



MINUTES OF A REGULAR MEETING **APPROVED**

HUMAN RIGHTS COMMISSION

DATE: Tuesday, June 17, 2025
TIME: 5:30 p.m.
PLACE: Urbana City Council Chambers
Urbana City Building
400 South Vine Street
Urbana, Illinois 61801

COMMISSIONERS PRESENT: Ann Panthen, Chair; Shalini Smith, Vice Chair; Peter Resnick; Vahagn Chiflikyan

COMMISSIONERS ABSENT: Jerry Frye; Charles Davidson

ALSO PRESENT: Carla Boyd, Human Rights and Equity Officer;
Tom Unzicker, Human Rights Specialist

A. CALL TO ORDER, ROLL CALL AND DECLARATION OF QUORUM

Ann Panthen called the meeting to order at 5:37 p.m. The Recording Secretary took the roll. A quorum was present.

B. APPROVAL OF AGENDA

Ms. Panthen asked the approval of the agenda. Peter Resnick so moved. Shalini Smith seconded. The motion carried on a voice vote.

C. APPROVAL OF MINUTES

There were no minutes ready to approve. Expect two sets of minutes at the July meeting.

D. PUBLIC INPUT

There was none.

E. UNFINISHED BUSINESS

There was none.

F. NEW BUSINESS

1. Receipt of automatic two-year EEO Certifications

Ms. Smith announced the name of one vendor with 20 or fewer employees that qualified for automatic two-year EEO Certification this month:

- James Jones

2. Consideration of EEO Workforce Statistics

Ms. Smith moved to approve the following companies for EEO Certification:

- | | |
|--------------------------------------|---------|
| • Bailey Edward Design | 2 years |
| • Davis-Houk Mechanical, Inc. | 1 year |
| • Donelson Construction Company, LLC | 2 years |
| • Grunloh Construction Inc | 2 years |
| • PJ Hoerr, Inc. | 2 years |
| • RJN Group, Inc | 2 years |
| • Siemens Industry | 1 year |

Mr. Resnick seconded the motion.

During discussion, Mr. Renick and Ms. Panthen expressed their approval for the “Good Faith Efforts” update submitted by P.J. Hoerr. Ms. Panthen asked about an acronym mentioned by the company, “MMUR”. Carla Boyd said she would follow up to try to find out the meaning of the acronym.

Following discussion, the motion carried on a voice vote.

G. OFFICER’S REPORT

Ms. Boyd shared her monthly report. Highlights included:

- Status of complaints and referrals made
- The City of Urbana Juneteenth 2025 celebration events began last week. A food truck festival occurred earlier today, and tomorrow (June 18th) “History, Liberation, and Legacy” educational sessions begin at 1:00 p.m. at the Urbana Park District’s new Health and Wellness Center.
- “Violence Prevention Visioning” occurs Tuesday, June 3rd, at 4:00 p.m. at the Champaign Public Library. The program includes presenters from Boston’s Children’s Hospital, as well as the University of Illinois.
- She attended recruitment opportunities on May 31st and June 14th at Market on the Square

Moments in Human Rights History included:

- June 17, 1824: Bureau of Indian Affairs established in the War Department. It moved to the newly created Department of Interior in 1849.
- June 17, 1957: The Tuskegee Boycott Begins. It challenged legislation denying black citizens a vote in municipal elections. After three and half years, the U.S. Supreme Court overturned the legislation.
- June 17, 1991: Apartheid Abolished in South Africa. Free elections three years later led to the election of Nelson Mandela as the country’s first black president.
- June 17, 2015: Emanuel A.M.E Shootings in Charleston. A white teen killed nine people at Bible Study in the hopes of trying to start a race war.
- June 17, 2015: First day of Same-Sex Marriages in California. Nine days later the U.S. Supreme Court recognized same-sex marriage in all fifty states.

H. ANNOUNCEMENTS

1. This Commission has three openings.
2. Next scheduled meeting: Tuesday, July 15, 2025, at 5:30 p.m.

I. ADJOURNMENT

There being no further business before the Commission, Ms. Panthen adjourned the meeting at 5:47 p.m.

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Respectfully submitted,

Thomas D. Unzicker
Recording Secretary