georgia 30655	ARCHITECT: <i>(name and address)</i> Precision Planning, Inc. 400 Pike Boulevard Lawrenceville, Georgia 30046	CONTRACTOR: <i>(name and address)</i> McCarthy Barnsley, A Joint Venture II 2727 Paces Ferry Rd SE Building 2, Suite 1600 Atlanta, Georgia 30339

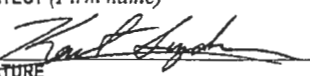
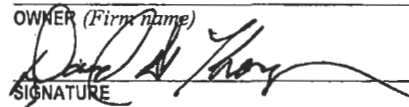

The Contract is changed as follows:
(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

Refer to the attached PCCO #016 dated January 3rd, 2025

The original (Contract Sum) (Guaranteed Maximum Price) was	\$ <u>857,207.00</u>
The net change by previously authorized Change Orders	\$ <u>133,404,230.01</u>
The (Contract Sum) (Guaranteed Maximum Price) prior to this Change Order was	\$ <u>134,261,437.01</u>
The (Contract Sum) (Guaranteed Maximum Price) will be (increased) (decreased) (unchanged) by this Change Order in the amount of	\$ <u>1,671,630.44</u>
The new (Contract Sum) (Guaranteed Maximum Price), including this Change Order, will be	\$ <u>135,933,067.45</u>
The Contract Time will be (increased) (decreased) (unchanged) by	(0) days.
The new date of Substantial Completion will be	August 12th, 2025

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

Precision Planning, Inc.	McCarthy Barnsley, A Joint Venture II	Comprehensive Program Services
ARCHITECT <i>(Firm name)</i>	CONTRACTOR <i>(Firm name)</i>	OWNER <i>(Firm name)</i>
		
SIGNATURE	SIGNATURE	SIGNATURE
B. Kent Snyder II, Assist. VP		David G. Thompson Co-Chairman
PRINTED NAME AND TITLE	PRINTED NAME AND TITLE	PRINTED NAME AND TITLE
01/13/25		2-4-25
DATE	DATE	DATE

CAUTION: You should sign an original AIA Contract Document, on which this text appears in RED. An original assures that changes will not be obscured.

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**RESOLUTION TO AMEND
ASSOCIATION COUNTY COMMISSIONERS OF GEORGIA
DEFINED BENEFIT PLAN
FOR WALTON COUNTY EMPLOYEES**

WHEREAS, Walton County, Georgia (the “Employer”) previously adopted the Association County Commissioners of Georgia Defined Benefit Plan for Walton County Employees (the “Plan”), which was most recently amended and restated effective January 1, 2015;

WHEREAS, Section 16.02(b) of the Plan allows the Employer to amend the elective provisions of the Adoption Agreement at any time;

WHEREAS, the Employer wishes to amend the Adoption Agreement to close the Plan to participation by employees whose Employment or Reemployment Commencement Date is on or after February 12, 2025, or who become Eligible Employees on or after February 12, 2025; and

WHEREAS, the Employer wishes to amend the Adoption Agreement effective as of the pay period that begins February 24, 2025, to increase the rate of Employee contributions to the Plan from two percent (2%) to four percent (4%) of Compensation.

NOW THEREFORE, at a meeting held on the **eleventh** day of **February, 2025**, the Walton County Board of Commissioners hereby resolves as follows:

RESOLVED that the Walton County Board of Commissioners hereby approves the adoption of the attached Adoption Agreement Amendment #2, which shall be effective as of the date noted therein.

FURTHER RESOLVED, that Participant contributions to the Plan will be mandatory, and no Participant shall be entitled under any circumstances to receive such contributions in cash in lieu of having them contributed to the Trust by the Employer. Such contributions shall be made pursuant to 414(h) of the Internal Revenue Code of 1986, as amended, as employer “pick-up” contributions and shall be treated as Employer contributions in determining their federal income tax treatment under the Code. Such Contributions shall be pre-tax and 100% vested for all purposes under the Plan.

FURTHER RESOLVED that the Commission Chair is hereby authorized, empowered, and directed to take all further actions and to execute all documents and forms necessary to implement these resolutions.

FURTHER RESOLVED that any resolution in conflict with this resolution is hereby repealed.

This _____ day of _____, 2025.

WALTON COUNTY, GEORGIA BOARD OF COMMISSIONERS

By: _____
Chair, Walton County Board of Commissioners

Attest:

By: _____
County Clerk

**ASSOCIATION COUNTY COMMISSIONERS OF GEORGIA
DEFINED BENEFIT PLAN
FOR WALTON COUNTY EMPLOYEES**

ADOPTION AGREEMENT AMENDMENT #2

THIS ADOPTION AGREEMENT AMENDMENT is made and entered into by Walton County, Georgia (the “Employer”) through the Walton County Board of Commissioners, to close the Association County Commissioners of Georgia Defined Benefit Plan for Walton County Employees (“the Plan”) to new Participants.

WITNESSETH :

WHEREAS, the Employer previously adopted the Plan through an Adoption Agreement that was most recently amended and restated effective as of January 1, 2015;

WHEREAS, Section 16.02(b) of the Plan allows the Employer to amend the elective provisions of the Adoption Agreement at any time;

WHEREAS, the Employer wishes to amend the Adoption Agreement to close the Plan to participation by employees whose Employment or Reemployment Commencement Date is on or after February 12, 2025, or who become Eligible Employees on or after February 12, 2025; and

WHEREAS, the Employer wishes to amend the Adoption Agreement effective as of the pay period that begins February 24, 2025, to increase the rate of Employee contributions to the Plan from two percent (2%) to four percent (4%) of Compensation.

NOW, THEREFORE, the Adoption Agreement as restated effective as of January 1, 2015, is hereby amended as follows:

1.

Adoption Agreement Section 1.23, the definition of “Employee” is hereby amended by restating the section thereof regarding “Excluded Employees” to reflect that the Plan shall be closed to new participants, as follows:

Excluded Employees

- No other excluded employees
- Excluded employees (specify): **Employees with an Employment or Reemployment Commencement Date on or after February 12, 2025, or who are not Eligible Employees as of February 12, 2025, shall be Ineligible Employees as of such Employment or Reemployment Commencement Date, or as of February 12, 2025, as applicable, without regard, in the case of a reemployed Employee, to whether the Employee has a Break in Service or Period of Severance as of the Reemployment Commencement Date. These exclusions shall apply to Elected Officials as well as non-Elected Officials.**

Amendment Effective Date:	February 12, 2025
Applicable Employees:	All Employees

2.

Adoption Agreement Section 4.06, Employer Pick-Up Contributions (Pre-Tax), shall be restated in its entirety effective as of the pay period that begins on February 24, 2025, to read as follows:

4.06 EMPLOYER PICK-UP CONTRIBUTIONS (PRE-TAX).

Contribution Requirement

- Not Required
- Required in an amount equal to **four percent (4%)** of Compensation

Contribution Remittance

- On a payroll basis
- On a monthly basis

Amendment Effective Date:	February 24, 2025
Applicable Employees:	All Employees

IN WITNESS WHEREOF, the Employer has caused its duly authorized officer to execute this Amendment on the date specified below.

WALTON COUNTY, GEORGIA

By: _____

Title: _____

Date: _____

RESOLUTION TO ADOPT

**ADOPTION AGREEMENT AMENDMENT #1
ASSOCIATION COUNTY COMMISSIONERS OF GEORGIA
401(a) DEFINED CONTRIBUTION PLAN
FOR EMPLOYEES OF WALTON COUNTY**

WHEREAS, Walton County, Georgia (the "Employer") established the ACCG 401(a) Defined Contribution Plan for Employees of Walton County (the "Plan") through an Adoption Agreement that was first effective as of July 1, 1998, and was most recently amended and restated effective as of January 1, 2022.

WHEREAS, Section 13.01 of the Plan allows the Employer to amend the elective provisions of the Adoption Agreement;

WHEREAS, the Employer desires to amend the Adoption Agreement to provide for a five percent (5%) Mandatory Employee Contribution, a five percent (5%) Employer Basic Contribution, an Employer Matching Contribution equal to fifty percent (50%) of the first six percent (6%) of the Employee's contributions to the 457(b) plan, and an accelerated vesting schedule for Employees who have an Employment or Reemployment Commencement Date, or who become Eligible Employees, on or after February 12, 2025; and

WHEREAS, it is the intent of this Amendment, and it shall be so construed, that no Employee shall receive the contributions described in the preceding paragraph for any period of employment during which he or she is an Active Participant in the Association County Commissioners of Georgia Defined Benefit Plan for Walton County Employees (as defined therein).

NOW THEREFORE, at a meeting held on the **eleventh** day of **February, 2025**, the Walton County Board of Commissioners hereby resolves as follows:

RESOLVED, that the Walton County Board of Commissioners hereby approves the attached Adoption Agreement Amendment #1.

FURTHER RESOLVED that the Commission Chair is hereby authorized, empowered, and directed to take all further actions and to execute all documents necessary to implement these resolutions.

FURTHER RESOLVED that any resolution in conflict with this resolution is hereby repealed. This _____ day of _____, 2025.

WALTON COUNTY BOARD OF COMMISSIONERS

By: _____
Chair, Walton County Board of Commissioners

Date: _____

Attest:
By: _____
County Clerk

Date: _____

**ADOPTION AGREEMENT AMENDMENT #1
ASSOCIATION COUNTY COMMISSIONERS OF GEORGIA
401(a) DEFINED CONTRIBUTION PLAN FOR EMPLOYEES OF
WALTON COUNTY**

WHEREAS, Walton County, Georgia (the "Employer") established the ACCG 401(a) Defined Contribution Plan for Employees of Walton County (the "Plan") through an Adoption Agreement that was first effective as of July 1, 1998, and was most recently amended and restated effective as of January 1, 2022.

WHEREAS, Section 13.01 of the Plan allows the Employer to amend the elective provisions of the Adoption Agreement;

WHEREAS, the Employer desires to amend the Adoption Agreement to provide for a five percent (5%) Mandatory Employee Contribution, a five percent (5%) Employer Basic Contribution, an Employer Matching Contribution equal to fifty percent (50%) of the first six percent (6%) of the Employee's contributions to the 457(b) plan, and an accelerated vesting schedule for Employees who have an Employment or Reemployment Commencement Date, or who become Eligible Employees, on or after February 12, 2025; and

WHEREAS, it is the intent of this Amendment, and it shall be so construed, that no Employee shall receive the contributions described in the preceding paragraph for any period of employment during which he or she is an active Participant in the Association County Commissioners of Georgia Defined Benefit Plan for Walton County Employees (as defined therein).

NOW, THEREFORE, the Adoption Agreement is hereby amended effective as of February 12, 2025, as follows:

1.

Adoption Agreement Section 4.01, Employee Contributions, shall be restated as follows for Employees who have an Employment or Reemployment Commencement Date, or who become Eligible Employees, on or after February 12, 2025:

4.01 EMPLOYEE CONTRIBUTIONS

Mandatory Employee Contributions

- Not Required
- Required in the amount of **five percent (5.0%)** of Compensation per payroll period [May not exceed 100%.]

Employee After Tax Contributions

- Not Permitted
- Permitted up to _____% of Compensation [May not exceed 100%.]
- Not currently permitted but the Employer maintains a frozen or transferred after-tax Employee Contribution Account.

Affected Employees:

Employees with an Employment or Reemployment Commencement Date, or who become Eligible Employees, on or after February 12, 2025, as to Compensation attributable to employment on and after such Employment or Reemployment Commencement Date or February 12, 2025, as applicable.

Amendment Effective Date:

February 12, 2025

2.

Adoption Agreement Section 4.02, Employer Basic and Discretionary Contributions, shall be amended to select “Other Basic Contribution Formula (See Additional Provisions Addendum).”

3.

Adoption Agreement Section 4.03, Employer Matching Contributions, shall be amended to select “Other Matching Contribution Formula (See Additional Provisions Addendum).”

4.

Adoption Agreement Section 6.02, Vesting Schedule, shall be amended to select “Other Vesting Schedule for Basic Contributions (See Additional Provisions Addendum)” and “Other Vesting Schedule for Employer Matching Contributions (See Additional Provisions Addendum).”

5.

Additional Provisions Addendum Section 4.02, Employer Basic and Discretionary Contributions, shall be restated to read as follows:

4.02 EMPLOYER BASIC AND DISCRETIONARY CONTRIBUTIONS

Employer Basic Contributions

The following Employer Basic Contribution shall apply to:

- All Participants
- Only the following Participants: **Employees who have an Employment or Reemployment Commencement Date on or after February 12, 2025, or who become Eligible Employees on or after February 12, 2025.**
- No Basic Contributions
- Basic Contributions equal to **five percent (5%)** of each Participant’s Compensation (not to exceed 25%)

Basic Contributions in a flat dollar amount equal to _____ dollars (\$____) for each Participant

Basic Contributions allocated based on Points equal to \$_____ times the number of each Participant's points. *(Complete Description of Points below.)*

Basic Contributions allocated based on Points (or ranges of Points) equal to the following percentage of each Participant's Compensation (not to exceed 25% or the same flat dollar amount). *(Complete Description of Points below.)*

<u>Number of Points</u>	<u>\$ Amount</u>	<u>% of Compensation</u>
_____	\$_____	_____ %
_____	\$_____	_____ %
_____	\$_____	_____ %
_____	\$_____	_____ %
_____	\$_____	_____ %

Points for each year of age (in whole numbers):_____

Points for each Year of Service (in whole numbers):_____

Points for each unit of Compensation:_____

A unit of Compensation is _____

Maximum Years of Service taken into account, if any: _____

Each Participant's allocation shall bear the same relationship to the Employer Contribution as the number of his or her total Points bears to all Points awarded

Other Basic Contribution Formula *(Must be a combination of the options above, e.g., 2% of Compensation, but not more than \$1500; 2% of the first \$70,000 of Compensation; or a percentage of Compensation based on Points or ranges of Points)* _____

Basic Contributions shall be made:

On a payroll basis

On a monthly basis

On a quarterly basis

On an annual basis

Other Basic Contribution remittance period *(Must be based on one or more of the options above, such as semi-monthly or quarterly with an annual true-up.)* _____

Eligibility Requirements for Basic Contributions

No additional requirements

Participant must be employed by the Employer on the last day of the Plan Year

Participant must earn at least 501 Hours of Service during the Plan Year

Participant must earn at least 1000 Hours of Service during the Plan Year

- [--] Participants who become disabled, or die while employed with the Employer and Participants who die while performing qualified military service, are excepted from any last day or Hours of Service requirements.
- [--] Other Eligibility Requirements for Basic Contributions (*Must be a combination of employment date and a minimum number of Hours of Service during a specified period of time, but no Hour of Service requirement shall, if extrapolated to a Plan Year basis, require more than 2,080 Hours of Service/Plan Year. For example, 40 Hours of Service/week or 173/month is acceptable; 42 hours/week or 175/month is not.*): _____

Employer Discretionary Contributions

The following Employer Discretionary Contribution shall apply to:

- [--] All Participants
- [--] Only the following Participants: _____
- [--] No Discretionary Contributions
- [--] Discretionary Contributions as determined each year by the Employer using the following Allocation Formula:
 - [--] Pro-Rata Based on Compensation
 - [--] Each Participant is credited with a portion of the Employer Contribution for the Plan Year equal to the ratio that the Participant’s Compensation for the Plan Year bears to all Participants’ Compensation for the Plan Year
 - [--] Fixed Dollar Formula
 - [--] Each Participant shall be credited with an equal dollar amount
 - [--] Discretionary Contributions allocated based on Points
 - [--] Discretionary Contributions allocated based on Points equal to \$_____ times the number of each Participant’s points. (*Complete Description of Points below.*)
 - [--] Discretionary Contributions allocated based on Points (or ranges of Points) equal to the following percentage of each Participant’s Compensation (not to exceed 25% or the same flat dollar amount) (*Complete Description of Points below.*)

<u>Number of Points</u>	<u>\$ Amount</u>	<u>% of Compensation</u>
_____	\$_____	_____ %
_____	\$_____	_____ %
_____	\$_____	_____ %
_____	\$_____	_____ %
_____	\$_____	_____ %

- [--] Points for each year of age (in whole numbers): _____
- [--] Points for each Year of Service (in whole numbers): _____
- [--] Points for each unit of Compensation: _____
- [--] A unit of Compensation is _____
- [--] Maximum Years of Service taken into account, if any: _____

[--] Each Participant’s allocation shall bear the same relationship to the Employer Contribution as the number of his or her total Points bears to all Points awarded

Discretionary Contributions shall be made:

[--] On a payroll basis

[--] On a monthly basis

[--] On a quarterly basis

[--] On an annual basis

[--] Other Discretionary Contribution remittance period *(Must be based on one or more of the options above, such as semi-monthly or quarterly with an annual true-up.)* _____

Eligibility Requirements for Discretionary Contributions

[--] No additional requirements [**Must elect if paid on less than annual basis**]

[--] Participant must be employed by the Employer on the last day of the Plan Year

[--] Participant must earn at least 501 Hours of Service during the Plan Year

[--] Participant must earn at least 1000 Hours of Service during the Plan Year

[--] Participants who become disabled, or die while employed with the Employer and Participants who die while performing qualified military service, are excepted from any last day or Hours of Service requirements.

[--] Other Eligibility Requirements for Discretionary Contributions *(Must be a combination of employment date and a minimum number of Hours of Service during a specified period of time, but no Hour of Service requirement shall, if extrapolated to a Plan Year basis, require more than 2,080 Hours of Service/Plan Year. For example, 40 Hours of Service/week or 173/month is acceptable; 42 hours/week or 175/month is not.)*: _____

Affected Employees: Employees with an Employment or Reemployment Commencement Date that is on or after February 12, 2025, or who become Eligible Employees on or after February 12, 2025, as to Compensation attributable to employment on and after such Employment or Reemployment Commencement Date or on and after February 12, 2025, as applicable.

Amendment Effective Date: February 12, 2025

6.

Additional Provisions Addendum Section 4.03, Employer Matching Contributions, shall be restated to read as follows:

4.03 EMPLOYER MATCHING CONTRIBUTIONS

(Matching Contributions may not exceed 100% of Compensation.)

The following Employer Matching Contribution shall apply to:

- All Participants
- Only the following Participants: **Employees who have an Employment or Reemployment Commencement Date on or after February 12, 2025, or who become Eligible Employees on or after February 12, 2025.**
- No Matching Contributions on amounts Participants contribute to the 457(b) Eligible Deferred Compensation Plan
- Matching Contributions equal to **fifty percent (50%)** of the first **six percent (6%)** on amounts Participants contribute to the 457(b) Eligible Deferred Compensation Plan. The maximum Matching Contribution shall be no more than **three percent (3%)** of Compensation or \$ N/A.
- Matching Contributions equal to _____ percent (___%) of the first _____ percent (___%) on amounts Participants contribute to the 457(b) Eligible Deferred Compensation Plan and _____ percent (___%) of the next _____ percent (___%) so contributed and _____ percent (___%) of the next _____ percent (___%) so contributed. The maximum Matching Contribution shall be no more than _____ percent (___%) of Compensation or \$_____.
- Matching Contributions equal to _____ percent (___%) of amounts Participants contribute to the 457(b) Eligible Deferred Compensation Plan.
- Discretionary Matching Contributions as determined each year by the Employer
Matching Contributions shall be made on the following types of deferrals:
- Deferral Contributions the 457(b) Eligible Deferred Compensation Plan
- Catch-up Contributions the 457(b) Eligible Deferred Compensation Plan
- Roth Contributions under the 457(b) Eligible Deferred Compensation Plan
- Matching Contributions shall be calculated based on the lowest whole percentage of Compensation deferred by the Participant (no fractions)
Matching Contributions shall be made:
- On a payroll basis
- On a monthly basis
- On a quarterly basis
- On an annual basis
- Other remittance period for Matching Contributions: _____ (must be at least annual)

Employer Matching Contribution Eligibility Requirements

- No requirements [Must elect if made more frequently than annually]
- Participant must be employed by the Employer on the last day of the Plan Year
- Participant must earn at least 501 Hours of Service during the Plan Year
- Participant must earn at least 1000 Hours of Service during the Plan Year
- Participants who become disabled, or die while employed with the Employer and Participants who die while performing qualified military service, are excepted from any last day or Hours of Service requirements.

(Note: Matching contributions made on a payroll basis will not be recalculated at the end of the year)

Affected Employees: Employees with an Employment or Reemployment Commencement Date that is on or after February 12, 2025, or who become Eligible Employees on or after February 12, 2025, as to Compensation attributable to employment on and after such Employment or Reemployment Commencement Date, or on or after February 12, 2025, as applicable.

Amendment Effective Date: February 12, 2025

7.

Additional Provisions Addendum Section 6.02, Vesting Schedule, shall be restated to read as follows:

6.02 VESTING SCHEDULE

Additional rows may be added to any option to the extent permissible under the Plan document. . Any cliff vesting schedule must be at least as favorable as 15-year cliff (20-year cliff for a class in which substantially all of the participants are qualified public safety employees as defined in Internal Revenue Code Section 72(t)(10)(B)), Any graded vesting schedule must be at least as favorable as 5-20 year graded.

Vesting for Employer Basic Contribution

This Vesting Schedule for Basic Contributions Additional Provisions Addendum applies to **Employees who have an Employment or Reemployment Commencement Date on or after February 12, 2025, or who become Eligible Employees on or after February 12, 2025, as to amounts contributed to the Plan as of any date that is on and after such Employment or Reemployment Commencement Date or February 12, 2025, as applicable.** (Employees may not be included or excluded by name, but only by employee classification (which may be modified to include specific dates) or job title, and only if the employee classification or job title satisfies the definitely determinable requirement under Treasury regulation 1.401-1(a)(2).

<input type="checkbox"/>	100% Vesting immediately upon Entry Date	
<input type="checkbox"/>	<u>Full Years of Service With the Employer</u>	<u>Percent Vested in Account</u>
	Less than ____ (__) years	0 %
	_____ (__) years or more	100 %
<input checked="" type="checkbox"/>	<u>Full Years of Service With the Employer</u>	<u>Percent Vested in Account</u>
	Less than one year	0%
	1 years	20%
	2 years	40%
	3 years	60%
	4 years	80%
	5 years or more	100%

Vesting for Employer Discretionary Contribution

This Vesting Schedule for Employer Discretionary Contributions Additional Provisions Addendum applies to: _____ (Employees may not be included or excluded by name, but only by employee classification (which may be modified to include specific dates) or job title, and only if the employee classification or job title satisfies the definitely determinable requirement under Treasury regulation 1.401-1(a)(2).

100% Vesting immediately upon Entry Date

<input type="checkbox"/>	<u>Full Years of Service With the Employer</u>	<u>Percent Vested in Account</u>
	____ years	0%
	____ years	____%
	____ years	____%
	____ years	____%
	____ years	____%
	____ years or more	____%
	Less than ____ () years	0 %
	____ () years or more	100 %

Vesting for Employer Matching Contribution

This Vesting Schedule for Employer Matching Contributions Additional Provisions Addendum applies to: **Employees who have an Employment or Reemployment Commencement Date on or after February 12, 2025, or who become Eligible Employees on or after such date, as to amounts contributed to the Plan as of any date that is on and after such Employment or Reemployment Commencement Date or on or after February 12, 2025, as applicable.** (Employees may not be included or excluded by name, but only by employee classification (which may be modified to include specific dates) or job title, and only if the employee classification or job title satisfies the definitely determinable requirement under Treasury regulation 1.401-1(a)(2).

100% Vesting immediately upon Entry Date

<input checked="" type="checkbox"/>	<u>Full Years of Service With the Employer</u>	<u>Percent Vested in Account</u>
	Less than one year	0%
	1 years	20%
	2 years	40%
	3 years	60%
	4 years	80%
	5 years or more	100%
	Less than ____ () years	0 %
	____ () years or more	100 %

Affected Employees:

Employees with an Employment or Reemployment Commencement Date that is on or after February 12, 2025, or who become Eligible Employees on or after February 12, 2025, as to Compensation attributable to employment on and after such Employment or Reemployment

Commencement Date or February 12, 2025, as applicable.

Amendment Effective Date: February 12, 2025

IN WITNESS WHEREOF, the Employer has caused its duly authorized officer to execute this Amendment on the date noted below.

WALTON COUNTY, GEORGIA

By: _____

Title: _____

Date: _____

Final Report:
A JOB CLASSIFICATION AND
COMPENSATION PLAN
FOR
WALTON COUNTY, GEORGIA

February 2025

Condrey and Associates, Inc.
2046 Trimleston Road
Statham, GA 30666
www.condrey-consulting.com

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- Appendix B: Position/Grade Analysis by Grade
- Appendix C: Salary Survey Summary

Introduction

At the request of Walton County, Condrey and Associates, Inc. entered into a contract with the County for the development of a job classification and compensation plan.

The objectives of the study included:

1. Reviewing and revising the current classification system and pay plan for all County employees;
2. Collecting salary data; and
3. Producing a recommended pay plan based on job analysis, job evaluation, and wage survey data.

The process used to collect the necessary data and develop the classification and compensation plan consisted of several steps or phases. The first step involved the distribution of job descriptions to department heads and elected officials for review. After reviewing the revised job descriptions, Condrey and Associates interviewed department heads and elected officials concerning the duties and responsibilities of each position in their department and developed a classification recommendation for each position.

The next phase in the work plan involved evaluating each classification for grade assignment. In order to provide a reliable set of ratings, all positions were rated by Condrey and Associates utilizing the Factor Evaluation System (FES). An explanation of FES follows in another section of the report.

The project also involved collecting salary survey information. Condrey and Associates conducted a salary survey of selected organizations specifically for this study. The survey respondents are listed in Table I. Appendix C displays the Salary Survey Summary.

Even after completion of these phases, it will be necessary to reevaluate positions based on a change in duties or on a refocused job description. It is the intention of Condrey and Associates to provide technical assistance in this process.

Table I
Salary Survey Respondents
Walton County Personnel Project

- Athens-Clarke County
- Barrow County
- DeKalb County
- Forsyth County
- Gwinnett County
- Hall County
- Jackson County
- Newton County
- Oconee County
- Paulding County
- Rockdale County
- City of Loganville
- City of Monroe
- City of Social Circle

The Classification Plan

The system used to classify the jobs in Walton County is an adapted version of the Factor Evaluation System (FES). FES is considered to be a state-of-the-art system in public human resource management.

FES is a point-factor-comparison evaluation system that uses nine factors for the evaluation of jobs: Knowledge Required by the Position, Supervisory Controls, Guidelines, Complexity, Scope and Effect, Personal Contacts, Purpose of Contacts, Physical Demands, and Work Environment. In order to adapt it to this setting, a tenth factor covering supervisory responsibility was added by Condrey and Associates. The factors are weighted (i.e., Knowledge Required by the Position "counts more" than Physical Demands). Each factor has several levels, and each level is assigned a specified number of points. The combined score on all the factors determines the total number of points for each position and its assignment to a grade in the classification plan. Appendix A depicts the grade level assigned to all County positions. The assigned grade levels reflect a combination of data generated by FES, the salary survey, and a review of organizational relationships within the government.

The Compensation Plan

The compensation plan developed for the County is based on an internal value system reflected in the classification plan and on a salary survey of comparable organizations to help ensure an externally equitable and competitive pay system.

The pay plan consists of twenty-six grades. Tables II displays the proposed salary scale. The salary range for each grade is approximately fifty percent. The range is deliberately broad so that problems associated with employees reaching the top of their pay range will be minimized.

In order to keep the proposed salary table current, an annual market adjustment should be considered. This adjustment should be applied as an increase to the salary schedule and as a general percentage salary increase for all employees when market conditions dictate. An excellent source to determine market conditions is the Employment Cost Index published by the United States Bureau of Labor Statistics. If the County applies approximately 75% - 100% of this index to the salary plan on an annual basis, a review and update of the County's personnel system will not be necessary for three to four years. This market adjustment should be made in addition to employee performance increases. Thus, the County may budget for two annual personnel cost adjustments: 1) an across-the-board increase which would raise every employee salary and every pay range equally when market conditions dictate, and 2) increases linked to employee performance.

Table II
Proposed Salary Scale
Walton County Personnel Project

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
1	25,631.38	26,272.16	26,928.97	27,602.19	28,292.25	28,999.55	29,724.54	30,467.66	31,229.35	32,010.08	32,810.33	33,630.59	34,471.36	35,333.14	36,216.47	37,121.88	38,049.93	39,001.18
2	26,928.97	27,602.19	28,292.25	28,999.55	29,724.54	30,467.66	31,229.35	32,010.08	32,810.33	33,630.59	34,471.36	35,333.14	36,216.47	37,121.88	38,049.93	39,001.18	39,976.20	40,975.61
3	28,292.25	28,999.55	29,724.54	30,467.66	31,229.35	32,010.08	32,810.33	33,630.59	34,471.36	35,333.14	36,216.47	37,121.88	38,049.93	39,001.18	39,976.20	40,975.61	42,000.00	43,050.00
4	29,724.54	30,467.66	31,229.35	32,010.08	32,810.33	33,630.59	34,471.36	35,333.14	36,216.47	37,121.88	38,049.93	39,001.18	39,976.20	40,975.61	42,000.00	43,050.00	44,126.25	45,229.41
5	31,229.35	32,010.08	32,810.33	33,630.59	34,471.36	35,333.14	36,216.47	37,121.88	38,049.93	39,001.18	39,976.20	40,975.61	42,000.00	43,050.00	44,126.25	45,229.41	46,360.14	47,519.14
6	32,810.33	33,630.59	34,471.36	35,333.14	36,216.47	37,121.88	38,049.93	39,001.18	39,976.20	40,975.61	42,000.00	43,050.00	44,126.25	45,229.41	46,360.14	47,519.14	48,707.12	49,924.80
7	34,471.36	35,333.14	36,216.47	37,121.88	38,049.93	39,001.18	39,976.20	40,975.61	42,000.00	43,050.00	44,126.25	45,229.41	46,360.14	47,519.14	48,707.12	49,924.80	51,172.92	52,452.24
8	36,216.47	37,121.88	38,049.93	39,001.18	39,976.20	40,975.61	42,000.00	43,050.00	44,126.25	45,229.41	46,360.14	47,519.14	48,707.12	49,924.80	51,172.92	52,452.24	53,763.55	55,107.64
9	38,049.93	39,001.18	39,976.20	40,975.61	42,000.00	43,050.00	44,126.25	45,229.41	46,360.14	47,519.14	48,707.12	49,924.80	51,172.92	52,452.24	53,763.55	55,107.64	56,485.33	57,897.46
10	39,976.20	40,975.61	42,000.00	43,050.00	44,126.25	45,229.41	46,360.14	47,519.14	48,707.12	49,924.80	51,172.92	52,452.24	53,763.55	55,107.64	56,485.33	57,897.46	59,344.90	60,828.52
11	42,000.00	43,050.00	44,126.25	45,229.41	46,360.14	47,519.14	48,707.12	49,924.80	51,172.92	52,452.24	53,763.55	55,107.64	56,485.33	57,897.46	59,344.90	60,828.52	62,349.24	63,907.97
12	44,126.25	45,229.41	46,360.14	47,519.14	48,707.12	49,924.80	51,172.92	52,452.24	53,763.55	55,107.64	56,485.33	57,897.46	59,344.90	60,828.52	62,349.24	63,907.97	65,505.67	67,143.31
13	46,360.14	47,519.14	48,707.12	49,924.80	51,172.92	52,452.24	53,763.55	55,107.64	56,485.33	57,897.46	59,344.90	60,828.52	62,349.24	63,907.97	65,505.67	67,143.31	68,821.89	70,542.44
14	48,707.12	49,924.80	51,172.92	52,452.24	53,763.55	55,107.64	56,485.33	57,897.46	59,344.90	60,828.52	62,349.24	63,907.97	65,505.67	67,143.31	68,821.89	70,542.44	72,306.00	74,113.65
15	51,172.92	52,452.24	53,763.55	55,107.64	56,485.33	57,897.46	59,344.90	60,828.52	62,349.24	63,907.97	65,505.67	67,143.31	68,821.89	70,542.44	72,306.00	74,113.65	75,966.49	77,865.65
16	53,763.55	55,107.64	56,485.33	57,897.46	59,344.90	60,828.52	62,349.24	63,907.97	65,505.67	67,143.31	68,821.89	70,542.44	72,306.00	74,113.65	75,966.49	77,865.65	79,812.29	81,807.60
17	56,485.33	57,897.46	59,344.90	60,828.52	62,349.24	63,907.97	65,505.67	67,143.31	68,821.89	70,542.44	72,306.00	74,113.65	75,966.49	77,865.65	79,812.29	81,807.60	83,852.79	85,949.11
18	59,344.90	60,828.52	62,349.24	63,907.97	65,505.67	67,143.31	68,821.89	70,542.44	72,306.00	74,113.65	75,966.49	77,865.65	79,812.29	81,807.60	83,852.79	85,949.11	88,097.84	90,300.28
19	62,349.24	63,907.97	65,505.67	67,143.31	68,821.89	70,542.44	72,306.00	74,113.65	75,966.49	77,865.65	79,812.29	81,807.60	83,852.79	85,949.11	88,097.84	90,300.28	92,557.79	94,871.74
20	65,505.67	67,143.31	68,821.89	70,542.44	72,306.00	74,113.65	75,966.49	77,865.65	79,812.29	81,807.60	83,852.79	85,949.11	88,097.84	90,300.28	92,557.79	94,871.74	97,243.53	99,674.62
21	72,306.00	74,113.65	75,966.49	77,865.65	79,812.29	81,807.60	83,852.79	85,949.11	88,097.84	90,300.28	92,557.79	94,871.74	97,243.53	99,674.62	102,166.48	104,720.65	107,338.66	110,022.13
22	79,812.29	81,807.60	83,852.79	85,949.11	88,097.84	90,300.28	92,557.79	94,871.74	97,243.53	99,674.62	102,166.48	104,720.65	107,338.66	110,022.13	112,772.68	115,592.00	118,481.80	121,443.84
23	88,097.84	90,300.28	92,557.79	94,871.74	97,243.53	99,674.62	102,166.48	104,720.65	107,338.66	110,022.13	112,772.68	115,592.00	118,481.80	121,443.84	124,479.94	127,591.94	130,781.74	134,051.28
24	97,243.53	99,674.62	102,166.48	104,720.65	107,338.66	110,022.13	112,772.68	115,592.00	118,481.80	121,443.84	124,479.94	127,591.94	130,781.74	134,051.28	137,402.56	140,837.63	144,358.57	147,967.53
25	107,338.66	110,022.13	112,772.68	115,592.00	118,481.80	121,443.84	124,479.94	127,591.94	130,781.74	134,051.28	137,402.56	140,837.63	144,358.57	147,967.53	151,666.72	155,458.39	159,344.85	163,328.47
26	118,481.80	121,443.84	124,479.94	127,591.94	130,781.74	134,051.28	137,402.56	140,837.63	144,358.57	147,967.53	151,666.72	155,458.39	159,344.85	163,328.47	167,411.68	171,596.97	175,886.89	180,284.07

Cost of Implementation

The following paragraphs present an implementation plan for the County’s consideration. The cost figures do not include benefit costs. Thus, the following cost figures do not represent the County's total personnel costs for these positions.

Table III depicts the cost to implement the new compensation plan. The annualized cost to implement classification changes necessitated by the new plan is \$2,964,030 or 7.28% of current payroll cost (approximately 105% of the current labor market). The new plan places the county's pay scale slightly above the mean of the labor market when compared to similar organizations and should prove to be effective in attracting and retaining a quality workforce.

Condrey and Associates will be available to assist Walton County in implementing the new pay plan. Implementing the new plan will result in further pay compression (position salaries grouped closely together regardless of length or quality of service to the organization). To help ameliorate this problem, Condrey and Associates recommends that a one-time equity adjustment be applied to employee salaries as outlined in Table III. The cost of the equity adjustment is approximately 2.85% of adjusted payroll cost.

Table III
Cost of
Implementation
Walton County Personnel Project

	Classification Changes¹	Equity Adjustment²	Total Implementation Cost
The Plan	\$2,964,030 (7.28%)	\$1,243,981 (2.85%)	\$4,208,011

¹ Increases are projected based on current payroll total of \$40,714,553. Excluded from this figure are salaries for elected officials and contract employees. The figures presented are exclusive of benefit costs.

² Figures presented are the estimated cost for equity adjustment increases. The calculations for The Plan are based on a maximum 1-step increase for employees with 1-3 year(s) of service and a 2-step increase for employees with 4 or more years of service as of June 30, 2025. Please note that some Sheriff's Office personnel received an equity adjustment that is included in the classification changes total. These same employees did not receive an additional equity adjustment.

Appendix A
Position/Grade Analysis by Department
Walton County Personnel Project

DEPT	POSITION	GRADE
AC/1	Animal Control Director	23
AC/2	Assistant Animal Control Director	20
AC/3	Animal Control Supervisor	14
AC/4	Animal Control Officer I	11 ¹
AC/5	Kennel Technician	10
BE/1	Director of Elections	22
BE/2	Assistant Director of Elections	19
BE/3	Elections Technician	12
BE/4	Elections Warehouse Technician	12
BE/5	Elections Clerk	10
BOEQ/1	Administrative Assistant	12
CM/1	County Manager	UNC
CM/2	Public Information Officer and Webmaster	21
CM/3	Executive Assistant	17
CSC/1	Chief Deputy Clerk of Superior Court	19
CSC/2	Real Estate Division Supervisor	14
CSC/3	Court Accounting Coordinator	14
CSC/4	Senior Deputy Clerk	12
CSC/4	Deputy Clerk	10
DA/1	Deputy Chief Assistant District Attorney	25
DA/2	Senior Assistant District Attorney	24
DA/3	Assistant District Attorney	23
DA/4	Chief Investigator	20
DA/5	Investigator	18 ²
DA/6	Senior Legal Assistant	14
DA/7	Legal Assistant	12
DA/8	Investigative Assistant	12
DA/9	Administrative Clerk	10
DA-VS/1	Victim Services Manager	18
DA-VS/2	Senior Victim Witness Assistant	16
DA-VS/3	Victim Witness Assistant	14

¹ May be designated Animal Control Officer II and placed at grade 12.

² May be designated Senior Investigator and placed at grade 19.

DEPT	POSITION	GRADE
EMA/1	Emergency Management Director	24
EMA/2	Emergency Management Specialist	17
EMS/1	Emergency Medical Services Director	25
EMS/2	Assistant Emergency Medical Services Director	23
EMS/3	EMS Training Supervisor	19
EMS/4	EMS Shift Supervisor	19
EMS/5	Paramedic	17
EMS/6	Advanced Emergency Medical Technician	16
EMS/7	Emergency Medical Technician - Intermediate	15
EMS/8	Administrative Assistant	12
FAC/1	Facilities and Risk Management Director	25
FAC/2	Assistant Facilities and Risk Management Director	23
FAC/3	Facilities Maintenance Manager	19
FAC/4	Information Technology Technician - Facilities	17
FAC/5	Risk and Liability Specialist	16
FAC/6	Facilities Maintenance Crew Supervisor	16
FAC/7	HVAC Technician	16
FAC/8	Administrative Coordinator	14
FAC/9	Facilities Maintenance Technician III	14
FAC/11	Facilities Maintenance Technician II	13
FAC/12	Facilities Maintenance Technician I	12
FAC/10	Building Services Supervisor	12
FAC/13	Administrative Clerk	10
FAC/14	Building Service Worker	9
FD/1	Fire Chief	25
FD/2	Deputy Fire Chief	23
FD/3	Fire Training Officer - Battalion Chief	22
FD/4	Fire Battalion Chief	22
FD/5	Fire-EMS Training Chief	22
FD/6	Fire Marshal	22
FD/7	Fire Captain	21
FD/8	Fire Captain - Training	21
FD/9	Fire Lieutenant	19
FD/10	Fire Apparatus Technician Supervisor	19
FD/11	Fire Data Information Specialist	17
FD/12	Fire Inspector - Life Safety Educator	17
FD/13	Logistics Officer	17
FD/14	Fire Training Instructor	17
FD/15	Firefighter III (Driver Engineer)	17
FD/16	Fire Apparatus Technician (Mechanic)	16
FD/17	Firefighter II	16

DEPT	POSITION	GRADE
FD/18	Firefighter I	15
FD/19	Administrative Assistant	12
FIN/1	Chief Finance Officer	25
FIN/2	Assistant Finance Director	23
FIN/3	Senior Accountant	19
FIN/4	Payroll Coordinator	17
FIN/5	Accountant – Accounts Receivable	17
FIN/6	Accountant	17
FIN/7	Accounting Technician	12 ³
HR/1	Human Resources Director	25
HR/2	Assistant Human Resources Director	23
HR/3	Benefits and Wellness Specialist	16
HR/4	Employee Leave Specialist	16
HR/5	Human Resources Specialist	16
HR/6	Human Resources Coordinator	14
HR/7	Administrative Clerk	10
IT/1	Information Technology Director	25
IT/2	Assistant Information Technology Director	23
IT/3	Senior Systems Administrator	22
IT/4	Network Administrator	21
IT/5	Systems Administrator	19
JC/1	Intake/Probation Administrator and Director of Programs	21
JC/2	Chief Deputy Clerk of Juvenile Court	19
JC/3	Intake and Probation Officer	17
JC/4	Intake and Community Service Officer	17
JC/5	Truancy Coordinator and Investigator	17
JC/6	Assistant Clerk of Juvenile Court	14
JC/8	Intake Deputy Clerk	10 ⁴
JC/7	Juvenile Court Deputy Clerk	10 ⁴
KWB/1	KWB and Recycling Director	23
KWB/2	Recycling Supervisor	12
KWB/3	Administrative Assistant	12
KWB/4	Recycling Technician	10
KWB/5	Administrative Clerk	10

³ May be designated Senior Accounting Technician and placed at grade 14.

⁴ May be designated Senior and placed at grade 12.

DEPT	POSITION	GRADE
MC/1	Chief Deputy Clerk of Magistrate Court – Civil	16
MC/2	Chief Deputy Clerk of Magistrate Court – Criminal	16
MC/3	Magistrate Court Clerk – Civil	10 ⁵
MC/4	Magistrate Court Clerk – Criminal	10 ⁵
PC/1	Staff Attorney and Associate Probate Judge	23
PC/2	Senior Probate Court Clerk	12
PC/3	Probate Court Clerk	10
P&D/1	Planning and Development Director	25
P&D/2	Assistant Planning and Development Director	23
P&D/3	Civil Engineer	21
P&D/4	Building Official	21
P&D/5	Plan Reviewer and Building Inspector	19
P&D/6	Chief Engineering Technician	18
P&D/7	GIS Analyst	17
P&D/8	Building Inspector	16 ⁶
P&D/9	Development Inspector	16
P&D/10	Chief Code Enforcement Officer	16
P&D/11	Zoning Specialist	16
P&D/12	Code Enforcement Officer	14
P&D/13	Permit Coordinator	14 ⁷
P&D/14	Permit Technician	12 ⁷
PR/1	Parks and Recreation Director	25
PR/2	Assistant Parks and Recreation Director	23
PR/3	Parks Maintenance Division Manager	19
PR/4	Leisure Services Division Manager	19
PR/5	Athletics Division Manager	19
PR/6	Senior Athletic Coordinator	17
PR/7	Community Centers Supervisor	16
PR/8	Parks Maintenance Supervisor	16
PR/9	Athletic Coordinator	16
PR/10	Administrative Coordinator	14
PR/11	Parks Maintenance Crewleader	14
PR/12	Leisure Specialist	12
PR/13	Athletic Specialist	12
PR/14	Senior Parks Maintenance Worker	12
PR/15	Community Center Specialist	10

⁵ May be designated Senior and placed at grade 12.

⁶ May be designated Senior Building Inspector and placed at grade 17 if in possession of multiple certifications.

⁷ Advance 2 steps if ICC certified.

DEPT	POSITION	GRADE
PR/16	Parks Maintenance Worker	10
PR/17	Community Center Assistant	9
PR/18	Athletic Aide	9
PR/19	Splash Park Attendant	9
PUB/1	Senior Assistant Public Defender	24
PUB/2	Assistant Public Defender	23
PUB/3	Investigator	18 ⁸
PUB/4	Administrative Coordinator	14
PUB/5	Legal Assistant	12
PUB/6	Administrative Assistant	12
PUB/7	Administrative Clerk	10
PUR/1	Purchasing Director	25
PUR/2	Assistant Purchasing Director	21
PW/1	Public Works Director	26
PW/2	Office Manager	16
PW/3	Purchasing and Inventory Specialist	14
PW/4	Inventory Technician	12
PW/5	Administrative Assistant	12
PW/6	Administrative Clerk	10
PW-FM/1	Fleet Maintenance Supervisor	20
PW-FM/2	Lead Mechanic	16
PW-FM/3	Mechanic I	13 ⁹
PW-RD/1	Assistant Public Works Director	23
PW-RD/2	Construction Supervisor	19
PW-RD/3	Crew Supervisor	16
PW-RD/4	Crew Leader	14
PW-RD/5	Heavy Equipment Operator	14
PW-RD/6	Senior Equipment Operator	13
PW-RD/7	Equipment Operator	12
PW-RD/8	Parts Inventory Worker	12
PW-RD/9	Mowing Operator	9
PW-SW/1	Solid Waste Crew Supervisor	16
PW-SW/2	Senior Equipment Operator	13

⁸ May be designated Senior Investigator and placed at grade 19.

⁹ May be designated Mechanic II and placed at grade 14 or designated Mechanic III and placed at grade 15 if ASE certified.

DEPT	POSITION	GRADE
PW-SW/3	Equipment Operator	12
PW-SW/4	Laborer	7
PW-SW/5	Site Technician	7
PW-SWM/1	Stormwater Manager	21
PW-SWM/2	Senior Stormwater Technician	18
PW-SWM/3	Stormwater Technician	16
SO/1	Chief Deputy	25
SO/2	Major	23
SO/3	Sheriff Captain	22
SO/4	Sheriff Lieutenant	21
SO/5	Sheriff Sergeant	20
SO/6	Sheriff Business Manager	18
SO/7	Sheriff Corporal	18
SO/8	Sheriff Investigator	18
SO/9	Senior Deputy Sheriff	17
SO/10	Deputy Sheriff	16
SO/11	Senior Detention Officer	15
SO/12	Maintenance Supervisor - Jail	14
SO/13	Administrative Coordinator	14
SO/14	Intelligence Analyst	14
SO/15	Crime Scene/Evidence Technician	14
SO/16	Detention Officer	14
SO/17	Records Technician Supervisor	12
SO/18	Maintenance Technician - Jail	12
SO/19	Administrative Assistant	12
SO/20	Records Technician	10
SO/21	Administrative Secretary	10
SO/22	Sheriff's Confidential Assistant	16
SO-E-911/1	E911 Director	23
SO-E-911/2	Assistant E911 Director	22
SO-E-911/3	Training/Q.A. Supervisor	19
SO-E-911/4	Communications Shift Supervisor	17
SO-E-911/5	Senior Communications Officer - Training Officer	14
SO-E-911/6	Senior Communications Officer	13
SO-E-911/7	Communications Officer	12
SO-E-911/8	Administrative Assistant	12
SO-E-911/9	Communications Call Taker	10 ¹⁰
SUP-CT/1	Law Clerk	23

¹⁰ May be designated Senior Communications Call Taker and placed at grade 11.

DEPT	POSITION	GRADE
SUP-CT/2	Superior Court Services Coordinator	14
TA/1	Chief Appraiser	25
TA/2	Assistant Chief Appraiser	23
TA/3	Real Property Appraiser Supervisor	20
TA/4	Commercial/Industrial Appraiser	20
TA/5	Personal Property Auditor	20
TA/6	GIS Coordinator/Appraiser III	17
TA/7	Conservation Use Specialist/Appraiser II	15
TA/8	Personal Property Appraiser II	15
TA/9	Real Property Appraiser I	14 ¹¹
TA/10	Appraisal Technician	14
TA/11	GIS Assistant	12
TC/1	Chief Deputy Tax Commissioner	22
TC/2	Deputy Tax Commissioner – Accountant	19
TC/3	Property Tax Supervisor	17
TC/4	Motor Vehicles Supervisor	17
TC/5	Assistant Motor Vehicles Supervisor	15
TC/6	Delinquent Tax Specialist	15
TC/7	Tag and Tax Specialist I	12 ¹²
TC/8	Tag and Tax Clerk	10
TO/1	Traffic Operations Director	19
TO/2	Traffic and Signs Technician	12 ¹³
WD/1	Water Department Director	25
WD/2	Security and Electromechanical Systems Manager	21
WD/3	Water System Distribution Coordinator	21
WD/4	Distribution and Repair Supervisor	19
WD/5	Looping and Line Supervisor	18
WD/6	Looping and Line Crew Supervisor	16
WD/7	Water Distribution Crew Supervisor	16
WD/8	Office Manager	16
WD/9	Utility Billing Technician	12
WD/10	Utility Service Worker I	12 ¹⁴
WD/11	Customer Service Representative	10

¹¹ May be designated Real Property Appraiser II and placed at grade 15; Real Property Appraiser III and placed at grade 16; Real Property Appraiser IV and placed at grade 17.

¹² May be designated Tag and Tax Specialist II and placed at grade 13.

¹³ May be designated Senior Traffic and Signs Technician and placed at grade 14.

¹⁴ May be designated Utility Service Worker II and placed at grade 13 or Utility Service Worker III and placed at grade 14.

Appendix B
Position/Grade Analysis by Grade
Walton County Personnel Project

DEPT	POSITION	GRADE
CM/1	County Manager	UNC
PW/1	Public Works Director	26
TA/1	Chief Appraiser	25
SO/1	Chief Deputy	25
FIN/1	Chief Finance Officer	25
DA/1	Deputy Chief Assistant District Attorney	25
EMS/1	Emergency Medical Services Director	25
FAC/1	Facilities and Risk Management Director	25
FD/1	Fire Chief	25
HR/1	Human Resources Director	25
IT/1	Information Technology Director	25
PR/1	Parks and Recreation Director	25
P&D/1	Planning and Development Director	25
PUR/1	Purchasing Director	25
WD/1	Water Department Director	25
EMA/1	Emergency Management Director	24
DA/2	Senior Assistant District Attorney	24
PUB/1	Senior Assistant Public Defender	24
AC/1	Animal Control Director	23
TA/2	Assistant Chief Appraiser	23
DA/3	Assistant District Attorney	23
SO-E-911/2	Assistant E911 Director	23
EMS/2	Assistant Emergency Medical Services Director	23
FAC/2	Assistant Facilities and Risk Management Director	23
FIN/2	Assistant Finance Director	23
HR/2	Assistant Human Resources Director	23
IT/2	Assistant Information Technology Director	23
PR/2	Assistant Parks and Recreation Director	23
P&D/2	Assistant Planning and Development Director	23
PUB/2	Assistant Public Defender	23
PW-RD/1	Assistant Public Works Director	23
FD/2	Deputy Fire Chief	23
SO-E-911/1	E911 Director	23
KWB/1	KWB and Recycling Director	23
SUP-CT/1	Law Clerk	23

DEPT	POSITION	GRADE
SO/2	Major	23
PC/1	Staff Attorney and Associate Probate Judge	23
SO-E-911/2	Assistant E911 Director	22
TC/1	Chief Deputy Tax Commissioner	22
BE/1	Director of Elections	22
FD/4	Fire Battalion Chief	22
FD/6	Fire Marshal	22
FD/3	Fire Training Officer - Battalion Chief	22
FD/5	Fire-EMS Training Chief	22
IT/3	Senior Systems Administrator	22
SO/3	Sheriff Captain	22
PUR/2	Assistant Purchasing Director	21
P&D/4	Building Official	21
P&D/3	Civil Engineer	21
FD/7	Fire Captain	21
FD/8	Fire Captain - Training	21
JC/1	Intake/Probation Administrator and Director of Programs	21
IT/4	Network Administrator	21
CM/2	Public Information Officer and Webmaster	21
WD/2	Security and Electromechanical Systems Manager	21
SO/4	Sheriff Lieutenant	21
PW-SWM/1	Stormwater Manager	21
WD/3	Water System Distribution Coordinator	21
DA/4	Chief Investigator	20
AC/2	Assistant Animal Control Director	20
TA/4	Commercial/Industrial Appraiser	20
PW-FM/1	Fleet Maintenance Supervisor	20
TA/5	Personal Property Auditor	20
TA/3	Real Property Appraiser Supervisor	20
SO/5	Sheriff Sergeant	20
BE/2	Assistant Director of Elections	19
PR/5	Athletics Division Manager	19
JC/2	Chief Deputy Clerk of Juvenile Court	19
CSC/1	Chief Deputy Clerk of Superior Court	19
PW-RD/2	Construction Supervisor	19
TC/2	Deputy Tax Commissioner – Accountant	19
WD/4	Distribution and Repair Supervisor	19
EMS/4	EMS Shift Supervisor	19
EMS/3	EMS Training Supervisor	19
FAC/3	Facilities Maintenance Manager	19

DEPT	POSITION	GRADE
FD/10	Fire Apparatus Technician Supervisor	19
FD/9	Fire Lieutenant	19
PR/4	Leisure Services Division Manager	19
PR/3	Parks Maintenance Division Manager	19
P&D/5	Plan Reviewer and Building Inspector	19
FIN/3	Senior Accountant	19
IT/5	Systems Administrator	19
TO/1	Traffic Operations Director	19
SO-E-911/3	Training/Q.A. Supervisor	19
P&D/6	Chief Engineering Technician	18
DA/5	Investigator	18 ²
PUB/3	Investigator	18 ⁸
WD/5	Looping and Line Supervisor	18
PW-SWM/2	Senior Stormwater Technician	18
SO/6	Sheriff Business Manager	18
SO/7	Sheriff Corporal	18
SO/8	Sheriff Investigator	18
DA-VS/1	Victim Services Manager	18
FIN/6	Accountant	17
FIN/5	Accountant – Accounts Receivable	17
SO-E-911/4	Communications Shift Supervisor	17
EMA/2	Emergency Management Specialist	17
CM/3	Executive Assistant	17
FD/11	Fire Data Information Specialist	17
FD/12	Fire Inspector - Life Safety Educator	17
FD/14	Fire Training Instructor	17
FD/15	Firefighter III (Driver Engineer)	17
P&D/7	GIS Analyst	17
TA/6	GIS Coordinator/Appraiser III	17
FAC/4	Information Technology Technician - Facilities	17
JC/4	Intake and Community Service Officer	17
JC/3	Intake and Probation Officer	17
FD/13	Logistics Officer	17
TC/4	Motor Vehicles Supervisor	17
EMS/5	Paramedic	17
FIN/4	Payroll Coordinator	17
TC/3	Property Tax Supervisor	17
PR/6	Senior Athletic Coordinator	17
SO/9	Senior Deputy Sheriff	17

² May be designated Senior Investigator and placed at grade 19.

⁸ May be designated Senior Investigator and placed at grade 19.

DEPT	POSITION	GRADE
JC/5	Truancy Coordinator and Investigator	17
EMS/6	Advanced Emergency Medical Technician	16
PR/9	Athletic Coordinator	16
HR/3	Benefits and Wellness Specialist	16
P&D/8	Building Inspector	16 ⁶
P&D/10	Chief Code Enforcement Officer	16
MC/1	Chief Deputy Clerk of Magistrate Court – Civil	16
MC/2	Chief Deputy Clerk of Magistrate Court – Criminal	16
PR/7	Community Centers Supervisor	16
PW-RD/3	Crew Supervisor	16
SO/10	Deputy Sheriff	16
P&D/9	Development Inspector	16
HR/4	Employee Leave Specialist	16
FAC/6	Facilities Maintenance Crew Supervisor	16
FD/16	Fire Apparatus Technician (Mechanic)	16
FD/17	Firefighter II	16
HR/5	Human Resources Specialist	16
FAC/7	HVAC Technician	16
PW-FM/2	Lead Mechanic	16
WD/6	Looping and Line Crew Supervisor	16
PW/2	Office Manager	16
WD/8	Office Manager	16
PR/8	Parks Maintenance Supervisor	16
FAC/5	Risk and Liability Specialist	16
DA-VS/2	Senior Victim Witness Assistant	16
SO/22	Sheriff's Confidential Assistant	16
PW-SW/1	Solid Waste Crew Supervisor	16
PW-SWM/3	Stormwater Technician	16
WD/7	Water Distribution Crew Supervisor	16
P&D/11	Zoning Specialist	16
TC/5	Assistant Motor Vehicles Supervisor	15
TA/7	Conservation Use Specialist/Appraiser II	15
TC/6	Delinquent Tax Specialist	15
EMS/7	Emergency Medical Technician - Intermediate	15
FD/18	Firefighter I	15
TA/8	Personal Property Appraiser II	15
SO/11	Senior Detention Officer	15
FAC/8	Administrative Coordinator	14

⁶ May be designated Senior Building Inspector and placed at grade 17 if in possession of multiple certifications.

DEPT	POSITION	GRADE
PR/10	Administrative Coordinator	14
PUB/4	Administrative Coordinator	14
SO/13	Administrative Coordinator	14
AC/3	Animal Control Supervisor	14
TA/10	Appraisal Technician	14
JC/6	Assistant Clerk of Juvenile Court	14
P&D/12	Code Enforcement Officer	14
CSC/3	Court Accounting Coordinator	14
PW-RD/4	Crew Leader	14
SO/15	Crime Scene/Evidence Technician	14
SO/16	Detention Officer	14
FAC/9	Facilities Maintenance Technician III	14
PW-RD/5	Heavy Equipment Operator	14
HR/6	Human Resources Coordinator	14
SO/14	Intelligence Analyst	14
SO/12	Maintenance Supervisor - Jail	14
PR/11	Parks Maintenance Crewleader	14
P&D/13	Permit Coordinator	14 ⁷
PW/3	Purchasing and Inventory Specialist	14
CSC/2	Real Estate Division Supervisor	14
TA/9	Real Property Appraiser I	14 ¹¹
SO-E-911/5	Senior Communications Officer - Training Officer	14
DA/6	Senior Legal Assistant	14
SUP-CT/2	Superior Court Services Coordinator	14
DA-VS/3	Victim Witness Assistant	14
FAC/11	Facilities Maintenance Technician II	13
PW-FM/3	Mechanic I	13 ⁹
SO-E-911/6	Senior Communications Officer	13
PW-RD/6	Senior Equipment Operator	13
PW-SW/2	Senior Equipment Operator	13
FIN/7	Accounting Technician	12 ³
BOEQ/1	Administrative Assistant	12
EMS/8	Administrative Assistant	12
FD/19	Administrative Assistant	12
KWB/3	Administrative Assistant	12

³ May be designated Senior Accounting Technician and placed at grade 14.

⁷ Advance 2 steps if ICC certified.

⁹ May be designated Mechanic II and placed at grade 14 or designated Mechanic III and placed at grade 15 if ASE certified.

¹¹ May be designated Real Property Appraiser II and placed at grade 15; Real Property Appraiser III and placed at grade 16; Real Property Appraiser IV and placed at grade 17.

DEPT	POSITION	GRADE
PUB/6	Administrative Assistant	12
PW/5	Administrative Assistant	12
SO/19	Administrative Assistant	12
SO-E-911/8	Administrative Assistant	12
PR/13	Athletic Specialist	12
FAC/10	Building Services Supervisor	12
SO-E-911/7	Communications Officer	12
BE/3	Elections Technician	12
BE/4	Elections Warehouse Technician	12
PW-RD/7	Equipment Operator	12
PW-SW/3	Equipment Operator	12
FAC/12	Facilities Maintenance Technician I	12
TA/11	GIS Assistant	12
PW/4	Inventory Technician	12
DA/8	Investigative Assistant	12
DA/7	Legal Assistant	12
PUB/5	Legal Assistant	12
PR/12	Leisure Specialist	12
SO/18	Maintenance Technician - Jail	12
PW-RD/8	Parts Inventory Worker	12
P&D/14	Permit Technician	12 ⁷
SO/17	Records Technician Supervisor	12
KWB/2	Recycling Supervisor	12
CSC/4	Senior Deputy Clerk	12
PR/14	Senior Parks Maintenance Worker	12
PC/2	Senior Probate Court Clerk	12
TC/7	Tag and Tax Specialist I	12 ¹²
TO/2	Traffic and Signs Technician	12 ¹³
WD/9	Utility Billing Technician	12
WD/10	Utility Service Worker I	12 ¹⁴
AC/4	Animal Control Officer I	11 ¹
DA/9	Administrative Clerk	10
FAC/13	Administrative Clerk	10
HR/7	Administrative Clerk	10
KWB/5	Administrative Clerk	10
PUB/7	Administrative Clerk	10

¹ May be designated Animal Control Officer II and placed at grade 12.

¹² May be designated Tag and Tax Specialist II and placed at grade 13.

¹³ May be designated Senior Traffic and Signs Technician and placed at grade 14.

¹⁴ May be designated Utility Service Worker II and placed at grade 13 or Utility Service Worker III and placed at grade 14.

DEPT	POSITION	GRADE
PW/6	Administrative Clerk	10
SO/21	Administrative Secretary	10
SO-E-911/9	Communications Call Taker	10 ¹⁰
PR/15	Community Center Specialist	10
WD/11	Customer Service Representative	10
CSC/4	Deputy Clerk	10
BE/5	Elections Clerk	10
JC/8	Intake Deputy Clerk	10 ⁴
JC/7	Juvenile Court Deputy Clerk	10 ⁴
AC/5	Kennel Technician	10
MC/3	Magistrate Court Clerk – Civil	10 ⁵
MC/4	Magistrate Court Clerk – Criminal	10 ⁵
PR/16	Parks Maintenance Worker	10
PC/3	Probate Court Clerk	10
SO/20	Records Technician	10
KWB/4	Recycling Technician	10
TC/8	Tag and Tax Clerk	10
PR/18	Athletic Aide	9
FAC/14	Building Service Worker	9
PR/17	Community Center Assistant	9
PW-RD/9	Mowing Operator	9
PR/19	Splash Park Attendant	9
PW-SW/4	Laborer	7
PW-SW/5	Site Technician	7

⁴ May be designated Senior and placed at grade 12.

⁵ May be designated Senior and placed at grade 12.

¹⁰ May be designated Senior Communications Call Taker and placed at grade 11.

Appendix C
Salary Survey Summary
Walton County Personnel Project

Position Title	Minimum Annual Rate Mean	Minimum Annual Rate Median	Maximum Annual Rate Mean	Maximum Annual Rate Median	Actual Annual Mean	Actual Annual Median
County Manager	N/A	N/A	N/A	N/A	\$204,784	\$208,000
Accountant	\$54,046	\$53,860	\$83,658	\$82,593		
Accounting Technician	\$41,954	\$41,932	\$65,873	\$63,946		
Administrative Assistant	\$42,088	\$42,318	\$64,883	\$64,083		
Animal Control Director	\$71,137	\$66,199	\$109,974	\$100,656		
Animal Control Officer I	\$40,386	\$38,670	\$62,086	\$60,713		
Assistant District Attorney	\$70,647	\$67,932	\$110,469	\$105,652		
Athletic Coordinator	\$50,220	\$49,292	\$77,648	\$77,717		
Benefits & Wellness Specialist	\$52,481	\$53,526	\$77,091	\$76,851		
Building Inspector	\$47,947	\$50,325	\$74,074	\$71,394		
Chief Appraiser	\$100,448	\$98,885	\$156,887	\$150,326		
Chief Deputy	\$102,403	\$100,429	\$158,491	\$143,666		
Chief Deputy Clerk of Court	\$60,898	\$56,381	\$93,729	\$85,591		
Chief Deputy Clerk of Juvenile Court	\$62,792	\$54,944	\$103,195	\$89,411		
Chief Finance Officer	\$103,647	\$103,103	\$170,036	\$164,107		
Communications Officer	\$42,699	\$42,318	\$65,885	\$65,498		
Crew Supervisor	\$53,398	\$53,164	\$80,403	\$81,754		
Deputy Clerk of Superior Court	\$38,361	\$38,154	\$58,365	\$58,056		
Deputy Sheriff	\$51,285	\$51,313	\$75,224	\$75,779		
Detention Officer	\$47,283	\$47,696	\$68,938	\$69,647		
Director of Elections	\$80,198	\$73,057	\$126,226	\$109,910		
E911 Director	\$97,390	\$95,625	\$156,361	\$144,848		
Emergency Management Director	\$86,546	\$91,608	\$137,345	\$144,848		
EMS Director	\$103,072	\$103,072	\$155,607	\$155,607		

Position Title	Minimum Annual Rate Mean	Minimum Annual Rate Median	Maximum Annual Rate Mean	Maximum Annual Rate Median	Actual Annual Mean	Actual Annual Median
Emergency Medical Technician - Intermediate	\$47,615	\$46,441	\$72,813	\$74,243		
EMS Shift Supervisor	\$56,415	\$56,415	\$82,269	\$82,269		
Facilities Maintenance Technician I	\$40,325	\$40,936	\$62,670	\$62,259		
Fire Battalion Chief	\$78,166	\$75,892	\$121,983	\$119,569		
Fire Captain	\$67,206	\$67,427	\$103,238	\$104,189		
Fire Chief	\$105,161	\$96,531	\$163,940	\$155,551		
Fire Lieutenant	\$59,369	\$59,243	\$89,975	\$88,814		
Firefighter I	\$47,840	\$48,844	\$70,861	\$70,944		
Fleet Maintenance Supervisor	\$62,261	\$61,183	\$96,433	\$94,318		
Heavy Equipment Operator	\$44,441	\$44,612	\$67,873	\$67,701		
Human Resources Director	\$105,993	\$102,100	\$156,576	\$155,357		
Information Technology Director	\$105,186	\$102,100	\$171,623	\$160,377		
Legal Assistant	\$43,285	\$43,024	\$66,540	\$64,806		
Magistrate Court Clerk - Criminal	\$37,946	\$37,977	\$57,255	\$58,056		
Major	\$88,095	\$89,517	\$136,821	\$136,097		
Mechanic II	\$45,414	\$45,934	\$67,250	\$64,302		
Paramedic	\$51,434	\$51,313	\$78,236	\$82,011		
Parks & Recreation Director	\$102,077	\$96,403	\$164,471	\$143,265		
Planning & Development Director	\$104,532	\$102,100	\$158,823	\$145,819		
Public Works Director	\$109,344	\$93,043	\$174,127	\$151,211		
Real Property Appraiser III	\$50,092	\$51,075	\$77,380	\$77,717		
Sheriff Captain	\$77,133	\$77,780	\$115,462	\$117,343		
Sheriff Lieutenant	\$67,956	\$68,691	\$102,321	\$103,974		
Sheriff Sergeant	\$61,263	\$62,230	\$92,321	\$93,651		
Systems Administrator	\$59,439	\$59,508	\$91,623	\$87,892		

Position Title	Minimum Annual Rate Mean	Minimum Annual Rate Median	Maximum Annual Rate Mean	Maximum Annual Rate Median	Actual Annual Mean	Actual Annual Median
Tag & Tax Specialist I	\$39,225	\$37,977	\$60,036	\$58,589		
Utility Service Worker I	\$38,684	\$39,451	\$60,877	\$63,121		
Victim Witness Assistant	\$46,385	\$45,406	\$71,676	\$72,882		
Water Department Director	\$99,610	\$88,908	\$158,041	\$132,112		

Walton County Department Agenda Request

Item 7.4.

Department Name: Human Resources

Department Head or Representative: Judge LaMalva

Meeting Date Request: February 11, 2025

Has this topic been discussed at past meetings? No

If so, when?

Topic: Associate Juvenile Court Judge

Wording for Agenda: Associate Juvenile Court Judge

This Request: Informational Purposes Only

Needs Action by Commissioners

What action are you seeking from the Commissioners?

Approval of Associate Juvenile Court Judge - No additional funds required.

Department Comments/Recommendation:

Vacant position resulting from a retiree will remain vacant resulting in additional funding availability confirmed by Finance.

Is additional documentation attached? Yes

Is review of this request or accompanying documentation by the County Attorney required? No

If so, has a copy of the documentation been forwarded to the County Attorney?

Date forwarded to the County Attorney:

Has the County Attorney review been completed?

If this request involves the expenditure of County funds, please answer the following:

Approved in current budget?

Budget information attached?

Comments:

Purchasing Department Comments:

County Attorney Comments:

Chairman's Comments:

Walton County Department Agenda Request

Item 7.5.

Department Name: Human Resources

Department Head or Representative: Judge Wright

Meeting Date Request: February 11, 2025

Has this topic been discussed at past meetings? No

If so, when?

Topic: Associate Probate Judge/Staff Attorney

Wording for Agenda: Associate Probate Judge/Staff Attorney

This Request: Informational Purposes Only

Needs Action by Commissioners

What action are you seeking from the Commissioners?

Approval of Associate Probate Judge/Staff Attorney - No additional funds required.

Department Comments/Recommendation:

The former Chief Probate Court Clerk retired on September 8, 2024. The position has remained vacant resulting in additional funding availability confirmed by Finance.

Is additional documentation attached? Yes

Is review of this request or accompanying documentation by the County Attorney required? No

If so, has a copy of the documentation been forwarded to the County Attorney?

Date forwarded to the County Attorney:

Has the County Attorney review been completed?

If this request involves the expenditure of County funds, please answer the following:

Approved in current budget?

Budget information attached?

Comments:

Purchasing Department Comments:

County Attorney Comments:

Chairman's Comments:

Loaded Labor Rate - 2080 Annual Working Hours

Probate Court

New Position Associate Judge/Staff Attorney

Proposed Pay Grade: 23, Step 1

Description	Cost	Pay Rate
Salary	\$78,998.17	\$37.98
FICA - SSA & Medicare (7.65% of Salary)	\$6,043.36	\$2.91
Work Comp (0.33% of Salary)	\$260.69	\$0.13
Unemployment Insurance (.17% of Salary)	\$134.30	\$0.06
Insurance (Family)	\$22,361.00	\$10.75
2004 DBP Retirement (5% of Salary)	\$3,949.91	\$1.90
401-A Retirement (2% of Salary)	\$1,579.96	\$0.76
401-A Retirement (2-3% Additional Match)	\$2,369.95	\$1.14
Total	\$115,697.34	\$55.62

****Already budgeted Probate Associate Judge Supplement will be in addition to this salary**

***The above calculations are estimates only and may not represent actual final totals.*

Probate Court

Chief Probate Court Clerk - Retired 9/8/2024

Pay Grade: 19, Step 7

Description	Cost	Pay Rate
Salary	\$64,837.48	\$31.17
FICA - SSA & Medicare (7.65% of Salary)	\$4,960.07	\$2.38
Work Comp (0.33% of Salary)	\$213.96	\$0.10
Unemployment Insurance (.17% of Salary)	\$110.22	\$0.05
Insurance (Family)	\$22,361.00	\$10.75
2004 DBP Retirement (5% of Salary)	\$3,241.87	\$1.56
401-A Retirement (2% of Salary)	\$1,296.75	\$0.62
401-A Retirement (2-3% Additional Match)	\$1,945.12	\$0.94
Total	\$98,966.48	\$47.58

FULL YEAR Estimated Cost: \$16,730.86

Walton County The Grove

Change Proposal #7 – Removal of East Wall in Umpire Room - Building C

General Contractor:

**Reeves Young
45 Peachtree Industrial Boulevard N.W.
Sugar Hill, GA 30518
770-271-1159**



November 12, 2024

Walton County, GA
 The Grove, a Walton County Parks &
 Recreation Facility

Attn: John Ward, County Manager
 Jeff Prine, Capital Project Manager –
 Ascension Program Management


Change Proposal #7 – Removal of East Wall in Umpire Room - Building C

The below change proposal is for the material credit for the CMU wall that was removed at building C (Umpire Room) per RFI #043 Response. Please see the breakdown and supporting documentation for your reference.

Description	Qty	Unit	Unit Price	Total
8" CMU INTERIOR BLOCK	1	LS	(\$265.55)	(\$265.55)
LABOR – 8" CMU	1	LS	(\$734.50)	(\$734.50)
PLUMBING	1	LS	\$0	\$0
TOTAL CREDIT				(\$1,000.05)

If you have any questions or require any additional information, please do not hesitate to contact us at (470) 725-0022 or via email at iarnold@reevesyoung.com.

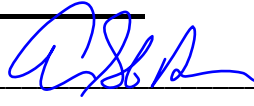
Sincerely,
 Reeves Young, LLC

Isaiah Arnold


Project Manager

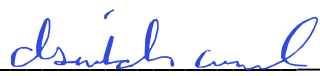
45 Peachtree Industrial Blvd, Suite 200 770.271.1159
 Sugar Hill, GA 30518 reevesyoung.com

Approval

Lose Design (Architect of Record) Signature:  Date: 1/29/2025

Ascension PM (Capital Project Manager) Signature: Thomas J. Prine Date: 01.30.2025

Walton County Signature: _____ Date: _____

Reeves Young Signature:  Date: 01/30/25



24104 - Walton County The Grove (24104-)

1089 Highway 81
Loganville, GA 30052

043 - Building "C" - Umpire Room (Elimination of East Wall)

Subject		Status
Building "C" - Umpire Room (Elimination of East Wall)		Closed ●
Discipline	Importance	Location
Architectural	Normal	Building C - Softball Complex
Created On	Due Date	Date Resolved
8/26/2024	9/2/2024	
Author		Resolved By
Jose Valerio Reeves Young, LLC		

QUESTION Jose Valerio on 8/26/2024 10:47 AM

Design Professional,

Building C - The design team has decided to remove the East wall in the umpire room. Please update the drawing sheet (A2.01C) to reflect this change.

Additionally, the umpire room was to originally have a sealed concrete floor finish. However, since it will now be adjacent to the pantry, which has an epoxy floor and base finish, would you like to change the umpire room to epoxy floor and base as well, or should it remain as originally specified?

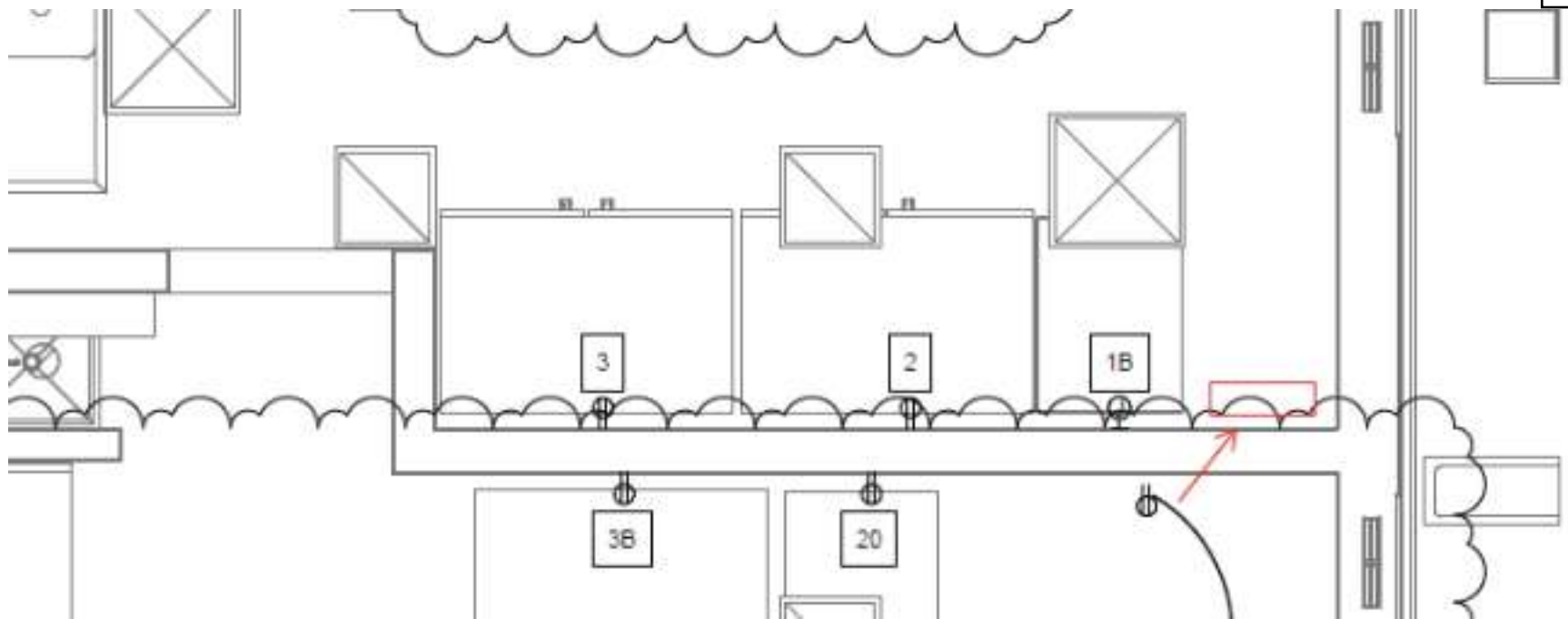
Thank you,

COMMENT Jose Valerio on 8/26/2024 02:37 PM

Design Professional,

Also, please provide the relocation of the carbon monoxide detector at the eliminated wall. The carbon monoxide detector near the concession roll up door has no source of power.

Please advise.





CHANGE ORDER REQUEST					
TO: REEVES YOUNG					
FROM: MONTALVO COMPANY, INC. 1546 LAKE KOINONIA DR. WOODSTOCK, GA 30189				PHONE: 404-664-6266 FAX: 770-517-1157	
PROJECT: THE GROVE - WALTON CO. 1089 HWY 81 LOGANVILLE, GA 30052				TICKET # 2 DATE: 9/12/2024	
DESCRIPTION: REMOVE 10'-8" LF OF CMU WALL IN BUILDING C BETWEEN THE PANTRY AND UMPIRE ROOM					
QUANTITY	UNIT	DESCRIPTION	UNIT PRICE		TOTALS
113.00	EA	8" CMU INTERIOR BLOCK	\$ (2.35)	EA	\$ (265.55)
113.00	EA	LABOR - 8" CMU	\$ (6.50)	EA	\$ (734.50)
-			\$ -	-	\$ -
TOTAL AMOUNT =					\$ (1,000.05)

CO
TICKET 2

PRESENTED BY:

ACCEPTED BY:

CHUCK RUTHERFOORD
MONTALVO COMPANY, INC.

Walton County The Grove

Change Proposal #15: Building C & G – Revised Gas- Line

General Contractor:

**Reeves Young
45 Peachtree Industrial Boulevard N.W.
Sugar Hill, GA 30518
770-271-1159**



January 23, 2025

Walton County, GA
The Grove, a Walton County Parks & Recreation Facility

Attn: John Ward, County Manager
Jeff Prine, Capital Project Manager – Ascension Program Management

Change Proposal #15: Building C and G – Revised Gas Line

The change proposal below is for the additional gas loads and gas line size increase at Building C and Building G per RFI #99 & RFI #149. There were several gas required equipment that were not included in the overall BTU gas summary. Once all the equipment was taken into account, the overall BTU gas summary increased which resulted in the upsize of the main gas line at both buildings. Please see the breakdown and supporting documentation for Please see the breakdown and supporting documentation for your reference.

Description	Qty	Unit	Unit Price	Total
Building C – Labor and Material	1	LS	\$4,081.67	\$4,081.67
Building G – Labor and Material	1	LS	\$4,006.03	\$4,006.03
Total Subcontractor Cost	1	LS		\$8,087.70
Payment & Performance Bond	0.597	%	\$48.28	\$48.28
General Liability Insurance	0.811%	%	\$65.59	\$65.59
Builders Risk Insurance	0.174%	%	\$14.07	\$14.07
RY Overhead and Profit	10	%	\$808.77	\$808.77
TOTAL				\$9,024.42


If you have any questions or require any additional information, please do not hesitate to contact us at (470) 725-0022 or via email at iarnold@reevesyoung.com

Sincerely,
Reeves Young, LLC

Isaiah Arnold

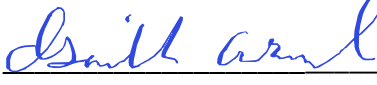
Project Manager

Approval

Lose Design (Architect of Record) Signature:  Date: 2/4/2025

Ascension PM (Capital Project Manager) Signature: Thomas J. Prine Date: 02.04.2025

Walton County Signature: _____ Date: _____

Reeves Young Signature:  Date: 02/04/25



Michael T. Meehan
michael@meehanmechanicalinc.com

GA Registrations:
Class II Conditioned Air (non-restricted) CN210414
Class II Master Plumber (non-restricted) MP210322

Date: 11/19/2024

Isaiah Arnold
Project Manager

Project: The Grove – Building C – Softball Concessions
Change Order Request: Revised Gas Line Sizing and (3) additional appliance connections

Scope Of Work: Increase gas line service from 1-1/4" to 2" and make required (3) connections to natural gas fired, space heating appliances

qty	Materials	Description	Extended
84'	2" Sch 40 pipe	Material cost difference from 1-1/4" to 2"	330.88
63'	3/4" Sch 40 pipe	Sch 40 gas pipe	196.40
1 lot	3/4" fittings	Malleable iron tees, 90s, reducers etc	95.00
3	3/4" Valves	Gas valves (\$75x3)	225.00
3	3/4" Reg	Natural gas regulators (\$59x3)	177.00
1 lot	1/2" fittings	Nipples, 90s, unions at appliance connections	180.00
1 lot	3/4" attachments	Hangers and supports	65.00
24hrs	Labor	3 men, 8hrs @ \$95.00	2280.00
	Subtotal		3549.28
	OH&P	15%	532.39
	TOTAL		\$4081.67

Let me know if you have any questions.

Respectfully Submitted,
Michael Meehan



24104 - Walton County The Grove (24104-)

1089 Highway 81
Loganville, GA 30052

099 - Building C - Gas Summary Clarification

Subject

Status

Building C - Gas Summary Clarification

Open ●

Discipline

Importance

Location

Mechanical

Normal

Building C - Softball Complex

Created On

Due Date

Date Resolved

10/29/2024

11/5/2024

Author

Resolved By

Jose Valerio
Reeves Young, LLC

QUESTION Jose Valerio on 10/29/2024 10:33 AM

Design Professional,

Our mechanical subcontractor noted that the Gas Summary on sheet P1.1C for Building C potentially does not include the gas load for mechanical equipment, nor does it show any connections to any mechanical equipment.

Based on their calculations, the total gas load would be 763,400 BTU which would require a 2" gas line instead of the 1-1/4" line specified on P1.1C.

Please confirm the total gas load. See the attached documents for reference.



File

Document1.pdf
Jose Valerio

ASSIGNMENTS

Aaron St Pierre (Lose Design) Due On 11/5/2024

Barbara Canuto (Lose Design) Due On 11/5/2024

Macon Chapman (Lose Design) Due On 11/5/2024

Savant response: The gas load needs to increase to 736,400 BTU and the incoming gas line needs to be 2". A 3/4" gas line can be ran to each HVAC equipment.

Brian Ward 11/07/24

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GEORGIA

THE GROVE
BUILDING "C" - SOFTBALL BUILDING
1089 HWY 01, LOGANVILLE, GA 30052

PREPARED FOR:
WALTON COUNTY

LOGANVILLE

SUBMITTALS / REVISIONS	
NO	DESCRIPTION
A3	4/21/23, ADDENDUM 3
R3	09/19/24, RFI #037

CONSTRUCTION DOCUMENTS

SHEET TITLE

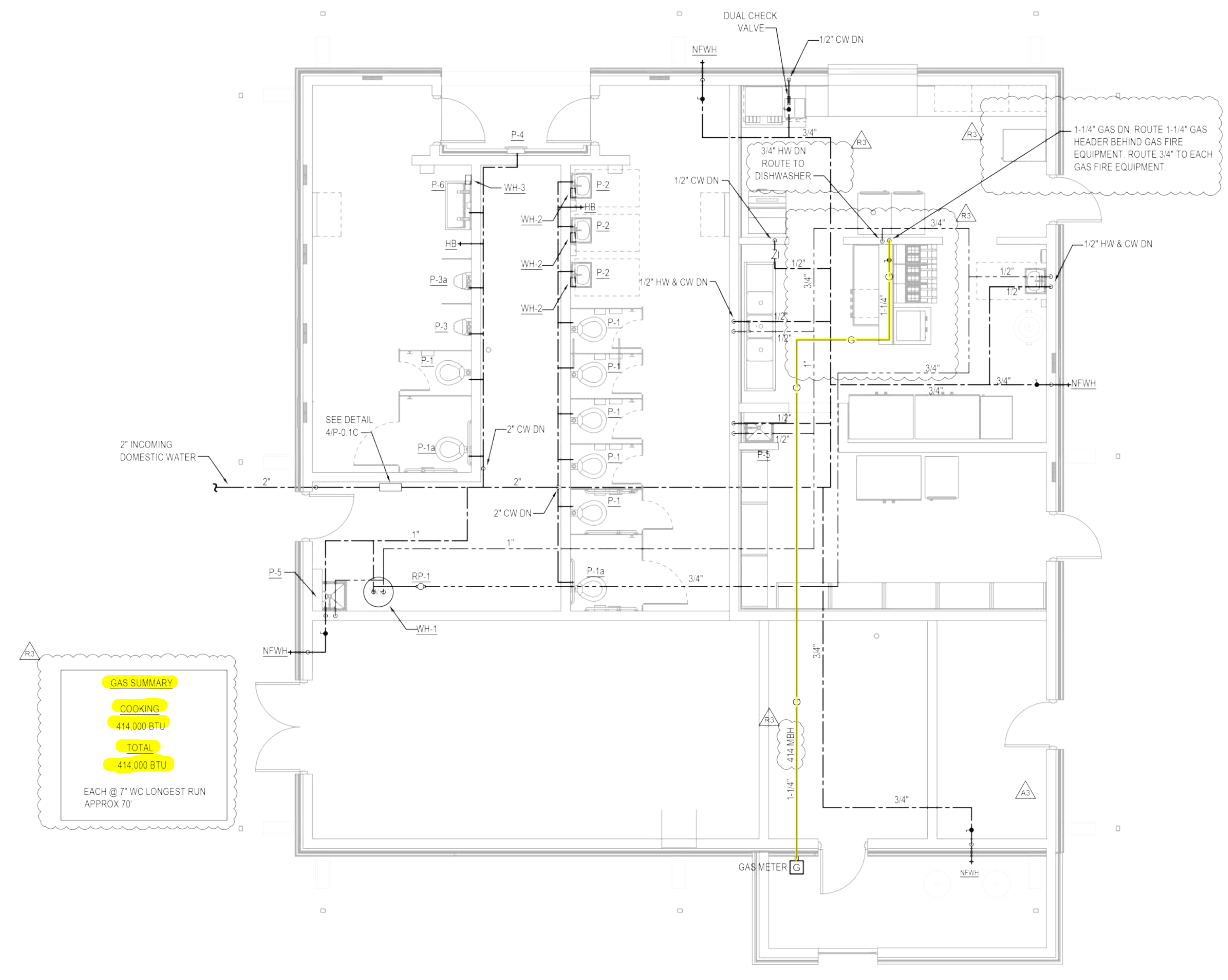
FLOOR PLANS - PLUMBING

PROJECT NO.	DATE
22010	09/19/24
DRAWN BY	SCALE
BBW	
CHECKED BY	3/16"=1'-0"
TAN	
SHEET NO.	OF 40

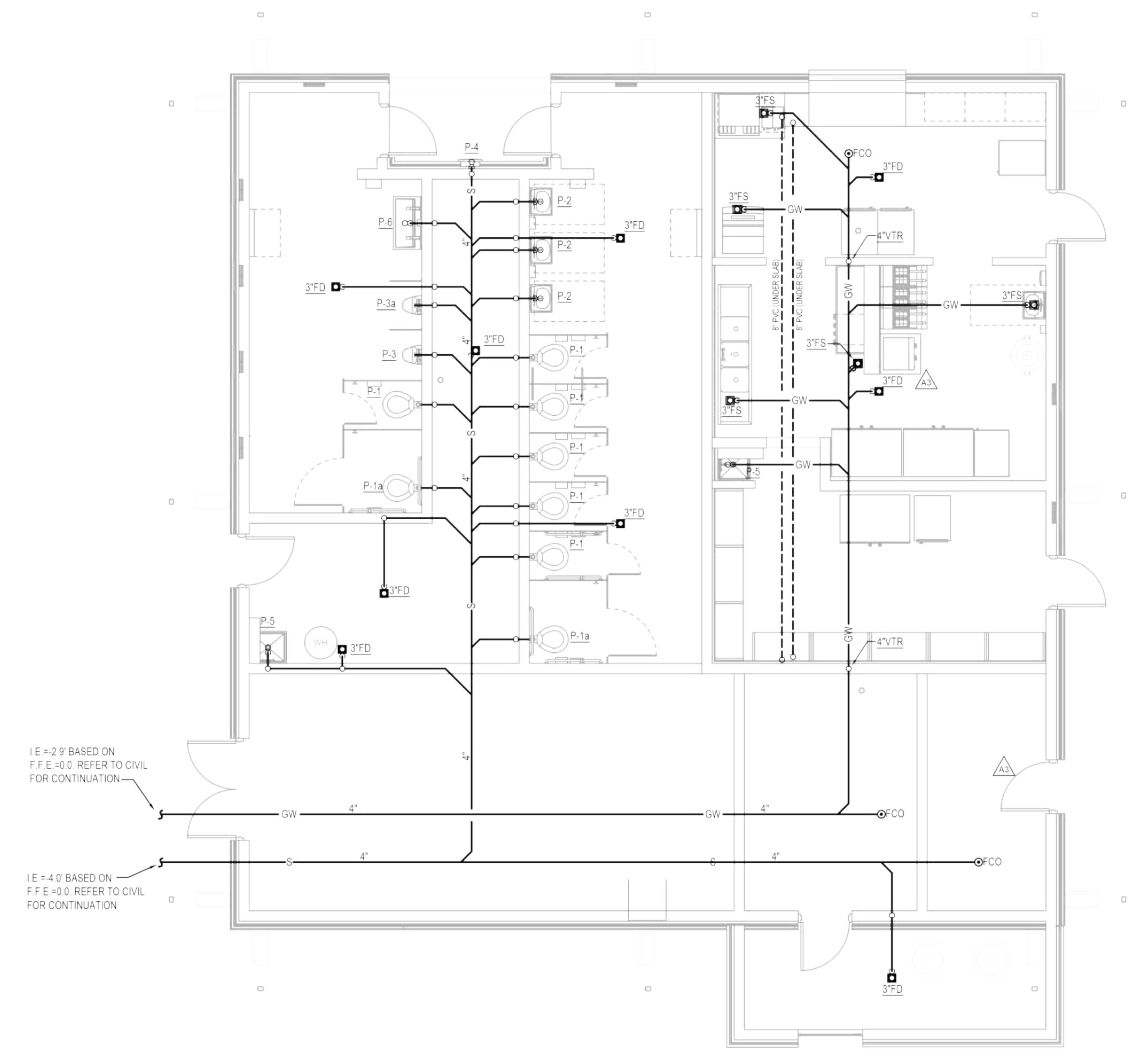
P-1.1C

SAVANT
Engineering, LLC

5064 Roswell Road, Suite D-301
Sandy Springs GA 30342 770 319 7400
Project 22140 © 2022
COA# PE1004211
EXPIRES: 6/30/2024



2 FLOOR PLAN - WATER
SCALE: 3/16" = 1'-0"



1 FLOOR PLAN - WASTE AND VENT
SCALE: 3/16" = 1'-0"

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GEORGIA

THE GROVE BUILDING "C" - SOFTBALL BUILDING 1089 HWY 81, LOGANVILLE, GA 30052

LOGANVILLE

SUBMITTALS / REVISIONS

Table with columns: NO, DATE, DESCRIPTION

CONSTRUCTION DOCUMENTS

SHEET TITLE LEGENDS, ABBREVIATIONS AND SCHEDULES - MECHANICAL

PROJECT NO. 22010 DATE 3/22/23 DRAWN BY RHR SCALE 12" = 1'-0" CHECKED BY TAN SHEET NO. SHEET OF 40

M0.1C

AIR HANDLING UNIT SCHEDULE

Table with columns: UNIT TYPE, IDENTIFIER, AREA SERVED, MANUFACTURER, MODEL, NOMINAL TONNAGE, TOTAL COOLING (MBH), SENSIBLE COOLING (MBH), ENTERING DB (DEG F), ENTERING WB (DEG F), TOTAL CFM, OA CFM, ESP IN WC, HP, HEATING INPUT (MBH), HEATING OUTPUT (MBH), VOLTAGE, PHASE, MCA, MOCP, UNIT WEIGHT, NOTES

NOTES: 1. PROVIDE WITH R410A REFRIGERANT. 2. PROVIDE A WALL MOUNTED, 7-DAY PROGRAMMABLE ELECTRONIC THERMOSTAT. 3. PROVIDE WITH STANDARD DISPOSABLE FILTER. 4. TRANE IS THE BASIS OF DESIGN.

NOTE: EQUIPMENT SIZING IS BASED ON THE FOLLOWING PROVIDED INFORMATION: R38 ROOF INSULATION, R19 WALL INSULATION AND SINGLE PANE, LOW-E GLAZING WITH A U-FACTOR OF 0.40 AND SHADING COEFFICIENT OF 0.70. IF THESE VALUES ARE ALTERED OR INCORRECT, THE EQUIPMENT SIZING MAY BE AFFECTED. PLEASE NOTIFY THE ARCHITECT/ENGINEER OF ANY DEVIATIONS FROM THIS INFORMATION.

CONDENSING UNIT SCHEDULE

Table with columns: UNIT TYPE, IDENTIFIER, AREA SERVED, MANUFACTURER, MODEL, NOMINAL TONNAGE, CONDENSER FAN QTY, COMPRESSOR QTY, VOLTAGE, PHASE, MCA, MOCP, [SEER]EER, UNIT WEIGHT, NOTES

NOTES: 1. PROVIDE WITH R410A REFRIGERANT. 2. PROVIDE WITH DISCONNECT AND PROVIDE WITH THERMAL EXPANSION VALVE (TXV). 3. TRANE IS THE BASIS OF DESIGN. 4. PROVIDE MINIMUM 3 INCH THICK CONCRETE PAD FOR MOUNTING UNIT TO GRADE. 5. PROVIDE WITH CRANKCASE HEATER, FILTER DRYER, ANTI-SHORT CYCLE KIT AND TIME DELAY RELAY. 6. PROVIDE ACCESSORIES FOR UNIT TO OPERATE IN LOW AMBIENT CONDITIONS (DOWN TO 40°F). 7. REFRIGERANT LINESET SHALL BE SIZED PER MANUFACTURER'S RECOMMENDATIONS. CONTRACTOR TO PROVIDE LONG LINE SET AND IT WHERE REQUIRED BY MANUFACTURER. CONTRACTOR TO INCLUDE LINE SET SIZES AND LONG LINE SET ACCESSORIES (IF REQUIRED) IN SHOP DRAWINGS FOR REVIEW.

SUBMITTAL NOTE TO GC AND SUB-CONTRACTORS:

COORDINATE ALL MECHANICAL, ELECTRICAL, FIRE ALARM, SPRINKLER AND PLUMBING DEVICES/EQUIPMENT SUBMITTALS WITH ESSENTIAL PARTIES INCLUDING BUT NOT LIMITED TO: ELECTRICAL, MECHANICAL, PLUMBING, FIRE ALARM, SPRINKLER, AND MILLWORK CONTRACTORS. PRIOR TO SENDING SUBMITTALS FOR APPROVAL, ALL AFFECTED DISCIPLINES MUST INCLUDE A SIGNATURE OF APPROVAL ENSURING THAT ALL NECESSARY PARTIES HAVE HAD AN OPPORTUNITY TO REVIEW SAID SUBMITTAL AND RAISE ANY CONCERNS ABOUT EQUIPMENT BEING USED AND THE MEANS AND METHODS TO INSTALL SUCH EQUIPMENT. UPON RECEIVING A SUBMITTAL WITHOUT THE NECESSARY PARTY SIGNATURES, THE SUBMITTAL WILL IMMEDIATELY BE REJECTED WITHOUT REVIEW UNTIL THE SIGNATURES HAVE BEEN PROVIDED.

AT THE START OF THE PROJECT THE GC MUST FORMALLY SUBMIT A LIST OF SUBMITTALS TO THE ARCHITECT AND ENGINEER INDICATING WHAT SIGNATURES SHOULD BE ON EACH SUBMITTAL TO ENSURE APPROPRIATE PARTIES HAVE BEEN NOTIFIED.

EXHAUST FAN SCHEDULE

Table with columns: UNIT TYPE, IDENTIFIER, AREA SERVED, MANUFACTURER, MODEL, LOCATION, DRIVE, FAN TYPE, CFM, ESP IN WC, HP, ELECTRICAL LOAD, RPM, VOLTAGE, PHASES, NOTES

NOTES: 1. PROVIDE WITH FAN SPEED CONTROLLER, BACKDRAFT DAMPER, AND DISCONNECT SWITCH. 2. FAN SHALL BE INTERLOCKED WITH LIGHT SWITCH. 3. FAN SOUND RATING SHALL BE 5 SONES OR LESS.

DUCTLESS AIR HANDLING UNIT SCHEDULE

Table with columns: UNIT TYPE, IDENTIFIER, AREA SERVED, MANUFACTURER, MODEL, NOMINAL TONNAGE, TOTAL COOLING (MBH), SENSIBLE COOLING (MBH), TOTAL CFM, OA CFM, ESP IN WC, HEATING CAPACITY AT 47 DEG. F, VOLTAGE, PHASE, MCA, MOCP, UNIT WEIGHT, NOTES

NOTES: 1. PROVIDE WITH R-410A REFRIGERANT. 2. PROVIDE WALL MOUNTED, 7-DAY PROGRAMMABLE THERMOSTAT. 3. ELECTRICAL CONNECTIONS FOR AHU FAN ARE PROVIDED THROUGH THE OUTDOOR UNIT.

DUCTLESS CONDENSING UNIT SCHEDULE

Table with columns: UNIT TYPE, IDENTIFIER, AREA SERVED, MANUFACTURER, MODEL, NOMINAL TONNAGE, CONDENSER FAN QTY, COMPRESSOR QTY, VOLTAGE, PHASE, MCA, MOCP, HSPF, [SEER] EER, UNIT WEIGHT, NOTES

NOTES: 1. PROVIDE WITH R-410A REFRIGERANT. 2. PROVIDE ACCESSORIES FOR UNIT TO OPERATE IN LOW AMBIENT CONDITIONS (DOWN TO 20°F). 3. REFRIGERANT LINESET SHALL BE SIZED PER MANUFACTURER'S RECOMMENDATIONS. CONTRACTOR TO PROVIDE LONG LINE SET AND IF WHERE REQUIRED BY MANUFACTURER. CONTRACTOR TO INCLUDE LINE SET SIZES AND LONG LINE SET ACCESSORIES (IF REQUIRED) IN SHOP DRAWINGS FOR REVIEW.

ABBREVIATIONS - MECHANICAL

Table listing abbreviations and their meanings: ACC ABOVE ACCESSIBLE CEILING, ACT ABOVE COUNTER TOP, AFF ABOVE FINISHED FLOOR, AHU AIR HANDLING UNIT, ALUM ALUMINUM, APR AIR PRESSURE RESISTANT, ASME AMERICAN SOCIETY OF MECHANICAL ENGINEERS, ASPE AMERICAN SOCIETY OF PLUMBING ENGINEERS, BTU BRITISH THERMAL UNIT, CFH CUBIC FEET PER HOUR, CFM CUBIC FEET PER MINUTE, CO2 CARBON DIOXIDE, CONT CONTINUATION, CU CONDENSING UNIT, EF EXHAUST FAN, EXIST EXISTING, FD FIRE DAMPER, FL FLOOR, FPM FEET PER MINUTE, GALV GALVANIZED, HP HORSEPOWER, MACU MAKE UP AIR CONDENSING UNIT, MAU MAKE UP AIR UNIT, MEZZ MEZZANINE, NFPA NATIONAL FIRE PROTECTION ASSOCIATION, NG NATURAL GAS, NTS NOT TO SCALE, OACU OUTSIDE AIR CONDENSING UNIT, OAU OUTSIDE AIR UNIT, PSI POUNDS PER SQUARE INCH, PSIG POUNDS PER SQUARE INCH GAUGE, PTAC PACKAGED TERMINAL AIR CONDITIONER, RPM REVOLUTIONS PER MINUTE, RTU ROOF TOP UNIT, SS STAINLESS STEEL, T.TSTAT THERMOSTAT, TEMP TEMPERATURE, TYP TYPICAL, UH UNIT HEATER, UL UNDERWRITERS LABORATORIES, VAV VARIABLE AIR VOLUME, VRU VARIABLE REFRIGERANT UNIT, WC WATER COLUMN, WG INCH WATER GAUGE

UNIT HEATER SCHEDULE

Table with columns: UNIT TYPE, IDENTIFIER, MANUFACTURER, MODEL, LOCATION, FUEL SOURCE, VOLTAGE, PHASES, ELECTRICAL LOAD (KW), NOTES

NOTES: 1. PROVIDE WITH DISCONNECT SWITCH. 2. PROVIDE WITH ADJUSTABLE THERMOSTAT SET TO MAINTAIN SPACE TEMPERATURE OF 50 DEG F.

GRILLE/DIFFUSER SCHEDULE

Table with columns: MARK, CFM, NECK SIZE, TYPE, MFG, MODEL, NOTES

NOTES: 1. PROVIDE WITH OPPOSED BLADE BACKDRAFT DAMPER. 2. PROVIDE 24X24 FULLY LOUVERED FACE LAYIN MODULE WHERE LOCATED IN LAYIN CEILING. 3. PROVIDE SQUARE TO ROUND NECK TRANSITION WHERE APPLICABLE. 4. COORDINATE BORDER TYPES WITH ARCHITECTURAL FLOOR PLAN AND REFLECTED CEILING PLAN. 5. PROVIDE WITH WHITE FINISH.

HVAC LEGEND:

- Supply Diffuser, Return Air Grille, Exhaust Air Grille, Rigid Ductwork (Width/Depth), Flex Ductwork (Diameter), Elbow with Turning Vanes, Manual Volume Damper, Duct Mounted Smoke Detector, Thermostat

EQUIPMENT SCHEDULE

Table for Equipment Schedule: Tempered Make-Up Air Unit. Includes columns for Qty, Accorex Model, Volume, External SP, Total SP, MCA, MOP, Weight, SCOR, Motor Information, Heating, and Outlet Sound Power By Octave Band.

REFER TO M3.1C THRU M3.4C FOR KITCHEN EQUIPMENT DETAILS.

SAVANT Engineering, LLC logo and contact information: 5064 Roswell Road, Suite D-301, Sandy Springs GA 30342, 770.319.7400, Project 22140, COAR: PEF004211, EXPIRES: 6/30/2024



Michael T. Meehan
michael@meehanmechanicalinc.com

GA Registrations:
Class II Conditioned Air (non-restricted) CN210414
Class II Master Plumber (non-restricted) MP210322

Date: 12/21/2024

Isaiah Arnold
Project Manager

Project: The Grove – Building G – Large Pavillion

Change Order Request:
Revised Gas Line Sizing and (3) additional appliance connections
Additional Connections include AHU-1, AHU-2 and MAU-1

Scope Of Work:
Increase gas line service from 1-1/4" to 2" and make required (3) connections to natural gas fired, space heating appliances

qty	Materials	Description	Extended
84'	2" Sch 40 pipe	Material cost difference from 1-1/4" to 2"	330.88
42'	3/4" Sch 40 pipe	Sch 40 gas pipe	130.62
1 lot	3/4" fittings	Malleable iron tees, 90s, reducers etc	95.00
3	3/4" Valves	Gas valves (\$75x3)	225.00
3	3/4" Reg	Natural gas regulators (\$59x3)	177.00
1 lot	1/2" fittings	Nipples, 90s, unions at appliance connections	180.00
1 lot	3/4" attachments	Hangers and supports	65.00
24hrs	Labor	3 men, 8hrs @ \$95.00	2280.00
	Subtotal		3483.50
	OH&P	15%	522.53
	TOTAL		\$4006.03

Respectfully Submitted,

Michael Meehan



24104 - Walton County The Grove (24104-)

1089 Highway 81
Loganville, GA 30052

149 - Building G - Gas Summary Clarification

Subject		Status
Building G - Gas Summary Clarification		Open ●
Discipline	Importance	Location
Mechanical	Normal	Building G - Large Pavilion
Created On	Due Date	Date Resolved
12/23/2024	12/30/2024	
Author		Resolved By
Jose Valerio Reeves Young, LLC		

QUESTION Jose Valerio on 12/23/2024 02:33 PM

Design Professional,

Similar to the Gas Summary conflict regarding Building C in RFI 099, Building G also has the same gas summary conflict.

Our mechanical subcontractor noted that the Gas Summary on sheet P1.1G for Building G only accounts for water heating and cooking equipment but does not account for the Mechanical equipment on page M0.1G. It calls for (2) 100,000 btu furnaces and (1) 107,100 btu make-up air unit serving the kitchen hood.

Based on their calculations, the total gas load would be 818,100 btu which would require a 2" gas line instead of the 1-1/4" line specified on P1.1G.

Please confirm the total gas load is correct and a 2" sch 40 Gas line is sufficient.

ASSIGNMENTS

- Aaron St Pierre (Lose Design) **Due On 12/30/2024**
- Barbara Canuto (Lose Design) **Due On 12/30/2024**
- Macon Chapman (Lose Design) **Due On 12/30/2024**

The gas load is correct and a 2" gas line will suffice to accommodate all gas fire equipment.

Brian Ward 01/07/2005

Reeves Young should inform Lose Design and Ascension if this change will result in additional costs, so prior approval can be obtained.

Barbara
01/08/2025

Walton County The Grove

Change Proposal #22 Amphitheater AVL Infrastructure Add

General Contractor:

**Reeves Young
45 Peachtree Industrial Boulevard N.W.
Sugar Hill, GA 30518
770-271-1159**



January 30, 2025

Walton County, GA
The Grove, a Walton County Parks & Recreation Facility

Attn: John Ward, County Manager
Jeff Prine, Capital Project Manager – Ascension Program Management

Change Proposal #22 – Building F (Amphitheater) AVL Infrastructure Add

The below change proposal is for revisions made per Bulletin #5 (#4 previously) that included additional infrastructure required for the AVL scope to be added to the project. The cost shown below and subsequent backup is only for the changes shown at the amphitheater red lines in the above referenced bulletin. Please note: Supply for Cam locks shown may require revised service. Pricing to Musco poles is based on conduit to 25' per DCR Media email dated 01.30.25. The fastening and mounting required is TBD. RY reserves the right to price any potential changes associated with these items.

TIME: RY will incur two weeks (10 working days) of additional time for the additional infrastructure. While the immediate impact of this additional work does not currently impact the project end date, RY reserves the right to submit for an extension of time.

Description	Qty	Unit	Unit Price	Total
AVL infrastructure	1	LS	\$45,861.85	\$45,861.85
Total Subcontractor Cost	1	LS		\$45,861.85
Payment & Performance Bond	0.597	%	\$273.80	\$273.80
General Liability Insurance	0.811%	%	\$371.94	\$371.94
Builders Risk Insurance	0.174%	%	\$79.80	\$79.80
RY Overhead and Profit	10	%	\$4,586.19	\$4,586.19
TOTAL				\$51,173.57

If you have any questions or require any additional information, please do not hesitate to contact us at (470) 725-0022 or via email at iarnold@reevesyoung.com

Sincerely,
Reeves Young, LLC

Isaiah Arnold

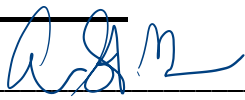


Project Manager

45 Peachtree Industrial Blvd, Suite 200
Sugar Hill, GA 30518

770.271.1159
reevesyoung.com

Approval

Lose Design (Architect of Record)	Signature: 	Date: <u>2/3/2025</u>
Ascension PM (Capital Project Manager)	Signature: Thomas J. Prine	Date: 02.03.2025
Walton County	Signature: _____	Date: _____
Reeves Young	Signature: _____	Date: _____

ES&C of GA, Inc.

1861 Trinity Creek Drive
Dacula, GA 30019 US
+13055278862
Jonathan@escofga.com

Estimate

ADDRESS
Reeves Young
45 Peachtree Industrial Blvd,
Sugar Hill, GA 30518,
United States of America

ESTIMATE 1087-R
DATE 01/30/2025

DATE	ACTIVITY	DESCRIPTION	QTY	RATE	AMOUNT
	Change Order	This change order pertains to the electrical changes made to Building F ONLY on the Bulletin #4 dated 11/25/2024.	1	0.00	0.00
		THIS CHANGE ORDER IS FOR THE BUILDING F CHANGES ONLY			
	Material	Misc. Material: ~ Conduit ~ Couplings ~ Connectors ~ Boxes ~ Mud Rings ~ Receptacles/WR ~ Straps ~ Screws ~ (2) Camlocks (ES&C reserves the right to charge any additional cost associated with upgrading the service from 400(A) to 600(A))	1	16,489.27	16,489.27
	Material	Equipment Rental	1	1,100.00	1,100.00
	Labor	Below is a cost breakout for Labor associated with the scope of work being performed. 4 electricians x 2 weeks each	400	57.46	22,984.00
	Tax	Tax Rate @ 7%	0.07	17,589.27	1,231.25
	Overhead/Profit	Overhead/Profit @ 10%	0.10	40,573.27	4,057.33

THIS IS AN ESTIMATE ONLY.
In order to proceed with this scope of work, ES&C GA. Inc. stipulates that our invoice must be signed alongside a change order directive signed by either the client or the general contractor.

TOTAL

\$45,861.85

Accepted By

Accepted Date

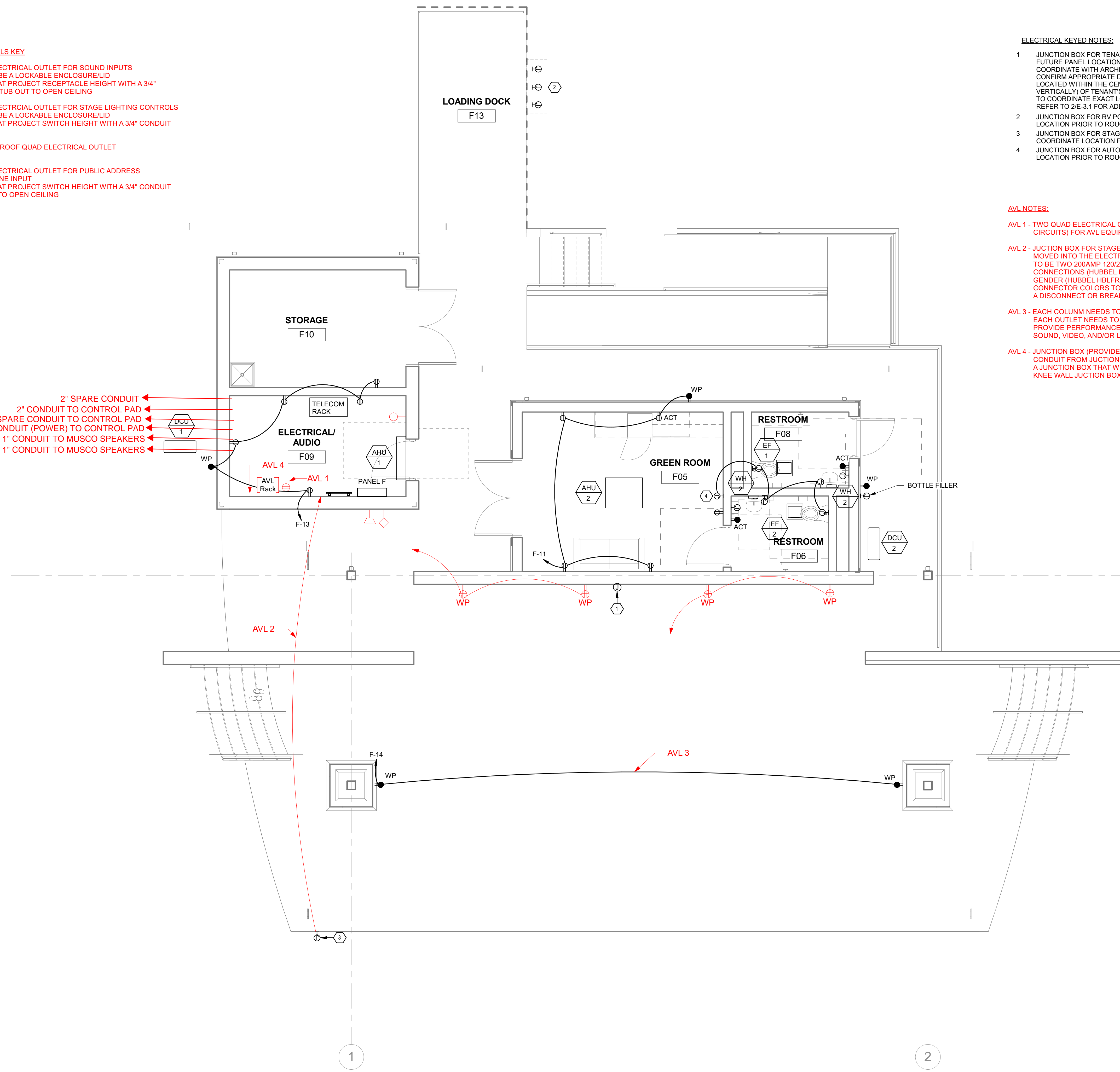
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- AVL SYMBOLS KEY**
- 2 GANG ELECTRICAL OUTLET FOR SOUND INPUTS
NEEDS TO BE A LOCKABLE ENCLOSURE/LID
MOUNTED AT PROJECT RECEPTACLE HEIGHT WITH A 3/4" CONDUIT STUB OUT TO OPEN CEILING
 - 2 GANG ELECTRICAL OUTLET FOR STAGE LIGHTING CONTROLS
NEEDS TO BE A LOCKABLE ENCLOSURE/LID
MOUNTED AT PROJECT SWITCH HEIGHT WITH A 3/4" CONDUIT STUB OUT
 - WP WEATHERPROOF QUAD ELECTRICAL OUTLET
 - 2 GANG ELECTRICAL OUTLET FOR PUBLIC ADDRESS MICROPHONE INPUT
MOUNTED AT PROJECT SWITCH HEIGHT WITH A 3/4" CONDUIT STUB OUT TO OPEN CEILING

- ELECTRICAL KEYED NOTES:**
- 1 JUNCTION BOX FOR TENANT SIGNAGE. ROUTE 3/4"C. TO FUTURE PANEL LOCATION. PULL STRINGS. COORDINATE WITH ARCHITECTURAL ELEVATIONS TO CONFIRM APPROPRIATE DETAIL. JUNCTION BOX TO BE LOCATED WITHIN THE CENTER (HORIZONTALLY AND VERTICALLY) OF TENANT'S SIGN BAND. CONTRACTOR TO COORDINATE EXACT LOCATION WITH TENANT. REFER TO 2/E-3.1 FOR ADDITIONAL DETAILS.
 - 2 JUNCTION BOX FOR RV POWER. COORDINATE LOCATION PRIOR TO ROUGH-IN.
 - 3 JUNCTION BOX FOR STAGE QUICK CONNECT. COORDINATE LOCATION PRIOR TO ROUGH-IN.
 - 4 JUNCTION BOX FOR AUTOMATIC VALVES. COORDINATE LOCATION PRIOR TO ROUGH-IN.

- AVL NOTES:**
- AVL 1 - TWO QUAD ELECTRICAL OUTLETS (EACH ON A DEDICATED CIRCUITS) FOR AVL EQUIPMENT RACK
 - AVL 2 - JUNCTION BOX FOR STAGE QUICK CONNECT NEEDS TO BE MOVED INTO THE ELECTRICAL/AUDIO ROOM. THERE NEEDS TO BE TWO 200AMP 120/208 3Ø 5WIRE SERVICES WITH CAM-LOCK CONNECTIONS (HUBBEL HBLMR). NEUTRAL AND GROUND TO REVERSED GENDER (HUBBEL HBLFR) THAN THE 3 HOT LEGS. CAM-LOCK CONNECTOR COLORS TO MATCH PHASE COLOR. EACH SERVICE NEEDS A DISCONNECT OR BREAKER THAT IS ACCESSABLE.
 - AVL 3 - EACH COLUMN NEEDS TO HAVE A QUAD ELECTRICAL OUTLET AND EACH OUTLET NEEDS TO BE ON DEDICATED CIRCUITS. THIS WILL PROVIDE PERFORMANCERS WITH POWER FOR THEIR BACKLINE, SOUND, VIDEO, AND/OR LIGHTING EQUIPMENT THAT THEY MAY BRING
 - AVL 4 - JUNCTION BOX (PROVIDED BY AVL CONTRACTOR) NEEDS A 2" CONDUIT FROM JUNCTION BOX IN THE ELECTRICAL/AUDIO TO A JUNCTION BOX THAT WILL BE IN THE KNEE WALL (FOH LOCATION) KNEE WALL JUNCTION BOX PROVIDED BY AVL CONTRACTOR

- 2" SPARE CONDUIT
- 2" CONDUIT TO CONTROL PAD
- 1" SPARE CONDUIT TO CONTROL PAD
- 3/4" CONDUIT (POWER) TO CONTROL PAD
- 1" CONDUIT TO MUSCO SPEAKERS
- 1" CONDUIT TO MUSCO SPEAKERS



THE GROVE
BUILDING "F" - AMPITHEATER
1089 HWY 81, LOGANVILLE, GA 30052
PREPARED FOR:
WALTON COUNTY

LOGANVILLE

GEORGIA

SUBMITTALS / REVISIONS

NO	DATE	DESCRIPTION

SHEET TITLE
FLOOR PLAN - POWER - ELECTRICAL

PROJECT NO. 21xxx	DATE
DRAWN BY SCM	SCALE
CHECKED BY SWL	1/4" = 1'-0"
SHEET NO.	SHEET OF 40

E1.1F

1 FLOOR PLAN - POWER
E1.1F 1/4" = 1'-0"

SAVANT
Engineering, LLC

5064 Roswell Road, Suite D-301
Sandy Springs GA 30342 770.319.7400
Project 21140 ©2022

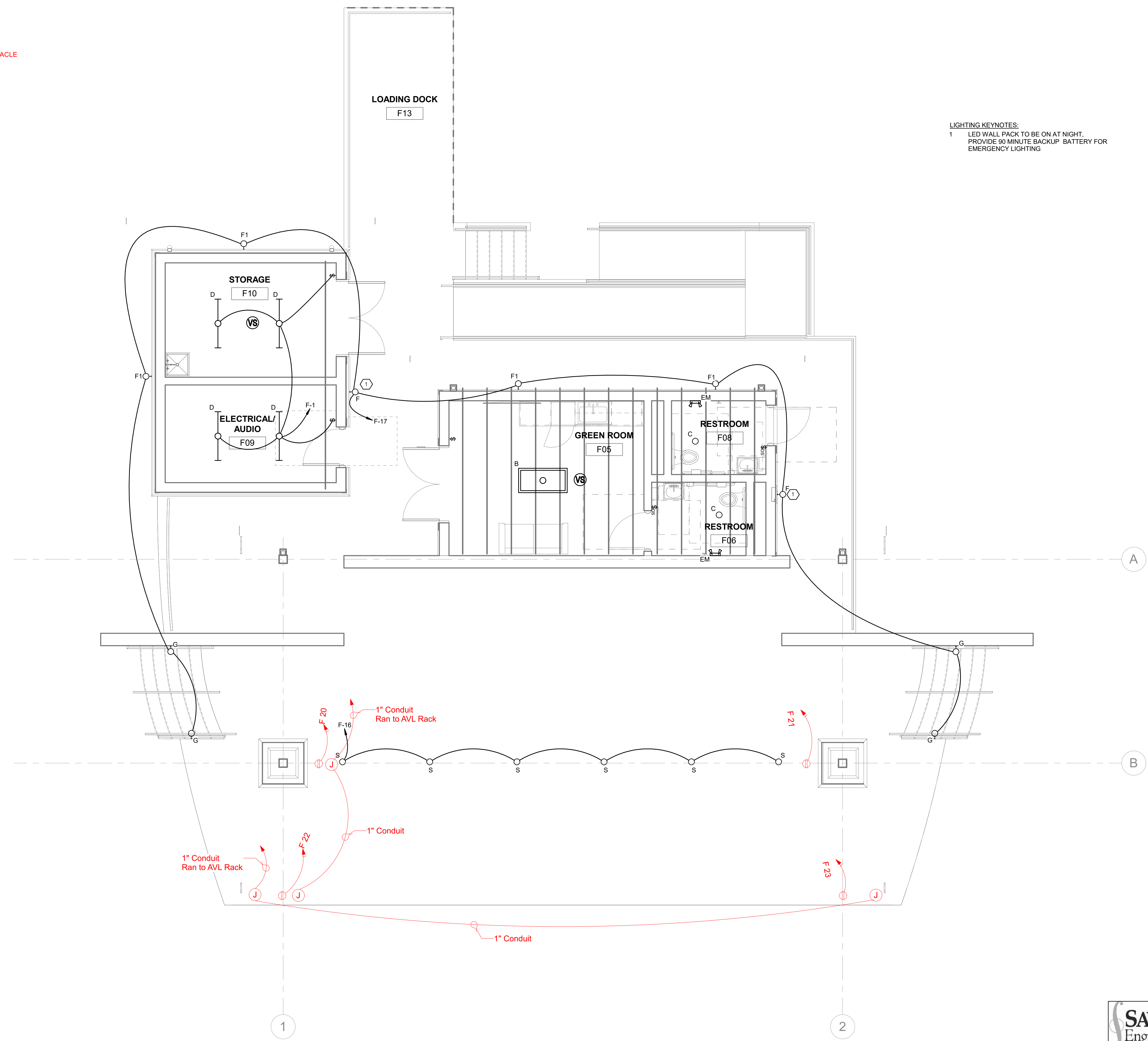
COAF: PEF004211
EXPIRES: 6/30/2024

NOT FOR CONSTRUCTION

THIS DRAWING AND THE DESIGN THEREIN IS THE PROPERTY OF THE ARCHITECT. REPRODUCTION, COPYING, OR USE OF THIS DRAWING WITHOUT THEIR WRITTEN CONSENT IS PROHIBITED, AND ANY INFRINGEMENT IS SUBJECT TO LEGAL ACTION.

- AVL SYMBOLS KEY**
- Ⓜ CEILING WEATHERPROOF DUPLEX RECEPTACLE
 - Ⓜ CEILING JUNCTION BOX

- LIGHTING KEYNOTES:**
- 1 LED WALL PACK TO BE ON AT NIGHT. PROVIDE 90 MINUTE BACKUP BATTERY FOR EMERGENCY LIGHTING



THE GROVE
BUILDING "F" - AMPITHEATER
1089 HWY 81, LOGANVILLE, GA 30052
PREPARED FOR:
WALTON COUNTY

GEORGIA

LOGANVILLE

SUBMITTALS / REVISIONS

NO	DATE	DESCRIPTION

SHEET TITLE
FLOOR PLAN -
LIGHTING -
ELECTRICAL

PROJECT NO. 21xxx	DATE
DRAWN BY SCM	SCALE
CHECKED BY SWL	1/4" = 1'-0"
SHEET NO.	SHEET OF 40

E2.1F

NOT FOR CONSTRUCTION

SAVANT
Engineering, LLC

5064 Roswell Road, Suite D-301
Sandy Springs, GA 30342 770.319.7400
Project 22140 ©2022

COA#: PEF004211
EXPIRES: 6/30/2024

1 FLOOR PLAN - LIGHTING
E2.1F 1/4" = 1'-0"



**2640 Whitney Rd.
Monroe, GA 30655**

**Phone: (770) 266-1608
Fax: (770) 464-1579**

Walton County 911

To: Rhonda Hawk
From: Wendra Williams
Ref: Change Order for Motorola Solutions

Good afternoon Rhonda,

A quick explanation of the requested change order. These costs will be in addition to the purchase of the N70 radios for the Sheriff's Office. This cost will be billed annually with our maintenance agreement. Therefore, the FY26 budget for maintenance will increase by \$21,509.14. Then each year the additional costs will be included in the approved maintenance plan. This will not affect the FY25 budget.

I hope this clarifies the information.

If you need anything further, let me know.



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Changes in Equipment: *(additions, deletions or modifications)* **Include attachments if needed**
 No additional equipment- the internet working firewall has been installed.

Changes in Services: *(additions, deletions or modifications)* **Include attachments if needed**
 Add APX and APX NEXT SmartConnect Enablement SUA SOW NA
 Add Software Subscription Agreement (if customer does not already have a valid version, see link above)
 Add Astro Connectivity Service - Transport Connectivity Addendum and Verizon flowdowns (if applicable)

Schedule Changes: *(describe change or N/A)*
 N/A

Pricing Changes: *(describe change or N/A)*
 Increase of \$92,707.04 to existing SUA contract amount. Please see the reference cost increase listed above within the document.

Customer Responsibilities: *(describe change or N/A)*
 Execute this change order and provide access to customer site for installation of identified services and software.

Payment Schedule for this Change Order:
(describe new payment terms applicable to this change order)
 Motorola will invoice annually in advance of each year of the plan.

For multi-year agreements, at the end of the first year of the Agreement and each year thereafter, a CPI percentage change calculation shall be performed using the U.S. Department of Labor, Consumer Price Index, "All Items," Unadjusted Urban Areas (CPI-U). Should the annual inflation rate increase greater than 3% during the previous year, Motorola shall have the right to increase all future maintenance prices by the CPI increase amount exceeding 3%. "All Items," not seasonally adjusted shall be used as the measure of CPI for this price adjustment. The adjustment calculation will be based upon the CPI for the most recent twelve (12) month increment beginning from the most current month available as posted by the U.S. Department of Labor (<http://www.bls.gov>) immediately preceding the new maintenance year. For purposes of illustration, if in Year 5 the CPI reported an increase of 8%, Motorola may increase the Year 6 price by 5% (8%-3% base).



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Purchase Order Requirements for this Change Order (select only one).

- A Purchase Order is required - included with this change order and is attached.
- No Purchase Order is required - Customer affirms that this change order document is the only notice to proceed required, that funding has been encumbered for this change order in its entirety, and that no further purchase orders will be issued against this change order,
- No Purchase Order required - this is a \$0 Change Order, or a decrease in scope.

Unless amended above, all other terms and conditions of the Contract shall remain in full force. If there are any inconsistencies between the provisions of this Change Order and the provisions of the Contract, the provisions of this Change Order will prevail.

IN WITNESS WHEREOF the parties have executed this Change Order as of the last date signed below.

Motorola Solutions, Inc.

Walton County

By: _____
 Printed Name: _____
 Title: _____
 Date: _____

By: _____
 Printed Name: _____
 Title: _____
 Date: _____



CHANGE ORDER

Number 1

Appendix 1

Addendum to Master Customer Agreement For Transport Connectivity

This Addendum for Transport Connectivity (this "TCA") is entered into between Motorola Solutions Connectivity, Inc., with offices at 500 W Monroe St., Suite 4400, Chicago, IL 60661 ("Motorola"), a wholly owned subsidiary of Motorola Solutions, Inc. ("MSI"), and the entity set forth in the signature block below or in the MCA or Primary Agreement ("Customer"), and will be subject to, and governed by, the terms of the Motorola Solutions Customer Agreement or other Primary Agreement entered into between Customer and MSI, effective as of date this Change Order is executed (the "Agreement"), and the applicable Addenda. Capitalized terms used in this TCA, but not defined herein, will have the meanings set forth in the Agreement or the applicable Addenda.

1. **Addendum.** This TCA governs Customer's purchase of certain transport connectivity, as further described below (generally referred to as the "Connectivity"), and constitutes an agreement solely entirely between Motorola and Customer. Motorola and Customer shall only be liable to each other for the obligations expressly set forth in this TCA. In no event will MSI be liable for any of Motorola's obligations or liabilities pursuant to this TCA. In addition to the Agreement, other Addenda may be applicable to other Products or Services, with respect to Software and Equipment, as each of those terms is defined therein, and as further described below, if any. This TCA will control with respect to conflicting terms in the Agreement or any other applicable Addendum, but only as applicable to the Connectivity purchased under this TCA and not with respect to other Products or Services.

2. **Connectivity Service Description and Applicable Terms and Conditions.**
 - a. Connectivity Service Description. Connectivity means the physical connection (i.e. the physical copper, fiber, wireless transport technology(ies) or other transmission medium used) that is designed for the transmission of information including data between locations, devices, equipment and/or facilities designated for Customer, as set forth in the applicable Statement of Work ("SOW") between the parties, which may be located on Customer premises, mobile, and/or in remote Motorola or MSI procured data centers or cloud-based locations. If a generic demarcation point (such as a street address) is provided, the demarcation point will be Motorola's Minimum Point of Entry (MPOE) at such location (as determined by Motorola and/or its vendors). Additional wiring may be provided by MSI, at its sole discretion, and may entail electrical or optical cabling into 1) existing or new conduit or 2) bare placement in drop down ceilings, raised floors, or mounted to walls/ceilings. Any additional wiring or necessary transmission media will be provided and/or maintained by MSI as specifically described in the accompanying SOW. Motorola will maintain Connectivity to the demarcation point only. Customer disclaims any interest in any equipment, property or licenses used by Motorola to provide Connectivity. Terms for interest in additional wiring and maintenance of additional wiring will be as delineated in an applicable SOW.

 - b. Types of Connectivity Technologies. Motorola uses different technologies to provide Connectivity. Some technologies or speeds may not be available in all areas or with certain types of Connectivity. Unless otherwise set forth in the Agreement or applicable SOW, Motorola utilizes different technologies to provide Connectivity at its sole discretion and may include, but not be limited to ethernet, wavelength, special access, and/or wireless technologies (again, including but not limited to LTE or equivalent wireless services or wireless satellite services). In addition, Connectivity may include additional technologies



for security or commonality of protocol, including but not limited to Multiprotocol Label Switching ("MPLS") and Software Defined Wide Area Network ("SD-WAN").

3. **Requests for Connectivity, Third Party Providers and Statements of Work.** Customer will request Connectivity as provided for in the applicable SOW(s). Motorola will notify Customer of acceptance of a request for Connectivity by delivering (in writing or electronically) a confirmation, or by delivering the Connectivity.
 - a. Third Party Providers of Connectivity. Customer understands and agrees that Connectivity is provided to Motorola by third parties, and then may be combined with certain Motorola and/or MSI equipment, as requested by Customer and agreed in an applicable SOW. Motorola does not build or provision Connectivity itself; it solely procures underlying services to provide Connectivity from third parties.
 - i. Provision of Connectivity is subject to availability of underlying Connectivity from Motorola's applicable vendor. Provisioning intervals for Connectivity are dependent upon the intervals provided to Motorola by the underlying third-party provider. Customer agrees that Motorola may request, but is not responsible for, certain provisioning intervals as requested by Customer in a SOW.
 - ii. Customer further agrees that Motorola does not offer any specific service level agreements, service level objectives, outage credits or other guarantees regarding outages or reliability of services (collectively, "SLAs") procured and included as part of Connectivity from third party providers. Any SLAs available to Customer will be separately identified and provided by MSI under the Agreement and any applicable SOW. No other SLAs will be provided or are available from Motorola, unless specifically delineated herein.
 - iii. Certain requirements of Motorola's third-party providers may apply to the provision of Connectivity and are included as Exhibit A to this TCA.
 - b. Statement of Work. Motorola and MSI will provide a Statement of Work ("SOW") to further describe implementation of Connectivity and the use of the provided Connectivity with additional services and/or equipment provided by MSI. An applicable SOW may contain SLAs with respect to other services provided by MSI outside of Connectivity or in conjunction with Connectivity. However, Customer and Motorola agree that such SLAs do not apply directly to Connectivity in and of itself provided by Motorola.
4. **Provisioning, Maintenance and Repair.** Motorola may re-provision Connectivity from one third party provider to another and such changes will be treated as scheduled maintenance. Scheduled maintenance will not normally result in Connectivity interruption. If scheduled maintenance requires Connectivity interruption Motorola will: (1) provide Customer seven days' prior written notice, (2) work with Customer to minimize interruptions and (3) use commercially reasonable efforts to perform such maintenance between midnight and 6:00 a.m. local time. Customer may request a technician dispatch for Connectivity problems, for which Motorola will use commercially reasonable efforts to obtain applicable service from third party providers, if applicable. Motorola may assess a dispatch fee if costs for such services are invoiced to Motorola.
5. **Termination.** Should any Connectivity be terminated under the provisions of the Agreement, Customer agrees that it will reimburse Motorola for any termination charges levied against Motorola by any third-party providers of individual components of Connectivity. Motorola will invoice such charges through its standard billing processes and such amounts will be paid pursuant to the provisions of the Agreement.



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6. **Customer Information.** Customer agrees that Motorola may use, access and disclose Customer's information including customer data and network information within its own and its affiliates' business operations, and with third party vendors acting on Motorola's behalf for provision of the Connectivity.
7. **Network Monitoring.** Transmissions passing through the facilities of Motorola's vendors may be subject to legal intercept and monitoring activities by its vendors (or vendors' suppliers) or local authorities in accordance with applicable local law requirements. To the extent consent or notification is required by Customer or end users under applicable data protection or other laws, Customer grants its consent under and represents that it will have at all relevant times the necessary consents from all end users.
8. **Transmission Service Priority.** Certain service priority(ies), including restoration, may be available to Customer for an additional fee from Motorola's third-party provider of Connectivity. If Customer elects to implement an available service priority for Connectivity, then Customer is required to expressly set forth its priority election within the applicable SOW, cooperate fully with Motorola and Motorola's third-party provider of Connectivity to effectuate and maintain implementation, and pay any additional fees, costs, or surcharges applicable to the elected priority service.
9. **Billing and Payment.** Motorola will issue invoices to Customer for the provision of Connectivity to Customer, which may include but not limited to charges billed by third party providers and all taxes fees, surcharges or other charges imposed by such third party providers. Customer will pay invoices from Motorola for the Connectivity covered by this TCA in accordance with the invoice payment terms set forth in the Agreement. Fees for Connectivity will be invoiced as of the provisioning date, as determined by Motorola, unless another payment schedule or milestones are set forth in the Agreement or applicable SOW. Motorola may, at its sole discretion, utilize MSI as its billing and collection agent and Customer expressly agrees that invoices for Motorola services may appear on invoices issued by MSI.
10. **Taxes and Regulatory Cost Recovery Fees.** Unless otherwise specified, prices for Connectivity do not include any excise, sales, lease, use, property, or other taxes, assessments, duties or governmental impositions including regulatory charges or contribution requirements when Motorola is required to collect such regulatory charges or contributions from Customer (collectively, "Taxes"), or any fees or charges to offset costs Motorola incurs to comply with regulations or participate in regulatory programs, including but not limited to regulatory fees or charges imposed on Motorola by governmental entities or collected from Motorola by third parties, which are not Taxes or charges that government mandates be recovered from Customer but that Motorola is permitted to recover from Customer either in aggregate or as individual line items ("Regulatory Cost Recovery Fees"). Such Taxes and Regulatory Cost Recovery Fees will be paid by Customer, except as exempt by law, unless otherwise specified in a SOW. If Motorola is required to pay any Taxes or permitted to recover any Regulatory Cost Recovery Fees, Customer will be billed by Motorola for such Taxes (including any interest and penalties) or Regulatory Cost Recovery Fees, whether as part of its standard billings or as separately billed and, with respect to the latter, using a "regulatory cost recovery" descriptor or other applicable descriptor, and Customer agrees that it will pay such Taxes and Regulatory Cost Recovery Fees within thirty (30) days after Customer's receipt of an invoice therefore, unless Customer furnishes Motorola applicable tax-exemption certificates. Motorola will be solely responsible for reporting Taxes on its income and net worth.



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IN WITNESS WHEREOF, the parties hereto have executed this TCA as of the Effective Date provided above.

WALTON COUNTY

MOTOROLA SOLUTIONS
CONNECTIVITY, INC.

By: _____

By: _____

Name: _____

Name: _____

Title: _____

Title: _____



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EXHIBIT A

Requirements of Third Party Providers for Provision of Connectivity

1. VERIZON

For Connectivity using Verizon third party services, the following additional terms apply.

For purposes of this Exhibit, "**Service**" means certain wireline (including but not limited to Ethernet, wavelength, MPLS or other VPN services and SD-WAN) and/or wireless services provided directly or indirectly by Verizon which may include but it is not limited to data transmission services between devices (wireless or other) and computer servers or other machines, or between wireless devices, with limited or no manual intervention or supervision.

Content Disclaimer. Neither Verizon, Motorola, nor MSI exercises control over nor has any responsibility for the accuracy, quality, security or other aspect of any content accessed, received, transmitted, stored, processed or used through Verizon facilities or any Services (except to the extent particular Services explicitly state otherwise). Customer accesses, receives, transmits, stores, processes, or uses any content at its own risk. Customer is solely responsible for selecting and using the level of security protection needed for the content it is accessing, receiving, storing, processing or using, including without limitation Customer data, individual health and financial content. Each of Verizon, Motorola, and MSI is not responsible if the level of security protection Customer uses for any particular content is insufficient to prevent its unauthorized access or use, to comply with applicable law, or to otherwise fully protect the interests of Customer and others in that content.

Use of Customer Data. Verizon, Verizon Affiliates and their respective agents, may use, process and/or transfer Customer data (including intra-group transfers and transfers to entities in countries that do not provide statutory protections for personal information): (a) in connection with provisioning of Services; (b) to incorporate Customer data into databases controlled by Verizon, Verizon Affiliates or their respective agents for the purpose of providing Services; administration; provisioning; billing and reconciliation; verification of Customer identity, solvency and creditworthiness; maintenance, support and product development; fraud detection and prevention; sales, revenue and customer analysis and reporting; market and customer use analysis; and (c) to communicate to Motorola, MSI or Customer regarding Services.

Customer Consent. Customer warrants that it has obtained or will obtain all legally required consents and permissions from relevant parties (including data subjects) for the use, processing and transfer of Customer data as described in the Use of Customer Data clause above.

A. VERIZON WIRELESS SERVICES TERMS (IF APPLICABLE AND PART OF CONNECTIVITY):

Customer agrees to comply with the additional responsibilities for access to and use of the Service provided by Verizon:

Service Availability. The Service uses radio technologies and is subject to transmission and service area limitations, interruptions and dropped calls caused by atmospheric, topographical or environmental conditions, cell site availability, equipment or its installation, governmental regulations, system limitations, maintenance or other conditions or activities affecting Service operation. The Service and/or features may not be available in all areas. The Service is only available within each applicable calling plan coverage area, within the operating range of the wireless systems, and with equipment that is authorized to operate on Verizon's network.



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WARRANTY DISCLAIMER. VERIZON AND ITS AFFILIATES AND CONTRACTORS MAKE NO WARRANTIES WHATSOEVER, DIRECTLY OR INDIRECTLY, EXPRESS OR IMPLIED, AS TO THE SUITABILITY, DURABILITY, FITNESS FOR USE, QUALITY, PERFORMANCE OR NON-INFRINGEMENT OF THE SERVICE OR EQUIPMENT OR THEIR USE IN CONNECTION WITH THE CUSTOMER PROVIDED EQUIPMENT OR VERIZON PRODUCT OR SERVICE WITH RESPECT TO VERIZON.

User Disclosures. THE CUSTOMER UNDERSTANDS AND AGREES THAT IT: (1) HAS NO CONTRACTUAL RELATIONSHIP WITH THE UNDERLYING SERVICE PROVIDER OR ITS AFFILIATES OR CONTRACTORS; (2) IS NOT A THIRD PARTY BENEFICIARY OF ANY AGREEMENT BETWEEN MOTOROLA SOLUTIONS INC. AND ITS AFFILIATES INCLUDING VESTA SOLUTIONS INC. AND THE UNDERLYING CARRIER; AND (3) ACKNOWLEDGES AND AGREES THAT THE UNDERLYING CARRIER AND ITS AFFILIATES AND CONTRACTORS SHALL HAVE NO LEGAL, EQUITABLE, OR OTHER LIABILITY OF ANY KIND TO CUSTOMER AND CUSTOMER HEREBY WAIVES ANY AND ALL CLAIMS OR DEMANDS THEREFOR.

LIMITATION OF LIABILITY. NOTWITHSTANDING ANY OTHER SECTION OF THE AGREEMENT, NEITHER MOTOROLA, VESTA NOR VERIZON AND THEIR AFFILIATES AND CONTRACTORS WILL HAVE ANY LIABILITY TO CUSTOMER OR ANY END USER:

- A) IF CHANGES IN THE SERVICE OR IN THE VERIZON NETWORK, SYSTEMS, OPERATIONS, EQUIPMENT, POLICIES OR PROCEDURES RENDER OBSOLETE OR OUTDATED ANY EQUIPMENT, HARDWARE, DEVICES OR SOFTWARE;
- B) FOR ANY CAUSES OF ACTION, LOSSES OR DAMAGES OF ANY KIND WHATSOEVER ARISING OUT OF (I) MISTAKES, OMISSIONS, INTERRUPTIONS, ERRORS, OR DEFECTS IN FURNISHING THE SERVICE, OR (II) FAILURES OR DEFECTS IN THE VERIZON NETWORK OR SYSTEMS,
- C) FOR ANY INJURY TO PERSONS OR PROPERTY, LOSSES (INCLUDING ANY LOSS OF BUSINESS), DAMAGES, CLAIMS OR DEMANDS OF ANY KIND OR NATURE, INCLUDING, BUT NOT LIMITED TO, USE OR INABILITY TO USE THE SERVICE, RELIANCE BY CUSTOMER ON ANY DATA PROVIDED OR OBTAINED THROUGH USE OF THE SERVICE, ANY INTERRUPTION, DEFECT, ERROR, VIRUS, OR DELAY IN OPERATION OR TRANSMISSION, ANY FAILURE TO TRANSMIT OR ANY LOSS OF DATA ARISING OUT OF OR IN CONNECTION WITH THE AGREEMENT. IN NO EVENT SHALL VERIZON, MOTOROLA, VESTA OR ITS VENDORS BE LIABLE FOR LOSSES, DAMAGES, CLAIMS OR EXPENSES OF ANY KIND ARISING OUT OF THE USE OR ATTEMPTED USE OF, OR THE INABILITY TO ACCESS, LIFE SUPPORT OR MONITORING SYSTEMS OR DEVICES, 911 OR E91 1, OR OTHER EMERGENCY NUMBERS OR SERVICES
- D) NOTWITHSTANDING THE FOREGOING THE TOTAL LIABILITY OF VERIZON TO CUSTOMER IN CONNECTION WITH THIS AGREEMENT, FOR ANY AND ALL CAUSES OF ACTIONS AND CLAIMS, IS LIMITED TO THE LESSER OF: (A) DIRECT DAMAGES PROVEN BY CUSTOMER; OR (B) THE AMOUNT PAID BY CUSTOMER TO VERIZON UNDER THIS AGREEMENT FOR THE TWELVE (12) MONTH PERIOD PRIOR TO ACCRUAL OF THE MOST RECENT CAUSE OF ACTION. NOTHING IN THIS SECTION LIMITS VERIZON'S LIABILITY: (A) IN TORT FOR ITS WILLFUL OR INTENTIONAL MISCONDUCT; OR (B) FOR BODILY INJURY. FOR THE AVOIDANCE OF DOUBT, UNDER NO CIRCUMSTANCES SHALL VERIZON'S, MOTOROLA'S, OR VESTA'S EXERCISE OF ANY RIGHTS SET FORTH IN THIS ADDENDUM BE DEEMED WILLFUL OR INTENTIONAL MISCONDUCT.



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B. VERIZON WIRELINE SERVICES TERMS (IF APPLICABLE AND PART OF CONNECTIVITY):

Services Suspension. Verizon may, subject to giving Motorola, MSI or Customer reasonable notice where practicable, suspend one or more services provided by Verizon (or a part thereof) if:

- suspension of Services is necessary to prevent or protect against fraud, or otherwise protect persons or property, Verizon personnel, agents, facilities, or services;
- Verizon is obliged to comply with an order, instruction or request of a court, government agency, emergency service organization (e.g. police or fire service) or other administrative or regulatory authority;
- Verizon has reasonable grounds to consider that use of the Services violates the AUP, as defined below, or other terms of a contract; or
- Customer fails to provide or increase the security as requested by Verizon.

Customer Obligations.

Access. Where Verizon requires access to a Customer site in order to provide Services, Customer shall grant or shall procure the grant to Verizon of such rights of access to each Customer site, including any necessary licenses, waivers and consents. Customer shall advise Verizon in writing of all health and safety rules and regulations and any other reasonable security requirements applicable at the Customer site. Customer shall provide Verizon with such facilities and information as Verizon may reasonably require to perform its obligations or exercise its rights under a Contract.

Acceptable Use Policy (AUP).

Compliance. Use of Verizon IP Services must comply with the then current version of the AUP of the countries from which Customer uses such Services (in the event no AUP exists for a country, the U.S. AUP shall apply). The applicable AUP is available at the following URL: <http://www.verizonenterprise.com/terms> or other URL designated by Verizon. Customer shall ensure that each user of the Services complies with the AUP. Verizon reserves the right to change the AUP from time to time, effective upon posting of the revised AUP at the designated URL or other notice to Customer. Verizon will regularly review the AUP (and whether there have been any changes to it) with Customer, but no less than quarterly, and sooner in the event there are changes.

To the extent permitted by law, Customer will defend, indemnify and hold harmless the Verizon Indemnitees, as defined by Verizon at the link for the AUP identified above, from and against any claims, suits, judgments, settlements, losses, damages, expenses (including reasonable legal fees and expenses), and costs (including allocable costs of in-house counsel) asserted against or incurred by any of the Verizon Indemnitees arising out of any of the following allegations by a third party: Customer's, users' of the Services, or Customer's customers' violation of the AUP; or the unauthorized use of or access to the Services or Verizon Facilities by any person, under Customer's reasonable control, using Customer's systems or network. Notwithstanding any other provision of a Contract, Customer shall pay all expenses and costs, including costs of investigation, court costs, and reasonable legal fees and expenses (including allocable costs of in-house counsel) incurred by Verizon Indemnitees in enforcing this provision. Verizon holds the benefit of this sub-clause on trust for the other Verizon Indemnitees.

Subscription Software Addendum

This Subscription Software Addendum (this “**SSA**”) is entered into between Motorola Solutions, Inc., with offices at 500 W. Monroe Street, Suite 4400, Chicago, IL 60661 (“**Motorola**”) and the entity set forth in the signature block below or in the CSSA (“**Customer**”), and will be subject to, and governed by, the terms of the Communications System and Services Agreement entered into between the Parties (the “**CSSA**”). Capitalized terms used in this SSA, but not defined herein, will have the meanings set forth in the CSSA.

1. **Addendum.** This SSA governs Customer’s purchase of Subscription Software (and, if set forth in an Ordering Document, related Services) from Motorola, and will form part of the Parties’ Agreement. Additional Subscription Software-specific Addenda or other terms and conditions may apply to certain Subscription Software, where such terms are provided or presented to Customer.

2. Delivery of Subscription Software.

1. **Delivery.** During the applicable Subscription Term (as defined below), Motorola will provide to Customer the Subscription Software set forth in an Ordering Document, in accordance with the terms of the Agreement. Motorola will provide Customer advance notice (which may be provided electronically) of any planned downtime. Delivery will occur upon Customer’s receipt of credentials required for access to the Subscription Software or upon Motorola otherwise providing access to the Subscription Software. If agreed upon in an Ordering Document, Motorola will also provide Services related to such Subscription Software.

2. **Modifications.** In addition to other rights to modify the Products and Services set forth in the CSSA, Motorola may modify the Subscription Software, any associated recurring Services and any related systems so long as their functionality (as described in the applicable Ordering Document) is not materially degraded. Documentation for the Subscription Software may be updated to reflect such modifications. For clarity, new features or enhancements that are added to any Subscription Software may be subject to additional Fees.

3. **User Credentials.** If applicable, Motorola will provide Customer with administrative user credentials for the Subscription Software, and Customer will ensure such administrative user credentials are accessed and used only by Customer’s employees with training on their proper use. Customer will protect, and will cause its Authorized Users to protect, the confidentiality and security of all user credentials, including any administrative user credentials, and maintain user credential validity, including by updating passwords. Customer will be liable for any use of the Subscription Software through such user credential (including through any administrative user credentials), including any changes made to the Subscription Software or issues or user impact arising therefrom. To the extent Motorola provides Services to Customer in order to help resolve issues resulting from changes made to the Subscription Software through user credentials, including through any administrative user credentials, or issues otherwise created by Authorized Users, such Services will be billed to Customer on a time and materials basis, and Customer will pay all invoices in accordance with the payment terms of the CSSA.

4. **Beta Services.** If Motorola makes any beta version of a software application (“**Beta Service**”) available to Customer, Customer may choose to use such Beta Service at its own discretion, provided, however, that Customer will use the Beta Service solely for purposes of Customer’s evaluation of such Beta Service, and for no other purpose. Customer acknowledges and agrees that all Beta Services are offered “as-is” and without any representations or warranties or other commitments or protections from Motorola. Motorola will determine the duration of the evaluation period for any Beta Service, in its sole discretion, and Motorola may discontinue any Beta Service at any time. Customer acknowledges that Beta Services, by their nature, have not been fully tested and may contain defects or deficiencies.

3. Subscription Software License and Restrictions.

1. Subscription Software License. Subject to Customer's and its Authorized Users' compliance with the Agreement, including payment terms, Motorola hereby grants Customer and its Authorized Users a limited, non-transferable, non-sublicenseable, and non-exclusive license to use the Subscription Software identified in an Ordering Document, and the associated Documentation, solely for Customer's internal business purposes. The foregoing license grant will be limited to use in the territory and to the number of licenses set forth in an Ordering Document (if applicable), and will continue for the applicable Subscription Term. Customer may access, and use the Subscription Software only in Customer's owned or controlled facilities, including any authorized mobile sites; provided, however, that Authorized Users using authorized mobile or handheld devices may also log into and access the Subscription Software remotely from any location. No custom development work will be performed under this Addendum.
2. End User Licenses. Motorola may use, engage, resell, or otherwise interface with third-party software, hardware or services providers (such as, for example, third-party end point detection and response providers) and other sub-processors, who in turn may engage additional sub-processors to process personal data and other Customer Data. Customer agrees that such third-party software or services providers, sub-processors or their respective sub-processors may process and use personal and other Customer Data in accordance with and subject to their own respective licenses or terms and in accordance with applicable law. Customer authorizes and will provide and obtain all required notices and consents, if any, and comply with other applicable legal requirements, if any, with respect to such collection and use of personal data and other Customer Data by Motorola, and its subcontractors, sub-processors and/or third-party software, hardware or services providers. Notwithstanding any provision to the contrary, to the extent the use or performance of certain Services is governed by any separate license, data requirement, EULA, privacy statement, or other applicable agreement, including terms governing third-party software, hardware or services, including open source software, Customer will comply, and ensure its Authorized Users comply, with any such agreements or terms, which shall govern any such Services.
3. Customer Restrictions. Customers and Authorized Users will comply with the applicable Documentation and the copyright laws of the United States and all other relevant jurisdictions (including the copyright laws where Customer uses the Subscription Software) in connection with their use of the Subscription Software. Customer will not, and will not allow others including the Authorized Users, to make the Subscription Software available for use by unauthorized third parties, including via a commercial rental or sharing arrangement; reverse engineer, disassemble, or reprogram software used to provide the Subscription Software or any portion thereof to a human-readable form; modify, create derivative works of, or merge the Subscription Software or software used to provide the Subscription Software with other software; copy, reproduce, distribute, lend, or lease the Subscription Software or Documentation for or to any third party; take any action that would cause the Subscription Software, software used to provide the Subscription Software, or Documentation to be placed in the public domain; use the Subscription Software to compete with Motorola; remove, alter, or obscure, any copyright or other notice; share user credentials (including among Authorized Users); use the Subscription Software to store or transmit malicious code; or attempt to gain unauthorized access to the Subscription Software or its related systems or networks.
4. **Term.**
 1. Subscription Terms. The duration of Customer's subscription to the first Subscription Software and any associated recurring Services ordered under this SSA (or the first Subscription Software or recurring Service, if multiple are ordered at once) will commence upon delivery of such Subscription Software (and recurring Services, if applicable) and will continue for a twelve (12) month period or such longer period identified in an Ordering Document (the "**Initial Subscription Period**"). Following the Initial Subscription Period, Customer's subscription to the Subscription Software and any recurring Services will automatically renew for additional twelve (12) month periods (each, a "**Renewal Subscription Year**"), unless either Party notifies the other Party of its intent not to renew at least thirty (30) days before the conclusion of the then-current Subscription Term. (The Initial Subscription Period and each Renewal Subscription Year will each be referred to herein as a "**Subscription Term**".) Motorola may

increase Fees prior to any Renewal Subscription Year. In such case, Motorola will notify Customer of such proposed increase no later than thirty (30) days prior to commencement of such Renewal Subscription Year. Unless otherwise specified in the applicable Ordering Document, if Customer orders any additional Subscription Software or recurring Services under this SSA during an in-process Subscription Term, the subscription for each new Subscription Software or recurring Service will (a) commence upon delivery of such Subscription Software or recurring Service, and continue until the conclusion of Customer's then-current Subscription Term (a "**Partial Subscription Year**"), and (b) automatically renew for Renewal Subscription Years thereafter, unless either Party notifies the other Party of its intent not to renew at least thirty (30) days before the conclusion of the then-current Subscription Term. Thus, unless otherwise specified in the applicable Ordering Document, the Subscription Terms for all Subscription Software and recurring Services hereunder will be synchronized.

2. Term. The term of this SSA (the "**SSA Term**") will commence upon either (a) the Effective Date of the CSSA, if this SSA is attached to the CSSA as of such Effective Date, or (b) the SSA Date set forth on the signature page below, if this SSA is executed after the CSSA Effective Date, and will continue until the expiration or termination of all Subscription Terms under this SSA, unless this SSA or the Agreement is earlier terminated in accordance with the terms of the Agreement.
3. Termination. Notwithstanding the termination provisions of the CSSA, Motorola may terminate this SSA (or any Addendum or Ordering Documents hereunder), or suspend delivery of Subscription Software or Services, immediately upon notice to Customer if (a) Customer breaches **Section 3 – Subscription Software License and Restrictions** of this SSA, or any other provision related to Subscription Software license scope or restrictions set forth in an Addendum or Ordering Document, or (b) it determines that Customer's use of the Subscription Software poses, or may pose, a security or other risk or adverse impact to any Subscription Software, Motorola, Motorola's systems, or any third party (including other Motorola customers). Customer acknowledges that Motorola made a considerable investment of resources in the development, marketing, and distribution of the Subscription Software and Documentation, and that Customer's breach of the Agreement will result in irreparable harm to Motorola for which monetary damages would be inadequate. If Customer breaches this Agreement, in addition to termination, Motorola will be entitled to all available remedies at law or in equity (including immediate injunctive relief).
4. Wind Down of Subscription Software. In addition to the termination rights in the CSSA, Motorola may terminate any Ordering Document and Subscription Term, in whole or in part, in the event Motorola plans to cease offering the applicable Subscription Software or Service to customers.
5. **Payment.**
 1. Payment. Unless otherwise provided in an Ordering Document (and notwithstanding the provisions of the CSSA), Customer will prepay an annual subscription Fee set forth in an Ordering Document for each Subscription Software and associated recurring Service, before the commencement of each Subscription Term. For any Partial Subscription Year, the applicable annual subscription Fee will be prorated based on the number of months in the Partial Subscription Year. The annual subscription Fee for Subscription Software and associated recurring Services may include certain one-time Fees, such as start-up fees, license fees, or other fees set forth in an Ordering Document. Motorola will have the right to suspend the Subscription Software and any recurring Services if Customer fails to make any payments when due. The parties acknowledge that pricing for Cyber Services is dependent on the full term or subscription periods specified in any such Ordering Document. Motorola will have the right to suspend the Services if Customer fails to make any payments when due
 2. License True-Up. Motorola will have the right to conduct an audit of total user licenses credentialed by Customer for any Subscription Software during a Subscription Term, and Customer will cooperate with such audit. If Motorola determines that Customer's usage of the Subscription Software during the applicable Subscription Term exceeded the total number of licenses purchased by Customer, Motorola may invoice Customer for the additional licenses used by Customer, pro-rated for each additional

license from the date such license was activated, and Customer will pay such invoice in accordance with the payment terms in the CSSA.

3. Customer Data. For avoidance of doubt, for Cyber Services so long as not specifically identifying the Customer, "Customer Data," as defined in the CSSA, shall not include, and Motorola shall be free to use, share and leverage security threat intelligence and mitigation data generally, including without limitation, third party threat vectors and IP addresses, file hash information, domain names, malware signatures and information, information obtained from third party sources, indicators of compromise, and tactics, techniques, and procedures used, learned or developed in the course of providing Services
4. Future Regulatory Requirements. The Parties acknowledge and agree that Cyber Service is an evolving technological area and therefore, laws and regulations regarding Services may change. Changes to existing Services required to achieve regulatory compliance may be available for an additional fee. Any required changes may also impact the price for Services.

6. Liability.

1. ADDITIONAL EXCLUSIONS. IN ADDITION TO THE EXCLUSIONS FROM DAMAGES SET FORTH IN THE CSSA, AND NOTWITHSTANDING ANY PROVISION OF THE AGREEMENT TO THE CONTRARY, MOTOROLA WILL HAVE NO LIABILITY FOR (A) INTERRUPTION OR FAILURE OF CONNECTIVITY, VULNERABILITIES, OR SECURITY EVENTS; (B) DISRUPTION OF OR DAMAGE TO CUSTOMER'S OR THIRD PARTIES' SYSTEMS, EQUIPMENT, OR DATA, INCLUDING DENIAL OF ACCESS TO USERS, OR SHUTDOWN OF SYSTEMS CAUSED BY INTRUSION DETECTION SOFTWARE OR HARDWARE; (C) AVAILABILITY OR ACCURACY OF ANY DATA AVAILABLE THROUGH THE SUBSCRIPTION SOFTWARE OR SERVICES, OR INTERPRETATION, USE, OR MISUSE THEREOF; (D) TRACKING AND LOCATION-BASED SERVICES; OR (E) BETA SERVICES.
2. Direct Damages. For avoidance of doubt, notwithstanding the limitation set out in Section 8.2 of the CSSA, the direct damages limitation for Cyber services provided under this SSA and limited to the fees, or the portion of fees, relating only to the Cyber Security Services under this SSA, even if such Services are offered or bundled with other Motorola services.
3. Voluntary Remedies. Motorola is not obligated to remedy, repair, replace, or refund the purchase price for the disclaimed or excluded issues in the CSSA or **Section 6.1 – Additional Exclusions** above, but if Motorola agrees to provide Services to help resolve such issues, Customer will reimburse Motorola for its reasonable time and expenses, including by paying Motorola any Fees set forth in an Ordering Document for such Services, if applicable.
7. **Motorola as a Controller or Joint Controller**. In all instances where Motorola acts as a controller of data, it will comply with the applicable provisions of the Motorola Privacy Statement at https://www.motorolasolutions.com/en_us/about/privacy-policy.html#privacystatement, as may be updated from time to time. Motorola holds all Customer Contact Data as a controller and shall Process such Customer Contact Data in accordance with the Motorola Privacy Statement. In instances where Motorola is acting as a joint controller with Customer, the Parties will enter into a separate Addendum to the Agreement to allocate the respective roles as joint controllers.
8. **Survival**. The following provisions will survive the expiration or termination of this SSA for any reason: **Section 4 – Term; Section 5 – Payment; Section 6.1 – Additional Exclusions; Section 8 – Survival**.

Subscription Services

Addendum FirstNet and AT&T

Service Terms

Public Safety Entity (“Customer”) Responsibilities for access to and use of “First Net” Service as provided by AT&T

General. The Customer is responsible for complying with AT&T Acceptable Use Policy found at att.com/aup and applicable AT&T Service Guides found at att.com/servicepublications.

Privacy. The Customer is responsible for complying with all applicable privacy laws. The Customer is responsible for obtaining consent from and giving notice to its Users regarding Motorola’s and AT&T’s collection and use of User information in connection with a Service. The Customer will only make accessible or provide Personal Data to Motorola and AT&T when it has the legal authority to do so.

User Eligibility. The Customer shall verify, or assist Motorola and AT&T in verifying, as stated below, the eligibility of its Users to use the Service. The Customer is required to verify and confirm that its Users are authorized and eligible to use Service. The Customer must perform periodic audits on a regular, but not less than once per year, basis to identify any individuals who are no longer eligible for Service. The Customer must produce such information as may be requested through AT&T by the FirstNet Authority and the United States Government to verify eligibility of its users.

Limitations on the Service. THE CUSTOMER ACKNOWLEDGES THAT SERVICE IS MADE AVAILABLE ONLY WITHIN THE OPERATING RANGE OF THE NETWORKS. SERVICE MAY BE TEMPORARILY REFUSED, INTERRUPTED, OR LIMITED BECAUSE OF: (A) FACILITIES LIMITATIONS; (B) TRANSMISSION LIMITATIONS CAUSED BY ATMOSPHERIC, TERRAIN, OTHER NATURAL OR ARTIFICIAL CONDITIONS ADVERSELY AFFECTING TRANSMISSION, WEAK BATTERIES, SYSTEM OVERCAPACITY, MOVEMENT OUTSIDE A SERVICE AREA OR GAPS IN COVERAGE IN A SERVICE AREA AND OTHER CAUSES REASONABLY OUTSIDE OF MOTOROLA OR AT&T’S CONTROL SUCH AS, BUT NOT LIMITED TO, INTENTIONAL OR NEGLIGENT ACTS OF THIRD PARTIES THAT DAMAGE OR IMPAIR THE NETWORK OR DISRUPT SERVICE; OR (C) EQUIPMENT MODIFICATIONS, UPGRADES, RELOCATIONS, REPAIRS, AND OTHER SIMILAR ACTIVITIES NECESSARY FOR THE PROPER OR IMPROVED OPERATION OF SERVICE.

Limitations on Service of Carrier Partners. CARRIER PARTNER NETWORKS ARE MADE AVAILABLE AS-IS AND MOTOROLA AND AT&T MAKES NO WARRANTIES OR REPRESENTATIONS AS TO THE AVAILABILITY OR QUALITY OF ROAMING SERVICE PROVIDED BY CARRIER PARTNERS, AND MOTOROLA AND AT&T WILL NOT BE LIABLE IN ANY CAPACITY FOR ANY ERRORS, OUTAGES, OR FAILURES OF CARRIER PARTNER NETWORKS. ROAMING ON CARRIER PARTNER NETWORKS OUTSIDE THE FIRSTNET SERVICE AREA (IF ANY) SHALL BE AVAILABLE AS DESCRIBED IN THE SERVICE GUIDE.

User Disclosures. THE CUSTOMER UNDERSTANDS AND AGREES THAT IT: (1) HAS NO CONTRACTUAL RELATIONSHIP WITH THE UNDERLYING WIRELESS SERVICE CARRIER; (2) IS NOT A THIRD PARTY BENEFICIARY OF ANY AGREEMENT BETWEEN [CUSTOMER] AND THE UNDERLYING CARRIER; (3) THAT THE UNDERLYING CARRIER HAS NO LIABILITY OF ANY KIND TO [USER], WHETHER FOR BREACH OF CONTRACT, WARRANTY, NEGLIGENCE, STRICT LIABILITY IN TORT OR OTHERWISE; AND (4) THAT DATA TRANSMISSIONS AND MESSAGES MAY BE DELAYED, DELETED OR NOT DELIVERED, AND 911 OR SIMILAR EMERGENCY CALLS MAY NOT BE COMPLETED

Medical Devices (FDA and HIPAA Responsibilities). The Customer shall be responsible for FDA compliance as a “distributor” of the Device to its users. Except as necessary to provide the Service to the Customer, The Customer shall not convey any protected health information (“PHI”) to AT&T, as that term is defined in the Health Insurance Portability and Accountability Act (“HIPAA”) and the Health Information Technology for Economic and Clinical Health (“HITECH”) Act regulations. Motorola and/or AT&T shall not function as the Customer’s business associate in rendering the Services; such Services will be limited to providing conduit or mere data transmission services to the Customer in accordance with guidance on the “conduit exception” under HIPAA. Each Party shall bear its own costs associated with regulatory compliance.

Audits. Customer may be subject to occasional audits by AT&T or its agents to verify compliance with this Addendum.

RESOLUTION BY WALTON COUNTY BOARD OF COMMISSIONERS TO OPT OUT OF THE HOMESTEAD EXEMPTION PURSUANT TO O.C.G.A. § 48-5-44.2

WHEREAS, Georgia Code O.C.G.A. § 48-5-44.2, effective January 1, 2025, creates a statewide homestead exemption from ad valorem taxes levied by, for, or on behalf of the state or any county, consolidated government, municipality, or local school district in this state; and

WHEREAS, more specifically, O.C.G.A. § 48-5-44.2(i) authorizes the governing authority of any county, consolidated government, municipality, or school district to opt out of the homestead exemption otherwise granted with respect to such political subdivision through certain procedures and the adoption of a resolution by March 1, 2025; and

WHEREAS, Walton County Board of Commissioners desires to opt out of the homestead exemption otherwise granted; and

WHEREAS, Walton County Board of Commissioners has complied with the required procedures pursuant to O.C.G.A. § 48-5-44.2(i), including but not limited to, holding at least three public meetings on the intent to opt out and placing the required advertisement in a newspaper of general circulation and on its website as required.

NOW, THEREFORE, BE IT RESOLVED that the Walton County Board of Commissioners of hereby opts out of the homestead exemption otherwise granted by O.C.G.A. § 48-5-44.2,

BE IT FURTHER RESOLVED, that this Resolution shall become effective upon its approval by the Walton County Board of Commissioners.

BE IT FURTHER RESOLVED, that the Walton County Board of Commissioners County Clerk is hereby directed to provide a certified copy of this Resolution to the Georgia Secretary of State no later than March 1, 2025.

PASSED AND RESOLVED THIS 11TH DAY OF FEBRUARY, 2025.

WALTON COUNTY BOARD OF COMMISSIONERS

CHAIRMAN

ATTEST: _____
COUNTY CLERK

Area Agency on Aging
Planning & Government Services
Workforce Development



305 Research Drive
Athens, GA 30605-2795
Phone 706.369.5650
Burke Walker, Executive Director

December 11, 2024

The Honorable David Thompson
Chairman
Walton County
303 South Hammond Drive
Monroe, GA 30655

Re: Walton County Appointment to Northeast Georgia Regional Solid Waste Management Authority

Dear Chairman Thompson,

I am writing to request the reappointment of your county representatives to serve as members of the Northeast Georgia Regional Solid Waste Management Authority Board of Directors. The Authority comprises two representatives from each member county. Members serve four-year terms and may be reappointed at each county's discretion. The two members representing your jurisdiction are as follows:

County Position 1: Kenny Sargent, Keep Walton Beautiful and Recycling Center Director
County Position 2: John Allman, Public Works Director

At your next regularly scheduled meeting, please appoint or reappoint a representative to the above-mentioned positions and notify our office within 30-days of the appointment.

If you have any questions, regarding this request, you may contact me at mbeatty@negrc.org or (706) 369-5650. We look forward to your continued participation on the Northeast Georgia Regional Solid Waste Management Authority.

Sincerely,

Mark Beatty
Director of Planning & Government Services

MB: jo

c. Mark Beatty, Director of Planning & Government Services, NEGRC

Rhonda Hawk

From: David Thompson <davidg.thompson@co.walton.ga.us> on behalf of David Thompson
Sent: Monday, January 6, 2025 1:34 PM
To: Rhonda Hawk
Subject: Fwd: Advantage Board Reappointment

Sent from my iPhone

Begin forwarded message:

From: "Kathleen X. Carter" <Kathleen.Carter@advantagebhs.org>
Date: January 6, 2025 at 11:12:14 AM EST
To: davidg.thompson@co.walton.ga.us
Cc: Penny shirley <poshirley555@aol.com>
Subject: **Advantage Board Reappointment**

Good day;

Our board would appreciate consideration of reappointing Penny Shirley to our Advantage Health Systems Community Service Board. If the commission approves this request, please send me a copy of the minutes or a letter indicating the appointment. She will continue to be active an active board member unless she resigns or someone else is appointed. Please let me know if you have any questions. Thank you for your attention to this matter. Have a safe and happy new year!
Kathleen Carter

Kathleen Carter
Administrative Executive Assistant
Advantage Behavioral Health Systems
250 Bray St.
Athens, GA 30601
706-389-6789 X1102
706-612-7138 cell
www.advantagebhs.org