

**TUMWATER CITY COUNCIL  
STRATEGIC PRIORITY DISCUSSION  
MINUTES OF MEETING  
February 24, 2024 Page 1**

**CONVENE:** 8:30 a.m.

**PRESENT:** Mayor Debbie Sullivan Councilmembers Peter Agabi, Michael Althausen, Joan Cathey, Leatta Dahlhoff, Angela Jefferson, Eileen Swarthout.

Excused: Councilmember Kelly Von Holtz joined for 15 minutes via zoom, then signed off due to illness.

Staff: City Administrator Lisa Parks, City Attorney Karen Kirkpatrick, Administrative Services Director Michelle Sutherland, Community Development Director Mike Matlock, Fire Chief Brian Hurley, Parks & Recreation Director Chuck Denney, Police Commander Jay Mason, Transportation & Engineering Director Brandon Hicks, Water Resources & Sustainability Director Dan Smith and Executive Assistant Brittany McClanahan.

Excused: Communications Manager Ann Cook

Facilitator: Nancy Campbell

**WELCOME,  
DISCUSSION OF  
STRATEGIC  
PRIORITIES AND  
GOALS**

City Administrator Lisa Parks and Mayor Sullivan welcomed the Council and staff. City Administrator Parks introduced Nancy Campbell, the facilitator for the strategic priority discussion. Facilitator Campbell shared her feedback from her interviews with Council. Council and Mayor worked on and discussed the Strategic Priorities and Goals.

**ADJOURNMENT:** The retreat was adjourned at 3:00 p.m.

Prepared by Melody Valiant, City Clerk