



CITY OF
TUMWATER

**EQUITY COMMISSION
MEETING AGENDA**

**Council Chambers, Tumwater City Hall
555 Israel Rd. SW, Tumwater, WA 98501**

**Monday, July 13, 2026
6:00 PM**

1. Call to Order
2. Roll Call
3. Changes to Agenda
4. Approval of Minutes
 - [a.](#) Equity Commission Meeting, May 27, 2026
5. Discussion Items
 - a. Coach's Corner
 - b. Work Plan Presentation and Exercise
6. Next Meeting Date - August 10, 2026
7. Adjourn

Meeting Information

The public are welcome to attend in person.

Public Comment

The public may submit comments by sending an email to kadams@ci.tumwater.wa.us, no later than 4:00 p.m. the day of the meeting. Comments are submitted directly to the Commission members and will not be read individually into the record of the meeting.

Accommodations

The City of Tumwater takes pride in ensuring that people with disabilities are able to take part in, and benefit from, the range of public programs, services, and activities offered by the City. To request an accommodation or alternate format of communication, please contact the City's ADA Coordinator directly, call (360) 754-4129 or email . For vision or hearing impaired services, please contact the Washington State Relay Services at 7-1-1 or 1-(800)-833-6384.

MEETING MINUTES

TUMWATER EQUITY COMMISSION

June 8, 2026



CONVENE:	6:00 p.m.
PRESENT:	Chair Michael Snow, Vice-Chair Ellen Matheny, Commissioners Vanessa Arita Reyes, Tina Crary, Sarah Ellison, Lisa Gorski, and Vonny Turner and Mayor Leatta Dahlhoff. Staff: Assistant City Administrator Kelly Adams
CHANGES TO THE AGENDA:	No changes to the agenda.
APPROVAL OF MINUTES:	Chair Snow moved to approve the minutes of May 27, 2026, as presented with no objections by any Commissioners.
COACH'S CORNER:	In the spirit of his role as a youth basketball coach, Chair Snow offered an opening question for group discussion to promote discussion and team unity. This meeting's question: Think of a time when an agency, organization, or leader earned your trust. What did they do? Discussion ensued amongst the Commissioners.
PUBLIC COMMENT:	No public comment.
BYLAWS DEVELOPMENT:	Administrator Adams shared the latest draft of the Bylaws, as edited for plain talk. The Commission reviewed the draft.
MOTION:	Commissioner Gorski moved, seconded by Commissioner Crary to adopt the Equity Commission Bylaws. Motion carried unanimously.
WORK PLAN GOAL SETTING:	Administrator Adams presented a goal setting framework for the Commission's consideration and discussion. Commissioners discussed the framework and developed the

goal to “Collect community feedback over the next 18-24 months to identify what is preventing full understanding and use of government services in Tumwater.

MOTION: Commissioner Gorski moved, seconded by Commissioner Turner to adopt the work plan goal as written. Motion carried unanimously.

ADJOURNMENT: With there being no further business, Chair Snow adjourned the meeting at 7:26 p.m.

Prepared by Kelly Adams, Assistant City Administrator