



**TWO
RIVERS**
WISCONSIN

PERSONNEL AND FINANCE COMMITTEE MEETING

Thursday, October 23, 2025 at 6:00 PM

Committee Room - City Hall, 3rd Floor
1717 E. Park Street, Two Rivers, WI 54241

MINUTES

1) Call to Order

The meeting was called to order by Committee Member Shimulunas at 6:05 pm.

2) Roll Call

Committee Members Present: Bonnie Shimulunas and Adam Wachowski

City Staff Present: Kyle Kordell, City Manager; Matt Heckenlaible, Public Works Director; and Kassie Paider, Finance Director.

3) Presentation of Proposed Public Works Budgets

Public Works Director Matt Heckenlaible presented the proposed 2026 Public Works Budget, which includes an overall increase of \$184,859 (10.45%).

The primary drivers of this increase include:

- Wages: 3% increase
- Health Insurance: 10% increase
- New Positions:
 - Certified Collection System Operator (required by the DNR, to be filled in Q3 2026)
 - Civil Engineer (to support succession planning and alleviate staff workload)

Additional contributing factors include:

- Increased software costs
- Higher snow and ice removal supply expenses
- Underwater inspection of a bridge
- Increased costs for Maritime Metro Transit services

4) Update of 2026 General Obligation Borrowing Plan for Capital Projects

No review took place, as this topic will be discussed in more detail during the October 27 City Council Work Session.

5) Set Next Meeting Date and Time: Thursday, October 30, 6:00 PM

6) Adjournment

Motion by Wachowski, seconded by Shimulunas, to adjourn at 7:59pm. Motion carried.

Respectfully Submitted,

Kassie Paider, Finance Director