

MEETING MINUTES

TUMWATER EQUITY COMMISSION
MAY 27, 2026



- CONVENE:** 6:00 p.m.
- PRESENT:** Chair Michael Snow, Vice-Chair Ellen Matheny, Commissioners Vanessa Arita Reyes, Tina Crary, Sarah Ellison, Lisa Gorski, and Vonny Turner
- Staff: City Administrator Paul Simmons and Assistant City Administrator Kelly Adams
- CHANGES TO THE AGENDA:** No changes to the Agenda.
- APPROVAL OF MINUTES:** **Chair Snow moved to approve the minutes of May 27, 2026, as presented with no objections by any Commissioners.**
- COACH’S CORNER:** In the spirit of his role as a youth basketball coach, Chair Snow offered an opening question for group discussion to promote discussion and team unity. This meetings question: How have you explained a difficult topic to someone in your life? Discussion ensued amongst the Commissioners.
- BYLAWS DEVELOPMENT:** Administrator Adams shared edits collected from Commissioners by email. The Commission reviewed sections, made suggestions, and requested an updated draft for consideration at the next meeting.
- COMMISSION WORK PLAN:** Administrator Adams presented feedback collected from the Commissioners on a draft Work Plan outline. This feedback was collected via an interactive presentation survey. Commissioners discussed the feedback, requested an updated draft document,

and proposed to work on each section together at future meetings.

**MEETING SCHEDULE
DISCUSSION:**

Commissioner Arita Reyes requested to hold future Equity Commission meetings on the second Tuesday of each month at 6:00 p.m.

MOTION:

Commissioner Arita Reyes moved to hold future Equity Commission meetings on the Second Tuesday of each month at 6:00 p.m. seconded by Commissioner Crary. Motion carried unanimously.

STAFF UPDATE:

Administrator Adams shared information on upcoming proclamations at the City, a regional meeting of Equity Commissions in September, and a Joint Work Session for the Equity Commission and City Council on November 10, 2026.

ADJOURNMENT:

With there being no further business, Chair Snow adjourned the meeting at 7:47 p.m.

Prepared by Kelly Adams, Assistant City Administrator