

MEETING MINUTES

TUMWATER CIVIL SERVICE COMMISSION
JANUARY 8, 2026



- CONVENE:** 5:30 p.m.
- PRESENT:** Chair Blake Chard, Commissioners Wendy Moudy and Pat Schneider
- Staff: Secretary/Chief Examiner Michelle Sutherland, Acting Police Chief Carlos Quiles, Fire Chief Brian Hurley, and Deputy Fire Chief Shawn Crimmins
- CHANGES TO AGENDA:** Secretary Examiner Sutherland added the Police Lieutenant Eligibility List to the agenda.
- APPROVAL OF MINUTES:** **Commissioner Schneider moved, seconded by Commissioner Moudy, to approve the minutes of November and December 2025 as presented. A voice vote approved the motion.**
- STATUS OF ELIGIBILITY LISTS:** Chief Examiner Sutherland reviewed the status of the eligibility lists. Active continuous lists for police and fire remain effective. There were no other changes to the lists.
- APPROVAL OF ENTRY LEVEL POLICE OFFICER ELIGIBILITY LIST:** Chief Examiner Sutherland requested to approve the Entry Level Police Officer Eligibility List.
- MOTION:** **Commissioner Moudy moved, seconded by Commissioner Chard, to approve the Entry Level Police Officer Eligibility List as presented. Motion carried unanimously.**
- APPROVAL OF ENTRY LEVEL FIREFIGHTER EXAM PLAN:** Chief Examiner Sutherland requested to approve the Entry Level Firefighter Exam Plan.

MOTION: Commissioner Chard moved, seconded by Commissioner Moudy, to approve the Entry Level Firefighter Exam Plan as presented. Motion carried unanimously.

NEXT MEETING DATE: The next meeting is scheduled on Thursday, March 12 , 2026.

UPDATES: Updates on their respective departments were given by Acting Police Chief Quiles and Fire Chief Hurley.

ADJOURNMENT: With there being no further business, Chair Chard adjourned the meeting at 5:44 p.m.

Prepared by Michelle Sutherland, Secretary/Chief Examiner.