

Town of Upper Marlboro

REGULAR TOWN MEETING

14211 School Lane, Upper Marlboro, Maryland, 20772 Tuesday, March 25, 2025 at 7:00 PM

AGENDA

This meeting will be conducted at the Town Hall and online via Zoom Video Teleconference. https://uppermarlboromd-gov.zoom.us/j/88605465733?pwd=lbLHGCpRO1PvbEIE5aFV3vn6cUSMhk.1 Passcode: 218230; Webinar ID: 886 0546 5733; Dial-in only: 301-715-8592

NOTICE OF CLOSED SESSION:

Tuesday, March 25, 2025

7:00 PM | Following Regular Town Meeting

Pursuant to **Maryland Annotated Code, General Provisions Article 3-305(b) (1)** ["To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; any other personnel matter that affects one or more specific individuals"], the Board of Commissioners proposes to go into Closed Session following the Regular Town Meeting on Tuesday, March 25th, 2025, 7:00 PM to discuss a personnel matter.

REGULAR TOWN MEETING AGENDA: 7:00 PM

- 1. Call to Order
- 2. Roll Call
- 3. Pledge of Allegiance
- 4. Review of Agenda
- 5. Consent Agenda
 - A. Meeting Minutes
 - B. Financial Report
 - C. Public Safety Report
 - D. Public Works Report
 - E. General Government Report
- 6. Business

Public comment will be taken prior to Business line items (3 minutes per item)

- A. FY 2025 Budget Amendment Approval (Board Vote)
- B. FY 2026 Budget Overview (Board Discussion)
- C. Trinity Church Parking Lot Agreement (Board Vote)
- 7. Administrative Updates
- 8. Public Comment

For items not necessarily on the immediate agenda (3 minutes per item)

- 9. Preliminary Approval of Next Meeting Agenda
- 10. Motion to go into a Closed Session

PUBLIC COMMENT PROCEDURES

Your Town government appreciates citizen input. To maximize effective resolutions on resident's issues, we encourage Town residents and businesses to contact us at Town Hall weekdays: 9 a.m.—5 p.m., or by written correspondence (or email to info@uppermarlboromd.gov). You are always welcome to schedule an appointment with the President or a Commissioner to discuss municipal problems and quality-of-life issues one-on-one and work together towards a satisfactory solution.

Agendas for meetings are posted on our website and notices of legislative items are also posted on the Town's social media accounts (Facebook, Twitter & Instagram).

Our meetings are open to the public, and we ask that residents who want to comment to please follow the rules that have been established by "RESOLUTION 2022-05: A RESOLUTION FOR THE ADOPTION OF NEW RULES OF ORDER AND REGULATIONS FOR PUBLIC MEETINGS OF THE BOARD OF COMMISSIONERS FOR THE TOWN OF UPPER MARLBORO."

Citizen Input:

- Members of the public may speak for three (3) minutes, during Public Comment Time, at Regular Town meetings of the Board of Commissioners according to procedures established by the Board.
- A sign-up sheet will be placed on the side table in the room for people to sign-in if they wish to speak. They will be called to speak at the podium in the order in which they were signed-in. If the meeting is held virtually, the public will be able to "raise their hand" or chat with the Town Clerk to sign up to speak.
- Each speaker is limited to one presentation per agenda item allowing for public comment per meeting and a maximum timed limit of three (3) minutes unless another limit is established.
- If the subject matter does not pertain to Town business the Mayor shall advise the individual and/or make recommendations as to how they may get the issue addressed.
- Citizens speaking on agenda items shall restrict their comments to the subject matter listed.
- Citizens speaking on non-agenda items shall only speak on matters pertaining to Town business or issues which the Board would have the authority to act upon if brought forth as an agenda item.
- The Board may not act upon or discuss any issue brought forth as a non-agenda item; except to: Make a statement of specific factual information given in response to the inquiry, or a recitation of existing policy in response to the inquiry.
- Proper respect, decorum, and conduct shall prevail at all times. Impertinent, slanderous, misleading, or personal attacks are strictly prohibited. Violators may be removed from the Commission chambers.
- No placards, banners or signs may be displayed in the Board chambers or Town Hall.
 Exhibits relating to a presentation are acceptable.
- Arguing, intimidation or other disruptive behavior is prohibited. Discussion and/or debate are acceptable only on items specifically listed on the agenda, or that are municipal issues and must be complete within the three-minute comment period allotted to the speaker.

Each individual speaker must stand, state their name and home of record (street name only) and approach the Board to a designated position in order to be recognized by the Chair of the Board, and to be heard by the recording Clerk, as well as others in attendance.

When the meeting is held on a virtual platform, please sign-in with your First and last name and raise your hand to comment on an item.

All meetings are subject to closure in accordance with the State Open Meetings Act—House Bill 17.



Town of Upper Marlboro

REGULAR TOWN MEETING

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MINUTES

This meeting will be conducted at the Town Hall and online via Zoom Video Teleconference: https://uppermarlboromd-gov.zoom.us/j/88605465733?pwd=lbLHGCpRO1PvbEIE5aFV3vn6cUSMhk.1 Passcode: 218230; Webinar ID: 886 0546 5733; Dial-in only: 301-715-8592

REGULAR TOWN MEETING AGENDA: 7:00 PM

- 1. Call to Order 7:02 PM
- 2. Roll Call Commissioner Lott Joins Later
- 3. Pledge of Allegiance
- 4. Closed Session Summary February 11, 2025 (1:31)
- 5. Review of Agenda
- 6. Consent Agenda (3:30)
 - A. Meeting Minutes
 - B. Financial Report
 - C. Public Safety Report
 - D. Public Works Report
 - E. General Government Report

Motion was made by Commissioner Colbert to approve the Consent Agenda

Motion was seconded by Commissioner Brooks Franklin, Aye | Brooks, Aye | Colbert, Aye | Lott, Absent | Prevatte, Aye

7. Business

Public comment will be taken prior to Business line items (3 minutes per item)

- A. FY 2026 Budget Listening Session (Public Comment) (4:21)
- B. FY 2025 Budget Amendments (Board Discussion) (6:00)
- C. 01-2025 Charter Amendment: § 82-32 (Board Vacancies) (Introduction) (15:30)

Motion was made by Commissioner Lott to approve 01-2025 CA

Motion was seconded by Commissioner Colbert

Franklin, Aye | Brooks, Aye | Colbert, Aye | Lott, Aye | Prevatte, Aye

- D. Employee Handbook Update (Random Drug Test Policy) (Board Vote) (1:11:12)
 - Motion was made by Commissioner Lott to approve the Employee Handbook Update (Random Drug Test Policy)
 - **Motion was seconded by Commissioner Colbert**
 - Franklin, Aye | Brooks, Aye | Colbert, Aye | Lott, Aye | Prevatte, Aye
- E. Trinity Church Parking Lot Agreement (Board Discussion) (1:24:09)
- 8. Administrative Updates (1:27:14)
- 9. Public Comment (1:50:40)

For items not necessarily on the immediate agenda (3 minutes per item)

10. Preliminary Approval of Next Meeting Agenda (1:54:34)

11. Adjournment

Motion was made by Commissioner Lott to adjourn the meeting Motion was seconded by Commissioner Brooks Franklin, Aye | Brooks, Aye | Colbert, Aye | Lott, Aye | Prevatte, Aye



Town of Upper Marlboro

Town Hall, 14211 School Lane Tel: (301) 627-6905 info@uppermarlboromd.gov Upper Marlboro, MD 20772 Fax: (301) 627-2080 www.uppermarlboromd.gov Mailing address: P.O. Box 280 Upper Marlboro, MD 20773-0280

Town of Upper Marlboro February 2025 Treasurer's Report

Budget vs. Actuals: FY25 July 2024 - July 2025

Key Monthly Items

- 1. Financials through February,
- 2. YTD activity reflects a net gain of approximately 660K
- 3. Cash balance is approximately 10 months of operating spending(excludes grant or reimbursable spendi

Bank Accounts 1000 Checking Account (Premis) 6968 86,482 1001 Petty Cash 1010 Payroll Account (Premis) 6976 28,261 59,719 **1020 ICS Sweep Account** 48,580 1040 Parking Meter Checking (M&T) 0032 1045 Speed & Red Light (M&T) 0013 263,524 1140 MLGIP (MM) 1,551,516 **Total Bank Accounts** \$ 2,038,082



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Town of Upper Marlboro February 2025 Treasurer's Report

Budget vs. Actuals: FY24 Budget July 2024 - June 2025

Total

	ACTUAL	ADOPTED BUDGET	OVER (UNDER) BUDGET
Income			
Revenue			
4000 Property Taxes	1,482,764	1,508,220	(25,456)
4200 Fines, Licenses, Permits	562,055	687,500	(125,445)
4300 Intergovernmental	16,204	56,000	(39,796)
4400 Miscellaneous Revenue	34,765	296,500	(261,735)
4500 Grants	166,575	1,901,000	(1,734,425)
Total Revenue	\$ 2,262,363	\$ 4,449,220	#
Expenses			
5000 General Government	409,522	862,980	(453,458)
6000 Public Safety	573,346	998,580	(425,234)
7000 Public Works	367,769	560,660	(192,891)
8000 Grants & Awards	146,215	1,915,000	(1,768,785)
9000 Capital Outlays	102,931	112,000	(9,069)
Total Expenses	\$ 1,599,783	\$ 4,449,220	#
NET INCOME	\$ 662,580	\$ -	\$ 662,580



Town of Upper Marlboro Police Department

14211 School Lane, Upper Marlboro, Maryland 20772 Tel: (301) 627-6905

For ALL Police Calls dial 911 or the Non-Emergency number at 301-352-1200

Police Reports can be obtained In-Person or By Mail for a fee of \$10.00 at the Prince George's County Police Records Division located at 4923 43rd Avenue, 3rd Floor Hyattsville, Maryland 20781. Phone: 301-985-3638

Monthly Town Police Department Report

For the Month of February 2025

Incidents Reported in Town:

Vehicle Accident 6	Breaking-In In Progress 1	Trespassing Complaint 1
Property Damage 1	County Vehicle Accident 1	Found Call 1
Traffic Complaint 4	Check Welfare 2	Animal Complaint 1
Fraud Call 1	Theft Call 1	Domestic Call 1
911 Disconnect Call 1	Stolen Auto 2	Family Dispute 3
Domestic Standby 1	Sexual Assault Call 1	Miscellaneous Police Call 1
Disorderly Call 1		

Total calls responded by: Upper Marlboro Police 11 & Prince George's County Police 20

Chief Burse participated in the Prince George's Chiefs Association meeting.

Sgt. Dawson, Cpl. Irby, and Pfc. Anderson conducted high visibility patrols throughout the Town.

Sgt. Dawson attended and completed Supervisor Training School.

Chief Burse participated in the weekly Prince George's County Police Crime meeting.

Chief Burse participated in the weekly Conduent meeting.

Chief Burse participated in the Maryland Chief's Meeting.

Chief Burse participated in the Baltimore Metropolitan Regional Law Enforcement Coordination meeting.



Date: Tuesday March 18, 2025

Subject: Public Works' Monthly Report

RE: February 2025

Public Works Related

• PWD uploaded and approved bills for PW assigned in Bill.com.

- Payroll processing and review.
- PWD researched and reserved rental truck, trailer and forklift ahead of splash pad equipment retrieval.
- PWD & Foreman began to lightly outfit the new vehicles, applied for vehicle numbers with the county for use.
- PWD attended the Charter review session.
- PWD began working on access to town owned stormwater property.
- PWD and crew made multiple trips to Owings Mills, MD over the course of four days to retrieve all playground and splash pad equipment and stored it in the lease space.
- PWD began completing tasks on the winter / spring operations priority list.
- PWD attended Streetlight billing meeting with Mayor Franklin and PEPCO.

Maintenance and Beautification

- PWC fixed various issues with snow equipment. All are currently in good working order.
- PWC created an access door on stone building ahead of inspection.

Street and Sidewalk / Mead & Hunt Update

- Mayor Franklin, TA Anderson, and I met with Shashi Patel of Mead and Hunt to discuss direction of School and Wilson Ln project. Site visit will be held as the weather breaks.
- PWC worked a medium scale snow event with pretreatments, multiple road treatments, pushbacks, and sidewalk treatments.
- PWC prepared for and worked two small scale wintry weather events without significant accumulations.
- PWD monitored Water St bridge water levels and town roads during rain and wind events.
- PWC performed storm drain checks and clearing of leaves and debris ahead of storms.
- PWC conducted increased litter patrols around Town after multiple windy days.
- PWD began working on cost analysis for striping around Town.

Playground and Splash Pad Phase II Update: Mandatory referral submission has been approved; we are now under technical approval. Mayor Franklin, TA Anderson, and I met with leaders of DPIE to discuss The Upper Marlboro Phase II playground and splash pad



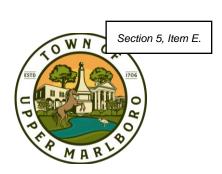
project. Where we discussed alternatives to the proposed stormwater management requirements.

Refuse Accumulations

- There were no dump body rentals for the month.
- Bulk day refuse totals for items to landfill were 3.00 tons.
- Yard waste totals for items to MES were 0.50 tons.

Sincerely,

Darnell F. Bond / Director of Public Works



MEMORANDUM

To: Board of Town Commissioners

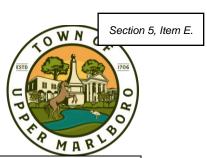
From: Clayton A. Anderson, Town Administrator

Date: March 25, 2025

Re: 2025 Monthly General Government Report

Below is the update on some of the projects and statistics from the Town of Upper Marlboro General Government has undertaken in through February of 2025.

	Major Projects Underway
Codification	Staff will finalize the project with Municode.
Charter Review	Work Session completed
	The vacancy/appointment chapter of the Charter introduced
Event Planning	The Town held the following events:
	 Planning for Marlboro Day underway
	 Informal Green team meeting
Finance	Paid the past due retirement invoice to state. The state
	waived fees and interest.
	Processed Utility Certifications
	Processed Personal Property tax billing and payments
	Completed the State Retirement Audit
	Referred unpaid business licenses to the Circuit Court.
Annexation	Awaiting information from the surveyor.
	Staff confirmed consent signatures
Agreements	Update to ADP to allow for accurate reporting of hours worked
	leave taken, overtime etc
Legislation	Continued to meet with Legislative consultant to address state legislation
	Met with Senator Brooks to express concerns related to Bill
	proposed to allow for just compensation during eminent
	domain proceedings
	Sent Letter of Support for HB 1506
Grant Updates	Circuit Rider reimbursement approved
	Closed 2022 FIP Grant
	Closed 2024 MIP Grant



T-Mobile Townhome grant for the pocket park initiated Prepared Maryland Heritage Area Grant application

DATE: 3-10-2025

	Total				12/24 Budge	et Adjustment			
						% of	Change		
		Actual		Budget	over Budget	Budget		New Budget	Sarah's notes/questions
Revenue									
Revenue									
4000 Taxes									
4010 Real Estate Taxes									
Residential		334,427.49		491,330.00	-156,902.51	68.07%		491,330.00	
4100 Personal Property Taxes		38,148.29		47,440.00	-9,291.71	80.41%		47,440.00	
6101.20 PPT - FY 2020		91.31		0.00	91.31		91.00		past due prior year taxes
4122 PPT FY2022		77.50		0.00	77.50		77.50		past due prior year taxes
4150 PPT Public Utilities		890,402.40		744,510.00	145,892.40		145,800.00	•	reflects actual income
4310 Income Taxes		61,167.09		250,000.00	-188,832.91	24.47%		250,000.00	
Total 4000 Taxes	\$	1,324,314.08	\$	1,533,280.00	-208,965.92	86.37%	145,968.50	1,679,248.50	
4200 Fines, Licenses, Permits				15,000.00	-15,000.00	0.00%	(10,000.00)	5,000.00	
4220 Town Permits		850.00		2,500.00	-1,650.00	34.00%		2,500.00	
4230 Business License				7,000.00	-7,000.00	0.00%		7,000.00	
4240 Parking Meters		89,852.50		250,000.00	-160,147.50	35.94%	(85,000.00)	165,000.00	reflects reduced income - broken meters
4250 Speed & Red Light Cameras		321,608.00		525,000.00	-203,392.00	61.26%	100,000.00	625,000.00	reflects anticipated increased income
4260 Parking Fines/Penalties		9,088.75		55,000.00	-45,911.25	16.53%	(35,000.00)	20,000.00	reflects reduced income
4280 Pub/Edu/Govt Broadcasting		6,633.83		3,500.00	3,133.83	189.54%	3,134.00	6,634.00	reflects actual income
4290 Trader's Franchise Fees				13,000.00	-13,000.00	0.00%		13,000.00	
Total 4200 Fines, Licenses,									·
Permits	\$	428,033.08	\$	871,000.00	-442,966.92	49.14%	(26,866.00)	844,134.00	
4300 Intergovernmental					0.00			0.00	
4320 Highway User Fee		8,482.64		32,000.00	-23,517.36	26.51%		32,000.00	
4330 State Police Aid		7,721.00		21,000.00	-13,279.00	36.77%		21,000.00	
4340 Financial Corporation Tax				1,500.00	-1,500.00	0.00%		1,500.00	
4350 Disposal Fee Rebate				1,500.00	-1,500.00	0.00%		1,500.00	
Total 4300 Intergovernmental	\$	16,203.64	\$	56,000.00	-39,796.36	28.94%	-	56,000.00	
4400 Miscellaneous Revenue				14,000.00	-14,000.00	0.00%	(5,000.00)	9,000.00	reflects anticipated income
4410 Miscellaneous		2,176.31			2,176.31			0.00	This should be in 4400 need to recode
4420 Interest Earnings		12,809.08		15,000.00	-2,190.92	85.39%		15,000.00	
4430 Town Hall Services - Misc									Service Charges need to be recoded in
Rev		497.11		4,000.00	-3,502.89	12.43%			the correct place
4440 Transfer from Reserve				78,725.00	-78,725.00	0.00%	(55,327.50)	•	reflects higher than anticipated revenues
4450 Special Events/Donations		346.00		10,000.00	-9,654.00	3.46%	(7,000.00)		reflects anticipated income

DATE: 3-10-2025

Total

	Actual			Budget	over Budget	% of Budget	Change	New Budget	Sarah's notes/questions
Total 4400 Miscellaneous		Actual		Dauget	Over Buaget	Dauget		New Baaget	Cultura notes/questions
Revenue	\$	15,828.50	\$	121,725.00	-105,896.50	13.00%	(67,327.50)	54,397.50	
4500 Grants	•	ŕ		,	0.00		10,000.00		* Main Street Grant
4520 State Streetscape				425,000.00	-425,000.00	0.00%	.,	425,000.00	
4530 FIP		43,625.00		50,000.00	-6,375.00	87.25%		50,000.00	
4560 DHCD Circuit Rider Grant		51,088.50		84,000.00	-32,911.50	60.82%		84,000.00	
4570 MD DNR 21				69,000.00	-69,000.00	0.00%		69,000.00	
4580 MD DNR 22				132,000.00	-132,000.00	0.00%		132,000.00	
4590 Bond Bill				155,000.00	-155,000.00	0.00%		155,000.00	
4592 FY22 Bond Bill				275,000.00	-275,000.00	0.00%		275,000.00	
4594 FY23 Bond Bill				150,000.00	-150,000.00	0.00%		150,000.00	
4596 Misc Grants		56,668.64		0.00	56,668.64			0.00	
4600 County DPW&T Grant				75,000.00	-75,000.00			75,000.00	
4620 Open Space Grant				0.00	0.00			0.00	
Total 4600 County DPW&T									
Grant	\$	0.00	\$	75,000.00	-75,000.00		10,000.00	75,000.00	
Total 4500 Grants	\$	151,382.14	\$	1,415,000.00	-1,263,617.86	10.70%		1,425,000.00	
Total Revenue	\$	1,935,761.44	\$	3,997,005.00	-2,061,243.56		\$61,775.00	4,058,780.00	
Services					0.00			0.00	
Total Revenue	\$	1,935,761.44	\$	3,997,005.00	-2,061,243.56	48.43%		4,058,780.00	
Gross Profit	\$	1,935,761.44	\$	3,997,005.00	-2,061,243.56	48.43%		4,058,780.00	
Expenditures					0.00			0.00	

DATE: 3-10-2025

Total

-		10141			12/24 Budget Adjustificht		
	Actual	Budget	over Budget	% of Budget	Change	New Budget	Sarah's notes/questions
5000 General Government	, 101001		0.00	<u> </u>		0.00	Caran o notos, quos nono
5105 GG Commissioner Salaries	16,999.96	34,000.00		50.00%		34,000.00	
5107 GG Commission Expenses	2,743.04	12,000.00		22.86%		12,000.00	
5110 GG Salaries	87,165.48	274,000.00		31.81%	(70,000.00)	·	reflects actual anticipated salaries
5111 GG Salaries - Bonuses	01,100110	2,800.00		0.00%	(. 0,000.00)		leed journal entry
5120 GG FICA	9,697.56	25,000.00		38.79%	(3,000.00)	22,000.00 a	
					, ,		
5130 GG Health/Life/Dental Benefits	12,244.64	45,000.00	-32,755.36	27.21%	(14,500.00)	30,500.00 a	ccountant recommended adjustment
5150 GG Pension Benefits	563.66	28,000.00	-27,436.34	2.01%		28,000.00	
5300 GG Professional Services			0.00			0.00	
						s	plit with PD this may have their new
5310 GG Accounting	31,422.98	40,000.00	-8,577.02	78.56%	10,000.00	50,000.00 s	pace costs in it - needs journal entry
5320 GG Audit	4,492.50	14,000.00	-9,507.50	32.09%		14,000.00	
							dditional payrolls run in fall/winter due
5330 GG Payroll Processing	2,888.13	4,000.00		72.20%	500.00	•	consultant errors
5340 GG Town Attorney & Legal	18,990.00	40,000.00	-21,010.00	47.48%		40,000.00 s	
5050 OO IT O and 0 F	40 540 05	45 000 00	4 400 05	00.000/			plit with PD this may have their new
5350 GG IT Support & Equipment	13,513.65	15,000.00		90.09%		•	pace costs in it - needs journal entry
5360 GG Media Relations 5370 GG Government Relations	5,222.00 18,200.00	10,000.00 32,000.00		52.22% 56.88%		10,000.00	
5380 GG Human Resources	10,200.00	32,000.00	-13,000.00	30.00%		32,000.00	
Services	9,450.00	15,000.00	-5,550.00	63.00%		15,000.00 s	nlit with DD
Get vices	9,430.00	13,000.00	-3,330.00	05.0070		•	deflects final payments to economic
5390 GG Planning Firm	11,800.00	0.00	11,800.00	#DIV/0!	11,800.00		evelopment firm (ARPA funded)
Total 5300 GG Professional	,		,		,	,000.00	(
Services	\$ 245,393.60	\$ 170,000.00	75,393.60	144.35%	22,300.00	192,300.00	
5400 GG Operating		·	0.00		·	0.00	
5200 GG Insurance & Benefits	19,134.99	25,000.00	-5,865.01	76.54%		25,000.00 n	eeds to be split with PD & DPW
						C	redit Card Payment coding needs to be
5415 GG Merchant Services Fees	1,501.75	18,000.00	-16,498.25	8.34%		·	onfirmed before this can be adjusted.
							commissioner Expenses mis-coded in
5435 GG Training	6,185.69	5,000.00	•	123.71%	500.00	,	ere have been moved
5440 GG Dues & Subscriptions	4,156.01	20,000.00		20.78%		20,000.00	
5445 GG Postage	1,138.71	2,000.00		56.94%		2,000.00	
5450 GG Printing	3,272.31	8,000.00	-4,727.69	40.90%		8,000.00	

DATE: 3-10-2025

Total

•							
	Actual	Budget	over Budget	% of Budget	Change	New Budget	Sarah's notes/questions
5455 GG General Supplies	3,642.66	10,000.00	-6,357.34	36.43%		10,000.00	
5460 GG Office Equipment R&M		0.00	0.00			0.00	
5465 GG Town Hall Office Phones	5,159.65	8,000.00	-2,840.35	64.50%		8,000.00	
5470 GG Mobile Phones	2,354.05	4,000.00	-1,645.95	58.85%		4,000.00	
5475 GG Town Elections		0.00	0.00			0.00	
						:	split with PD this may have their new
5480 GG Town Hall Utilities	7,207.59	8,500.00	-1,292.41	84.80%	3,000.00	11,500.00	space costs in it - needs journal entry
5485 GG Town Hall Repair &							
Maintenance	10,062.21	18,000.00	-7,937.79	55.90%		18,000.00	
5490 GG Other	1,229.13	5,000.00	-3,770.87	24.58%		5,000.00	
5495 GG Contributions		3,000.00	-3,000.00		1,000.00	4,000.00 I	Rental and Utility Assistance
54XX CONTINGENCY - ALL						-	This stays for any emergency if unused
DEPARTMENTS		10,000.00	-10,000.00			10,000.00	goes into reserves
Total 5400 GG Operating	\$ 65,044.75	\$ 144,500.00	-79,455.25	45.01%	4,500.00	149,000.00	
5900 GG Committee Expenses			0.00			0.00	
5905 Events Committee	160.00	1,200.00	-1,040.00	13.33%		1,200.00	
5910 CERT Team	336.53	900.00	-563.47	37.39%		900.00	
							Γhis is the walking tour. We need to
5915 Historical Committee	1,195.00	900.00	295.00	132.78%	295.00	1,195.00	address this.
						Ī	Reflects no green team, but recent
5925 Green Team		900.00	-900.00	0.00%	(450.00)	450.00 ו	eforming
5930 TOUM Event	3,129.00	5,500.00	-2,371.00	56.89%		5,500.00	
5935 Trunk or Treat	1,347.89	2,000.00	-652.11	67.39%	(650.00)	,	reflects actual costs
5940 Marlboro Day	1,608.06	8,000.00	-6,391.94	20.10%		8,000.00	
5950 Happy Leaf Festival		0.00	0.00			0.00	
5955 Winter Holiday	464.96	2,000.00	-1,535.04	23.25%	(500.00)	1,500.00	reflects actual costs
Total 5900 GG Committee							
Expenses	Ψ,=	\$ 21,400.00	-13,158.56	38.51%	(1,305.00)	20,095.00	
Total 5000 General Government	\$ 318,679.79	\$ 756,700.00	-438,020.21	42.11%	(62,005.00)	694,695.00	

DATE: 3-10-2025

Total

-				% of	01	•	
	Actual	Budget	over Budget	Budget	Change	New Budget	Sarah's notes/questions
6000 Public Safety			0.00	#DIV/0!		0.00	
6000C Code Enforcement		0.00	0.00	#DIV/0!		0.00	
							This stays for any emergency if unused
6100C Code Vehicle Maintenance		2,000.00	-2,000.00	0.00%			goes into reserves
6200C Code Parking Meter							reflects unanticipated additional
Maintenance	8,025.56	4,000.00	4,025.56	200.64%	5,000.00	9,000.00	breakage
Total 6000C Code Enforcement	\$ 8,025.56 \$	6,000.00	2,025.56	133.76%	5,000.00	11,000.00	
							some should be in Speed camera, need
6110 PS Salaries	202,826.16	315,000.00	-112,173.84	64.39%	(50,000.00)		journal entry
6111 PS Overtime	10,836.67	26,000.00	-15,163.33	41.68%		26,000.00	
6112 PS Bonus		6,400.00	-6,400.00	0.00%		6,400.00	
6120 PS FICA	15,411.59	30,000.00	-14,588.41	51.37%		30,000.00	
6130 PS Health Benefits	0.00	30,000.00	-30,000.00	0.00%	(22,000.00)		To reflect anticipated cost
6150 PS Pension Benefits	563.66	30,000.00	-29,436.34	1.88%		30,000.00	
6200 PS Uniforms	2,099.68	4,500.00	-2,400.32	46.66%		4,500.00	
6210 PS Weapons & Duty							
Equipment	13,701.77	15,000.00	-1,298.23	91.35%		15,000.00	
6220 PS Training & Memberships	2,339.75	10,000.00	-7,660.25	23.40%		10,000.00	Two more hires this FY
6230 PS Pre Employment	600.00	3,500.00	-2,900.00	17.14%		3,500.00	Two more hires this FY
6260 PS Mobile Phone	2,264.60	4,000.00	-1,735.40	56.62%		4,000.00	
6270 PS Supplies	1,150.47	8,000.00	-6,849.53	14.38%		8,000.00	
6300 PS Professional Services		19,000.00	-19,000.00	0.00%		19,000.00	Journal Entry to move from GG
6400 PS Occupancy	31,625.00	90,000.00	-58,375.00	35.14%	(2,000.00)	88,000.00	reflects actual costs
6500 PS General Supplies		0.00	0.00			0.00	
6700 PS Vehicle Repairs		15,000.00	-15,000.00	0.00%	(5,000.00)	•	balance losses in parking
6710 PS Vehicle Fuel	2,956.79	18,000.00	-15,043.21	16.43%		,	Bills not received from County
6720 PS Insurance	15,057.01	15,000.00	57.01	100.38%	1,000.00	16,000.00	reflects actual costs
6850 PS Speed Camera Budget			0.00	#DIV/0!		0.00	
6851 PS Speed Camera Admin							
Fee - 4 Cameras	66,980.00	260,000.00	-193,020.00	25.76%		260,000.00	
6852 PS Speed Camera Service							
Fees	23,533.40	5,000.00	18,533.40	470.67%	43,000.00	48,000.00	reflects increased number of citations
6853 PS Speed Camera Salaries	4,997.20	85,000.00	-80,002.80	5.88%		85,000.00	Needs a Journal Entry
6854 PS Speed Camera FICA		20,000.00	-20,000.00	0.00%	(15,000.00)	5,000.00	Needs a Journal Entry

DATE: 3-10-2025

Total

	Actual	Budget	over Budget	% of Budget	Change	New Budget	Sarah's notes/questions
6855 PS Speed Camera	Actual	Buuget	over Budget	Buuget		New Budget	Saran's notes/questions
Occupancy	4,508.00	45,000.00	-40,492.00	10.02%		45,000.00	
6856 PS Speed Camera General	4,300.00	43,000.00	-40,492.00	10.02 /0		43,000.00	
Supplies	182.62	2,000.00	-1,817.38	9.13%		2,000.00	
Сиррноз	102.02	2,000.00	-1,017.00	3.1070		· ·	This needs to be update with a Journal
6857 PS Speed Camera Overtime		3,000.00	-3,000.00	0.00%		3,000.00	•
6858 PS Speed Camera Uniforms	1,880.00	2,000.00	-120.00	94.00%		2,000.00	_ ind y
6859 PS Speed Camera Weapons	1,000.00	2,000.00	-120.00	34.0070		2,000.00	
& Duty Equipment	600.57	1,000.00	-399.43	60.06%		1,000.00	
6860 PS Speed Camera Training	000.01	1,000.00	-000.40	00.0070		1,000.00	
& Membership		200.00	-200.00	0.00%		200.00	
6861 PS Speed Camera Pre-		200.00	200.00	0.0070		200.00	
Employment		1,500.00	-1,500.00	0.00%		1 500 00	Two more hires this FY
6862 PS Speed Camera Mobile		1,000.00	1,000.00	0.0070		1,000.00	
Technology	1,199.61	2,000.00	-800.39	59.98%		2,000.00	
6863 PS Speed Camera Supplies	76.89	500.00	-423.11	15.38%		500.00	
6864 PS Speed Camera Vehicle						000.00	
Repairs		500.00	-500.00	0.00%		500.00	
6865 PS Speed Camera Vehicle							
Fuel	1,235.14	1,000.00	235.14	123.51%	1,500.00	2,500.00 ו	reflects actual costs
6866 PS Speed Camera Space		1,500.00	-1,500.00	0.00%	,	1,500.00	
6867 PS Speed Camera FT23						,	
Police Equipment-CIP Vehicle	8,165.64	0.00	8,165.64			0.00 ו	needs to move to 9010
6868 PS Speed Camera FY24							
Police Equipment-CIP Vehicle		0.00	0.00			0.00	
		0.00	0.00			0.00	
6869 PS Speed Camera FY23 Police Equipment-CIP VMS Board	3,460.81	0.00	3,460.81			0.00	needs to move to 9010
6870 PS Speed Camera Marlboro	3,400.01	0.00	3,400.01			0.00 1	leeds to move to 90 to
VFD Support		0.00	0.00			0.00	
6880 PS Speed Camera Due to State		0.00	0.00		60,000.00		Estimate of what might be paid to State.
Total 6850 PS Speed Camera			0.00		00,000.00	00,000.00	
Budget	\$ 116,819.88	430,200.00	-313,380.12	27.15%	89,500.00	519,700.00	
Total 6000 Public Safety	<u> </u>	1,075,600.00	-649,321.41	39.63%	16,500.00		
i otal occo i ablic calety	Ψ -1 20,210.03 (, 1,010,000.00	-00,02111	00.00 /0	10,000.00	1,002,100.00	

DATE: 3-10-2025

Total

	% of		Change			
_	Actual	Budget	over Budget	Budget	Change	New Budget Sarah's notes/question
7000 Public Works			0.00	#DIV/0!		0.00
7110 PW Salaries	132,250.60	287,000.00	-154,749.40	46.08%	(5,000.00)	282,000.00 reflects predicted costs
7111 PW Overtime	1,879.79	11,000.00	-9,120.21	17.09%		11,000.00 Need a Journal Entry for this
7112 PW Bonus		3,000.00	-3,000.00	0.00%		3,000.00 Need a Journal Entry for this
7120 PW FICA	10,557.23	22,000.00	-11,442.77	47.99%		22,000.00
7130 PW Health-Life-Dental	21,152.97	50,000.00	-28,847.03	42.31%	(2,000.00)	48,000.00
7150 PW Pension Benefits	563.68	28,000.00	-27,436.32	2.01%		28,000.00
7240 Public Works Operating			0.00	#DIV/0!		0.00
7210 PW Waste						
Collection/Disposal Fees	2,054.70	5,000.00	-2,945.30	41.09%		5,000.00
7220 PW Waste						
Disposal/Contractor	31,671.00	67,000.00	-35,329.00	47.27%		67,000.00
7230 PW Recycling		0.00	0.00	#DIV/0!		0.00
7250 PW						
Maint/Repairs/Beautification	12,856.73	18,000.00	-5,143.27	71.43%	8,800.00	26,800.00 * Main Street Grant
7251 PW Christmas Decor	1,025.20	2,000.00	-974.80	51.26%	(800.00)	1,200.00 reflects actual costs
7260 PW Training & Memberships						
- Dues		5,000.00	-5,000.00	0.00%	(1,400.00)	3,600.00 reflects new estimated costs
7270 PW Other	442.85	2,000.00	-1,557.15	22.14%	1,000.00	3,000.00 reflects new estimated costs
7280 PW Streets Maintenance	1,452.13	10,000.00	-8,547.87	14.52%	(2,000.00)	8,000.00 reflects new estimated costs
7340 PW Vehicle Maintenance	10,619.95	15,000.00	-4,380.05	70.80%	4,000.00	19,000.00
7350 PW Utilities	257.21	3,000.00	-2,742.79	8.57%		3,000.00
7360 PW Mobile Phone	456.07	1,400.00	-943.93	32.58%		1,400.00
7370 PW Small Tools &						
Equipment	5,917.27	10,000.00	-4,082.73	59.17%	500.00	10,500.00 reflects new estimated costs
7372 PW Office Supplies	493.36	1,000.00	-506.64	49.34%		1,000.00
7374 PW Computer Software &						
Equipment	4,864.47	1,500.00	3,364.47	324.30%	3,500.00	5,000.00
7380 PW Septic Tank	1,780.00	2,000.00	-220.00	89.00%	1,500.00	3,500.00 reflects new estimated costs
7385 PW Uniforms	1,107.23	3,500.00	-2,392.77	31.64%	(500.00)	3,000.00 balance with higher costs
7390 PW Weather Related						
Expenses	242.00	4,000.00	-3,758.00	6.05%		4,000.00
7397 PW Vehicle Fuel	4,765.48	18,000.00	-13,234.52	26.47%		18,000.00
7400 PW Streetlight Electricity	10,589.02	28,000.00	-17,410.98	37.82%	(1,500.00)	26,500.00 balance with higher costs

July - December, 2024

DATE: 3-10-2025

Total

12/24 Budget Adjustment

7410 PW Insurance 7420 PW Mosquito Control Operating Total 7000 Public Works

			% of			
Actual	Budget	over Budget	Budget	Change	New Budget	Sarah's notes/questions
15,057.00	19,000.00	-3,943.00	79.25%	11,000.00	30,000.00	
	2,000.00	-2,000.00	0.00%		2,000.00	
\$ 105,651.67	\$ 217,400.00	-111,748.33	48.60%	24,100.00	241,500.00	
\$ 272.055.94	\$ 618.400.00	-346.344.06	43.99%	17.100.00	635,500,00	

DATE: 3-10-2025

Total

	% of					% of	Change		
		Actual		Budget	over Budget	Budget	Change	New Budget	Sarah's notes/questions
8000 Grants & Awards					0.00	#DIV/0!		0.00	
8180 FIP		48,700.00		50,000.00	-1,300.00	97.40%		50,000.00	
8500 Resident Assistance				0.00	0.00	#DIV/0!		0.00	
8600 StreetScape		11,999.27		500,000.00	-488,000.73	2.40%		500,000.00	
8700 Community Playground				356,000.00	-356,000.00	0.00%		356,000.00	
8710 Parking Upgrades				425,000.00	-425,000.00	0.00%		425,000.00	
8730 Misc Grants		71,956.31		84,000.00	-12,043.69	85.66%		84,000.00	
8740 Open Space Grant				0.00	0.00	#DIV/0!		0.00	
Total 8000 Grants & Awards	\$	132,655.58	\$	1,415,000.00	-1,282,344.42	9.37%	-	1,415,000.00	
9000 Capital Outlays					0.00	#DIV/0!		0.00	
9009 Road Improvements		3,000.00		0.00	3,000.00	#DIV/0!		0.00	
9010 PS Debt Service		15,497.97		57,500.00	-42,002.03	26.95%	29,780.00	87,280.00 Refl	ects actuals
9020 PW Debt Service		21,854.54		43,805.00	-21,950.46	49.89%	60,400.00	104,205.00 This	reflects Dec. adjustment
9030 PW Capital Outlay				0.00	0.00	#DIV/0!		0.00	
9050 Annexation				30,000.00	-30,000.00	0.00%		30,000.00	
Total 9000 Capital Outlays	\$	40,352.51	\$	131,305.00	-90,952.49	30.73%	90,180.00	221,485.00	
Total Expenditures	\$	1,190,022.41	\$	3,997,005.00	-2,806,982.59	29.77%	61,775.00	4,058,780.00	
Net Operating Revenue	\$	791,403.83	\$	0.00	791,403.83		-	0.00	
Net Revenue	\$	791,403.83	\$	0.00	791,403.83	_		0.00	

167,403.50

The Town of Upper Marlboro

Budget vs. Actuals: Budget_FY25_P&L_1 - FY25 P&L

July - December, 2024

		Total				
	Actual	Dudget	ever Budget	% of		FY26 Draft
Revenue	Actual	Budget	over Budget	Budget		F120 Diait
Revenue			0.00			
4000 Taxes			0.00			
4000 Taxes			0.00			
					What are	
					We	
					expecting	
					o come in or the rest	
4010 Real Estate Taxes				I	of the Who owns vs.	
Residential	334,427.49	491,330.00	-229,642.74	68.07%	year? has a mortgage	456,936.90
4100 Personal Property	004,427.40	431,000.00	220,042.14	00.07 70	year: has a mongage	430,930.90
Taxes	38,148.29	47,440.00	-45,979.52	80.41%		47,440.00
6101.20 PPT - FY 2020	91.31	0.00	40,010.02	00.4170		0.00
4122 PPT FY2022	77.50	0.00	77.50			0.00
4150 PPT Public Utilities	890,402.40	744,510.00	145,657.80	119.60%		890,000.00
4310 Income Taxes	61,167.09	250,000.00	-221,202.63	24.47%		230,000.00
Total 4000 Taxes	\$ 1,324,314.08	<u> </u>	· · · · · · · · · · · · · · · · · · ·	86.37%		1,624,376.90
4000 Finas Licenses Bermite		45,000,00	45,000,00	0.000/		0.00
4200 Fines, Licenses, Permits	050.00	15,000.00	-15,000.00	0.00%		0.00
4220 Town Permits	850.00	2,500.00	-1,650.00	34.00%		1,800.00
4230 Business License	22.252.52	7,000.00	-7,000.00	0.00%		5,000.00
4240 Parking Meters	89,852.50	250,000.00	-187,722.18	35.94%		250,000.00
4250 Speed Cameras	321,608.00	525,000.00	-300,932.00	61.26%		950,000.00
Redlight Camera						0.00
4260 Parking						
Fines/Penalties	9,088.75	55,000.00	-47,532.32	16.53%		38,000.00
4280 Pub/Edu/Govt						
Broadcasting	6,633.83	3,500.00	-156.62	189.54%		6,000.00
4290 Trader's Franchise						
Fees		13,000.00	-13,000.00	0.00%		13,000.00

Total 4200 Fines, Licenses,								L
Permits	\$	428,033.08	\$	871,000.00	-\$	572,993.12	49.14%	1,262,000.00
4300 Intergovernmental						0.00		0.00
4320 Highway User Fee		8,482.64		32,000.00		-32,000.00	26.51%	49,925.00
4330 State Police Aid		7,721.00		21,000.00		-21,000.00	36.77%	30,000.00
4340 Financial Corporation								
Tax				1,500.00		-1,500.00	0.00%	0.00
4350 Disposal Fee Rebate				1,500.00		-1,500.00	0.00%	0.00
Total 4300 Intergovernmental	\$	16,203.64	\$	56,000.00	-\$	56,000.00	28.94%	79,925.00
<u> </u>	•	ŕ	·	·	·	•		•
4400 Miscellaneous Revenue				14,000.00		-14,000.00	0.00%	0.00
4410 Miscellaneous		2,176.31				2,008.01		5,000.00
4420 Interest Earnings		12,809.08		15,000.00		-9,966.26	85.39%	20,000.00
4430 Town Hall Services -								
Misc Rev		497.11		4,000.00		-3,727.29	12.43%	1,000.00
4440 Transfer from Reserve				78,725.00		-78,725.00	0.00%	0.00
4450 Special								
Events/Donations		346.00		10,000.00		-10,000.00	3.46%	1,000.00
Total 4400 Miscellaneous								
Revenue	\$	15,828.50	\$	121,725.00	-\$	114,410.54	13.00%	27,000.00
4500 Grants				405 000 00		0.00	0.000/	
4520 State StreetScape		40.005.00		425,000.00		-425,000.00	0.00%	
4530 FIP		43,625.00		50,000.00		-6,375.00	87.25%	
4560 DHCD Circuit Rider Grant		51,088.50		84,000.00		-84,000.00	60.82%	
4570 MD DNR 21		51,066.50		69,000.00		-69,000.00	0.00%	
4580 MD DNR 22				132,000.00		-132,000.00	0.00%	
4590 Bond Bill				155,000.00		-155,000.00	0.00%	
4592 21-241 Bond Bill				275,000.00		-275,000.00	0.00%	168,000.00
4594 22-661 Bond Bill				150,000.00		-150,000.00	0.00%	260,000.00
4596 Misc Grants		56,668.64		0.00		9,386.50		
4600 County DPW&T Grant				75,000.00		-75,000.00		
4620 Open Space Grant				0.00		0.00		

Section 6, Item B.

Total 4600 County DPW&T	•						L
Grant	\$	0.00 \$	75,000.00	-\$	75,000.00		0.00
Total 4500 Grants	\$	151,382.14 \$	1,415,000.00	-\$	1,361,988.50	10.70%	428,000.00
Total Revenue	\$	1,935,761.44 \$	3,997,005.00	-\$	2,456,481.75		3,423,101.90

Services										L
Total Revenue	\$ 1,935,761.44	\$	3,997,005.00	-\$	2,431,746.54	48.43%			_	3,423,101.90
Gross Profit	\$ 1,935,761.44	\$	3,997,005.00	-\$	2,431,746.54	48.43%			_	3,423,101.90
Expenditures										
5000 General Government					0.00					
5105 GG Commissioner										
Salaries	16,999.96		34,000.00		-24,057.72	50.00%				34,000.00
5107 GG Commission										
Expenses	2,743.04		12,000.00		-9,959.21	22.86%				12,000.00
5110 GG Salaries	87,165.48		274,000.00		-210,719.37	31.81%				289,380.00
5111 GG Salaries - Bonuses			2,800.00		-2,800.00	0.00%				3,150.00
5120 GG FICA	9,697.56		25,000.00		-19,380.87	38.79%				23,150.40
5130 GG Health/Life/Dental										
Benefits	12,244.64		45,000.00		-36,683.64	27.21%				45,000.00
5150 GG Pension Benefits	563.66		28,000.00		-27,436.34	2.01%				28,000.00
5300 GG Professional										
Services					0.00		Estimate	To Police	To DPW	
5310 GG Accounting	31,422.98		40,000.00		-23,942.40		40,000.00	(10,000.00)	(2,000.00)	28,000.00
5320 GG Audit	4,492.50		14,000.00		-9,507.50	32.09%				14,000.00
5330 GG Payroll Processing	2,888.13		4,000.00		-2,155.59	72.20%	5,500.00	(1,815.00)	(1,815.00)	1,870.00
5340 GG Town Attorney &										
Legal	18,990.00		40,000.00		-24,195.00	47.48%	40,000.00	(10,000.00)	(2,000.00)	28,000.00
5350 GG IT Support &								()	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Equipment	13,513.65		15,000.00		-4,470.78		20,000.00	(9,000.00)	(4,000.00)	7,000.00
5360 GG Media Relations	5,222.00		10,000.00		-5,318.00	52.22%	10,000.00	(4,500.00)		5,500.00
5370 GG Government	40.000.00		00 000 00		40.000.00	50.00 0/		(0.750.00)	(0.500.00)	
Relations	18,200.00		32,000.00		-19,800.00	56.88%	35,000.00	(8,750.00)	(3,500.00)	22,750.00
5380 GG Human Resources	0.450.00		45 000 00		0.000.00	00.000/	45 000 00	(4.050.00)	(4.050.00)	5 400 00
Services	9,450.00		15,000.00		-9,000.00	63.00%	15,000.00	(4,950.00)	(4,950.00)	5,100.00
5390 GG Planning Firm	11,800.00		0.00		11,800.00					25,000.00
Total 5300 GG Professional	445.070.00	¢	170 000 00	¢	06 E00 27	60 220/		(40.045.00)	(10 26E 00\	427 220 00
Services 5400 GG Operating	115,979.26	φ	170,000.00	-\$	86,589.27 0.00	68.22%		(49,015.00)	(18,265.00)	137,220.00
5400 GG Operating 5200 GG Insurance &					0.00					
Benefits	19,134.99		25,000.00		-11,689.01	76.54%				30,000.00
	13,134.33		25,000.00		-11,003.01	10.04/0				30,000.00

5415 GG Merchant Services					L
Fees	1,501.75	18,000.00	-17,172.45	8.34%	3,000.00
5435 GG Training	6,185.69	5,000.00	137.31	123.71%	8,000.00
5440 GG Dues &					
Subscriptions	4,156.01	20,000.00	-17,654.57	20.78%	10,000.00
5445 GG Postage	1,138.71	2,000.00	-1,098.29	56.94%	2,500.00
5450 GG Printing	3,272.31	8,000.00	-5,741.66	40.90%	18,000.00
5455 GG General Supplies	3,642.66	10,000.00	-8,613.03	36.43%	10,000.00
5460 GG Office Equipment					
R&M		0.00	472.09		0.00
5465 GG Town Hall Office					
Phones	5,159.65	8,000.00	-5,642.91	64.50%	11,000.00
5470 GG Mobile Phones	2,354.05	4,000.00	-2,867.24	58.85%	5,000.00
5475 GG Town Elections		0.00	0.00		8,000.00
5480 GG Town Hall Utilities	7,207.59	8,500.00	-4,580.59	84.80%	14,000.00
5485 GG Town Hall Repair &					
Maintenance .	10,062.21	18,000.00	-11,547.56	55.90%	0.00
54XX Vehicle Maintence					2,000.00
5490 GG Other	1,229.13	5,000.00	-4,617.73	24.58%	2,000.00
5495 GG Contributions		3,000.00	-3,000.00		5,000.00
5410 CONTINGENCY - ALL					
DEPARTMENTS		10,000.00	-10,000.00		10,000.00
Total 5400 GG Operating	\$ 65,044.75	\$ 144,500.00	-\$ 103,615.64	45.01%	138,500.00
5900 GG Committee					
Expenses			0.00		
5905 Events Committee	160.00	1,200.00	-1,040.00	13.33%	2,000.00
5910 CERT Team	336.53	900.00	-725.62	37.39%	900.00
5915 Historical Committee	1,195.00	900.00	295.00	132.78%	500.00
5925 Green Team		900.00	-900.00	0.00%	1,500.00
5930 TOUM Event	3,129.00	5,500.00	-3,409.21	56.89%	5,500.00
5935 Trunk or Treat	1,347.89	2,000.00	-652.11	67.39%	2,000.00
5940 Marlboro Day	1,608.06	8,000.00	-6,391.94	20.10%	10,000.00

 5950 Happy Leaf Festival
 0.00
 0.00
 0.00
 Section 6, Item B.

 5955 Winter Holiday
 464.96
 2,000.00
 -2,000.00
 23.25%
 3,000.00

Total 5900 GG Committee					_	
Expenses	\$ 8,241.44	\$ 21,400.00	-\$	14,823.88	38.51%	25,400.00
	·	•		•		·
Total 5000 General Government	\$ 189,265.45	\$ 756,700.00	-\$	536,065.94	25.01%	735,800.40
6000 Public Safety				0.00	#DIV/0!	0.00
6000C Code Enforcement		0.00		0.00	#DIV/0!	0.00
6100C Code Vehicle						
Maintenance		2,000.00		-2,000.00	0.00%	2,000.00
6200C Code Parking Meter						
Maintenance	8,025.56	4,000.00		352.69	200.64%	4,000.00
Total 6000C Code						
Enforcement	\$ 8,025.56	\$ 6,000.00	-\$	1,647.31	133.76%	6,000.00
6110 PS Salaries	202,826.16	315,000.00		-189,682.21	64.39%	430,000.00
6111 PS Overtime	10,836.67	26,000.00		-18,225.40	41.68%	15,000.00
6112 PS Bonus		6,400.00		-6,400.00	0.00%	25,000.00
6120 PS FICA	15,411.59	30,000.00		-19,648.77	51.37%	33,000.00
6130 PS Health Benefits	0.00	30,000.00		-30,000.00	0.00%	15,000.00
6150 PS Pension Benefits	563.66	30,000.00		-29,436.34	1.88%	51,600.00
6200 PS Uniforms	2,099.68	4,500.00		-2,885.32	46.66%	4,500.00
6210 PS Weapons & Duty						
Equipment	13,701.77	15,000.00		-1,298.23	91.35%	17,000.00
6220 PS Training &						
Memberships	2,339.75	•		-8,180.25	23.40%	3,000.00
6230 PS Pre Employment	600.00	3,500.00		-3,100.00	17.14%	6,000.00
6260 PS Mobile Phone	2,264.60	•		-3,410.04	56.62%	4,000.00
6270 PS Supplies	1,150.47	8,000.00		-7,048.18	14.38%	8,000.00
6300 PS Professional						
Services		19,000.00		-19,000.00	0.00%	49,015.00
6400 PS Occupancy	31,625.00	90,000.00		-74,187.50	35.14%	100,000.00
PS Utilities						5,000.00
6500 PS General Supplies		0.00		0.00		0.00

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6700 DS Vahiala Baraira		4F 000 00	4F 000 00	0.000/	45 000 00 Se
6700 PS Vehicle Repairs 6710 PS Vehicle Fuel	2.056.70	15,000.00	-15,000.00	0.00% 16.43%	15,000.00
6720 PS Insurance	2,956.79	18,000.00	-16,487.99		18,000.00
	15,057.01	15,000.00	-1,692.99	100.38%	16,000.00
6850 PS Speed Camera Budget			0.00	#DIV/0!	0.00
6851 PS Speed Camera			0.00	#DIV/0:	0.00
Admin Fee - 4 Cameras	66,980.00	260,000.00	-219,812.00	25.76%	301,000.00
6852 PS Speed Camera	00,000.00	200,000.00	2.0,0.2.00	20070	001,000.00
Service Fees	23,533.40	5,000.00	9,971.87	470.67%	68,000.00
6853 PS Speed Camera	,	,	,		
Salaries .	4,997.20	85,000.00	-85,000.00	5.88%	145,000.00
6854 PS Speed Camera					
FICA		20,000.00	-20,000.00	0.00%	20,000.00
6855 PS Speed Camera					
Occupancy	4,508.00	45,000.00	-42,677.00	10.02%	45,000.00
6856 PS Speed Camera					
General Supplies	182.62	2,000.00	-2,000.00	9.13%	2,000.00
6857 PS Speed Camera		0.000.00	0.000.00	0.000/	- 000 00
Overtime		3,000.00	-3,000.00	0.00%	5,000.00
6858 PS Speed Camera Uniforms	1 000 00	2 000 00	120.00	04.000/	2 000 00
	1,880.00	2,000.00	-120.00	94.00%	2,000.00
6859 PS Speed Camera Weapons & Duty Equipment	600.57	1,000.00	-399.43	60.06%	1,000.00
6860 PS Speed Camera	000.07	1,000.00	000.40	00.0070	1,000.00
Training & Membership		200.00	-200.00	0.00%	200.00
6861 PS Speed Camera Pre-					
Employment .		1,500.00	-1,500.00	0.00%	2,500.00
6862 PS Speed Camera					
Mobile Technology	1,199.61	2,000.00	-2,000.00	59.98%	2,500.00
6863 PS Speed Camera					
Supplies	76.89	500.00	-500.00	15.38%	500.00
6864 PS Speed Camera				0.000	
Vehicle Repairs		500.00	-500.00	0.00%	1,000.00
6865 PS Speed Camera	4.005.44	4 000 00	040.40	400 540/	0.000.00
Vehicle Fuel	1,235.14	1,000.00	-240.12	123.51%	2,000.00

6866 PS Speed Camera Ubsyrabce (Change to					
Miscellaneous) - SAF I think this was supposed to be insurance		1,500.00	-1,500.00	0.00%	1,500.00
6867 PS Speed Camera		1,300.00	-1,300.00	0.0076	1,500.00
FT23 Police Equipment-CIP					
Vehicle	8,165.64	0.00	8,165.64		0.00
6868 PS Speed Camera					
FY26 Police Equipment-CIP					
Vehicle		0.00	0.00		0.00
6869 PS Speed Camera					
FY23 Police Equipment-CIP VMS					
Board	3,460.81	0.00	3,460.81		0.00

6870 PS Speed Camera						L
Marlboro VFD Support		0.00		0.00		0.00
6880 PS Speed Camera Due to State						8,500.00
Total 6850 PS Speed Camera						
Budget	\$ 116,819.88	 430,200.00	-\$	357,850.23	27.15%	607,700.00
Total 6000 Public Safety	\$ 426,278.59	\$ 1,075,600.00	-\$	805,180.76	39.63%	1,428,815.00
7000 Public Works						
7110 PW Salaries	132,250.60	287,000.00		-196,822.64	46.08%	369,000.00
7111 PW Overtime	1,879.79	11,000.00		-9,952.11	17.09%	11,000.00
7112 PW Bonus		3,000.00		-3,000.00	0.00%	4,500.00
7120 PW FICA	10,557.23	22,000.00		-14,647.18	47.99%	22,000.00
7130 PW Health-Life-Dental	21,152.97	50,000.00		-38,312.25	42.31%	45,000.00
7150 PW Pension Benefits	563.68	28,000.00		-27,436.32	2.01%	44,280.00
7240 Public Works Operating				0.00	#DIV/0!	0.00
7210 PW Waste						
Collection/Disposal Fees	2,054.70	5,000.00		-3,827.55	41.09%	6,000.00
7220 PW Waste						
Disposal/Contractor	31,671.00	67,000.00		-45,886.00	47.27%	67,000.00
7230 PW Recycling		0.00		0.00	#DIV/0!	0.00
7250 PW						
Maint/Repairs/Beautification	12,856.73	18,000.00		-7,242.06	71.43%	24,000.00
7251 PW Christmas Decor	1,025.20	2,000.00		-2,000.00	51.26%	0.00
7260 PW Training &						
Memberships - Dues		5,000.00		-5,000.00	0.00%	5,000.00
7270 PW Other	442.85	2,000.00		-1,631.08	22.14%	2,000.00
7280 PW Streets						
Maintenance	1,452.13	10,000.00		-8,888.84	14.52%	60,000.00
7340 PW Vehicle	10.010.05	45 000 00		44 400 00	70.000/	45,000,00
Maintenance	10,619.95	15,000.00		-11,423.60	70.80%	15,000.00
7350 PW Utilities 7360 PW Mobile Phone	257.21 456.07	3,000.00		-2,859.55 1,400.00	8.57%	3,000.00
	400.07	1,400.00		-1,400.00	32.58%	1,400.00
7370 PW Small Tools & Equipment	5,917.27	10,000.00		-5,466.97	59.17%	12,000.00
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7372 PW Office Supplies	493.36	1,000.00		-515.11	49.34%	1,000.00
7374 PW Computer						
Software & Equipment	4,864.47	1,500.00		3,364.47	324.30%	1,500.00
7380 PW Septic Tank	1,780.00	2,000.00		-1,434.00	89.00%	3,000.00
7385 PW Uniforms	1,107.23	3,500.00		-2,394.88	31.64%	3,500.00
5485 GG Town Hall Repair &						
Maintenance						18,000.00
7390 PW Weather Related						
Expenses	242.00	4,000.00		-4,000.00	6.05%	10,000.00
7397 PW Vehicle Fuel	4,765.48	18,000.00		-15,136.86	26.47%	18,000.00
7400 PW Streetlight						
Electricity	10,589.02	28,000.00		-20,729.66	37.82%	28,000.00
7410 PW Insurance	15,057.00	19,000.00		-5,693.00	79.25%	25,000.00
7420 PW Mosquito Control		2,000.00		-2,000.00	0.00%	2,700.00
Total 7240 Public Works						
Operating	\$ 105,651.67	\$ 217,400.00	-\$	144,164.69	48.60%	801,880.00
Total 7000 Public Works	\$ 272,055.94	\$ 618,400.00	-\$	434,335.19	43.99%	801,880.00
8000 Grants & Awards				0.00	#DIV/0!	
8180 FIP	48,700.00	50,000.00		-21,300.00	97.40%	0.00
8500 Resident Assistance		0.00		0.00	#DIV/0!	0.00
8600 StreetScape	11,999.27	500,000.00		-499,362.73	2.40%	0.00
8700 Community Playground		356,000.00		-356,000.00	0.00%	0.00
8710 Parking Upgrades		425,000.00		-425,000.00	0.00%	0.00
8730 Misc Grants	71,956.31	84,000.00		-23,751.33	85.66%	0.00
8740 Open Space Grant		0.00		0.00	#DIV/0!	0.00
Total 8000 Grants & Awards	\$ 132,655.58	\$ 1,415,000.00	-\$	1,325,414.06	9.37%	
9000 Capital Outlays				0.00	#DIV/0!	0.00
9009 Road Improvements	3,000.00	0.00		3,000.00	#DIV/0!	0.00
9010 PS Debt Service	15,497.97	57,500.00		0.00	26.95%	96,472.00
FY23 Police Equipment-						
CIP VMS Board						6,000.00
9020 PW Debt Service	21,854.54	43,805.00		-37,654.42	49.89%	144,731.00
9030 PW Capital Outlay		0.00		-57,500.00	#DIV/0!	0.00
90XX GG Cdebt Service						12,000.00
9050 Annexation		30,000.00		-30,000.00	0.00%	30,000.00
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Total 9000 Capital Outlays
Total Expenditures
Net Operating Revenue
Net Revenue

\$ 40,352.51 \$	131,305.00 -\$	122,154.42	30.73%	289,203.00 -
\$ 1,060,608.07 \$	3,997,005.00 -\$	3,223,150.37	26.54%	3,255,698.40
\$ 791,403.83 \$	0.00 \$	791,403.83		167,403.50
\$ 791.403.83 \$	0.00 \$	791.403.83		167 403 50

THE TOWN OF UPPER MARLBORO AND THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH OF THE DIOCESE OF WASHINGTON (ON BEHALF OF TRINITY EPISCOPAL CHURCH) PARKING LOT

SHARED USE AGREEMENT

This Parking Lot Shared Use Agreement ("Agreement") is made by and between THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH OF THE DIOCESE OF WASHINGTON ("Trinity Episcopal Church," or sometimes referred to as the "Church" or the "Property Owner") and the TOWN OF UPPER MARLBORO, acting by and through its Town Board of Commissioners (the "Town") (Each a "Party" and together the "Parties"), for the shared use of the parking lot associated with the Trinity Episcopal Church, located at 14515 Church Street, Upper Marlboro, MD 20772 (hereinafter, the "Parking Premises"), as follows:

WHEREAS, the Town maintains a total of 123 on-street single-space parking meters along Main Street, Pratt Street, Water Street, and Elm Street, in the downtown area near the Courthouse with an hourly rate to park at these on-street meters; however, on Sundays, street parking is free; and

WHEREAS, the Town also maintains a downtown parking lot at 14525 Church Street (behind the building currently occupied by the Bank of America) within walking distance of the Prince George's County Courthouse (the "Courthouse") that is open Monday-Friday, 8 a.m.-6 p.m. where credit cards and coins are accepted with a parking rate of \$0.50 an hour, and for a maximum of 10 hours, and parking passes are available for \$40.00 per month, or, \$12 per week, and Prince George's County also maintains meters at the Courthouse Parking Lot on Water Street, with parking enforced by the County Revenue Authority; and

WHEREAS, as of Jan. 9, 2023, the hourly rate to park at on-street meters was lowered from \$2.50 an hour to just \$1.00 per hour outside of courthouse operating hours, and after 10 p.m. Monday-Saturday and all-day Sundays, when street parking is free; and

WHEREAS, the Town has also partnered with ParkMobile, a virtual parking application for day-to-day needs, where visitors can quickly pay for on-street parking and get alerts when their parking session is about to expire so they can easily extend time right from their phone and with over 50 million users, the ParkMobile application allows an alternative way to park and reserve parking ahead of time, and easily pay for street, lot, or garage parking right from your mobile device and a user can also reserve parking ahead of time near venues, or arenas; and

WHEREAS, when using driving navigation in Google Maps, a driver will see a "pay for parking" button in areas where ParkMobile is available and when they tap that button, it will take them to Google Pay, where they can make a ParkMobile payment and ParkMobile further offers an automated phone-based system where you can call a number posted on the signs around the parking space and make a payment; and

WHEREAS, the Town of Upper Marlboro (the "Town") has negotiated with certain private property owners around the downtown area regarding partnering with the Town to offer paid public

parking, which the Town would primarily administer and regulate, and the parking would be paid for by users through the Town's licensed ParkMobile Application; therefore, there is no need for physical parking equipment or meters to be installed; and

WHEREAS, pursuant § 82-16(2) of the Town Charter, the Town Board of Commissioners has the power to pass ordinances not contrary to the laws and Constitution of this State, for the following specific purposes: (pp) (Parking Facilities) to license and regulate and to establish, acquire by purchase, lease or other transfer, own, construct, operate, and maintain parking lots and other facilities for off street parking, and (qq) (Parking Meters) to install parking meters on the streets and public places of the Town in such places as by ordinance may be determined, and by ordinance prescribe rates and provisions for the use thereof, except that the installation of parking meters on any street or road maintained by the State Roads Commission of Maryland must first be approved by the Commission; and

WHEREAS, pursuant to Ord. No. 2016-02 (7-12-2016) and Ord. No. 2019-07 (10-8-2019) the Board of Commissioners may establish and regulate parking zones, restricted parking zones, and permit parking zones by resolution, as long as it is advertised in a newspaper of general circulation no less than 15 days prior to the town meeting in which it is to be voted upon.

NOW, THEREFORE, in consideration of the foregoing and of the respective covenants and undertakings herein set forth, the parties hereto hereby agree as follows:

- 1. TERM. The term of this Agreement shall commence on the 25th day of March, 2025 and continue through March 25th in 2026. At the end of the initial term, the Lease will automatically be renewed for successive one (1) year terms for a total of five (5) years. Either Party may terminate this Agreement, at any time for any reason, by giving the other Party thirty (30) days advance written notice. If the Town terminates this Agreement, the Town forfeits the cost of any Improvements to the Parking Premises made by the Town. If Trinity Episcopal Church terminates this Agreement, Trinity Episcopal Church shall pay to the Town the unamortized cost of any improvements made to the Parking Premises by the Town. Th5e cost of improvements will be valued with a straight line 10-year amortization schedule.
- 2. OWNERSHIP. The Parking Lot and Parking Premises owned by the Property Owner are more particularly described as:

Tax Account No: District – 03, Account Number – 0246918;

Map 0101, Grid F2, Parcel 209; Property Land Area: 37,026 SF; Description: CHURCH LOT;

Street Address: 14515 CHURCH ST.;

Owner of Record: VESTRY OF TRINITY CHURCH.

3. LICENSE NOT A LEASE. The relationship between the Church and the Town is not one of landlord and tenant, but rather one of licensor and licensee. The Church's grant hereunder

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shall in no way operate to confer upon the Town any other interest, status, or estate of any kind other than a temporary license. The parties expressly agree that there exists no landlord and tenant relationship between the Church and the Town under this Agreement. The Town has no interest of any kind in the Parking Lot and Parking Premises except as may be set forth in this Agreement.

4. OWNER'S RESPONSIBILITIES.

- a. The Property Owner will keep the Parking Premises open and available Monday-Friday from 8 a.m.- 6 p.m. for public use (closed on Town observed holidays),
- b. The Property Owner will maintain the Parking Premises at all times, which shall include, but not be limited to removing litter, maintaining the asphalt/surface of the Parking Premises, maintaining the parking space and drive aisle striping, grass cutting, vegetation trimming, etc.) and agrees to keep the Parking Premises in good repair.
- c. Money received by the Town that is attributable to parking payments associated with the Parking Premises will be split between the Parties in the following manner: 40%-Town, 60%-Land owner,
- d. With no financial obligation on the part of Trinity, the Property Owner will assist in advertising the public parking site,
- e. The Property Owner agrees to open the lot for parking as free parking for large Town special events (i.e., Marlboro Day, Trunk or Treat, etc.) for which the Town will clean the lot after the Town special event,
- f. The Property Owner may call Town Hall during office hours to request parking enforcement to visit the site for a particular issue or violation, and
- g. The Property Owner agrees to terminate or modify any existing contracts that is has with tow companies that have a contract for the Parking Premises to prevent any conflict with public parking on the Parking Premises as provided for in this Agreement and Town enforcement measures.

5. TOWN'S RESPONSIBILITIES.

- a. The Town will entirely collect and retain all parking citation fees, and handle all administration of fee collection and citations, as well as all related issues,
- b. The Town will maintain accurate public parking signage that is approved by the Church for use at the Parking Premises,
- c. Revenue generated from pay-for-parking fees is to be split 40%-Town, 60%-Property Owner,
- d. The Town will advertise the public parking site,
- e. The Town sets the parking rates with consent of the Church, which shall not be unreasonably withheld, and is the primary contact for Park Mobile,
- f. No later than ten (10) days after the end of each quarter of a calendar year, the Town shall pay to the Church sixty percent (60%) of the gross revenues received by the Town in the immediately preceding quarter in connection with the Town's use of the Parking Premises. The Town will make such quarterly payments to the Property Owner Trinity

- Episcopal Church by check and provide a breakdown of transactions made for that quarter,
- g. The Town will enact necessary ordinances and resolutions to designate and regulate the use of public parking spaces located on the Parking Premises,
- h. The Town will provide daily and routine parking enforcement and issue tickets to vehicles that have not paid to park,
- i. The Town will handle all court requests regarding parking citations issued on the Parking Premises,
- j. The Town will be the only parking enforcement entity during the Town's regular parking hours, and
- k. The Church may employ towing services to be used for junked/abandoned vehicles, or vehicles parking after the Town's regular hours.
- 1. The Town hereby expressly acknowledges that this Agreement is an occupancy agreement, not a lease, and expressly waives any notice to quit, notice to vacate, notice of intent, or similar notices which may otherwise be required by law. The Town acknowledges also that this Agreement conveys no interest of any kind whatsoever in or to the Parking Lot and Parking Premises or any other property owned by the Church, other than a mere license to use and occupy the Parking Lot and Parking Premises during the term of this Agreement. The Town understands that it shall be liable for damages, if it does not timely vacate the Parking Lot and Parking Premises as provided under this Agreement

IMPROVEMENTS. The Town, upon obtaining written agreement consent from Trinity Episcopal Church, which consent shall not be unreasonably withheld, may facilitate changes, enhancements and/or improvements to the Parking Premises. The Town shall incur the capital expense of any such changes, enhancements and/or improvements. The cost of improvements will be valued with a straight line 10-year amortization schedule. The Town shall have the right to erect the number of kiosk(s) that it deems necessary, in its sole and absolute discretion, to ensure proper functioning of the Parking Premises. The Town shall consult the Property Owner on the location of the kiosk(s) prior to installation.

- 6. WARRANTY. The Town warrants that any changes, enhancements and/or improvements to the Parking Premises furnished by the Town under this Agreement shall be performed in good and workmanlike manner. The Town further warrants that any improvements furnished by the Town, or a contractor engaged by the Town, shall be free of any defect in equipment, material, or design, or workmanship. Upon receipt of notice from Trinity Episcopal Church, and following a reasonable investigation as to causation, the Town agrees to remedy any failure to conform, or any defect caused by the negligence of the Town or a contractor engaged by the Town.
- 7. SHARED USE, LICENSE AND SCHEDULING. Trinity Episcopal Church shall request parking permits for the exclusive use of Trinity Episcopal Church at all times. These permits

shall not exceed _15% of the available parking spaces in the lot. Trinity Episcopal Church shall have exclusive use of the Parking Premises each Sunday from 6 a.m. to noon 6 p.m. The Parties will coordinate scheduling of parking for all other Permitted Uses, including, but not limited to identifying primary and secondary scheduling contacts and the implementation of a shared use calendar. Flexibility shall be allowed for events that cannot be planned ahead, such as funerals. This Agreement shall be considered to be a revocable license agreement, provided that 30 days' notice is given prior to revocation of the license.

- 8. FEES. The Town may charge, collect and retain all revenues from regular, daily or special event parking for the Town or public use of Parking Premises.
- 9. SUPERVISION & ENFORCEMENT. With the exception of scheduled, reserved and permitted Trinity Episcopal Church events, including funerals, the Town shall be responsible for supervision and enforcement of parking on the Parking Premises. The Town shall respond promptly to requests by the Church for additional security and enforcement as circumstances may require.
- 10. SECURITY. With the exception of scheduled, reserved and permitted Trinity Episcopal Church events, the Town shall be responsible for security of the public parking at the Parking Premises consistent with the level of security provided at other Town venues, spaces, operations and events.
- 11. MAINTENANCE. Trinity Episcopal Church shall be responsible for the on-going and annual maintenance and repair of the Parking Premises and for the ongoing maintenance of lighting and associated utility costs; however, the Town shall be responsible for any damage caused by the negligent or intentional acts of drivers of vehicles owned by the Town or other vehicles operated by agents of the Town. With the exception of permitted and scheduled Trinity Episcopal Church events, the Trinity Episcopal Church shall be responsible for trash removal from the Parking Premises.
- 12. SNOW REMOVAL. Trinity Episcopal Church shall take all reasonable steps for snow removal from the Parking Premises, alleys and public sidewalks immediately surrounding the Parking Premises by 8:30 AM every morning if possible. Snow removal procedures shall include installation of reflective markers to surrounding Parking Premises landscaping and infrastructure. Trinity Episcopal Church shall be responsible for snow removal from other areas of church property.
- 13. RESTITUTION AND REPAIR. Trinity Episcopal Church shall be responsible for any Parking Premises damage caused at or during permitted, reserved, and scheduled church events. The Town shall be responsible for any Parking Premises damage caused at or during all other times.
- 14. INSURANCE. The Town maintains blanket insurance coverage over real and personal property, and is covered by its insurance carrier, the Local Government Insurance Trust. The

Town shall maintain insurance coverage throughout the term of this Agreement. Trinity Episcopal Church shall maintain a commercial general liability insurance policy with limits in the following amounts: Each Occurrence Limit: \$2,000,000 General Aggregate Limit: \$4,000,000. Trinity Episcopal Church shall maintain commercial general liability coverage throughout the term of this Agreement, and shall provide the Town with a Certificate of Insurance upon signing this Agreement.

- 15. TAXES. As applicable depending on the tax exempt status of the Property Owner, the Town shall pay annually an amount equal to any real estate taxes levied by the Town, if any, directly attributable to any improvement or public use of the Parking Premises pursuant to this Agreement and the Town will pay a pro rata share for the percentage of spaces allocated for public parking versus those reserved or retained by the Property Owner for the annual period. If such tax is paid by the Property Owner, the Town shall reimburse the property Owner for the amount of any such tax payment within sixty (60) days of receipt of sufficient documentation indicating the amount paid and the calculation of Town's pro-rata share; such documentation shall be deemed sufficient only if it definitively evidences that portion of the tax increase arising directly out of the improvement such as, by way of example, the relevant tax assessor's designation of the value of such improvement. Upon written request by the Town, the Property Owners shall furnish evidence of payment of all pertinent taxes.
- 16. INDEMNIFICATION. The Property Owner agrees to defend, indemnify, and save harmless the Town from and against any and all claims, losses, actions, damages, liability and expenses (including reasonable fees and expenses of legal counsel) arising out its breach of this Agreement, and/or negligence or willful misconduct in connection with this Agreement.
- 17. The Town agrees, to the extent of its insurance coverage and subject to the provisions and limitations of the Maryland Local Government Tort Claims Act, to defend, indemnify and save harmless the Property Owner from and against any and all claims, losses, actions, damages, liability and expenses (including reasonable fees and expenses of legal counsel) arising out its breach of this Agreement, and/or negligence or willful misconduct in connection with this Agreement.
- 18. GOVERNING LAW. This Agreement is governed by and construed according to the laws of the State of Maryland. Any action to enforce the terms of this Agreement or to construe the terms of this Agreement must be filed in the State Courts of Maryland in Prince George's County. Due to the complexity, high cost and time involved in commercial litigation before a jury, the parties knowingly, voluntarily, and irrevocably waive any and all rights to trial by jury of any dispute to enforce the terms of or to construe the terms of this Agreement.
- 19. NOTICES. Any notice required or permitted to be given under the terms of this Agreement shall be deemed given when reduced to writing and placed in the United States Mail, with first-class and certified mail, return receipt requested, postage fully prepaid, and addressed to the other Party at the address shown, as follows:

A. TRINITY EPISCOPAL CHURCH, 14515 Church St, Upper Marlboro, MD 20772, Attn: Senior Moderator.

B. THE TOWN OF UPPER MARLBORO, 14211 School Lane, Upper Marlboro, MD 20772, Attn: Town Administrator.

- 20. AUTHORITY. The Parties warrant that each has approved the terms of this Agreement and the person signing on behalf of each Party is duly authorized to execute this Agreement.
- 21. ENTIRE AGREEMENT. This Agreement sets forth all the covenants, provisions, agreements, conditions and understandings between the Parties concerning the matters contained herein and there are no covenants, promises, agreements, conditions or understandings, either oral or written, between them other than as are herein set forth.
- 22. INTERPRETATION AND SURVIVAL. All section headings contained in this Agreement are for convenience of reference only, do not form a part of this Agreement, and shall not affect in any way the meaning or interpretation of this Agreement. It is agreed that, without limiting any other provision, all obligations of the Parties to indemnify, hold harmless, and/or defend the other shall survive the termination or cancellation of this Agreement.
- 23. SEVERABILITY. The invalidity of any provision, clause, or phrase will not serve to render the balance of this Agreement ineffective or void.
- 24. COUNTERPARTS AND EXECUTION. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. All Parties to this Agreement acknowledge that they are relying upon the advice of counsel and enter into this Agreement pursuant to their own free will.

	VHEREOF, this A	Agreement has been executed as	s of the day, month and year as set
forth below.			
Dated this _	day of	, 2024.	

THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH OF THE DIOCESE OF WASHINGTON (on behalf of Trinity Episcopal Church)

THE TOWN OF UPPER MARLBORO

By:	By:
Name:	Sarah Franklin
Title:	Mayor

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