



**Online via Zoom and In Person at  
Tumwater City Hall, Council Chambers,  
555 Israel Rd. SW, Tumwater, WA 98501**

**Inauguration Reception  
\*\*6:00 p.m. – 7:00 p.m.\*\***

**Tuesday, January 06, 2026  
7:00 PM**

- 1. Call to Order**
- 2. Flag Salute**
- 3. Swearing in of 2026 Elected Officials by Sheryl Gordon McCloud Washington State Supreme Court Justice**
- 4. Roll Call**
- 5. Special Items:**
  - a. Proclamation: Martin Luther King Jr. Day, January 19, 2026
- 6. Public Comment:** (for discussion of items not having a public hearing on tonight's agenda)
- 7. Consent Calendar:**
  - a. Approval of Minutes: City Council Work Session Joint Planning Commission, December 9, 2025
  - b. Approval of Minutes: City Council Meeting, December 16, 2025
  - c. Payment of Vouchers (Finance Department)
  - d. 2026 Sustainability Division Work Plan (Public Works Committee)
  - e. Employment Agreement for Assistant City Administrator (Administrative Services Department)
- 8. Council Considerations:**
  - a. Election of Mayor Pro Tem (Executive Department)
  - b. Council Position No. 1 Selection Process (City Attorney's Office)
  - c. Confirmation of Appointment and Approval of Employment Agreement with Paul Simmons as City Administrator (Administrative Services Department)
- 9. Committee Reports**
  - a. Public Health and Safety Committee (Peter Agabi)
  - b. General Government Committee

- c. Public Works Committee (Eileen Swarthout)
- d. Budget and Finance Committee (Leatta Dahlhoff)

**10. Mayor/City Administrator's Report**

**11. Councilmember Reports**

**12. Any Other Business**

**13. Adjourn**

**Hybrid Meeting Information**

The public are welcome to attend in person, by telephone or online via Zoom.

**Watch Online**

[https://us02web.zoom.us/w/89043930931?tk=VINKIBIJTcGmjBhbwaNeykzlkxS3Jxhja0njGpgZ78.DQkAAAAUu26PMxY0UiFOY1IMRVR0R05UTEF4YIpVQWtnAAAAAAAAAAAAAAAAAAAAAAA&pwd=V1wKmbHkjLZcf21BLT1iqkiSBn7f5.1&uuid=WN\\_mddl9j2NSyuTPdUiJhvJBw](https://us02web.zoom.us/w/89043930931?tk=VINKIBIJTcGmjBhbwaNeykzlkxS3Jxhja0njGpgZ78.DQkAAAAUu26PMxY0UiFOY1IMRVR0R05UTEF4YIpVQWtnAAAAAAAAAAAAAAAAAAAAAAA&pwd=V1wKmbHkjLZcf21BLT1iqkiSBn7f5.1&uuid=WN_mddl9j2NSyuTPdUiJhvJBw)

**Listen by Telephone**

Call (253) 215-8782, listen for the prompts and enter the Webinar ID 890 4393 0931 and Passcode 917151.

**Public and Written Comment**

Attend in person to give public comment or register by 6:45 p.m. the day of the meeting to provide public comment using the web-based meeting platform:

[https://us02web.zoom.us/webinar/register/WN\\_mddl9j2NSyuTPdUiJhvJBw](https://us02web.zoom.us/webinar/register/WN_mddl9j2NSyuTPdUiJhvJBw)

After registering, you will receive a confirmation email with a login to join the online meeting.

As an alternative, prior to the meeting, the public may submit comments by sending an email to [council@ci.tumwater.wa.us](mailto:council@ci.tumwater.wa.us), no later than 5:00 p.m. on the day of the meeting. Comments are submitted directly to the Mayor and City Councilmembers and will not be read individually into the record of the meeting.

**Post Meeting**

Video of this meeting will be recorded and posted on our City Meeting page: <https://tumwater-wa.municodemeeetings.com>.

**Accommodations**

The City of Tumwater takes pride in ensuring that people with disabilities are able to take part in, and benefit from, the range of public programs, services, and activities offered by the City. To request an accommodation or alternate format of communication, please contact the City's ADA Coordinator directly, call (360) 754-4129 or email [ADACoordinator@ci.tumwater.wa.us](mailto:ADACoordinator@ci.tumwater.wa.us). For vision or hearing impaired services, please contact the Washington State Relay Services at 7-1-1 or 1-(800)-833-6384.