

MEETING MINUTES

TUMWATER EQUITY COMMISSION
JULY 13, 2026



CONVENE:	6:00 p.m.
PRESENT:	Chair Michael Snow, Vice-Chair Ellen Matheny, Commissioners Vanessa Arita Reyes, Tina Crary, Lisa Gorski, and Vonny Turner Staff: Assistant City Administrator Kelly Adams Others: Mayor Leatta Dahlhoff and Councilmember Kelly Von Holtz
CHANGES TO THE AGENDA:	No changes to the agenda.
APPROVAL OF MINUTES:	Commissioner Gorski moved seconded by Commissioner Turner to approve the minutes of May 27, 2026. Motion carried unanimously.
COACH’S CORNER:	In the spirit of his role as a youth basketball coach, Chair Snow offered an opening question for group discussion to promote discussion and team unity. This meeting’s question: As we continue to build our workplan and find ways to connect with the public, if someone attended our meeting a year from now, what would you hope they’d say about the commission? Discussion ensued amongst the Commissioners.
WORK PLAN PRESENTATION AND EXERCISE:	Administrator Adams shared demographic U.S. Census data and Thurston Regional Planning Commission analysis about Tumwater as a community. Adams also shared data about the city workforce and services. Commissioners then paired up to answer discussion questions at different stations. The Commissioners then reviewed answers as a group.

The workstation questions were:

- What can we determine from the demographic data? Are we comfortable using this data a baseline for comparison? What other data would be helpful?
- What services are you most curious about? What have you heard or experienced?
- What are the signs that a service is equitable? What does it feel like? What does this look like when it's working well?
- What does healthy participation in government and public policy look like?
- What does *underrepresented* mean in Tumwater?

Answers will be transcribed and included in the draft Work Plan for presentation to Council in November.

NEXT MEETING DATE: The next meeting is scheduled for Monday, August 10, 2026.

ADJOURNMENT: **With there being no further business, Chair Snow adjourned the meeting at 7:23 p.m.**

Prepared by Kelly Adams, Assistant City Administrator