

**TUMWATER CITY COUNCIL RETREAT  
MINUTES OF MEETING  
March 29, 2024 Page 1**

**CONVENE:** 5:00 p.m.

**PRESENT:** Mayor Debbie Sullivan Councilmembers Peter Agabi, Michael Althaus, Joan Cathey, Leatta Dahlhoff, Angela Jefferson, Eileen Swarthout & Kelly Von Holtz.

Staff: City Administrator Lisa Parks, City Attorney Karen Kirkpatrick, Administrative Services Director Michelle Sutherland and Executive Assistant Brittaney McClanahan.

Facilitator: Nancy Campbell  
WCIA Deputy Director: Rob Roscoe

**WELCOME, COUNCIL DO'S & DON'T'S** City Administrator Lisa Parks and Mayor Sullivan welcomed the Council and staff. City Administrator Parks introduced Rob Roscoe, WCIA Deputy Director who did a presentation on Council Do's and Don'ts.

**DISCUSSION OF PROCEDURES & OPERATING NORMS & STRATEGIC PRIORITIES & GOALS** City Administrator Parks & Mayor Sullivan introduced Nancy Campbell, the facilitator for the retreat. Council and Mayor worked on and discussed the procedures and operating norms and the strategic priorities and goals.

**ADJOURNMENT:** The retreat was adjourned at 7:50 p.m.

Prepared by Melody Valiant, City Clerk