



LIBRARY BOARD MEETING

Tuesday, January 14, 2025 at 6:00 PM

Community Room - Lester Public Library
1001 Adams Street, Two Rivers, WI 54241

AGENDA

1. CALL TO ORDER

2. ROLL CALL

Board Members: Kathryn Gadd, Stanley Palmer, David Pennefeather, Sharon Sleger, Don Weiss, Ned Guyette, Mary Glaser, Katie Stone, Shannon Derby

3. PUBLIC COMMENT

5. APPROVAL OF BOARD MEETING MINUTES – Action Item

Last Meeting Date: December 10, 2024

6. RECEIVE AND FILE MONTHLY EXPENDITURE AND FINANCIAL REPORTS – Action Item

Date: December 2024

7. BOARD MEMBER COMMENT

8. DIRECTOR'S REPORT

9. COMMUNICATIONS

A. Library Newsletter – January 2025

10. REPORT FROM CITY COUNCIL REPRESENTATIVE

11. REPORT FROM SCHOOL DISTRICT REPRESENTATIVE

12. REPORT FROM COUNTY REPRESENTATIVE

13. UNFINISHED BUSINESS

A. Discussion of 'I Get Why Students No Longer Read' article from the New York Times

14. NEW BUSINESS

A. Policy Review – Meeting Room Policy

15. BOARD EDUCATION – None

16. CLOSED EXECUTIVE SESSION – None

17. ADJOURNMENT

Please note, upon reasonable notice, efforts will be made to accommodate the needs to disabled individuals through appropriate aids and services. For additional information or to request this service, please contact the Office of the City Manager by calling 793-5532.

It is possible that members of and possibly a quorum of governmental bodies of the municipality may be in attendance at the above stated meeting to gather information; no other action will be taken by any governmental body at the above-stated meeting other than the governmental body specifically referred to above in this notice.



MINUTES

1. **CALL TO ORDER** – President Pennefeather called the meeting to order at 6:00 PM.
2. **ROLL CALL**
Board Members Present: David Pennefeather, Ned Guyette, Shannon Derby, Don Weiss, Kathryn Gadd, Mary Glaser, Sharon Sleger, and Stanley Palmer. Absent and excused - Katie Stone. Also present: Chris Hamburg, Adult Services Coordinator, and Jeff Dawson, Director
3. **PUBLIC COMMENT** - None
4. **APPROVAL OF BOARD MEETING MINUTES**
Motion to approve the minutes from the November 12, 2024, meeting, made by Glaser, second made by Guyette. Voice vote carried unanimously.
5. **RECEIVE AND FILE EXPENDITURE AND FINANCIAL REPORTS**
Motion to receive and file the expenditure and financial reports from November, 2024, made by Weiss, second made by Palmer. Voice vote carried unanimously.
6. **BOARD MEMBER COMMENT**
Palmer distributed an article from the New York Times, “I Get Why Students No Longer Read,” and will bring back to the January meeting for further discussion. Gadd shared that a meeting at the Manitowoc Public Library was disrupted and wondered if our meeting room policy was up to date – Dawson will put the meeting room policy review on the agenda for January.
7. **DIRECTOR'S REPORT**
Dawson fielded questions and comments concerning his report.
8. **COMMUNICATIONS**
 - A. Library Newsletter – December 2024
9. **REPORT FROM CITY COUNCIL REPRESENTATIVE**
Christmas celebrations featured the first ever tree decorating contest, Lester Public Library took first place, there will be a full slate of events on Saturday – Cool City Christmas. A search firm was selected by Council to assist with filling the upcoming City Manager job opening.
10. **REPORT FROM SCHOOL DISTRICT REPRESENTATIVE**
Christmas concert season is in high gear. Several organizations and individuals have donated funds to assist kids and families in need.
11. **REPORT FROM COUNTY REPRESENTATIVE**
Passed Manitowoc County Coordinated Public Transit-Human Services Transportation Plan. Passed the 2025 budget, after passing the County Executive vetoed: 3 positions in the Human Services Department and reduced borrowing for the Highway Department by \$700,000. Passed a resolution supporting increased State mental health funding.

12. UNFINISHED BUSINESS

A. Motion to approve the 2025 Library Budget made by Guyette, second made by Sleger. Voice vote carried unanimously.

13. NEW BUSINESS – None

14. BOARD EDUCATION – None

15. CLOSED EXECUTIVE SESSION – None

16. ADJOURNMENT

Motion to adjourn made by Derby, second made by Palmer. Voice vote carried unanimously.
Meeting adjourned at 6:54 PM.

Respectfully submitted by Jeff Dawson, Director

CITY OF TWO RIVERS

Balance Sheet
December 31, 2024

LIBRARY FUND 280

ASSETS

280-11100	CASH	36,961.31	
280-11800	PETTY CASH ADVANCES	450.00	
280-13800	OTHER ACCOUNTS RECEIVABLE	.00	
280-14400	DUE FROM OTHER FUNDS	.00	
280-15800	DUE FROM TAX FUND	681,790.00	
280-16200	PREPAID TELEPHONE CHARGES	.00	
	Total Assets		719,201.31

LIABILITIES AND EQUITY

LIABILITIES

280-21100	ACCOUNTS PAYABLE	2,079.18	
280-21110	PAYROLL PAYABLE	.00	
280-21520	DUE WI RETIREMENT FUND	.00	
280-21530	HEALTH INS DDCTNS PAYBLE	.00	
280-21531	LIFE INSURANCE DED PAYABL	.00	
280-21532	DENTAL INSURANCE PAYABLE	.00	
280-21540	CHARITABLE CONT PAYABLE	.00	
280-21541	LIBRARY DEDUCTION PAYABLE	.00	
280-21550	UNION DUES DDCTNS PAYABLE	.00	
280-21560	SECTION 125 PAYABLE	.00	
280-21561	CREDIT UNION DDCTNS PAYAB	.00	
280-21570	ICMA ANNUITY PAYABLE	.00	
280-21581	GARNISHMENT OF WAGES-TAX	.00	
280-21590	OTHER DEDUCTIONS PAYABLE	.00	
280-21810	UNUSED VACATION CREDITS	.00	
280-21910	UNUSED SICK LEAVE CREDITS	534.05	
280-21911	UNUSED COMP TIME	.00	
280-23101	LIBRARY DONATIONS	.00	
280-23105	OTHER DEPOSITS	109.90	
280-25200	DUE TO OTHER FUNDS	.00	
280-26100	DEFERRED TAX RLL CLLCTNS	681,790.00	
280-26910	DESIGNATED FR SUBSEQ YEAR	.00	
280-29410	SALES TAX COLLCTN PYBLE	32.83	
	Total Liabilities		684,545.96

FUND EQUITY

	Unappropriated Fund Balance:		
280-34100	FUND BALANCE UNRESERVED	7,681.13	
280-34110	ENCUMBRANCE-PRIOR YEARS	.00	
	Revenue over Expenditures - YTD	26,974.22	
	Total Fund Equity		34,655.35
	Total Liabilities and Equity		719,201.31

CITY OF TWO RIVERS
BALANCE SHEET
DECEMBER 31, 2024

LIBRARY GIFT FUND 282

ASSETS

282-11100	CASH	(	1,206.89)	
282-11301	SAVINGS ACCOUNT - BFN		.00	
282-11302	GENERAL FUND INVESTMENT		90,064.00	
282-13800	OTHER ACCOUNTS RECEIVABLE		.00	
	TOTAL ASSETS			<u>88,857.11</u>

LIABILITIES AND EQUITY

LIABILITIES

282-21100	ACCOUNTS PAYABLE		.00	
	TOTAL LIABILITIES			.00

FUND EQUITY

	UNAPPROPRIATED FUND BALANCE:			
282-34100	FUND BALANCE UNRESERVED	95,513.27		
282-34110	ENCUMBRANCE-PRIOR YEARS	.00		
	REVENUE OVER EXPENDITURES - YTD	(	6,656.16)	
	TOTAL FUND EQUITY			<u>88,857.11</u>
	TOTAL LIABILITIES AND EQUITY			<u>88,857.11</u>

CITY OF TWO RIVERS

BALANCE SHEET
DECEMBER 31, 2024

LIBRARY BLDING & GROUNDS FUND 456

ASSETS

456-11100	CASH	9,093.83	
456-11301	INVESTMENTS	.00	
456-13800	OTHER ACCOUNTS RECEIVABLE	.00	
	TOTAL ASSETS		<u>9,093.83</u>

LIABILITIES AND EQUITY

LIABILITIES

456-21100	ACCOUNTS PAYABLE	.00	
	TOTAL LIABILITIES		.00

FUND EQUITY

UNAPPROPRIATED FUND BALANCE:			
456-34100	FUND BALANCE UNRESERVED	3,689.49	
456-34110	ENCUMBRANCE-PRIOR YEARS	.00	
	REVENUE OVER EXPENDITURES - YTD	5,404.34	
	TOTAL FUND EQUITY		<u>9,093.83</u>
	TOTAL LIABILITIES AND EQUITY		<u>9,093.83</u>

CITY OF TWO RIVERS
REVENUES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING DECEMBER 31, 2024

LIBRARY FUND DETAIL

	PERIOD ACT	BUDGET	YTD ACTUAL	OV(UN)BUD	% OF BDGT	PR YTD ACT
<u>TAXES</u>						
280-41110 GENERAL PROPERTY TAX	0	681,790	681,790	0	100.00	631,287
TOTAL TAXES	0	681,790	681,790	0	100.00	631,287
<u>INTERGOVERNMENTAL REVENUE</u>						
280-43720 COUNTY FUNDS	0	192,489	192,519	30	100.02	175,877
TOTAL INTERGOVERNMENTAL REVE	0	192,489	192,519	30	100.02	175,877
<u>FINES & FORFEITURES</u>						
280-45300 LIBRARY BOOK FINES	53	3,100	2,687	(413)	86.69	2,862
TOTAL FINES & FORFEITURES	53	3,100	2,687	(413)	86.69	2,862
<u>CHARGES FOR SERVICE</u>						
280-46712 COPIER SERVICE FEES	409	8,500	7,144	(1,356)	84.04	5,827
TOTAL CHARGES FOR SERVICE	409	8,500	7,144	(1,356)	84.04	5,827
<u>MISCELLANEOUS REVENUE</u>						
280-48300 SALE OF PROP & EQUIP	248	4,000	2,444	(1,556)	61.10	1,799
280-48500 DONATIONS	0	70,000	71,483	1,483	102.12	67,233
280-48900 OTHER REVENUES	1,198	3,000	3,813	813	127.09	2,563
TOTAL MISCELLANEOUS REVENUE	1,446	77,000	77,740	740	100.96	71,594
<u>OTHER FINANCING SOURCES</u>						
280-49223 TRANS FROM OTHER FUNDS	0	0	0	0	.00	12,461
TOTAL OTHER FINANCING SOURCES	0	0	0	0	.00	12,461
TOTAL FUND REVENUE	1,908	962,879	961,880	(999)	99.90	899,909

CITY OF TWO RIVERS
2024 MONTHLY GENERAL FUND REPORT
DECEMBER 31, 2024 BUDGET

LESTER LIBRARY F 280 EXPENSE DETAIL

	PERIOD ACTUAL	2024 BUDGET	2024 YTD ACTUAL	OVER (UNDER) BUDGET	% OF BUDGET	PRIOR YTD ACTUAL
<u>LESTER LIBRARY</u>						
LIBRARY ADMINISTRATION						
<i><u>PERSONNEL SERVICES</u></i>						
280-55110-1100	FULLTIME ADMINISTRATION	23,890	310,564	303,420 (7,144)	97.70	273,008
280-55110-1200	WAGES - FULLTIME	0	0	365 365	.00	0
280-55110-1220	WAGES - FULLTIME	3,154	40,997	40,049 (948)	97.69	34,703
280-55110-1270	WAGES - PART TIME	12,754	158,575	156,176 (2,399)	98.49	132,812
280-55110-1280	WAGES-LONGEVITY PAY	7,902	7,902	7,902 0	100.00	6,621
280-55110-1290	WAGES-OVERTIME	0	591	0 (591)	.00	0
280-55110-1310	WI RETIREMENT	2,679	28,679	27,732 (947)	96.70	24,511
280-55110-1320	FICA	3,483	40,058	36,945 (3,113)	92.23	32,567
280-55110-1330	HEALTH INSURANCE	8,271	94,316	97,763 3,447	103.65	78,596
280-55110-1334	HEALTH INSURANCE OPT-OUT	231	5,000	3,308 (1,692)	66.15	5,000
280-55110-1340	LIFE INSURANCE	134	1,640	1,585 (55)	96.65	1,497
280-55110-1350	OTHER BENEFITS	0	0	0 0	.00	(747)
280-55110-1361	SICK LEAVE PAYOUT	0	0	467 467	.00	1,122
TOTAL PERSONNEL SERVICES		62,498	688,322	675,711 (12,611)	98.17	589,690
<i><u>CONTRACTUAL SERVICES</u></i>						
280-55110-2100	PROF SERV - CITY SERVICES	0	50,375	45,109 (5,266)	89.55	49,119
280-55110-2130	PROFESSIONAL SERVICES	810	6,500	6,268 (232)	96.43	8,728
280-55110-2200	TELEPHONE EXPENSE	0	1,200	897 (303)	74.73	1,152
280-55110-2210	ELECTRICITY	0	25,000	19,731 (5,269)	78.93	27,940
280-55110-2220	NATURAL GAS/HEAT	1,250	13,500	8,820 (4,680)	65.33	11,494
280-55110-2230	WATER EXPENSE	0	2,160	1,821 (339)	84.30	2,135
280-55110-2240	SEWER EXPENSE	0	884	677 (207)	76.59	898
280-55110-2250	STORMWATER EXPENSE	0	960	799 (161)	83.26	959
280-55110-2410	MAINTENANCE EQUIPMENT/VEH	3,841	25,000	32,770 7,770	131.08	41,846
280-55110-2450	EQUIPMENT NEW	0	7,500	678 (6,822)	9.03	9,090
280-55110-2910	PRINTING/ADVERTISING	0	1,000	854 (146)	85.40	618
280-55110-2930	TECHNOLOGY	179	14,000	15,687 1,687	112.05	14,959
280-55110-2950	DEBT ISSUANCE COSTS/PAYMENTS	0	0	0 0	.00	6,454
TOTAL CONTRACTUAL SERVICES		6,079	148,079	134,112 (13,967)	90.57	175,393
<i><u>OPERATING SUPPLIES/EXPENSES</u></i>						
280-55110-3100	OFFICE SUPPLIES	178	6,000	5,352 (648)	89.19	6,805
280-55110-3110	POSTAGE	0	400	424 24	106.04	475
280-55110-3300	TRAVEL	242	1,000	1,200 200	120.05	965
280-55110-3560	LANDSCAPING	1,388	15,000	22,628 7,628	150.85	17,487
280-55110-3960	TECH PROC SUPPLIES	0	0	52 52	.00	0
TOTAL OP SUPPLIES/EXP		1,809	22,400	29,656 7,256	132.39	25,732

CITY OF TWO RIVERS
2024 MONTHLY GENERAL FUND REPORT
DECEMBER 31, 2024 BUDGET

LESTER LIBRARY F 280 EXPENSE DETAIL

	PERIOD ACTUAL	2024 BUDGET	2024 YTD ACTUAL	OVER (UNDER) BUDGET	% OF BUDGET	PRIOR YTD ACTUAL
<u>FIXED CHARGES</u>						
280-55110-5200 INSURANCES	0	14,000	12,823	(1,177)	91.59	14,879
280-55110-5950 TRANSFER TO CAP PROJ FNDS	0	1,440	2,034	594	141.25	2,034
TOTAL FIXED CHARGES	0	15,440	14,857	(583)	96.22	16,912
TOTAL LIBRARY ADMINISTRATION	70,386	874,241	854,336	(19,905)	97.72	807,728
ADULT SERVICES						
<u>OPERATING SUPPLIES/EXPENSES</u>						
280-55111-3230 PERIODICALS	0	2,900	3,365	465	116.02	3,898
280-55111-3400 NON-FICTION BOOKS	77	14,000	13,815	(185)	98.68	17,281
280-55111-3420 FICTION BOOKS	462	14,000	15,339	1,339	109.56	19,661
280-55111-3430 LARGE PRINT BOOKS	787	10,000	10,431	431	104.31	10,615
280-55111-3450 MOVIES	98	3,500	2,700	(800)	77.16	3,365
280-55111-3470 AUDIOBOOKS	0	3,200	2,631	(569)	82.23	3,908
280-55111-3480 MUSIC CD'S	0	0	0	0	.00	0
280-55111-3510 PROGRAMS	400	2,000	2,053	53	102.64	2,748
TOTAL OP SUPPLIES/EXP	1,824	49,600	50,334	734	101.48	61,475
TOTAL ADULT SERVICES	1,824	49,600	50,334	734	101.48	61,475

CITY OF TWO RIVERS
2024 MONTHLY GENERAL FUND REPORT
DECEMBER 31, 2024 BUDGET

LESTER LIBRARY F 280 EXPENSE DETAIL

	PERIOD ACTUAL	2024 BUDGET	2024 YTD ACTUAL	OVER (UNDER) BUDGET	% OF BUDGET	PRIOR YTD ACTUAL
CHILDREN'S SERVICES						
<i>OPERATING SUPPLIES/EXPENSES</i>						
280-55112-3230 PERIODICALS	0	300	402	102	133.92	449
280-55112-3400 NON-FICTION BOOKS	133	6,138	6,054	(84)	98.63	6,379
280-55112-3420 FICTION BOOKS	229	1,000	3,842	2,842	384.18	5,838
280-55112-3440 PAPERBACKS	63	700	862	162	123.16	597
280-55112-3450 MOVIES	16	2,500	385	(2,115)	15.41	496
280-55112-3470 AUDIOBOOKS	0	1,700	0	(1,700)	.00	455
280-55112-3510 PROGRAMS	1,173	10,000	8,252	(1,748)	82.52	11,004
280-55112-3530 JE BOOKS	645	6,000	5,188	(812)	86.47	7,854
TOTAL OP SUPPLIES/EXP	2,259	28,338	24,985	(3,353)	88.17	33,072
TOTAL CHILDREN'S SERVICES	2,259	28,338	24,985	(3,353)	88.17	33,072
REFERENCE						
<i>OPERATING SUPPLIES/EXPENSES</i>						
280-55114-3400 NON-FICTION BOOKS	0	0	0	0	.00	1,725
280-55114-3490 MICROFILM	0	5,200	1,800	(3,400)	34.62	0
TOTAL OP SUPPLIES/EXP	0	5,200	1,800	(3,400)	34.62	1,725
TOTAL REFERENCE	0	5,200	1,800	(3,400)	34.62	1,725

CITY OF TWO RIVERS
2024 MONTHLY GENERAL FUND REPORT
DECEMBER 31, 2024 BUDGET

LESTER LIBRARY F 280 EXPENSE DETAIL

	PERIOD ACTUAL	2024 BUDGET	2024 YTD ACTUAL	OVER (UNDER) BUDGET	% OF BUDGET	PRIOR YTD ACTUAL		
YOUNG ADULT SERVICES								
<i>OPERATING SUPPLIES/EXPENSES</i>								
280-55115-3230 PERIODICALS	0	200	0 (	200)	.00	25	
280-55115-3420 FICTION BOOKS	316	4,800	3,580 (	1,220)	74.58	5,024	
280-55115-3470 AUDIOBOOKS	0	500	371 (	129)	74.17	1,184	
280-55115-3510 PROGRAMS	0	0	(500)	(500)	.00	0
<i>TOTAL OP SUPPLIES/EXP</i>	316	5,500	3,451 (	2,049)	62.74	6,233	
TOTAL YOUNG ADULT SERVICES	316	5,500	3,451 (	2,049)	62.74	6,233	
TOTAL LESTER LIBRARY EXP	74,785	962,879	934,906 (	27,973)	97.09	910,233	
NET REV OVER EXP	(72,877)	0	26,974	26,974	.00	(10,325)		

Date	Journal	Payee or Description	Account Number	Debit Amount	Credit Amount	Balance
CASH		11/30/2024 (11/24) Balance	280-11100			107,759.28
12/31/2024	CA	Cash Allocation - Created: 12/04/24 1:46 PM		140.60		
12/31/2024	CA	Cash Allocation - Created: 12/06/24 11:41 AM			3,116.54-	
12/31/2024	CA	Cash Allocation - Created: 01/03/25 9:31 AM			67,822.03-	
12/31/2024 (12/24) Period Totals and Balance				140.60 *	70,938.57- *	36,961.31
PETTY CASH ADVANCES		11/30/2024 (11/24) Balance	280-11800			450.00
12/31/2024 (12/24) Period Totals and Balance				.00 *	.00 *	450.00
DUE FROM TAX FUND		11/30/2024 (11/24) Balance	280-15800			.00
12/27/2024	JE	Record Future Year Tax Roll		681,790.00		
12/31/2024 (12/24) Period Totals and Balance				681,790.00 *	.00 *	681,790.00
ACCOUNTS PAYABLE		11/30/2024 (11/24) Balance	280-21100			.00
12/05/2024	CDA	4 K's Pest Control LLC		50.00		
12/05/2024	CDA	Cengage Learning Inc. / Gale		78.37		
12/05/2024	CDA	Center Point Large Print		341.58		
12/05/2024	CDA	Discount School Supply		268.58		
12/05/2024	CDA	Great Lakes Roofing Corp		1,137.62		
12/05/2024	CDA	Murdock, Lee H.		400.00		
12/05/2024	CDA	Penworthy Company LLC, The		209.63		
12/05/2024	CDA	Veterans' Plumbing LLC		533.76		
12/05/2024	CDA	Vorpahl Fire & Safety		97.00		
12/12/2024	CDA	Cengage Learning Inc. / Gale		98.37		
12/12/2024	CDA	Cretton Enterprises Inc		1,388.25		
12/12/2024	CDA	Marco		739.80		
12/12/2024	CDA	Unique Management Services Inc		69.90		
12/19/2024	CDA	Center Point Large Print		46.74		
12/19/2024	CDA	Wisc Dept Of Revenue-DEBITMEMO		32.65		
12/26/2024	CDA	Schaus Mechanical		642.50		
12/31/2024	AP	Summary Transactions from AP System			3,116.54-	
12/31/2024	AP	Summary Transactions from AP System			2,296.32-	
12/31/2024	AP	Summary Transactions from AP System			79.39-	
12/31/2024	AP	Summary Transactions from AP System			642.50-	
12/31/2024	AP	Summary Transactions from AP System			2,079.18-	
12/31/2024 (12/24) Period Totals and Balance				6,134.75 *	8,213.93- *	2,079.18-
UNUSED SICK LEAVE CREDITS		11/30/2024 (11/24) Balance	280-21910			534.05-
12/31/2024 (12/24) Period Totals and Balance				.00 *	.00 *	534.05-
OTHER DEPOSITS		11/30/2024 (11/24) Balance	280-23105			109.90-
12/31/2024 (12/24) Period Totals and Balance				.00 *	.00 *	109.90-
DEFERRED TAX RLL CLLCTNS		11/30/2024 (11/24) Balance	280-26100			.00
12/27/2024	JE	Record Future Year Tax Roll			681,790.00-	
12/31/2024 (12/24) Period Totals and Balance				.00 *	681,790.00- *	681,790.00-
SALES TAX COLLECTN PYBLE		11/30/2024 (11/24) Balance	280-29410			32.65-
11/30/2024	AP	Wisc Dept Of Revenue-DEBITMEMO		32.65		
		**Desc: November 2024 Sales Tax				
12/02/2024	CR	LIBRARY - SALES TAX			6.64-	
		Description: LIBRARY - SALES TAX				
12/09/2024	CR	LIBRARY - SALES TAX			2.99-	
		Description: LIBRARY - SALES TAX				

Date	Journal	Payee or Description	Account Number	Debit Amount	Credit Amount	Balance	
12/16/2024	CR	LIBRARY - SALES TAX Description: LIBRARY - SALES TAX			12.54-		
12/26/2024	CR	LIBRARY - SALES TAX Description: LIBRARY - SALES TAX			10.66-		
12/31/2024 (12/24) Period Totals and Balance				32.65 *	32.83- *	32.83-	
FUND BALANCE UNRESERVED		11/30/2024 (11/24) Balance 280-34100				7,681.13-	
12/31/2024 (12/24) Period Totals and Balance				.00 *	.00 *	7,681.13-	
GENERAL PROPERTY TAX		11/30/2024 (11/24) Balance 280-41110				681,790.00-	
12/31/2024 (12/24) Period Totals and Balance				.00 *	.00 *	681,790.00-	
YTD Encumbrance	.00	YTD Actual	-681,790.00 Total	-681,790.00	YTD Budget	-681,790.00 Unearned	.00
COUNTY FUNDS		11/30/2024 (11/24) Balance 280-43720				192,519.00-	
12/31/2024 (12/24) Period Totals and Balance				.00 *	.00 *	192,519.00-	
YTD Encumbrance	.00	YTD Actual	-192,519.00 Total	-192,519.00	YTD Budget	-192,489.00 Unearned	(30.00)
LIBRARY BOOK FINES		11/30/2024 (11/24) Balance 280-45300				2,634.21-	
12/02/2024	CR	LIBRARY - LIBRARY BOOK FINES Description: LIBRARY - LIBRARY BOOK FINES			1.20-		
12/09/2024	CR	LIBRARY - LIBRARY BOOK FINES Description: LIBRARY - LIBRARY BOOK FINES			47.40-		
12/16/2024	CR	LIBRARY - LIBRARY BOOK FINES Description: LIBRARY - LIBRARY BOOK FINES			2.20-		
12/26/2024	CR	LIBRARY - LIBRARY BOOK FINES Description: LIBRARY - LIBRARY BOOK FINES			2.40-		
12/31/2024 (12/24) Period Totals and Balance				.00 *	53.20- *	2,687.41-	
YTD Encumbrance	.00	YTD Actual	-2,687.41 Total	-2,687.41	YTD Budget	-3,100.00 Unearned	412.59
COPIER SERVICE FEES		11/30/2024 (11/24) Balance 280-46712				6,735.06-	
12/02/2024	CR	LIBRARY - LIBRARY SERVICE FEE Description: LIBRARY - LIBRARY SERVICE FEE			123.71-		
12/09/2024	CR	LIBRARY - LIBRARY SERVICE FEE Description: LIBRARY - LIBRARY SERVICE FEE			43.24-		
12/16/2024	CR	LIBRARY - LIBRARY SERVICE FEE Description: LIBRARY - LIBRARY SERVICE FEE			74.62-		
12/26/2024	CR	LIBRARY - LIBRARY SERVICE FEE Description: LIBRARY - LIBRARY SERVICE FEE			167.05-		
12/31/2024 (12/24) Period Totals and Balance				.00 *	408.62- *	7,143.68-	
YTD Encumbrance	.00	YTD Actual	-7,143.68 Total	-7,143.68	YTD Budget	-8,500.00 Unearned	1,356.32

Date	Journal	Payee or Description	Account Number	Debit Amount	Credit Amount	Balance
		11/30/2024 (11/24) Balance	280-48300			2,195.87-
12/02/2024	CR	LIBRARY - SALE-CITY PROPERTY Description: LIBRARY - SALE-CITY PROPERTY			9.05-	
12/09/2024	CR	LIBRARY - SALE-CITY PROPERTY Description: LIBRARY - SALE-CITY PROPERTY			16.67-	
12/16/2024	CR	LIBRARY - SALE-CITY PROPERTY Description: LIBRARY - SALE-CITY PROPERTY			176.29-	
12/26/2024	CR	LIBRARY - SALE-CITY PROPERTY Description: LIBRARY - SALE-CITY PROPERTY			46.19-	
		12/31/2024 (12/24) Period Totals and Balance		.00 *	248.20- *	2,444.07-
YTD Encumbrance	.00	YTD Actual -2,444.07 Total -2,444.07	YTD Budget	-4,000.00	Unearned 1,555.93	
		11/30/2024 (11/24) Balance	280-48500			71,483.00-
		12/31/2024 (12/24) Period Totals and Balance		.00 *	.00 *	71,483.00-
YTD Encumbrance	.00	YTD Actual -71,483.00 Total -71,483.00	YTD Budget	-70,000.00	Unearned (1,483.00)	
		11/30/2024 (11/24) Balance	280-48900			2,614.61-
12/09/2024	CR	LIBRARY - LIBRARY-MISCELLANEOUS Description: LIBRARY - LIBRARY-MISCELLANEOUS			35.00-	
12/26/2024	CR	LIBRARY - LIBRARY-MISCELLANEOUS Description: LIBRARY - LIBRARY-MISCELLANEOUS			35.00-	
01/03/2025	JE	Interdepartmental Charge - Website Services (			1,128.12-	
		12/31/2024 (12/24) Period Totals and Balance		.00 *	1,198.12- *	3,812.73-
YTD Encumbrance	.00	YTD Actual -3,812.73 Total -3,812.73	YTD Budget	-3,000.00	Unearned (812.73)	
		11/30/2024 (11/24) Balance	280-55110-1100			279,530.46
12/13/2024	PC	PAYROLL TRANS FOR 12/7/2024 PAY PERIO		11,944.80		
12/27/2024	PC	PAYROLL TRANS FOR 12/21/2024 PAY PERI		11,944.80		
		12/31/2024 (12/24) Period Totals and Balance		23,889.60 *	.00 *	303,420.06
YTD Encumbrance	.00	YTD Actual 303,420.06 Total 303,420.06	YTD Budget	310,564.00	Unexpended 7,143.94	
		11/30/2024 (11/24) Balance	280-55110-1200			364.80
		12/31/2024 (12/24) Period Totals and Balance		.00 *	.00 *	364.80
YTD Encumbrance	.00	YTD Actual 364.80 Total 364.80	YTD Budget	.00	Unexpended (364.80)	
		11/30/2024 (11/24) Balance	280-55110-1220			36,895.71
12/13/2024	PC	PAYROLL TRANS FOR 12/7/2024 PAY PERIO		1,576.80		
12/27/2024	PC	PAYROLL TRANS FOR 12/21/2024 PAY PERI		1,576.80		
		12/31/2024 (12/24) Period Totals and Balance		3,153.60 *	.00 *	40,049.31
YTD Encumbrance	.00	YTD Actual 40,049.31 Total 40,049.31	YTD Budget	40,997.00	Unexpended 947.69	

Date	Journal	Payee or Description	Account Number	Debit Amount	Credit Amount	Balance
		11/30/2024 (11/24) Balance	280-55110-1270			143,421.66
12/13/2024	PC	PAYROLL TRANS FOR 12/7/2024 PAY PERIO		6,406.12		
12/27/2024	PC	PAYROLL TRANS FOR 12/21/2024 PAY PERI		6,348.17		
		12/31/2024 (12/24) Period Totals and Balance		12,754.29 *	.00 *	156,175.95
YTD Encumbrance	.00	YTD Actual	156,175.95 Total	156,175.95	YTD Budget	158,575.00 Unexpended 2,399.05
		11/30/2024 (11/24) Balance	280-55110-1280			.00
12/13/2024	PC	PAYROLL TRANS FOR 12/7/2024 PAY PERIO		7,901.92		
		12/31/2024 (12/24) Period Totals and Balance		7,901.92 *	.00 *	7,901.92
YTD Encumbrance	.00	YTD Actual	7,901.92 Total	7,901.92	YTD Budget	7,902.00 Unexpended .08
		11/30/2024 (11/24) Balance	280-55110-1310			25,052.60
12/13/2024	PB	PAYROLL TRANS FOR 12/7/2024 PAY PERIO		1,612.10		
12/27/2024	PB	PAYROLL TRANS FOR 12/21/2024 PAY PERI		1,067.22		
		12/31/2024 (12/24) Period Totals and Balance		2,679.32 *	.00 *	27,731.92
YTD Encumbrance	.00	YTD Actual	27,731.92 Total	27,731.92	YTD Budget	28,679.00 Unexpended 947.08
		11/30/2024 (11/24) Balance	280-55110-1320			33,461.60
12/13/2024	PB	PAYROLL TRANS FOR 12/7/2024 PAY PERIO		2,040.80		
12/27/2024	PB	PAYROLL TRANS FOR 12/21/2024 PAY PERI		1,442.43		
		12/31/2024 (12/24) Period Totals and Balance		3,483.23 *	.00 *	36,944.83
YTD Encumbrance	.00	YTD Actual	36,944.83 Total	36,944.83	YTD Budget	40,058.00 Unexpended 3,113.17
		11/30/2024 (11/24) Balance	280-55110-1330			89,491.41
12/13/2024	PB	PAYROLL TRANS FOR 12/7/2024 PAY PERIO		8,271.41		
		12/31/2024 (12/24) Period Totals and Balance		8,271.41 *	.00 *	97,762.82
YTD Encumbrance	.00	YTD Actual	97,762.82 Total	97,762.82	YTD Budget	94,316.00 Unexpended (3,446.82)
		11/30/2024 (11/24) Balance	280-55110-1334			3,076.84
12/13/2024	PC	PAYROLL TRANS FOR 12/7/2024 PAY PERIO		115.38		
12/27/2024	PC	PAYROLL TRANS FOR 12/21/2024 PAY PERI		115.38		
		12/31/2024 (12/24) Period Totals and Balance		230.76 *	.00 *	3,307.60
YTD Encumbrance	.00	YTD Actual	3,307.60 Total	3,307.60	YTD Budget	5,000.00 Unexpended 1,692.40
		11/30/2024 (11/24) Balance	280-55110-1340			1,451.28
12/13/2024	PB	PAYROLL TRANS FOR 12/7/2024 PAY PERIO		133.86		
		12/31/2024 (12/24) Period Totals and Balance		133.86 *	.00 *	1,585.14
YTD Encumbrance	.00	YTD Actual	1,585.14 Total	1,585.14	YTD Budget	1,640.00 Unexpended 54.86
		11/30/2024 (11/24) Balance	280-55110-1361			466.62
		12/31/2024 (12/24) Period Totals and Balance		.00 *	.00 *	466.62
YTD Encumbrance	.00	YTD Actual	466.62 Total	466.62	YTD Budget	.00 Unexpended (466.62)
		11/30/2024 (11/24) Balance	280-55110-2100			45,109.28
		12/31/2024 (12/24) Period Totals and Balance		.00 *	.00 *	45,109.28
YTD Encumbrance	.00	YTD Actual	45,109.28 Total	45,109.28	YTD Budget	50,375.00 Unexpended 5,265.72

Date	Journal	Payee or Description	Account Number	Debit Amount	Credit Amount	Balance
		PROFESSIONAL SERVICES	11/30/2024 (11/24) Balance 280-55110-2130			5,458.53
12/01/2024	AP	Unique Management Services Inc **Desc: Nov 2024 Placements		69.90		
12/02/2024	AP	Marco Technologies LLC **Desc: Usage 8/25/24-11/24/24 - Lib		739.80		
		12/31/2024 (12/24) Period Totals and Balance		809.70 *	.00 *	6,268.23
YTD Encumbrance	.00	YTD Actual 6,268.23 Total 6,268.23	YTD Budget 6,500.00	Unexpended 231.77		
		TELEPHONE EXPENSE	11/30/2024 (11/24) Balance 280-55110-2200			896.75
		12/31/2024 (12/24) Period Totals and Balance		.00 *	.00 *	896.75
YTD Encumbrance	.00	YTD Actual 896.75 Total 896.75	YTD Budget 1,200.00	Unexpended 303.25		
		ELECTRICITY	11/30/2024 (11/24) Balance 280-55110-2210			19,731.34
		12/31/2024 (12/24) Period Totals and Balance		.00 *	.00 *	19,731.34
YTD Encumbrance	.00	YTD Actual 19,731.34 Total 19,731.34	YTD Budget 25,000.00	Unexpended 5,268.66		
		NATURAL GAS/HEAT	11/30/2024 (11/24) Balance 280-55110-2220			7,569.88
12/19/2024	AP	Wisconsin Public Service Corp **Desc: LIBRARY		1,250.22		
		12/31/2024 (12/24) Period Totals and Balance		1,250.22 *	.00 *	8,820.10
YTD Encumbrance	.00	YTD Actual 8,820.10 Total 8,820.10	YTD Budget 13,500.00	Unexpended 4,679.90		
		WATER EXPENSE	11/30/2024 (11/24) Balance 280-55110-2230			1,820.96
		12/31/2024 (12/24) Period Totals and Balance		.00 *	.00 *	1,820.96
YTD Encumbrance	.00	YTD Actual 1,820.96 Total 1,820.96	YTD Budget 2,160.00	Unexpended 339.04		
		SEWER EXPENSE	11/30/2024 (11/24) Balance 280-55110-2240			677.05
		12/31/2024 (12/24) Period Totals and Balance		.00 *	.00 *	677.05
YTD Encumbrance	.00	YTD Actual 677.05 Total 677.05	YTD Budget 884.00	Unexpended 206.95		
		STORMWATER EXPENSE	11/30/2024 (11/24) Balance 280-55110-2250			799.30
		12/31/2024 (12/24) Period Totals and Balance		.00 *	.00 *	799.30
YTD Encumbrance	.00	YTD Actual 799.30 Total 799.30	YTD Budget 960.00	Unexpended 160.70		
		MAINTENANCE EQUIPMENT/VEH	11/30/2024 (11/24) Balance 280-55110-2410			28,929.69
11/21/2024	AP	Veterans' Plumbing LLC **Desc: New Lav Faucet / Library		533.76		
11/26/2024	AP	Great Lakes Roofing Corp **Desc: Roof Repairs - Library		1,137.62		
11/27/2024	AP	Hubbart Electric Inc **Desc: Labor / Materials - Troubleshoot Fixtures - Lib		801.46		
11/29/2024	AP	4 K's Pest Control LLC **Desc: General Pest Control - Library		50.00		

Date	Journal	Payee or Description	Account Number	Debit Amount	Credit Amount	Balance
12/01/2024	AP	Vorpahl Fire & Safety **Desc: Annual Fire Extinguisher - Library		97.00		
12/04/2024	AP	Hubbart Electric Inc **Desc: Troubleshoot Fixture/Main Lobby - Lib		45.00		
12/06/2024	JE	HAMBURG - MAIN		304.53		
12/06/2024	JE	KRALL - MAIN		246.31		
12/18/2024	AP	Hubbart Electric Inc **Desc: Repair to Light - Lib		202.50		
12/18/2024	AP	Hubbart Electric Inc **Desc: CREDIT - Library			270.00-	
12/19/2024	AP	Schaus Mechanical **Desc: Inspect & Clean Heating Equip - Lib		642.50		
12/30/2024	AP	4 K's Pest Control LLC **Desc: Pest control - Library		50.00		
12/31/2024 (12/24) Period Totals and Balance				4,110.68 *	270.00- *	32,770.37
YTD Encumbrance	.00	YTD Actual	32,770.37 Total	32,770.37	YTD Budget	25,000.00 Unexpended (7,770.37)
EQUIPMENT NEW						
		11/30/2024 (11/24) Balance 280-55110-2450				677.52
12/31/2024 (12/24) Period Totals and Balance				.00 *	.00 *	677.52
YTD Encumbrance	.00	YTD Actual	677.52 Total	677.52	YTD Budget	7,500.00 Unexpended 6,822.48
PRINTING/ADVERTISING						
		11/30/2024 (11/24) Balance 280-55110-2910				854.00
12/31/2024 (12/24) Period Totals and Balance				.00 *	.00 *	854.00
YTD Encumbrance	.00	YTD Actual	854.00 Total	854.00	YTD Budget	1,000.00 Unexpended 146.00
TECHNOLOGY						
		11/30/2024 (11/24) Balance 280-55110-2930				15,508.45
12/06/2024	JE	DAWSON - TECHNOLOGY		125.87		
12/06/2024	JE	EHLE - TECH		52.99		
12/31/2024 (12/24) Period Totals and Balance				178.86 *	.00 *	15,687.31
YTD Encumbrance	.00	YTD Actual	15,687.31 Total	15,687.31	YTD Budget	14,000.00 Unexpended (1,687.31)
OFFICE SUPPLIES						
		11/30/2024 (11/24) Balance 280-55110-3100				5,173.23
12/06/2024	JE	HAMBURG - OFFICE SUPPLIES		108.84		
12/31/2024	JE	Allocation of Paper and Copy Machine Costs -		69.50		
12/31/2024 (12/24) Period Totals and Balance				178.34 *	.00 *	5,351.57
YTD Encumbrance	.00	YTD Actual	5,351.57 Total	5,351.57	YTD Budget	6,000.00 Unexpended 648.43
POSTAGE						
		11/30/2024 (11/24) Balance 280-55110-3110				424.14
12/31/2024 (12/24) Period Totals and Balance				.00 *	.00 *	424.14
YTD Encumbrance	.00	YTD Actual	424.14 Total	424.14	YTD Budget	400.00 Unexpended (24.14)
TRAVEL						
		11/30/2024 (11/24) Balance 280-55110-3300				958.47
12/06/2024	JE	EHLE - TRAVEL / DUE		242.00		

Date	Journal	Payee or Description	Account Number	Debit Amount	Credit Amount	Balance
12/31/2024 (12/24) Period Totals and Balance				242.00 *	.00 *	1,200.47
YTD Encumbrance	.00	YTD Actual	1,200.47 Total	1,200.47 YTD Budget	1,000.00 Unexpended	(200.47)
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LANDSCAPING		11/30/2024 (11/24) Balance 280-55110-3560				21,239.35
11/30/2024	AP	Cretton Enterprises Inc		1,388.25		
**Desc: Pick-Up / Leaves & Dispose - Lib						
12/31/2024 (12/24) Period Totals and Balance				1,388.25 *	.00 *	22,627.60
YTD Encumbrance	.00	YTD Actual	22,627.60 Total	22,627.60 YTD Budget	15,000.00 Unexpended	(7,627.60)
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TECH PROC SUPPLIES		11/30/2024 (11/24) Balance 280-55110-3960				52.00
12/31/2024 (12/24) Period Totals and Balance				.00 *	.00 *	52.00
YTD Encumbrance	.00	YTD Actual	52.00 Total	52.00 YTD Budget	.00 Unexpended	(52.00)
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INSURANCES		11/30/2024 (11/24) Balance 280-55110-5200				12,823.08
12/31/2024 (12/24) Period Totals and Balance				.00 *	.00 *	12,823.08
YTD Encumbrance	.00	YTD Actual	12,823.08 Total	12,823.08 YTD Budget	14,000.00 Unexpended	1,176.92
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TRANSFER TO CAP PROJ FNDS		11/30/2024 (11/24) Balance 280-55110-5950				2,033.93
12/31/2024 (12/24) Period Totals and Balance				.00 *	.00 *	2,033.93
YTD Encumbrance	.00	YTD Actual	2,033.93 Total	2,033.93 YTD Budget	1,440.00 Unexpended	(593.93)
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PERIODICALS		11/30/2024 (11/24) Balance 280-55111-3230				3,364.72
12/31/2024 (12/24) Period Totals and Balance				.00 *	.00 *	3,364.72
YTD Encumbrance	.00	YTD Actual	3,364.72 Total	3,364.72 YTD Budget	2,900.00 Unexpended	(464.72)
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NON-FICTION BOOKS		11/30/2024 (11/24) Balance 280-55111-3400				13,737.47
12/06/2024	JE	HAMBURG - A NON FIC		77.22		
12/31/2024 (12/24) Period Totals and Balance				77.22 *	.00 *	13,814.69
YTD Encumbrance	.00	YTD Actual	13,814.69 Total	13,814.69 YTD Budget	14,000.00 Unexpended	185.31
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FICTION BOOKS		11/30/2024 (11/24) Balance 280-55111-3420				14,876.48
12/06/2024	JE	HAMBURG - A FIC		462.40		
12/31/2024 (12/24) Period Totals and Balance				462.40 *	.00 *	15,338.88
YTD Encumbrance	.00	YTD Actual	15,338.88 Total	15,338.88 YTD Budget	14,000.00 Unexpended	(1,338.88)
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LARGE PRINT BOOKS		11/30/2024 (11/24) Balance 280-55111-3430				9,644.26
11/03/2024	AP	Center Point Large Print		25.17		
**Desc: Books (ALP) - Lib						
11/03/2024	AP	Center Point Large Print		316.41		
**Desc: Books/ALP - Library						
11/20/2024	AP	Cengage Learning Inc. / Gale		78.37		
**Desc: Books - ALP						
12/01/2024	AP	Center Point Large Print		46.74		
**Desc: Books (ALP) - Lib						

Date	Journal	Payee or Description	Account Number	Debit Amount	Credit Amount	Balance
12/04/2024	AP	Cengage Learning Inc. / Gale **Desc: Books - ALP		98.37		
12/06/2024	JE	HAMBURG - A LG PRINT		221.56		
		12/31/2024 (12/24) Period Totals and Balance		786.62 *	.00 *	10,430.88
YTD Encumbrance	.00	YTD Actual 10,430.88 Total 10,430.88	YTD Budget	10,000.00	Unexpended (430.88)	
MOVIES		11/30/2024 (11/24) Balance 280-55111-3450				2,602.48
12/06/2024	JE	HAMBURG - A DVDS		97.97		
		12/31/2024 (12/24) Period Totals and Balance		97.97 *	.00 *	2,700.45
YTD Encumbrance	.00	YTD Actual 2,700.45 Total 2,700.45	YTD Budget	3,500.00	Unexpended 799.55	
AUDIOBOOKS		11/30/2024 (11/24) Balance 280-55111-3470				2,631.31
		12/31/2024 (12/24) Period Totals and Balance		.00 *	.00 *	2,631.31
YTD Encumbrance	.00	YTD Actual 2,631.31 Total 2,631.31	YTD Budget	3,200.00	Unexpended 568.69	
PROGRAMS		11/30/2024 (11/24) Balance 280-55111-3510				1,652.83
08/28/2024	AP	Murdock, Lee H. **Desc: Performer @ Christmas Tree Ship Concert - Lib		400.00		
		12/31/2024 (12/24) Period Totals and Balance		400.00 *	.00 *	2,052.83
YTD Encumbrance	.00	YTD Actual 2,052.83 Total 2,052.83	YTD Budget	2,000.00	Unexpended (52.83)	
PERIODICALS		11/30/2024 (11/24) Balance 280-55112-3230				401.75
		12/31/2024 (12/24) Period Totals and Balance		.00 *	.00 *	401.75
YTD Encumbrance	.00	YTD Actual 401.75 Total 401.75	YTD Budget	300.00	Unexpended (101.75)	
NON-FICTION BOOKS		11/30/2024 (11/24) Balance 280-55112-3400				5,920.86
12/06/2024	JE	EHLE - J NON FIC		132.86		
		12/31/2024 (12/24) Period Totals and Balance		132.86 *	.00 *	6,053.72
YTD Encumbrance	.00	YTD Actual 6,053.72 Total 6,053.72	YTD Budget	6,138.00	Unexpended 84.28	
FICTION BOOKS		11/30/2024 (11/24) Balance 280-55112-3420				3,613.06
11/06/2024	AP	Penworthy Company LLC, The **Desc: Books JF - Lib		22.46		
12/06/2024	JE	EHLE - J FIC		206.32		
		12/31/2024 (12/24) Period Totals and Balance		228.78 *	.00 *	3,841.84
YTD Encumbrance	.00	YTD Actual 3,841.84 Total 3,841.84	YTD Budget	1,000.00	Unexpended (2,841.84)	
PAPERBACKS		11/30/2024 (11/24) Balance 280-55112-3440				798.62
12/06/2024	JE	EHLE - J PAP BACK		63.48		
		12/31/2024 (12/24) Period Totals and Balance		63.48 *	.00 *	862.10
YTD Encumbrance	.00	YTD Actual 862.10 Total 862.10	YTD Budget	700.00	Unexpended (162.10)	
MOVIES		11/30/2024 (11/24) Balance 280-55112-3450				369.39
12/06/2024	JE	EHLE - J DVD		15.97		

Date	Journal	Payee or Description	Account Number	Debit Amount	Credit Amount	Balance
12/31/2024 (12/24) Period Totals and Balance				15.97 *	.00 *	385.36
YTD Encumbrance	.00 YTD Actual	385.36 Total	385.36 YTD Budget	2,500.00 Unexpended	2,114.64	
PROGRAMS 11/30/2024 (11/24) Balance 280-55112-3510						7,078.97
11/15/2024	AP	Discount School Supply **Desc: Supplies for Programs - Lib		268.58		
12/06/2024	JE	EHLE - J PROG		859.73		
12/13/2024	PC	PAYROLL TRANS FOR 12/7/2024 PAY PERIO		45.00		
12/31/2024 (12/24) Period Totals and Balance				1,173.31 *	.00 *	8,252.28
YTD Encumbrance	.00 YTD Actual	8,252.28 Total	8,252.28 YTD Budget	10,000.00 Unexpended	1,747.72	
JE BOOKS 11/30/2024 (11/24) Balance 280-55112-3530						4,543.51
11/06/2024	AP	Penworthy Company LLC, The **Desc: Books JE - Lib		187.17		
12/06/2024	JE	EHLE - J EASY FIC.		457.49		
12/31/2024 (12/24) Period Totals and Balance				544.66 *	.00 *	5,188.17
YTD Encumbrance	.00 YTD Actual	5,188.17 Total	5,188.17 YTD Budget	6,000.00 Unexpended	811.83	
MICROFILM 11/30/2024 (11/24) Balance 280-55114-3490						1,800.00
12/31/2024 (12/24) Period Totals and Balance				.00 *	.00 *	1,800.00
YTD Encumbrance	.00 YTD Actual	1,800.00 Total	1,800.00 YTD Budget	5,200.00 Unexpended	3,400.00	
FICTION BOOKS 11/30/2024 (11/24) Balance 280-55115-3420						3,263.71
12/06/2024	JE	EHLE - YA FIC		316.16		
12/31/2024 (12/24) Period Totals and Balance				316.16 *	.00 *	3,579.87
YTD Encumbrance	.00 YTD Actual	3,579.87 Total	3,579.87 YTD Budget	4,800.00 Unexpended	1,220.13	
AUDIOBOOKS 11/30/2024 (11/24) Balance 280-55115-3470						370.85
12/31/2024 (12/24) Period Totals and Balance				.00 *	.00 *	370.85
YTD Encumbrance	.00 YTD Actual	370.85 Total	370.85 YTD Budget	500.00 Unexpended	129.15	
PROGRAMS 11/30/2024 (11/24) Balance 280-55115-3510						500.00-
12/31/2024 (12/24) Period Totals and Balance				.00 *	.00 *	500.00-
YTD Encumbrance	.00 YTD Actual	-500.00 Total	-500.00 YTD Budget	.00 Unexpended	500.00	
Number of Transactions: 103 Number of Accounts: 64				Debit	Credit	Proof
Total LIBRARY FUND:				763,153.47	763,153.47-	.00

Date	Journal	Payee or Description	Account Number	Debit Amount	Credit Amount	Balance
CASH		11/30/2024 (11/24) Balance	282-11100			581.94
12/31/2024	CA	Cash Allocation - Created: 12/04/24 1:46 PM		8.00		
12/31/2024	CA	Cash Allocation - Created: 12/06/24 11:41 AM			78.37-	
12/31/2024	CA	Cash Allocation - Created: 01/03/25 9:31 AM			1,718.46-	
		12/31/2024 (12/24) Period Totals and Balance		8.00 *	1,796.83- *	1,206.89-
GENERAL FUND INVESTMENT		11/30/2024 (11/24) Balance	282-11302			90,064.00
		12/31/2024 (12/24) Period Totals and Balance		.00 *	.00 *	90,064.00
ACCOUNTS PAYABLE		11/30/2024 (11/24) Balance	282-21100			.00
12/05/2024	CDA	Cengage Learning Inc. / Gale		78.37		
12/12/2024	CDA	Cengage Learning Inc. / Gale		22.39		
12/31/2024	AP	Summary Transactions from AP System			78.37-	
12/31/2024	AP	Summary Transactions from AP System			22.39-	
		12/31/2024 (12/24) Period Totals and Balance		100.76 *	100.76- *	.00
FUND BALANCE UNRESERVED		11/30/2024 (11/24) Balance	282-34100			95,513.27-
		12/31/2024 (12/24) Period Totals and Balance		.00 *	.00 *	95,513.27-
INTEREST INCOME		11/30/2024 (11/24) Balance	282-48100			365.76-
		12/31/2024 (12/24) Period Totals and Balance		.00 *	.00 *	365.76-
YTD Encumbrance	.00	YTD Actual	-365.76 Total	-365.76	YTD Budget	.00 Unearned (365.76)
INTEREST ON INVESTMENTS		11/30/2024 (11/24) Balance	282-48110			8,363.00-
		12/31/2024 (12/24) Period Totals and Balance		.00 *	.00 *	8,363.00-
YTD Encumbrance	.00	YTD Actual	-8,363.00 Total	-8,363.00	YTD Budget	-10,000.00 Unearned 1,637.00
DONATIONS		11/30/2024 (11/24) Balance	282-48500			6,512.85-
12/02/2024	CR	LIBRARY - DONATIONS-GIFT FUND Description: LIBRARY - DONATIONS-GIFT FUND			8.00-	
12/09/2024	CR	LIBRARY - DONATIONS-GIFT FUND Description: LIBRARY - DONATIONS-GIFT FUND			57.00-	
12/16/2024	CR	LIBRARY - DONATIONS-GIFT FUND Description: LIBRARY - DONATIONS-GIFT FUND			17.00-	
12/26/2024	CR	LIBRARY - DONATIONS-GIFT FUND Description: LIBRARY - DONATIONS-GIFT FUND			32.60-	
		12/31/2024 (12/24) Period Totals and Balance		.00 *	114.60- *	6,627.45-
YTD Encumbrance	.00	YTD Actual	-6,627.45 Total	-6,627.45	YTD Budget	-5,000.00 Unearned (1,627.45)
ADULT FOUNDATION		11/30/2024 (11/24) Balance	282-55110-7003			14.99
		12/31/2024 (12/24) Period Totals and Balance		.00 *	.00 *	14.99
YTD Encumbrance	.00	YTD Actual	14.99 Total	14.99	YTD Budget	.00 Unexpended (14.99)
ADULT GIFT		11/30/2024 (11/24) Balance	282-55110-7004			3,854.30
11/20/2024	AP	Cengage Learning Inc. / Gale **Desc: Books - A Gift		78.37		

Date	Journal	Payee or Description	Account Number	Debit Amount	Credit Amount	Balance			
11/21/2024	AP	Cengage Learning Inc. / Gale **Desc: Books - A Gift		22.39					
12/06/2024	JE	HAMBURG - A GIFT		1,723.64					
		12/31/2024 (12/24) Period Totals and Balance		1,824.40 *	.00 *	5,678.70			
YTD Encumbrance	.00	YTD Actual	5,678.70	Total	5,678.70	YTD Budget	1,500.00	Unexpended	(4,178.70)
MEYER FOUNDATION		11/30/2024 (11/24) Balance	282-55110-7005			868.65			
		12/31/2024 (12/24) Period Totals and Balance		.00 *	.00 *	868.65			
YTD Encumbrance	.00	YTD Actual	868.65	Total	868.65	YTD Budget	700.00	Unexpended	(168.65)
YOUTH GIFT		11/30/2024 (11/24) Balance	282-55110-7008			15,371.00			
12/06/2024	JE	EHLE - J GIFT		79.03					
		12/31/2024 (12/24) Period Totals and Balance		79.03 *	.00 *	15,450.03			
YTD Encumbrance	.00	YTD Actual	15,450.03	Total	15,450.03	YTD Budget	2,000.00	Unexpended	(13,450.03)
Number of Transactions: 15 Number of Accounts: 11				Debit	Credit	Proof			
Total LIBRARY GIFT FUND:				2,012.19	2,012.19-	.00			

Date	Journal	Payee or Description	Account Number	Debit Amount	Credit Amount	Balance			
CASH		11/30/2024 (11/24) Balance 456-11100				2,106.17-			
12/31/2024	CA	Cash Allocation - Created: 12/04/24 1:46 PM		5,000.00					
12/31/2024	CA	Cash Allocation - Created: 01/03/25 9:31 AM		6,200.00					
12/31/2024 (12/24) Period Totals and Balance				11,200.00 *	.00 *	9,093.83			
FUND BALANCE UNRESERVED		11/30/2024 (11/24) Balance 456-34100				3,689.49-			
12/31/2024 (12/24) Period Totals and Balance				.00 *	.00 *	3,689.49-			
DONATIONS		11/30/2024 (11/24) Balance 456-48500				229.20-			
12/02/2024	CR	LIBRARY - DONATIONS-BUILDING FUNDS Description: LIBRARY - DONATIONS-BUILDING FUNDS			5,000.00-				
12/09/2024	CR	LIBRARY - DONATIONS-BUILDING FUNDS Description: LIBRARY - DONATIONS-BUILDING FUNDS			100.00-				
12/16/2024	CR	LIBRARY - DONATIONS-BUILDING FUNDS Description: LIBRARY - DONATIONS-BUILDING FUNDS			1,000.00-				
12/26/2024	CR	LIBRARY - DONATIONS-BUILDING FUNDS Description: LIBRARY - DONATIONS-BUILDING FUNDS			5,100.00-				
12/31/2024 (12/24) Period Totals and Balance				.00 *	11,200.00- *	11,429.20-			
YTD Encumbrance	.00	YTD Actual	-11,429.20	Total	-11,429.20	YTD Budget	.00	Unearned	(11,429.20)
CO - OTHER IMPROVEMENTS		11/30/2024 (11/24) Balance 456-51600-8170				6,024.86			
12/31/2024 (12/24) Period Totals and Balance				.00 *	.00 *	6,024.86			
YTD Encumbrance	.00	YTD Actual	6,024.86	Total	6,024.86	YTD Budget	.00	Unexpended	(6,024.86)
Number of Transactions: 6 Number of Accounts: 4				Debit	Credit	Proof			
Total LIBRARY BLDING & GROUNDS FUND:				11,200.00	11,200.00-	.00			
Number of Transactions: 124 Number of Accounts: 79				Debit	Credit	Proof			
Grand Totals:				776,365.66	776,365.66-	.00			

Report Criteria:

- Actual Amounts
- Accounts With Balances Or Activity
- Summarize Payroll Detail
- Print Period Totals
- Print Grand Totals
- Include Only Description Comments
- Print Transactions In Date Order
- Include FUNDS: 280,282,456
- Page and Total by FUND
- All Segments Tested for Total Breaks

CITY OF TWO RIVERS
ATTN LESTER PUBLIC LIBRARY
1001 ADAMS STREET
TWO RIVERS WI 54241-3544

Your 2024 tax forms from Edward Jones

Edward Jones will furnish all Forms 1099-R and 1099-Q by Jan. 31, 2025, and all Consolidated 1099 Tax Statements by Feb. 15, 2025, per IRS requirements. We may not receive final information from issuers by Feb. 15, in which case your tax statement will not be final. Some issuers have until March 15 to provide final information. Visit us at edwardjones.com/taxcenter to learn more about your Edward Jones tax forms.

Association - Advisory Solutions Fund Model

Portfolio Objective - Account: Balanced Growth and Income

For more information about the Advisory Solutions program go to www.edwardjones.com/advisorybrochures.

Account Value	
\$87,954.28	
1 Month Ago	\$90,791.82
1 Year Ago	\$94,140.47
3 Years Ago	\$150,357.17
5 Years Ago	\$383,598.38

Value Summary		
	This Period	This Year
Beginning value	\$90,791.82	\$94,140.47
Assets added to account	0.00	0.00
Assets withdrawn from account	0.00	-12,500.00
Fees and charges	-82.91	-1,010.29
Change in value	-2,754.63	7,324.10
Ending Value	\$87,954.28	

For more information regarding the Value Summary section, please visit www.edwardjones.com/mystatementguide.

Rate of Return					
Your Personal Rate of Return for Assets Held at Edward Jones	This Quarter	Year to Date	Last 12 Months	3 Years Annualized	5 Years Annualized
	-2.28%	7.57%	7.57%	-0.62%	7.46%
Performance Benchmarks					
Large US Cap Equities (S & P 500)	2.41%	25.02%	25.02%	8.93%	14.51%
International Equities (MSCI EAFE)	-8.07%	4.35%	4.35%	2.16%	5.23%
Taxable Fixed Income (Bloomberg Aggregate)	-3.06%	1.25%	1.25%	-2.41%	-0.33%

Rate of Return (continued)

Your Personal Rate of Return: Your Personal Rate of Return measures the investment performance of your account. It incorporates the timing of your additions and withdrawals and reflects commissions and fees paid. Reviewing Your Personal Rate of Return is important to help ensure you're on track to achieving your financial goals.

Performance Benchmarks: Your Personal Rate of Return should be compared to the return necessary to achieve your financial goals. However, we understand many investors would like to compare their Personal Rate of Return to market indexes. Keep in mind this may not be an accurate comparison, as your Personal Rate of Return incorporates the timing of your specific additions and withdrawals and your specific investment mix, while published returns of market indexes do not.

These market indexes are used as a general measure of market performance for several major asset classes. Market indexes assume reinvestment of all distributions and do not take into account brokerage fees, taxes or investment management fees.

The performance of your investments is tracked since they have been held in the current account, but no earlier than Jan. 1, 2009. This also includes investments you owned during this time period but have since sold. Certain events, including a transfer of an investment between accounts, share class conversion, or change in an investment's identification code (CUSIP) caused by a corporate action, will impact the time frame over which the investment's rate of return is calculated.

Rate of Return information on account statements uses the dollar-weighted calculation. Time-weighted Rate of Return numbers for Advisory Solutions Fund and UMA accounts can be found on your Quarterly Performance Report through Online Account Access. If you are not an Online Access user, visit edwardjones.com/access to sign up.

Information used to calculate performance may have been obtained from third parties and Edward Jones cannot guarantee the accuracy of such information.

For the most current information, contact your financial advisor or visit edwardjones.com/performance.

Rate of Return Indexes Definitions

S&P 500 Index: A broad-based measurement of changes in stock market conditions based on the average performance of 500 widely held common stocks. While many of the stocks are among the largest, this index also includes many relatively small companies. It is a float adjusted capitalization-weighted index (stock price times number of publicly available shares outstanding), calculated on a total return basis with dividends reinvested.

MSCI EAFE Index: A market weighted index maintained by Morgan Stanley Capital International composed of foreign stocks from developed markets (excluding the U.S. and Canada).

Bloomberg Aggregate Bond Index: Measures the performance of government, mortgage-backed, asset-backed and corporate securities with at least one year to maturity.

Asset Details (as of Dec 31, 2024)

additional details at www.edwardjones.com/access

Assets Held At Edward Jones

	Current Yield/Rate	Beginning Balance	Deposits	Withdrawals	Ending Balance
Money Market	3.87%*	\$32.81	\$18.61	-\$50.27	\$1.15

* The average yield on the money market fund for the past seven days.

Exchange Traded & Closed End Funds	Price	Quantity	Cost Basis	Unrealized Gain/Loss	Value
Ish Core S&P 500	588.68	5	2,598.45	344.95	2,943.40

Asset Details (continued)

Exchange Traded & Closed End Funds	Price	Quantity	Cost Basis	Unrealized Gain/Loss	Value
Ish RS MD-C ETF	88.40	21	1,812.87	43.53	1,856.40
Vng Growth Index	410.44	2	789.49	31.39	820.88
Mutual Funds	Price	Quantity	Cost Basis	Unrealized Gain/Loss	Value
Artisan INTL Small-Mid I	17.40	53.668	920.11	13.71	933.82
Bridge Builder Core Bond	8.85	1,660.41	16,834.20	-2,139.57	14,694.63
Bridge Builder Core Plus Bond	8.66	2,157.525	21,722.63	-3,038.46	18,684.17
Bridge Builder INTL Equity	12.31	719.333	8,164.66	690.33	8,854.99
Bridge Builder Large Growth	25.42	435.3	7,108.92	3,956.41	11,065.33
Bridge Builder Large Value	17.13	654.12	8,354.14	2,850.94	11,205.08
Bridge Builder Small/Mid Grw	16.13	167.21	2,377.33	319.77	2,697.10
Bridge Builder Small/Mid Value	14.20	260.254	2,908.08	787.53	3,695.61
JPM U.S. Govt Mny Mkt Capital	1.00	429.47	---	---	429.47
MFS INTL Intrinsic Value R6	35.80	23.837	990.76	-137.40	853.36
Nyli Mackay HI Yld Corp BD R6	5.18	855.859	4,647.83	-214.48	4,433.35
PIMCO INTL Bond (USD-Hedged) I	9.93	191.797	1,851.54	53.00	1,904.54
Principal Midcap R6	44.63	64.553	2,405.88	475.12	2,881.00
Total Account Value					\$87,954.28

Cost basis is the amount of your investment for tax purposes and is used to calculate gain or loss upon sale or other disposition of a security. It is not a measure of performance. The cost basis amounts on your statement should not be relied upon for tax preparation purposes. Cost basis information may be from outside sources and has not been verified for accuracy. Refer to your official tax documents for information about reporting cost basis. Consult a qualified tax advisor or an attorney regarding your situation. If you believe the cost basis information is inaccurate, contact Client Relations.

Summary of Realized Gain/Loss

	This Year
Short Term (assets held 1 year or less)	-\$11.74
Long Term (held over 1 year)	2,012.69
Total	\$2,000.95

Summary totals may not include proceeds from uncosted securities or certain corporate actions.

Investment and Other Activity by Date

Date	Description	Quantity	Amount
12/02	Dividend on JPM U.S. Govt Mny Mkt Capital on 460.26 Shares at Daily Accrual Rate		\$1.86
12/02	Reinvestment into JPM U.S. Govt Mny Mkt Capital @ 1.00	1.86	-1.86

Investment and Other Activity by Date (continued)

Date	Description	Quantity	Amount
12/02	Dividend on Bridge Builder Core Bond on 1,654.457 Shares at Daily Accrual Rate		53.70
12/02	Reinvestment into Bridge Builder Core Bond @ 9.02	5.953	-53.70
12/02	Dividend on Bridge Builder Core Plus Bond on 2,148.655 Shares at Daily Accrual Rate		78.50
12/02	Reinvestment into Bridge Builder Core Plus Bond @ 8.85	8.87	-78.50
12/02	Dividend on Nyli Mackay HI Yld Corp BD R6 on 847.112 Shares @ 0.026		22.28
12/02	Reinvestment into Nyli Mackay HI Yld Corp BD R6 @ 5.23	4.26	-22.28
12/02	Dividend on PIMCO INTL Bond (USD-Hedged) I on 189.844 Shares at Daily Accrual Rate		7.10
12/02	Reinvestment into PIMCO INTL Bond (USD-Hedged) I @ 10.02	0.709	-7.10
12/05	Long Term Capital Gain on PIMCO INTL Bond (USD-Hedged) I on 190.553 Shares @ 0.061		11.70
12/05	Short Term Capital Gain on PIMCO INTL Bond (USD-Hedged) I on 190.553 Shares @ 0.003		0.72
12/05	Reinvestment into PIMCO INTL Bond (USD-Hedged) I @ 9.98	0.072	-0.72
12/05	Reinvestment into PIMCO INTL Bond (USD-Hedged) I @ 9.98	1.172	-11.70
12/06	Redeemed JPM U.S. Govt Mny Mkt Capital @ 1.00	-82.92	82.92
12/06	Program & Platform Fees		-82.92
12/11	Short Term Capital Gain on Artisan INTL Small-Mid I on 53.154 Shares @ 0.103		5.50
12/11	Long Term Capital Gain on Artisan INTL Small-Mid I on 53.154 Shares @ 0.048		2.58
12/11	Dividend on Artisan INTL Small-Mid I on 53.154 Shares @ 0.024		1.28
12/11	Reinvestment into Artisan INTL Small-Mid I @ 18.21	0.07	-1.28
12/11	Reinvestment into Artisan INTL Small-Mid I @ 18.21	0.142	-2.58
12/11	Reinvestment into Artisan INTL Small-Mid I @ 18.21	0.302	-5.50
12/13	Long Term Capital Gain on Principal Midcap R6 on 62.566 Shares @ 1.396		87.36
12/13	Reinvestment into Principal Midcap R6 @ 47.05	1.857	-87.36
12/18	Long Term Capital Gain on MFS INTL Intrinsic Value R6 on 21.123 Shares @ 3.79		80.06
12/18	Dividend on MFS INTL Intrinsic Value R6 on 21.123 Shares @ 0.833		17.61
12/18	Short Term Capital Gain on MFS INTL Intrinsic Value R6 on 21.123 Shares @ 0.079		1.68
12/18	Reinvestment into MFS INTL Intrinsic Value R6 @ 36.60	0.046	-1.68
12/18	Reinvestment into MFS INTL Intrinsic Value R6 @ 36.60	0.481	-17.61
12/18	Reinvestment into MFS INTL Intrinsic Value R6 @ 36.60	2.187	-80.06
12/19	Fee Offset		0.01
12/19	Dividend on Nyli Mackay HI Yld Corp BD R6 on 851.372 Shares @ 0.027		23.29
12/19	Reinvestment into Nyli Mackay HI Yld Corp BD R6 @ 5.19	4.487	-23.29
12/20	Dividend on Ish Core S&P 500 on 5 Shares @ 2.13418		10.67
12/20	Dividend on Ish RS MD-C ETF on 21 Shares @ 0.322925		6.78
12/23	Long Term Capital Gain on Bridge Builder Large Value on 615.238 Shares @ 0.977		601.27
12/23	Short Term Capital Gain on Bridge Builder Large Value on 615.238 Shares @ 0.112		69.07
12/23	Reinvestment into Bridge Builder Large Value @ 17.24	4.006	-69.07

Investment and Other Activity by Date (continued)

Date	Description	Quantity	Amount
12/23	Reinvestment into Bridge Builder Large Value @ 17.24	34.876	-601.27
12/23	Long Term Capital Gain on Bridge Builder Large Growth on 406.531 Shares @ 1.631		663.14
12/23	Short Term Capital Gain on Bridge Builder Large Growth on 406.531 Shares @ 0.007		2.86
12/23	Reinvestment into Bridge Builder Large Growth @ 25.89	0.11	-2.86
12/23	Reinvestment into Bridge Builder Large Growth @ 25.89	25.614	-663.14
12/23	Long Term Capital Gain on Bridge Builder Small/Mid Value on 240.803 Shares @ 0.812		195.76
12/23	Short Term Capital Gain on Bridge Builder Small/Mid Value on 240.803 Shares @ 0.145		34.99
12/23	Reinvestment into Bridge Builder Small/Mid Value @ 14.42	2.426	-34.99
12/23	Reinvestment into Bridge Builder Small/Mid Value @ 14.42	13.576	-195.76
12/23	Long Term Capital Gain on Bridge Builder INTL Equity on 682.979 Shares @ 0.252		172.30
12/23	Short Term Capital Gain on Bridge Builder INTL Equity on 682.979 Shares @ 0.04		27.68
12/23	Reinvestment into Bridge Builder INTL Equity @ 12.64	2.19	-27.68
12/23	Reinvestment into Bridge Builder INTL Equity @ 12.64	13.631	-172.30
12/26	Dividend on Vng Growth Index on 2 Shares @ 0.5344		1.07
12/26	Buy JPM U.S. Govt Mny Mkt Capital @ 1.00	50.27	-50.27
12/30	Dividend on Bridge Builder Large Growth on 432.255 Shares @ 0.182		78.71
12/30	Reinvestment into Bridge Builder Large Growth @ 25.85	3.045	-78.71
12/30	Dividend on Bridge Builder Small/Mid Value on 256.805 Shares @ 0.191		49.18
12/30	Reinvestment into Bridge Builder Small/Mid Value @ 14.26	3.449	-49.18
12/30	Dividend on Bridge Builder Small/Mid Grw on 166.26 Shares @ 0.093		15.53
12/30	Reinvestment into Bridge Builder Small/Mid Grw @ 16.34	0.95	-15.53
12/30	Dividend on Bridge Builder INTL Equity on 698.8 Shares @ 0.364		254.41
12/30	Reinvestment into Bridge Builder INTL Equity @ 12.39	20.533	-254.41
12/30	Dividend on Principal Midcap R6 on 64.423 Shares @ 0.091		5.87
12/30	Reinvestment into Principal Midcap R6 @ 45.12	0.13	-5.87

Money Market Detail by Date

Beginning Balance on Nov 30					\$32.81
Date	Transaction	Description	Deposits	Withdrawals	Balance
12/20	Deposit		17.45		\$50.26
12/20	Deposit		0.01		\$50.27
12/26	Deposit		1.07		\$51.34
12/26	Withdrawal			-50.27	\$1.07

Money Market Detail by Date (continued)

Date	Transaction	Description	Deposits	Withdrawals	Balance
12/31	Income	Dividend on Money Market for 42 Days @ 3.94%	0.08		\$1.15
Total			\$18.61	-\$50.27	
Ending Balance on Dec 31					\$1.15

For more information about the Advisory Solutions program, see the applicable program brochure at www.edwardjones.com/advisorybrochures.

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About Edward Jones

Edward D. Jones & Co., L.P., is dually registered with the Securities and Exchange Commission (SEC) as a broker-dealer and an investment adviser. Edward Jones is also a member of Financial Industry Regulatory Authority (FINRA).

Statement of Financial Condition — Edward Jones' Statement of Financial Condition is available at edwardjones.com/about/financial-reports.html, your local office or by mail upon written request.

About Your Account

Account Information – Your account agreement(s) contain the conditions that govern your account. Contact your financial advisor if you have any changes to your financial situation, contact information or investment objectives.

Account Accuracy – If you believe there are errors on your account, promptly notify your financial advisor or Client Relations. To further protect your rights, including rights under the Securities Investor Protection Act (SIPA), re-confirm any oral communication by sending us a letter within 30 days. If you think there is an error with, or you have a question about, your electronic transfers, contact Client Relations.

Complaints about Your Account – If you have a complaint, call Client Relations or send a letter to Edward Jones, Attn: Complaints Investigations, 12555 Manchester Rd., St. Louis, MO 63131 or send an email to complaints@edwardjones.com

Pricing – For the most current prices of your investments, contact your financial advisor or visit Online Access. While we believe our pricing information is reliable, some information is provided by third parties and we cannot guarantee its accuracy.

Systematic and Money Market Transactions – Additional transaction details may be available upon written request to Edward Jones, Attn: Trade Operations Dept.

Fair Market Value for Individual Retirement Accounts – Your account's fair market value as of Dec. 31 will be reported to the Internal Revenue Service (IRS) as required by law.

Withholding on Distributions or Withdrawals – Federal law requires Edward Jones to withhold income tax on distribution(s) from your retirement accounts and other plans, unless you elect not to have withholding apply by completing the appropriate form and returning it to the address specified on the form. Your election will remain in effect until you change or revoke it by completing and returning a new form. If you elect not to have withholding or do not have enough income tax withheld from your distributions, or if payments of estimated taxes are not sufficient, you may be responsible for payments of estimated taxes and/or incur penalties as a result. State withholding, if applicable, is subject to the state's withholding requirements.

Fees and Charges – The "Fees and Charges" amount shown in your Value Summary includes the following:








- Account fees (e.g., advisory program asset-based fees and retirement account fees);
- Fees and charges for services (e.g., check reorders and wire transfers); and
- Margin loan interest

This amount does not include transaction-based fees and charges on the purchase or sale of a security or other product (e.g., systematic investing fees, commissions, sales charges, and markups/ markdowns). These fees and charges are shown in the activity section(s) of your statement or on your trade confirmations. For more information, contact your financial advisor.

Rights to Your Money Market Fund, Bank Deposit and Free Credit Balances – The uninvested cash in your account ("Free Credit Balance") is payable on demand. You may instruct us to liquidate your Insured Bank Deposit or Money Market fund balance(s). We will disburse the proceeds to you or place them in your accounts. Your instructions must be made during normal business hours and are subject to the terms and conditions of the account agreement(s).

To learn more about fees and costs, revenue sharing, and the compensation received by Edward Jones and your financial advisor, please talk with your financial advisor or visit edwardjones.com/disclosures.

CONTACT INFORMATION

Client Relations		Online Access	Other Contacts
 Toll Free Phone 800-441-2357	For hours, visit edwardjones.com	 edwardjones.com/access	 Edward Jones Personal MasterCard® 866-874-6711
 201 Progress Parkway Maryland Heights, MO 63043		 Edward Jones Online Support 800-441-5203	 Edward Jones Business MasterCard® 866-874-6712
			 Edward Jones VISA® Debit Card 888-289-6635

S1EDJ001 Rev 11/21

**Lester Public Library
Director's Report
December 2024**

News

- The 2025 City Budget was approved by City Council at the December 2 meeting. The Library remains the same as in the 2023 budget.
- The new Holiday Magic Pack To Go (for grownups!) was a hit. This take-home pack for adults included a holiday movie, book, craft (to build at home, i.e.; Santa gnome) and microwave popcorn – there were other goodies included as well. Patrons enjoyed the 'no decision-making' aspect of the pack, the book and movie were surprises.
- The library received a generous donation of movie DVD's and music CD's. After adding some of the donation to our DVD collection, staff created a special 'flash' sale of DVD's and CD's for one week – sales were just over \$300.00.
- The library applied for the Two Rivers Rotary Foundation Annual Fundraising Dinner, our proposal was to create a community bulletin board and sound baffling for the meeting rooms. While the library was not selected for the fundraising dinner, the Rotary Foundation recognized the project with a \$5,000.00 check. Betty Bittner from the Two Rivers Rotary Foundation presented a \$5,000.00 check to Jeff Dawson, Director of the Lester Public Library, December 16, 2024. The project is slated for 2025.
- Reflecting the changing nature of how library patrons are reading. On December 12th Wisconsin's Digital Library (WDL) hit a record breaking 9 million check-outs. In 2023 the WDL had a total of 8.6 million checkouts. The demand for Wisconsin's Digital Library has continued to grow over the past several years, seeing approximately a 13% increase year over year in checkouts and at any given time, approximately 70% of the collection is continuously checked out. Here in Two Rivers, as of the end of November our WDL (Overdrive) use is up by 6%.

Library Foundation – No Report

Library Legislation – No Report

Activities

12/02/24 – Two Rivers City Council Meeting
12/03/24 – Lester Public Library Management Team Meeting
12/10/24 – Explore Two Rivers Board Meeting
12/10/24 – Lester Public Library Management Team Meeting
12/10/24 – Lester Public Library Board of Trustees Meeting
12/11/24 – Lester Public Library All Staff Meeting
12/11/24 – Provided a library tour for the Chamber of Commerce Jr. Leadership Group
12/11/24 – City of Two Rivers Department Heads Meeting

- 12/13/24 – Manitowoc Calumet Library Automated Resource Sharing Consortium (LARS) Participants Council Meeting with Marie Bonde, Customer Service Coordinator, and Chris Hamburg, Adult Services Coordinator, Lester Public Library Hosted the Meeting
- 12/13/24 – Manitowoc Calumet Library System Directors Meeting, Lester Public Library Hosted the Meeting
- 12/14/24 – Attended the Cool City Christmas Celebration, Downtown Two Rivers
- 12/16/24 – Two Rivers City Council Meeting
- 12/17/24 – Lester Public Library Management Team Meeting

Jeff Dawson, Director, Lester Public Library 01/2/2025

Lester Public Library Statistical Report

Dec-24

Circulation											
	Dec 2024		Dec 2023		2024 YTD		2023 YTD				%Chng
	Total	%Circ	Total	%Circ	Total	%Circ	Total	%Circ	Total	%Circ	%Chng
Circulation Total	7,519		7,845	-4%	104,803		115,168				-9%
Total Visitors	4,201		4,246	-1%	71,291		68,086				5%
Users	Total	%Circ	Total	%Circ	Total	%Circ	Total	%Circ	Total	%Circ	
Children (0-11)	196	3%	325	4%	5,154	5%	6,492	6%			-21%
Young Adult (11-17)	220	3%	138	2%	2,820	3%	3,304	3%			-15%
Adult (18+)	6,357	85%	6,319	81%	87,531	84%	91,771	80%			-5%
Outreach	235	3%	324	4%	3,070	3%	3,994	3%			-23%
School	58	1%	216	3%	1,721	2%	1,833	2%			-6%
ALL OTHERS	453	6%	523	7%	4,507	4%	7,774	7%			-42%
Item Type	Total	%Circ	Total	%Circ	Total	%Circ	Total	%Circ	Total	%Circ	
Adult	5,034	67%	5,208	66%	65,032	62%	72,237	63%			-10%
Youth	2,485	33%	2,637	34%	39,771	38%	42,931	37%			-7%
	Total	%Circ	Total	%Circ	Total	%Circ	Total	%Circ	Total	%Circ	
Self-check use	1,896	25%	2,020	26%	30,009	29%	32,031	28%			-6%
Drive Through Use	495	7%	472	6%	5,978	6%	7,217	6%			-17%
LARS ACTIVITY											
Sent to LARS	2,220		2,431	-9%	30,980		30,236				2%
Rec from LARS	1,309		1,356	-3%	16,904		17,022				-1%
NEW REGISTRATIONS											
Total	54		31	74%	509		492				3%
OVERDRIVE EBooks & EAudiobooks											
Total	1653		1787	-7%	20,502		21,082				-3%

Information Services

	Dec 2024	Dec 2023	%Chng	2024 YTD	2023 YTD	%Chng
Walk-in	582	698	-17%	10,753	11,125	-3%
Phone	161	233	-31%	2,813	3,604	-22%
Mail	0	0	0%	0	0	
Electronic	83	82	1%	1,437	1,905	-25%
Reference Total	826	1,013	-18%	15,003	16,634	-10%
<hr/>						
PC Internet Use # of Users	264	311	-15%	5,322	5,208	2%
PC Internet Use (Hours)	378	384	-2%	4,339	3,910	11%
Computer Use Total	642	695	-8%	9,661	9,118	6%

Children's Programming

In-house Programs	18	17	6%	204	204	0%
In-house Attendance	1,297	1,193	9%	16,364	15,522	5%
Outreach Programs	5	6	-17%	66	67	-1%
Outreach Attendance	587	584	1%	6,757	7,270	-7%

Young Adult Programs

In-house Programs	2	1	100%	25	21	19%
In-house Attendance	33	6	450%	1,085	564	92%

Adult Programs

In-house Programs	14	11	27%	115	115	0%
In-house Attendance	710	639	11%	4,058	2,645	53%

Meeting Room Use

Bookings	4	2	100%	52	58	-10%
Attendance	50	20	150%	825	699	18%

Reference Monthly Statistical Summary

December 2024

Reference Questions

Adult Walk In	582
Adult Phone*	161
Adult Email	83
Adult Mail	0
Reference Total	826

Computer Usage

	2023	
# of Users	264	311
Internet Hours	378	384

Email Requests

*Adult Requests	83
*Youth Requests	
	83

Booktalks

# Books Checked Out	191
New Library Cards	53

Dramatic Play

Informal count of patrons in play area (non-program times).

# times counted	18
# of patrons	148

Youth Programs

In House	18
Attendance*	1297
Outreach	5
Attendance	587

Young Adult Programs

In House	2
Attendance	33

Adult Programs

Attendance

IP Book Club	8
IP Strictly Fiction	7
IP LPL Flix	18
IP Crepe Paper Trees	18
IP Genealogy	6
IP Card Class	26
IP Tech Classes	5
IP Sit'n'Stitch	4
IP Christmas Tree Ship	30
IP Book To Art Club	6
Fall Reading Challenge	111
Above Average Reader	269
Mystery Maven	154
Holiday Pack To Go	48

Total # Programs	14
Total Attendance	710

IP Family Game Night	12
IP Story Time/2	72
*Story Time To-Go/3	195
Art to Go/3	168
Family Activity Pack	213
Fall Reading Challenge	174
1,000 Books	86
Babies Bloom	25
500 Books Middle Sch	78
Dramatic Play	148
IP 1st Grade Koenig	59
IP 1st Grade Game	16
Lost Pet	51

1297

8th Grade Clarke	100
7th Grade Clarke	96
6th Grade Clarke	90
5th Grade Clarke	101
Mishicot	200

587

Teen Fall Reading	17
LPL Pages	16

33

IP=In Person

LIBRARY LINKS

LESTER PUBLIC LIBRARY

JANUARY 2025



Morning Beacon

Find more photos @ [flickr.com/photos/lesterpubliclibrary](https://www.flickr.com/photos/lesterpubliclibrary)

THIS MONTH:

Great Lakes Fishes: Conservation, Management—and Recipes!

Thursday, January 9 • 6:00 PM

UW Sea Grant fisheries outreach specialist Titus Seilheimer offers the latest information concerning Great Lakes fisheries and ecosystems. Dr. Seilheimer also shares his favorite personal recipes for locally caught fish.

Presented by the Two Rivers Environmental Advisory Board.

Bilingual Language Classes

Wednesdays, January 8-March 26 • 6:00-7:30 PM

A welcoming class for Spanish and English speakers who want to learn or improve skills in the other language. Instruction is based on the sandwich technique of pronunciation, conversation and grammar. No registration required. Presented by Woods Outreach. Ages 18+

Genealogy Club

Thursday, January 2
10:15 AM-noon

Research expert Alan Wambold shows best practices for research, organization and mystery-solving as you pursue the stories of those who came before. Meetings are held the first Thursday of each month. New members always welcome.

Tech Help

Thursday, January 2
2:00-4:00 PM

Did you get new technology over the holidays and need help setting it up? Expert Maribeth Wester can fluently address issues simple to complex. Meet in Webster Room.

Worker Connection

Mondays • 10:00 AM-noon

Seeking a good job in our area? Gain insight from a career navigator. Explore career paths, get referrals, and focus on transferring your skills to high-paying, in-demand jobs. Meetups are part of the Dept. of Workforce Development Worker Connection program.

HOURS	Mon-Thu	10:00-8:00
	Friday	10:00-5:30
	Saturday	10:00-2:00
	Sunday	Closed

READING CHALLENGES

Use Beanstack, a web and mobile app, to participate in reading challenges. Beanstack makes it easy to register, track reading, and earn incentives.

Winter Reading Challenges 2025

Challenges for all ages begin January 1!

Keep track of the books you read and earn digital badges and prizes along the way.

Pick up prizes at the Help Desk by May 10—or while supplies last.

- **TBR Winter Reading Challenge (Ages 18+).** It's time to dive into that TBR (*to be read*) pile you've been meaning to conquer. Submit a list of six titles you've been putting off and start reading. Check off two books to earn a **FREE** book from our ongoing book sale. Read two more and collect a special snowflake bookmark. Finish your list and treat yourself to \$1 off a warm beverage at a local coffee shop—you've earned it!
- **Teen TBR (Ages 13-17).** Submit a TBR list of four books. Read one to earn a free book from the book sale, three to earn a special bookmark, and four for \$1 off of coffee. Then *keep reading*. If you *double* your book count, head to the prize cabinet to choose a reward along with a **FREE** new book.
- **Read On My Own (Ages 7-12) & Read To Me (Ages 0-6) Challenges:** Log books to earn reading badges, fun prizes and a FREE book. Complete activities to score an additional free book!



In It 4 LOVE Challenge (Ages 18+)

Aw, sweet romance: a new reading challenge for those who swoon...who melt...who get weak in the knees. Indulge in the magic! Explore irresistible tropes, discover award-winning stories, and fall head over heels for unforgettable romantic leads. Complete activities to earn a special patch that showcases your dedication to the genre. Begins January 1.



Ongoing Challenges

- **Above Average Reader 2025 (Ages 14+):** American adults read an average of 12 books each year, with half reading four or fewer. How do you rank? Attain ABOVE AVERAGE status when you hit 13 to receive a tote or patch. Continue reading to achieve SUPERIOR status—log 52 books in 2025 to receive a patch for your tote.
- **Mystery Maven (Ages 18+):** Don your deerstalkers, dear readers, and investigate different subgenres and award-winning titles. Perform all activities to complete the challenge and snag an elusive patch as a shrewd connoisseur of mystery.
- **Babies Bloom:** Read 100 books by age one. Share books to strengthen your baby's foundation for learning, and the bond between baby and their favorite teacher: YOU!
- **1,000 Books Before K:** Read 1,000 books together before your child enters five-year-old kindergarten. Earn FREE BOOKS as you hit each 100-book milestone!
- **500 Books Before Middle School (Ages 6-10):** Now that your child is reading on their own, challenge them to read 500 books before middle school. Earn reading badges, fun charms, and FREE BOOKS!

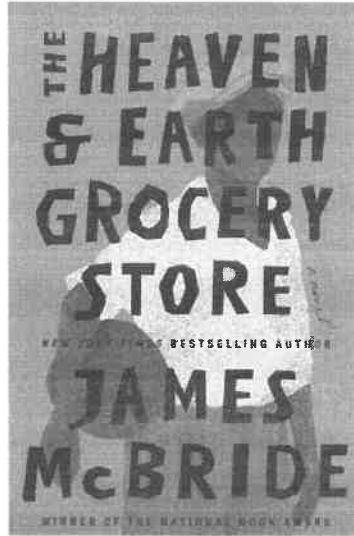
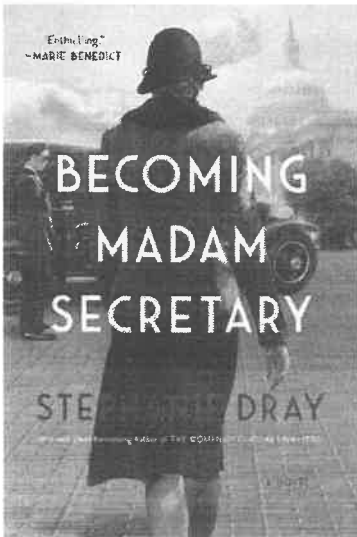
BOOK CLUBS

Pick up current selections at the front desk. New members always welcome! Ages 18+

Book Discussion Group

Strictly Fiction

Book to Art



Wednesday, January 8
4:00 PM

Becoming Madam Secretary
by Stephanie Dray

Frances Perkins met a young lawyer named Franklin Delano Roosevelt in turn-of-the-century New York, and despite initially not getting along, the pair formed a historic partnership that led them both to the White House.

February 5 selection:
Sheepish by Catherine Friend



Monday, January 6
6:30 PM

The Heaven & Earth Grocery Store
by James McBride (*fiction*)

In 1972, when a skeleton is discovered in the small, tight-knit community of Chicken Hill, PA, a memorable cast of characters desperately protects a secret. Tensions rise as the truth about the town's past is uncovered, revealing the complicity of its white, Christian establishment in the events that transpired.

February 3 selection:
Happy Place by Emily Henry
(*romance*)

Saturday, February 22
11:00 AM

Before the Coffee Gets Cold
By Toshikazu Kawaguchi

In a small back alley of Tokyo, there is a cafe that has served coffee for more than 100 years. Legend says that this shop offers something else besides coffee—the chance to travel back in time. Four customers visit the cafe in the hopes of making that journey. But time travel isn't so simple, and there are rules—the trip can last only as long as it takes for the coffee to get cold.

April 26 selection:
Lies of Omission by Kathleen Ernst

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MOVIES

Bring a beverage and we'll furnish the popcorn. Ages 18+

LPL FLIX

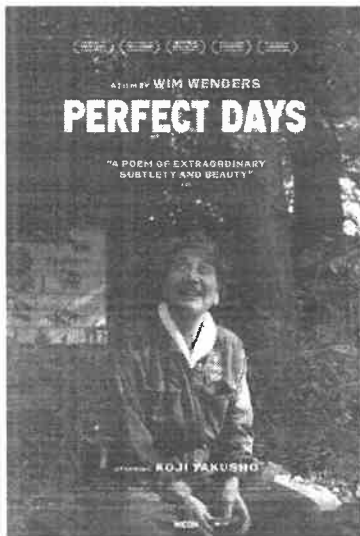


Friday, January 3
1:00 PM

White Bird
Rated PG-13. Runtime: 2:00.

Julian has struggled to belong ever since he was expelled from his former school for his treatment of Auggie Pullman. He is visited by his grandmother and is transformed by the compassionate and heroic story of her attempts to escape Nazi-occupied France during WWII.

INTERNATIONAL FILM



Tuesday, January 21
6:00 PM

Perfect Days
Rated PG. Runtime: 2:04.

Hirayama feels content with his life as a toilet cleaner in Tokyo. Outside of his structured routine, he cherishes music on cassette tapes, reads books and takes photos. Through unexpected encounters, he reflects on finding beauty in the world.

Headed to the BIG screen in 2025!



Get CRAFTY

Crafters' Challenge

Begins January 2!

Check out one of our gazillion craft books that interests you. Make something. Return the book AND the resulting project to show off here at the library.

Masterpieces are great, but if yours is more of a flop, bring it anyway (everyone could use a laugh—plus you can remain anonymous). If your chosen project is too big or too fragile, take a picture instead (we'll enlarge for display).

Bring projects to the Help Desk. They'll remain on display through Feb. 28.

Sit'n'Stitch

Saturday, January 11
10:00 AM-2:00 PM

A companionable meetup for cross stitch aficionados. Bring a current project and enjoy your craft in the Webster Room. Beverages and snacks welcome.

Card Making Class

Monday, January 13
1:00-8:00 PM

Carolee Crabb provides instruction in creating handmade cards. Drop in any time during the session. Cost is \$7 for materials. Bring double-stick tape and scissors.

Whimsical Winter Wall Hanging

Saturday, January 18
10:30 AM • Ages 18+

Wood. Paint. Snowflakes. Finds lots of options to let the world know you wanna Let it Snow! Call 920.793.8888 to register.



Two Rivers vs. Sturgeon Bay @ TRHS

Friday, January 3 • 7:00 PM • \$3 Students

Cheer on the Raiders at the boys varsity basketball game. JV plays at 5:45.

Two Rivers vs. New Holstein @ TRHS

Friday, January 10 • 7:00 PM • \$3 Students

Cheer on the Raiders at the boys varsity basketball game. JV plays at 5:45.

Mixed Media Art @ Inky Blues

Friday, January 10 • 5-9:00 PM • Grades 9-12 • FREE

Free mixed media art night at the NEW Inky Blues Community Art Center (1506 20th St. Two Rivers). Bring your imagination!

Registration required @ inkybluesart.com.

Two Rivers vs. Roncalli @ TRHS

Friday, January 17 • 7:00 PM • \$3 Students

Cheer on the Raiders at the girls varsity basketball game. JV plays at 5:45.

Two Rivers vs. Kiel @ TRHS

Friday, January 24 • 7:00 PM • \$3 Students

Cheer on the Raiders at the boys varsity basketball game. JV plays at 5:45.

Two Rivers vs. Brillion @ TRHS

Friday, January 31 • 7:00 PM • \$3 Students

Cheer on the Raiders at the girls varsity basketball game. JV plays at 5:45.

Watch for new events throughout the year!

LPL Pages

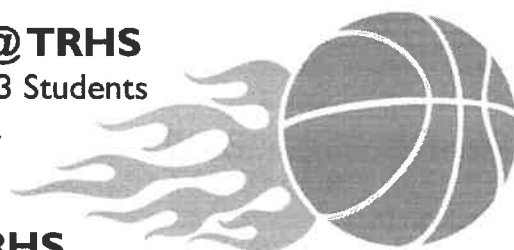
Teen Book Subscription

Sign up now; new box Feb. 1!

Order a customized book box created for *you*. Scan the QR code below to answer a few questions. Pick up your box and READ!

Boxes also contain snacks and other goodies. Boxes issued every other month. Subscribe by Feb. 15 to receive the February box. Library card required. For grades 8-12.

Subscription boxes must be picked up at the Lester Public Library.



Need a teen book suggestion?
Email Ms. Terry @
tehle@lesterlibrary.org today!



Mobile Printing with Princh

Printing made easy!

Princh offers a "bring your own device" solution that enables users to print from their own smartphones, tablets or laptops from home or in the library through a simple and intuitive user interface.

No accounts, passwords or apps. Visit print.princh.com or scan the QR code to get started. The library's printer code is 106319. 10¢ per page (25¢ for color).



EARLY LITERACY

TALK

READ

WRITE

PLAY

SING



Babygarten

Wednesdays, 6:15 PM
January 8-February 12

Thursdays, 10:15 AM
January 9-February 13

For babies 0-18 months and their caregivers. Share nursery rhymes, songs and books, plus a weekly project. Each class concludes with free time for play. Registration required; call 920.793.8888.

Movers & Shakers

Wednesdays
10:15 AM & 6:15 PM
February 19-March 19

Movin', groovin' and learnin' for children 18 months-3 along with their caregivers. Toddlers need to MOVE to learn! Active storytelling, engaging play, music and more. Registration required; call 920.793-8888.

Story Time

Tuesdays, 10:15 AM
January 14, 21 & 28

Stories, movement, music and FUN! Play-based learning leads to success in school and life. Activities embrace the five early literacy practices: read, sing, play, talk and write. Geared for preschoolers but all are welcome. After Story Time, engage in process art and other hands-on activities.

TO GO

Pick up packs at the front desk or drive-thru while supplies last.

Family Activity Packs

Winter Adventures available January 2.

Brainstorm to compile a list of adventures to tackle this winter. Adventures can be small (schedule a family game night with hot cocoa) to big (learn to ice skate!). The pack contains planning supplies and a cute way to display goals and indicate when they've been accomplished! One per family. No library card required.



Art To Go

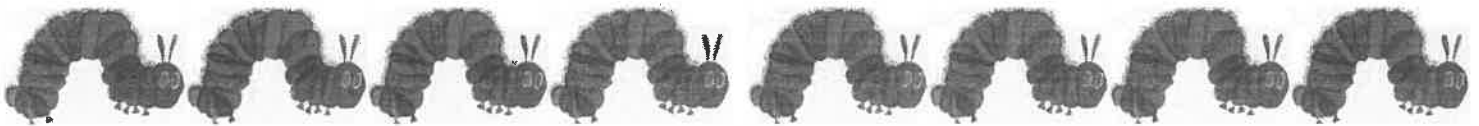
New packs January 13 & 27.

Packs contain all the supplies needed for fun projects. Pick up while supplies last. Geared for school-age children. No library card required.

Story Time To Go

New packs weekly beginning January 13.

Books, music suggestions, finger plays, and math, science and art activities that reinforce the five vital early literacy practices: read, sing, talk, play and write. One per family per week. Geared for ages 0-6. Library card required to check out books that accompany packs.



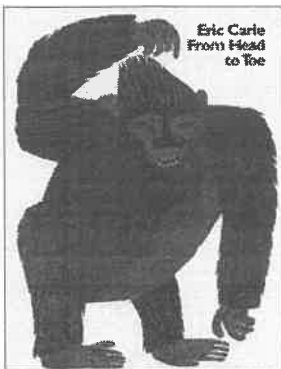
Eric Carle Café Dramatic Play Center

Opens Monday, January 13!

Immerse yourselves in a delightful world of play inspired by the art of Eric Carle! Be a customer who peruses the café menu and makes selections. Or the server who makes recommendations, takes orders and delivers the prepared meals to the tables. Be the chef who makes pizzas in the brick oven, or the chef's assistant who builds sandwiches and mixes salads. Or the baker who serves up cookies and doughnuts at the dessert counter. Everyone's welcome to play in the new café!

Take a StoryWalk®

Library Path



Zander Park Path

Visit two locations: the Lester Public Library path featuring Eric Carle's *From Head to Toe* and the Zander Park path (1406 Parkway Blvd.) featuring Karma Wilson's *Bear Snores On* to take joyous journeys through outdoor story books.

Family Game Nights

Mondays • 6:00-7:30 PM

We have all your favorite board and card games; bring the family or meet up with friends. FREE popcorn! Bring drinks, select your games, and find a spot anywhere in the library to play.

1st Grade Family Game Night

Monday, January 6
6:00-7:30 PM

A special game night for first-graders and their families to come PLAY! Make sure to bring your Super Library User stamp sheet.

JANUARY



MON	TUE	WED	THU	FRI	SAT
	In It 4 LOVE Romance Reading Challenge begins Jan 1!	1 Library Closed Happy New Year! Winter Reading Challenges begin!	2 New Family Activity Packs 10:15 Genealogy 2-4:00 Tech Help	3 1:00 LPL Flix 7:00 TR Teen @ TRHS	4
6 10-noon Worker Connection 6-7:30 Family Game Night & Special 1st Grade Night 6:30 Strictly Fiction	7	8 4:00 Book Discussion Group 6:00 Bilingual Language Class 6:15 Babygarten	9 10:15 Babygarten 6:00 Great Lakes Fishes	10 7:00 TR Teen @ TRHS 5-9:00 TR Teen @ Inky Blues	11 10-2:00 Sit'n'Stitch
13 New Story Time & Art To Go packs 10-noon Worker Connection 1-8:00 Card Class 6-7:30 Family Game Night	14 10:15 Story Time 6:00 Library Board Meeting	15 6:00 Bilingual Language Class 6:15 Babygarten	16 10:15 Babygarten 	17 7:00 TR Teen @ TRHS	18 10:30 Whimsical Winter Wall Hanging
Eric Carle Café Dramatic Play Center is OPEN!					
20 New Story Time To Go packs 10-noon Worker Connection 6-7:30 Family Game Night	21 10:15 Story Time 6:00 International Film	22 6:00 Bilingual Language Class 6:15 Babygarten	23 10:15 Babygarten	24 7:00 TR Teen @ TRHS	25
27 New Story Time & Art To Go packs 10-noon Worker Connection 6-7:30 Family Game Night	28 10:15 Story Time	29 6:00 Bilingual Language Class 6:15 Babygarten	30 10:15 Babygarten	31 7:00 TR Teen @ TRHS	

I Get Why Students No Longer Read

Jonathan Malesic

The author of "The End of Burnout."

IN 2011, I taught a college class on the meaning and value of work. It was a general education class, the sort that students say they have to "get out of the way" before they move on to their major courses. Few of the students were avid readers, and many held jobs that constrained their study time.

I assigned them nine books. I knew I was asking a lot, but the students did great. Most of them aced their reading quizzes on Henry David Thoreau's "Walden" and Plato's "The Republic." In class, our desks in a circle, we had lively discussions.

After 13 years that included a pandemic and the advent of generative A.I., that reading list seems not just ambitious but absurd. I haven't assigned an entire book in four years.

Nationwide, college professors report steep declines in students' willingness and ability to read on their own. To adapt, instructors are assigning less reading and giving students time in class to complete it.

It's tempting to lament the death of a reliable pathway to learning and even pleasure. But I'm beginning to think students who

don't read are responding rationally to the vision of professional life our society sells them. In that vision, productivity does not depend on labor, and a paycheck has little to do with talent or effort. For decades, students have been told that college is about career readiness and little else. And the task of puzzling out an author's argument will not prepare students to thrive in an economy that seems to run on vibes.

Recent ads for Apple Intelligence, an A.I. feature, make the vision plain. In one, the

Young people are just listening to what our society tells them it values.

actor Bella Ramsey uses artificial intelligence to cover for the fact they haven't read the pitch their agent emailed. It works, and the project seems like a go. Is the project actually any good? It doesn't matter. The vibes will provide.

Even in the ostensibly true depictions of working life that students see, like the "day in my life" videos that were popular on TikTok a couple of years ago, intellectual labor seems optional and entry-level corporate

positions seem like a series of rooftop hangouts, free lunches and team-building happy hours — less a job than a lifestyle. And of course the ultimate lifestyle job is being an influencer, a tantalizing prospect that seems always just one viral post away.

The most visible college students are big-time athletes, who these days can earn money — in some cases, millions of dollars — through sponsorship deals. But however hard these students push themselves, their earnings are officially not for their work on the field but for their marketability off it.

Once students graduate, the jobs they most ardently desire are in what they proudly call the "sellout" fields of finance, consulting and tech. To outsiders, these industries are abstract and opaque, trading on bluster and jargon. One thing is certain, though: That's where the money is.

All in all, it looks as if success follows not from knowledge and skill but from luck, hype and access to the right companies. If this is the economy students believe they're entering, then why *should* they make the effort to read? For that matter, how will any effort in school prepare them for careers in which, apparently, effort is not rewarded?

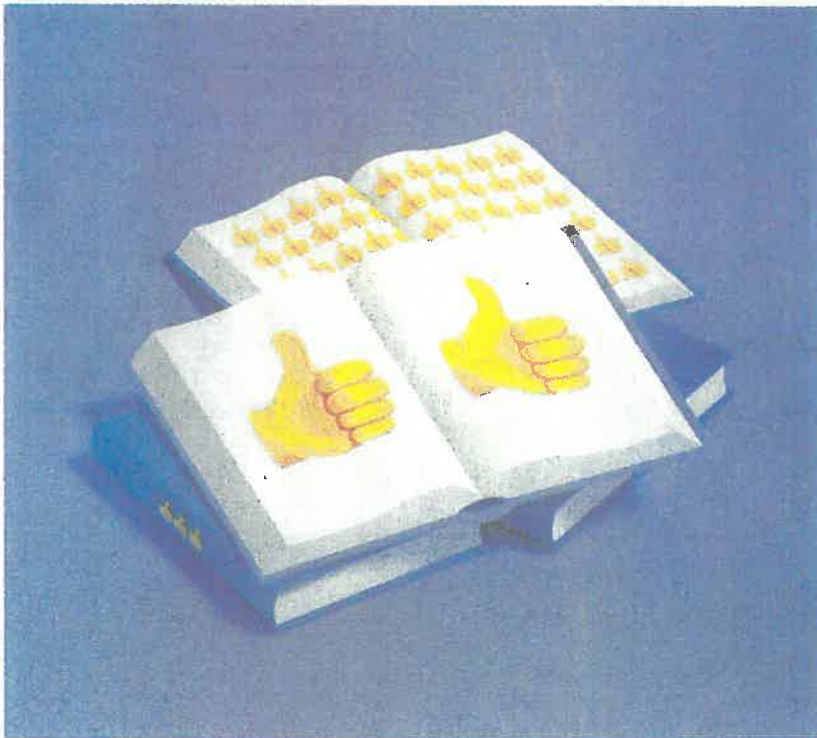
Given all this, it's easy to lose faith in humanistic learning. Universities themselves offer little solace. They constantly promote the idea that a degree is about earning power above all else. They embrace influencer culture and probably benefit from viral phenomena like Bama Rush. They certainly aren't shooing away corporate recruiters.

But teaching is an inherently hopeful profession, and as much as students worry me, they also give me hope. I often see my writing students push themselves past what's easy or rational. They get excited about their research projects; sometimes they even ponder whether to use a period or a semicolon to separate two sentences.

The fact is, not all students aim to sail on vibes. Some want to do work that makes more than money. Some finance majors do, too. And others, God bless them, just want to learn what they can and worry about work later.

It's up to students to decide whether they'll resist intellectual inertia. All I can do is demonstrate that it is worth it to read, to pause, to think, to revise, to reread, to discuss, to revise again. I can, in the time students are with me, offer them chances to defy their incentives and see what happens.

I need to get back to assigning books. Nine is too many. But one? They can read one. Next semester, they will.



JANET MAC

Sunday, NY Times, Nov. 10, 2024

02-03-01 Philosophy

- a) The Lester Public Library encourages public use of meeting rooms as gathering places to exchange ideas, access and share information, educate and participate in programs created for public enjoyment. The following rules, regulations and fees for public use of meeting rooms have been adopted by the Lester Public Library Board of Trustees.

02-03-02 Meeting Rooms

- a) Community Room is a multipurpose room with available audiovisual projection and viewing equipment, lectern and portable sound system. The Community Room is adjacent to the library entrance. Capacity – 80.
- b) Webster Room is a smaller room with two dry-erase boards and available audiovisual projection equipment. The Webster Room is in the main library. Capacity – 20.

02-03-03 Acceptable Uses

Meeting rooms shall be made available to any group or individual for informational, educational or business meetings. Private gatherings, such as birthday parties or reunions, will not be allowed. In cases of conflicting bookings, the following priority will be followed:

1. Library sponsored programs
 2. Meetings sponsored by other departments of the City of Two Rivers
 3. Meetings of other governmental bodies
 4. Meetings of non-profit groups headquartered within the City of Two Rivers
 5. All others
- a) Meeting rooms are available during times staff is scheduled to be in the building Monday through Friday. (2 hours prior to opening until closing.) The Director may approve use of meeting rooms at other times
 - b) Allowing a group or individual to use a meeting room in no way implies endorsement or sponsorship of the meeting by the Lester Public Library.

02-03-04 Regulations Governing Use

- a) The Director may, at his/her discretion, require that all publicity concerning meetings held at the library carry the following statement: The Lester Public Library is not a sponsor of this meeting. The library does not necessarily endorse the views expressed by those hosting the meeting.
- b) The use of alcoholic beverages is not permitted in the library.
- c) Use of a meeting room by any group on a continuing basis may be restricted by the Director in order to insure equal access to the facility by all members of the community and maintain the library environment.

- d) The number of people in attendance at any meeting is restricted to the maximum number allowed according to current fire regulations. (Community Room 80, Webster Room 20)
- e) The use of open flames is prohibited.
- f) No animals are allowed in any part of the library with the exception of service animals or at library sponsored events.
- g) The library has a limited custodial staff. Therefore, it is required that the meeting room be left in the same condition in which it was found.
- h) Those hosting meetings and events at the library and their guests agree to abide by all policies and regulations relating to the use of library facilities and accept responsibility for any and all damages to the library building, contents and equipment – normal wear and tear excepted. Participants in meetings must remain in public areas of the building at all times.
- i) Should the library schedule of operations change such that meetings previously scheduled fall outside of hours staff will be in the building, all such meetings will be either canceled, or curtailed.
- j) If the library closes or fails to open due to bad weather, staff will attempt to contact the person who made the initial reservation. Meeting hosts will be responsible for alerting media or contacting participants as needed.
- k) Individuals or groups violating any of the above regulations may be denied further use of the facility for a time to be determined by the Director.

02-03-05 Fee Schedule for Meeting Rooms

Groups or individuals will be assessed \$35.00 per-use of the Community Room (up to four hours) and \$10.00 per-use of the Webster Room (up to four hours). An additional fee—\$35/Community room and \$10/Webster room—will be assessed for meetings lasting longer than four hours.

- 1. Free use will be granted to other government bodies, and groups or individuals co-sponsoring a program with the library.

02-03-06 Use of a Meeting Room by Governmental Bodies

- a) In allowing other governmental agencies to use the meeting room, the Library Board assumes that proper notice(s) will be given by the agency.

02-03-07 Reservations

- a) All reservations are booked through the Youth Services Coordinator, 920-793-7118.
- b) To reserve a meeting room in the library, a Meeting Room Request Form must be completed. The form is available at the library and via the library website.
- c) While groups composed of individuals under the age of 18 are welcome to use the meeting room, an individual over the age of 18 must make the reservation and must agree to assume responsibility for the actions of the participants.

- d) Meeting room requests should be made at least two (2) weeks in advance.
- e) Bookings can be made up to six (6) months in advance.
- f) Upon receiving a meeting request library staff will contact the applicant to discuss/confirm the event and add furniture and equipment requests as needed. Requests submitted on the weekend will be handled during business hours the following week.
- g) All library equipment to be used in the meeting room must be requested in advance. **Those needing instruction in the use of AV equipment must make an appointment prior to the meeting. Staff will assist as their other duties permit, but the final responsibility for equipment rests with the user.**
- h) Community Room set-up requests must be made in advance. Library staff may not be available to accommodate special requests made the day of a meeting or event.
- i) The library cannot guarantee that staff will be available to assist with technology the day of a meeting or event.
- j) No reservation is final until the Library Director or designated staff approves the application.
- k) Cancellations should be made at least ten (10) days in advance or as soon as possible by calling the library 920-793-7118.
- l) Rescheduling for weather-related cancellations will depend on availability of the room.
- m) No food or drink vending machines are available on the premises. Users wanting food or drink are responsible for making their own arrangements. Cooking is not allowed in the facility. Table cloths, plates, napkins, cups, and silverware are the responsibility of the user.
- n) At the conclusion of the meeting, put litter in the trash container and report any problems that may remain to the Help Desk.

(Revised 11/11/97)

(Revised 10/12/99)

(Revised 5/14/02)

(Revised 8/12/03)

(Revised 11/09/10)

(Revised 8/8/17)

(Revised and Board Approved 01/11/22)