



# CITY COUNCIL WORK SESSION

Monday, February 23, 2026 at 6:00 PM

Council Chambers - City Hall, 3rd Floor  
1717 E. Park Street, Two Rivers, WI 54241

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## AGENDA

**NOTICE: Arrangements for Addressing the City Council by Telephone, During Public Hearings or Input from the Public can be made by Contacting the City Manager's Office at 920-793-5532 or City Clerk's Office at 920-793-5526 by 4:00 p.m. on the day of the meeting**

**1. CALL TO ORDER**

**2. PLEDGE OF ALLEGIANCE**

**3. ROLL CALL BY CITY CLERK**

Councilmembers: Mark Bittner, Doug Brandt, Shannon Derby, Bill LeClair, Darla LeClair, Tim Petri, Bonnie Shimulunas, Scott Stechmesser, Adam Wachowski

**4. CONSIDERATION OF ANY COUNCIL MEMBER REQUESTS TO PARTICIPATE IN THIS MEETING FROM A REMOTE LOCATION**

**5. INPUT FROM THE PUBLIC**

Limited to 3 minutes per person - Resident addresses are requested but are not required to be given

**6. DISCUSSION ITEMS**

**A. Hybrid Technology Model Implementation**

**Summary:** Following a comprehensive review of City IT operations, the City Manager recommends a modern hybrid IT service model in partnership with All In Technology based out of Green Bay, WI, blending in-house support with advanced managed services. This will strengthen cybersecurity, improve resiliency, and provide 24/7 engineering depth after more than 25 years under a traditional IT service structure. The proposed three-year, flat-rate agreement is projected to generate at least \$50,000 in General Fund savings each year while enhancing service levels and reinforcing long-term operational and financial sustainability.

**Recommended Action:**

No action requested at this time; this is for informational purposes only.

**7. ACTION ITEMS**

**A. 26-028 City of Two Rivers Authorizing Resolution for WI DNR Outdoor Recreation Grant Application**

**Summary:** This grant will replace the split rail fence along Mariners Trail. The grant will be for \$100,000 with an additional \$25,000 local match. The match will be secured from our in-kind labor and from a local partner organization. This project will receive no new property tax investment.

Advisory Recreation Board voted in support of this project as a recommendation to council at its last meeting on February 11, 2026.

**Recommended Action:**

Motion to adopt the resolution as recommended by the Advisory Recreation Board

**8. CLOSED EXECUTIVE SESSION**

The City Council reserves the right to enter into Closed Session, per Wisc. Stats 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

- City Manager Employee Performance Evaluation

**9. RECONVENE IN OPEN SESSION**

To consider possible actions in follow-up to closed session discussions

**10. ADJOURNMENT**

Motion to dispense with the reading of the minutes of this meeting and adjourn

*In accordance with the requirements of Title II of the Americans with Disabilities Act (ADA), the City of Two Rivers will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities. If you need assistance or reasonable accommodations in participating in this meeting or event due to a disability as defined under the ADA, please call the City Clerk's office at 920-793-5526 or email [clerk@two-rivers.org](mailto:clerk@two-rivers.org) at least 48 hours prior to the scheduled meeting or event to request an accommodation. For additional assistance, individuals with hearing or speech disabilities can call 711 and be connected to a telephone relay system.*

*It is possible that members of and possibly a quorum of governmental bodies of the municipality may be in attendance at the above stated meeting to gather information; no other action will be taken by any governmental body at the above-stated meeting other than the governmental body specifically referred to above in this notice.*