



**TWO  
RIVERS**  
WISCONSIN

# CITY COUNCIL WORK SESSION

Monday, February 23, 2026 at 6:00 PM

Council Chambers - City Hall, 3rd Floor  
1717 E. Park Street, Two Rivers, WI 54241

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## MINUTES

### 1. CALL TO ORDER

President Stechmesser called the meeting to order at 6:00 PM.

### 2. PLEDGE OF ALLEGIANCE

### 3. ROLL CALL BY DEPUTY CITY CLERK

Councilmembers: Mark Bittner, Doug Brandt, Shannon Derby, Bill LeClair, Darla LeClair, Tim Petri, Bonnie Shimulunas, Scott Stechmesser, Adam Wachowski

Also Present: IT Supervisor Rick Powell, IT Assistant Dave Dassey, City Manager Kyle Kordell, City Attorney, Sean Griffin (via telephone)

### 4. CONSIDERATION OF ANY COUNCIL MEMBER REQUESTS TO PARTICIPATE IN THIS MEETING FROM A REMOTE LOCATION

None.

### 5. INPUT FROM THE PUBLIC

Limited to 3 minutes per person - Resident addresses are requested but are not required to be given

### 6. DISCUSSION ITEMS

#### A. Hybrid Technology Model Implementation

**Summary:** Following a comprehensive review of City IT operations, the City Manager recommends a modern hybrid IT service model in partnership with All In Technology based out of Green Bay, WI, blending in-house support with advanced managed services. This will strengthen cybersecurity, improve resiliency, and provide 24/7 engineering depth after more than 25 years under a traditional IT service structure. The proposed three-year, flat-rate agreement is projected to generate at least \$50,000 in General Fund savings each year while enhancing service levels and reinforcing long-term operational and financial sustainability.

City Manager Kordell introduced a proposed hybrid IT service model in partnership with All In Technology, a Green Bay-based managed service provider, with formal contract approval scheduled for March 2. The three-year flat-rate agreement (approximately \$79,600 annually, plus a one-time onboarding fee of about \$16,000) would transition the City from a fully in-house IT model to a co-managed structure, retaining in-house Level 1 and 2 support while outsourcing Level 3 support, cybersecurity oversight, infrastructure management, and 24/7 monitoring. The proposal is projected to save approximately \$50,000-\$60,000 annually, reduce staffing by one full-time position through retirement, and provide increased expertise and budget predictability. Council members asked questions regarding service levels, hardware and software licensing,

cybersecurity risk, response times, and future phone system needs, and expressed general support pending final contract review.

**Recommended Action:**

No action requested at this time; this is for informational purposes only.

**7. ACTION ITEMS**

**A. 26-028 City of Two Rivers Authorizing Resolution for WI DNR Outdoor Recreation Grant Application**

**Summary:** This grant will replace the split rail fence along Mariners Trail. The grant will be for \$100,000 with an additional \$25,000 local match. The match will be secured from our in-kind labor and from a local partner organization. This project will receive no new property tax investment.

Advisory Recreation Board voted in support of this project as a recommendation to council at its last meeting on February 11, 2026.

Council considered and approved a resolution authorizing submission of a \$100,000 Wisconsin Department of Natural Resources Outdoor Recreation grant application to replace the aging split rail fence along Mariners Trail. The project includes a \$25,000 local match to be covered through in-kind labor and community support, with no new property tax impact. The Advisory Recreation Board recommended approval, and the application deadline is March 1. The replacement will maintain the existing fence design, with bids to be obtained if the grant is awarded.

**Recommended Action:**

Motion to adopt the resolution as recommended by the Advisory Recreation Board

Motion made by Brandt, seconded by Derby.

Motion carried with a roll call vote.

Voting Yea: Derby, B. LeClair, Brandt, Petri, Shimulunas, Stechmesser, Wachowski, D. LeClair, Bittner

**8. CLOSED EXECUTIVE SESSION**

The City Council reserves the right to enter into Closed Session, per Wisc. Stats 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

- City Manager Employee Performance Evaluation

Motion made by B. LeClair, seconded by Bittner to go into closed session at 6:31 PM.

Motion carried with a roll call vote.

Voting Yea: B. LeClair, Brandt, Petri, Shimulunas, Stechmesser, Wachowski, D. LeClair, Bittner, Derby

**9. RECONVENE IN OPEN SESSION**

To consider possible actions in follow-up to closed session discussions

Motion made by Wachowski, seconded by Bittner to reconvene in open session at 6:51 PM.

Motion carried with a voice vote.

Voting Yea: Brandt, Petri, Shimulunas, Stechmesser, Wachowski, D. LeClair, Bittner, Derby, B. LeClair

**10. ADJOURNMENT**

Motion to dispense with the reading of the minutes of this meeting and adjourn at 6:52 PM.

Motion made by B. LeClair, seconded by D. LeClair.

Motion carried with a voice vote.

Voting Yea: Petri, Shimulunas, Stechmesser, Wachowski, D. LeClair, Bittner, Derby, B. LeClair, Brandt

Respectfully submitted,

A handwritten signature in cursive script that reads "Valerie L. Vanderlinden". The signature is written in black ink and is positioned above the printed name and title.

Valerie Vanderlinden  
Deputy City Clerk