



**LEOFF DISABILITY BOARD  
MEETING AGENDA**

**Online via Zoom**

**Thursday, December 08, 2022  
11:00 AM**

1. Call to Order
2. Roll Call
3. Changes to Agenda
4. Approval of Minutes
  - [a.](#) Minutes - August 11, 2022
5. Public Comment
6. Results of election for Firefighter Board Member and reappointment of Council member board member.
7. Next Meeting Date - 01/12/2023
8. Adjourn

**Meeting Information**

The public are welcome to attend in person, by telephone or online via Zoom.

**Watch Online**

<https://us02web.zoom.us/j/85957054494?pwd=OUNoSWFXSDBEZ25PbHRoeHdMWDRXZz09>

**Listen by Telephone**

Call (253) 215-8782, listen for the prompts and enter the Webinar ID 859 5705 4494 and Passcode 658447.

**Public Comment**

The public may submit comments by sending an email to [humanresources@ci.tumwater.wa.us](mailto:humanresources@ci.tumwater.wa.us), no later than 5:00 p.m. the day before the meeting. Comments are submitted directly to the Committee members and will not be read individually into the record of the meeting.

**Post Meeting**

Audio of the meeting will be recorded and later available by request, please email [CityClerk@ci.tumwater.wa.us](mailto:CityClerk@ci.tumwater.wa.us)

**Accommodations**

The City of Tumwater takes pride in ensuring that people with disabilities are able to take part in, and benefit from, the range of public programs, services, and activities offered by the City. To request an accommodation or alternate format of communication, please contact the City Clerk by calling (360) 252-5488 or email [CityClerk@ci.tumwater.wa.us](mailto:CityClerk@ci.tumwater.wa.us). For vision or hearing impaired services, please

contact the Washington State Relay Services at 7-1-1 or 1-(800)-833-6384. To contact the City's ADA Coordinator directly, call (360) 754-4128 or email [ADACoordinator@ci.tumwater.wa.us](mailto:ADACoordinator@ci.tumwater.wa.us).

**TUMWATER LEOFF DISABILITY BOARD SPECIAL MEETING**  
**MINUTES OF MEETING**  
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**CONVENE:** 3:04 p.m.

Chair Rick Sapp, Boardmembers: Robert Drewett, Angela Jefferson, Peter Agabi and Jim Tuggle.

**PRESENT:**

Staff: Juli McGarva, Human Resources Program Manager, Karen Kirkpatrick, City Attorney and Cheryl Almon, Recording Secretary.

**ROLL**

Chair Sapp opened the meeting and asked Ms. McGarva to call roll. All present.

**CHANGES TO  
AGENDA**

No Changes to the Agenda. Boardmember Drewett motioned; Boardmember Tuggle seconded; Agenda approved unanimously.

**APPROVAL OF  
MINUTES**

Boardmember Drewett motioned; Boardmember Tuggle seconded; Minutes of July 14, 2022 approved unanimously.

**PUBLIC COMMENT**

None

**DISCUSSION**

Discussion held on what is minimum reasonable care. Discussion concluded with retiree requests to be investigated on a Case by Case basis for any course of action as previously done. City Attorney Kirkpatrick is available for any additional questions on state statute and Board policy.

**NEW BUSINESS**

No new business.

**OLD BUSINESS**

No old business.

**FOR THE GOOD OF  
THE ORDER**

Boardmember Tuggle thanked City Attorney Karen Kirkpatrick for attending and being available for questions. Fellow Boardmembers followed with their appreciation.

**NEXT MEETING**

The next meeting will be held on September 8, 2022.

**ADJOURNMENT**

With there being no further business, Chair Sapp requested motion to adjourn. Boardmember Tuggle motioned, Boardmember Drewett seconded, meeting at 11:47 a.m.