



**TWO  
RIVERS**  
WISCONSIN

# PERSONNEL AND FINANCE COMMITTEE MEETING

Thursday, February 15, 2024 at 6:00 PM

Council Chambers - City Hall, 3rd Floor  
1717 E. Park Street, Two Rivers, WI 54241

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## AGENDA

1. **CALL TO ORDER**
2. **ROLL CALL**  
Committee Members: Jeff Dahlke, Bonnie Shimulunas, Adam Wachowski
3. **REVIEW PROPOSED FINANCING PLAN FOR 2024 CAPITAL PROJECTS--DISCUSSION WITH JUSTIN FISCHER OF RW BAIRD AND RECOMMENDATION TO CITY COUNCIL**
4. **2023 YEAR-END OVERTIME REPORT**
5. **PRELIMINARY 2023 YEAR-END OPERATING RESULTS**
6. **DISCUSS SUCCESSION PLANNING MATTERS**
7. **DISCUSSION OF CITY MANAGER'S EVALUATION AND 2024 PAY ADJUSTMENT AND REVIEW/UPDATE OF CITY COUNCIL GOALS**
8. **CONSIDER NEXT MEETING DATE**
9. **ADJOURNMENT**

*In accordance with the requirements of Title II of the Americans with Disabilities Act (ADA), the City of Two Rivers will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities. If you need assistance or reasonable accommodations in participating in this meeting or event due to a disability as defined under the ADA, please call the City Clerk's office at 920-793-5526 or email [clerk@two-rivers.org](mailto:clerk@two-rivers.org) at least 48 hours prior to the scheduled meeting or event to request an accommodation. For additional assistance, individuals with hearing or speech disabilities can call 711 and be connected to a telephone relay system.*

*It is possible that members of and possibly a quorum of governmental bodies of the municipality may be in attendance at the above stated meeting to gather information; no other action will be taken by any governmental body at the above-stated meeting other than the governmental body specifically referred to above in this notice.*