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**DATE:** Monday, March 6, 2023  
**TIME:** 7:00 pm  
**PLACE:** 400 South Vine Street, Urbana, IL 61801

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The City Council Committee of The Whole of the City of Urbana, Illinois, met in regular session Monday, March 6, 2023, at 7:00pm.

**ELECTED OFFICIALS PRESENT:** Mayor Diane Wolfe Marlin; Phyllis D. Clark, City Clerk; CM Maryalice Wu\*, CM Shirese Hursey, CM Jaya Kolisetty\*, CM Chaundra Bishop, CM Grace Wilken, CM James Quisenberry

\*Denotes present via phone

**ELECTED OFFICIALS ABSENT:** CM Christopher Evans

**STAFF PRESENT:** Carol Mitten, Bourema Ouedraogo, Dave Wesner, Darcy Sandefur, Michelle Brooks, Elizabeth Hannan, Rich Surles

**OTHERS PRESENT:** Michelle Winezettle, Manager at Berry Dunn; Tom Shae, Melissa VanLandingham, Mitch Schneider

**Chair:** *Chaundra Bishop, Ward 5*

**1. Call to Order and Roll Call**

With a quorum present, Chair Bishop called the meeting of the Committee of the Whole to order at 7 p.m.

**2. Approval of Minutes of Previous Meeting**

**1. 01-17-2023 Minutes**

Motion to approve minutes by CM Quisenberry and seconded by CM Hursey

Voice vote:

**AYE:** Wu, Hursey, Kolisetty, Bishop, Wilken, Quisenberry

**NAY:** None

**3. Additions to the Agenda**

None.

**4. Public Input and Presentations**

**a. Berry Dunn Introduction to the Public Safety Review – PD**

Michelle explained the scope and background of the project Berry Dunn is providing to the City of Urbana. The purpose of this project is to examine the services being provided by the Police and Fire Departments and to consider ways in which these services can be reimagined. The project is currently scheduled to take 18 months. There will be a website devoted to public review of this process.

CM Bishop shared context for this presentation and explained the funding Council allocated from a previous budget for this public safety review. Questions and discussion ensued.

## **b. Public Input**

*Sandra Otton* spoke in opposition to adopting the current FOP contract and called for a contract with provisions for firing of officers who are found guilty of wrongdoing and encouraged community oversight. *Allan Max Axelrod* encouraged Council to review and amend the CPRB ordinance, *Derrick Bryles* encouraged council to not approve this FOP contract. Expressed concerns about the bargaining process. *Saba Manetti-Tesfaye* expressed concerns about the FOP contract's impact on officer accountability. *Tracy Chong* expressed frustration at the FOP contract remaining unchanged from the presentation in December 2022. Asked Council to explain why they are presenting this contract. *George* expressed concern about the FOP contract and the bargaining process. Encouraged Council to reject this contract. *David Schroeder* encouraged the Council to vote against the FOP contract and suggested the City consider re-bargaining. *Pastor Angel Johnson* expressed frustration about AYC being denied for grants after staff has attended the City workshops and received staff support in writing grant applications. *Julie Watkins* spoke in opposition to the FOP contract and encouraged revisions that include disciplinary measures. *Jane McLintock* read an excerpt from the ACLU letter expressing concerns about the FOP contract negotiations and contents in opposition to the UPD use of force policy and 10 shared principles. *Eldress Melinda Carr* acknowledged comments from Pastor Angel Johnson and the comments from other members of the audience. Held a moment of silence for the Tyre Nichols. *Lesley Owens, Ken Wilson, Sarah Blanco, Justin Mansfield, Luke Lee, Matt, Emma Thaci, and Sarah Lin* submitted written input of similar verbiage and CM Bishop read once into the record. *Alvaro Pizarro* submitted written statements CM bishop read into the record. *CM Wilken* read into the record a statement from *Sarah Nixon*. *CM Kolisetty* read a written statement from *David Cisneros*. *CM Hursey* read a written statement from *Lesley Owens*. *Nicholas Anderson* submitted written input.

## **5. Closed Session: Collective Bargaining, Pursuant to 5 ILCS 120/2 (c) (2)**

Motion to enter closed session by CM Hursey and seconded by CM Quisenberry.

Vote by roll call:

**AYE:** Wu, Hursey, Kolisetty, Bishop, Wilken, Quisenberry

**NAY:** None

Time entered closed session 8:20 pm

Motion to return to open session by CM Quisenberry and seconded by CM Wilken.

Vote by roll call:

**AYE:** Wu, Hursey, Kolisetty, Bishop, Wilken, Quisenberry

**NAY:** None

Time returned to open session 9:07 pm

## **6. Staff Report**

None.

## 7. Unfinished Business

- a. **Resolution No. 2022-12-091R: A Resolution Approving a Collective Bargaining Agreement with the Fraternal Order of Police, Lodge #70 (Term of July 1, 2023 through June 30, 2026) – HRF**

Presented by Michelle Brooks, Elizabeth Hannan, and Rich Surles.

Item renews the FOP contract. Hannan shared a background on the City's process for collective bargaining and negotiations.

Brooks highlighted the changes in the contract before the Council over the previous contract. Discussion ensued.

Motion to send to Council for approval by CM Quisenberry and seconded by CM Hursey. CM Quisenberry offered commentary on his motion.

Vote by roll call:

**AYE:** Wu, Hursey, Kolisetty, Bishop, Quisenberry

**NAY:** Wilken

## 8. Council Input and Communications

*CM Quisenberry* called the public attention to the closure of the Wiley school and expressed concerns about the future plans of the neighborhood school. *CM Hursey* shared her pleasure at attending the Read Across America event held at Lincoln Square Mall. Encouraged the public to be grateful for our public schools.

## 9. Adjournment

With no further business before the committee of the whole Chair Hursey adjourned the meeting at 9:43 p.m.

Darcy Sandefur

Recording Secretary

This meeting was video recorded and is viewable [on-demand HERE](#).

**Minutes approved: 04-03-2023**

## Sandefur, Darcy

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**From:** Lesley Owens [REDACTED]  
**Sent:** Monday, March 06, 2023 10:27 AM  
**To:** !City Council  
**Subject:** PUBLIC INPUT 3/6/2023

**\*\*\* Email From An External Source \*\*\***  
Use caution when clicking on links or opening attachments.

Dear Urbana City Council Members,

Please read my comment out loud during the council meeting.

I have made public comment on this issue before, but I must restate my concerns about the proposed Fraternal Order of Police contract for 2023-2026. It is unacceptable to give UPD nearly \$1 million dollars in raises, particularly after the City has already allocated \$1.34 million to the police in bonuses.

More importantly, this contract also fails to address critical issues including the use of excessive force, witness coercion, de-escalation, and civilian oversight. It was negotiated without public input and fails to meet the needs of our community.

Council must vote no on this contract and pressure UPD to return to the bargaining table to remove the restrictions on the Civilian Police Review Board and add the basic disciplinary measures necessary to hold police accountable for misconduct.

If the Council fails to vote no at today's meeting, I ask that you act immediately to change the future bargaining process with the police to ensure the involvement of both the public and the Civilian Police Review Board directly in the next bargaining cycle.

Thank you for your time.

Lesley Owens  
Urbana, Illinois Resident  
[REDACTED]

**Sandefur, Darcy**

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**From:** Ken Wilson [REDACTED]  
**Sent:** Monday, March 06, 2023 7:35 PM  
**To:** !City Council  
**Subject:** PUBLIC INPUT 3/6/2023.

**\*\*\* Email From An External Source \*\*\***  
Use caution when clicking on links or opening attachments.

Please read my comment out loud during the council meeting.

I urge all council members to vote against the Fraternal Order of Police contract for 2023-2026. It is unacceptable to give UPD nearly \$1 million dollars in raises, particularly after the City has already allocated \$1.34 million in bonuses.

More importantly, this contract also fails to address critical issues including the use of excessive force, witness coercion, de-escalation, and civilian oversight.

Council must vote no on this contract and work with the Mayor to pressure UPD to return to the bargaining table to remove the restrictions on the Civilian Police Review Board and add the basic disciplinary measures necessary to hold police accountable for misconduct.

As a concerned member of the Urbana community, I ask that you vote no on resolution 2022-12-091R.

Please and thank you,

Ken Wilson

**Sandefur, Darcy**

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**From:** Sarah Blanco [REDACTED] >  
**Sent:** Monday, March 06, 2023 6:45 PM  
**To:** !City Council  
**Subject:** PUBLIC INPUT 3/6/2023

**\*\*\* Email From An External Source \*\*\***  
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Please read my comment out loud during the council meeting.

I urge all council members to vote against the Fraternal Order of Police contract for 2023-2026. It is unacceptable to give UPD nearly \$1 million dollars in raises, particularly after the City has already allocated \$1.34 million in bonuses.

More importantly, this contract also fails to address critical issues including the use of excessive force, witness coercion, de-escalation, and civilian oversight.

Council must vote no on this contract and work with the Mayor to pressure UPD to return to the bargaining table to remove the restrictions on the Civilian Police Review Board and add the basic disciplinary measures necessary to hold police accountable for misconduct.

As a concerned member of the Urbana community, I ask that you vote no on resolution 2022-12-091R.

**Sandefur, Darcy**

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**From:** Justin Mansfield [REDACTED]  
**Sent:** Monday, March 06, 2023 6:12 PM  
**To:** !City Council  
**Subject:** PUBLIC INPUT 3/6/2023

**\*\*\* Email From An External Source \*\*\***  
Use caution when clicking on links or opening attachments.

Please read my comment out loud during the council meeting.

I urge all council members to vote against the Fraternal Order of Police contract for 2023-2026. It is unacceptable to give UPD nearly \$1 million dollars in raises, particularly after the City has already allocated \$1.34 million in bonuses.

More importantly, this contract also fails to address critical issues including the use of excessive force, witness coercion, de-escalation, and civilian oversight.

Council must vote no on this contract and work with the Mayor to pressure UPD to return to the bargaining table to remove the restrictions on the Civilian Police Review Board and add the basic disciplinary measures necessary to hold police accountable for misconduct.

As a concerned member of the Urbana community, I ask that you vote no on resolution 2022-12-091R.

Best,

Justin Mansfield

Resident of Urbana



**Sandefur, Darcy**

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**From:** Luke Lee [REDACTED]  
**Sent:** Sunday, March 05, 2023 9:08 AM  
**To:** !City Council  
**Subject:** Public Input 3/6/2023

**\*\*\* Email From An External Source \*\*\***  
Use caution when clicking on links or opening attachments.

Please read my comment out loud during the council meeting.

I urge all council members to vote against the Fraternal Order of Police contract for 2023-2026. It is unacceptable to give UPD nearly \$1 million dollars in raises, particularly after the City has already allocated \$1.34 million in bonuses.

More importantly, this contract also fails to address critical issues including the use of excessive force, witness coercion, de-escalation, and civilian oversight.

Council must vote no on this contract and work with the Mayor to pressure UPD to return to the bargaining table to remove the restrictions on the Civilian Police Review Board and add the basic disciplinary measures necessary to hold police accountable for misconduct.

As a concerned member of the Champaign-Urbana community, I ask that you vote no on resolution 2022-12-091R.

All power to the people,

Luke Lee

Sent via iPhone



**Sandefur, Darcy**

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**From:** Matt [REDACTED]  
**Sent:** Saturday, March 04, 2023 9:45 AM  
**To:** !City Council  
**Subject:** PUBLIC INPUT 3/6/2023

**\*\*\* Email From An External Source \*\*\***

Use caution when clicking on links or opening attachments.

Please read my comment aloud during the council meeting

I urge all council members to vote against the Fraternal Order of Police contract for 2023-2026. It is unacceptable to give UPD nearly \$1 million dollars in raises, particularly after the City has already allocated \$1.34 million in bonuses.

More importantly, this contract also fails to address critical issues including the use of excessive force, witness coercion, de-escalation, and civilian oversight.

Council must vote no on this contract and work with the Mayor to pressure UPD to return to the bargaining table to remove the restrictions on the Civilian Police Review Board and add the basic disciplinary measures necessary to hold police accountable for misconduct.

As a concerned member of the Urbana community, I ask that you vote no on resolution 2022-12-091R.

All power to the people,  
Matt Soyland

**Sandefur, Darcy**

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**From:** Emma Thaci [REDACTED]  
**Sent:** Friday, March 03, 2023 8:15 PM  
**To:** !City Council  
**Subject:** PUBLIC INPUT 3/6/2023

**\*\*\* Email From An External Source \*\*\***

Use caution when clicking on links or opening attachments.

Please read my comment out loud during the council meeting.

I urge all council members to vote against the Fraternal Order of Police contract for 2023-2026. It is unacceptable to give UPD nearly \$1 million dollars in raises, particularly after the City has already allocated \$1.34 million in bonuses.

More importantly, this contract also fails to address critical issues including the use of excessive force, witness coercion, de-escalation, and civilian oversight.

Council must vote no on this contract and work with the Mayor to pressure UPD to return to the bargaining table to remove the restrictions on the Civilian Police Review Board and add the basic disciplinary measures necessary to hold police accountable for misconduct.

As a concerned member of the Urbana community, I ask that you vote no on resolution 2022-12-091R.

Sincerely,  
Emma Thaci

**Sandefur, Darcy**

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**From:** Sarah-Lin [REDACTED]  
**Sent:** Friday, March 03, 2023 6:57 PM  
**To:** !City Council  
**Subject:** PUBLIC INPUT 3/6/2023

**\*\*\* Email From An External Source \*\*\***  
Use caution when clicking on links or opening attachments.

Please read my comment out loud during the council meeting.

I urge all council members to vote against the Fraternal Order of Police contract for 2023-2026. It is unacceptable to give UPD nearly \$1 million dollars in raises, particularly after the City has already allocated \$1.34 million in bonuses.

More importantly, this contract also fails to address critical issues including the use of excessive force, witness coercion, de-escalation, and civilian oversight.

Council must vote no on this contract and work with the Mayor to pressure UPD to return to the bargaining table to remove the restrictions on the Civilian Police Review Board and add the basic disciplinary measures necessary to hold police accountable for misconduct.

As a concerned member of the Urbana community, I ask that you vote no on resolution 2022-12-091R.

**Sandefur, Darcy**

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**From:** Alvaro Pizarro [REDACTED]  
**Sent:** Monday, March 06, 2023 6:24 PM  
**To:** !City Council  
**Subject:** PUBLIC INPUT 3/6/2023

**\*\*\* Email From An External Source \*\*\***

Use caution when clicking on links or opening attachments.

Please read my comment out loud during the council meeting.

I urge you and all council members to vote against the hastily negotiated Fraternal Order of Police contract for 2023-2026. This contract fails to address critical issues including the use of excessive force, witness coercion, de-escalation, and civilian oversight.

The deceptive negotiation tactics used by the FOP to push this through six months early should make it clear that this contract doesn't put public safety first. This contract puts the interests of the FOP ahead of public safety and shows blatant disregard for the democratic process.

Given the ongoing issues with law enforcement locally and nationally, it is unacceptable to have a contract negotiated without transparency that does not address the safety issues that an unchecked police force can present to our community.

As a concerned member of the Urbana community, I ask that you vote no on resolution 2022-12-091R.

## Sandefur, Darcy

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**From:** SN [REDACTED]  
**Sent:** Monday, March 06, 2023 7:05 PM  
**To:** ! Kolisetty, Jaya; !City Council  
**Subject:** Public input comment to be reading during the Committee of the Whole meeting of March 6, 2023

**\*\*\* Email From An External Source \*\*\***

Use caution when clicking on links or opening attachments.

*Hello Ms Kolisetty / City Council,*

*Please kindly read my comment, below, into the record during public input this evening.*

Hello City Council,

My name is Sarah Nixon, and I am writing in regard to Resolution No. 2022-12-091R.

I ask you to reaffirm your collective commitment to effective and meaningful transparency and accountability in policing, and to safe communities in Urbana, by voting no on this FOP contract, which is being pushed behind the scenes, with essentially no room for public engagement nor City Council contribution.

You've heard overwhelmingly from the public over the past two months - in addition being urged by Urbana's own Civilian Police Review Board - that effective accountability procedures and meaningful civilian police conduct oversight must be mandated.

Good officers need your full support, but there are others - too many - who are violating policy, and public safety, with full impunity, thanks to the cloak provided by the Fraternal Order of Police.

City Council, it's time to take a stand and say yes to protecting the public, and no to protecting officers who break the law - and that means no on this vote.

Thank you.

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Sarah Nixon

Family Court Reform Advocate



**Sandefur, Darcy**

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**From:** Josue David Cisneros <[REDACTED]>  
**Sent:** Monday, March 06, 2023 6:54 PM  
**To:** !City Council  
**Subject:** Public input 3/6/23

**\*\*\* Email From An External Source \*\*\***  
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Hello,

I am an Urbana resident from Ward 4. I would like to join those speaking in opposition to the Urbana FOP contract vote. As others have noted, there are still many problems with this contract that have not been addressed, including issues of police civilian review, de-escalation policies, and more. Furthermore, as others have said, there is still time under the current contract and statutory routes to continue negotiations and reform. There is no need to approve the contract at this point when there is more time to make it better, and more ability to negotiate with the UPD on reforms. The majority of the sitting city council members successfully campaigned on greater oversight and accountability for the Urbana Police. Those promises have not come to fruition yet, but this contract vote is a chance to begin to do so.

Thank you,  
David Cisneros

**Sandefur, Darcy**

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**From:** Nicholas Anderson [REDACTED]  
**Sent:** Monday, March 06, 2023 9:18 PM  
**To:** !City Council  
**Subject:** PUBLIC INPUT 3/6/2023

**\*\*\* Email From An External Source \*\*\***  
Use caution when clicking on links or opening attachments.

Please read my comment out loud during a council meeting.

Vote against the Fraternal Order of Police contract for 2023. This contract fails to address the use of excessive force, witness coercion, de-escalation, and civilian oversight. I urge all council members to work with the Mayor to pressure UPD to remove the restrictions on the Civilian Police Review Board and add the basic disciplinary measures necessary to hold police accountable for misconduct.

As a concerned member of the Urbana community, I ask that you vote no on resolution 2022-12-091R.

All power to the people,  
Nicholas Anderson