



CITY OF
TUMWATER

**CIVIL SERVICE COMMISSION
MEETING AGENDA**

**Online via Zoom and In Person at
Tumwater City Hall, Sunset Room, 555
Israel Rd. SW, Tumwater, WA 98501**

**Thursday, December 11, 2025
5:30 PM**

1. Call to Order
2. Roll Call
3. Changes to Agenda
4. Approval of Minutes
 - a. Approval of November 13, 2025 Minutes
5. Status of Eligibility List Update
6. Approval of Entry Level Police Eligibility List
7. Updates
8. Next Meeting Date - 01/08/2026
9. Adjourn

Meeting Information

All commission members will be attending remotely. The public are welcome to attend in person, by telephone or online via Zoom.

Watch Online

<https://us02web.zoom.us/j/84502023796?pwd=OVDik6lnJJHmvgMRgSPYUhwBeuayeA.1>

Listen by Telephone

Call (253) 215-8782, listen for the prompts and enter the Webinar ID 845 0202 3796 and Passcode 572444.

Public Comment

The public may submit comments by sending an email to calmon@ci.tumwater.wa.us, no later than 4:00 p.m. the day of the meeting. Comments are submitted directly to the Commission members and will not be read individually into the record of the meeting.

Post Meeting

Video of this meeting will be recorded and posted on our City Meeting page: <https://tumwater-wa.municodemeetings.com>.

Accommodations

The City of Tumwater takes pride in ensuring that people with disabilities are able to take part in, and

benefit from, the range of public programs, services, and activities offered by the City. To request an accommodation or alternate format of communication, please contact the City's ADA Coordinator directly, call (360) 754-4129 or email ADACoordinator@ci.tumwater.wa.us. For vision or hearing impaired services, please contact the Washington State Relay Services at 7-1-1 or 1-(800)-833-6384.

MEETING MINUTES

TUMWATER CIVIL SERVICE COMMISSION
NOVEMBER 13, 2025



CONVENE:	5:30 p.m.
PRESENT:	Chair Blake Chard, Commissioners Wendy Moudy and Pat Schneider Staff: Secretary/Chief Examiner Michelle Sutherland, Police Chief Jay Mason, and Deputy Fire Chief Shawn Crimmins
CHANGES TO AGENDA:	Secretary Examiner Sutherland added the Police Lieutenant Eligibility List to the agenda.
APPROVAL OF MINUTES:	Commissioner Schneider moved, seconded by Commissioner Moudy, to approve the minutes of October 9, 2025 as presented. A voice vote approved the motion.
STATUS OF ELIGIBILITY LISTS:	Chief Examiner Sutherland reviewed the status of the eligibility lists. Active continuous lists for police and fire remain effective. There were no other changes to the lists.
APPROVAL OF ENTRY LEVEL POLICE OFFICER ELIGIBILITY LIST:	Chief Examiner Sutherland requested to approve the Entry Level Police Officer Eligibility List.
MOTION:	Commissioner Schneider moved, seconded by Commissioner Chard, to approve the Entry Level Police Officer Eligibility List as presented. Motion carried unanimously.
APPROVAL OF LATERAL PARAMEDIC FIREFIGHTER ELIGIBILITY LIST:	Chief Examiner Sutherland requested to approve the Lateral Paramedic Firefighter eligibility list.

- MOTION:** Commissioner Chard moved, seconded by Commissioner Schneider, to approve the Lateral Paramedic Firefighter Eligibility List as presented. Motion carried unanimously.
- APPROVAL OF PARAMEDIC FIREFIGHTER ELIGIBILITY LIST:** Chief Examiner Sutherland requested to approve the Paramedic Firefighter Eligibility List.
- MOTION:** Commissioner Moudy moved, seconded by Commissioner Schneider, to approve the Police Lieutenant Exam Plan. Motion carried unanimously.
- REQUEST TO EXTEND ELIBILITY OF CONTINUOUS TRANSITION ELIGIBILITY LISTS:** Chief Examiner Sutherland requested to approve the extension of continuous transition of eligibility lists to specifically dated eligibility lists.
- MOTION:** Commissioner Chard moved, seconded by Commissioner Schneider, to approve the transition of eligibility lists from continuous to specifically dated eligibility lists.
- APPROVAL OF POLICE LIEUTENANT ELIGIBILITY LIST:** Chief Examiner Sutherland requested to approve the Police Lieutenant Eligibility List.
- MOTION:** Commissioner Moudy moved, seconded by Commissioner Schneider, to approve the Police Lieutenant Eligibility List.
- NEXT MEETING DATE:** The next meeting is scheduled on Thursday, December 11, 2025.
- UPDATES:** Updates on their respective departments were given by Police Chief Mason and Deputy Fire Chief Crimmins.
- ADJOURNMENT:** With there being no further business, Chair Chard adjourned the meeting at 5:45 p.m.

Prepared by Michelle Sutherland, Secretary/Examiner.



STATUS OF CIVIL SERVICE ELIGIBILITY LISTS – December 2025

Name of List (Fire)	Date Established	Date Renewed	Date of Expiration
Administrative Assistant	No List		
Deputy Fire Chief	No List		
Battalion Chief	February 2024	February 2025	February 2026
Fire Capt. Promotional	No List		
Fire Lt. Promotional	February 2025		February 2026
Captain-MSO Promotional	No List		
Firefighter/ Paramedic	November 2025		November 2026
Firefighter (Entry)	March 2025		March 2026
Lateral Paramedic Firefighter	November 2025		November 2026
MSO Battalion Chief	February 2024	February 2025	February 2026
Paramedic Lieutenant	February 2025		February 2026
Fire Training Lt.	March 2025		March 2026
Lateral Firefighter	November 2025		November 2026
Voluntary Transfer	No List		
FF / Paramedic to FF	No List		
Fire Department Assistant II	No List		
Fire Prevention Officer	July 2025		July 2026
Name of List (Police)	Date Established	Date Renewed	Date of Expiration
Police Deputy Chief	September 2025		September 2026
Police Lt. Promotional	No List		
Police Sgt. Promotional	June 2025		June 2026
Police Management Analyst	No List		
Police Officer (Entry)	Active Continuous		Active Continuous
Police Officer (Lateral)	Active Continuous		Active Continuous
Police Officer (Certified)	Active Continuous		Active Continuous
Police Admin. Manager	No List		
Police Records Clerk	No List		
Department Assist. II	No List		
Police Svc Specialist I	September 2025		September 2026
Police Svc Specialist II	No List		
Police Records Supervisor	July 2025		July 2026



CIVIL SERVICE COMMISSION
POLICE OFFICER – ENTRY LEVEL

Examination Date: Continuous
Approval Date: December 2025
Expiration Date: Continuous

RANK	NAME	EXAM SCORE	APPROVAL DATE	EXPIRATION DATE
1	Lukas Lovett	90.29	August 2025	August 2026
2	Patrick Mazulli	86.68	October 2025	October 2026
3	Carrie Brown	85.74	December 2025	December 2026
4	Solstice Moreno	81.08	December 2025	December 2026
5	Cheick Toure	80.60	April 2025	April 2026
6	Connor Porter	79.94	December 2025	December 2026
7	Evander Canton	79.10	June 2025	June 2026
8	Jonathan Rivera	79.06	February 2025	February 2026
9	Jacob Miller	78.90	May 2025	May 2026
10	Marques Reese	78.25	August 2025	August 2026
11	Daniel Cox	77.01	October 2025	October 2026
12	Ciara Egan	76.65	September 2025	September 2026
13	Kowary Laboy	76.64	November 2025	November 2026
14	Ralph Charles	76.22	October 2025	October 2026
15	Colin Gilbert	78.04	January 2025	January 2026
16	Joshua Stolz	77.37	February 2025	February 2026
17	Chandler McCoy	76.04	July 2025	July 2026
18	Tracy Wilridge	75.68	April 2025	April 2026
19	Garrett Gee	75.60	February 2025	February 2026
20	Samuel Ruvalcaba	73.66	February 2025	February 2026
21	Bobbi-Jo Smith	73.50	February 2025	February 2026

APPROVED:

CHAIR

DATE

Added to the list:

- Carrie Brown
- Solstice Moreno

- Connor Porter

Removed from List:

- Caitlin Palecki: Withdrew
- Cole Williams: Withdrew
- Nicholas Borgens: Hired
- Mason Quinones: FCI
- Michael Campbell: FCI
- Joshua Cofield: FCI
- Ella Cruz: Withdrew
- Remington Cochran: Expired