



Board of Commissioners Agenda

Town of Swansboro

Tuesday, November 26, 2024

Board Members

John Davis, Mayor | William Justice, Mayor Pro Tem | Pat Turner, Commissioner
Jeffrey Conaway, Commissioner | Douglas Eckendorf, Commissioner | Joseph Brown, Commissioner

I. Call to Order/Opening Prayer/Pledge

II. Public Comment

Citizens have an opportunity to address the Board for no more than three minutes per speaker regarding items listed on the agenda. There is a second opportunity at the end of the agenda for the public to address the Board on items not listed on the agenda.

III. Adoption of Agenda and Consent Items

The Town Clerk respectfully submits to the Board, the Regular Agenda and the below consent items, which are considered to be of general agreement and little or no controversy. These items may be voted on as a single group without Board discussion "or" if so desired, the Board may request to remove any item(s) from the consent agenda and placed for consideration separately.

III. Consent Items:

- a. September 10, 2024, Regular Meeting Minutes
- b. September 10, 2024, Closed Session Minutes
- c. September 24, 2024, Regular Meeting Minutes
- d. October 5, 2024, Special Meeting Minutes
- e. October 22, 2024, Regular Meeting Minutes
- f. October 22, 2024, Closed Session Minutes

IV. Appointments/Recognitions/Presentations

- a. **Recognition of John Davis, Mayor**
Presenter: Jon Barlow -Town Manager
- b. **New River YMCA – Serving all of Onslow County and Beyond**
Presenter: Charlie Myers -CEO New River YMCA

V. Public Hearing – None

VI. Business Non-Consent

a. Appointment of Representative to ONWASA

Presenter: Alissa Fender – Town Clerk

ONWASA's Board of Directors are appointed to three-year terms by the local governments in the service area. The Board is composed of eight members whose regular meetings are held bimonthly at Jacksonville City Hall, 815 New Bridge Street, Jacksonville, NC. Mayor Davis currently serves as the Swansboro representative, with his recent election to the county, another board member will need to be appointed to fill his term through December 2027.

Recommended Action: Make appointment to ONWASA Board of Director's

b. Public Safety Pay and Classification Study Results

Presenter: Jon Barlow – Town Manager

At the request of the Town Board of Commissioners, a comprehensive Pay and Classification analysis of all sworn full-time law enforcement and Fire Department positions was conducted.

Recommended Action: Approve the recommended Pay and Classification Plan revisions as presented with full implementation effective the first pay period in January 2025.

c. Monthly Financial Report as of October 31, 2024

Presenter: Sonia Johnson – Finance Director

d. Future Agenda Topics

Presenter: Alissa Fender – Town Clerk

Future agenda items are shared for visibility and comment. In addition, an opportunity is provided for the Board to introduce items of interest and subsequent direction for placement on future agendas.

Recommended Action: Discuss and provide any guidance.

VII. Items Moved from Consent

VIII. Public Comment

Citizens have an opportunity to address the Board for no more than five minutes regarding items not listed on the Agenda.

IX. Manager's Comments

X. Board Comments

- a. Projects Report
- b. Department Reports

XI. Closed Session

- a. *Recommended Action: Motion to enter closed session pursuant to NCGS 143-318.11 (a)(5) to establish, or to instruct the public body's staff or negotiating agents concerning the position to be taken by or on behalf of the public body in negotiating the amount of compensation and other material terms of an employment contract or proposed employment contract and (6) to consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee;*

XII. Adjournment